The Enterprise Guide to Agentic Development

cursorworkshop.com

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Most organizations get it wrong. They deploy Cursor, Copilot, or Claude across their engineering teams. Junior developers generate code they cannot properly verify while senior engineers see marginal productivity gains. The organization lacks a shared framework for what AI should handle versus what requires human judgment.

The data is clear. Research from Jellyfish shows senior engineers are 22% faster with AI coding tools. Junior developers? Just 4% faster. The tools are identical. The gap is in how people use them.

AI multiplies existing engineering capability. A strong engineer becomes stronger. A developing engineer sees minimal improvement. The question becomes: how do you elevate everyone toward the higher end of that spectrum?

The Cost of Getting It Wrong

Organizations that adopt AI tools without methodology face compounding problems:

Quality Degradation:

Junior developers accept AI suggestions without understanding the implications. Security vulnerabilities, performance issues, and architectural violations slip through. The codebase accumulates technical debt faster than before AI adoption.

Inconsistent Practices:

Some team members use AI extensively. Others resist entirely. There is no shared language for discussing AI-assisted work, no agreed standards for when delegation is appropriate.

Missed Competitive Advantage:

Your competitors are developing systematic approaches to AI-assisted development. Without methodology, you capture perhaps 10% of the potential productivity gain while assuming 100% of the risk.

Senior Engineer Frustration:

Your most experienced engineers see AI tools as either a threat to be resisted or a toy that does not match their workflow. Neither perspective captures the actual opportunity.

The Framework: Delegate, Review, Own

Every task in AI-assisted development falls into one of three categories.

Delegate

- The AI executes. You provide clear specification, the AI produces output.
- Examples: boilerplate generation, test scaffolding, database migrations, documentation, log analysis, standard implementations.
- Senior engineers delegate more effectively because they write precise prompts with minimal ambiguity. The AI has less room for interpretation.

Review

- The AI proposes. You verify. You are the quality gate.
- Examples: evaluating AI-generated code for edge cases, security implications, architectural fit, and meaningful test coverage.
- Senior engineers review faster because they recognize correct patterns immediately. They spot problems in seconds that would require junior developers extended investigation.

Own

- The AI cannot make this decision. Human judgment is the value.
- Examples: product direction, architecture trade-offs, risk acceptance, team conventions, the standards that govern how AI operates in your codebase.
- The more effectively you own the right decisions, the more you can safely delegate everything else.

Want the Full Guide?

The complete 12-page guide includes:

- The operating model elite engineering teams use to scale AI safely
- Six actions high-performing teams take with agentic tools
- How leading teams achieve ~40% engineering velocity improvement
- Fortune 100 & DAX 40 implementation case studies
- Internal playbooks, verification checklists, and prompt planning templates
- Security and compliance guardrails for AI-generated code
- How structured training accelerates adoption across entire teams
- On-site, offsite & online training formats

Fill out the LinkedIn form below to get instant access

We work with a limited number of teams per quarter. If your organization is evaluating how to systematically improve AI-assisted development, we should talk.

We will discuss your current state, identify specific opportunities, and outline how structured training could accelerate your team.

Book a Strategy Session:

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