Job Posting:168331 - Position: S25 Quality Assurance Analyst 168331

Co-op Work Term Posted: 2025 - Summer
App Deadline 04/05/2025 11:59 PM
Application Method: Through Employer Website
Posting Goes Live: 04/01/2025 02:42 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization Bank of Montreal
Country Canada

JOB POSTING INFORMATION

Placement Term 2025 - Summer
<b> Job Title <b> S25 Quality Assurance Analyst 168331
Position Type Co-op Position
Job Location Toronto, ON
Country Canada
Duration 4 months
Salary Currency CAD
Salary 49000.0 per year for 0 Major List
Salary Range $ $49,000.00 - $90,800.00
Job Description

Job Title: Quality Assurance Analyst, Summer 2025 (Co-op/Internship) - 4 Months
Job ID: R250008579
Application Deadline: <mark>April 5, 2025</mark>
As a co-op/intern student at BMO, you will have the opportunity to be heard, keep growing and make a difference. You will be part of our campus program to gain the skills and knowledge needed to take on roles similar to the description listed below. Our student experience is designed to integrate you to the BMO team from day one by adding value in the work you do. You will have the opportunity to participate in programs such as the Women in Technology Mentorship Program, BMO Social Squad student-led activities, BMO Academy corporate learning platform, and access to various Employee Resource Groups to further develop your network within BMO.
Interested in learning more about our campus program? Stay up-to-date with BMO Campus Recruitment by following us on Instagram @BMO_on_Campus and joining our LinkedIn group BMO Campus Recruiting & Early Talent.
Note: Only students currently enrolled in an academic program and returning to their studies will be considered for Co-op/Internship opportunities. Student who recently graduated are invited to apply to our New Grad opportunities which are available at https://jobs.bmo.com/ca/en/new-grad**.**
To apply for this opportunity, please submit your cover letter, resume and an unofficial copy of your academic transcript. By applying for this general posting, you will be considered for a number of different student opportunities across multiple locations. If you are selected to move forward, you will be provided additional information.
Ensures the quality of the products that technology delivers, working closely with all applications, common services/middleware, and infrastructure teams throughout the development/engineering lifecycle. Designs, develops, executes, and maintains test plans of infrastructure, common services/middleware, data, and applications in various environments. Records and documents testing results (including anomalies and issues) and compares them to expected results. Detects solution failures so that defects may be discovered and corrected. Generates historical analysis of test results and maintains a list/repository of defects. Reviews and interprets all documentation related to testing, including business requirements and functional and design specifications, to provide

input to the project team on the planning of testing activities. Provides immediate response to production program problems.
• Supports the execution of strategic initiatives in collaboration with internal and external stakeholders.
•Breaks down strategic problems, and analyses data and information to provide insights and recommendations.
•Reviews, evaluates, and derives requirements for testability.
•Designs, develops, executes, and maintains testing strategies and plans to ensure stability and efficiency, enabling a seamless customer experience.
•Executes and verifies test cases as part of the overall functional testing of Information Technology products as well as reporting defects and test results to the stakeholders.
•Recommends approaches to streamline and integrate technological processes and systems in the organization to improve overall efficiency and improve the bank.
•Ensures the accuracy and consistency of test results through documentation processes. Follows BMO's SDLC process.
•Communicates the overall quality of a deliverable and ensures metrics are used to drive delivery and identify any areas of concern.
•Participates in programs/projects across the enterprise.
•Participates as an active stakeholder in every initiative, driving quality based on fact-based metrics.
•Ensures development teams' unit testing practices are in place and confirms core criteria met prior to integrated testing delivery.
•Proactively provides improvement opportunities to the team to enhance the customer experience.
•Drives the testing automation capabilities.
•Identifies opportunities to strengthen the quality assurance capability, such as: sharing expertise to promote technical development, mentoring employees, building communities of practice and networks.
•Stays abreast of industry technical and business trends through participation in professional associations, practice communities & individual learning.
•Focus may be on a business/group.
•Thinks creatively and proposes new solutions.
•Exercises judgment to identify, diagnose, and solve problems within given rules.
•Works mostly independently.
•Broader work or accountabilities may be assigned as needed.

Salary:
$49,000.00 - $90,800.00

Pay Type:
Salaried

The above represents BMO Financial Group's pay range and type.

Salaries will vary based on factors such as location, skills, experience, education, and qualifications for the role, and may include a commission structure. Salaries for part-time roles will be pro-rated based on number of hours regularly worked. For commission roles, the salary listed above represents BMO Financial Group's expected target for the first year in this position.

BMO Financial Group's total compensation package will vary based on the pay type of the position and may include performance-based incentives, discretionary bonuses, as well as other perks and rewards. BMO also offers health insurance, tuition reimbursement, accident and life insurance, and retirement savings plans. To view more details of our benefits, please visit: https://jobs.bmo.com/global/en/Total-Rewards

About Us

At BMO we are driven by a shared Purpose: Boldly Grow the Good in business and life. It calls on us to create lasting, positive change for our customers, our communities and our people. By working together, innovating and pushing boundaries, we transform lives and businesses, and power economic growth around the world.

As a member of the BMO team you are valued, respected and heard, and you have more ways to grow and make an impact. We strive to help you make an impact from day one - for yourself and our customers. We'll support you with the tools and resources you need to reach new milestones, as you help our customers reach theirs. From in-depth training and coaching, to manager support and network-building opportunities, we'll help you gain valuable experience, and broaden your skillset.

To find out more visit us at https://jobs.bmo.com/ca/en.

BMO is committed to an inclusive, equitable and accessible workplace. By learning from each other's differences, we gain strength through our people and our perspectives. Accommodations are available on request for candidates taking part in all aspects of the selection process. To request accommodation, please contact your recruiter.

Note to Recruiters: BMO does not accept unsolicited resumes from any source other than directly from a candidate. Any unsolicited resumes sent to BMO, directly or indirectly, will be considered BMO property. BMO will not pay a fee for any placement

resulting from the receipt of an unsolicited resume. A recruiting agency must first have a valid, written and fully executed agency agreement contract for service to submit resumes.

Job Requirements

Qualifications:

• As a full-time employee, we would require 1-2 years of experience, however as part of the BMO campus program, we are looking for motivated individuals with a strong desire to learn.

•Knowledge of the SDLC, testing concepts, methodologies, metrics, automated testing frameworks and BMO documentation standards.

•Understanding of BMO applications and infrastructure components.

•Problem solving skills including the ability to troubleshoot and identify problem areas throughout testing.

•Collaborate well with others. Ability to translate technical concepts into easy to understand terms.

•Able to analyze data and use testing metrics to highlight improvement opportunities.

•Specialized knowledge from education and/or business experience.

•Verbal & written communication skills - In-depth.

•Collaboration & team skills - In-depth.

•Analytical and problem solving skills - In-depth.

•Influence skills - In-depth.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Cover Letter Required?   Optional

Special Application Instructions

Application Link:

https://bmo.wd3.myworkdayjobs.com/en-US/External/job/Toronto-ON-CAN/Quality-Assurance-Analyst--Summer-2025--Co-op-

Internship----4-Months_R250008579-1?source=Social_Linkedin

Application Deadline: April 5, 2025

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.