Job Posting:172451 - Position: W26 Co-op | Software Developer (Engineering Hub) 172451

Co-op Work Term Posted:	2026 - Winter
App Deadline	09/16/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	09/02/2025 01:38 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	IFS (formerly Copperleaf)
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
<b> Job Title <b>	W26 Co-op	Software Developer (Engineering Hub) 172451
Position Type	Co-op Position
Job Location	Vancouver, BC
Country	Canada
Duration	8 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range $	$3,850 - $4,150 CAD/mth
Job Description	

• Vancouver, BC, Canada

•Full-time
•IFS Referral Bonus Code: SH
•Job Location: Hybrid

Company Description

IFS is a billion-dollar revenue company with 7000+ employees on all continents. Our leading AI technology is the backbone of our award-winning enterprise software solutions, enabling our customers to be their best when it really matters-at the Moment of Service™. Our commitment to internal AI adoption has allowed us to stay at the forefront of technological advancements, ensuring our colleagues can unlock their creativity and productivity, and our solutions are always cutting-edge.

At IFS, we're flexible, we're innovative, and we're focused not only on how we can engage with our customers but on how we can make a real change and have a worldwide impact. We help solve some of society's greatest challenges, fostering a better future through our agility, collaboration, and trust.

We celebrate diversity and understand our responsibility to reflect the diverse world we work in. We are committed to promoting an inclusive workforce that fully represents the many different cultures, backgrounds, and viewpoints of our customers, our partners, and our communities. As a truly international company serving people from around the globe, we realize that our success is tantamount to the respect we have for those different points of view.

By joining our team, you will have the opportunity to be part of a **global, diverse environment;** you will be joining a **winning team** with a **commitment to sustainability;** and a company where we get things done so that you can **make a positive impact** on the world.

We're looking for innovative and original thinkers to work in an environment where you can **#MakeYourMoment** so that we can

help others make theirs. With the power of our AI-driven solutions, we empower our team to change the status quo and make a real difference.

If you want to change the status quo, we'll help you make your moment. Join Team Purple. Join IFS.

We embrace flexibility and hybrid work opportunities to support diverse needs and lifestyles, while also valuing inclusive workplace experiences. By fostering a sense of community, we drive innovation, strengthen connections, and nurture belonging. Our commitment ensures you can work in a way that suits you best, while also engaging with colleagues to share ideas and build meaningful relationships.

Job Description

IFS Copperleaf provides enterprise decision analytics software to companies managing the critical infrastructure we all rely on every day. We help the world's leading organizations decide where and when to invest in their businesses to manage risk, contribute to ESG strategies, deliver against performance expectations, and maximize value for every dollar spent. Join our team as we empower our clients to make the best strategic decisions through our innovative, award-winning solutions.

IFS Copperleaf is looking for a talented **Software Developer Co-op** to join one of our teams at the CX Engineering Hub; a team that is a cross-functional team of bright, collaborative, enthusiastic, and supportive individuals dedicated to delivering exceptional value to our clients. The teams works closely with our client-facing implementation consultants to translate our clients' requirements into custom features. Outside of just coding it requires someone who is interested in understanding how the software we build affects our clients, so we can create models that reflect realistic scenarios they encounter.

You'll be responsible for:
 •Collaborating with team members on planning, design, development, code reviews, and testing.
 •Contributing to the development of new features, shared components, and maintenance of existing features.
 •Working on a variety of tasks to help the team meet delivery goals.
 •Working with team members to discover ways to continually improve, from our products to our team processes.

What experience will you gain?
This position provides an excellent opportunity to gain exposure to the following:
 •C# programming
 •Unit test frameworks and automated integration testing
 •Oracle relational database
 •Developing reusable libraries using YAML and C#
 •Design, implementation, review, test and release of critical software components in a fast-paced environment.
 •Coding best practices.
 •Using AI tools to support your programming and overall work experience.
 •As a member of a cross-functional team, you'll be delving in to different tasks to help the team deliver
 •Agile Methodologies (Scrum)

Job Requirements

Qualifications

About You:
You have the following background, but we also recognize that talent comes in many forms:
 •You are a 3rd or 4th year computing science or engineering student with previous software development experience.
 •You've gained exposure to object-oriented languages, web technologies and UIs, and relational databases.
 •You are self-motivated, flexible, pragmatic, proactive, and able to handle a variety of tasks.
 •You are a great team member and have interpersonal skills including teamwork, respect, courtesy, and discretion.
 •You are curious to learn and open to sharing your ideas.
 •You have strong written and verbal communication skills with experience working in a team environment.
We're not hung up on how much experience you may have with a specific programming language or technology. However, we like to see skill, passion and creativity in the work and projects you've completed.

What are we looking for?
Here are some tips about what our hiring managers look for during Co-Op recruitment.
 •**A well-written cover letter (recommended)** - We use cover letters to learn more about you and how your skills, knowledge, and experience make you a good candidate for our role and our company. This is your chance to stand out and help us see who you

are beyond what you can list on a resume.
- •**Extracurricular activities (optional)** - If you are involved in extra-curricular activities, please share them in your resume and cover letter. Hearing about these allows us to understand more about who you are.
- •**Transcripts (optional)** - Just like extracurricular activities, if you have one feel free to upload yours. Non-official transcripts are perfect. We know there's more to like than grades, but they're part of the picture.
- •**A bespoke application (required)** - At Copperleaf, we love artificial intelligence. In fact, we have our own in-house AI tools and strongly encourage our teams to utilize them! However, we're not looking for AI-generated cover letters and resumes. We want to see your writing style and learn more about you.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Cover Letter Required?   Optional
Special Application Instructions

<mark>Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.</mark>
Application Link: https://jobs.smartrecruiters.com/ni/IFS1/0bdb110b-0198-4677-adb6-8e4c9c2fcef3-co-op-software-developer-engineering-hub-
Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.
Students should submit their applications as soon as they are ready.