

## ***Shifting to Neutral: A Not So Basic Mediation Workshop***

### ***At UC's College of Law***

**4:00 – 9:15 pm, Tuesday, November 30 and Thursday, December 2, 2010;**

**9:00 am – 4:30 pm on Saturday, December 4, 2010.**

This workshop is designed for those who regularly mediate between warring factions, but have never been formally appointed as mediator, and for those who often represent parties in mediation, but have never sat in the neutral's chair. Lawyers and other professionals will learn how to apply their skills and experience in negotiation, conflict resolution, and problem solving to the neutral mediator's role.

Workshop participants will learn not just the basic stages of mediation, but will become familiar with concepts that underpin the practice: conflict theory, communication skills, mediator styles, and negotiation strategies. In addition, participants will learn effective ways to address common mediation challenges: emotional dynamics, difficult personalities, impasse, and ethical dilemmas.

The workshop is highly interactive and fosters participation through group discussion and involvement in five different mediation simulations throughout the course. Every simulation serves as the basis for discussion and faculty presentation. As the course progresses, each simulation is designed to highlight more complex issues and advanced skills.

To accommodate professional schedules, the workshop's three session structure includes two evenings and one Saturday. The Supreme Court of Ohio Dispute Resolution Section recommends twelve hours of basic mediation training and two hours of Uniform Mediation Act training for mediators; this workshop meets both of those recommendations. In addition, application has been made for 14 hours of CLE credit (including 1 hour of ethics) in Ohio and Kentucky; approval is expected.

Workshop faculty include: John Cruze, Supervising Mediator, Hamilton County Court of Common Pleas ADR Program; Cathleen Kuhl, Director & Mediator, Hamilton County Municipal Court Mediation Service; and Marjorie Aaron, Professor of Clinical Law, Univ. of Cincinnati College of Law, and Mediator.