



2021



DR. OLIVER JONES, JR.  
&  
DR. MICHAEL RANDOLPH  
EDUCATIONAL SYMPOSIUM

# ***THIRTY FIVE YEARS OF SERVICE***

FUNDED BY: 3M/SCOTT FIRE & SAFETY

**“MANAGING CRITICAL ISSUES FACING TODAY’S  
FIRE AND EMERGENCY SERVICES”**

**BCOC ANNUAL MEETING/  
CONFERENCE JULY 12<sup>TH</sup> TO JULY 17<sup>TH</sup> 2021**

**THE WESTIN FORT LAUDERDALE BEACH RESORT  
FORT LAUDERDALE, FLORIDA**

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Choice of the Brave.

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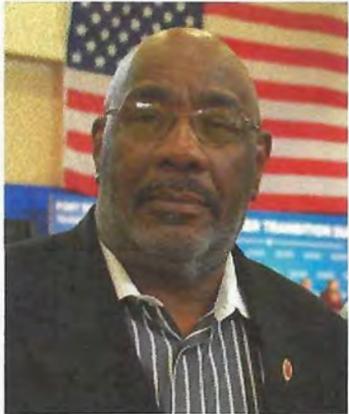


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## A Greeting From Our Chair

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Welcome, Everyone!



As we celebrate our 35th year, it is with tremendous pride and pleasure that I welcome you to the BCOC's Annual Educational Symposium and Conference.

The past 12-18 months have been challenging, but as fire service professionals I know each of you have been able to summon the courage to persevere individually while comforting others in need - it's what we do. So, I hope we all can find, more so than usual, this year's Symposium as a source of renewal. I can think of no better place for us to convene than a beach-front resort where finding old friends, meeting new acquaintances and learning should be relaxing and fun.

This year's theme is 'Managing Critical Issues Facing Today's Fire and Emergency Services.' As we contemplate these issues together, we will do so with many new members and vendor partners in attendance.

We are pleased to offer participants more CEUs and NFA certificates than at past symposiums. These upgrades would not be possible without the continuing support of the vendor partners that generously support our programs year in and year out.

Lastly, I want to embrace our spouses and guests since they have been so supportive of us, and make them aware that we will have special activities geared just for them during the symposium.

I sincerely hope that everyone leaves here renewed and with a better understanding of the mission of the BCOC.

Respectfully,

David Harris, BCOC Chair

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## *Founding Member First Chairman*

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Dear BCOC Members, Friends, and Supporters:

I salute our thirty-five years (35) of success and progress. As you assemble Fort Lauderdale, do not forget your purpose as an organization during these most critical times. The theme "Managing Critical Issues Facing Fire and Emergency Services," is exciting and worthy of broad discussion. This is an Opportunity to reflect on what has really changed in America over the past thirty-five years that reflect on the delivery system.

We must continue to realize unity is our biggest strength and recognize that time waits on no one. Change begins with the person in the mirror. It starts with each of us individually. Those of us who want change must have the wisdom and courage to seek it.

The BCOC over its history has been one of many organizations that worked diligently on critical matters, we have faced as a people. As past Chairman, I have witnessed the success of our organization.

In closing, never forget there is still much work to be done. You should not expect anyone else to do that work for you. Many that worked tirelessly for this organization have gone home. Be wise and stay strong.

The Angels are Watching,

Raymond Brooks, A Founding Member

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## *Immediate Past Chairman*

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Being a member of the Black Chief Officers Committee has been a guiding force for me throughout my career. The ability to interact with other Chief Officers from across the Nation and other parts of the World has enhanced my knowledge as a person and as a member of America's fire service.

To be able to lead this great organization as its second Chairman was indeed an opportunity I will cherish for a lifetime. Being able to start programs that allowed attendees to earn college credits as well as CEUs from the National Fire Academy has greatly enhanced our symposium.

It's wonderful to see that the leadership of the BCOC continues to stress education and involvement from a cross section of America. This is truly the greatest organization any Chief Officer can be a part of. The 35 years of progress proves that.

To each member, to each attendee, we never stand alone. All that we are, we owe. Congratulations Black Chief Officers.

Fire Chief (Retired) Valdosta, Georgia Fire Department

Past Chairman BCOC

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## ***BCOC EXECUTIVE BOARD***

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Chief David Harris  
Chairman



Chief Joe Pryor  
Vice-Chairman



Chief Dwayne Murray  
Executive Coordinator



Chief Reggie Freeman  
Corresponding Secretary



Chief Carl Harper  
Recording Secretary



Chief Greg Lawrence  
Treasurer



Chief Ron Skrine  
Education Liaison



Chief Joe Dixon  
Financial Secretary



Dr. Hezedeck Smith, Chief  
Parliamentarian



# CITY OF FORT LAUDERDALE



**Dean J. Trantalis**  
Mayor

100 North Andrews Avenue  
Fort Lauderdale, FL 33301  
(954) 828-5314  
(954) 828-5667 Fax  
[dtrantalis@fortlauderdale.gov](mailto:dtrantalis@fortlauderdale.gov)  
[www.fortlauderdale.gov](http://www.fortlauderdale.gov)

Greetings, and welcome to sunny Fort Lauderdale!

As Mayor of this fine city, I wanted to take a moment to express how honored we are to host the heroes of the Black Chief Officers Committee and this annual Educational Symposium.

With the COVID-19 pandemic waning and citizens continue to get vaccinated, we have you, our first responders, to thank for our ability to slowly return to normal activities and these types of notable conferences.

