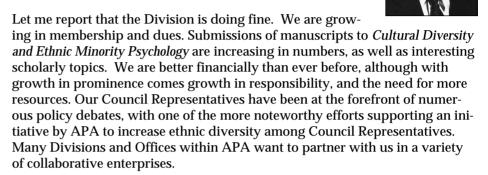


# **FOCUS**

Notes from the Society for the Psychological Study of Ethnic Minority Issues Volume 14, Number 1 May 2002

# PRESIDENT'S CORNER LOOKING FORWARD

Anderson J. Franklin, Ph.D. City University of New York



This has created riches of opportunities that have required the Executive Committee to review our policy for collaborative work so we fulfill our vision in efforts with others, and not become scattered and ineffectual. The growth in requests reflects the expanding role we are playing, and can play within APA and the profession. It also speaks to the continued need for members who are willing to volunteer time to run for office, sit on committees, and pitch in and help. We still need an effective way to learn of and tap into our talent pool within the membership.

#### **Membership Notes**

This past fall we surveyed the membership to learn of interests, needs, and direction so that we can be more responsive to you. Membership growth is central to our effectiveness as a Division. I urge all members to stay current in your dues and if in doubt, check with APA for verification. It is also important for members to return their apportionment ballots giving us all or most of your votes designating Division 45 as your primary Division. The number of apportionment votes is directly related to the number of Council Representatives we have. We can easily have three instead of two representatives with more designation of votes to the Division. Likewise, we ask members to check Division 45 as their primary interest when they register for the convention. Designating Division 45 as your primary convention activity increases the number of program hours we acquire. More program hours give us more time to feature our membership in symposia and other presentations. Like the journal, submissions to participate in the convention program have grown but not the time allotted to us.

#### **Convention Notes**

This year, with the new convention format, we have less program time. Please note the convention is from Thursday to Sunday, August 22 to 25. We have organized a great program. We will also feature a number of student and young professionals' activities in our Hospitality Suite. This is part of our expanded mentoring and professional development initiative within the

#### **Features**

- 1 President's Corner
- 2 From the President-Elect
- From the EditorTreasurer' UpdateProgram CommitteeUpdate
- 4 Membership UpdateGraduate StudentColumn
- 5 Preliminary APA Program
- 6 Preliminary Cluster Program
- 7 Candidates for Division 45 Executive Committee
- 11 Announcements
- 12 Division 45 Executive Committee

#### PRESIDENT'S CORNER continued

Division and, like last year, with the welcomed support and participation of APA President Phil Zimbardo. Look for the notices of events at the convention and in this issue of the newsletter

The Division will co-sponsor at the convention a special symposium on the UN World Conference Against Racism. It will also feature a town hall meeting to engage discussion with members about future actions and follow-up to our efforts as APA/NGO delegates.

#### **Future Directions**

As I work toward guiding the Division to a greater consolidation of governance, meeting of present commitments, budget stability, and stature within APA, there are still goals, I feel, we must strive for. We must become clear in our vision as a Division. This is necessary as we are asked to work with others, not only within APA, but also other independent professional organizations, government institutions, and private groups engaged in a variety of like-minded endeavors. I found this out very clearly as a delegate interacting with representatives of

organizations from around the world at the UN Conference.

People want to know what do we stand for, and the role that we can play. Therefore, part of the Division's future must involve a more active role in addressing public policy and determining our advocacy stance. Our participation in the UN World Conference is an example of becoming more active spokespersons on an international front. We must be equally engaged domestically.

Fundamentally, I feel we have a higher plateau of advocacy to achieve. I have created a Public Policy and Practice Committee to begin exploring and educating us about possible action initiatives.

This is truly an exciting, as well as troubling time, to work and lead understanding about multicultural issues. Anticipation of another successful gathering at the 2003 National Multicultural Summit III is high. We are profiled as a Division of leadership in this area and we should not disappoint. It has been a pleasure and honor to serve in the capacity of Division President. I look forward to continuing to make a contribution with the support of so

# FROM THE PRESIDENT-ELECT CONTINUING THE INFLUENCE OF ETHNIC MINORITIES IN THE FIELD OF PSYCHOLOGY

Jeffery Scott Mio, Ph.D. California State Polytechnic University, Pomona

I hope that all of you are well and continuing to do your good work. I am continually impressed by the influence I see our work having in various areas of our profession. I am also proud of the work that Gail Wyatt has been doing as editor of our journal, *Cultural Diversity and Ethnic Minority Psychology*. I used an article from *CDEMP* to structure a lecture on Arab Americans that I added to my multicultural course. This article came out last November, right in the aftermath of the September 11 tragedy when Arab Americans and South Asian Americans were being targeted for racial profiling.

In January, I attended the Division Leadership Conference (DLC), a conference sponsored by APA to bring together presidents-elect of the various divisions so that they could get an overview of the governance structure of APA, and also to make connections with one another. At the DLC, we were given a hand-out of the yearly membership of the various divisions. As you know, there are 53 divisions in APA. Over the course of the last five years or so, only five divisions are growing. The other divisions are either staying fairly stable or losing members — some with substantial losses. Our Division is one of the five growing divisions. Of course, we would like to grow

even more and at a faster pace, but since 1996, we have gone from 830 members to 1,037 for 2001 (a 25% increase).

Another thing we did at the DLC was to list two to four of our respective divisions' highest priorities. Of the 40 or so presidents-elect who were at the DLC, increasing ethnic minority representation was on about one-third of the lists. In putting together both other divisions' decreasing membership and their desire to increase ethnic minority participation in their divisions, it occurred to me that we can have a greater impact upon the entire field of psychology. I would like to encourage our membership to consider joining other divisions as well as continue their association with our division. If one wants to be in division leadership positions, I believe that many other divisions would welcome the enthusiasm and ability that our members can bring such positions.

As you know, my major presidential initiative will be to investigate how allies are developed. Traditionally, allies have been seen as those with power who advocate for those who have less power. The prototype has been how some of our White sisters and brothers have advocated for ethnic minority causes. With our increasing influence in our profession, one can easily envision the day when we can be seen as allies to our White sisters and brothers.

