

May 25, 2018

To whom it may concern,

I have worked with JS Techonology Solutions for the last 4 years. They have been responsible for the entire development and maintenance of our software platform. Under the extremely capable leadership of Jonathan Serle, I am writing to recommend their services. I've broken the recommendation under the following headings:

Involvment with AR Proactive. JS Techonology Solutions performed the following for our company:

- "Discovery" and "interview" phase to clarify business needs
- · Architect the backend (UI) and frontend (database), set up LAMP infrastructure for servers and services
- Deploy and maintain project management (JIRA) and code repository (Git, BitBucket)
- Develop code in Angular, jQuery, Javascript, MySQL, SQL, HTML, CSS, Bootstrap
- Responsible for the entire technical direction of our platform

Level of satisaction

JS Techonology Solutions was selected from a number of vendor proposals (both local and offshore development teams). They were chosen due to their competitive pricing, speed and quality – and executed superbly in all 3 areas. They were able to execute their plan using both local and offshore developers. They have both the hard skills – the ability to code and execute business plans - and soft skills – the ability to be hardworking, honest, creative and pleasant to work with.

We are extremely satisified JS Techonology Solutions, and plan on engaging them indefinitely.

Outcomes and business goals

We had an intial, clearly defined business need which JST fulfilled. Thereafter they were able to work with our evolving business needs. Their creative thinking and problem solving made them absolutely essential to the development of, and sales of our products.

Additionally, their ability to "interview" to clarify the business needs meant that their translation into functional requirements was execeptionally accurate. This improved development velocity, and saved cost.

Budgest saving

JST was also able to reduce our planned budget for a number tasks, by executing the business needs in a more efficient manner. A number of times, we considered "off the shelf" software, but JS Technology were able to improve on the pricing and quality of existing products.

Additionally, they work for a number of clients in different technology and business spaces. This means they are always learning – can can offer expertise, advice and insights that I simply could not get if I hired some of the other development teams I considered.

I would be glad to talk with anyone regarding JS Technology Solutions and Jonathan Serle. My contact details are: rich@arproactive.com, 414.699.2541.

Best,

RICH HANDLER | CEO
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ARProactive.com | (414) 699-2541 | CHICAGO | NEW YORK