

Job Posting:172722 - Position: W26 Student, Software Engineer 172722

Co-op Work Term Posted:	2026 - Winter
App Deadline	09/18/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	09/04/2025 06:04 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	OMERS
Address Line 1	200 Bay Street
Address Line 2	Suite 1410, South Tower
City	Toronto
Postal Code / Zip Code	M5J 2J2
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Student, Software Engineer 172722
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	8 months
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

Job Title: Student, Software Engineer (Winter 2026, 8 Months)

Job ID: JR-7479

Choose a workplace that empowers your impact.

Join a global workplace where employees thrive. One that embraces diversity of thought, expertise and experience. A place where you can personalize your employee journey to be - and deliver - your best.

We are a purpose-driven, dynamic and sustainable pension plan. An industry leading global investor with teams in Toronto to London, New York, Singapore, Sydney and other major cities across North America and Europe. We embody the values of our 600,000+ members, placing their best interests at the heart of everything we do.

Join us to accelerate your growth & development, prioritize wellness, build connections, and support the communities where we live and work.

Don't just work anywhere - come build tomorrow together with us.

Know someone at OMERS or Oxford Properties? Great! If you're referred, have them submit your name through Workday first. Then, watch for a unique link in your email to apply.

We're seeking a talented student for a Software Engineer Co-op to join our pension technology development team as we develop exciting, interesting pension system related applications. You will be working closely with the architecture and development team under the project's solution architect, as well as more broadly with a cross-functional team to deliver quality and leading-edge digital experience. You'll be able to quickly synthesize business requirements, research and design principles into well-considered applications. You will need to be able to identify and solve problems, explore different design solutions and present best options to

the project team members and stakeholders.

As a member of this team, you will be responsible for:

- Consuming and understanding business, functional and technical requirements
 - Participating in solution evaluation, developing Proof of Concepts
 - Collaborating with other team members to interactively design and develop new applications and features
 - Developing and maintaining complete end-to-end cross-browser compatible web applications
 - Developing technical documents to accurately represent the design and code
 - Participating in design review sessions with project teams, acquiring consensus and approval on designs and documentation
- As one of Canada's largest defined benefit pension plans, our people-first culture is at its best when our workforce reflects the communities where we live and work - and the members we proudly serve.
- From hire to retire, we are an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process that extends all the way through your employee experience. This sense of belonging and connection is cultivated up, down and across our global organization thanks to our vast network of Employee Resource Groups with executive leader sponsorship, our Purpose@Work committee and employee recognition programs.

Job Requirements

To succeed in this role, you have:

- Enrolled in a University or College program in the field of Computer Science, Software Engineering or Mathematics preferred, other University programs in information technology disciplines will be considered
- A strong commitment to collaborative problem-solving and experience working in product development teams an asset
- Experience with Java EE/Spring Boot, Python (Nice-to-Have)
- SQL, Oracle, PostgreSQL, MongoDB, NoSQL, PL/SQL (Nice-to-Have)
- Web Services (RESTful), XML, JSON
- Apache Camel, Kafka (Nice-to-Have)
- AWS, Google GCP, Azure, Heroku
- HTML/CSS, TypeScript, JQuery, Node.js, ReactJS (Nice-to-Have)
- Caching (Nice-to-Have)
- Experience with AI tools like GitHub Co-pilot and understanding of LLM or NLP concepts (Nice-to-Have)
- Docker, Kubernetes
- Git/TFS
- Familiar with Software Development Life Cycle (SDLC) and microservices architecture.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Address Cover Letter to Hiring Manager

Special Application Instructions

Application Link:

<https://careers.omers.com/ca/en/job/JR-7480/Student-Full-Stack-Developer-Winter-2026-4-Months>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.