2013 US Bra

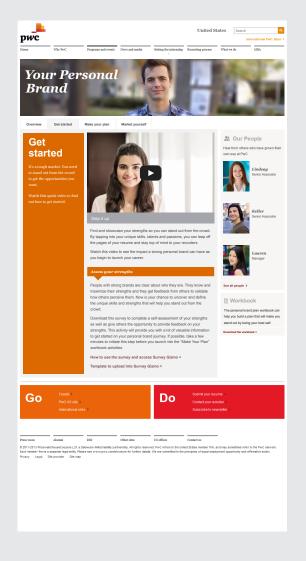
# Campus recruiting website

Personal Brand - design concepts

2013 Campus recruiting website 2

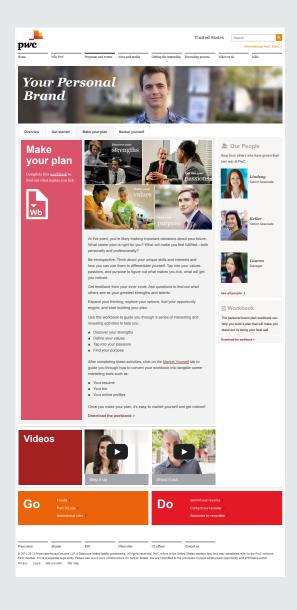
# Personal Brand

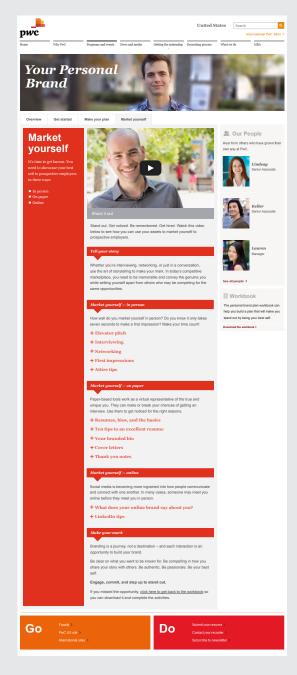




2013 Campus recruiting website 3

# Personal Brand





# Personal Brand

# Example expanded toggle sections

How well do you market yourself in person? Do you know it only takes seven seconds to make a first impression? It's important to make your time count!

## - Elevator pitch

The secret to leaving a positive first impression is having a powerful introduction. An elevator pitch is a summarization of who you are and the value you bring. Your goal is to help the listener understand your key attributes and interests and leave them wanting more.

Be sure to practice and refine your pitch until it rolls off your tongue

## A good elevator pitch should be:

- 1. Brief: Keep it to 30 seconds or less
- Easy to understand: Avoid jargon
   Compelling: Show your passion
   Relevant; Make it appropriate for the event, the audience, and
- your goals

  5. Differentiated: Share what's unique about you
- 6. Authentic: Communicate the essence of who you are and Autamentic: Communicate the essence of who you are and provide a window into your values (what's important to you' what motivates you); your passions (what excites you); and your purpose (your goals for the future).

at campus events, career fairs, and in other professional settings

Watch the Elevator pitch video >

- + Networking
- + First impressions
- + Attire tips

How well do you market yourself in person? Do you know it only takes

## + Elevator pitch

## -Interviewing

organization you're pursuing is a good fit for you. Remember, as much as they are interviewing you, you are interviewing them, too!

Engage prospective employers with a story that shares who you are, not just a faundry list of what you've done. Be genuine. Use emotion. Let your voice, demeanor, and body language complete the picture of who you are.

## Here are some tips on how to ace your interview:

# Don't be stumped by basic questions Common interview questions can choke your performance if you're

not prepared. Don't let these basic queries catch you off guard.

- Tell me about yourself.
  The interviewer doesn't want to hear your life history. Talk about some of your accomplishments that showcase your best.
- professional qualities.

  \*\*How do you handle conflict?\*

  The interviewer knows you don't get along great with everyone, so don't portay yourself as the ultimate people person. They're looking for examples that show you can handle it when things don't go your way. Demonstrate that you listen to other's opinions, you're open-minded and flexible and that you can asonably state your objections and views.
- reasonably state your objections and views.

  What's your greatest weakness?

  Don't be tempted to reveal your worst moments. When describing your weakness, give a concrete example with an explanation of how you turned things around. The best answer shows you are proactive and are continually working to improve.
- productive and are commany voting to improve.

  Describe a situation when you failed.