FOCUS May 2002

#### FROM THE EDITOR

Norweeta G. Milburn, Ph.D. University of California at Los Angeles

It is a pleasure to take over as Editor of FOCUS so that Jeff Mio can move on to his role as President-Elect of Division 45. Thanks to the very careful and thorough crafting of previous editors, FOCUS has evolved into an effective tool to let Division members know what is going on. I hope to continue that legacy. My comments address ways that you can help Division 45 have a stronger presence within APA. These comments reiterate remarks made by our President and Membership Co-chairs. Your effort will be minimal but it will lead to more power for people of color within APA.

Please remember to vote in the upcoming APA election! Do not toss out or forget to complete the various ballots (including the Apportionment Ballot) that you will be receiving from APA. The Division has an outstanding slate of candidates for president, council representative and member-at-large positions.

The APA 2002 convention, which is in Chicago, will have a different format this year. These changes are described well in the Program Committee report. The Division's program is very interesting, and has more interactive sessions including a town hall meeting. Please remember to list Division 45 as your primary division when you register for the convention. The number of Division 45 members registered at APA does matter.

In closing, I wish you all a productive summer.

# TREASURER'S UPDATE Steve James, Ph.D.

I am happy to report that the Division is pretty good financial shape. Last year (Fiscal Year 2001) we brought in \$56,000, slightly exceeding our projection. While most of that (\$41,000) was from dues, we also enjoyed \$6,000 in direct donations and almost \$4,000 from the National Multicultural Conference and Summit. We spent nearly \$40,000 overall, on support for the journal (\$15,000), the Winter Executive Committee meeting (\$10,000), printing (\$6,000), the Convention Hospitality Suite (\$2,000), and all other activities. Our net profit for the year was \$16,631.38. The projected profit was \$13,738. (FY2000 profit = \$15,162.) This represents a dramatic change in our fiscal picture since 2000, when we were running deficits for the second year. This brings our current savings up to \$36.845.

It has been a pleasure to work with the last three Executive Committees to turn around the Division's finances. I greatly appreciate all the support I had in making the necessary changes. I also look forward to handing over the books to the incoming Treasurer, Will Liu this August. You can expect great things from Will.

#### PROGRAM COMMITTEE UPDATE

Yolanda Flores Niemann, Ph.D. Washington State University, Pullman Mary McRae, Ph.D. New York University

The President's Program theme for 2002 is "New Pathways to Reducing Racism and Achieving Multicultural Goals." We have 15 substantive hours and seven non-substantive hours for Division 45 programming this year, compared to 33 program hours in 2001. We received 22 symposia, 21 papers, and 88 poster proposals, for a total of 131 submissions. We accepted 80 posters for two poster sessions, eight symposia, and three complementary papers. The three papers were combined into one 50-minute presentation. Although the Division's call for papers stipulated a call for posters and symposia, the accepted papers received excellent reviews, and were, therefore, accepted. As was done previously, all symposia were converted to 50-minute sessions to accommodate as many presenters as possible. Decisions on program acceptance were based on the reviewers' quantitative recommendations. All accepted symposia received the highest possible scores by all reviewers (each proposal had 2-3 reviewers). Ties were broken according to the proposal's consistency with the program theme.

All substantive program hours will be held in McCormick Place. Non-substantive hours—the business meeting, presidential address, social hour, executive committee meeting, and any other Division committee meetings will be scheduled at two headquarters hotels — the Chicago Hilton and Towers and the Hyatt Regency McCormick Place Hotel. Poster sessions will be held in Hall D1 in McCormick Place.

Two social hours were scheduled. The first one, Friday, August 23 from 5:00 to 7:00 pm, will be combined with the Links and Shoulders program, which is being directed by Enedina Vasquez. The second social hour is scheduled for Saturday, August 24, 7:00 to 8:00 pm. Social hours will be held in one of two hotels only – the Chicago Hilton and Towers or the Hyatt Regency McCormick Place. The award ceremony and business meeting is scheduled for Saturday, August 24, from 5:00 to 7:00 pm. The Executive Committee will meet Wednesday, August 21, from 9:00 am to 5:00 pm.

Substantive and significant changes were made for the 2002 Convention. In addition to the Program Co-Chairs, we have a Cluster Representative, Janis Sanchez-Hucles. In general, the clustering plan was aimed primarily at

bringing those with related interests together for collaborative programming purposes, and at reducing competition for divisional programming (which is expected to help attendance). The programming was divided into three tracks – divisional, cluster-based, and association-wide. The division program remained under the control of the division and the program chair for the division. Cluster representatives according to a collectively determined theme and format designed the Cluster Track programming. The Association-wide programming was the responsibility of a Central Coordinating Committee (CCC) that included representatives chosen by the clusters. The CCC served a coordinating role for the entire conference program.

Both the preliminary Division Program and Cluster Program are in this issue of the newsletter. We appreciate the help of everyone who reviewed submissions for the Division Program!

#### MEMBERSHIP UPDATE

Kevin O. Cokley Madonna G. Constantine Teachers College, Columbia University

Division 45 is as strong and vibrant as ever! As of December 1, 2001, the total number of Division 45 members equaled 963, and our student affiliate membership equaled 1241. Ongoing efforts to recruit new members and to retain existing members and student affiliates have been implemented, including mailing membership brochures, advertising in various professional periodicals, and contacting members and affiliates who have not paid dues in the previous year or who have voluntarily resigned from the Division. Please encourage your colleagues and students to join Division 45! If you would like membership brochures, feel free to contact either of us by email at <a href="mailto:kcokley@siu.edu">kcokley@siu.edu</a> (Kevin Cokley) or <a href="mailto:mc816@columbia.edu">mc816@columbia.edu</a> (Madonna Constantine).

We would also like to draw your attention to the importance of listing Division 45 as your primary (i.e., first) division when you register for the upcoming APA Convention in Chicago. Although you might be a member of more than one division of APA, the Convention Affairs office allocates program hours to Division 45 based on the number of registrants that list our Division first on their registration form. In addition, although the Council of Representatives apportionment ballots have already been distributed and returned for this membership year, we would like to encourage each of you to allocate all 10 of your votes to Division 45 during the next membership year. The number of votes we secure from members of our Division determines the number of representatives we can elect to the APA Council of

Representatives. Division 45 currently has two Council seats, and we are desperately in need of more seats to ensure at least some representation of racial and ethnic minority psychologists on the Council.

We look forward to seeing you in Chicago! Have a great summer!

#### GRADUATE STUDENT COLUMN

Roxanne Donovan University of Connecticut, Storrs

George Allen, the chair of my department and someone I admire, once told me that getting through graduate school was like running a marathon. To be successful you must maintain a steady pace. Because my natural style is more like a sprinter, I try hard to heed his advice.

