Job Posting:173720 - Position: W26 Co-op/Intern Associate Software Developer 173720

Co-op Work Term Posted:	2026 - Winter
App Deadline	10/03/2025 11:59 PM
Application Method:	Through Employer Website
Posting Goes Live:	09/22/2025 03:23 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Kinaxis
Address Line 1	700 Silver Seven Road
City	Ottawa
Postal Code / Zip Code	K2V 1C3
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
<b> Job Title <b>	W26 Co-op/Intern Associate Software Developer 173720
Position Type	Co-op Position
Job Location	Ottawa, ON
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

About Kinaxis

In 1984, we started out as a team of three engineers. Today, we have grown to become a global organization with over 2000 employees around the world, with a brand-new HQ based in Kanata North in Ottawa. As one of Canada's Top Employers for Young People (2024), we want to help you take the first step in crafting your career journey.

At Kinaxis, we power the world's supply chains to help preserve the planet's resources and enrich the human experience. As a global leader in end-to-end supply chain management, we enable supply chain excellence for all industries, with more than 40,000 users in over 100 countries. We are expanding our team as we continue to innovate and revolutionize how we support our customers.

Location

This is a hybrid position. You must be in the Ottawa, Canada office, at least three days a week.

About the team

As a member of our Core Algorithms team, you will focus your skills on designing and developing new techniques for testing the analytics engine of our Maestro platform.

This is a full-time, 4-month position, starting January 2026.
To be eligible for a Co-op or Intern position at Kinaxis, you must either be currently enrolled in full-time education or, if you are a recent/upcoming graduate, your graduation date must be within 12 months of the placement end date.

What you will do

• Collaborate with the team to verify and validate heuristic algorithms to ensure they meet quality and performance benchmarks.
•Design and develop tools to process and analyze large datasets.
•Contribute to creating systems that help improve the quality and reliability of our algorithms.

Job Requirements

What we are looking for

• Completion of at least 3rd year of studies in Computer Science / Software Engineering

•Experience in data science and Machine Learning

•A love of data and algorithms, and the desire to apply them in the real world

•Programming and scripting techniques/languages experience (C++, C#, Python)

•Ability to 'think outside of the box' in a fast-paced environment

•Exceptionally strong analytical skills

Things that would definitely help

• Knowledge and experience in relational database design and usage (SQL, complex joins)

•Machine Learning Techniques: Familiarity with supervised and unsupervised learning methods, model evaluation, and optimization.

•Python Libraries: Hands-on experience with tools like Pandas, NumPy and scikit-learn.

•Visualization Skills: Ability to create clear and insightful visualizations to present data patterns and results effectively.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.
Application Link: Co-op/Intern Associate Software Developer in Ottawa, Ontario | Careers at Ottawa Headquarters
Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.
Students should submit their applications as soon as they are ready.