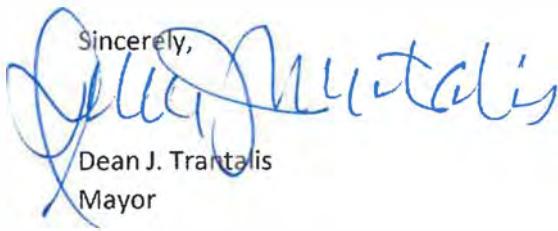
The greater Fort Lauderdale community has long been widely identified as an inclusive and safe destination to live, work, play, and visit. Here, in the "Venice of America," you will find a city known for its world-renowned beaches, 165 miles of navigable waterways, endless entertainment and recreational opportunities, and acclaimed international cuisine from cultures throughout the globe.

Fort Lauderdale is home to almost 200,000 residents and is the 10<sup>th</sup> – largest city in Florida. Our diversity is one of our greatest strengths, with rich connections to our neighbors from the Caribbean, Central America, and South America.

In the city's heart lies the Historic Sistrunk neighborhood, named after pioneering Black physician Dr. James Franklin Sistrunk. Historic Sistrunk abounds with culturally rich activities, restaurants, and shops attracting and delighting visitors from all over the world. This neighborhood is a proud intersection of African American, Caribbean, Afro-Latino, and Native American-influenced culture and diversity.

I wish the Black Chief Officers Committee great success with this 2021 Symposium, and I hope that you choose to return to Fort Lauderdale in the near future. I also wish to extend my heartfelt thanks to the BCOC for your tireless service to our communities in the United States, Africa, the United Kingdom, and the Caribbean.

Sincerely,



Dean J. Trantalis  
Mayor





# CITY OF FORT LAUDERDALE



International Association of Black Professional Firefighters  
Black Chief Officers Committee  
BCOC 2021 Symposium and Conference

Welcome to Fort Lauderdale!

As the City Manager of Fort Lauderdale, I would like to personally welcome the Black Chief Officers Committee (BCOC) to the City of Fort Lauderdale during the 2021 Educational Symposium. For the next several days, please enjoy your stay in our piece of paradise.



If this is your first-time visiting Fort Lauderdale, I would encourage you to explore all corners of our amazing city. If you have spent time in Fort Lauderdale previously, welcome back. For the last year and a half, we have all weathered our individual and collective response to a global pandemic. Fort Lauderdale is emerging stronger and more vibrant than ever before, and every day I feel that energy in our community.

As you lead our nation's heroes in the fire service, your service on the front lines will never be forgotten. While you are here, please take a deep breath and recognize the importance of professional development and learning. I hope you have a great conference!

If there is anything I can do to enhance your visit, please give me a call. My cell phone number is 954.541.7953.

Thank you for visiting – and again...welcome!

Sincerely,

Chris Lagerblom, ICMA-CM  
City Manager





# FORT LAUDERDALE FIRE RESCUE

Welcome BCOC Attendees:

It gives me great pleasure to welcome you to my hometown, sunny Fort Lauderdale. I understand the importance of the host city, and my staff and I are here to ensure a successful conference.

Fort Lauderdale has much to offer each of you – from world class weather and beaches to the variety of restaurants and shops on Las Olas Boulevard. Each of these is just a few steps from your hotel or a short walk or Uber or Lyft ride to the destination.



I am proud to showcase Fort Lauderdale Fire Rescue (FLFR); we are an ISO Fire Protection Class 1 Department as well as are accredited by the Center for Public Safety Excellence, the Commission on Accreditation on Ambulance Services, and the Emergency Management Accreditation Program. Ocean Rescue – our beach lifeguards- are part of FLFR, and they are accredited by the United States Lifesaving Association. These recognitions demonstrate our commitment to excellence and our dedication to serving our diverse community.

During your stay, I invite you to experience our Fort Lauderdale family by stopping by any one of our twelve fire stations or twenty lifeguard towers. In closing, I wish everyone a successful conference and an enjoyable stay in Fort Lauderdale – “The City You Never Want to Leave”.

Yours in service,

Rhoda Mae Kerr  
Fire Chief, Fort Lauderdale Fire Rescue

"WE ARE MORE THAN OUR MISSION"

528 NW 2nd Street, Fort Lauderdale, FL 33311  
Telephone (954) 828-6800 Fax (954) 828-6843  
[www.fortlauderdale.gov/departments/fire-rescue](http://www.fortlauderdale.gov/departments/fire-rescue)





## Congratulations Black Chiefs Officer Committee (BCOC)

on celebrating your

### ***35 Year Anniversary***

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*The REV Group and our REV Fire Group members would like to congratulate the BCOC on their 35<sup>th</sup> anniversary. Since 1986 your organization has focused on developing educational and leadership training opportunities while enabling young department officers the opportunity to excel within their ranks. Through your organization you have provided young officers with seasoned mentors; mentors who have already walked in their footsteps, accepted the challenges of the job, and became Fire Chief of their departments.*

*Your annual BCOC symposiums have provided scholarships to talented and deserving young students who accept the challenge of the Oratorical Contest to express their views, their concerns, and their future hopes.*

*Through our many years of sponsoring the BCOC we have made many great friends, watched new officers join your ranks, and watched officers become better leaders. We cherish these relationships and our association with the BCOC.*

*The founding members of the BCOC should be proud of the organization you have become. Several past BCOC leaders have since passed and they are truly missed. It is their legacy which will be evident in the lives/careers of both current and future members.*

***The REV Fire Group***







**JOE PACK**  
PRESIDENT & CEO  
(757) 369-0911  
[jpack@atlanticemergency.com](mailto:jpack@atlanticemergency.com)

EMERGENCY APPARATUS & EQUIPMENT | SALES & SERVICE

On behalf of everyone at Atlantic Emergency Solutions, congratulations on the Black Chief Officers Committees' 35<sup>th</sup> anniversary. Your efforts and resources combined with the achievements of your members has benefited communities around the globe while inspiring future generations of emergency professionals. We're honored to help support your mission.

