

Job Posting:175286 - Position: W26 Intern, Broking and Financial Management, Health Solutions 175286

Co-op Work Term Posted: 2026 - Winter
App Deadline 11/19/2025 09:00 AM
Application Method: Through Employer Website
Posting Goes Live: 11/10/2025 03:39 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization AON (formerly AON Hewitt)
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Winter
** Job Title ** W26 Intern, Broking and Financial Management, Health Solutions 175286
Position Type Co-op Position
Job Location Toronto, ON
Country Canada
Duration 4 months
Salary Currency CAD
Salary 28.41 per hour for 0 Major List
Salary Range \$ Salary: \$28.41 to \$35.00 / hour
Job Description

Job Title: Early Careers: Intern, Broking and Financial Management, Health Solutions

Job ID: 2569975

Does a dynamic, fast paced learning environment motivate you every day? Are you interested in gaining professional experience?

Aon is looking for a Broking Intern to join our Health Solutions practice!

This is a hybrid role with the flexibility to work both virtually and from our offices.

Available Location: Toronto, ON - Edmonton, AB - Vancouver, BC

Dates: full-time, can be from January 5th 2026 to April 24th 2026 - OR - from May 4th 2026 to August 28th 2026 - OR - September 7th 2026 to December 18th 2026

Salary: \$28.41 to \$35.00 / hour, depending on experience and qualifications.

Applicants must be legally authorized to work in Canada. This role is not eligible for sponsorship, and we are unable to sponsor or take over sponsorship of an employment visa or work permit.

Aon is in the business of better decisions

At Aon, we shape decisions for the better to protect and enrich the lives of people around the world.

As an organization, we are united through trust as one inclusive, diverse team, and we are passionate about helping our colleagues and clients succeed.

What the day will look like

- Preparing analysis and negotiation of annual renewals;
- Preparing analysis and cost projections following carrier marketings;
- Assist with taxable benefit / payroll reports for clients;
- Experience monitoring, including analysis of claim costs, trends and client relevant KPIs;
- Help prepare client ready material;

- Help draft client communication material following renewals, marketings, new plan implementations, redesigns or for union meeting purposes;
- Support ad-hoc financial requests, working with carriers and other business units to support client facing colleagues;
- Maintaining an up-to-date knowledge of group benefits industry, systems, products, trends and emerging technology, to support a thorough understanding of how this relates to increasing value to clients; and
- Participating in functional team activities which support the operations of the Health Solutions practice.

How this opportunity is different

This is an exciting opportunity for students to learn, support, and gain real world work experience in a team environment. You will have the chance to learn more about Aon's culture and businesses while developing practical skills necessary for future success and postgraduate opportunities. The program equips interns with an understanding of working in an environment dedicated to exceeding client expectations and delivering products and services distinct to unique client needs.

How we support our colleagues

In addition to our comprehensive benefits package, we encourage an inclusive workforce. Plus, our agile environment allows you to manage your wellbeing and work/life balance, ensuring you can be your best self at Aon. Furthermore, all colleagues enjoy two "Global Wellbeing Days" each year, encouraging you to take time to focus on yourself. We offer a variety of working style solutions for our colleagues as well.

Our continuous learning culture inspires and equips you to learn, share and grow, helping you achieve your fullest potential. As a result, at Aon, you are more connected, more relevant, and more valued.

Aon values an innovative and inclusive workplace where all colleagues feel empowered to be their authentic selves. Aon is proud to be an equal opportunity workplace.

We are committed to providing equal employment opportunities and fostering an inclusive workplace. If you require accommodations during the application or interview process, please let us know. You can request accommodations by emailing us at ReasonableAccommodations@Aon.com or your recruiter. We will work with you to meet your needs and ensure a fair and equitable experience.

Job Requirements

Skills and experience that will lead to success

- Excellent interpersonal and communication skills, both verbally and written;
- Ability to work collaboratively as a key member of a team and independently with minimum supervision;
- Meticulous attention to detail, refined organizational skills and the ability to multi-task;
- Proven ability to prioritize competing requirements and deadlines under pressure;
- Must have strong computer skills and be proficient with the Microsoft Office Package.

Education:

- Students should be enrolled in Actuarial Sciences, Mathematics, Business or Finance.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

<https://canadaenglish-careers-aon.icims.com/jobs/94626/early-careers%3a-intern%2c-broking-and-financial-management%2c-health-solutions/job?mode=view&mobile=false&width=744&height=500&bga=true&needsRedirect=false&jan1offset=-300&jun1offset=-240>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.