

## **Job Posting:171234 - Position: F25 Software Engineering Intern/Co-op 171234**

<b>Co-op Work Term Posted:</b>	2025 - Fall
<b>App Deadline</b>	07/22/2025 09:00 AM
<b>Application Method:</b>	Through UBC Science Co-op
<b>Posting Goes Live:</b>	07/08/2025 10:15 AM
<b>Job Posting Status:</b>	Approved

## **ORGANIZATION INFORMATION**

<b>Organization</b>	Nokia
<b>Country</b>	Canada

## **JOB POSTING INFORMATION**

<b>Placement Term</b>	2025 - Fall
<b>&lt;b&gt; Job Title &lt;/b&gt;</b>	F25 Software Engineering Intern/Co-op 171234
<b>Position Type</b>	Co-op Position
<b>Job Location</b>	Ottawa, ON
<b>Country</b>	Canada
<b>Duration</b>	4 months
<b>Work Mode</b>	Hybrid
<b>Salary Currency</b>	CAD
<b>Salary</b>	0.0 per hour for 0 Major List
<b>Salary Range \$</b>	3
<b>Job Description</b>	

Position: Software Engineering Co-op/Intern

Number of Position(s): 3

Duration: 4 Months

Date: September 2 to December 19, 2025

Location: Hybrid in Ottawa, Canada

### **HOW YOU WILL CONTRIBUTE AND WHAT YOU WILL LEARN**

#### **As part of our team, you will:**

- Develop and maintain scalable and efficient microservices for AI systems.
- Optimize existing pipelines for performance, scalability, and resource efficiency.
- Conduct experiments and prototype new ideas to advance our AI system capabilities.
- Collaborate with cross-functional teams to understand business needs and translate them into technical solutions.
- Prepare and present findings and insights to technical and non-technical stakeholders.

#### **About Us**

**Come create the technology that helps the world act together**

Nokia is committed to innovation and technology leadership across mobile, fixed and cloud networks. Your career here will have a positive impact on people's lives and will help us build the capabilities needed for a more productive, sustainable, and inclusive world.

We challenge ourselves to create an inclusive way of working where we are open to new ideas, empowered to take risks and fearless to bring our authentic selves to work

## **What we offer**

Nokia offers continuous learning opportunities, well-being programs to support you mentally and physically, opportunities to join and get supported by employee resource groups, mentoring programs and highly diverse teams with an inclusive culture where people thrive and are empowered.

### **Nokia is committed to inclusion and is an equal opportunity employer**

Nokia has received the following recognitions for its commitment to inclusion & equality:

- One of the World's Most Ethical Companies by Ethisphere
- Gender-Equality Index by Bloomberg
- Workplace Pride Global Benchmark

At Nokia, we act inclusively and respect the uniqueness of people. Nokia's employment decisions are made regardless of race, color, national or ethnic origin, religion, gender, sexual orientation, gender identity or expression, age, marital status, disability, protected veteran status or other characteristics protected by law. We are committed to a culture of inclusion built upon our core value of respect.

Join us and be part of a company where you will feel included and empowered to succeed.

## **Additional Information**

US/Canada Nokia Offers a comprehensive benefits package that includes but is not limited to:

- Corporate Retirement Savings Plan
- Health and dental benefits
- Short-term disability, and long-term disability
- Life insurance, and AD&D - Company paid 2x base pay
- Optional or Supplemental life and AD&D insurance (Employee/Spouse/Child)
- Paid time off for holidays and Vacation
- Employee Stock Purchase Plan
- Tuition Assistance Plan
- Adoption assistance
- Employee Assistance Program/Work Life Resource Program

The above benefits exclude students.

## **Disclaimer for US/Canada**

Nokia Maintains broad annual base salary ranges for its roles in order to account for variations in knowledge, skills, experience and market conditions, and with consideration to internal peer equity.(Check the salary ranges in the job info section for this role)

**All North America job posts will post for a minimum of 7 calendar days and up to 180 days or until candidate/s identified.**

### **About the Team**

As Nokia's growth engine, we create value for communication service providers and enterprise customers by leading the transition to cloud-native software and as-a-service delivery models. Our inclusive team of dreamers, doers and disruptors push the limits from impossible to possible.

## **Job Requirements**

### **KEY SKILLS AND EXPERIENCE**

#### **You have:**

- Experience in software development, and exposure to AI.
- Proficiency in programming languages such as Python, Go, or C++ (any one of them is fine).
- Experience with system deployment frameworks (e.g., Docker, k8s).
- Excellent communication skills and team player attitude.

### **Citizenship Requirement**

N/A

## **APPLICATION INFORMATION**

**Application Procedure** Through UBC Science Co-op

**Special Application Instructions**

**Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.**

**Application Link:**

[https://fa-evmr-saasfaprod1.fa.ocs.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX\\_1/jobs/preview/22714/?lastSelectedFacet=TITLE\\$&location=Canada&locationId=300000000471544&locationLevel=country&mode=location&selectedTitlesFacet=TRA](https://fa-evmr-saasfaprod1.fa.ocs.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_1/jobs/preview/22714/?lastSelectedFacet=TITLE$&location=Canada&locationId=300000000471544&locationLevel=country&mode=location&selectedTitlesFacet=TRA)

**Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.**

**Students should submit their applications as soon as they are ready.**