Sincerely,  
Joe

PROUDLY REPRESENTING 300+ MANUFACTURERS



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June 15, 2021

David Harris  
BCOC Chair  
Black Chief Officers Committee  
P.O. Box 607  
Fulton, MD 20759

Personal Safety Division  
3M Scott Fire & Safety  
4320 Goldmine Road  
Monroe, NC 28110, USA  
Phone: 800 247 7257  
Web: 3M.com/ScottFire

Corporate Office  
3M Center, Building 220-4N-03  
St. Paul, MN 55144-1000, USA  
Web: 3M.com/WorkersSafety

Dear Chief Harris,

3M Scott Fire & Safety would like to congratulate the Black Chief Officers Committee on an exciting anniversary milestone marking 35 years of dedication. Your unwavering commitment to the fire service to help grow and diversify chief officer ranks and improve community relations is both inspirational and a testament to your mission.

3M Scott Fire & Safety is proud to serve as a longstanding partner to this great organization and we look forward to many more successful years.

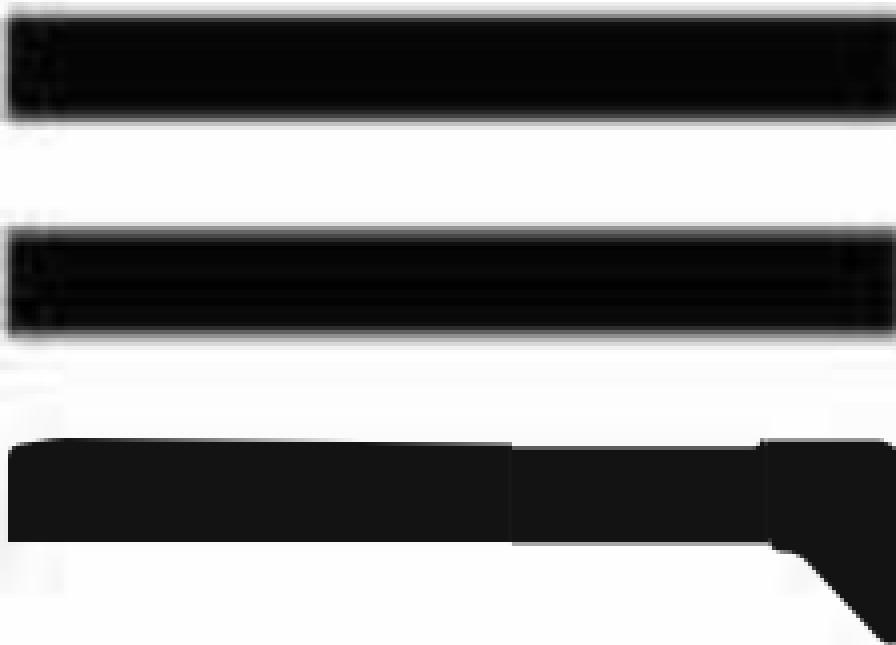
Once again, congratulations on this outstanding achievement.

**Jason R. Cannon** | Fire Segment Activation Marketer, U.S. and Canada  
**Personal Safety Division** | 4320 Goldmine Road | Monroe, NC 28110 | United States  
Office: +1 704-291-8411 | Mobile: +1 301-512-0089  
[jrcannon@mmm.com](mailto:jrcannon@mmm.com)

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# FIRSTNET

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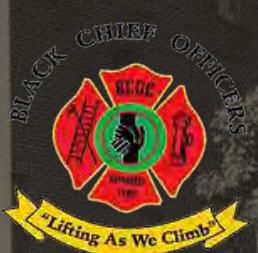
## UL FIREFIGHTER SAFETY RESEARCH INSTITUTE

Dedicated to increasing firefighter knowledge to reduce injuries and deaths the fire service and in the communities they serve.



- learn more at [ulfightersafety.org](http://ulfightersafety.org)
- follow us





# BLACK CHIEF OFFICERS COMMITTEE

WE ARE A NATIONAL NETWORK OF FIREFIGHTERS WORKING TO GROW OUR CHIEF OFFICER RANKS AND IMPROVE COMMUNITY RELATIONS

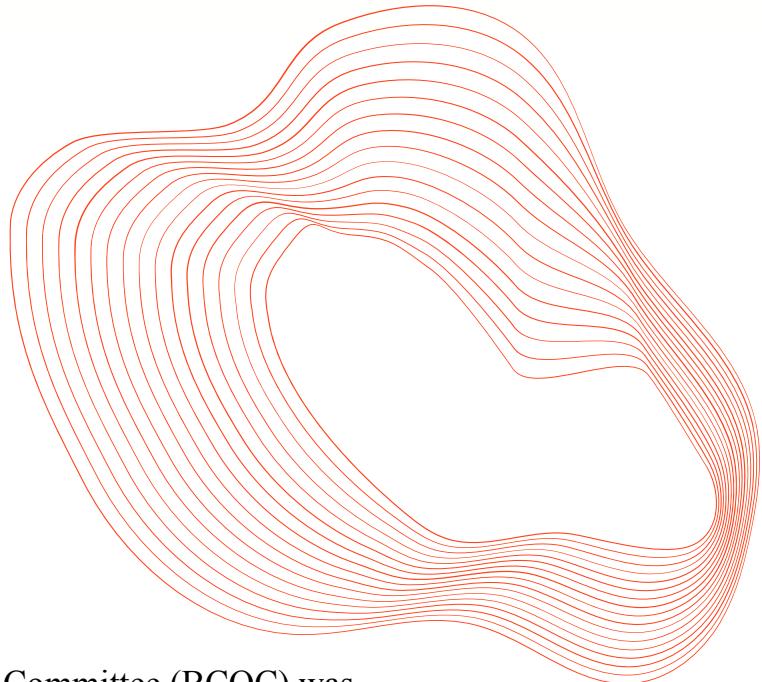


[www.bcoc.us](http://www.bcoc.us)



—We serve our communities  
beyond times of crisis.





