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# FOCUS

*Special  
25th Anniversary  
Edition*

Notes from the Society for the Psychological Study of Ethnic Minority Issues  
Volume 23, Number 2  
Fall 2011

## PRESIDENT'S CORNER

*Jean Lau Chin, EdD, ABPP  
Adelphi University*



This is my last article as President of Division 45. It's been an honor to serve the Division especially during the 25th Anniversary year of its founding in 2011. During this signature year, the division won the Richard Suinn Minority Achievement Award for our Links and Shoulders Mentoring Program, and received a 1.6 impact rating of our Cultural Diversity in Ethnic Minority Psychology Journal recognizing the Division's achievement and contribution in the area of science and research. It is the only journal to have a Council of Elders, and was the fruition of the work of many including past editors: Lillian Comas-Diaz, Gail Wyatt, Gordon Nakayama Hall, and Michael Zarate. What more can be said about how we have come a long way reflect our motto that "we stand on the shoulders of those before us." Kudos to all, past and present, ancestors, elders, early career and students, who have contributed to the Division's evolution and transformation. We are one of the few divisions that have grown within APA.

Our commemorative brochure at the APA 2011 archived on the website chronicled some of the division's successes and history, and our Division 45 logo



*Special Red Carpet Guests At The Division 45 Dance*

## PRESIDENT'S CORNER (Continued)

pins bonded our members as a community. It showed that Division 45 has entered the 21st Century able to engage more actively in strategic innovation, and to be more assertive in advocating for ethnic minority concerns and cultural diversity. Today, we provide vibrant leadership with 2011, marking not only our 25th anniversary, but also marking our diverse and talented leadership within the Division.

My presidential initiative on Diversity and Leadership helped to raise awareness, close the gap, and promote access to leadership among our talented diverse leaders. For me as a Chinese American, our ability to support the 1882 Act seeking an apology from the U.S. Congress for its anti-Asian, racist legislative policy to exclude Chinese American immigration dating back to 1882 reflects our unified concern for the civil rights of all peoples.

My Diversity and Leadership initiative celebrated the leadership styles of diverse leaders and examined how dimensions of diversity influence the exercise of leadership. I found significant association of race and ethnicity on the identities of persons of color who lead—Highlighting the fact that: Difference makes a difference! Our NMCS panel of Division 45 past-presidents and elders embraced a collaborative style of leadership, but also demonstrated unique cultural ways in their expression. Leadership occurs in context—for Division 45, it takes a village within the family of Division 45. Ultimately, our continued commitment to diversity and multiculturalism meant that it is important to promote and prepare future leaders among our division members to ensure our future in a safe and just world.

The fruition of a new 2015 Division 45 Strategic Plan with the new goal 4 –To advance our leadership role as a moral compass to promote diversity and the elimination of racism and social injustice, is not insignificant. Our Strategic Plan came out of a collaborative process beginning with our October 2010 Retreat to develop the Goals and Objectives and ending with our January 2011 Business Meeting to develop and endorse the action plan. In March 2011, we rolled out the plan to the Division 45 Membership. This is a living document as we will continue to monitor our progress and solicit participation. Gigi Awad and Shamin Ladhani, our membership chairs, put out the question: *What does Division 45 mean to you?* in the form of Tweets to build on the complexity and depth of the Division's vision. Several prominent ones include:

- The go-to source for relevant and leading edge psychological science concerning diverse populations
- Strives to end racial and ethnic inequalities of power

and privilege that affect psychosocial well being

- A beacon for racial/ethnic minority issues in psychology that impact diverse lives
- The voice for cultural diversity and ethnic minority psychology within APA and society

In her 2009 CDEMP article on Division 45's 20<sup>th</sup> anniversary, Lillian Comas-Diaz portrayed the division and its psychology as an inclusive science, practice, and public interest. She saw Division 45 "as like no other APA division. It is more than a community; it's an extended pluralistic family. One of the most rewarding experiences of being a member of this family is the celebration of the spirit".

This "spirit" continues today. During our 25<sup>th</sup> Anniversary celebration at APA, we opened our official Business Meeting with an invocation. EC members participated in the collectivistic act of giving gifts to the incoming President during our installation of Doug McDonald. Our new Fellows were inducted with the *Blowing into the Bottle* ceremony to capture the power of their wisdom and fortitude in fostering the mission of the Division. I introduced a new ceremony to honor with a Past-President's pin and to induct them into the Council of Past-Presidents.

During 2011, new and old members reinvigorated the division. Our new Website Coordinator, Jae Yeong Jeong, an Early Career psychologist, updated our division website to enhance its use for communication. Our Co-Historians, Felisicima Serafica and Bertha Holliday, updated the history for the web. Regular conference calls of the Executive Committee were introduced to continue division business in between our twice a year meetings. Our joint and traditional Division 35/45 Dance was the perfect ending to a signature event coordinated by Michi Fu. It featured the talented Funkadesi band and a Dance Off contest between faculty and students, and a huge welcome for our member, Melba Vasquez, 2011 APA president.

I thank the Division for the honor of being your division president, and the collegiality and passion of division EC members whose spirit will always be remembered and cherished. In closing, I invoke the words of Vera Paster (1996), Division 45 President 1993–1994, "In the next 20 years we need to do even more. We must become a social conscience for the general public on ethnic minority issues. Paraphrasing M.K. Gandhi's words, we need to be the change we want to see not only in psychology, but also in the world." I hope I have added to this process during my 2011 presidency. What we do today will shape our tomorrow. We need to be at the table to get a glimpse at our future in an equitable and just world.





*Greeting guests at the Division 45 Dance*

## FROM THE PRESIDENT-ELECT

*Justin (Doug) McDonald, Ph.D.*

Hau Kola Waste na Tiyospyaye! ("Hello my good friends and Relatives!")

The past year has been significantly challenging and rewarding on many fronts both for me personally and also in assuming the role of Division 45 President-Elect. The first point I'd like to raise is how very proud I am to serve with this executive committee! As the incoming president I am incredibly fortunate to inherit a set of motivated, enthusiastic colleagues whom I also am proud to call my relatives. As Division 45 Treasurer several years back I had the honor to serve under three presidents (Eduardo, Fred, - of course - Toy) that impressed me so much with their dedication and sense of vision for our division. It pleases me beyond words to come back to an executive committee equally as impressive and strong. I feel such an immense sense of obligation to not let them, or you, down. I won't.

I'm aware this is my opportunity to share my thoughts regarding the upcoming year of my presidency and how I hope to leave a mark and legacy worthy of my predecessors. I will do that to an extent, but keep it brief. I'm essentially sneaking this column in while recuperating in the hospital after a total hip replacement and my surgeon and nurses are not happy that my partner snuck in a laptop for me - ha! I couldn't hold off the surgery any longer and, after watching Melba dance around so well



and work so tirelessly at APA I knew it was time! (For those of you who've had, or are contemplating hip replacement surgery, check out my Facebook page, I produced what I hope is a helpful video).

Anyway, as I've said before my primary initiative will be to match aspects of the newly-revised D45 Strategic Plan to my professional/personal passion - increasing representation of ethnic minority leaders in the field at all levels. To this end I will be requesting assistance from a number of you, my trusted mentors and colleagues throughout the next few years in crafting a very straightforward, proactive steps toward this end. I am working closely with our Program Chairs to plan an eventful and fulfilling experience for us all at the Orlando APA convention. It is my intention to bring more ceremony and sense of spirituality back to our meetings at APA as I feel - and have heard some comments - that those practices are missed and yet are essential to our identity.