One of the ways I keep a steady pace is through service activities. Now, I realize this may seem paradoxical; how can adding work to an already packed schedule help me maintain my pace and not slow me down? The answer is community. Being part of an organization like Division 45, helps to provide a positive space where I can interact with others who have also experienced the trials of graduate school. Their support, advice, and commitment to psychology continually propel me forward.

Another way I maintain my stride is by connecting with other graduate students. Graduate school can be an isolating experience, especially for students of color. Fortunately, my participation in Division 45 affords me the opportunity to socialize with many ethnically diverse students. Connecting with these other students provides me with fellow marathon runners. Together we can motivate each other to keep up the pace and ultimately finish the race without compromising our mental or physical well-being.

If you are a student in search of a community or fellow runners, please consider becoming active in Division 45. The Division provides many avenues for students' involvement. You can become part of the Student Committee (SC). The SC creates and maintains programs geared toward the Division's student membership. Additionally, you can take part in the many student-centered activities the Division organizes during the APA Convention. Most of the student programs are held in the Division's Hospitality Suite, so please drop by during the Chicago APA Convention to learn more about the activities scheduled or to just meet other student and professional members.

# DIVISION 45 PRELIMINARY APA PROGRAM THEME: NEW PATHWAYS TO REDUCING RACISM AND ACHIEVING MULTICULTURAL GOALS

#### WEDNESDAY, 8/21

9:00 am - 5:00 pm

**Division 45 Executive Committee** meeting

#### THURSDAY, 8/22

8:00 am - 9:00 am

Perpetuating Oppression & Prejudice: Classism Theory, White Trashism, and Ableism.

William M. Liu Theodore Pickett, Jr. Saba Rasheed Geoffrey Solek

9:00 am - 10:00 am

**Division 45 Poster Session** 

10:00 am - 11:00 am

James Jones Symposium and Conversation Hour

James S. Jackson: - Giving voice to

Black people: The

National Surveys of African Americans.

Lula Beatty: The good, the bad and the ugly: Research success for ethnic minority psychologists.

Vera Paster - Psychology: To advance the struggle towards equity

Bertha Holliday

#### FRIDAY, 8/23

8:00 am - 9:00 am

Culturally sensitive mental health treatment for Arab Americans: An overview

Jess Ghannam Nabila Mango Mona Amer Nada Timimi

9:00 am - 10:00 am

Psychiatric Diagnoses and Healing among Latinos and Native Americans M. Carmela Perez & Lisa Fortuna: Psychiatric diagnoses and utilization of services among undocumented Latinos

Patricia A. Eagle Elk, Gemma Skillman, Jeffrey Simons, John Williams:

Lakota traditional healing and sobriety: A qualitative study

David Rollock, Lucas Torres, Amanda Moreno:

Domains of Latino acculturation as predictors of levels of depression

10:00 am - 11:00 am

Standardized Tests, race, culture: New perspectives on familiar issues

Stacey L. Jackson Rahsheda D. Perine Michelle Holliday Janet Helms

11:00 am - 12:00 pm

Thirty Years of Asian American Psychology: Past, Present, and Future

Chair: Jun-Chih Gisela Lin

Stanley Sue Reiko True Frederick Leong Christine Yeh Michi Fu

12:00 pm - 3:00 pm

United Nations World Conference Against Racism Symposium & Town Hall Meeting

Chair: Anderson J. Franklin

Corann Okorodudu James Jackson Thema Bryant William Parham Bertha Holliday

5:00 - 7:00 pm

Division 45 Social Hour - Links and Shoulders

#### SATURDAY, 8/24

1:00 pm - 2:00 pm

President's Symposium: Profiling Controversy: Visibility and

*Invisibility*Chair: Joseph White

Presenter: Thomas Parham

2:00 pm - 3:00 pm

Presidential Address — Anderson J. Franklin, Invisibility Syndrome: Challenge of Stereotyping to Resilience in African American Men

5:00 pm - 7:00 pm

Division 45 Business meeting and

Awards ceremony

7:00 pm – 8:00 pm **Division 45 Social Hour** 

#### **SUNDAY**, 8/25

8:00 am - 9:00 am

Acculturation and Adaptations: Factors Contributing to Risk and Resilience

Christine Yeh Hardin Coleman Qulsom Fazil Jairo Fuertes Daya Sundhu

Kwong-L'em Karl Kwan

Mayuko Inose

9:00 am – 10:00 am **Children and Racism** Kimberly Barrett Clark McKown Joseph Trimble

10:00 am - 11:00 am

Maria Root

Negotiating the Tension Between Ethnic Minority Psychology and Mainstream Psychology – Conversation Hour and Symposium

Chair: Sumie Okazaki

Gordon Nagayama Hall Nolan Zane

Lillian Comas-Diaz Pamela Trotman Reid 11:00 am - 12:00 pm

Critical Elements of Cultural Competency Training: Content, Process, and Challenges

Gladys Croom Lisa Bowleg Beverly Greene Francis Trotman

12:00 pm - 1:00 pm

**Division 45 Poster Session** 

#### PRELIMINARY CLUSTER PROGRAM

#### **CLUSTER E: AN EVOLVING WORLD**

Thursday 1-3

Interlocking Issues of Culture, Poverty and Violence: An International Perspective

Chair: Sari H. Dworkin

W. Rodney Hammond, Jr.: **Responding to the global public health challenge of violence** 

Bernice Lott: Violence in low-income neighborhoods in the U.S.: Do we care?

Corann Okorodudu: **Peace and social justice—the national is international** 

Paul R. Kimmel: **Social justice and the transformation** from a culture of war to a culture of peace

Thomas A. Parham: *Culturally relevant psychology: Transforming intellectual commitment into social action* 

Sari H. Dworkin: *LBGT identity, violence and social justice: The psychological is political* 

Thursday 3-4

**Changing Roles of Work and Family** 

Lucia Albino Gilbert: Changing Roles of Work and

**Family** 

Thursday 4-6

Cultural evolution of gender identity: Changing the construction of identity

Chair: Marlene M. Maheu

Ronald F. Levant: Gender identity or gender role strain? A social constructionist and multicultural perspective

James M. Cantor: Transgender issues: The More Things

Change...

Joanne E. Callan:

Pamela T. Reid: Comparing women's and men's roles across ethnic and social class divides: What do psychologists say?

