

ZIMBABWE REVENUE AUTHORITY

PAY AS YOU EARN (P.A.Y.E.) DEDUCTION TABLES FOR JANUARY TO DECEMBER 2014

			DAILI	TABLE				Example
				Rates				If an employee earns
from	-	to	8.22	multiply by	0%	Deduct	-	\$10 per day
from	8.23	to	32.88	multiply by	20%	Deduct	1.64	The tax will be calculated thus:
from	32.89	to	65.75	multiply by	25%	Deduct	3.29	
from	65.76	to	164.38	multiply by	30%	Deduct	6.58	\$10 x 20% -\$1.64 =
from	164.39	to	246.58	multiply by	35%	Deduct	14.79	0.36
from	246.59	to	328.77	multiply by	40%	Deduct	27.12	
from	328.78	to	657.53	multiply by	45%	Deduct	43.56	
from	657.54	and above		multiply by	50%	Deduct	76.44	
			WEEKL	Y TABLE				Example
			******	Rates				If an employee earns
from	-	to	57.69	multiply by	0%	Deduct	-	\$300 per week
from	57.70	to		multiply by	20%	Deduct	11.54	The tax will be calculated thus:
from	230.78	to		multiply by	25%	Deduct	23.08	
from	461.55	to		multiply by	30%	Deduct	46.15	\$300 x 25% -\$23.08 =
from	1,153.86	to		multiply by	35%	Deduct	103.85	\$51.92 per week
from	1,730.78	to	•	multiply by	40%	Deduct	190.38	, - , - p
from	2,307.70	to		multiply by	45%	Deduct	305.77	
from	4,615.39		1,010.00	multiply by	50.0%	Deduct	536.54	
110111	1,010.00	and above	FORTNIGH	TLY TABLE		Doddot	000.01	Example
				Rates				If an employee earns
from	-	to	115.38	multiply by	0%	Deduct	-	\$1 000 per fortnight
from	115.39	to	461.54	multiply by	20%	Deduct	23.08	The tax will be calculated thus:
from	461.55	to		multiply by	25%	Deduct	46.15	
from	923.09	to		multiply by	30%	Deduct	92.31	\$1 000 x 30% -\$92.31 =
from	2,307.70	to		multiply by	35%	Deduct	207.69	\$207.69 per fortnight
from	3,461.55	to	4,615.38	multiply by	40%	Deduct	380.77	
from	4,615.39	to		multiply by	45%	Deduct	611.54	
from	9,230.78	and above	•	multiply by	50%	Deduct	1,073.08	
	·		MONTH	Y TABLE				Example
				Rates				If an employee earns
from	-	to	250.00	multiply by	0%		-	\$6 000 per month
from	250.01	to	1,000.00	multiply by	20%	Deduct	50.00	The tax will be calculated thus:
from	1,000.01	to		multiply by	25%	Deduct	100.00	
from	2,000.01	to	5,000.00	multiply by	30%	Deduct	200.00	\$6 000 x 35% -\$450 =
from	5,000.01	to	7,500.00	multiply by	35%	Deduct	450.00	\$1 650 per month
from	7,500.01	to	10,000.00	multiply by	40%	Deduct	825.00	
from	10,000.01	to	20,000.00	multiply by	45%	Deduct	1,325.00	
from	20,000.01	and above		multiply by	50%	Deduct	2,325.00	
			ANNUA	L TABLE				Example
				Rates		_		If an employee earns
from	0	to		multiply by	0%	Deduct	-	\$280,000
from	3,001	to	•	multiply by	20%	Deduct	600	The tax will be calculated thus:
from	12,001	to		multiply by	25%	Deduct	1,200	\$280000 x 50% - \$27900 =
from	24,001	to		multiply by	30%	Deduct	2,400	\$112,100
from	60,001	to	•	multiply by	35%	Deduct	5,400	
from	90,001	to	120,000.00		40%	Deduct	9,900	
from	120,001	to	240,000.00		45%	Deduct	15,900	
from	240,001	and above		multiply by	50%	Deduct	27,900	
Aids Levy is 3% of the Individuals' Tax payable								
CONTACT YOUR NEAREST ZIMRA OFFICE FOR MORE INFORMATION AN								
	CON	TACT YOUR	RNEAREST	ZIMRA OFF	ICE FOR M	ORE INF	ORMATION AN	ID ASSISTANCE