With that my friends I apologize again for the brevity of my article and will leave you with two thoughts. First, I will make every effort to serve Division 45 with vigor and honor such a position deserves; and, second, give Jean a big hug and "thank you" every chance you get for serving her term as our president with grace, honor and dedication - and Bertha Holliday too, for that matter as our OEMA champion. I wish you and yours love and peace throughout the holiday season.

Toksa (until next time),

J. Doug McDonald, Ph.D.  
"Spotted Hawk"

## COUNCIL OF PAST PRESIDENT'S REPORT

*Submitted by Beth Boyd, Chair  
September 2011*

It was really wonderful to see so many of you at the Annual Convention in Washington, D.C. Division 45 certainly knows how to celebrate a 25th Anniversary! Many thanks to everyone who helped to make this a really memorable occasion. Many members of the Council of Past Presidents were present and able to take part in the festivities. The honoring of the past presidents at the Division Business Meeting was a special highlight of the gathering. Division 45 President, Jean Lau Chin, presented each past president with a commemorative logo pin. This ceremony will now be repeated at the end of each president's year to officially induct them into the



Council of Past Presidents. In this way, we will honor their service and welcome them into the COPP. While many member organizations struggle to keep their former presidents active in the organization after their years of service, Division 45 is very fortunate to have the active presence of many of its former leaders. This is important because they can provide current leaders with their wisdom, experience, and historical perspective of the issues facing the Division today.

The Council of Past Presidents was established in 2008 and the D45 Executive Committee voted in 2010 to make it a standing committee of the Division. It now needs to be ratified by 2/3 of the membership voting by a mail ballot, which will go out this Fall.

## FROM THE EDITOR

*Melissa L. Morgan Consoli, Ph.D.  
University of California, Santa Barbara*

Dear Division 45 members,  
It is with mixed feelings that I submit to you my final edition as FOCUS Newsletter Editor. It has been a good three-year journey – we have successfully taken the newsletter online, implemented new columns including a Research Report, a Graduate Student's Column and an Early Career Professional's Report as a regular part of our newsletter repertoire, and continued to provide the Division 45 membership with reports and news from Division 45 leadership. It has also been my pleasure to serve on the Communications Committee and help get our new website and other electronic communication going! While I will miss working in these capacities, I know I am leaving your newsletter in good hands, as Alyson Burns-Glover will be taking over next Spring. Thank you Alyson and I hope you enjoy the position as much as I have!



Meanwhile, I am pleased to present to you this special 25th anniversary edition newsletter. Inside you will find highlights of our APA convention activities, officer reports, information about important happenings in Division 45 such as the initiatives of our President-Elect, the new Council of Past President's Report, activities of all of our Members at Large, and lots of great photos of the Division 45 anniversary celebration at APA—just to name a few.

I am grateful to have had the opportunity to serve the Division in this way.

Take care,  
Melissa

## TREASURER'S REPORT

*John Gonzalez, Ph.D., Bemidji State University*

Aaniin Division 45 Niijiwag! (Hello Division 45 Friends!)



### Introduction and Background

I respectfully submit the treasurer's report for the Fall 2011 FOCUS. This has been my first year as your treasurer and I have appreciated to guiding and mentoring of our previous treasurers. The Division has a planning and reporting process that requires the treasurer to provide a proposed budget at the summer EC meeting for approval. This year the EC has developed a revised 5-year strategic plan that will affect our budget. Much of my time this year has been revising the budget line items to reflect and coincide with the revised strategic plan. In this edition of FOCUS I will report on the financial status of the division for 2011, up to 7/31/11 (not including *all* expenses incurred at APA Convention), as well as projections for 2012.

### Overall Status Year-to-Date 7/31/11

Readers are reminded that our actual accounting is provided by APA Divisional Accounting Services- who provides quarterly balance sheets and reports to the treasurer. The information and data reported here is taken from the July 2011 report as well as my own records. What follows is a year-to-date accounting of our major revenue and expense budget categories.

### REVENUES:

Our total revenue as of mid 2011 is \$100,858. Major revenue categories include membership dues (\$39,831), Royalties (CDemp \$53,572; along with various royalty donations from division members \$6305). We also received a generous contribution from OEMA (\$1000) toward our 25<sup>th</sup> Anniversary Celebration at APA this year.

### EXPENSES

Our total expenses as of mid 2011 (which includes *some* APA convention expenses) are \$42,753. Major expense categories include EC Meetings (\$16,363), Convention events/activities for membership (\$22,069), Donations (\$1250), and Admin services (\$972).

Our net revenue as of 7/31/11 is \$58,104. It is projected this figure will be similar once all 2011 revenues and expense are accounted for. As can be seen from above, our membership and journal (CDemp) constitute significant portions of our finances. Much appreciation is extended to our membership chair Dr. Shamin Ladhani and her committee as well as our CDemp editor-in-chief Dr. Michael Zarate and his editorial board members for the great work they do.

In addition to our annual operating budget assets, the division has \$275,000+ in a short term IMMF account. This account is currently earning very little in interests – less than 1%. At the summer EC meeting it was agreed that the Finance Committee would be charged with researching and identifying investment options that will significantly increase the rate of return on these assets. We want to be able to make this money work for our membership with the hope of developing grant and scholarship opportunities for our membership with the interest earned on these assets.

### Future Projections

Because of the Strategic Plan revisions this year, a finalized budget for 2012 was not completed and approved at the Summer EC Meeting. My work continues on drafting a final budget for 2012 that will be approved at the Midwinter EC Meeting. However, as noted above, the division is very strong financially and I anticipate this to remain so for the coming year. In the next issue of FOCUS I will provide a final accounting of 2011 expenses and revenues as well as updates on the budgeting and planning for 2012. In the meantime, please feel free to contact me with any questions.

Miigwech (Thank you)  
John Gonzalez, Ph.D.

## MEMBERSHIP UPDATE

*Shamin Ladhani, Psy.D.  
Wheaton Franciscan Healthcare-All Saints  
Membership Chair*

Allow me to introduce the newest  
Membership Committee Members:

Gigi Awad, Ph.D., (Membership Chair Elect)  
Le Ondra Clark, Ph.D.  
Mari Carmen Bennasar, Psy.D.  
Ashima Singh, Ph.D.  
Jasmin Llamas, M.A.  
Radhika Pasupuleti, M.A.  
David St. John, Ph.D.



These special Division 45 members have been hard at work on the membership aspects of the strategic plan. They have been working on several ways in which we can enhance our membership, recruit new members and retain our current membership. Some of the ideas that have been generated are: a membership contest for the member that recruits the most new members, restructuring dues to allow students to upgrade to full membership easily, email reminders about membership dues and local division 45 chapters to name a few. Your ideas are wel-

come as we begin to shape the future of the division. I hope you will consider adding your input as we are looking forward to 2012 and starting the implementation of a whole new membership plan. Please feel free to contact me by email.

## COUNCIL OF REPRESENTATIVE'S REPORT

*Jessica Henderson Daniel, PhD and William Parham, PhD, Members, Council of Representatives*

The Division 45 Representatives, William Parham, Ph.D. and Jessica Henderson Daniel, Ph.D., respectively forward the summary of the August session of the Council of Representatives:



APA's Council of Representatives approved \$2.1 million to fund seven initiatives designed to support and advance APA's three strategic goals: maximizing organizational effectiveness, expanding psychology's role in advancing health and increasing the recognition of psychology as a science.



### APA's strategic plan goes live

At its meeting during APA's Annual Convention, the Council of Representatives approves funds for APA's top priorities, including an analysis of psychology's work force and an expansion of the association's public education campaign.