## <u>CLUSTER E: UNDERSTANDING GRIEF AND LOSS FROM A MULTICULTURAL PERSPECTIVE</u>

Saturday 8-9

Understanding Grief and Loss from a Multicultural Perspective

Chair: Janis V. Sanchez-Hucles

Melba J.T. Vasquez: Understanding grief and loss from

a multicultural perspective

Saturday 9-11

Understanding and Intervening Around Trauma, Grief and Loss: An Intergender Perspective

Chair: Fredric E. Rabinowitz, PhD

Sam V. Cochran: Big boys must cry: Undoing prohibi-

tions against male sadness

Constance J. Dalenberg: *The only whole heart is a broken one: Women's stories of trauma, loss and healing* 

Saturday 11-12

Understanding and Intervening Around Trauma, Grief and Loss: The Impact of Sexual Orientation

Chair: Douglas C. Haldeman

Laura S. Brown: Can trauma be queer too?

Saturday 12-1

Understanding and Intervening Around Trauma, Grief, and Loss: The Impact of Race and Ethnicity

Chair: Derald Wing Sue Gayle Y. Iwamasa Linda James Myers Andres Barona Carolyn Barcus

# DIVISION 45 HOSPITALITY SUITE SCHEDULE

Reservations for use of Division 45's Hospitality Suite are being taken. The following presentations or events have been scheduled. Feel free to contact Enedina Vázquez at 505/646-4093 or by email at evazquez@nmsu.edu if you would like to reserve the Suite. Deadline for reservations is June 1, 2002. The hotel and room number for the Hospitality Suite will be available at a later date and post-

FOCUS May 2002 7

ed at the Convention. Please be sure to join us!

THURSDAY – AUGUST 22, 2002 No activities scheduled.

FRIDAY - AUGUST 23, 2002 1:00 – 4:00 p.m. Asian American Psychological Association – Dr. Gisela Lin

4:00 – 5:00 p.m. Ethnic Minority Student Professional Development Workshop by Dr. Christine Ijima Hall SATURDAY – AUGUST 24, 2002 7:00 - 9:00 a.m. Journal Editorial Board Meeting – Dr. Gail Wyatt

9:00 -10:15 a.m. Student Development Workshop by Drs. Gail Wyatt and Gayle Iwamasa 10:30 a.m. –12 noon Other Student Workshops

SUNDAY – AUGUST 25, 2002 No activities scheduled. Please note that Division 45 will again have a minority student reception hosted by Dr. Phil Zimbardo. This event will be held in conjunction with the Links & Shoulders Social Hour Friday from 5-7 p.m. Room to be announced.



Katherine A. Elliot, Student Poster Award winner, with Drs. A.J. Franklin and Patricia Arredondo. Other Student Poster Award winners were Serena P. Chu and Sharon L. Bethea. Congratulations!

#### CANDIDATES FOR THE DIVISION 45 EXECUTIVE COMMITTEEE

#### PRESIDENT (AMERICAN INDIAN) SLATE

#### Steve James, Ph.D.

It is a great honor to be nominated for President of Division 45. While I have been a member of the Division for many years, it has been in the past two years, in serving as the Division's Treasurer, that I have come to appreciate all of the hard work going on behind the scenes. I welcome the opportunity to continue to contribute to the amazing collaboration that is the hallmark of Division 45's leadership.

While the notion of following in the footsteps of the Division's previous Presidents is an imposing proposition, I see where there is plenty of good work to be done still. There are several goals I would bring to this job. Continuing to improve the Division's organization and financial standing are important to me. The creation of a policies and procedures manual would reduce time spent in our committees in recreating decisions already made, allowing more time for the wondrous creativity our members bring to their work. Leading the Executive Committee in finding better ways to use the Division's increasing savings to create both a "rainy day" fund and meaningful scholarships for student research are important goals to me. Expanding the Division's presence in the APA, by promoting our members to positions on committees, boards, and in other Divisions is critical for the many initiatives we have in the pipeline and those emerging that will affect us and our allies. Increasing our membership is crucial if we are to rally the support our work and

concerns deserve. Through these efforts and others, I want Division 45 to continue to grow as the home for more members and students, so the pride and support we enjoy is spread even farther, so the richness of our diversity is shared evermore.

I bring to this post experience in APA governance, having served on CLGBC and as an Interim Trustee for the American Psychological Foundation. I have served as President of Division 44 (also it's Treasurer and Membership Chair) and am one of the Coordinators for the National Multicultural Conference and Summit. I am Chair of the Psychology and Counseling Program at Goddard College. I am a member of the Society of Indian Psychologists. I serve on the National Diversity Advisory Committee for the Casey Foundation. My partner of 14 years and I live outside Boston and are raising two sons.

#### Arthur L. McDonald, Ph.D.

I was born in 1934 on the Pine Ridge Reservation in south western South Dakota. I grew up there and was educated in various schools, including the BIA Agency school in Pine Ridge, and then later in a one room, all 8 grades school in the country. After finishing high school in Martin, SD, I spent three years in the United States Marine Corps, and then started college. I graduated from the University of South Dakota with my Bachelors in 1962, my MA in 1963, and my Ph.D. in 1966. I was only the second enrolled Indian to receive a Ph.D. in Psychology. That fact basically initiated my life's work working on efforts to increase all minority students in the

fields of mental health, both as service providers in their own communities as well as researchers in their areas of interest.

For many years I did not join or participate in APA as I felt that it did very little for people of color, in general, and especially for Indian people. However, I visited APA on a whim one day, and Paul Nelson, Phillip Guzmon and James Jones convinced me that times were changing, and that APA needed to be challenged to do more in these areas. I joined and have been involved in a variety of efforts since (it is still true that APA needs to be challenged to do more!).

One of my most fulfilling efforts has been my involvement with the Minority Fellowship Program (MFP). I was on the original advisory committee to NIMH that proposed (in 1968, with the support of Patrick Okura) and approved the program for both APA's. For the past ten years, I have served on the MFP Advisory Committee for APA and have had the opportunity to see the staggering success of that program across all groups.

With the guidance of Pat deLeon, and the help of Phillip Guzmon and Gil Hill, we changed legislation and started programs entitled "Indians in Psychology" at three universities. With the help of the lobbying efforts of Nina Levitt, Sheila Forsyth and the APA Education Directorate, we successfully established funding through congressional appropriations for these three programs. They are now producing Indian Clinical Ph.D.'s.

