Job Posting: 177934 - Position: S26 Business Automation Intern - Summer 2026 177934B

Co-op Work Term Posted:	2026 - Summer
App Deadline	02/09/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	02/02/2026 12:41 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	GeoComply Solutions Inc.
Address Line 1	545 Robson St #5
City	Vancouver
Postal Code / Zip Code	V6B 1A6
Province / State	BC
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
<b> Job Title <b>	S26 Business Automation Intern - Summer 2026 177934B
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 months
Work Mode	In-Person
Salary Currency	CAD
Salary	0.0 per hour for 40 Major List
Salary Range $	$50,000 - $58,000 a year
Job Description	

About GeoComply

We're GeoComply! We are at the forefront of geolocation, cybersecurity, and anti-fraud innovation, developing and delivering cutting-edge technologies to help ensure regulatory compliance, combat bad online actors, alleviate user friction, and protect businesses from fraud.

Achieving significant business and revenue growth over the past three years and dubbed a tech "Unicorn," GeoComply has been trusted by

leading global brands and regulators for over ten years. Our compliance-grade geolocation technology solutions are installed on over 400 million devices and analyze over 12 billion transactions a year.

At the heart of it all is the people, united by a deep commitment to problem-solving and revolutionizing how people and businesses use the internet to instill confidence in every online interaction. With teams across five countries, three continents, and a global customer base, we have no plans to slow down.

The Opportunity: Toronto, ON
Full Time: 40hr/week, no remote option
Contract length: 4 months
Expected start date: Tuesday, May 5th, 2026

The Role:
GeoComply is looking for a high-energy, technically curious IT Special Projects Intern to join our team in **Toronto**.

This isn't a traditional helpdesk role; you will act as a Junior Product Manager within the IT organization. You will own cross-functional projects that integrate systems across Legal, HR, and Finance, helping our global teams work smarter and faster.

Key Responsibilities:
- **Lead Initiatives:** Take ownership of ongoing coding projects specifically centered around our own coding tools (GeoCode, based on Claude), helping our teams ensure these systems remain robust and scalable.
- **Cross-Functional Automation:** Partner with high-level stakeholders in Legal, HR, and Finance to automate business-critical workflows.
- **AI & LLM Implementation:** Leverage LLM tools and advanced prompting to build knowledge bots and self-service solutions.

- **Systems Integration:** Design and maintain applications using REST APIs and SQL, ensuring data flows seamlessly across the organization.
- **Ad-Hoc Projects:** Stay adaptable and ready to pivot! One day you might be building a dashboard in SQL, and the next, you're optimizing an HR onboarding workflow.
- **Embrace Stretch Opportunities (The Fun Part!):** As a GeoComply intern, expect to be pushed. You'll be given special, high-value projects outside the immediate scope of your role, a chance to explore new skills, test your limits, and adapt to new challenges across the business.

What You Will Gain:

- **Project Management Experience:** Gain experience acting as a bridge between technical execution and business outcomes, managing projects and workflows from ideation to delivery.
- **Exposure:** Deliver projects for core business departments, working with leaders in Legal, HR, and Finance, giving you a broad view of how a cybersecurity unicorn operates.
- **Autonomy:** Develop and implement your own technical solutions to business problems, moving beyond helpdesk tasks into true systems engineering.
- **Mentorship**: Support, coaching, and feedback from experts in the IT, InfoSec, Cybersecurity, and Automation teams.

$50,000 - $58,000 a year

Salary Transparency and Equity: Our Early Career Salary ranges are set on a scale that depends on a selected candidate's location, level of education achieved, and number of months of work experience relevant to the position prior to applying.

About GeoComply's Early Talent Program:

Most companies see interns as cheap labour, temporary workforce or

someone to delegate the tasks you don't want to do. This as a huge missed opportunity.

GeoComply views our Early Talent Program as an opportunity to hand select and shape the growth of our future leaders. To equip them with the skills we want our future team leaders to have in five years, and our future executives to have in fifteen. We believe in developing our future pipeline of people as thoughtfully as we think about developing our products.

Here are the stats to back that up:
- GeoComply supports an average of 60 intern positions a year (globally)
- 8-10% of GeoComply's current workforce were hired on as interns
- Each intern receives hundreds of hours of job specific training and professional development from their managers, mentors, and the Early Talent Program.

To check out our amazing benefits and learn more about the Early Career Program at GeoComply, please visit:
https://www.geocomply.com/careers/internship/

Not sure if you qualify for this role? We encourage you to apply anyways. At GeoComply, Passion, Hunger and Drive, (aka PhD) count for more than relevant experience or specific skills.

Our workplace is built on **mutual respect and inclusion.** We know that diversity of experience and thought has led to connection, innovation, and our company's success.

We welcome applicants of all backgrounds, communities, experiences, beliefs, and identities.

EMPOWER your future with GeoComply. Apply Today!

Apply Now!

