

EMPLOYMENT LAW

Course Number: 24 BCL 724 001

Call Number: 000068

Semester: Fall 2011

Professor: Sperino

Credits: 3 Classroom

Primary Basis for the Grade: Exam; Letter Grade

Prerequisites: None

Enrollment: Open

Meets the Seminar Requirement? No

Meets the Writing Requirement? No

Meets Client Counseling Requirement? No

Meeting Times: M & W 3:05-4:30

Location: 118

COURSE DESCRIPTION:

This course focuses on the legal relationship between employer and the individual employee. It will cover the common law aspects of that relationship, particularly the employment at will relationship. It will then examine statutory modifications of the common law. Statutes that may be examined include ERISA, whistle-blower protection, unemployment and workers compensation acts, Fair Labor Standards Act, the Family and Medical Leave Act, the Americans with Disabilities Act and OSHA. The course is recommended for students contemplating a labor or employment law, corporate, or general practice.