Through the years I have received a number of honors and awards, however, three stand out in my reflections. The first was being Honored by Division 45 in Toronto with the Lifetime Contribution to Teaching Award. The second was the APA Presidential Citation for Contributions to Minority Education given in 2000, and then receiving the Carolyn Attneave "Keeper of the Fire Award" at the Multi-Cultural Summit in 2001. These very special events have given me so many good memories and feelings. Psychologists of color in Division 45 initiated all of them. As my career in psychology starts winding down, I would like to give something back to the Division and to APA. I have served in APA governance (7 years on Rural Mental Health Committee, 3 years on BEA) long enough to have a good understanding of how things work (and sometimes don't work).

My vision for my tenure as President of Division 45 will be to carry on the excellent efforts already started by other visionaries in the past; to get more psychologists of color involved at all levels of governance and administration at APA; to get more culturally competent teaching occurring at our training institutions (both in intern sites and academic programs); and of course, continue to push for the inclusion of more minority students in mental health fields. Finally, my ultimate vision is that Division

45 members, collectively and individually, will be seen for what they are, the most knowledgeable, helpful, caring and wise psychologists in all of APA. I thank you all in advance for any consideration you give in allowing me to serve as your next President.

#### MEMBER-AT-LARGE (ASIAN) SLATE

#### Elayne L. Chou, Ph.D.

I am honored to have this opportunity to introduce myself to the membership of Division 45. As a recently licensed psychologist in California, I am eager to embark on my career as an ethnic minority, woman psychologist! I received my Ph.D. in Counseling Psychology from Ohio State University in 1999. During my graduate career I worked with my advisor, Dr. Fred Leong, researching various topics in Asian American mental health. My research and clinical interests centered on racial/ethnic identity development, acculturation and intergenerational differences, and Asian American women's issues. After completing my pre-doctoral internship at the Counseling Center at the University of California - Irvine, and my post-doctoral fellowship at the Counseling Center at the University of California - Berkeley, I took a management position as Program Director with Asian Pacific Psychological Services (APPS). APPS is a community mental health center serving the low-income refugee and immigrant Asian population in the San Francisco Bay Area. In the fall of 2001, I went to Beijing, China, to teach for several months in the social psychology division of Renmin University as a visiting lecturer. I am currently starting a private clinical and consulting practice, and contemplating my next career steps. I hope that one of those steps will be the opportunity to serve the members of Division 45!

As an ethnic minority, I believe strongly in the principle of "giving back" for all the benefits I have derived from my educational and career experiences to date. As such, my interest in serving as Member-At-Large centers around a desire to give of my energy and enthusiasm for the purpose of promoting greater understanding of ethnic minority psychological concerns. I know that my efficacy as a psychologist is dependent upon my ability to be a lifelong learner. I believe that in the role of Member-At-Large, I would learn tremendously from the other officers and from the membership, in general. I feel that I would be able to provide a unique perspective while also becoming enriched by the diverse perspectives of others within the division. At this point in my career, I am looking for opportunities to work with dynamic individuals and organizations on issues about which I feel passionate. I cannot think of a better opportunity than this one in which to do just that. Thank you for this opportunity to introduce myself to you!

FOCUS May 2002

#### George K. Hong, Ph.D.

I am a Professor and Associate Chair of the Division of Administration and Counseling, at California State University at Los Angeles. My professional interests are in the areas of Asian American issues, cultural proficiency training, family psychology, mental health service delivery models, and school-based mental health services. I have published and presented extensively on these issues, including a recent book on psychotherapy and counseling with Asian American clients. I am a member of many professional service organizations, and have recently served as a Board Member of the Asian American Psychological Association.

#### Donna Nagata, Ph.D.

It is an honor to be nominated for the Member-at-Large, Asian American slate of Division 45. I am currently an Associate Professor in the Department of Psychology at the University of Michigan, Ann Arbor.

Prior to coming to Michigan, I taught for nine years at Smith College in Massachusetts. I have devoted the majority of my professional career to issues related to Asian American mental health. This work has centered on investigating the long-term and intergenerational impacts of the World War II Japanese American incarceration.

In particular, I have been interested in the intersections between race-related trauma, culture, family relations, and social justice. While this research concerns Japanese Americans, it is based in my broader belief in the importance of understanding how histories of ethnic/racial traumas can have enduring psychosocial effects. My writing has also covered topics such as the treatment of Japanese American children and adolescents and the professional training challenges of Asian American women. Most recently, I have been researching experiences of Asian American grandparenting.

I am a longtime member and fellow of Division 45 and I am committed to its mission. Over the years I have frequently served as a program reviewer for the Division's APA annual convention program. My own presentations at APA have been almost entirely been within the Division 45 program.

In addition, I have served as an ad hoc reviewer for the Division's journal, *Cultural Diversity and Ethnic Minority Psychology* and, in the past, was an associate editor for the Division's newsletter. Without question, Division 45 has always been and continues to be my primary affiliation within APA. It would be a privilege to serve as Memberat Large. I look forward to taking an active role in the Division's executive committee and to the collaborative relationships I will develop with committee members, the general membership, and other affiliated groups and organizations.

#### MEMBER -AT-LARGE (AMERICAN INDIAN) SLATE

#### Carolyn Barcus, Ed.D.

I am a member of the Blackfeet Tribe of northern Montana, and have served on the faculty in the Psychology Department at Utah State University in Logan, Utah for the past sixteen years. As part of my assignment, I direct the American Indian Support Project, which recruits and supports Native students into the Masters and Doctoral programs in Psychology. As of 2002, thirty Native students have obtained a MS in School Psychology and/or a PhD in the Combined Professional Scientific (combines Clinical, Counseling and School) Psychology Program. USU hosts the annual Convention of American Indian Psychologists and Psychology Graduate Students each June, along with a weekend retreat, and the business meeting of the Society of Indian Psychologists. I am the current Past President of the Society.

When asked to serve Division 45, I hesitated and thought seriously about it. I have never been actively involved in Division 45; why would I accept a position to serve if I have never been involved? That question seemed also to be the answer: it is about time I became actively involved. I believe that each one of us needs to do our share of the work that is to be done so I am here to become involved and take my turn. I have been very involved in the Society of Indian Psychologists over the past few years and I am aware of many of the issues and challenges facing Native psychologists. Division 45 is a larger arena but I know that the other ethnic minority psychologists groups are facing similar issues and challenges. For Native psychologists, these issues include: an extreme shortage of Native psychologists to serve Native populations; the development of a culturally sensitive addendum to the Ethics Code regarding Native American practitioners and practice; the development of the scientific foundations of the science of AIndian Psychology; the development and compilation by Native practitioners of best practices in the mental health treatment of American Indian clients; and the laying of groundwork for assisting tribes to develop tribally specific guidelines for their own culturally competent treatment guidelines.