## **ABOUT US**

In 1986, the Black Chief Officers Committee (BCOC) was established as the Chief Officers Resource Committee under the International Association of Black Professional Firefighters (IABPFF).

In 2005 the BCOC incorporated as a 501(c)(3).

Today, the BCOC is a premier educational and networking organization representing Black Chief Officers in emergency response and preparedness services in the United States, Africa, United Kingdom, and the Caribbean. Our mission is to improve the educational and networking resources available to those that aspire to the highest ranks in the profession so we remain uniquely positioned in our communities to see real needs that may be overlooked by others.

**EDUCATION  
NETWORKING  
VOLUNTEERISM  
YOUTH  
MENTORING**



## OUR WORK

### EDUCATION

Our system of educating firefighters to become skilled chief officers is unparalleled.

### NETWORKING

The BCOC has over 200 Black Fire Chiefs leading some of the nation's largest cities. Our network includes the IABPFF with a membership of over 5500 and our extensive list of vendors and sponsors.

### VOLUNTEERISM

The BCOC is uniquely positioned in its communities to see real needs that may be overlooked by others. We are leading the movement for more unified and connected communities.

### YOUTH MENTORING

The movement for change comes from a greater level of commitment and intentionality. The BCOC and IABPFF are committed to engaging the community and embracing Diversity. Equity and Inclusion.

# 2021 BCOC SYMPOSIUM & CONFERENCE

The annual gathering of over 200 Black Fire Chiefs in the United States that control hundreds of millions of dollars of capital investment.

## DAY ONE

- Field Force Command Executive Training (Prepare management -level first responders to serve as members of an incident management team during a civil action or disorder.)

## DAY TWO

- Multi Agency Communications
- Public Relations & Social Media during emergencies
- FEMA training on domestic terror threats
- Sponsor Presentations



## DAY THREE

- Fire Chief presentations
- DE&I Training on Emotional Intelligence: Creating an Inclusive
- Workplace by Embracing and Diversity)
- Sponsor Presentations
- Executive Leadership Forum
- Mental Health in the Fire Service
- Training: Human Trafficking presentation for First Responders

# 2021 BCOC SYMPOSIUM & CONFERENCE

The annual gathering of over 200 Black Fire Chiefs in the United States that control hundreds of millions of dollars of capital investment.



## DAY FOUR

- Finance and Your Future: What they don't tell you
- Sponsor Awards Luncheon

## DAY FIVE

- Sponsor - hosted Lunch
- BCOC Board Meeting
- BCOC - hosted Dinner

## DAY SIX

- Memorial Service and Recognition Ceremony
- BCOC Board Meeting
- BCOC - hosted Dinner

# SERVICES BEYOND CRISES

Get involved in uplifting more unified and connected communities.

The success of the BCOC and our annual symposium depends on thousands of committed and intentional first responders.

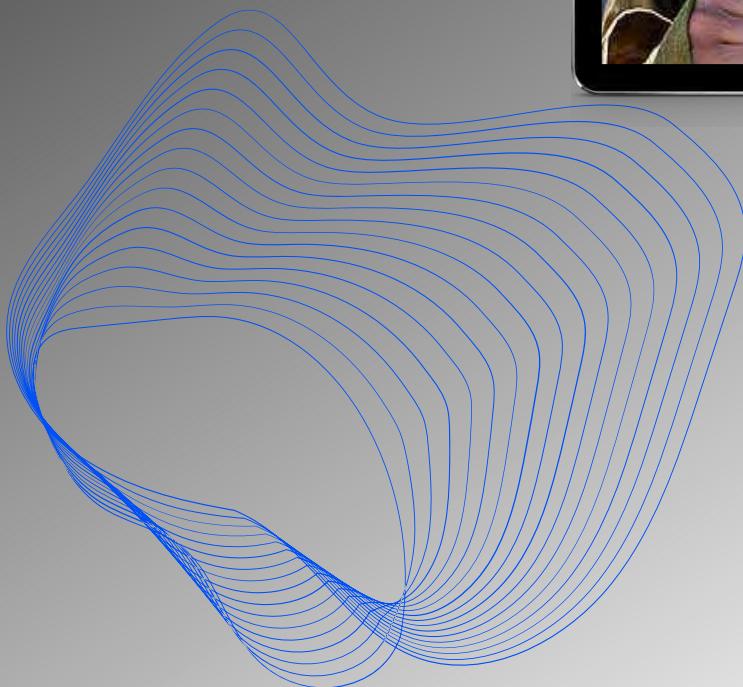
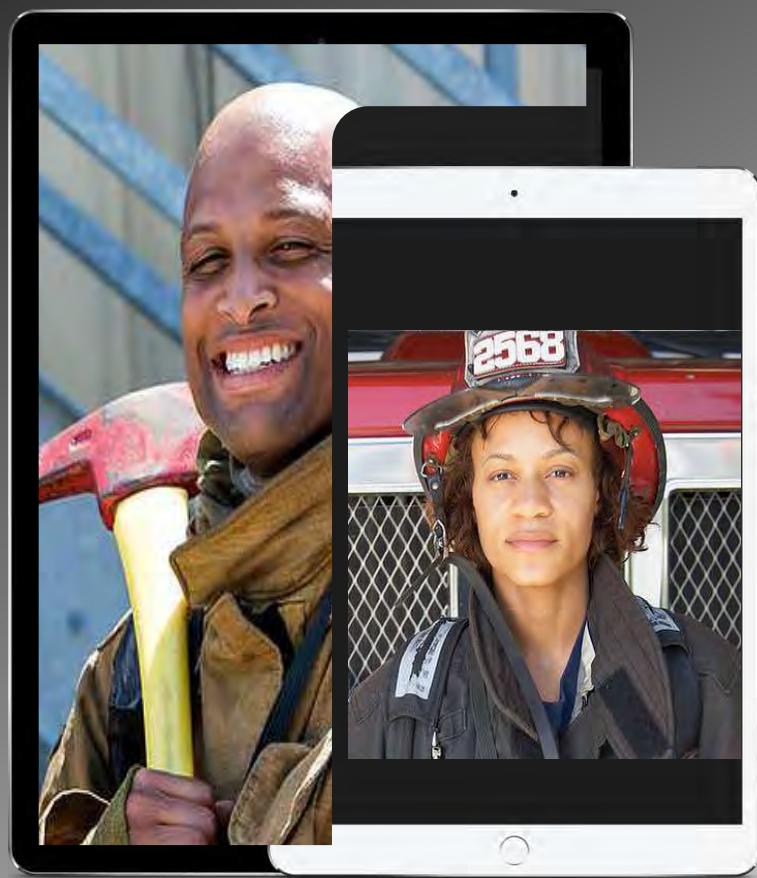
In partnership with BCOC's vendors and sponsors, the growing force of Black Chief Officers will have a greater impact on local communities nationwide.

