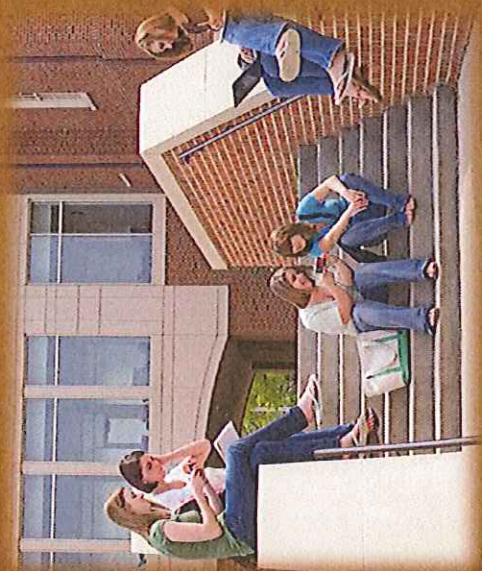




Campus Conduct:

Protecting the University and its employees



Workplace Harassment/ Assault:

Current Policy (FSG 2-02):

Brenau promotes a productive work environment and does not tolerate verbal or physical conduct by any employee that harasses, disrupts, or interferes with another's work performance or that creates an intimidating, offensive, or hostile work environment.

Other Inappropriate Work-Relationships (FSG 2-02):

The formation of close emotional/sexual ties between faculty/staff and students presents a formidable barrier to the furtherance of academic performance. Accordingly, "dating" or any undue familiarity or unprofessional behavior between students and the faculty/staff of Brenau is strictly prohibited.

Who is impacted?



Receiver of
Information



Accused



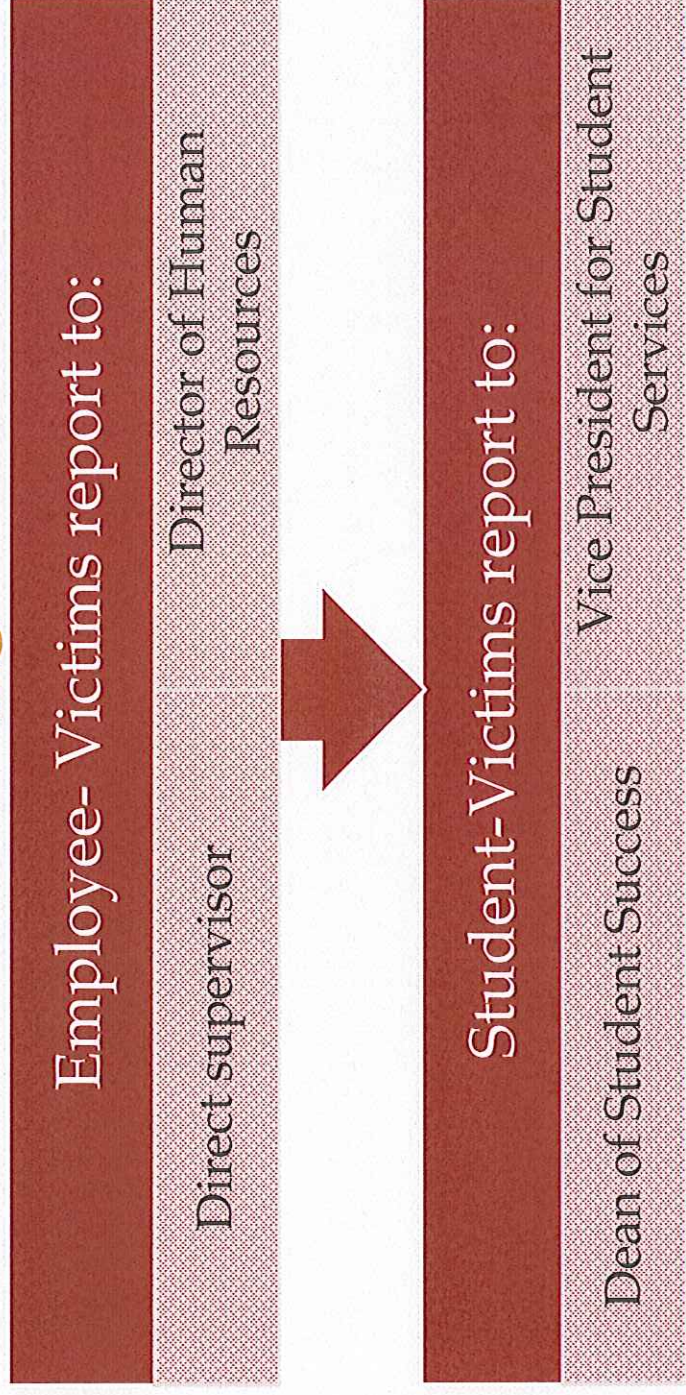
Victim



Employer



Dealing with Harassment/ Assault:



All employees, including supervisors, faculty and executives, will be subject to severe corrective action, up to and including discharge, for acts of harassment.

Receiver of Information:



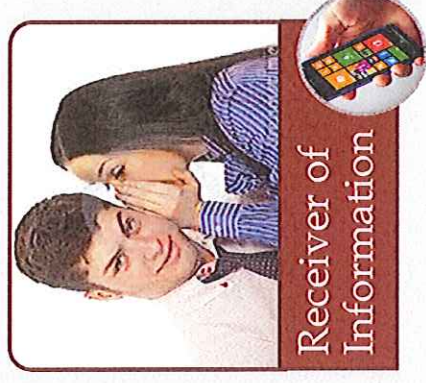
Be an active bystander!!