### By Rhea K. Farberman Monitor executive editor

At its August meeting during APA's 2011 Annual Convention, the Council of Representatives set in motion the implementation of APA's new strategic plan by funding seven initiatives. In addition, the council approved plans to streamline programming during the annual meeting and ensure that APA reports and policy statements are grounded in the best available science.

The strategic initiatives plan sets aside \$2.1 million for 2012 to fund seven initiatives designed to support and advance APA's three strategic goals: maximizing organizational effectiveness, expanding psychology's role in advancing health, and increasing the recognition of psychology as a science. The seven projects are:

1) Improve APA business models, member communications and the convention to increase member engagement.



## COUNCIL OF REPRESENTATIVES (Continued)

- 2) Analyze the psychology work force to meet national needs.
- 3) Continue to develop and promulgate treatment guidelines to promote the translation of psychological science into health interventions.
- 4) Continue to expand the APA public education campaign to include the entire discipline of psychology.
- 5) Expand opportunities for graduate education and continued professional development for psychologists and psychology students in order to advance the discipline's participation in interdisciplinary health delivery and interdisciplinary science.
- 6) Increase support for research, training, public education and interventions that address and reduce health disparities among underserved populations.
- 7) Forge alliances with health-care organizations to increase the number of psychologists working in integrat-

ed health-care settings.

Each of the strategic plan initiatives is designed to be multiyear projects. Their progress will be evaluated and further funding provided on a year-by-year basis.

In other action that is expected to have a long-term impact on the public's understanding of psychology, the council adopted a process to ensure the "scientific merit" of all APA motions, resolutions and reports and approved new national standards for the teaching of high school psychology. The new National Standards for High School Psychology Curricula replace the previous standards produced in 2005. The 2011 standards include seven learning domains: scientific inquiry, biopsychology, development and learning, sociocultural context, cognition, individual variations and applications of psychological science. In addition, the number of standards areas within the document was increased from 15 to 20 and student performance indicators are no longer included in the curricula standards. Newly developed student performance indicators will be provided on-line to allow for a continually evolving assessment resource. The national standards and the performance indicators are available at the revision will be posted online soon at [www.apa.org/education/k12/national-standards.aspx](http://www.apa.org/education/k12/national-standards.aspx).

A work group comprised of board and committee chairs and a member of the Board of Directors developed recommendations for procedural safeguards to ensure scientific merit of APA motions, resolutions and reports. Council approved amending the Association Rules and the Council New Business Item Form to more clearly specify review standards for APA reports and/or policy statements. Reports themselves never constitute APA policy but any policy recommendation emanating from a report, and the reports themselves, must demonstrate a scientific foundation when being considered by the council. When indicated, all motions and/or reports coming before the council should reflect the most appropriate and relevant scientific data and literature available.

In other action, the council:

- 1) Approved Guidelines for Forensic Psychology. These guidelines advise psychologists, those specializing in forensic work and others, on their roles and responsibilities when testifying in court or sharing psychological expertise before judicial, legislative and administrative bodies. The guidelines be posted online soon at <http://www.apa.org/practice/guidelines/index.aspx>
- 2) Adopted a resolution directing the APA central office to increase and measure its advocacy of psychology as a science.
- 3) Approved changes in the way programming hours at the annual convention are allotted to create a meeting

### APA SIGNS MEMORANDUM OF UNDERSTANDING WITH MEXICAN PSYCHOLOGICAL SOCIETY.

During APA's 2011 Annual Convention, APA signed a memorandum of understanding with the Mexican Psychological Society (Sociedad Mexicana de Psicología, or SMP). Through the memorandum, APA and the SMP affirm their similar statutes, goals and vision, and pledge to work together and explore common activities in the service of their members and society. After the signing ceremony, which took place during an APA Board of Directors Meeting, APA and SMP representatives discussed possible collaborative projects, including student exchange, continuing education and education guidelines.

The SMP is the eighth national psychology association that has signed a memorandum of understanding with APA. The others are Australia, Canada, Colombia, Jordan, Norway, South Africa and the United Kingdom.

During the convention meeting, APA also met with delegates from the Norwegian Psychology Association to discuss next steps in implementing the APA-Norwegian Psychology Association memorandum of understanding. The two organizations agreed to plan joint activities on advocacy for psychologists' involvement in primary care, and on disaster response.

— R. Farberman

with more thematic and collaborative programming and fewer competing sessions.

4) Voted to change the eligibility requirements for the life status category of membership. Such a change will require amendments to the Association Bylaws and will therefore be put to a vote of the membership this fall.

5) Approved the 2011 class of 124 new APA fellows.

6) Reviewed the 2011 budget and a forecast for 2012. APA staff estimate that 2011 will end with an operating margin of approximately \$ 2.8 million on an overall budget of approximately \$112 million. For 2012, staff are anticipating no revenue growth and therefore budget controls to ensure a balanced or better-than-balanced budget.

## GRADUATE STUDENT REPRESENTATIVE COLUMN

*Andrea Ballesteros*

*Graduate Student, Spalding University*

Hello everyone! I wanted to say that it has been a great two years working with students and opening pathways for students to be more involved in Division 45. I have had a wonderful experience working with other Division 45 students that are passionate about similar issues as I am. It has also been great to see other students of color and share similar stories about the struggles of going through graduate school as a minority student. I am also very excited for the future! We will be continuing with our projects which our student committee has worked very hard on making sure they flourish. Our student committee has grown into an incredible group of members and hope to continue to see it grow in the coming years. There are many exciting projects to get involved with coming up. I would like to introduce Koko Nishi as the new student representative! Koko and I have been working really hard to make sure the transition is as smooth as possible and no projects/ideas fall between the cracks. She has a great platform which I have asked her to share with the rest of Division 45 in this column. I want to thank you for this amazing experience and hope to continue to be an active member of Division 45! Andrea



Message from new student representative:

Greetings everyone! My name is Koko Nishi. It is truly an honor to be elected to serve as the Student Representative for Division 45. I am currently in my third year in the Professional Psychology program at the George Washington University. My interests include intergenerational transmission of trauma, research related to multicultural competence, racial microaggressions, substance

abuse, suicide and depression among ethnic minority college students, ethnic identity development, acculturation/enculturation and biculturalism. I am committed to making a difference in promoting cross-cultural awareness and cultural competence as it relates to career and educational issues in the field of psychology, and particularly within underrepresented populations. My hope is to not only continuing the development of past student committee initiatives such as the campus representative project, student listserv and social media involvement, but to also increase student awareness, membership and participation in the Division. I look forward to establishing and enhancing collaborations with divisions and committees as well as creating various mentoring opportunities for Division 45 student members, which I hope to develop and expand during my term as Student Representative. I am honored to serve as Division 45's Student Representative and look forward to working alongside such dedicated and inspiring colleagues who share my commitment towards cultural competency and ethnic minority psychology.

## MEMBER-AT-LARGE (AFRICAN AMERICAN SLATE) REPORT

*Jennifer Manly, Ph.D.*

*Taub Institute for Research on Alzheimer's Disease and the Aging Brain  
Columbia University Medical Center*

In August 2001, the journal *Science* published an article by Ginther, Schaffer, Schnell, Masimore, Liu, Haak, and Kington that presented the results of an examination of the effect of race on success of 83,188 investigator-initiated grant applications (R01s) by 40,069 investigators. They report that only 1.4% of these applications were from black investigators. Furthermore, they found that despite controlling for other demographic factors, educational and training experience, characteristics of the institution, and previous funding and publication history, black R01 applicants were 10 percentage points less likely than white applicants to receive funding. Both black and Hispanic applicants were significantly less likely than whites to resubmit an unfunded application; however, when they do resubmit, blacks have to do so more often before they receive funding.



