

# Jakub DORDA



## PROFILE

Tech Lead / Team Lead with 8+ years in software engineering and 3.5+ years of leading engineers in regulated, high-impact environments. Strong focus on people leadership, delivery ownership, and stakeholder alignment, with hands-on experience coaching engineers, running delivery processes, and modernizing complex systems. Currently looking to transition into an Engineering Manager role, while open to leadership-heavy Team Lead positions with clear growth toward EM responsibilities. Most effective in environments that value clarity, accountability and growth mindset.

## CONTACT DETAILS

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github.com/jakdor  
jakdor.it

## PERSONAL INFORMATION

Work Location: **EU or US remote**  
Tax Residency / Address: **Poland / B2B preferred**  
Languages: **English** (C2), **Italian** (B1), **German** (A2), **Polish** (native)

## SOFT SKILLS

- ◇ Leadership and Mentorship,
- ◇ Communication skills,
- ◇ Planning & prioritizing,
- ◇ Decision making, autonomy
- ◇ Relationship-building skills,
- ◇ Knowledge transfer & mentoring
- ◇ International organizations exp.,

## EXPERIENCE

### SOFTWARE ENGINEERING TEAM LEAD

at *zvoove Germany GmbH*

**10/24-03/26**

- ◇ Led and coached a team of 5 engineers (1:1s, feedback, growth support),
- ◇ Owned delivery and execution across multiple initiatives in a regulated domain,
- ◇ Contributed to system architecture and design decisions,
- ◇ Interviewed candidates and optimized on-boarding speed,
- ◇ Coordinated cross-team dependencies and worked closely with Architect,
- ◇ Optimized Scrum processes and enforced best engineering practices.

*Legal & Accounting Compliance Platform:* Led delivery of a regulatory and time critical solution used by ~3,000 customers, enabling compliance with updated collective agreements; delivered under fixed regulatory deadlines with high correctness and auditability, across SaaS and on-prem deployments.

*Time Management Platform Modernization:* Led modernization of a core time-tracking product, delivering a modern, high-usability experience with real-time legacy erp synchronization; co-op across 5 teams, including mobile integration, modern google-sheets-like live sync and look.

### TECH LEAD / SCRUM LEAD at *SINOVO GmbH*

**08/22-10/24**

- ◇ Led Scrum execution and delivery planning for mobile and web teams,
- ◇ Acted as primary delivery contact for stakeholders,
- ◇ Participated in IP planning and product roadmap discussions,
- ◇ Ran and optimized Scrum processes to improve delivery predictability.

*Medical Platform (100k+ active users):* Co-led a team of 10 engineers, delivering and maintaining a high-scale medical application in a regulated environment with strong audit and quality requirements.

*US Market Expansion (FDA):* Led a team of 4 engineers delivering a US-market application fork, supporting FDA regulatory submission requirements and ensuring compliance-related architecture changes.

### SENIOR MOBILE DEVELOPER + SCRUM MASTER

at *Blue Veery GmbH*

**11/20-08/22**

- ◇ Delivered medical solutions using Xamarin/.NET while serving as Scrum Master to improve delivery predictability and team collaboration.
- ◇ Implemented process improvements and removal of blockers to increase sprint reliability and delivery quality.

### NATIVE ANDROID/IOS & XAMARIN DEVELOPER

at *Tailored Mobile Solutions sp. z o.o.*

**12/18-11/20**

## EDUCATION

**MASTER IN MANAGEMENT.** Faculty of Management, Management. *Wrocław University of Science and Technology.* **03/21-07/22**

**BACHELOR OF COMPUTER SCIENCE.** Faculty of Electronics, Computer Science. *Wrocław University of Science and Technology.* **10/16-06/20**

## HARD SKILLS

- ◇ .NET 6.0/8.0/10.0, .NET Framework 4.8, .NET Core,
- ◇ MAUI + Xamartin.Forms, Xamarin.Andorid, Xamarin.iOS,
- ◇ Microservices architecture, CQRS, DDD, Clean Architecture, Event buses
- ◇ GNU/Linux, Docker, Kubernetes, CI/CD, Git,
- ◇ Azure DevOps, Jira, Microsoft Azure, AWS, OVH,
- ◇ Following best practices of ITIL v4, Agile, Scrum, Kanban