

Job Posting:174298 - Position: W26 Software Engineering Intern (12 Months) 174298B

Co-op Work Term Posted: 2026 - Winter
App Deadline 10/16/2025 09:00 AM
Application Method: Through Employer Website
Posting Goes Live: 10/09/2025 04:12 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization Super.com
City Toronto
Province / State ON
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Winter
** Job Title ** W26 Software Engineering Intern (12 Months) 174298B
Position Type Co-op Position
Job Location Remote
Country Canada
Duration 4 months
Work Mode Fully Remote
Salary Currency CAD
Salary 0.0 per hour for 40 Major List
Salary Range \$ \$34.50 - \$40 an hour

Job Description

Canada

Internships - Engineering Internships / Internship / Remote

At Super.com, we're on a mission to help people save more, earn more, and get more out of life. That goes for both our customers and our team.

For our employees, Super.com is more than just a workplace - it's an opportunity to grow, make an impact, and unlock your full potential. We invest in learning, celebrate bold ideas, and create pathways for career growth.

We move fast, think big, and always put people first. Your career should be as rewarding as the work you do, and at Super.com, we're here to make every day Super.

Work Term: January 5, 2026 - December 18, 2026

What's it like to intern at Super.com?

Interning at Super.com is an exciting chance to dive into the world of tech and startups, work on real projects, and learn a ton along the way. From day one, interns are fully part of the team - contributing to work that actually ships and gets used. It's a fast-moving yet super supportive environment where you're encouraged to ask questions, try new things, and grow through hands-on

experience. Many interns say it's the most they've learned in such a short time! Even though we're remote, the culture is fun, collaborative, and well-connected- you'll be included in team meetings, Slack chats, and social events, so you'll never feel like you're doing this alone.

About the Role

We are looking to hire Software Engineering Interns with at least 8 months of experience to join our engineering team. It is a really exciting and technically challenging time for our engineering teams as we focus on 3 development pillars: travel, fintech, and a superapp membership to unite them along with other savings and earnings use cases. Between them, our services handle 1000s of requests per second, ingest over 1TB of data per day and process over \$1MM per day in sales, while maintaining a 99.9+% uptime.

What you'll be working on

- Ship technically challenging projects end-to-end in a fast-paced, iterative environment
- Have the opportunity to very meaningfully propel the business forward, and recognize the impact of your work on the company's business metrics and user experience
- Own features, services, caches, and databases, including: deployment, monitoring, debugging, and testing
- Write production-ready, well-tested code in your first week
- Be data-driven and close to the customer, performing experiments for nearly everything you launch
- Work on a combination of frontend and backend work across multiple services and codebases

Our Tech

- We use a state of the art architecture powered by microservices written primarily in Python (FastAPI). We use React (with TypeScript) on the frontend, and Postgres/Redis for storage and caching
- We use Gitlab for version control and CI/CD, and our infrastructure is hosted on AWS (using Kubernetes). It takes under 30 minutes for merged code to reach production
- We invest heavily in monitoring and automated alerting using Datadog
- We use Amplitude client-side metrics and experimentation, and Snowflake for our data warehouse

\$34.50 - \$40 an hour

Compensation for this internship will be determined based on the number of prior work terms or internships you have successfully completed, in alignment with our intern pay structure.

What We Offer

Home Office Setup Allowance: \$300 one-time

Friday UberEats Allowance: \$25/week

Learning & Development Allowance: \$300/ per term

Fitness/Wellness Allowance: \$120/per term

Candidates can be based anywhere in Canada, provided they maintain a minimum 6-hour overlap with the Eastern Time Zone and are available to work a 40-hour work week.

We're a remote-first company, but you're always welcome to join us at our head office on 260 Queen Street West in Toronto. We also host virtual and in-person socials where interns can connect, play games, and meet others - including company - wide game nights and events. While optional, these are great ways to build connections and make the most of your Super.com experience.

We Believe in Equal Opportunity

We are an equal opportunity employer and value diversity at our company. We do not discriminate on the basis of race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

Accommodations are available on request for candidates taking part in all aspects of the selection process. If needed, please notify our Talent Acquisition Partner.

Job Requirements

What we're looking for

- You have at least 8 months of web development work experience, preferably with exposure to a dynamic, startup or scaleup

environment

- You have experience working with a modern frontend JS framework (ex. React, Vue, Angular), and have worked with web servers
- You learn quickly, regardless of the languages and technologies used
- You have experience taking ownership and shipping entire features end-to-end
- You thrive on decoding intricate problems with logical, well-reasoned solutions
- You are interested in working on both the frontend and backend components of features
- You are interested in working with React on the frontend and Python on the backend

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Application Link: <https://jobs.lever.co/super-com/199e1180-916c-4857-893a-fe2cf15f31e7/>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.