

Job Posting: 176395 - Position: S26 Control Systems Student - Cold Lake 176395

Co-op Work Term Posted:	2026 - Summer
App Deadline	01/18/2026 11:59 PM
Application Method:	Through Employer Website
Posting Goes Live:	01/02/2026 03:11 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Imperial Oil
Address Line 2	Kearl Oil Sands Operations
City	Fort McMurray
Province / State	AB
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 Control Systems Student - Cold Lake 176395
Position Type	Co-op Position
Job Location	Cold Lake, AB
Country	Canada
Duration	12 or 16 months
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

Job Title: Control Systems Student - Cold Lake

Application Deadline: January 18, 2026

Job ID:82584

Start date: May 2026

Work Term: 12 - 16 Months

Location: Cold Lake, AB

At Imperial, we work every day to responsibly develop Canada's energy resources - applying technology and innovation to supply affordable, accessible and reliable energy while reducing emissions in support of a net-zero future. Imperial recognizes the important role we can play by advancing climate solutions within our operations and by providing lower life-cycle emission products to our customers. This effort is powered by a unique and diverse workforce fueled by a pride in what we do and what we stand for. The success of our upstream, downstream and chemical, and corporate divisions is the result of the talent, curiosity and drive of our people. They bring solutions every day to

optimize our strategy in energy, chemicals, lubricants and lower-emissions technologies.

Imperial honours diverse backgrounds so we can be a place where people can bring their full selves to work, no matter their identity, race, gender, sexual orientation, age, or ability.

At Imperial, we want you to come for the position and stay for the career. As an integrated company, we are uniquely positioned to offer you a wide range of career prospects and growth opportunities through the course of your career with us. We invite you to bring your ideas and help create sustainable solutions that improve quality of life and meet society's evolving needs.

Come be part of the Upstream Technical Department at Imperial which has more than 140 year history in Canada and a workforce of 5,500+ total employees. Our offices are located in Cold Lake, AB.

What role you will play in our team

Are you tech savvy and motivated to gain valuable hands on work experiences? If you are passionate about safety, building positive relationships, and working within a strong team environment, then we have the role for you! We currently have an opportunity for a Controls Systems Student at our Cold Lake Operations asset. You will get to develop your skills and put them to use maintaining and optimizing our district control systems infrastructure.

What you will do

- Participate in projects to upgrade servers, develop networks, and improve control system sustainability for our plant and field processes
- Be aware of and practice good cybersecurity habits like patching, antivirus updates, and access control to the system
- Communicate well in written forms (e-mail and presentations) and verbally in team settings with Controls System Experts, Operations, Maintenance/Trades about ongoing work projects
- Apply design fundamentals in developing, selection and application of data management solutions
- Analyze data to identify process control issues and develop strategies to mitigate them

Other Considerations

- We thank all those who apply; however, only those candidates selected for interviews will be contacted.
- For applicants selected to be interviewed, pre-employment background screening will be required.
- In certain situations, Imperial may use your application to consider your suitability for other positions in the company and may also provide the information to its affiliates, including affiliates of ExxonMobil Corporation, in connection with possible opportunities at those affiliates.
- To be considered for employment, your most recent unofficial transcript(s) must be submitted.

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Imperial is an Equal Opportunity Employer. Imperial is committed to providing equitable treatment and equal opportunity to all individuals and encourages all eligible applicants to apply.

Imperial conducts business in a manner that respects the land, environment, rights and cultures of Indigenous communities. In the areas where we explore, develop and operate, Imperial engages Indigenous communities in open and forthright consultation and strives to establish meaningful relationships built on mutual trust and respect. Please see here for more information on Imperial's Indigenous Relations Guiding Principles and Guidelines.

Imperial is committed to supporting persons with disabilities throughout the recruitment process. We will work with qualified applicants to provide reasonable accommodation upon request at Recruit.Services.CA@exxonmobil.com.

Eligibility to work in Canada:

All applicants who receive an offer of employment must be eligible to work in Canada on a regular full-time basis without restrictions on their start date. Proof of eligibility shall be in the form of a Canadian birth certificate, Canadian passport, Canadian citizenship certificate, Canadian certificate of permanent residence, Canadian open work permit or receipt from Immigration Canada of an application for a post-graduate work permit.

Proof of eligibility must be current and valid (not expired, cancelled or voided). Proof of eligibility will be required if an offer of employment is made. Failure to provide proof of eligibility at least six (6) weeks prior to the start date may result in the offer of employment being rescinded.

Job Requirements

Skills and Qualifications

- Currently pursuing a Bachelor's or Master's Degree in Engineering or Computer Science
- Passionate about computer programming , Networking and Cybersecurity
- To be considered for employment, your most recent unofficial transcript(s) must be submitted with your application
- A valid driver's license and a safe driving record. Must be comfortable with working/driving in rural areas and driving ½ ton trucks.
- Strong written and verbal communication skills in English
- Must be available for a 12 to 16 month term assignment

Preferred Qualifications/ Experience

- Commitment to safety on and off the job
- Highly motivated, enthusiastic, results-oriented individuals who enjoy working with other people
- Previous experience with Python and Microsoft VBA is considered beneficial, but not essential
- Demonstrated leadership and strong academic skills
- Previous industry experience is considered beneficial, but not essential

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

<https://jobs.exxonmobil.com/Imperial/job/Cold-Lake-Control-Systems-Student-Cold-Lake-AB/1352795700/>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.