Although previous training support (e.g., applicant status as PI on any fellowship (F) or career (K) awards, or involvement as a trainee on a training grant) did not explain the extent of the funding gap, it was the largest difference between black and white R01 applicants. The authors suggested that even though they were able to match applicants on amount of exposure to these training

## MEMBER-AT-LARGE (AFRICAN AMERICAN SLATE) REPORT

(Continued)

experiences, they were unable to measure quality of training, and suggested that differences in quality of training and mentoring may have a cumulative effect on grant success later in one's career.

The publication of this article was accompanied by two "news and analysis" articles by Price and Kaiser. Taback and Collins crafted a policy statement that was simultaneously published in Science describing a series of actions, including pilot studies, training programs, technical assistance workshops, and internal assessments, to both address potential bias in review and to "build a more diverse workforce." NIH posted an FAQ on its website, which explains that expert advice will be gathered by one internal working group, the NIH Diversity Task Force, and one newly formed external advisory panel, the Diversity in Biomedical Research Working Group.

Soon after the study was published, the Division 45 Executive Committee spoke with Tiffany Townsend, the Senior Director of the Office of Ethnic Minority Affairs to discuss concerns and next steps. CEO Norman Anderson, along with APA staff, sent a letter to director Collins, encouraging him to take advantage of the expertise within psychology (and all of the behavioral and social sciences) to help to address the problem of racial disparities in funding. Among other things, the letter encourages Dr. Collins to include diverse psychologists with broad expertise on the Advisory Councils, but also review groups and within the staff of each NIH Institute. The letter highlights the NIH Office of Behavioral and Social Sciences as an important resource for designing further research or pilots to investigate the causes of funding disparities. NIH has stated that they will request information and feedback from the public, and we post this RFI to the Div 45 listserv as soon as it is posted.

Whether you were surprised by the findings or whether they confirmed a disparity that you were already aware of, I would strongly suggest reading the original article, as well as the supporting online material, because they contain an incredible wealth of data about applicants across race. The methods used by the authors are not uncontroversial, and the data may be incomplete. It is critical that we begin to think about ways to improve the quality of data that are collected in this context. After you read the article, I would love to hear about what you think about the conclusions that the authors presented.

The authors of the original study adjusted for NIH institute within their analyses, but said that due to the small number of applications by black investigators, they were unable to separate results by institute or topic. Because

black applicants may be more likely to submit grants having to do with behavioral science or health disparities, further evaluation of the effect of topic of grants on the racial disparity in funding should be evaluated. Do you think that reviewers may be able to determine race of applicant by the topic under study in R01 proposals?

I look forward to hearing from you on this topic. The Div 45 Science Committee will continue to work with APA Staff in order to impact the next steps as effectively as possible.

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## MEMBER-AT-LARGE (NATIVE AMERICAN SLATE) REPORT

*Lisa Rey Thomas, PhD (Tlingit)  
Member-at-Large, Native Slate  
Alcohol and Drug Abuse Institute  
University of Washington*

Greetings everyone! It is with great pleasure and some sadness that I write this as my last submission to Focus as the Division 45 Member-at-Large, Native slate. It has been such an honor to serve you in this role and to have participated in the incredible, enthusiastic, supportive, hard working family that is the Division 45 Executive Committee and the larger Division 45 membership. I have learned so much, made life-long friends and colleagues, and had the privilege to serve. I encourage you to consider getting involved in Division 45 activities in general and leadership/governance in particular. We need to continue to increase the number of diverse APA members serving in leadership and governance roles and I truly believe you will enjoy the experience and find it quite rewarding!



2011 National Multicultural Conference and Summit (NMCS).

Please see the February, 2011 issue of Focus for a summary of the 2011 NMCS including presenters, workshops, attendees, etc. As reported there, the 2011 NMCS was very well attended and a great success! The two keynote speaker presentations are published in the July 2011 (Volume 17, Number 3) issue of the Division 45 Journal "Cultural Diversity & Ethnic Minority Psychology"; we hope you have had a chance to read them. One thing that really stood out for me was the traditional welcoming to the land that was provided by youth members of the Suquamish Tribe. I want to express my respect and gratitude to the attendees for their willingness to refrain from drinking alcohol at the reception until the traditional welcoming was complete and the youth had left the floor. This was a wonderful opportunity for some cultural



teachings and exchange. I also truly enjoyed introducing the youth to American Indian/ Alaska Native psychologists from around the country who can serve as mentors and role models.

Please join me in congratulating Debra Kawahara who will represent Div 45 as the lead coordinator for the 2013 NMCS! Her team is Michael Mobley (Div 17), Julii Green (Div 35), and Kirstyn Yuk Sim Chun (Div 44). The 2013 team is already hard at work! They have formally announced that the 2013 NMCS will be held at the InterContinental Houston near the Galleria on January 17-18, 2013!

You can find Summit info on the 2011 NMCS website <http://multiculturalsummit.org/>.

Council of National Psychological Associations for the Advancement of Ethnic Minority Interests (CNPAEMI) Leadership Development Institute.

A committee has been formed and invited by the Council of National Psychological A committee has been formed and invited by the Council of National Psychological Associations for the Advancement of Ethnic Minority Interests (CNPAEMI) to develop a Leadership Development Institute (CLDI). This committee, of which I am a member, has been working together via email and conference calls to draft and submit proposals for funding to move this project forward. Other members are Alvin Alvarez (AAPA), Evie Garcia (NLPA), Linda Myers (ABP), and Marge Zoeller (SIP). In addition, Helen Neville (Div 17) has been working with us throughout this process.

APA recently restored the funding for the APA Office of Ethnic Minority's Commission on Ethnic Minority

Recruitment, Retention and Training in Psychology (CEMRRAT) and we submitted a proposal for CLDI through CEMRRAT. I am pleased to inform you that we received notice of a grant award on June 20, 2011 for \$8,000! The team will reconvene regular meetings beginning at the APA Convention in August, 2011 to plan the launch of the CLDI and we are very excited!

Building and strengthening collaborations between Division 45 and Native organizations. I am committed to strengthening the voice of AIAN psychologists and the psychological needs, strengths, and science of our Native communities. One strategy for this is building and strengthening ties between Division 45 members, APA, and AIAN psychologists and the Native communities we serve by sharing information and resources across a number of listservs. It has been a delight to participate in this networking and I will continue supporting the Division 45 EC in their efforts to continue this important networking.

In closing please let me say again how honored I am to have been of service to Division 45 members and to have had the opportunity to work with my friends and colleagues on the EC. As you know, Joseph Gone was elected as the next EC as the Member-at-Large Native slate representative. I know the EC and the Division 45 membership will benefit greatly with Joe in this position. Welcome Joe and looking forward to seeing all of you in the future!

Respectfully,  
Lisa Rey Thomas

## MEMBER-AT-LARGE (ASIAN AMERICAN SLATE) REPORT

*Michi Fu, Ph.D.*

It has been my pleasure to serve you as your member-at-large. I am ending my three year term at the end of this calendar year and I wanted to thank you for the opportunity to be a part of this community as one of your officers. Over the past few years, I've had the privilege of representing our organization at various conferences (e.g., Future of Psychology Summit) and serving as liaison to CAPP and AAPA. I've enjoyed working with extraordinary people as the chair of the Communications Committee (Do you like our new website? Stay tuned for more information on virtual happy hours in the future...). I had the honor of coordinating Links and Shoulders for



*Fun was had by all at the Division 45 dance photobooth*

## MEMBER-AT-LARGE (ASIAN AMERICAN SLATE) REPORT

(Continued)

two years in a row. This year, it was my pleasure to throw the Division 45/35(1) Charity Event: "So You Think You Can Dance?"