I am well aware that all of this will not be accomplished by my generation of American Indian psychologists, but there are bright stars in the up and coming ranks of young Native psychologists, and the work will be passed to capable and caring hands.

#### Doug McDonald, Ph.D.

Hau Kola Waste! ("Hello, good friends" in Lakota). My name is Justin D.(Doug) McDonald, and I am running for the Member-At-Large, American Indian slate for Division 45.

I am of bicultural heritage, though I identify more comfortably with my Oglala Lakota roots - especially the older I get!

For the credentials that mean less to me, I am a clinical psychologist, twice-President of the Society of Indian Psychologists, APA Board for the Advancement of Psychology in the Public Interest (BAPPI) member, and currently serve on APA's Board of Educational Affairs (BEA). I was also honored to serve on Dr. Dick Suinn's "Kitchen Cabinet" and Dr. Noreen Johnson's Commission on the Education and Training Leading to Psychology Licensure. I am a tenured, Associate Professor at the University of North Dakota (UND), and Director of our Indians into Psychology (INPSYDE) Program.

While these things are certainly important on several levels, what matters much more to me is: being a father/step-father of three (Alex, Rosie and Livvie), to-be husband (Desiree), advisor/mentor to over 400 Indian and non-Indian graduate and undergraduate students, and the many brothers and sisters I've met and enjoyed in Division 45 in the past 15 years. These are the things that keep me in the academic psychology business, and not fishing every day!

Let me speak to why you might consider voting for me or someone else for this role. I hope that most of you whom I've met (or will), would agree that more so than anything, what-you-see-is-what-you-get with me. I've found that way of being greatly appreciated by some, yet offputting to those whose values differ. I don't wear a suit and tie when I "dress up". I was raised on a Quarterhorse ranch on the Northern Cheyenne reservation where "The West" still (sometimes unfortunately) exists, and don't pretend to think or be otherwise - either in the way I look, feel, or act. Yet, I honor and respect folks who feel/are different. Mostly, I have no desire to be or pretend to be anything other than what I am, which I hope I expressed well in the first paragraph.

I am respectful of, but not intimidated by the politics and processes of APA, particularly in governance. I am direct and honest in my dealings with folks, and try to laugh and make real and true friends along the way. I am a passionate, out-spoken and (if necessary) stubborn advocate for increased ethnic minority presence in professional psychological training at all levels. We need peoples of ALL colors and walks of life in all aspects of our field.

#### **MEMBERSHIP**

To change incorrect information on your newsletter mailing label, please contact: Madonna Constantine, Ph.D., D45 Membership Chair, Department of Counseling/Clinical Psychology, Teachers College, Columbia University, 525 120th St., Box 102, New York, NY 10027, e-mail: mc816@columbia.edu

That's been my vision, and will be until I'm done.

I've been a proud participant in Division 45 for years, but this is my first chance to serve it - and I'm honored to do so in any capacity.

That's "me" in a nut-shell, and what I have to offer in helping you cast your vote. Best of luck and health to you and your families.

## COUNCIL REPRESENTATIVE (AFRICAN AMERICAN) SLATE

#### Lisa Porche-Burke, Ph.D.

I am pleased to put myself forward for a second term as the Council Representative for Division 45 to APA's Council of Representatives. I have been a member of Division 45 since it inception and have held various leadership offices within the Division, including President, Treasurer, and Member-at-Large. Passionately committed to diversity and multiculturalism, much of my work within Division 45 and within the APA has been to broaden the field of professional psychology to be more inclusive of People of Color. This issue of inclusion continues to be a challenge for APA's highest governing body. Over the past year, the issues of the representation of People of Color as well as the Guidelines for Cultural Competence have been major agenda items for Council discussion.

As Council moves forward to formally address these issues, it will be especially important for us to have strong representation. I look forward to having an opportunity to speak on our behalf as we seek to affirm the next steps that we take as a profession to positively explore these issues. If elected, I will continue to facilitate our diversity agenda.

#### **Advertising Policy**

All articles and advertisements are subject to review and approval by the editor. Submissions must be relevant to Division 45 interests.

The following rates apply to announcements for job openings and publisher's new releases based on a three-column per page format:

3 inches	
1/2 column (5")	
1 column (9")	
1/2 page\$200	
1 page\$ 400	

Deadline for Spring Issue (May): March 1 Deadline for Winter Issue (Dec.): October 1 Newsletter Editor: **Norweeta G. Milburn** Tel: 310-794-3773 Email: ngmilburn@worldnet.att.net FOCUS May 2002 11

#### POSITIONS/ANNOUNCEMENTS



#### APA Convention 5K Race and Walk

The Division of Exercise and Sport Psychology (APA Division 47) presents the 24th Annual Running Psychologists' APA 5K Race and Walk at 7:00 AM on Saturday, August 24, during the 2002 APA Convention in Chicago, IL. The start/finish area will be by the lakeshore in the Grant Park area, a short walk from the hotels and convention center. The out and back run will parallel Lake Michigan and turn back near the Shedd Aquarium. Contact Keith Cooke at 202-336-6197 or kcooke@apa.org for a registration form. You can also find more information and the registration form

http://www.psyc.unt.edu/apadiv47/running.html.

## CHIEF EXECUTIVE OFFICER SEARCH

The American Psychological Association is conducting a nationwide search for its next Chief Executive Officer/Executive Vice President and invites applications and nominations for the position.

The selection criteria will reflect input from all APA constituencies.

Founded in 1892, APA is a membership organization whose mission is to advance psychology as a science and profession and as a means of promoting health and human welfare. It serves over 150,000 members and affiliates, 53 substantive divisions, 60 state and provincial psychological association affiliates, and has its headquarters in Washington, D.C., with more than 600 staff. APA publishes a monthly news magazine,

books and journals, holds an annual convention and operates directorates for science, practice, public interest and education.

