

Job Posting:172592 - Position: W26 WiSE Winter 2026 Co-op: Software Developer / Test Automation Consultant 172592

Co-op Work Term Posted:	2026 - Winter
App Deadline	09/10/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	09/03/2025 02:50 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	CGI
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 WiSE Winter 2026 Co-op: Software Developer / Test Automation Consultant 172592
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 months
Work Mode	To be confirmed
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

Category: Software Development/ Engineering

Main location: Canada, Ontario, Toronto

Position ID: J0825-1662

Employment Type: Student Internship

Position Description:

The Women in STEM Excel (WiSE) Co-op program accelerates the development of future women leaders by providing a customized experience for participants:

- Participate in a week of onboarding and integration activities starting on your first day at CGI, activities include:
 - Business etiquette workshop
 - Foundations of business consulting workshops
 - Developing your elevator pitch workshop
 - Networking with peers across Canada
- Exposure to leaders through interactive sessions and a 1:1 mentorship with a CGI woman leader
- Obtain the ScaledAgile SAFe for Teams Certification: Technical Skills Agility (ScaledAgile)SAFe for Teams will teach you all about your role on an Agile team and how agile teams work with others as part of an agile release train. Members learn how to plan and execute work, how to apply Scaled Agile Framework® and Agile principles, and how to continuously improve
- Expand your network by participating in national and local social activities with other co-ops
- Develop your own learning plan by leveraging our e-learning platform
- Participate in professional development workshops focused on soft skill development
- Participate in an AI hackathon where the top team wins a grand prize

- Fast track to future new grad opportunities at CGI

Position Description

This position is for a software developer/ test automation consultant to work as a member of the Insurance Information Services (IIS) Delivery/Operations team.

Start Date: January 2026

Application Deadline: September 26th 2025

Perks of Being a CGI Co-op:

- Participate in monthly socials to meet co-ops across the country.
- Access professional development workshops hosted by domain experts on topics ranging from how to be a top consultant, how to apply the agile methodology, data & analytics and more!

To learn more about CGI and hear from our Co-ops and New Grads, visit www.cgi.com/startmycareer

Working closely with the Operations team, the incumbent will:

- Review manual processes within the Delivery/Operations team and replace with automation to make our processes more efficient/effective.
- Work with various groups (operations, new product development, test automation) to define requirements for automation opportunities.
- Use strong analysis and development skills to determine appropriate tools (UI Path, Katalon, Scripting languages, VBA etc.) to deliver required automation.
- Follow the SDLC cycle and CGI processes to ensure development, quality and delivery standards are met.
- Provide stakeholders transparency on automation tasks and status.

Your future duties and responsibilities:

Duties & Responsibilities:

- Document processes under review for automation.
- Prepare and review requirements documentation for proposed automation.
- Implement POCs (proof of concept) and solutions based on automation requirements.
- Deliver solutions using the agile methodology.

Key Skills:

- Proficient in one or many programming/scripting languages (Java/JavaScript/Groovy/ C#, VB script)
- Hands on SQL experience with relational databases
- Nice to have: Strong working experience in test automation tools like Selenium, Katalon Studio, Cucumber BDD, Postman/SOAP UI for API testing
- Nice to have: Experience in RPA Automation/UI Path
- Operating Systems : Linux, Windows

What you can expect from us:

Together, as owners, let's turn meaningful insights into action.

Life at CGI is rooted in ownership, teamwork, respect and belonging. Here, you'll reach your full potential because...

You are invited to be an owner from day 1 as we work together to bring our Dream to life. That's why we call ourselves CGI Partners rather than employees. We benefit from our collective success and actively shape our company's strategy and direction.

Your work creates value. You'll develop innovative solutions and build relationships with teammates and clients while accessing global capabilities to scale your ideas, embrace new opportunities, and benefit from expansive industry and technology expertise.

You'll shape your career by joining a company built to grow and last. You'll be supported by leaders who care about your health and well-being and provide you with opportunities to deepen your skills and broaden your horizons.

At CGI, we value the strength that diversity brings and are committed to fostering a workplace where everyone belongs. We collaborate with our clients to build more inclusive communities and empower all CGI partners to thrive. As an equal-opportunity employer, being able to perform your best during the recruitment process is important to us. If you require an accommodation, please inform your recruiter.

To learn more about accessibility at CGI, contact us via email. Please note that this email is strictly for accessibility requests and cannot be used for application status inquiries.

Come join our team-one of the largest IT and business consulting services firms in the world.

Job Requirements

Required qualifications to be successful in this role:

Qualifications:

- Working towards a Bachelor's Degree preferably in Computer Science/IT or related IT discipline or equivalent experience
- Ability to quickly understand the insurance industry and our related products.
- Should have excellent interpersonal, communication and organizational skills.

#LI-RD12

Skills:

- Automated Testing
- Test Analysis
- Test Coordination

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link:

<https://cgi.njoyn.com/corp/xweb/xweb.asp?NTKN=c&clid=21001&Page=JobDetails&Jobid=J0825-1662&BRID=1232857&lang=1>
Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.