Commit and get involved in the BCOC movement for real change.



# SUPPORT OUR RANKS

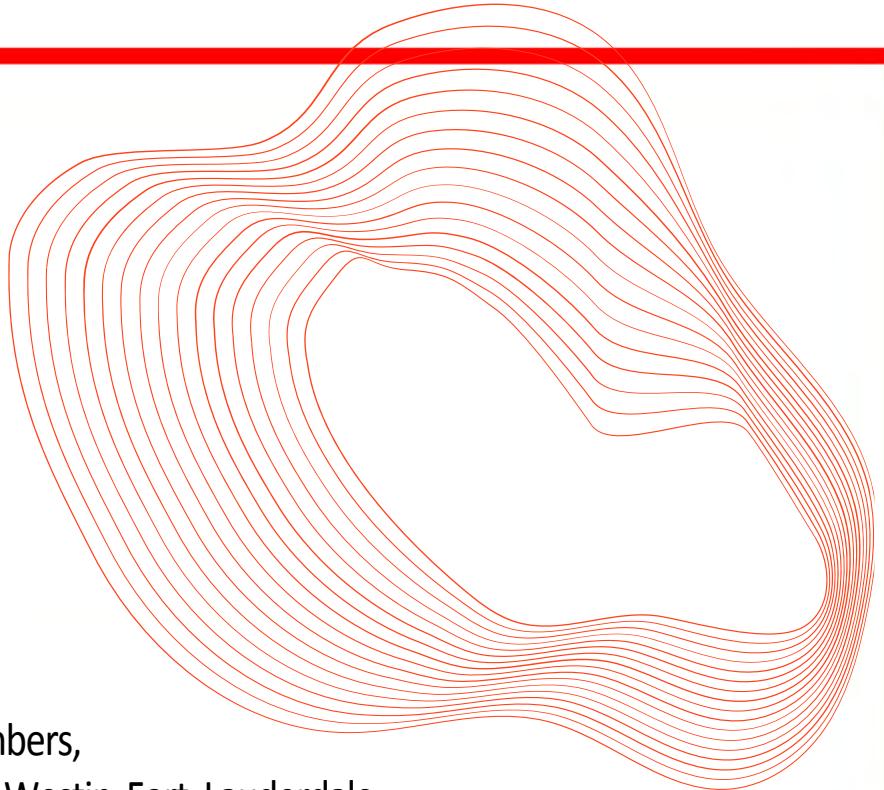
BCOC is a 501(c)(3) and is the standing committee for the International Association of Black Professional Firefighters (IABPFF) which has over 5500 members.





# \$100,000 → FUNDING TARGET

*This is not a difficult target to achieve. To be simple, "let's put the wet stuff on the red stuff!" Commit and get involved in the BCO C 2021 Symposium and Conference in addition to supporting our movement for more unified and connected communities year-round.*



Dear BCOC Members,  
Welcome to the Westin Fort Lauderdale  
Beach Resort!

## CONTACT US

### **Black Chief Officers Committee USA**

A registered 501(c)(3) tax-exempt nonprofit organization

P.O. 607 Fulton, MD 20759

Tel. (770) 402-3808

<https://www.bcoc.us/my-symposium>



*United States Fire Administration*  
**U.S. Department of Homeland Security**  
16825 S. Seton Avenue  
Emmitsburg, MD 21727-8998



**FEMA**

June 11, 2021

Black Chief Officers Committee,

On behalf of the United States Fire Administration (USFA), we wanted to send our congratulations acknowledging your 35<sup>th</sup> anniversary. We join the many accolades that recognize the Black Chief Officers Committee's (BCOC) dedicated service.

As you celebrate this milestone, it's important to reflect on what your organization has accomplished. In 1986, BCOC was established as the Resource Committee under the International Association of Black Professional Firefighters (IABPFF). Through the dedicated efforts of past and present members, the BCOC is recognized as a premier educational and networking organization representing Black Chief Officers in emergency response and preparedness services from the United States, Africa, United Kingdom, and the Caribbean.

The USFA is honored to work alongside the BCOC in many areas including the professional development of black chief officers from around the nation. This is done through active communication between our two organizations enabling both career and volunteer fire and EMS personnel from around the country to attend National Fire Academy classes offered in states and at the National Emergency Training Center in Emmitsburg, Maryland.

The USFA and BCOC share a joint value and vision to improve the educational and networking resources available to those that aspire to the highest ranks in the fire and EMS profession and preparing these men and women to effectively serve their local communities.

