

**This is an intensive short course that meets on a special schedule before regular classes begin.**

## **EMPLOYMENT LAW**

**Course Number: 24 BCL 724 001**

**Call Number: 000102**

**Semester:** Spring 2011

**Professor:** Spring

**Credits:** 2 Classroom

**Primary Basis for the Grade:** Tentatively Exam; Letter Grade

**Prerequisites:** None

**Enrollment:** Open

**Meets the Seminar Requirement?** No

**Meets the Writing Requirement?** No

**Meets Client Counseling Requirement?** No

**Readings:** No book will be assigned but readings will be made available later in the fall semester.

### **COURSE DESCRIPTION:**

This course focuses on the legal relationship between employer and the individual employee. It will cover the common law aspects of that relationship, particularly the employment at will relationship. It will then examine statutory modifications of the common law. Statutes that may be examined include ERISA, whistle-blower protection, unemployment and workers compensation acts, Fair Labor Standards Act, the Family and Medical Leave Act, the Americans with Disabilities Act and OSHA. The course is recommended for students contemplating a labor or employment law, corporate, or general practice.

### **MEETING TIMES:**

This class will meet the week before regular classes start as follows:

Monday, January 10 and Tuesday, January 11 from 9:00 am to 4:00 pm

Wednesday, January 12 and Thursday, January 13 from 9:00 am to 3:00 am

Friday, January 14 from 8:30 am to 10:30 am

Friday, January 14 – Examination from 10:30 am to 12:30 pm

Class will break for lunch Monday through Thursday for approximately 60 minutes.

The class will meet in room **118**.

Last updated: 11-7-10 no