  Don't fear this question. It presents a perfect opportunity to show you're accountable. Demonstrate that you can recover from a mistake by talking about what you learned from the experience

odd ones, too. You may get projective questions such as "What animal best represents you?" The interviewer won't care about the animal that you choose - he or she is listening for the "why" behind animal that you choose – he or she is listening for the 'why' behind your response. The 'why' will give them a window into how you see your key attributes. Don't get tripped up. This is your chance to show that you can think on your feet. Remain relaxed and be yourself.

You never get a second shot at making a first impression, particularly when it comes to your professional presence. Your behavior, demeanor, and your outward appearance impact how others perceive you. The moment an interviewer sees you, he or she will Dressing for an interview isn't rocket science, but it can be a problem Livessing for an interview sin trocket science, out it can be a problet if done as an after-thought or at the last minute. Your outfit should show you've got your act together. As a general rule, if you've interviewing for a professional, managerial or executive position, wear a suit. If it's a more casual role, choose an outfit that's crisp. This means no jeans, winkled shirts or chinos, as well as anything with lint, holes and snags. Check out the First Impressions and Attire sections below for additional tips to make sure you're putting your

matters most to them, and see the difference first hand between

- + First impressions
- + Attire tips

## + Elevator pitch

## + Interviewing

opportunity. It is about making and building relationships, not just about making connections.

Studies show that 60-80% of all job offers are the direct result of networking. The job market is tough, and who you know can make the difference in getting the job that you want. Here are some tips to help you learn how to network like a pro!

- Networking a two way street—make sure that there's a give and
- Show interest in what the other person has to say and they will be more interested in listening to you.

  ■ One of the main goals is to find a human connection that can
- spark a memorable conversation.

   Sharing interests and passions can help form connections and
- open the doors to a deeper conversation.

- Networking is a planned and ongoing effort.
   Set goals, develop strategies for achieving them, take action, evaluate how well your plan is working, and make changes as
- necessary.

  Do your homework; know your audience and who you want to
- meet.

  Arrive on time and dress appropriately for the situation.

  If you are going to a career fair or a company hosted event, do research ahead of time so you are prepared.

- Push yourself out of your comfort zone and strive to meet new
- people.

   Offer a firm handshake and a warm smile, and use your first and
- In the alimin landscale and a warm sine, and use your list and last name when introducing yourself.
   Make eye contact—don't look around or act distracted when you're talking to someone.
- dominate the conversation.

   Ask questions, listen to others, and find common ground.
- Try to find a personal connection at the event, and make sure to nnected by exchanging cards or connecting on LinkedIn

Remember, networking can happen anywhere, anytime and under a variety of circumstances—both formal and informal. The key is to find ways to build relationships and make meaningful connections

# Watch the Networking nitrogen video >

- + Attire tips

How well do you market yourself in person? Do you know it only takes

- + Elevator pitch
- + Interviewing
- First impressions

The ABCs of first impressions. It takes 7 sessions to make 11



# Attire

- Know your audience: business casual isn't business careless. When in doubt, overdress one level.
   Focus on quality, fabric, color, fit and style with your wardrobe selections.



# Body language

- 1. Demeanor is important! Shake hands, smile, make eye contact, and exude a positive attitude.
  2. Give others your undivided attention when interacting with them.
  3. Nod, lean in, use open gestures and an open stance to convey collaboration and receptiveness to what others are service.



# Communications

- Communications

  1. Be authentic, engaged, interested and interesting when speaking with others. 2. Use the power of storytelling in your interactions. It's easier to convey emotions with stories, and it with being connections.

  2. Don't have been demail. Pack up the phone. Walk to someone's deals. Remember, the tone of your voice and measurements.

- + Elevator pitch
- + Interviewing
- + First impressions
- Attire tips



meeting with a client. If you nave to transition from a more dressed environment to a more casual one, adjust creatively: take off your tacket, remove your tie, roll







acial hair should be well Nails should be neutral and ragrance should be light.

# Personal Brand

# Example expanded toggle sections



# -Resumes, bios, and the basics

A well-done resume and bio express an authentic picture of who you are and what makes you unique. They create an experience of you in the mind of the reader before they even meet you.

mese tools can build emotional connections so others want to get to know you better. Use them wisely. Access the quick tips guide below to find out how to leap off the page and become top of mind to recruters. These tools can build emotional connections so others want to get

## + Ten tips to an excellent resume

- + Cover letters

Paper-based tools work as a virtual representative of the true and

### + Resumes, bios, and the basics

# -Ten tips to an excellent resume

 Limit your brilliance to one page
 Remember that your resume is a marketing tool and not a laundry list of everything you've ever done. By keeping your resume short, you're demonstrating that you can edit yourself and sell your skills clearly and concisely.

