

Job Posting:173994 - Position: W26 Software Quality Assurance Co-op 173994

Co-op Work Term Posted:	2026 - Winter
App Deadline	10/13/2025 09:00 AM
Application Method:	Through UBC Science Co-op
Posting Goes Live:	10/02/2025 04:08 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Form Swim
Address Line 1	126 W 3rd Ave
Address Line 2	201
City	Vancouver
Postal Code / Zip Code	V5Y 1E9
Province / State	BC
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Software Quality Assurance Co-op 173994
Position Type	Co-op Position
Job Location	Vancouver, BC
Country	Canada
Duration	4 or 8 months
Work Mode	In-Person
Salary Currency	CAD
Salary	0.0 per hour for 37.5 Major List
Salary Range \$	CAD \$3,300 - \$3,700 per month
Job Description	

FORM (formswim.com) is a sports technology company with a simple mission: to break down the barriers between what swimming is and what it could be. We're looking for a Software Quality Assurance Co-op to join our rapidly growing team.

At FORM, you'll help us write the rulebook on augmented reality in a new market. You'll have the freedom to shape your role, how you own it, and how you grow with us. You'll get to wear many hats, to coach, and to learn. And you'll be part of an amazing and diverse group of people who love to work and play together.

A little bit about us

Founded in 2016 in Vancouver, Canada, FORM is the sports technology company behind the FORM Smart Swim Goggles and membership. The membership unlocks guided workouts, an ever-growing workout library, pre-workout tutorials, and much more. Now, swimmers can see realtime workout instructions, performance metrics, and progress updates in their goggles while they swim.

Since launching in 2019, our goggles have been awarded the RedDot Product Design Award "Smart Device", IF Product Design Award, German Innovation Award, and an ISPO Brand New Award. Press, pro-athletes, and influencers love what we're doing and

are proud to use our goggles. We have a great team of people who are fun to work with and serious about what they do; leveraging decades of combined expertise in consumer products, from sports eyewear design to activity-tracking algorithms.

To learn more, visit formswim.com

Position Overview

The Software Quality Assurance Co-op is responsible for developing and executing exploratory and release tests to ensure product quality. The ideal candidate will be responsible for converting product specification and UI/UX wireframe into manual tests for the product to ensure software runs smoothly and meets product requirements. Not everything can be written down as a spec, so it's critical that the candidate be in tune with the company's mission, vision, and values and be able to act accordingly in day-to-day decision making alongside company stakeholders.

Primary Responsibilities

- Work with product, UX/UI, and development teams to collect software requirements and to create or update test cases.
- Create detailed, comprehensive and well-structured test plans and test cases.
- Design and develop test processes including setting up test environments, tools and automation.
- Identify, record, and document bugs.
- Track and investigate possible bugs and reproduce them
- Perform thorough regression testing when bugs are resolved

Required Skills and Qualifications

- Knowledge of Java or Python
- Experience writing clear, concise and comprehensive test plans and test cases
- Knowledge of software testing methodologies, tools and processes
- Knowledge of both white box and black box testing
- Knowledge of Agile/Scrum development process
- Analytical mind and problem-solving aptitude
- Developed intuition for finding the root cause of a problem
- Detail-oriented and proactive

Additional Skills

- Experience testing web, mobile, or embedded software
- Experience with automated testing is a plus
- Experience testing with Appium or Selenium is a plus
- Experience with Robotics is a plus (motors, sensors, etc)
- Experience with Postman and Jenkins is a plus
- Experience with JIRA, Confluence, and version control such as Bitbucket
- Knowledge of RESTful API is a plus
- A passion for new consumer technologies
- Ability to effectively multitask and wear many hats
- Experienced in a fast-paced, energetic startup environment
- Great communication and interpersonal skills

Job Requirements

Required Skills and Qualifications

- Knowledge of Java or Python
- Experience writing clear, concise and comprehensive test plans and test cases
- Knowledge of software testing methodologies, tools and processes
- Knowledge of both white box and black box testing
- Knowledge of Agile/Scrum development process

- Analytical mind and problem-solving aptitude
- Developed intuition for finding the root cause of a problem
- Detail-oriented and proactive

Additional Skills

- Experience testing web, mobile, or embedded software
- Experience with automated testing is a plus
- Experience testing with Appium or Selenium is a plus
- Experience with Robotics is a plus (motors, sensors, etc)
- Experience with Postman and Jenkins is a plus
- Experience with JIRA, Confluence, and version control such as Bitbucket
- Knowledge of RESTful API is a plus
- A passion for new consumer technologies
- Ability to effectively multitask and wear many hats
- Experienced in a fast-paced, energetic startup environment
- Great communication and interpersonal skills

Citizenship Requirement N/A**Position Start Date** January 02, 2025 12:00 AM**Position End Date** August 29, 2025 12:00 AM**APPLICATION INFORMATION****Application Procedure** Through UBC Science Co-op**Cover Letter Required?** Yes**Address Cover Letter to** Stacey Sogen