

Job Posting:171142 - Position: F25 QA Software Engineer 171142

Co-op Work Term Posted:	2025 - Fall
App Deadline	07/11/2025 09:00 AM
Application Method:	Through UBC Science Co-op
Posting Goes Live:	07/04/2025 12:50 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Incognito Software Systems Inc.
Address Line 1	375 Water Street
City	Vancouver
Postal Code / Zip Code	V6B 5C6
Province / State	BC
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Fall
 Job Title 	F25 QA Software Engineer 171142
Position Type	Co-op Position
Job Location	Remote
Country	Canada
Duration	8 or 12 months
Work Mode	Fully Remote
Salary Currency	CAD
Salary	45000.0 per year for 0 Major List
Job Description	

Are you passionate about solving problems and delivering next-generation software to enhance the Internet experience? Join a global leader creating software for broadband service providers. We have been growing since 1992 and now work with some of the top service providers worldwide to deliver solutions that are innovative, creative, and make life easier for millions of subscribers. We are seeking a Customer Support Engineer who thrives in a fast-paced global team environment.

Job Summary:

As a QA Software Engineer (Java), you will build on your current expertise by demonstrating core competencies as a bright and hardworking individual who thrives on challenges in developing new and contributing to existing test methodologies in our QA Department. This position will involve working in our Monetization and Analytics Platform (MAP) team and will expose the individual to MongoDB, Kafka, ZooKeeper and microservice architecture. Projects include the creation of automated tests, focused on JUnit development, and JavaScript based front end test development with the goal of contributing to sets of fully automated tests in the field of networking and distributed computing while working on some of the

newest Java technologies. Some testing requires creative approaches to find fast and effective testing solutions, determining the necessary environment and code supported automation. You would be required to help contribute to such continual testing initiatives, to execute on formulated testing strategies, through discussion with Senior QA

Role and Responsibilities

1. Incorporate existing solutions and technologies to shorten testing time and still maintain a quality test automation code base.
2. Create automated tests and ensure code is well tested before committing any code changes.
3. Perform Load, Stress, Performance testing analysis, and additional metrics, which may include coding specific API stress flows, as well as internal test tools.
4. Ensure projects are completed with sufficient automated and manual testing to minimize bugs.
5. Coordinate with team to ensure timely delivery of project milestones, deadlines, and/or demos.
6. Produce test code of the highest quality guided by review of Senior QA staff, and in so doing, set the standard for others to follow.
7. Participate in code reviews to ensure code is written according to industry and company standards and to ensure the team is using shared libraries for maximum re-use.
8. Employee may be asked to perform other ancillary or related duties as required, to meet the ongoing needs of the organization.

Flexible with the start date from anywhere between August 25 to Sept 5, earlier the better.

Job is for 8 months with a possibility of a 4 month+ extension.

Job Requirements

Qualifications:

Education & Experience:

- Currently pursuing an Undergraduate degree/Advanced Diploma/Diploma, majoring in Computer, Information Technology or Engineering.
- Successful completion of a Java programming course and/or experience developing in Java.
- Willingness and aptitude for finding and reporting software problems.
- Ability to work with limited supervision but capable of asking for help when needed.
- Fluent in oral and written English.
- Enjoy working in a team environment as well as independently.
- A professional work attitude.

Skills & Expertise:

Must Haves:

- Good analytical and problem-solving skills. Team player that is proficient and productive in producing test scenarios.
- An understanding of Linux/Unix environments and troubleshooting them.
- Some knowledge of TCP/IP networking on Linux, Unix.
- Good understanding of using IDEs and version control
- Ability to work productively with limited supervision but capable of asking for help when appropriate/needed.
- Demonstrate excellent communication skills (in English, both written and verbal).

Recommended:

- Experience in scripting and Python.
- Experience working with multi-tiered or multi-threaded applications

- Experience in methodologies for GUI Testing
- Experience with continuous integration tools (eg Jenkins)
- Experience with JIRA to manage day to day activities.
- Experience using BitBucket (git) to participate in test code reviews and merge code.
- Experience working with web applications.
- Experience writing REST API based test code.
- Experience with virtual machines or containers such as VirtualBox, OpenStack and Docker
- Knowledge of network hardware: routers and switches.
- Experience with networking protocols such as TCP/IP and SNMP
- Experience using Java w/JUnit, JavaScript, and understanding of TDD (Test Driven Development).

Nice to Have:

- Experience with Kafka
- Experience with Mongo
- Experience with LLM/ML

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure	Through UBC Science Co-op
Cover Letter Required?	Preferred
Address Cover Letter to	Sukh Grewal