

Job Posting: 178275 - Position: S26 Business Programming & Automation Co-op 178275

Co-op Work Term Posted:	2026 - Summer
App Deadline	02/16/2026 11:59 PM
Application Method:	Through Employer Website
Posting Goes Live:	02/11/2026 01:16 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Hammond Power Solutions Inc.
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 Business Programming & Automation Co-op 178275
Position Type	Co-op Position
Job Location	Guelph, ON
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	22.15 per hour for 0 Major List
Job Description	

Job Title: Business Programming & Automation Co-op

Job ID: BUSIN001966

Application Deadline: **February 16th, 2026**

Description

Hammond Power Solutions Inc. is a global manufacturer headquartered in Guelph, Ontario, Canada. HPS has grown to become the leader in North America in the custom design and manufacture of dry type transformers. For the past century, HPS has grown to deliver electrical power solutions to global markets and provides solutions for complex applications like, mining, rectifier, drives, traction, wind, solar and many other electrical power applications. The world relies on HPS to continually conceive and produce state-of-the-art transformer technology. We currently have an opening for a **Business Programming & Automation Co-op**, come grow with us! **This is a 4 month co-op starting May 2026.**

JOB OVERVIEW:

The Business Programming role supports the design, development, and optimization of business tools, automated workflows, and data-driven solutions that improve operational efficiency. This position contributes by translating business requirements into practical technical solutions, supporting system improvements, and enabling teams to make faster, more informed decisions.

KEY RESPONSIBILITIES:

- **Business Application Development & Automation:**
 - Design, develop, and enhance scripts, tools, or low-code applications that automate recurring business processes and improve data accuracy and workflow efficiency.
- **Data Analysis, Reporting & Insights:**
 - Build and maintain dashboards, reports, and data models; analyze operational data to identify trends, inefficiencies, and opportunities for improvement.
- **Requirements Gathering & Stakeholder Collaboration:**
 - Work with business users to understand requirements, translate needs into technical specifications, and recommend scalable

programming or automation solutions.

•System Integration & Process Optimization:

- Assist with integrations between systems (e.g., ERP, inventory, or reporting tools) and support continuous improvement of business processes.

•Documentation, Testing & Knowledge Transfer:

- Document code, workflows, and processes; perform testing and validation; provide user support and knowledge transfer to ensure sustainability of solutions.

The hourly rate for this position is \$22.15.

BENEFITS:

- Casual dress
- Company events
- Employee assistance program
- On-site parking

NOTE: Hammond Power Solutions encourages applications from all qualified candidates. HPS has a great record of accommodating persons with disabilities. Contact People & Culture if you need accommodation at any stage of the application process or want more information on our accommodation policies.

Job Requirements

QUALIFICATIONS:

- Currently enrolled in post secondary education in the field of data analytics, business intelligence, computer science, engineering or a related program.
- Coursework or certification in data analytics, programming, or automation tools
- Strong proficiency in one or more programming or scripting languages
- Experience with data analysis, dashboards, or BI tools (e.g., Power BI, Power Automate, SharePoint, Tableau, Excel advanced modeling)
- Exposure to ERP systems, business applications, or workflow automation platforms
- Ability to translate business problems into technical solutions
- Strong documentation and communication skills

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Yes

Address Cover Letter to Hiring Manager

Special Application Instructions

Application Link:

<https://recruiting.ulipro.ca/ham5000hamm/jobboard/d886e470-2a21-498f-9532-54d7b09cb302/OpportunityDetail?opportunityId=d902531b-c703-4d0a-80be-6da28f7659d5>

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Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.