The chief executive officer serves as a member of the Board of Directors and manages the affairs of the Association. He or she establishes responsibility and procedures to attain APA goals; plans, organizes, coordinates, and insures the implementation of policy; proposes action to serve member needs and promote APA's mission; and manages the budgeting process. The CEO is responsible for the overall control and management of the APA central office and works closely with volunteer governance; and represents APA to the federal government, state and national organizations, and the public-at-large.

Applicants must be members of APA. Review of applications will begin at the end of March. Applications and nominations should be submitted as soon as possible and should include a copy of the vita and statement of qualifications. These materials should be sent to:

Mary Wheeler Senior Vice President Ricki Wasserman Recruitment Associate DRG 104 East 40th St., Suite 304 New York, NY 10016 Mwheeler@drgnyc.com Rwasserman@drgnyc.com

## PSYCHOLOGISTS SOUGHT TO TRAIN HOPE

The American Psychological Association's (APA) HIV Office for Psychology Education (HOPE) Program is currently recruiting psychologists from across the country to become Regional HIV/AIDS Continuing Education Trainers. Doctoral and masters level Psychologists with HIV-related clinical work, research, and training experience are encouraged to join an established faculty of trainers sponsored by the APA.

Established in 1991 by a three-year contract from the Center for Mental Health Services (CMHS) of the Substance Abuse and Mental Health Services Administration (SAMHSA), the APA's HOPE Program is gearing

Senior Clinical Psychologist Pilot City Mental Health Center 1313 Penn Avenue North Minneapolis, Minnesota 55411 \$57,132.00 – 84,300.00 per year



Hennepin County currently has positions available for doctoral-trained psychologists with career training and plans in

Clinical Child Psychology, either at the senior level (Senior Clinical Psychologist) or at the entry level (Clinical Psychologist \$43,596 – 64,500). Staff members provide assessment, diagnosis, and treatment to clients who present a full range of child/adolescent and family disorders. Staff cultural diversity is very important to meet community needs. We currently have several African American staff including Ph.D. clinical psychologists, a clinical social worker, an adult board psychiatrist, and a support staff member.

If you are interested in working in an active community Mental Health Center where diversity and flexibility are needed, we want you to apply! Call or e-mail for more information: Sy Gross, Ph.D., LP 612-348-4625 sy.gross@co.hennepin.mn.us or Debora Alexander, 612-348-3118, debora.alexander@co.hennepin.mn. us in Hennepin County Human Resources Department.

# Division 45 Executive Committee Members 2001-2002 Roster

A.J. Franklin
President (2001–2002)
Department of Psychology
City College–CUNY
Convent Avenue @ 138<sup>th</sup> Street
New York, NY 10031
Tel: 212-650-5666
ajaxfrank@aol.com

Patricia Arredondo Past President (2001–2002) Arizona State University College of Education Psychology in Education P.O. Box 870611 Tempe, AZ 85287-0611 Tel: 480-965-2915

empower@asu.edu

Jeffery Scott Mio

President-Elect (2001–2002)
Behavioral Sciences Department
California State Polytechnic University,
Pomona
3801 West Temple Avenue
Pomona, CA 91768
Tel: 909-869-3899
jsmio@csupomona.edu

Sumie Okazaki Secretary (2002–2005) 118 Haggar Hall Notre Dame, IN 46556 Tel: 219-631-7675 dpd@nd.edu

Steven James Interim Treasurer (2000–2002) P.O. Box 116

Byfield, MA 01922 Tel: 978-463-9022 stevejames@mediaone.net

William M. Liu
Treasurer-Elect (2002–2003)
University of Iowa
Counseling Psychology
Division of Psychological and

Quantitative Foundations 328 Lindquist Center N Iowa City, Iowa 52242-1529 Tel: 319-335-5295 william-liu@uiowa.edu

Pamela Jumper Thurman Member-at-Large (1998–2002) 3561 Green Mountain Drive Livermore, CO 80536-8759

Tel: 970-491-0251 pjthurman@aol.com

Gayle Y. Iwamasa Member-at-Large (1999–2002) University of Indianapolis Graduate Psychology Department 1400 E. Hanna Avenue Indianapolis, IN 46227 Tel: 317-788-6141 giwamasa@uindy.edu

Madonna Constantine
Member-at-Large (2001–2003)
Department of Counseling/Clinical
Psychology
Teachers College, Columbia University
525 120<sup>th</sup> Street, Box 102
New York, NY 10027
Mc816@columbia.edu

Allen Ivey
Member-at-Large (2001–2003)
114 Granliden
P.O. Box 707
Sunapee, NH 03782
Tel: 413-549-2630
ivey@srnet.com

Enedina Garcia Vazquez Member-at-Large (2001–2003) MSC 3CEP New Mexico State University P.O. Box 30001 Las Cruces, NM 88003-8001 Tel: 505-646-4093 evazquez@nmsu.edu

Lisa M. Porché-Burke Council Representative (2000–2003) Phillips Graduate Institute 5445 Balboa Boulevard Encino, CA 91316 Tel: 818-386-5650 lpburke@pgi.edu

**Guillermo Bernal** Council Representative (2001–2004)

Department of Psychology University of Puerto Rico P.O. Box 23174, UPR Station San Juan, PR 00931-3174 Tel: 787-764-7600, ext 4177 gbernal@upracd.upr.clu.edu

Gail E. Wyatt
Journal Editor (2001–2005)
Neuropsychiatric Institute
UCLA
760 Westwood Plaze
Los Angeles, CA 90024-1759
Tel: 310-825-0193
gwyatt@npih.medsch.ucla.edu

Roxanne Donovan Graduate Student Chair (2002–2003) University of Connecticut Psychology Department 406 Babbidge Road, U-1060 Storrs, CT 06269 Tel: 860-486-2642 roxannedonovan@worldnet.att.net

# Standing & Ad Hoc Committee Chairs, 2001-2002

Madonna Constantine
Membership Chair (2002–2003)
Department of Counseling/Clinical
Psychology
Teachers College, Columbia University
525 120<sup>th</sup> Street, Box 102
New York, NY 10027
mc816@columbia.edu

Yolanda Flores Niemann Program Co-Chair (2000–2002) Department of Comparative American Cultures Washington State University Pullman, WA 99164-4010 Tel: 509-335-4792 yniemann@wsu.edu

Mary B. McRae Program Co-Chair (2001–2003) Department of Applied Psyhology Steinhardt School of Education New York University 239 Green Street New York, NY 10003 Tel: 212-995-4358 mm13@nyv.edu