Resumes featuring email addresses like ILovePuppies@ resultine leating final adultises the Liver-uppressing internetserviceprovider com may not seem professional to the company to which you are applying. Make sure your email address and the voice mail messages or any phone numbers you list are 100 percent professional and appropriate.

Just because you didn't get compensated for certain work doesn't mean it shouldn't court as experience for your resume. Include internativips, volunteer work, and part-time jobs if you achieved significant results or learned important skills in those positions.

Employers don't just want to know what you did: they also want employers don't just want to know what you dot, evey also want to know what results you accomplished. How many people did you oversee as a store manager? How much money did you save the junior class as Treasurer? Quantifying your accomplishments demonstrates not only what you achieved, but also the fact that you

resume, be sure to place the most important task, accomplishment, or responsibility first. Most readers of your resume will pay close attention to what you've chosen to feature as the first item on each

6. Customize your resume for different opportunities Employers can let when they are seeing a generic resume that is being blasted out to anyone and everyone. It's fine to have such a resume as a template, but outsomize it for various opportunities by featuring the experience. Reywords, and activities that best suit the requirements of that particular position.

When it comes to listing interests or hobbies on your resume, only mention something that is particularly unique, uncommon, or memorable. For example, "Founding president of first-ever Tae Kwon Do Cub at my university" or "three-time finisher of Chicago Marathon." Generic interests such as "travel and reading" are nice. but they don't add much.

 Delete the reference to "references"

Don't waste precious space on your resume with "References available upon request." Potential employers will request a list of references if they want one.

are or truin stretching gets carcovered, you in lose a go opportunity with that company forever. Second, if you exaggeret your skills, such as being fluent in French when you really just studied it in junior high, your lie will become extremely obvious the day you start your job and lack the skills you said you had. You should certainly cast yourself in the most positive light, but never take it too far.

There is absolutely, positively no excuse for a single typo or grammar mistake on a resume. Once you've proofread your resume and feel confident it's perfect, have at least two other people review it for mistakes, misspellings, and formatting glitches. You can never check your resume too many times.

# + Your branded bio

- + Cover letters

Paper-based tools work as a virtual representative of the true and

## + Resumes, bios, and the basics + Ten tips to an excellent resume

A resume is a start to an interview; a branded bio is a start to a

A well-worded bio conveys your values, passions, purpose, and goals. It goes deeper than a resume since it tells the story of who you are versus listing what you've done. It's a great way to create a connection since you can use more emotional and evocative language in paragraph format.

core of who you are, how you engage with others, and the impact you create. You can also include your headshot in a branded bio to allow the reader to out a face with a name.

Once you've drafted a branded bio, you can use it in multiple places—both as a paper based tool and as an online tool, such as the "summary" of your Linked In profile. This is well worth your time since you'll get many miles out of it.

+ Thank you notes

Paper-based tools work as a virtual representative of the true and

# + Resumes, bios, and the basics

- + Ten tips to an excellent resume

## - Cover letters

Cover letters are still a necessity in the job marketplace. The purpose of a cover letter is to get the prospective employer to read your resume and create the hook to set up an interview. It provides them with a window into your written communication skills, your attention to detail, and your desire for the position at hand.

Don't overlook the importance of this document. Follow the steps below in case your cover letter needs CPR:

- Don't address the cover letter to a nebulous "to whom it may Out adulates over leave to intended to work it intended to work it in may concern." Do your research on the appropriate point of contact and get his/her name in the salutation.
   If applicable, state your connection to him/her.
   Share what appeals to you about the opportunity—demonstrate.
- curiosity and show you're done your research. It's a snooze when you open with "Hello, I'm John Doe and I'm applying for the position of accounting associate." Grab their interest with why this

Elaborate on relevant experience without regurgitating what's on your resume. Let them know what you could and would bring to this position.

Ask for what you want, which is an interview. Leave with a call to

+ Thank you notes

Paper-based tools work as a virtual representative of the true and

## + Resumes, bios, and the basics + Ten tips to an excellent resume

- + Cover letters

# -Thank you notes

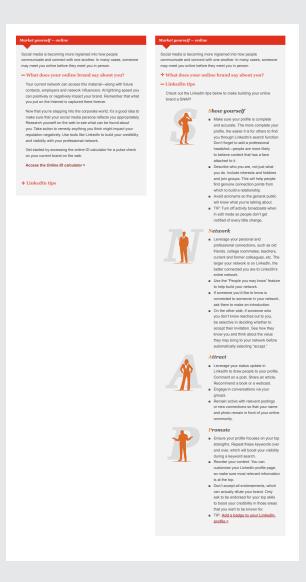
Don't overlook the thank you note either. It's a great opportunity to put your name in front of them once again, so take advantage of it! In addition to thanking them for their time, remind them of any connection points you made or something that was special and

Whatever feels authentic to you is the way to go.