### Top Ten Highlights from the dance included:

1. The first 60 attendees received corsages and boutonnieres.



2. Lovely smiles on people who struck a pose on our red carpet entrance. To see more of the paparazzi moments from the red carpet entrances, check out: <http://www.facebook.com/media/set/?set=a.159222924156224.40497.10000205539500&l=aba116fc90>



3. We had our first ever friendly competition: Students vs. Non-students Dance-Off!



4. Hospitality items included: cocktail rings and other jewelry strewn throughout the ballroom, slippers to reward those who danced til their feet ached, and convenience items in the restrooms. Did you use the bandages, toothbrush, lint brush, bobby pins, baby powder, shoe polish, etc..?
5. We had signature drinks in our blue theme color. Did you taste the Blue Hawaiian or Blue Moon Martinis?
6. Massage therapist stations in our chill-out zone. Were you one of the lucky people that received a complimentary massage?



7. OEMA sponsored Division 45 25th Anniversary souvenirs. Aluminum water bottles for the first 60 people to purchase dance tickets. Did you walk away with your back massagers?





8. President Melba Vasquez sponsored food and made a special appearance. What an inspirational speech!

9. Silly faces and poses in our photobooth. For more silly pictures from the photobooth, check out the online gallery at:

<http://www.facebook.com/media/set/?set=a.162943260450857.41218.100002055539500&l=0185275c06&type=1>



10. Funkadesi played a live set and wrapped up the evening by joining everyone on the dance floor with a conga line. Troopers still going strong at 1 a.m.!



The dance wouldn't have been the same without the hardworking dance committee members and volunteers. Special thanks go out to (in alphabetical order):

Alice Cheng  
Andrea Ballesteros  
Cashuna Huddleston  
Cat Thompson  
Cristina Magalhaes  
Erica Fung  
Glenn Masuda  
Julii Green  
Melissa Morgan  
Paul Wang  
Sayla Namazi  
Shamin Ladhani  
Sherri Taylor  
Theodore Burnes

Thank you for a fabulous evening to celebrate Division 45's 25th Anniversary. More importantly, thank you for helping to raise funds towards the Sexual Minority Youth Assistance League.



Want to reminisce and see other highlights from the dance? Go to:

<http://www.facebook.com/media/set/?set=a.168873456524504.42413.100002055539500&l=a5d8a4c200&type=1>

It's been a pleasure to serve as your Asian American Member-at-Large. Thank you for the past three years! Looking forward to serving you again in the future...

## MEMBERSHIP

To change incorrect information on your newsletter mailing label, please contact:

Dr. Shamin Ladhani, Psy.D.,  
[drshaminladhani@gmail.com](mailto:drshaminladhani@gmail.com)

## Advertising Policy

All articles and advertisements are subject to review and approval by the editor. Submissions must be relevant to Division 45 interests.

The following rates apply to announcements for job openings and publisher's new releases based on a three-column per page format:

3 inches	\$50
1/2 column (5")	\$75
1 column (9")	\$140
1/2 page	\$200
1 page	\$400

Deadline for Spring Issue (May): February 15  
Deadline for Winter Issue (Dec.): September 1

Contact:  
**Newsletter Editor**  
**Alyson Burns-Glover, Ph.D.**  
Email: [doctorboo@pacificu.edu](mailto:doctorboo@pacificu.edu)



## MEMBER-AT-LARGE (DIVERSITY SLATE) REPORT

*Jeff Ring, Ph.D.*

Mentoring for the Future:  
Award-Winning Links and Shoulders -  
Jeffrey Ring, Ph.D.



"One looks back with appreciation to the brilliant teachers, but with gratitude to those who touched our human feelings. The curriculum is so much necessary raw material, but warmth is a vital element for the growing plant and for the soul of the child."  
Carl Jung

The hotel meeting room in Washington D.C. last August was brimming with just such human touch, warmth and feeling, not to mention the sharing of wisdom, support and encouragement by a wonderful group of brilliant teachers.

I am describing the proceedings of our annual Division 45 Links and Shoulders program, most easily described as speed – dating for mentors and mentees. This year was particularly noteworthy in that the Links and Shoulders program had been named with the prestigious Richard Suinn Minority Achievement Program Award by the APA Public Interest Directorate Office of Ethnic Minority Affairs.

Graduate school presents a wide array of obstacles and challenges, particularly for minority graduate students. Links and Shoulders was initially created as a safe place where these students could connect with potential role-models and mentors from the Division 45 community. This year, the students had the opportunity to move from table to table, engaging discussions with leaders/mentors on the following topics:

- Support for Graduate School and Internship Interviewing
- Support in Navigating Racism/Prejudice in Graduate School
- Support for the Dissertation Process
- Support Resources from Psi Alpha Omega
- Support Resources from APA and Division 45
- Support for Gay and Lesbian Students
- Support for Female Students
- Support for Pursuing a Career in Community Practice
- Support for Pursuing a Career in Private Practice
- Support for Pursuing a Career in Teaching/Academia
- Exploring Alternative Career Models

- Support for Pursuing a Research Career
- Support for Publishing Books/Articles
- Support in First Job Success

I would like to express my gratitude to Dr. Melba Vasquez, APA President, for her financial support for this gathering, which included many delicious snacks for hungry graduate students and mentors! Appreciation is also due to Dr. Suzanne Bennett-Johnson, President-Elect of the APA, who not only has committed funds for the support for Links and Shoulders for the 2012 Convention, but who offered words of congratulations to open our session, and who served as one of our mentors.

Finally, I want to express my deepest appreciation to the following mentors who gave of their time and talent, wisdom and enthusiasm for our program this year:

Dr. Manny Casas	Dr. Stanley Sue
Dr. Brent Mallinckrodt	Dr. Alejandro Morales
Dr. Jean Lau Chin	Dr. Debra Kawahara
Dr. Silvia Mazzula	Dr. Leslie Jackson
Dr. Asuncion Miteria Austria	Dr. LaPearl Logan Winfrey
Dr. Melissa Morgan	Dr. Michi Fu
Dr. Jeffery Scott Mio	Dr. Jennifer Durham
Dr. Jessica Henderson-Daniel	Dr. Azenett A. Garza

### Division 45 Listserv

Are you an active and current member not on the Division 45 listserv? You can go to the Division 45 webpage <http://www.apa.org/divisions/div45/>, to learn more about our vibrant and engaging organization.

On our webpage under the membership section (look at the right hand panel about halfway down) there is a link called "listserv."

You can join here or if you are a member, all you have to do is to follow the easy steps below.

#### To join the List:

Write to [LISTSERV@LISTS.APA.ORG](mailto:LISTSERV@LISTS.APA.ORG) and, in the text of your message (not the subject line), write: SUBSCRIBE DIV45

#### To Leave the List:

Write to [LISTSERV@LISTS.APA.ORG](mailto:LISTSERV@LISTS.APA.ORG) and, in the text of your message (not the subject line), write: SIGNOFF DIV 45

#### For More Information:

Write to [LISTSERV@LISTS.APA.ORG](mailto:LISTSERV@LISTS.APA.ORG) and, in the text of your message (not the subject line), write: "HELP" or "INFO" (without the quotes). HELP will give you a short help message and INFO a list of the documents you can order.

Please note that, members have to sign up for the listserv. The Division doesn't automatically add people when they become members.

Division 45 utilizes APA division services for trouble-shooting problems like getting on the general listserv and address changes. Members should send change of address information and problems enlisting on the listserv to Keith Cooke in APA division services via email at [kcooke@apa.org](mailto:kcooke@apa.org).