We look forward to our continued partnership and are excited about the future. Again, congratulations on your anniversary!

A handwritten signature in black ink, appearing to read "Tonya L. Hoover".

A handwritten signature in black ink, appearing to read "Eriks Gabliks".

Tonya Hoover  
Acting United States Fire Administrator  
United States Fire Administration

Eriks Gabliks  
Superintendent  
National Fire Academy



FEMA

June 15, 2021

To the Black Chief Officers Committee:

Congratulations Black Chief Officers Committee on the occasion of your 35<sup>th</sup> Anniversary of service and commitment to officers and communities not only in the United States but also around the world. The Center for Domestic Preparedness (CDP) has been honored to partner with you in identifying and providing critical and career enhancing training and professional development opportunities for the members and officers that you serve. It has been a very valuable, collaborative, and innovative partnership that is only getting better with age.

Please keep up this very important charge to champion equity and inclusion within the fire service community writ large. I and the over one-thousand employees at the CDP in Anniston, Alabama salute you and look forward to working with you even closer and more deliberately to help you achieve the goals that you have set for officers, communities and our great Nation.

With the utmost admiration and respect,

A handwritten signature in black ink, appearing to read "Tony Russell".

Tony Russell  
Superintendent



PERFORM. LIKE NO OTHER.<sup>SM</sup>



# **2021 BCOC**

## **Annual Meeting and Conference**

### **"MANAGING CRITICAL ISSUES FACING TODAY'S FIRE & EMERGENCY SERVICES"**

*Transportation for all Off-site and Spouse/Guest activities will be sponsored by Siddons-Martin Emergency Group*



**Day 1: Monday - July 12, 2021**

#### **7:30 A.M. Opening Ceremonies**

*Tony Russell, Center for Domestic Preparedness Director Eriks Gabliks, National Fire Academy Superintendent*

#### **8:30 A.M. (8 hours) – Field Force Command**

*Executive is an 8-hour course that prepares the management-level responder to serve as a member of an incident management team during a civil action or disorder. The course provides instruction on incident management, incorporating planning considerations and other responsibilities of management-level responders during such an event.*

*The course also provides responders with the ability to develop a local Incident Action Plan (IAP) for a civil action or disorder and implement response actions from the management level.*

**(CDP/FEMA Instructor)**

**\*\*\*A SEPARATE REGISTRATION LINK WILL BE SENT TO ALL WHO REGISTER FOR THE EDUCATIONAL SYMPOSIUM. YOU WILL NEED YOUR SID# TO REGISTER FOR ALL CDP/FEMA COURSES\*\*\***

**Day 2: Tuesday - July 13, 2021**

#### **8:00 AM (1.15 hrs.) - TN Bombing Presentation**

*Chief William Swann, Nashville (Tennessee) Fire Department*

#### **9:15 AM (1.5 hrs.) - Multiple Agency Communication (Panel Discussion)**

*Chief Tiffany Green, Prince George County (Maryland) Fire Department*

#### **11:00 AM (1 hr.) - SPONSOR PRESENTATION (FIRST NET)**

**12:00PM – 1:00PM PM - LUNCH ON YOUR OWN**

**1:00 PM (1 hr.) AWR-933-V8 The Effective Use of Social and Traditional Media during Emergencies**  
*(CDP/FEMA Instructors)*

**2:00 P.M. (1 hr.) MPIV4 MGT-902-V4 Media Relations and Press Conferences**  
*(CDP/FEMA Instructors)*

**3:00 P.M. (1 hr.) 21NV-1017 MPIV9 Legal Issues in Public Information**  
*(CDP/FEMA Instructors)*

**4:00 P.M. (1.5 hr.) OLS-V14 AWR-933-V14 Lone Wolf Threat in Every Town USA**  
*(CDP/FEMA Instructors)*

### **Day 3: Wednesday - July 14, 2021**

**8:00 A.M. (1.15 hrs.) -Emotional Intelligence: Creating an Inclusive Workplace by Embracing Emotions and Diversity**  
*Freddie Broome, Director of Equity & Inclusion, Georgia Municipal Association)*

**9:30 A.M. (1.5 hrs.) “Black Fire Chiefs: A Path to Equity and Inclusion”**  
*Dr. Nicole Mootoo, Ph.D. Associate Vice President, Resource Management and Community Development, Student Success, University of South Florida*

**11:00 A.M. – 12:00PM (1 hr.) - Chief Fire Officer Designation (CPSE)**  
*Rick Mason, CPC Program Manager  
Chief Reggie Freeman, Oakland (California) Fire Department  
Chief Toni Washington, Decatur (Georgia) Fire Department*

**12:00 P.M. – 1:00 P.M. LUNCH AND LEARN**

#### **SPONSORED BY THE REV GROUP**



**1:15 P.M. (1 hr) - Executive Leadership**  
*Chief John Alston, New Haven (Connecticut) Fire Department*

**2:15 P.M. (1 hr) - Mental Health in the Fire Service**  
*Chief Joseph Dixon, Gainesville (Florida) Fire Department*

**3:15 P.M. (1hr) - Human Trafficking for First Responders**  
*Chief Rodney Daniels (Ret.)*

**6:30 P.M. - SOUL FOOD NIGHT SPONSORED BY**  **FIRSTNET.**  
**Built with AT&T**  
**LOCATION TBA**

## Day 4: Thursday - July 15, 2021

**Sponsored by 3M-Scott Fire & Safety** 

**8:00 A.M. (1.15 hours) - Finance and Your Future: What they Don't Tell You**  
*Robert Henderson, Certified Financial Planner, The Henderson Group*

**9:15 A.M. - 10:30 A.M. (1.15 hours) - Chief Kwame Cooper (Retired)**

**10:30 A.M. - 11:00 A.M. - National Fallen Firefighters Foundation**  
*Captain Moses Jeffries, Nashville (Tennessee) Fire Department*

