

Shifting to Neutral: A Not So Basic Mediation Workshop

FACULTY BIOS

John J. Cruze, Supervising Mediator, Hamilton County Common Pleas ADR Program

Mr. Cruze has served as an Alternative Dispute Resolution (ADR) neutral in both the United States District Court for the Southern District of Ohio and county courts in southwest Ohio for about twenty years. He has chaired arbitration panels for the Hamilton County Common Pleas court and arbitrated and mediated private cases in Hamilton and neighboring counties.

Since 2006, Mr. Cruze has served as the Supervising Mediator for the Hamilton County Common Pleas ADR program. In this capacity, he is a full time mediator and administrator of its volunteer mediator program. He also mediates for the Brown County and Clermont County Common Pleas Courts and as a volunteer for the Cincinnati Better Business Bureau.

Mr. Cruze's ADR training includes programs at Harvard and NITA's program at Northwestern University. He has also completed the Supreme Court of Ohio's foreclosure mediation training and serves as a foreclosure mediator in Hamilton and neighboring counties.

Until 2006, Mr. Cruze was a trial attorney in private practice, after serving as an Assistant United States Attorney for the Southern District of Ohio. He has represented clients in trial and appellate courts in southwest Ohio, northern Kentucky, and the Sixth Circuit.

An adjunct professor at the University of Cincinnati College of Law since 1989, Mr. Cruze has taught courses in Trial Practice, Negotiation and Witness Preparation. He has also taught undergraduate courses in ADR, Business Law and other law related topics at the University of Cincinnati, Capital University and Xavier University. Since 1980, Mr. Cruze has conducted annual trial advocacy training for attorneys through the United States Department of Justice and the United States Environmental Protection Agency.

Mr. Cruze has made presentations for the Ohio State Bar Association, Cincinnati Bar Association and United States Attorney's Office on negotiation, arbitration and mediation and served as Chairperson for the CBA ADR Committee. In 2009, Mr. Cruze joined the Advisory Board of the Alternative Dispute Resolution Center at Northern Kentucky University.

Cathleen E. Kuhl, Director, Hamilton County Municipal Court Mediation Service

Cathleen E. Kuhl is the director of the Hamilton County Municipal Court's Private Complaint Mediation Service, which provides mediation services for citizens of Hamilton County. Since 1982, Ms. Kuhl has worked as a consultant, trainer and program administrator for the Mediation Service. She has provided mediation and conflict resolution training services to various departments within the City of Cincinnati, Hamilton County, as well as other agencies within Ohio, Kentucky, Tennessee and Indiana.

Ms. Kuhl has conducted over 5,000 hours of mediation sessions, as the mediator, the co-mediator or the observer/evaluator of a staff mediator. Her experience includes the mediation of family, business, criminal, employment and interpersonal disputes. In addition, she has spearheaded the

development of new mediation projects throughout the County and facilitated working task forces in a variety of arenas including mediation networks on the state and local level, and professionals working to address issues of domestic violence and stalking victims.

She is a founding member of the Mediation Council of Greater Cincinnati, Greater Cincinnati Coalition on Domestic Violence and the Domestic Violence Coordinating Council of Hamilton County. She currently sits on three Ohio Supreme Court Committees: The Advisory Committee on Dispute Resolutions, The Court Personnel Education and Training Committee and the Domestic Abuse Issues for Mediators Trainer's Committee. She is an adjunct professor for the University of Cincinnati's School of Law, serving as co-faculty for the law school's mediation course.

Ms. Kuhl holds a Bachelor of Science degree in Psychology from Wright State University and has completed two years of graduate work in Antioch University's Master of Arts in Conflict Resolution program. In addition to her academic training, she has attended over 250 hours of mediation and conflict resolution training seminars, including the Program on Negotiation at Harvard University.

Ms. Kuhl has provided pro bono mediation services to the Better Business Bureau since 1999 and the Cincinnati Equal Employment Opportunity office since 1996. In addition to her background in mediation, Ms. Kuhl has acted as a volunteer consumer arbitrator for the Better Business Bureau since 1988. Other volunteer activities include past service as a Board Member of the Women's City Club and Santa Maria Community Services, and as a foster parent from 1988-1993.

Marjorie Corman Aaron, Professor of Clinical Law and Director, Center for Practice, University of Cincinnati College of Law.

Professor Aaron teaches client counseling, negotiation, mediation advocacy, decision analysis at the College of Law and directs the College's Center for Practice. A private mediator in Cincinnati with a national practice, Professor Aaron is a panelist, academic member and training faculty of the CPR Institute for Dispute Resolution and an AAA national panel arbitrator. She is the former Executive Director of the Program on Negotiation at Harvard Law School and a former Vice President and Mediator at Endispute, Inc. (now JAMS). Professor Aaron designs and teaches workshops on negotiation, mediation, ADR, and decision analysis for law firms, corporations and governmental organizations. Recently, Ms. Aaron developed the workshops *Great on Your Feet* and *Drama Does It* for lawyers and for NZ government staff. She is the author of numerous articles in her field, including book chapters on mediation and decision analysis, and is currently completing a book that draws upon insight from acting, communication, psychology, and negotiation literature for client counseling sessions.

A graduate of Princeton University and Harvard Law School, she practiced civil and criminal litigation before entering the field of dispute resolution.