Please keep your eyes open for announcements and a call for volunteers to participate in the 2012 Links and Shoulders program, as this is a most rewarding and delightful way to mentor the future in the spirit of Division 45.

## MEMBER-AT-LARGE (LATINO/A SLATE) REPORT

*Melanie M. Domenech Rodríguez, Ph.D.  
Utah State University*

It was an absolute pleasure to see many of you in Washington DC at Division 45's Hospitality Suite! This year we opened the Suite for two and a half days of programming. The suite schedule was prepared and coordinated by Annel Cordero. Please join me in thanking her for an outstanding job and for her unwavering commitment to the division. Annel also coordinated a group of dedicated volunteers: Sasheen Hazel, Adolfo Cuevas, and Nelly Gonzalez were out in-suite team and did an outstanding job of tending to the suite and ensuring that everyone was fed and attended to; thank you! We also were fortunate to have our out-of-suite volunteer Jennifer Hsia. For those of you that had the opportunity to meet these young scholars, you will know they were delightful. Please join me in thanking them as well for their service to the division.



We kicked off Suite activities with our traditional coffee hour with APA presidential candidates. All candidates were invited and we were pleased to have all five accept our invitation. Donald Bersoff, James Bray, Doug Haldeman, Robert McGrath, and Steven Reisner joined us at 7:30a on Thursday and shared their perspectives on diversity issues and their vision for promoting diversity within APA. Each candidate had thoughtful answers to our questions. After the coffee hour, the Division 45 Executive Committee voted to endorse Doug Haldeman for APA President. We encourage our members to make informed decisions about voting, and to consider supporting Doug Haldeman with your #1 vote.

We also hosted a D45 student social hour for students interested in becoming involved in the division. Andrea Ballesteros, our D45 student representative to the Executive Committee, was present to lead the discussion. If you are a student and are interested in being involved in D45, please e-mail Andrea (gatorabc@gmail.com). If you are a student and you want your voice heard, please e-mail Andrea. She is your voting representative and the best vehicle for your ideas, suggestions, kudos, gripes, etc. to reach the division's governing body. We want our

students to be involved. You are the future of our division!

It is important to know that our Hospitality Suite is a home for other associations to meet as well and promote ethnic minority issues within and outside APA. This year we hosted meetings for the Asian American Psychological Association, National Latina/o Psychological Association, Taiwan Psychology Network, Society for Indian Psychologists, and Division on South Asian Americans & South Asian Psychological Networking Association. These collaborations strengthen our division, our sister organizations, as well as our psychological science and practice.

Thank you everyone for making the D45 Suite program such a success. We are looking forward to seeing many of you again next year as well as seeing some new faces. I will be transitioning from my role as Hospitality Suite Coordinator and move to coordinate nominations for APA awards, as well as for APA boards and committees. Please be on the lookout for opportunities to serve and to be recognized for your contributions to psychology. We want to bring our members to the forefront of psychology, so stay tuned! I will be sending out announcements and soliciting nominations from you.

## KUDOS TO DIVISION 45 MEMBERS!!

Dr. Yvette Tazeau has been recognized by HNS as the August 2011 Member of the Month. See below for her profile:

**Employer:** I am self-employed. My independent practice is located in San Jose, California.

**Clinical population you work with:** I have trained and worked with individuals across the developmental span, from infants through older adults. I have specialty interests in developmental disabilities, learning disabilities, traumatic brain injury, and dementia. In addition to neuropsychological testing, I also enjoy providing Cognitive-Behavioral and Interpersonal Therapy services.

**Research interests/and or current research projects:** I am interested in the intersection of service delivery and linguistically-proficient and culturally-congruent interventions. My research interests lead me to writing about cultural diversity — for clinical services, and in the workplace. I am at work on textbooks, including one on dementia in the Latino/a population.

**How did you get bitten by the Hispanic neuropsychology bug?** As a child, I grew up in the San Francisco Bay Area and in El Salvador. I am Salvadoran on my mother's side of my family. When living in San Salvador, I

## KUDOS

(Continued)

would tag along with my maternal grandfather, Ricardo Posada, M.D., an oncologist, as he conducted his weekend errands. I met many of the patients he had treated through his practice and was inspired by his devotion to helping others, particularly the work he did with his indigent patients. When I began my own healthcare training, I was struck by the lack of Latino/a and Spanish-speaking psychology and neuropsychology testing providers. I was drawn to working in my local community, and to helping establish means for better access to bilingual (Spanish/English) and culturally-congruent services.

**Do you have any hidden talents (if not, when what are your hobbies)?** An equally strong, professional interest of mine is psychology in the workplace. Prior to completing my Clinical internship at the Palo Alto V.A., I had completed a two-year Industrial-Organizational psychology internship at the Corporate Offices of Hewlett-Packard, also in Palo Alto. For as long as I have had my clinical practice ([www.drtazeau.com](http://www.drtazeau.com)), I have also had an active management consulting practice ([www.yntconsulting.com](http://www.yntconsulting.com)).

**What is the best advice your parents gave you?** Whenever life has presented its challenges, my mother – who loves her refranes and dichos! – invokes, “No hay mal que por bien no venga,” as a reminder that every cloud has a silver lining and that many a time what appears as adversity is yet another opportunity for greater personal growth.

**What profession other than yours would you like to try?** I frequently tout the flexibility of the doctoral psychology degree. My degree has afforded me so many interesting learning and job opportunities that I have never felt that I am missing out on not having pursued other professions. I feel very fortunate to have enjoyed different types of work experiences including two kinds of private practices, staff at a hospital, manager of a large health services department, teaching as adjunct lecturer, psychology advocacy at the national level, and writer about the field of psychology. I am excited for more, new

learning experiences in my future!

**When was the last time you tried something new?** I try something new almost every day! My newest interest is the use of technology in clinical practice.

**If you had to pick one place in your current town to take a tourist where would you go and why?** A tough question because the San Francisco Bay Area is one of the most beautiful places in the world. Although I love my birthplace, San Francisco, and there are so many great landmarks to see in “The City,” a place that should be on any tourist’s list is the Monterey Bay Aquarium. The Aquarium provides a unique view of coastal marine life!

**What is your favorite quote?** “It is not how much we do, but how much love we put in the doing. It is not how much we give, but how much love we put in the giving.” Mother Teresa (1910-1997), Nobel Peace laureate (1979)



*New Division 45 Fellows*

**Give birth to a book? Been given a new title? Have exciting research to report? Something else of interest to share with our Division 45 colleagues?**

Please send your submissions to FOCUS Newsletter Editor, Dr. Alyson Burns-Glover, by February 15, 2012 to [doctorboo@pacificu.edu](mailto:doctorboo@pacificu.edu) to be included in the next edition of FOCUS.

## GENERAL ANNOUNCEMENTS

### Call for Reviewers

***Journal of Latina/o Psychology***  
The National Latina/o Psychological Association (NLPA) and the Journals Program of the American Psychological Association (APA) have joined together to launch the *Journal of Latina/o Psychology*, a peer-reviewed journal publishing

scholarly writing on research, practice, advocacy, education, and policy relevant to Latino communities.

*The Journal of Latina/o Psychology* will publish empirical, theoretical, methodological, and applied research. The journal will focus on articles that contribute to knowledge

of Latina/o psychology through research, methodological innovation, and inquiry; develop and advance theories pertinent to Latinas and Latinos; promote education and training of psychologists to work with Latinas and Latinos; address issues of social justice and advocacy in Latina/o communities; promote



the application of research and training to advancement of policy related to Latino individuals and communities; and use quantitative, qualitative, or mixed method approaches. Articles on topics such as immigration and its impact, health and wellness, spirituality, mental health issues, Latina/o identity, and multi-generational families will be of particular interest. The journal will officially begin receiving manuscripts on October 1, 2011. The first issue will be published in Spring 2013.

