

Job Posting:170577 - Position: F25 Software Developer (Student Position) 170577

Co-op Work Term Posted:	2025 - Fall
App Deadline	06/24/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	06/10/2025 03:27 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Canada Life
Address Line 1	330 University Ave.
Address Line 2	Human Resources
City	Toronto
Postal Code / Zip Code	M5G 1R8
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Fall
 Job Title 	F25 Software Developer (Student Position) 170577
Position Type	Co-op Position
Job Location	Multiple Locations
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	42500.0 per year for 0 Major List
Salary Range \$	\$42,500 - \$70,400 annually.
Job Description	

Job Title: Software Developer (Student Position)

Job ID: 3690

Location: Toronto, ON | London, ON | Winnipeg, MB

This is a student position that is 4 months in duration for the term: September-December. You must be a student registered in a Canadian College or University.

This position is for students returning to school after their work term or requiring a placement as requirements for graduation. While not required, preference will be given to students enrolled in a registered Co-op program.

Are you looking for a supportive, collaborative workplace with great teams and inspiring leaders? You've come to the right place. We're looking for ambitious people who share our values and want to make every day better for people around the world. If this sounds like you, and the career below sounds exciting, we'd like to hear from you.

We are looking for Software Developers who are interested in working and enhancing their skills in one or more of **Front End, Back End, and Full Stack** disciplines.

What will you be doing?

- Join us in a fun, friendly, team-oriented environment, working closely with a coach/mentor
- Work on a variety of application systems that are used by the Group Customer organization within Canada Life; assist with

software maintenance and make small enhancements to existing applications (design, development, testing and implementation of application changes)

- Conduct functional application testing of our end user applications to ensure compatibility with planned OS and MS Office upgrades.

- Learn how we use collaboration tools - work with our team to design and develop collaboration solutions to be used by IS team.

- Contribute learning from education experience to practical process improvement opportunities.

The base salary for this position is between **\$42,500 - \$70,400** annually. This represents base salary only and does not represent other variable compensation components of our total compensation (i.e. annual bonus, commission etc). If you are selected to move forward in our recruitment process, your recruiter will be able to discuss additional details of our total rewards program with you.

Career opportunities will be open a minimum of 5 business days from the date of posting, closing dates will vary depending on the search activity. All applications received will be reviewed on a rolling basis.

Be your best at Canada Life- Apply today!

Being a part of Canada Life means you have a voice. This is a place where your unique background, perspectives and talents are valued, and shape our future success.

You can be your best here. You're part of a diverse and inclusive workplace where your career and well-being are championed.

You'll have the opportunity to excel in your way, finding new and better ways to deliver exceptional customer and advisor experiences.

Together, as part of a great team, you'll deliver on our shared purpose to improve the well-being of Canadians. It's our driving force. Become part of a strong and successful company that's trusted by millions of Canadians to do the right thing.

Canada Life serves the financial security needs of more than 13 million people across Canada, with additional operations in Europe and the United States. As members of the Power Financial Corporation group of companies, we're one of Canada's leading insurers with interests in life insurance, health insurance, investment and retirement savings. We offer a broad portfolio of financial and benefit plan solutions for individuals, families, businesses and organizations.?

We are committed to providing an inclusive, accessible environment, where all employees and customers feel valued, respected and supported. We are dedicated to building a workforce that reflects the diversity of the communities in which we live, and to creating an environment where every employee has the opportunity to reach their potential.?

It is our priority to remove barriers to provide equal access to employment. A Human Resources representative will work with applicants who request a reasonable accommodation during the application process. All information shared during the accommodation request process will be stored and used in a manner that is consistent with applicable laws and Canada Life policies. To request a reasonable accommodation in the application process, contact talentacquisitioncanada@canadalife.com. Canada Life would like to thank all applicants, however only those who qualify for an interview will be contacted.

Job Requirements

What will you be using?

You will be digging into several of the following, so experience in any of these areas is a huge plus:

- Vue.js, React, Node, Angular 2+, HTML, CSS3, Typescript and Modern JavaScript
- Java/Spring, JUNIT, C#/.Net Core, Python, Ruby
- SMSS, Visual Studio, GitLab
- ServiceNow, Office 365, IBM Data Studio
- Jira, Confluence, Splunk
- CI/CD Pipelines
- Web Services & APIs
- Oracle, MS SQL, MongoDB, DB2
- VS Code, VB6, C++
- Some squad assignments may also involve data analysis using Python, DataBricks on Azure, and writing complex queries & stored procedures
- Kafka, Nifi

Nice to Have

- Open source! Any experience with open source is very attractive to us!
- Containerization of applications into a cloud environment: AWS, Azure, Pivotal Cloud Foundry (PCF), Kubernetes
- z/OS mainframe environment: DB2, IMS DB, IMS/TM or CICS, PLI, COBOL, JCL, MARKIV, TELON, CA7
- Changeman, Compuware tools, CA tools, File-Aid, Abend-Aid tools
- Concourse/Fly, Docker, SonarQube, Artifactory, BlackDuck

- Configuration Management tools (Chef, Ansible, etc.)
- Administering and configuring web server technologies (Apache, WebLogic, nginx, etc.)

What do you bring to the table?

- Are in the process of completing relevant post secondary education within a Computer Science/Engineering discipline
- Are a team player, and have solid teamwork / collaboration skills
- Have strong analysis and problem-solving skills
- Are self motivated to learn new technologies and applications
- Have the ability to manage and report on the status of individual tasks
- Can communicate effectively, both oral and written
- Have experience working within a formally organized group or team (considered an asset)
- Have relevant work, school, and/or volunteering experience (considered an asset)

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

<https://jobs.canadalife.com/job/Toronto-Software-Developer-%2528Student-Position%2529-ON/1212260501/>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.