

Job Posting: 178261 - Position: S26 2026 (4-month) Summer Internship (Canada) - Software Engineer 178261

Co-op Work Term Posted:	2026 - Summer
App Deadline	02/18/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	02/11/2026 11:21 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Zebra Technologies
Address Line 1	Mississauga, Ontario - Psion
Address Line 2	2100 Meadowvale Blvd
City	Mississauga
Postal Code / Zip Code	L5N 7J9
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 2026 (4-month) Summer Internship (Canada) - Software Engineer 178261
Position Type	Co-op Position
Job Location	Mississauga, ON
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Salary Range \$	CAD \$27.00 - CAD \$31.50/hourly
Job Description	

Job Title: 2026 (4-month) Summer Internship (Canada) - Software Engineer

Job ID: 110972

Remote Work: Hybrid

Overview:

At Zebra, we are a community of innovators who come together to create new ways of working. United by curiosity and a culture of caring, we develop smart solutions that anticipate our customer's and partner's needs and solve their challenges.

Being a part of Zebra Nation means you are seen, heard, valued, and respected. Drawing from our unique perspectives, we collaborate to deliver on our purpose. Here you are a part of a team pushing boundaries today to redefine the work of tomorrow for organizations, their employees, and those they serve.

You'll have opportunities to learn and lead in a forward-thinking environment, defining your path to a fulfilling career while channeling your skills toward causes you care about - locally and globally.

Come make an impact every day at Zebra.

The Zebra Technologies Internship Program is designed to bridge the gap between academia and the professional world, equipping talented college students for a successful career in business. We provide a holistic experience that immerses you in our organization, allowing you to fully envision your future with Zebra. To position you for success, the program includes targeted training, exposure to diverse business functions, social networking events, a dedicated professional mentor, and development sessions designed to help you discover and sharpen your unique performance edge.

We are looking for a Software Engineer to join the Industry 4.0 Organization to help expand our smart manufacturing capabilities. In this role, you will help unlock insights with Zebra's cutting-edge IoT systems and drive manufacturing data quality. This role involves creating data pipelines, API development, creating dashboards and creating automated reports. You will accomplish this by using Python tools and frameworks such as FastAPI, Apache Airflow, Pandas, Plotly and more.

This position is for an existing vacancy at Zebra Technologies.

THIS IS A HYBRID INTERNSHIP. THIS INTERN MUST BE ABLE TO WORK ONSITE AT ZEBRA'S MISSISSAUGA, ONTARIO OFFICE AT LEAST 3 DAYS/WEEK.

TARGET START DATE - MAY/JUNE 2026

Responsibilities:

After an initial on the job training shadowing senior members of the staff to learn the current state of the art processes, the intern will be responsible for developing data pipelines, API endpoints and generating reports on Zebra products from the IoT System.

This will include but not limited to:

- API Development and Data Analytics in Python (FastAPI)
- Data Pipeline Development in Python (Apache Airflow)
- Data Analytics & Data Visualizations: SPC controls Heatmaps, pareto charts, etc (Pandas, Plotly, etc)

Rate: CAD \$27.00 - CAD \$31.50/hourly

Zebra is an equal opportunity employer. All qualified candidates will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, or any other basis prohibited by law. If you are an individual with a disability and need assistance in applying for a position, please contact us at workplace.accommodations@zebra.com. We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform crucial job functions, and to receive other benefits and privileges of employment.

Know Your Rights:

https://www.eeoc.gov/sites/default/files/2022-10/EEOC_KnowYourRights_screen_reader_10_20.pdf

Conozca sus Derechos:

https://www.eeoc.gov/sites/default/files/2022-10/22-088_EEOC_KnowYourRightsSp_10_20.pdf

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform crucial job functions, and to receive other benefits and privileges of employment. Please contact us to request accommodation.

Zebra is a federal contractor and is committed to an alcohol and drug free workplace. As a result, all U.S. based employees are subject to the Drug and Alcohol Free Workplace Policy and Procedure.

Zebra Technologies is committed to ensuring equal access and participation for people with disabilities. We are committed to treating people with disabilities in a way that allows them to maintain their dignity and independence. We are also committed to giving people with disabilities the same opportunity to access our services and allowing them to benefit from the same services, in the same place and in a similar way as other clients. We will do so by removing and preventing barriers to accessibility and meeting our accessibility requirements under the Accessibility for Ontarians with Disabilities Act and Ontario's accessibility laws. In keeping with these commitments, for any applicant, employee or customer that needs accessibility assistance, kindly direct all inquiries to workplace.acc@zebra.com.

To protect candidates from falling victim to online fraudulent activity involving fake job postings and employment offers, please be aware our recruiters will always connect with you via @zebra.com email accounts. Applications are only accepted through our applicant tracking system and only accept personal identifying information through that system. Our Talent Acquisition team will not ask for you to provide personal identifying information via e-mail or outside of the system. If you are a victim of identity theft contact your local police department.

Zebra Technologies leverages AI technology to evaluate job applications using objective, job-relevant criteria. This approach enhances efficiency and promotes fairness in the hiring process. However, every decision regarding interviews and hiring is made by our dedicated team, because we believe people make the best decisions about people. For more on how we use technology in hiring and how we process applicant data, see our **Zebra Privacy Policy**.

Job Requirements

Qualifications:

Minimum Qualifications:

- Concurrent enrollment in a degree-seeking post secondary educational institution seeking at least a Bachelor's in engineering, computer science or similar with an anticipated graduation date before June 2027
- Work authorization in Canada and no requirement of sponsorship now or in the future

Preferred Qualifications:

- SQL (PostgreSQL) and NoSQL
- Python development projects/experience
- API development (Flask, FastAPI, etc)
- Analytics and visualizations with Python (Pandas, Polars, Plotly)
- Understanding of Git & GitHub
- Object-Oriented Programming
- Experience in SW development and testing
- Apache Airflow
- Knowledge of cloud tools, such as Google Cloud Platform (GCP)
- Experience with Docker
- Some Experience/Knowledge in AI/ML and GenAI based projects.
- Intellectual curiosity with a strong desire to learn and grow
- Proven leadership and excellence in professional, academic, and/or extracurricular experiences
- Ability to collaborate as part of a team
- Effective verbal and written communication skills

Citizenship Requirement	N/A
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APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

https://zebra.eightfold.ai/careers?pid=343637104715&domain=zebra.com&src=srm_linkedin_jb

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.