

Job Posting: 177203 - Position: S26 ESG Co-op/Internship (Summer 2026) 177203

Co-op Work Term Posted:	2026 - Summer
App Deadline	01/22/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	01/15/2026 04:24 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	British Columbia Investment Management Corporation (BCI)
Address Line 1	750 Pandora Ave
City	Victoria
Postal Code / Zip Code	V8W 0E4
Province / State	BC
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 ESG Co-op/Internship (Summer 2026) 177203
Position Type	Co-op Position
Job Location	Victoria, BC
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range \$	\$2,745.00
Job Description	

Use your research, investment, and data science skills in a fast-growing company where you can have an impact. The British Columbia Investment Management Corporation (BCI) is currently seeking two co-op students/interns for the Summer 2026 work term (May to August) to provide ESG (Environmental, Social and Governance) research and support across a range of asset classes and investment subjects.

The ESG co-op/intern will work within our corporate ESG group. BCI is a leader in responsible investing and actively integrates ESG factors to our investment analysis and decision-making process. Successful candidates will work in one of the following work-stream:

ESG Total Fund Strategy & Risk - The co-op/intern will support research, analysis, evaluation, and recommendations of systemic ESG risks and investment opportunities. The co-op/intern will assist in building and maintaining financial models, develop economic scenarios, collect, and analyze financial and ESG data to support investment recommendations and participate in the research and development of new investment strategy initiatives. The team is responsible for evaluating systemic ESG risk and opportunities, their implications on portfolios, asset class, client portfolios and BCI's total fund. As part of this work, the team is responsible for measuring, monitoring, and making recommendations on mitigation and adaptation strategies as well as new opportunities that may arise.

WHAT YOU NEED TO KNOW

BCI manages a globally diversified portfolio of assets valued at \$295 billion and is one of Canada's largest institutional investors. We invest globally to support pension and other funds for more than 30 clients based in British Columbia. We are proud to have been chosen as one of **Canada's Top 100 Employers** and **BC's Top Employers**. These national and provincial competitions recognize employers who offer exceptional workplaces for their employees.

WHAT YOU WILL BE DOING

- Research and analyze ESG risks and opportunities in the current BCI portfolio as well as in the investment universe
- Build and maintain financial models and economic scenarios to understand long-term systemic risk impacts to the market and client portfolios
- Collect, organize, and analyze ESG data to support investment recommendations and company engagements
- Research new investment strategy initiatives, provide recommendations and work collaboratively in a team environment
- Conduct research on the United Nations Sustainable Development Goals (UN SDGs) - E.g., research topics for inclusion in the SDI taxonomy
- Support day to day team activities including take meeting notes, streamlining processes, and providing support for various research, integration, or stewardship activities
- Construct and make improvements to data visualization tools to add value to the investment process
- Ad-hoc research projects and tasks as assigned by the team

WHAT WE OFFER

- Excellent career development and training by helping the candidate to understand the tools, the data and the methodologies applied by financial institutions to manage their risk
- Work with a dynamic team in a fast-paced environment
- The chance to do work that will challenge and stimulate you
- The development of real-world skills at one of the largest institutional investors in Canada and the world
- Exposure to some of the most talented, approachable, and inspiring people in the industry
- The ability to opt-in for access to Dialogue, a user-friendly app that offers virtual primary care, employee and family services, and mental health supports
- Time to connect with co-op students & interns at BCI - build your network and shared learning
- Two paid days per year for volunteering
- Competitive pay: \$2,745.00 gross bi-weekly + vacation leave paid based on 6% of salary
- Travel: if coming to Victoria for this work term, BCI will provide a fixed-rate travel allowance based on your location

THE DETAILS

- Work term: **Summer 2026** (May - August)
- Department: **Capital Markets & Credit Investments**
- Office Location: 750 Pandora Avenue, Victoria, BC
- Spend your off hours exploring beautiful Victoria and Vancouver Island

Job Requirements

REQUIRED SKILLS

- A fundamental knowledge of basic business, financial statements, and investment-related disciplines is essential
- Passion for investing, ESG, and a drive to continually learn about economics/financial markets
- Knowledge of finance, capital markets, and economics
- Ability to communicate clearly and concisely, both orally and in writing
- A dedication to hard work, commitment to the highest ethical standards, attention to detail and an eagerness to learn
- Strong research skills combined with analytical and problem-solving abilities
- Self-starter: ability to be proactive, resourceful and solution oriented as well as a drive for process improvement
- Intellectual curiosity, critical thinking, and strong analytical skills
- High proficiency in Microsoft Office Suite (including Excel, Word, Outlook, PowerPoint, OneNote), particularly with advanced Excel skills to process large data sets and present in a concise manner

- Working knowledge of Python and SQL (able to read, understand, and write code for data analysis/automation)
- Familiarity with Bloomberg and Power BI would be an asset
- Proficiency in an additional language(s) would be an asset for the ESG Integration & Research position (E.g. A local language in Asia or the Emerging Markets)
- Financial modelling skills would be an asset for the ESG Total Fund Strategy & Risk position

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Yes

Address Cover Letter to Hiring Manager

Special Application Instructions

APPLICATION LINK: https://bci.wd10.myworkdayjobs.com/en-US/BCI_Careers/details/ESG-Co-op-Internship--Summer-2026-_JR101368

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.