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# Personal Brand

# Example expanded toggle sections



# Personal Brand

# Mobile view





# Building your personal brand

to stand out. Good grades and lots of extracurricular activities won't guarantee that you'll land the job or your dreams, or that you'll even land the interview. There are lots of qualified candidates out there. The secret to standing out is to impress recruiters with the unique you— in person, on paper, and online. You need to create career marketing tools that will make the true you shine and leave them wanting more. It all starts with building your personal brand.

It's your reputation. It's about bringing who you are to what you do and how you do it. It's you do and how you do it. It's about making your mark by being yourself—your best self. Think of your personal brand as your calling card—your unique promise of value. It is what you're known for and how people experience you.

- What are your unique strengths, skills, and attributes?
   How do you choose the career that's right for you?
   What do you want to be known for?
   What twill make you stand out in the ewes of potential.

- out in the eyes of potential
- employers?

  Well...what are you waiting for?

- Steps to finding the right
- career path for you

  Activities to discover your
  unique strengths, skills and
- talents

  Tips to help you create a Tips to help you create a compelling story of you through:
   Delivering a memorable elevator pitch
   Craffing a winning cover letter, resume, and bio that captures the interest of captures the interest of captures to project a positive professional presence.
- Interviewing tips that will help
- ompetition

  Strategies to build your
  network in person and online

  Steps to developing on LinkedIn









Find and showcase your strengths so you can stand out from the crowd. By tapping into your unique skills, talents and passions, you can leap off the pages of your resume and stay top of mind to your recruiters.

Watch this video to see the impact a strong personal brand can have as you begin to launch your career.

People with strong brands are clear about who they are. They know and maximize their strengths and they get feedback from others to validate how others perceive them. Now is your chance to uncover and define the unique skills and strengths that will help you stand out from the crowd.

Download this survey to complete a self-assessment of your strengths as well as give others the opportunity to provide feedback on your strengths. This activity will provide you with a lot of valuable information to get started on your personal brand journey. If possible, take a few minutes to initiate this step before you launch into the "Make Your Plan" workbook activities. complete a self-assessmen activities.

How to use the survey and access Survey Gizmo > Template to upload into

Survey Gizmo > Videos















future. What career plan is right for you? What will make you feel fulfilled—both personally and professionally?

Be introspective. Think about your unique skills and interests and how you can use them to differentiate yourself. Tap into your values, passions, and purpose to figure out what makes you tick, what will get you

Get feedback from your inner circle. Ask questions to find out what others see as your greatest strengths and talents.

Expand your thinking, explore your options, fuel your opportunity engine, and start building your plan.

Use this workbook to guide you through a series of interesting and revealing activities to help

- Discover your strengths
   Define your values
   Tap into your passions
   Find your purpose

click on the Market Yourself tab to guide you through how to convert your workbook into tangible career marketing tools such as:

- Your resume
   Your bio
   Your online profiles

Once you make your plan, it's easy to market yourself and get noticed!

# Videos





a Our People own way at PwC.



## Your Personal Brand



# Your Get Make your plan Warket yourself Market yourself





Stand out. Get noticed. Be remembered. Get hired. Watch this video below to see how you can use your assets to market yourself to prospective employers.

Whether you're interviewing, networking, or just in a conversation, use the art of conversation, use the art of storytelling to make your mark. In today's competitive markelplace, you need to be memorable and convey the genuine you while setting yourself apart from others who may be competing for the same opportunities.

# Market yourself -- in person

How well do you market yourself in person? Do you know it only takes seven seconds to make a first impression? Make your time

- + Elevator pitch
- + Interviewing + Networking
- + First impressions
- + Attire tips

Paper-based tools work as a virtual representative of the true and unique you. They can make or break your chances of getting an interview. Use them to get noticed for the right reasons.

- + Resumes, bios, and the basics + Ten tips to an excellent
- + Your branded bio
- + Cover letters + Thank you notes

Social media is becoming more ingrained into how people communicate and connect with one another. In many cases, someone may meet you online before they meet you in person.

- + What does your online brand say about you?