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Academic Employment

- Visiting Professor, University of Cincinnati College of Law, 2008-2009
Courses: Professional Responsibility, Civil Procedure, Employment Law
- Visiting Professor, Rutgers School of Law, Newark, 2007-2008
Courses: Evidence, Civil Procedure, Employment Law
Elected Professor of the Year
- Adjunct Professor, University of Akron School of Law, 1994- 2007
Courses: Labor Law, Employment Law, Collective Bargaining/Arbitration
Selected as Quine Outstanding Adjunct Professor

Teaching Interests

- Civil Procedure, Professional Responsibility, Employment Law, Federal Courts, Health Care Law, Appellate Practice, Employment Discrimination, Trial Practice

Publications

- "A New Methodology for Testing Permissible Communications in the Workplace, (forthcoming in 2008, *Michigan State Law Review*).
- "Fair Coverage in Internal Union Periodicals", 4 *Industrial Relations Law Journal* 204 (University of California, Berkeley)
- "Criminal Representation Examined," 40 *Ohio State Law Journal* 251
- Numerous brief articles as Editorial Board member of *Ohio Labor Letter*

Research Interests

- Reforming and narrowing the attorney-client privilege in civil matters; interdisciplinary perspectives on attorney immorality caused by legal ethics standards; empirical study of state ethics panel determinations; reforming conflict of interest rules; real evidence under ethical standards

Legal Experience

- Law Clerk, Justice Paul Brown, Ohio Supreme Court
- Partner with 200+ attorney law firm with primary practices in Ohio and Florida representing various major corporations successfully in all types of business cases and employment matters
- Extensive trial experience in handling many trials in various Federal and State Courts
- Comprehensive Administrative Experience including, but not limited to, the NLRB and EEOC

Professional Honors

- Listed in *The Best Lawyers in America* for ten years, including 2007-2008, for Labor and Employment Law
- Selected as “Ohio Super Lawyer” by *Law & Politics* magazine and *Cincinnati Magazine* (2004-2008)
- Listed in *Chambers & Partners*, “America’s Leading Business Lawyers”
- Selected for Specialty Certification Board, Labor & Employment, Ohio State Bar Association

Education

- The Ohio State University College of Law (J.D., Honors).
Staff Member, *Ohio State Law Journal*
- The University of Akron (B.A.)
- Kent State University (A.A.)

Community Affiliations

- City of Stow, Charter Review Commission and Civil Service Commission
- Akron- Canton Regional Food Bank, Board Member
- Evant Board President

Bar Admissions

- Ohio
- Sixth Circuit Court of Appeals /U.S. District Courts of Ohio
- U.S. Supreme Court

Academic References

Mark S. Weiner, Professor of Law
Sidney I. Reitman Scholar
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and Alfred C. Clapp Distinguished Public Service Professor of Law
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and Justice Nathan L. Jacobs Scholar
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