Tips for intervening:

- Be honest and direct
- Don't be aggressive or use violence
- Keep yourself safe
- Get help from other bystanders, if necessary

What to do?

- Call Campus Safety & Security and/or the police if a situation becomes too serious



Questions:



☞ Contact the Office of
Human Resources

☞ 770-534-6270

☞ 770-534-6758

☞ kmaddox@brenau.edu

☞ Review FSG 2-02
regarding specifics of
policy

☞ <http://intranet.brenau.edu/dnn/Operations/HumanResources/HRForms/FacultyStaffGuidelines/tabid/744/Default.aspx>

Not Alone

Together against sexual assault

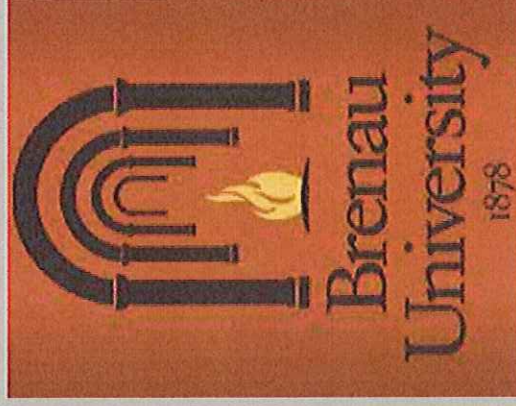


NotAlone was launched in connection with the White House Task Force to Protect Students from Sexual Assault.

The Task Force was established on January 22, 2014 – and since then, thousands of people have shared their stories and ideas about how best to eliminate sexual assault on our campuses and in our schools.

<https://www.youtube.com/watch?v=xLdElcv5qqc>

Safety and Security Training



Clery Act



CLERY ACT & CRIME REPORTING

- Who was Jeanne Clery? She was a freshman at Lehigh University who was beaten, raped, and murdered in her dorm room in 1986. Her assailant was another Lehigh student.
- The mission of Clery is to prevent crime, violence, and substance abuse on campuses and to assist victims of these crimes. People deserve to know about criminal activity on college campuses.

How does the Clery Act affect you???

- As a university, we report crimes that occur on our campus. It is our institutional responsibility to report.
- As a university, we report fire statistics.
- As a university, we publish and distribute an annual security report which contains the three most current years, as well as safety and security related policy statements. This is available to current and prospective students and employees.

Cont.

- ☞ We issue campus alerts which include timely warnings (represents current or ongoing threat to the safety of students and employees).
- ☞ We issue emergency notifications (these refer to a significant immediate threat to the health and safety of students and employees).
- ☞ We keep a daily crime log as well which details alleged criminal incidents which is open to public inspection.

3 General categories

- 1. Criminal offenses (which now include acts of domestic violence, dating violence, sexual assault, and stalking)
- 2. Hate Crimes (crimes motivated by offender bias and have added gender identity and national origin to the bias categories)
- 3. Arrests and referrals for disciplinary actions for: weapons and drug and liquor law violations

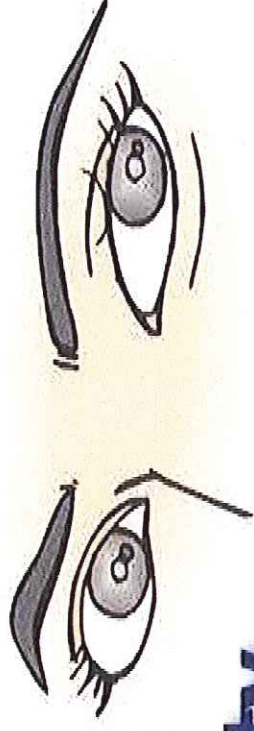
Reporting

- ☞ We rely on you to notify us of issues and concerns. Safety is a university issue!
- ☞ If you are not sure of if you should say something, you should. Report to security especially if it is an immediate concern. Report in good faith.

Report

SUSPICIOUS

Activity



General Safety Practices for Faculty and Staff

- ∞ Observe and Alert---In many instances of violence, there are warning signs well in advance. Take note of unusual or troubling behavior and alert security of these concerns.
- ∞ Lock it up---lock office doors even if gone for a minute.
- ∞ Model emergency behavior---Take part in drills. Additionally for faculty, run through emergency evacuation procedures with your classes at the start of each semester.

Cont.

- ⌘ Know emergency exits as well as shelter locations for buildings you are in. Need accessible exits.
- ⌘ Become familiar with locations of fire extinguishers.
- ⌘ Become familiar with the locations of the blue phones across campus.
- ⌘ Enroll in our mass notification system of e2campus
- ⌘ Share information regarding temporary protective orders and restraining orders with security.

Cont.

- ☞ Familiarize yourself with the quick reference emergency guidelines that are posted around campus.

Conclusion

- Security in essence involves restriction of convenience, but the overall goal is everyone's safety. Safety is a university issue to address. Please do not be afraid to report concerns...notification is what can prevent or detect crime and problems!!!!!!