**11:00 A.M. – 2:30 P.M. (1.5 hours) SPONSOR(S) PRESENTATION & AWARDS LUNCHEON**

**3:00 P.M. – 4:30 P.M. COLLABORATION IN THE CLOUD (MS-365)**  
*Pamelia Evans, AAA PCITS LLC*

## DAY 5: Friday - July 16, 2021

**8:00 A.M. - CONFERENCE OPENING CEREMONY**

**9:30 A.M.-11:30 A.M. - “Black Fire Chiefs: A Path to Equity and Inclusion”**  
*Dr. Nicole Mootoo Ph.D. Associate Vice President, Resource Management and Community Development, Student Success, University of South Florida*

**11:30 A.M. - 12:45 P.M. Lunch (on your own )**

**1:00 P.M. – 4:00 P.M. BCOC Board Meeting**

**6:30 P.M. - FISH FRY HOSTED BY  
LOCATION TBA**



\*\*\*ORATORICAL CONTEST\*\*\*

**Day 6: Saturday - July 17, 2021**

**7:30 A.M. Memorial Service and Recognition Ceremony**

**8:30 A.M. Breakfast**

**10:00 A.M. Board Meeting**



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We are proud to support the 2016 Black Chief Officers Symposium & Conference.

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800-726-7030



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**Strong, Stable, Committed to the Fire Service, since 1890.**

**SUTPHEN IS PROUD TO SUPPORT THE BCOC!**

Sutphen Corporation wants to congratulate the BCOC for their 35<sup>th</sup> year of service, and we want to thank them for their long-standing partnership. We look forward to serving and working alongside you for many more years to come.





**PERFORMANCE  
PRODUCTS, INC.**



## PBI Performance Products

CONGRATULATES



for 35 years

of being a remarkable organization that improves the educational and networking resources available to those that aspire to the highest ranks in the profession.

We thank BCOC for the opportunity to be a sponsor and we look forward to continuing our support of your contributions to the Fire Service community.

Bryan Bolden

Bryan Bolden  
Sr. Marketing Director – The Americas

Debra G. Robinson

Debra G. Robinson  
Inside Sales Manager

#### HEADQUARTERS

9800-D Southern Pine Blvd  
Charlotte, NC 28273  
T 704-554-3378  
F 704-554-3101

#### INTERNATIONAL SALES OFFICE

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Donaustadt Germany  
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#### PBI MANUFACTURING

2972 Cherry Road  
Rock Hill SC  
29730 USA





June 2021

Black Chief Officers Committee  
P.O. 607  
Fulton, MD 20759

First, congratulations on the Black Chief Officers Committee's 35<sup>th</sup> anniversary this year. We applaud the outstanding work your organization does representing Black Chief Officers and "Lifting As We Climb."

The Globe products team at MSA has partnered with BCOC for many years because we believe in your mission to improve the educational and networking resources available to those that aspire to the highest ranks in emergency response and preparedness services.

Together we can and do make a difference in the lives of those who provide life-saving service to their communities every day. At MSA, our mission is see to it that men and women may work in safety and that they, their families, and their communities may live in health throughout the world.

We look forward to our successful partnership in the future.



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Happy 35<sup>th</sup> Anniversary!

Congratulations to the

Black Chief Officers Committee



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June 7, 2021

George Sigelakis  
3205 Lawson Blvd  
Oceanside, N.Y.11572  
[gsgielakis@sigelock.com](mailto:gsgielakis@sigelock.com)

BCOC  
Dave Harris  
BCOC Chair  
[www.Bcoc.us](http://www.Bcoc.us)



**SPARTAN 300**

The New Standard in Fire Safety

Dear Mr. Chairman,

My name is George Sigelakis; I'm a retired NYC Firefighter and President of Sigelock Systems. We, at Sigelock, wish to congratulate the Black Chief Officers Committee (BCOC) on its 35<sup>th</sup> anniversary. The BCOC's efforts over that period of time has made the entire brotherhood of fire fighters better, smarter, and safer and we all owe BCOC a debt of gratitude for its dedication to the shared common goal...which, as stated in your mission statement, is bringing all fire fighters home safely.

We are excited that Sigelock will be a Sponsor at this milestone event and we look forward to meeting each of your members at the upcoming Symposium & Conference in Ft. Lauderdale and to sharing some "on the job" stories with fellow firefighters, as well as the many benefits of the Spartan 300 fire hydrant.

Since retiring from the NYC Fire Department in 2000, I have devoted the majority of my time and energy researching ways to improve safety for fire fighters along with their efficiency in fighting fires and ultimately saving lives. The result was the creation of the Spartan 300 fire hydrant.

We are hopeful that we are entering a period of unprecedented opportunity to revitalize infrastructure throughout America. We all know the fire hydrant is often times left out of normal revitalization plans; however, we may finally have an opportunity to get this critical component of the fire safety infrastructure in the budget, as a priority, especially within underserved communities! We also believe the Spartan fire hydrant will be an invaluable add to any municipality's "Build back Better" plan.

Again, congratulations on your 35<sup>th</sup> anniversary. The Spartan team looks forward to celebrating this milestone achievement and establishing a very positive long-standing partnership with the BCOC's membership.

Best Regards,

*George Sigelakis*

George Sigelakis  
President



Dear BCOC:

On behalf of my entire organization HelmsBriscoe, we extend our heartiest congratulations to your company for completing 35 glorious years of success. You have always been on the top of the list for serving the community with your unselfish services.