We are seeking reviewers with expertise in these topics for the journal. We welcome students to serve as co-reviewers of manuscripts. If you are interested in reviewing manuscripts for the Journal of

Latina/o Psychology, please send by September 16 a list of 6 or 7 phrases that indicate your areas of expertise and 2 or 3 words that represent your preferred methodologies to: Azara Santiago-Rivera, Ph.D  
The Chicago School of Professional Psychology  
901 15th Street, NW  
Washington, DC 20005  
Email: azararivera@thechicagoschool.edu□  
Please note that this is a 2-year commitment to serve as a reviewer for the journal. We also welcome ad hoc reviewers who will serve on an "as needed" basis.

About the Editor Azara L. Santiago-Rivera, PhD, NCC, is the Inaugural Editor of the Journal of Latina/o

Psychology. Her publications and research interests include multicultural issues in the counseling profession, bilingual therapy, Latinos and depression, and the impact of environmental contamination on the biopsychosocial well-being of Native Americans. She has presented on these topics at major conferences and has published in peer-reviewed journals such as the Journal of Professional Psychology: Research and Practice, the Journal of Counseling and Development, the Journal of Community Psychology, the Journal of Environment of Psychology, and Psychotherapy: Theory, Research, Practice, Training. She is a Fellow of Divisions 45 and 17 of APA.

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## REQUEST FOR PROPOSALS FRANCIS M. CULBERTSON TRAVEL GRANT

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### American Psychological Foundation (APF) Mission and Funding

The APF provides financial support for innovative research and programs that enhance the power of psychology to elevate the human condition and advance human potential both now and in generations to come. It executes this mission through a broad range of scholarships and grants. For all of these, it encourages applications from individuals who represent diversity in race, ethnicity, gender, age, disability, and sexual orientation. The Francis M. Culbertson Travel Grant supports women from developing countries who are in the earliest stages of their careers. Its description, application requirements, and procedures appear below.

*APF supports original, innovative research and projects. Although APF favors unique, independent work, the Foundation does fund derivative projects that are part of larger studies.*

### Description

Limited resources in developing countries make it difficult for early-career psychologists to keep abreast of the latest information in psychology. In many of these countries,

women are at a special disadvantage. By providing travel funds to attend international and regional conferences, the Culbertson Grant affords opportunities to women in developing countries.

NOTE: APF does not fund applicants from countries that do not have diplomatic relations with the United States.

### Program Goals

- Enable promising early career women psychologists to enhance their careers through conference attendance.

### Funding Specifics

- Up to \$1,500 reimbursement for actual travel and registration expenses, offered biannually;
- Two-year international affiliate membership in the American Psychological Association included.

*We do not allow indirect costs to be taken out of grant monies, although applicants can use grant monies for stipend support and other administrative costs (software, materials, etc.). Our policy on this is as follows, from the grant terms and conditions document:*

**American Psychological Foundation**

750 First Street, NE Washington, DC 20002 P: (202) 336-5843 F: (202) 336-5812 Foundation@apa.org www.apa.org/apf

*No Institutional Indirect Costs. The entire grant must be provided to the individual grantee for the stated purpose. The grant may not be used to pay institutional indirect costs or overhead. If funds will be administered by the grantee's institution, the institution must affirm in writing that it will waive all administrative fees and charges for indirect costs. This assurance may be provided through the signature of a responsible official on this agreement. This assurance must be received before the funds can be released.*

### Eligibility Requirements

- Woman from a developing country, as defined by The World Bank;
- Five to ten years post-doctoral degree;
- Preference for attendance at the following conferences:
  - ✓ International Council of Psychologists (ICP);
  - ✓ International Congress of Applied Psychology (sponsored by the International Association of Applied Psychology (IAAP));

✓ International Congress of Psychology (sponsored by the International Union of Psychological Science (IUPsyS));

- Participation in the conference program is not required.

#### **Evaluation Criteria**

- Conformance with stated program goals and qualifications;
- Applicant's demonstrated scholarship and competence, including potential for carrying the conference experiences forward through teaching, research, or other scholarship.

#### **Proposal Requirements**

- Completed application form (attached);
- Current CV;
- One letter of recommendation from a supervisor certifying present position.

#### **Submission Process and Deadline**

Submit a completed application online at :

**<http://forms.apa.org/apf/grants/> by February 15, 2012.**

Questions about this program should be directed to Parie Kadir, Program Officer, at **[pkadir@apa.org](mailto:pkadir@apa.org)**. **American Psychological Foundation** 750 First Street, NE Washington, DC 20002 P: (202) 336-5843 F: (202) 336-5812 [Foundation@apa.org](mailto:Foundation@apa.org) [www.apa.org/apf](http://www.apa.org/apf)

### **MEMBERSHIP**

To change incorrect information on your newsletter mailing label, please contact:

Dr. Shamin Ladhani, Psy.D.,  
[drshaminladhani@gmail.com](mailto:drshaminladhani@gmail.com)



# Psi Alpha Omega

## Membership Application



Please print or type:

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Name of School or University \_\_\_\_\_

Expected Graduation Date: \_\_\_\_\_

Phone \_\_\_\_\_ Email \_\_\_\_\_

Ethnicity (Check all that apply):

☐ African American/Black ☐ American Indian/Alaskan Native  
☐ Asian/Pacific Islander ☐ Latino(a)/Hispanic ☐ Euro-American/White  
☐ Other or Mixed (Please Specify) \_\_\_\_\_

Signature of Sponsoring Faculty \_\_\_\_\_

Membership Category (Check one)

☐ Member (\$20.00 - Community College Student)  
☐ Member (\$20.00 - Four Year College/University Student)  
☐ Member (\$20.00 - Graduate Student)  
☐ High School Member (\$12.50 - High School Student)  
☐ Faculty Member (\$20.00 - Faculty Member)

Please send this form along with your check or money order (no cash) made payable to  
Psi Alpha Omega to:

Psi Alpha Omega  
1202 University Circle, Ogden, UT 84408-1202

Questions may be sent to Azenett A. Garza, Director at [psialphaomega@weber.edu](mailto:psialphaomega@weber.edu) and further  
information can be found at: [www.psialphaomega.com](http://www.psialphaomega.com)

The National Honor Society in Psychology for Students of Color  
and Students Interested in the Study of Ethnic and Cultural Issues



## 2010-2011 Standing and Ad Hoc Committee Chairs

*(Persons whose addresses are not listed are members of the Executive Committee.  
Their addresses are listed in the EC roster or elsewhere in this roster.)*

### **Michael A. Zárte, PhD**

*CDEMP Editor (2010-2015)*  
Psychology Department  
University of Texas at El Paso  
El Paso, TX 79968-0553  
Tel: (915) 747-6569  
Fax: (915) 747-6553

### **Melissa L. Morgan Consoli, PhD**

*FOCUS Newsletter Editor (2009-2011)*  
Counseling Clinical and School  
Psychology Department  
Gevirtz Graduate School of  
Education  
2107 Education Building  
University of California, Santa  
Barbara, CA 93106  
Tel: (805) 893-4018  
Email:  
mmorgan@education.ucsb.edu

### **Shamin Ladhani, Psy.D**

*Membership Chair (2009-2011)*  
Wheaton Franciscan Healthcare-All  
Saints  
1320 Wisconsin Ave  
Racine, WI 53403  
shamin.ladhani@wfhc.org  
drshaminladhani@gmail.com  
Cell: (954) 465-3784  
Office: (262) 687-2699