Interested in joining our team? Send us your resume and a cover letter. We can't wait to meet you!

Commitment to Diversity and Equity.
If you don't tick every box in this job description, please don't rule yourself out. Research suggests that women and other people in underrepresented groups tend to only apply if they meet every requirement. We focus on hiring people who value inclusion, collaboration, adaptability, courage, and integrity rather than ticking boxes, so if this resonates with you, please apply.

Search Firm Representatives Please Read Carefully
We do not accept unsolicited assistance from search firms for employment opportunities. All CVs or resumes submitted by search firms to any employee at our company without a valid written agreement in place for this position will be considered the sole property of our company. No fee will be paid if a candidate is hired by GeoComply due to an agency referral where no existing agreement exists with the GeoComply Talent Acquisition Team. Where agency agreements are in place, introductions must be through engagement by the GeoComply Talent Acquisition Team.

Why GeoComply?

Joining the GeoComply team means you'll be part of an award-winning company to work, learn and grow. We are fast-paced, high-impact, and have a can-do team culture.

To be successful in our organization, you need an eager attitude,

professionalism, and the confidence to willingly work to prove yourself and your ideas, and earn the trust of the organization.

Here's why we think you'd love working with us.

We're working towards something big
We've built a reputation as the global market leader for geolocation compliance solutions for over 10 years. We're trusted by customers from all over the world, and the next few years will be particularly exciting as we continue to scale across new markets.

Our values aren't just a buzzword
Our values are the foundation for what we as a company care about most. They signify the commitment we make to each other around how we act and what we stand for. They are our north star as we work together to build a company we're all proud to be a part of. Learn more, here.

Diversity, equity, and inclusion are at the core of who we are
In collaboration with our team and external partners, we promote DEI in our recruitment and hiring practices; scholarships and financial aid; training and mentorship programs; employee benefits, and more.

Learning is at the heart of our employee experience
At GeoComply, we foster an environment that empowers every employee to gain the knowledge and abilities needed to perform at their very best and help our organization grow. From a professional development budget to local training opportunities, knowledge-sharing sessions and more, we are continually investing in employee career growth and development.

We believe in being a force for good
We profoundly care about our impact on the world and strive to make meaningful contributions to the communities we work and live in. Our

Impact division focuses on philanthropic and social responsibility initiatives, including supporting our local communities, advancing equality, and harnessing our technology to protect vulnerable groups. Learn more, here.

We care about our team
Our GeoComply team is talented, driven and hard-working, and is known for its positive attitude and energy. At GeoComply, we take care of our employees with the total package. Team members are generously rewarded with competitive salaries, incentives, and a comprehensive benefits program.

We value in-person collaboration
GeoComply culture thrives on a dynamic mix of in-person energy and independent focus and we champion a hybrid work model that blends the energy of in-person collaboration with the flexibility to work from home. Our 3-day in-office policy fosters teamwork and innovation, while also recognizing the importance of individual work styles and needs.

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At GeoComply, we live our value of Act with Integrity. Our workplace is built on mutual respect and inclusion, and we welcome applicants of all backgrounds, experiences, beliefs, and identities. Creating an accessible interview experience for all candidates is important to us. If you have any requests (big or small) throughout our hiring process, please don't hesitate to let us know so we can do our best to prioritize your needs.

We care about your privacy and want you to be informed about your rights. Please read our Applicant Privacy Notice before applying for the position.

We may use artificial intelligence (AI) tools to support parts of the hiring

process, such as reviewing applications, analyzing resumes, or assessing responses. These tools assist our recruitment team but do not replace human judgment. Final hiring decisions are ultimately made by humans. If you would like more information please see the Applicant Privacy Statement or feel free to contact us directly.

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Job Requirements

Who You Are:
• **Educated:** Currently pursuing or recently graduated with a degree in Computer Science, IT, or Software Engineering. We are looking for "Technical Generalists" who understand how back-end systems connect.
• **Communicative:** You can take complex complex terms and explain them simply to stakeholders who may not be technical, and vice versa.
• **Analytical:** You are comfortable with data and you know how to turn raw information into a clean business document or dashboard.
• **Adaptable:** You thrive in an ad-hoc environment, managing multiple projects simultaneously.
• **Initiative:** You are curious, and eager to absorb information about new systems quickly.
• **Proficient:** You have knowledge of or experience with SQL, Version Control (Git), and MCP servers/LLM tools.

Bonus Points if (this is for things that are NICE to have, but not needed):
• Customer Service or helpdesk experience.
• Working knowledge of REST APIs, automation and script writing experience
• Experience with JSM, Zapier, n8n, Portfolio of projects (personal or group) where you solved a real-world business problem using automation.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Special Application Instructions

Application Link: https://jobs.lever.co/geocomply-2/6308e565-5788-4df4-bf4b-fb3e6fdad73c
Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.
Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.
Students should submit their applications as soon as they are ready.