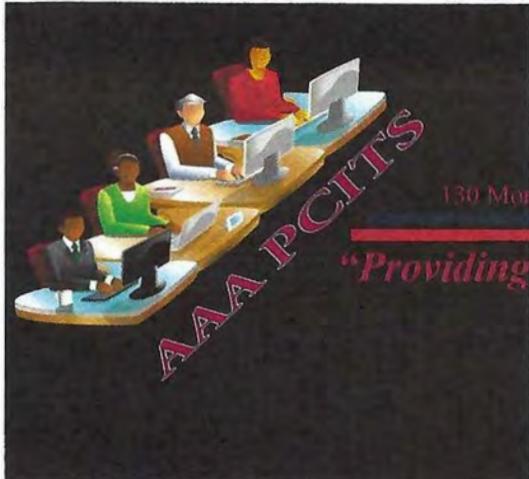
With your commitment and sincerity, you have time to time proved your worth and have gained the much-deserved recognition and fame. With your services, the community has gained a lot.

We are proud and honored to be associated with BCOC and extremely happy to be a sponsor for coordinating hotel and meeting accommodations.

We wish you all the success for many more years to come, and we hope to continue doing business with you in future.

Sincerely,

**Cheryl Schreiner, MBA, CMP, CMM, HMCC**  
Regional Vice President  
**HelmsBriscoe**  
904-704-3545  
[cschreiner@helmsbriscoe.com](mailto:cschreiner@helmsbriscoe.com)



130 Main Court, Lawrenceville, GA 30044

Telephone: 770-237-2022

June 11, 2021

David Harris, BCOC Chair  
Black Chief Officers Committee (BCOC)  
P.O. 607 Fulton, MD 20759

Dear Mr. Harris:

Congratulations on sponsoring the 35th Year Anniversary of the Educational Symposium to continue working to grow your chief officer ranks and improve community relations. As an educational and networking organization with national and international fire service professionals, you continue to provide premier educational programs for Black Chief Officers in emergency response and preparedness services.

As the pandemic affected all organizations, you continued to provide educational services through virtual platforms to your members to keep them up-to-date.

Again, congratulations on having the Educational Symposium 2021.

Sincerely,

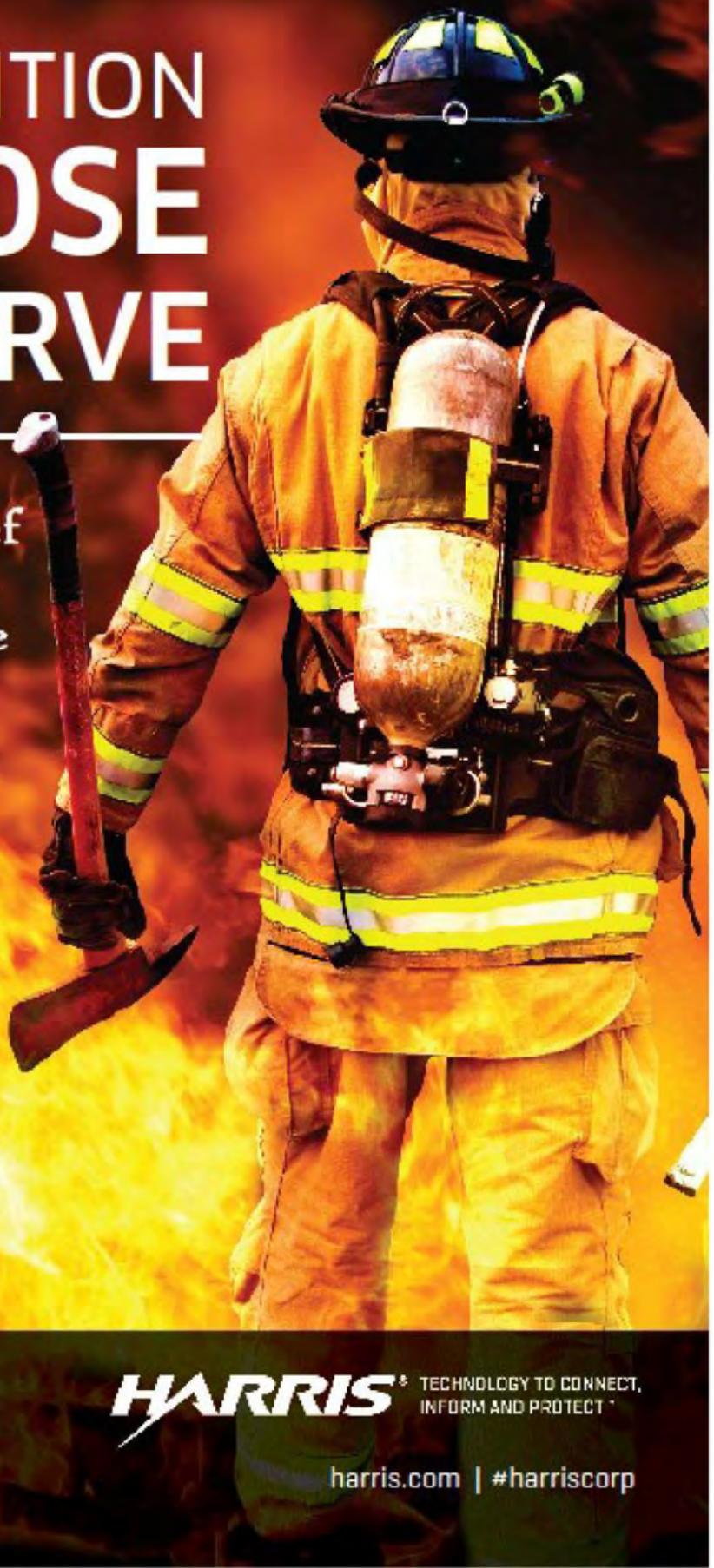
Pamelia Evans, CEO

# IN RECOGNITION OF THOSE WHO SERVE

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Black Chief  
Officer's  
Committee



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BLACK CHIEF OFFICERS



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SPARTAN 300