SRNO	QUESTION	А	В	С	D	ANS
1	A labour welfare officer is appointed in the factory as per factory act when there are minimum workers.	500	1000	100	300	а
2	Rights of labour officer are given to	State government	Industries minister	Factory head	None	а
3	As per factory act, painting should be done	Once in 3 years	Once in 5 years	Once a year	Twice year	b
4	Child is a person of the age	Less than 15 years	Less than 10 years	Less than 18 years	None of these	a
5	Calendar year as per factory act is	1st January to 31st December	1st April to 30th march	1st July to30th June	None of these	a
6	Day as per factory act is	Period between 2 midnights	Period of 12 hours	6 a.m. to 6 p.m.	None of these	а
7	Week as per factory act is period between two	Saturdays	Thursdays	Sundays	Mondays	a
8	Factory using power as per factory act is premise of minimum	40 workers	20 workers	30 workers	10 workers	d
9	As per factory act, space required for water is cubic feet.	1000	750	500	2000	С
10	Canteen facilities should be provided if minimum of workers are employed in factory.	200	250	100	150	b
11	Drinking water must be away from latrine by meters.	12	9	6	3	С
12	As per factory act, one box of first aid is provided for workers.	150	250	100	200	a
13	Ambulance room should be provided in a factory employing more than workers.	500	400	300	200	a
14	Who is incorrect person in the definition of dependent?	Wife	Minor son	Widowed mother	Friend	d
15	Minimum wages which are fixed and declared by government through	Magazine	Newspaper	Official gazette	All	С
16	Compensation is not extended to under workman's compensation act	Casual workers	Workers covered under ESI Act	Wilful disobedience	All of these	d
17	Employer has to do compensation under which case?	Injury caused by accident	Injury caused during employment	Any disablement/deat h after accident	All of these	b
18	Minimum wages act was passed in	1952	1935	1948	1924	С
19	An adult as per Factories Act, 1948 is a person with age	_ more than 18 years	less than 18 years	more than 14 years	more than 15 years	a
20	is not a welfare provision under Factories Act, 1948?	Canteen	Crèche	First aid	Drinking water	d
21	What is the age limit for an adolescent, as per Factories Act?	A person who has completed 17 years but less than 18 years	A person who is less than 15 years	A person who has completed 15 years but less than 18 years	None of these	С
22	An adult worker can work up to hrs in a day as per factories Act, 1948.	8	9	10	12	b
23	is to be appointed if an organization is engaging 500 or more employees.	Safety committee	Welfare officer	Plant committee	Safety officer	b
24	For contravention of provisions of factories Act, the occupier shall be liable for punishment up to	2 years/fine up to Rs.1,00,000 both	6 months/fine up to 10,000 or with both	3 three years/fine up to 10,000 or with both	none of these	a
25	is not a safety provision under Factories Act, 1948?	First-aid appliances	Casing of new machinery	Fencing of machinery	None of these	d
26	If the factory employs more than 1000 workers, it should appoint qualified to carry out the prescribed duties.	safety officer	welfare officer	security officer	none of these	а
27	Major amendments done in factory act in,	1948	1952	1976	1991	С
28	Adolescent is a person of the age between	15-18 years	18-21 years	21-25 years	25-61 years	а
29	Accident is	Misshaping	Unfortunate	Sudden	All of these	d
30	Which is not included in the causes of accidents due to worker?	Mischievous behaviour	Poor housekeeping	Lack of concentration	Overconfidence	b
31	Which is not included in the caused in the cause of accidents due to management?	Bad constriction of plant	Untrained workers	Bad habits of worker	Faulty equipment's	С
32	This is not included in the 'causes of accidents' due to nature?	Temperature strokes	Gas leakage	Heavy rains	Floods	b
33	Who gets affected directly or indirectly due to accidents?	Industry	Worker	Family of worker	All of these	d
34	Which preventive measure industry should take to avoid accidents?	Training for safe working	Safety provisions	Safety devices	All of these	d

35	Which is not the 'effect of accident of worker'	Production	Injury to body	Loss of job	Financial loss	a
		stoppage		,		
36	If affected worker is recovered within 10 hours, than which type of accident is it?	Reportable	Minor	Major	fatal	<u>b</u>
37	What happened in fatal accident?	Fracture	Hospitalization	Disablement	Death	d
38	Injury after accident disables the affected worker forever is accident	major	Fatal	permanent	None	С
39	Internal accident means	Injury without showing external sign	Accident in the premises	both	none	a
40	An accident is a sudden mishap.	unforeseen	uncontrolled	undesirable	all of these	d
41	Get the odd one out as per industrial safety:	hand gloves	helmet	goggle	pullover	d
42	Safety management deals with	loss of life	personal injury	damage to the equipment	prevention of an accident	d
43	Which one of the following is not a cause of an accident?	pantry area	unsafe condition	protruding object	unsafe acts	а
44	Which one of the following is contributory cause of an accident?	improper material handling	poor housekeeping	protruding object	tendency of show off	d
45	68 - A	ignoring rules	bad state of health	using unsafe equipment	unsafe position and posture	b
