

Job Posting:164435 - Position: S25 Student Employment Program 164435 E5

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| Co-op Work Term Posted: | 2025 - Summer |
| App Deadline | 05/20/2025 09:00 AM |
| Application Method: | Through Employer Website |
| Posting Goes Live: | 05/06/2025 09:43 AM |
| Job Posting Status: | Approved |

ORGANIZATION INFORMATION

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|-------------------------------|---|
| Organization | NRC - National Research Council of Canada |
| Address Line 1 | 5071 West Saanich Rd |
| City | Victoria |
| Postal Code / Zip Code | V9E 2E7 |
| Province / State | BC |
| Country | Canada |

JOB POSTING INFORMATION

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| Placement Term | 2025 - Summer |
| Job Title | S25 Student Employment Program 164435 E5 |
| Position Type | Co-op Position |
| Job Location | Multiple Locations |
| Country | Canada |
| Duration | 4 months |
| Salary Currency | CAD |
| Salary | 664.0 per week for 37.5 Major List |
| Job Description | |

Job Title: Student Employment Program

Priority may be given to the following designated employment equity groups: Women, Indigenous peoples* (First Nations, Inuit and Métis), persons with disabilities and racialized persons*.

* The Employment Equity Act, which is under review, uses the terminology Aboriginal peoples and visible minorities.

City: Within a National Research Council Office across Canada

Classification: Student

Duration: Approximately sixteen weeks (four months)

Work Arrangements: Due to the nature of the work and operational requirements, this position will require some physical presence at the NRC work location and is eligible for hybrid work arrangement (a combination of working onsite and offsite). We recognize that Indigenous candidates may have important connections to their communities. If you are an Indigenous candidate, you may be eligible for an exception to this work arrangement. To learn more, please contact the hiring team, using the contact information below.

Discover the possible

Anything is possible at the National Research Council (NRC). As Canada's leading research and technology organization, our world-renowned research pushes the boundaries of science and engineering to make the impossible, possible. Every day we explore new ideas through innovative research and help companies discover possibilities that impact Canada's future and the world.

At the NRC, you'll also discover new possibilities. Our supportive workplace fosters a culture of creativity, welcoming fresh perspectives and innovation at all levels. We value teamwork. You'll collaborate across multiple fields and with the brightest minds

to find creative solutions. Most importantly, you'll discover what's possible within you as you grow, make valuable contributions and progress in your professional journey. From ground-breaking discoveries to a life-changing career, discover your possible at the NRC.

The Role

Are you part of Canada's next generation of STEM leaders? Do you want to gain valuable work experience in your field of study? Are you interested in working on leading-edge projects of value to Canada? Are you looking for amazing learning opportunities in a creative and diverse environment?

The NRC Student Employment Program provides students with practical career-related experience in research and development, engineering, and technology, administration, librarian science, computer science, trades, business, technology advisors, finance, human resources, and other professions. Students work in a challenging and intellectually stimulating environment, while having access to superior equipment, facilities and expertise.

As a student at the NRC, you'll contribute to interesting projects in an environment where teamwork, initiative, and creativity are nurtured. Positions are offered across NRC in various locations from coast to coast.

Length of Term

Student work terms last for approximately sixteen weeks (four months). Work can occur full-time during a non-academic semester and part-time during an academic semester.

Condition of Employment

Reliability Status

Compensation

- From \$664 to \$1436 per week (37.5 hrs)
- Salaries are determined based on the number of academic semesters a student has completed.

Notes

- The incumbent must adhere to safe workplace practices at all times.
- Hiring managers search the database for qualified candidates throughout the year. We thank all those who apply; however, only those selected for further consideration will be contacted.

Job Requirements

Who can apply?

You are eligible for the NRC Student Employment Program if:

- You have obtained a High School diploma (or grade 12 equivalent), possess a minimum "B" academic average or equivalent (preference may be given to candidates with a "B+" academic average). (equivalencies can be found on the back of your transcript)
- You are studying at a recognized Canadian educational institution and are returning to full-time studies in the next semester
- this includes persons with disabilities considered to have full-time status by their academic institution, and participants in adult secondary-level education and retraining programs under the authority of an accredited academic institution
- You are a Canadian Citizen or Permanent Resident of Canada. Additionally, foreign national students who meet the eligibility requirements, are studying in recognized and eligible Canadian educational institution and possess a valid Off-Campus Work Permit may also apply. For more detailed requirements and information on this possibility, please refer to the information found at Citizenship and Immigration Canada (Work Off Campus).

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Yes

Address Cover Letter to Hiring Manager

Special Application Instructions

Application Link:

<https://recruitment-recrutement.nrc-cnrc.gc.ca/job/Within-a-National-Research-Cou-Student-Employment-Program-ON/584437417/>

Application Requirements

In order to be considered for the SEP program please include the following in your application. Failure to do so will result in your

application being excluded from searches.

- Resume
- Most recent transcript:
- University/College/High school (grade 12 or equivalent)
- An electronic copy is sufficient, it does not have to be an official version
- To attach your transcript click the "add a document" in the Second language evaluation results field
- Additionally, in order to maximize your chances of being considered for opportunities, ensure to include your preferred location(s) in the Preferred Work Location(s) section of the application

Indicate your interest to apply to this position in SCOPE and also submit your application package via the online website portal.

Applications are accepted on a rolling basis and the posting may expire at any time. Students should submit their applications as soon as they are ready.