Janis Sanchez-Hucles Cluster Representative (2001–2003) Department of Psychology Old Dominion University Virginia Beach, VA jsanchez@odu.edu

Donald B. Pope-Davis Fellows Chair (2001–2003) 118 Haggar Hall Notre Dame, IN 46556 Tel: 219-631-7675 dpd@nd.edu

Norweeta Milburn Newsletter Editor (2001–2003) UCLA-NPI Center for Community Health 10920 Wilshire Boulevard Suite 350 Los Angeles, CA 90024 Tel: 310-794-3773 ngmilburn@worldnet.att.net

Guillermo Bernal
Publications & Communications
Department of Psychology
University of Puerto Rico
P.O. Box 23174, UPR Station
San Juan, PR 00931-3174
Tel: 787-764-7600, ext 4177
gbernal@upracd.upr.clu.edu

Martha E. Banks
Historian (2002-2006)
Research & Development Division
Abackans Diversified Computer
Processing, Inc.
566 White Pond Drive, Suite C-178
Akron, OH 44320-1116
Tel: 330-745-4450
banks@abackans.com

Vera Paster Links & Shoulders Program 65 East 96<sup>th</sup> Street New York, NY 10128 Tel: 914-478-1168 FOCUS May 2002

up for another round of training. Very soon, the HOPE Program will receive an additional three years of funding which will support an update of the HOPE Training Resource Materials, recruitment of additional psychologist trainers, a national Train-the-Trainer Conference (NTC), and the development of a web-based, online continuing professional education program.

Applicants chosen to become HOPE Regional Trainers will receive state-of-the-science training materials developed in collaboration with national experts on HIV/AIDS and the mental health needs of diverse populations living with HIV/AIDS at the HOPE National Training-of Trainers Conference in the Spring of 2003, dates to be announced. Additionally, those chosen can expect HOPE Program staff to offer timely technical assistance, information updates and help developing and setting up area trainings.

Because HOPE is nation-wide, Regional Trainers will be part of a collaborative network, and because HOPE is at the APA, trainers can offer CE credits to their program participants. All HOPE asks of its trainers is that they commit themselves to training at least 30 of their colleagues within three years after attending the NTC and completing the new 4-part, 4 hour, HIV online CE training! The APA Office of Continuing Professional Education awards continuing education credits for completion of both the NTC and the online training.

Application to become a HOPE Regional Trainer involves the submission of a curriculum vitae, a completed application form, and a letter describing the applicants HIV-related clinical work, training or lecture presentations, and research.

The HOPE Program has adopted an affirmative action approach to Regional Trainer recruitment. Qualified, doctoral level applicants who reflect the diversity of the AIDS epidemic in terms of gender ethnicity, geographic location, and diverse populations served will receive priority consideration. Registration deadline is August 30, 2002.

To request an application or additional information, please contact Christopher Rowe, HOPE Program Training Director at the APA address, by phone at (202) 216-7603, or by email at CRowe@apa.org.

#### **D45 LISTSERVE**

The listserve has been a wonderful way for members to communicate with each other about issues of relevance to ethnic minorities and psychology. The following are instructions for joining the listserve, leaving the listserve, and asking for more information about the listserve.

#### To Join the List:

Address an email to LISTSERV@LISTS.APA.ORG and, in the text of your message (not the subject line), type: SUBSCRIBE DIV 45. Your email address will be added to the subscriber list.

#### To Leave the List:

Address an email to LISTSERV@LISTS.APA.ORG and, in the text of your message (not the subject line), type: SIGNOFF DIV 45. Your email address will be taken off the subscriber list.

#### From More Information:

Address an email to LISTSERV@LISTS.APA.ORG and, in the text of your message (not the subject line), type: "HELP" or "INFO" (without the quotes). HELP will give you a short help message, and INFO will give you a list of documents you can order.

#### Black Psychology, Fourth Edition Reginald L. Jones, Ph.D. Editor

Retaining classic and watershed chapters on the need for a Black psychology, historical perspectives on the psychology of African Americans, African philosophy, Black self concept, psychologically healthy Black adults, language behavior, psychotherapy and several theoretical perspectives, the Fourth Edition of Black Psychology (33 chapters) includes **New Chapters** on worldview, spirituality and religion, resilience, racial socialization, intelligence, racial identity development, rites of passage, enhancing cognitive performance, organizational development, mental health, psychology in the community; and a symposium on African psychology. Revised Chapters include new research and perspectives on nonverbal behavior, African American strengths, value of psychophysiological methods, IQ and personality testing, racism, counseling, and research. 600+ pages. Instructors manual available Fall 2002.

Black Psychology, 4th Edition (HC). 600+ pages ISBN 0-943539-14-5 \$55.00 or \$39.95 (Prepaid) Shipping: \$6.20 first book. \$2.90 each additional book. VA residents add 4.5 percent sales tax. Prepaid orders by check, money order, or credit card (American Express, MasterCard, Visa) payable to Cobb & Henry Publishers, 1 Sutton Place, Hampton, VA 23666. Institutional purchase orders are also accepted. Telephone (800) 909-9805. Fax (757) 827-1060. E-mail: cobbhenry@aol.com Webpage: www.cobbandhenry.com

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# SOCIETY FOR THE PSYCHOLOGICAL STUDY OF ETHNIC MINORITY ISSUES MEMBERSHIP APPLICATION

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	If Yes, Which Member Level?Member;Fellow;Associate;Student Affiliate; orProfessional Affiliate	ociate; _Student Affiliate; or _Professional Affiliate
LC.	Current Professional Activities (Check all that apply): _Teaching; _Research; _Clinical; _Administration; _Other (Specify)_	ation; _Other (Specify)
9	Self Identification (Check all that apply):African American/Black;American Indian;Euro-American;Asian/Pacific Islander;Latino/Hispanic;	ican;Asian/Pacific Islander;Latino/Hispanic;
	Other (Please specify)	
_	What are the two most important issues you would like to see the Division address?	
	a)b)_	
00	In what member capacity would you like to serve Division 45?Task Force;Committee;Elected Office;Other (Specify)	Office; Other (Specify)
É	Division 45 Membership Status and Dues:Member (\$45.00);Professional Affiliate (\$45.00);Student Affiliate (\$25.00)	. Affiliate (\$25.00)

To join, please complete the application form, detach and send it with a check to: Division 45 Administrative Office; APA Division Services, 750 First Street, NE, Washington, DC 20002-4242

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