

Job Posting:173024 - Position: W26 Automation Tools Developer Co-op 173024

| | |
|--------------------------------|--------------------------|
| Co-op Work Term Posted: | 2026 - Winter |
| App Deadline | 09/19/2025 09:00 AM |
| Application Method: | Through Employer Website |
| Posting Goes Live: | 09/10/2025 02:56 PM |
| Job Posting Status: | Approved |

ORGANIZATION INFORMATION

| | |
|---------------------|--------------|
| Organization | Ciena Canada |
| Country | Canada |

JOB POSTING INFORMATION

| | |
|--------------------------------------|---|
| Placement Term | 2026 - Winter |
| Job Title | W26 Automation Tools Developer Co-op 173024 |
| Position Type | Co-op Position |
| Job Location | Ottawa, ON |
| Country | Canada |
| Duration | 8 months |
| Salary Currency | CAD |
| Salary | 25.0 per hour for 0 Major List |
| Salary Range \$ | \$25.00-34.00 |
| Job Description | |

Job Title: Automation Tools Developer Co-op (Winter 2026)

Job ID: R028801

As the global leader in high-speed connectivity, Ciena is committed to a people-first approach. Our teams enjoy a culture focused on prioritizing a flexible work environment that empowers individual growth, well-being, and belonging. We're a technology company that leads with our humanity-driving our business priorities alongside meaningful social, community, and societal impact.

How You Will Contribute:

As an Automation Tools Developer, you will be skilled in scripting, AI and cross functional collaboration, and aim to improve and automate our case management infrastructure. Our goal is to enabling faster and, smarter case resolution, leveraging the virtual knowledge libraries, nodal log files and KPIs. The candidate will need to understand the systems, networks, hardware and software they would be working with, but also the skills needed to communicate and collaborate with other business units. The job requires programming skills in languages such as Python, Perl, Java, Javascript, Go. Experience with analytics, AI / machine learning.

- You will collaborate with business units to fully understand current state of operations and define automation opportunities
- You will program new automated components
- Creating scripts for databases, networks, applications, hardware and software
- Install applications and databases relevant to automation
- Research the latest in technology as it pertains to AI driven automation tools, scripting languages, APIs
- Excel in managing cross functional relationships and project teams
- Maintaining a professional demeanor with colleagues

At Ciena, we believe in empowering our team to drive innovation and make a meaningful impact. If you're ready to create smarter automation tools and thrive in a collaborative environment, apply today!

Pay Range:

The hourly pay range for this position is \$25.00 - \$34.00

Pay ranges at Ciena are designed to accommodate variations in knowledge, skills, experience, market conditions, and locations,

reflecting our diverse products, industries, and lines of business. Please note that the pay range information provided in this posting pertains specifically to the primary location, which is the top location listed in case multiple locations are available. In addition to competitive compensation, Ciena offers students access to the Employee Assistance Program (EAP), company-paid holidays, paid sick leave, and vacation pay as required by applicable laws.

Not ready to apply? Join our Talent Community to get relevant job alerts straight to your inbox.

At Ciena, we are committed to building and fostering an environment in which our employees feel respected, valued, and heard.

Ciena values the diversity of its workforce and respects its employees as individuals. We do not tolerate any form of discrimination.

Ciena is an Equal Opportunity Employer, including disability and protected veteran status.

If contacted in relation to a job opportunity, please advise Ciena of any accommodation measures you may require.

Job Requirements

The Must Haves:

- Experience with testing and provisioning automation tool sets (Python, Perl, Java, Javascript, Go)
- Working knowledge of API integration REST, XML, JSON
- Hands-on experience in automation application/scripts development in various environments (Linux, Shell, Web, Windows, etc)
- Artificial intelligence and machine learning
- Programming and coding experience
- Creative thinking skills
- Excellent verbal and written communication skills
- Analytical and problem-solving skills
- Ability to communicate well with other members of the development team
- Degree in progress in Engineering or Computer Science

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

https://ciena.wd5.myworkdayjobs.com/Careers/job/Ottawa/Automation-Tools-Developer-Co-op--Winter-2026-_R028801

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.