46	Which one of the following is an immediate cause of an accident?	extreme lethargy	inexperience of workers	operating at unsafe speeds	bad state of health	С
47	is not an immediate cause of an accident.	bad state of health	wearing faulty protective devices	using unsafe equipment	unsafe lifting, pulling and pushing	a
48	Which one is not the part of the immediate cause of accident?	unsafe act	unsafe condition	physical condition of the person	fire	С
49	is an unsafe condition.	operating at unsafe speed	non effective safety devices	using unsafe equipment	unsafe position	b
50	Work permit is issued by	the department where maintenance activity is going to take place	the department which is going to do the repairs	the general manager	the government safety officer	a
51	A document that authorises one to carry out a specific job is	factory act	safety schedule	work permit	lethargy	С
52	An activity in which people practice leaving a place quickly is called	fire drill	fire show	fire play	work permit	а
53	is not an environmental cause of an accident.	Extreme temperature	Long working hour	Extreme lethargy	Insufficient illumination	b
54	may not be a member of fire detection system.	Smoke detector	Flame detector	Fuse detector	Heat detector	С
55	Communication with all department is	Open loop	Closed loop	Oral	Non verbal	b
56	Equity is seen by few ways. Which is not the correct from the following?	Pickup facility	Dress code	Canteen facility	Chair and cabin	d
57	Critical point control method is concerned with	Taking corrective action	Measurement of actual performance	Analysing deviations	None of these	С
58	Sales cannot be promoted by	Advertisement	Personal selling	Sales promotion	Design	d
59	Techniques not used for control function are	CPM	PERT	Audit	Budget	a
60	Control system having feedback system is	Reverse System	Feedback Control	Open Loop System	Closed Loop System	d
61	Specify the correct flow:1) Selection 2) Interview 3) Advertisement 4) Vacancy Created 5) Offer letter 6) Training 7) Joining	1-2-3-4-5-6-7	2-4-3-1-5-7-6	4-3-2-1-5-7-6	4-2-3-1-57	С
62	" Do what I say because I am good to you" is instruction.	Force	Paternalism	Bargain	Harmony	b
63	Why counseling by supervisor is needed?	To increase confidence	Dull working conditions	Need support	All	d
64	Which of the following is not the way to lay disciplinary standards?	Disciplinary actions	Training for discipline	Policy decisions in Discipline	Forgiving for few times.	d
65	Good instruction is not	Reasonable	Oral	Complete	Clearly defined.	b
66	Which is not the control technique ?	Past oriented and future oriented	Market control	Production control	Clan control	а

67	Funds flow analysis is	Past control	Future control	Clan control	Old control	b
68	Due to link of supervisor with stores and inventory. 1. Material can be received in time 2. Accumulation of material is avoided.	1 is correct	Both correct	2 is correct	Both wrong	b
69	"You do as I say" is instruction.	Force	Paternalism	Bargain	Harmony	a
70	What is meant by understanding Team?	Speciality of team	Number of team members	Requirements of team	All	d
71	Directions by supervisor cannot avoid following problem.	Wastage of time	Rework	Machine capacity	Repetative mistakes	С
72	What are the features of complete instructions?	Instructions at proper time	Instructions by proper person	Simple and clear	All of these	d
73	Too many controls workers.	motivate	assist	irritate	benefit	С
74	Controls due to Government rules are	Past	Future control	Market control	Bureaucratic	d
75	Providing correct way of working is	Planning	Organizing	Directing	Controlling	С
76	Prices of products are due to which control?	Past control	Future control	Market control	Clan control	С
77	In giving directions when supervisor says, " goal of workers and organisation are same." Then such directions are called	Unity of commands	Harmony of objectives	Direct supervision	Follow through	b
78	Instructions' is the communication	Upward	Downward	Informal	Horizontal	b
79	Funds flow analysis is not a	Past control	tune control	Clan control	all of the above	d
80	Which is not the quality of Supervisor as Counsellor?	Emotional	Stable	Motivator	Listener	a
81	To avoid confusion taken by higher management, decisions must be	Ellaborated	Cancelled	Forced	Reversed	а
82	What are not ways to lay disciplinary standards?	Disciplinary actions	Forgetting for few times	Training for discipline	Policy decisins in Discipline	b
83	What is chronology of steps in Control process? >1. Setting performance >2. Comparing actual performance >3. Taking corrective actions >4. Measurement of actual performance.	1-4-2-3	1-2-4-3	1-3-2-4	2-1-4-3	a
84	If material used is defective then how to correct it?	Change the material	Cancel the process	Take action on supplier	Change the quality standards of the material	d
85	After identifying the deviations	Causes are analysed	Actions are taken on workers	Measurements are taken	Performance standards are calculated	a
86	Out of these which is not the quantitative standards?	Cost	Time	Relations	Amount	С
87	What is not the quantitative control techniques?	Ratio analysis	Breakeven analysis	Observation	Audits	С
88	Inspection of jobs is	Past control	Future control	Clan control	New control	а