

Job Posting: 176576 - Position: S26 Incubation Developer Coop/Intern (28667) 176576

Co-op Work Term Posted:	2026 - Summer
App Deadline	01/16/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	01/06/2026 03:26 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Nokia
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 Incubation Developer Coop/Intern (28667) 176576
Position Type	Co-op Position
Job Location	Ottawa, ON
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range \$	\$41,184 to \$96,356 per year
Job Description	<p>Canada</p> <p>Position: Incubation Developer Coop/Intern</p> <p>Number of Position(s): 1</p> <p>Duration: 4 Months</p> <p>Date: May - August 2026</p> <p>Location: Hybrid, Ottawa</p>

EDUCATIONAL RECOMMENDATIONS

Currently a candidate for a Master's, Bachelor's degree or Diploma in Computer Science, Computer Systems Engineering or a related field with an accredited school in Canada.

Your responsibilities

- Join a rapid-prototyping team, building and vetting new technology in areas of automation, observability, and security for core networks.
- Be a jack-of-all-trades working with back-end microservices, front-end user interfaces (UIs), as well as application programming interfaces (APIs) to Large Language Models (LLMs) and existing components.

- Participate in the agile team environment and document descriptions and findings to work items.

More information

Some of our benefits for students in Canada:

- Flexible and hybrid working schemes to balance work and life
- Professional development events and networking opportunities
- Campus perks designed to make your student experience enjoyable and social, such as access to an onsite cafeteria, free employee parking, complimentary fitness centre, and sports facilities (volleyball, basketball, pickleball courts, ping pong, and employee leagues)
- Well-being programs, including Personal Support Service 24/7 - a confidential support channel open to all Nokia employees and their families in challenging situations
- Opportunities to join Nokia Employee Resource Groups (NERGs) and connect with people who share your passions and values
- Employee Growth Solutions, mentorship programs, and coaching support for your career development
- A learning environment that fosters both personal growth and professional development - for your role and beyond

Disclaimer for US/Canada

Nokia maintains broad annual base salary ranges for its roles in order to account for variations in knowledge, skills, experience and market conditions, and with consideration to internal peer equity. Check the salary ranges in the job info section for this role.

All North America job posts will post for a minimum of 3 calendar days and up to 180 days or until candidate/s identified.

About Us

Advancing connectivity to secure a brighter world.

Nokia is a global leader in connectivity for the AI era. With expertise across fixed, mobile and transport networks, powered by the innovation of Nokia Bell Labs, we're advancing connectivity to secure a brighter world.

Learn more about life at Nokia.

Our recruitment process

We act inclusively and respect the uniqueness of people. Our employment decisions are made regardless of race, color, national or ethnic origin, religion, gender, sexual orientation, gender identity or expression, age, marital status, disability, protected veteran status or other characteristics protected by law. We are committed to a culture of inclusion built upon our core value of respect. If you're interested in this role but don't meet every listed requirement, we still encourage you to apply. Unique backgrounds, perspectives, and experiences enrich our teams, and you may be just the right candidate for this or another opportunity. The length of the recruitment process may vary depending on the specific role's requirements. We strive to ensure a smooth and inclusive experience for all candidates. Discover more about the recruitment process at Nokia.

Job Requirements

Your skills and experience

- Strong general programming skills in languages like Go, JavaScript or Python.
- Strong understanding of YAML and JSON.
- Experience with docker, Kubernetes, VMs, and Linux.

It would be nice if you also had:

- Ability to learn quickly with strong problem-resolution skills.

Citizenship Requirement

N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

APPLICATION LINK:

https://jobs.nokia.com/en/sites/CX_1/job/28667/?keyword=%2BIncubation%2BDeveloper%2BCoop%252FIntern%28665&mode=location

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.