### **Robert Sellers, PhD**

*Nominations and Awards Committee  
Chair (2010-2011)*

### **Jennifer. I. F Durham, PhD**

*APA Programming chair (2010-2011)*  
Assistant Professor  
Adelphi University  
IAPS Derner Institute  
Hy Weinberg Center  
Room 321

### **Veronica Orozco, PhD**

*APA Programming chair (2010-2011)*  
Email: orozcovc@yahoo.com

### **Jennifer Manly, PhD**

*Science Committee Chair*

### **Edward A. Delgado-Romero, PhD**

*Fellows Chair*  
Department of Counseling and  
Human Development Services  
402 Aderhold Hall  
University of Georgia  
Athens, GA 30602  
Tel: (706) 542-0500  
Fax: (706) 542-4130  
Email: edelgado@uga.edu

### **Asuncion Miteria Austria, PhD**

*Finance Committee, Chair*  
Graduate Program in Clinical  
Psychology  
Cardinal Stritch University  
6801 Yates Rd.  
Milwaukee, WI. 53217-3985  
Tel: (414) 410-4471  
Email: amaustria@stritch.edu

### **Lillian Comas-Diaz, PhD**

*Multicultural Guidelines Casebook  
Taskforce Co-Editor*  
Transcultural Mental Health  
Institute  
908 New Hampshire Ave., NW,  
Suite 700  
Washington, D.C. 20037  
Tel: (202)-775-1938  
Email: lilliancomasdiaz@gmail.com

### **Lisa Rey Thomas, PhD**

*2011 NMCS Representative (2009-  
2013)*

### **Priscilla Dass-Brailsford, EdD**

*Bylaws and Manual of  
Policies/Procedure Committee Chair*

### **Joseph Horvat, Jr., PhD**

*Director, Psi Alpha Omega*

### **Brian Ragsdale, PhD**

*Social Policy and Practice Committee  
Chair*  
166 W Washington St, Ste 730  
Chicago, IL 60602  
Phone: (312) 551-9300  
Email:  
drbragsdale@SBCGLOBAL.NET

### **Michi Fu, PhD**

*Communications Committee Chair*

### **Fred Leong, PhD**

*Publications Committee Chair*

### **Beth Boyd, PhD**

*Council of Past President's Chair*  
Psychology Department  
University of South Dakota  
414 E. Clark  
Vermillion, SD 57069  
Phone: (605) 677-5353  
Email: beth.boyd@usd.edu

## 2010-2012 DIVISION 45 EXECUTIVE COMMITTEE

**Jean Lau Chin, EdD, ABPP**

*President (Aug 2010-Dec 2011)*  
 Derner Institute for Advanced  
 Psychological Studies  
 Hy Weinberg Center  
 Adelphi University  
 1 South Avenue  
 Garden City, NY 11709  
 Tel: (516) 877-4185  
 Fax: (516) 877-4805  
 Email: CHIN@ADELPHI.EDU

**Justin (Doug) McDonald, PhD**

*President-Elect (Aug 2010-Dec 2011)*  
 2394 34th Avenue  
 Ardoch, ND 58261 9302  
 701 / 777-4495 (office)  
 701 / 777-6498 (fax)  
 justin\_mcdonald@und.nodak.edu

**Robert M. Sellers, PhD**

*Past-President (Aug 2010-Dec 2011)*  
 Department of Psychology  
 University of Michigan  
 530 Church Street  
 Ann Arbor, MI 48109-1223  
 rsellers@umich.edu  
 Tel: (734) 647-3949  
 Fax: (734) 647-9440

**Priscilla Dass-Brailsford, EdD**

*Secretary (2009-2012)*  
 Georgetown University  
 Department of Psychiatry  
 315 Kober Cogan Hall  
 3800 Reservoir Rd  
 Washington DC 20007  
 Tel: (202) 6877490  
 Fax: (202) 6870694  
 Pd227@georgetown.edu

**Alfiee M. Breland-Noble, PhD, M.H.S.**

*Treasurer (2008-2010)*  
 Department of Psychiatry and  
 Behavioral Sciences  
 Duke University Medical Center  
 BOX: DUMC 3527 Durham, NC  
 27710  
 DELIVERIES: 718 Rutherford Street  
 Durham, NC 27705  
 Tel: (919) 416-2432  
 Fax: (919) 416-2420  
 brela001@mc.duke.edu

**John Gonzalez, PhD**

*Treasurer-Elect (2009-2010)*  
*Treasurer (2011-2013)*  
 Department of Psychology  
 Bemidji State University  
 1500 Birchmont Drive NE #23  
 Bemidji, MN 56601  
 Tel: (218) 755-2881  
 Fax: (218) 755-2822  
 Email: jgonzalez@bemidjistate.edu

**Jeffrey M. Ring, PhD**

*Member-at-Large – Diversity Slate*  
*(2010-2012)*  
 Director of Behavioral Sciences  
 Family Practice Residency Program  
 White Memorial Medical Center  
 1720 Cesar Chavez Avenue  
 Los Angeles, CA 90033  
 Tel: (323) 226-1100  
 Email: ring@usc.edu

**Lisa Rey Thomas, PhD**

*Member-at-Large, Native American*  
*Slate (2007-2011)*  
 2011 NMCS Representative (2007-  
 2013)  
 Alcohol and Drug Abuse Institute  
 University of Washington  
 1107 NE 45th Street, Suite 120  
 Seattle, WA 98105  
 Tel: (206) 897-1413  
 Fax: (206) 543-5473  
 E-mail: lrthomas@uw.edu

**Melanie Domenech Rodríguez, PhD**

*Member-at-Large Latina Slate (2010-  
 2012)*  
 Department of Psychology  
 Utah State University  
 2810 Old Main Hill  
 Logan, UT 84322-2810  
 Tel: (435) 797-3059  
 Email: melanie.domenech@usu.edu

**Jennifer J. Manly, PhD**

*Member-at-Large African-American-  
 Slate (2011-2013)*  
 Associate Professor of  
 Neuropsychology  
 Taub Institute for Research on  
 Alzheimer's Disease and the  
 Aging Brain  
 Columbia University Medical  
 Center  
 630 West 168th St., P&S Box 16  
 New York, NY 10032  
 Tel: (212) 305-8604  
 Fax (212) 342-1838  
 E-mail: jjm71@columbia.edu

**Michi Fu, PhD**

*Member-at-Large Asian American*  
*Slate (2009-2011)*  
 California School of Professional  
 Psychology  
 And Asian Pacific Family Center  
 9353 E. Valley Blvd.  
 Rosemead, CA 91770  
 626-270-3370 phone  
 626-284-0550 fax  
 Drmichifu@gmail.com

**Jessica Henderson Daniel, PhD, ABPP**

*Council Representative (2010-2012)*  
 Department of Psychiatry-Fegan 8  
 Children's Hospital  
 300 Longwood Avenue  
 jessica.daniel@childrens.harvard.edu  
 Boston, MA 02115  
 Tel: (617) 355-6734  
 Fax: (617) 730-0319

**William D. Parham, PhD., ABPP**

*Council Representative (2010-2012)*  
 PO Box 14338, Irvine  
 CA. 92623  
 Tel: (714) 501-3243  
 wdparham@aol.com

**Andrea Ballesteros, MA**

*Student Representative (2010-2012)*  
 1432 Saint James CT  
 Louisville, KY 40208  
 Tel: (813) 629-0337  
 gatorabc@gmail.com  
 gatorabc@gmail.com.

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