

Job Posting:175565 - Position: W26 Software Developer Co-op 175565B

Co-op Work Term Posted:	2026 - Winter
App Deadline	11/27/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	11/20/2025 11:30 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Appficiency
Address Line 1	5935 Airport Rd suite 800
City	Mississauga
Postal Code / Zip Code	L4V 1W5
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Software Developer Co-op 175565B
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 or 8 months
Work Mode	To be confirmed
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

appficiency Inc.

Our purpose is to drive business transformations on the cloud. Our shared values help us achieve our purpose and consistently work towards being the best at what we do. We strive to act with principle, learn together, inspire innovation, and deliver value. We are a fast-paced entrepreneurial company with an initiative to emerge as an industry leader on the NetSuite ERP platform.

As an Oracle NetSuite Alliance Partner, our team works together to bring exceptional industry leading professional services on the NetSuite ERP platform to clients all over North America from our growing international network of offices.

Our Culture

appficiency understands that our greatest strength is our people. We always put our talented people first and invests heavily in seeking diverse backgrounds. We then challenge them with the best opportunities to learn, innovate and lead, more than they could elsewhere. We combine advice with action to develop experts that are knowledgeable and passionate about what they do. appficiency is committed to developing a culture built on integrity and collaboration and is proud to be an equal opportunity employer. In addition, as part of our growing global network, there are opportunities to work with international teams and clients, or even help lead our global expansion.

NetSuite Consulting - What we do

We realize that to maximize value for our clients we need to deliver the best advice and technology solutions unique to their business needs. As part of our team you'll be at the forefront of application development, integration and work on industry-leading platforms on the cloud.

What you'll do

Developers at appficiency are challenged to not just create efficient and reliable code, but to do so using and developing a complete business process understanding and savvy. Top tier developers understand that development without context is bound to fail, and we will train you to be strong in communication as in development.

You will be tasked to develop solutions that will solve a business problem and then write and create creative code that solves the problem. You will have leadership and direction from consultants, Directors and senior developers to give you feedback. By the end of the term, you should be surprising us with your solutions.

Start your future with us

At appficiency we believe in career paths with no ceiling. We are invested in helping our people to grow professionally with industry leading opportunities to build up your technical expertise and leadership abilities, all while having exposure to enterprise building decision making. You will start by learning a complex ERP software package that will reward you with in demand expertise you can take anywhere in multiple roles and industries.

appficiency will provide you the best environment to learn as we believe in teaching rather than telling, developing you through shadowing, lessons learned, observation and feedback. Regardless of your interests or skills set, there is ample opportunity to be involved in improving our current practice or leading something new - our goal is to create a career path that matters to you.

Job Description

We're looking for a dynamic, agile, clean-code-loving developer to join our team and help us develop amazing software. We need a co-op to assist us in delivering our proprietary implementation methodology to our clients.

Responsibilities

You will be required to:

Develop solutions in the following lines of business:

- Services
- Products
- Integration
- Potentially develop iOS and Android applications
- Potentially develop Microsoft and other framework based applications
- Understand business logic and from there write new software code, troubleshoot and make modifications to existing software code, or integrate software applications and modules in accordance with agreed upon specifications, created in partnership with consultants
- Participate in planning sessions with team members to analyze development requirements, provide design options, and provide work breakdown and estimates of work.
- Provide timely status updates for areas of individual responsibilities within projects to supervisor
- Develop code using disciplined code development processes, adhering to software best practice guidelines, and corporate policies.
- Ability to engage customers, negotiate sensible and favorable requirements, execute design documentation, communication of understanding and results.
- Work with the consulting team and the clients to resolve issues uncovered during integration and user acceptance testing.
- Create, review, and maintain all required technical documentation/ manual related to assigned software to ensure supportability and reuse.
- Assist in the identification and implementation of short-term and long-term solution options, including risk assessments.
- Assist with improvements to prevent problems, including problem resolution workflow.

Job Requirements

Qualifications and Skills

- Eligible to work in Canada
- Nice to have: ability to travel to the United States.
- Must have knowledge of JavaScript and XML coding.
- Nice to have: Knowledge of SOAP, JSON and REST technologies is considered an asset
- Good analytical/problem solving/debugging skills
- Quick to adapt to new technologies/fix existing solutions
- Ability to deliver high quality work on time in a high-energy, fast paced environment
- Ability to collaborate and brainstorm with business analysts and other developers in a dynamic team environment
- Strong planning, organization, and time management skills with the ability to handle multiple projects

- Good analytical/problem solving/debugging skills
- Quick to adapt to new technologies/fix existing solutions
- Ability to deliver high quality work on time in a high-energy, high-stress environment

Preferred Experience

- Nice to have: Strong NetSuite programming, business, and administrator know-how
- Nice to have: Experience in SuiteBuilder, SuiteScript and SuiteScript API, SuiteBundler, SuiteFlow and SuiteTalk
- Familiarity with Eclipse IDE
- SuiteTax API know-how a great plus
- Understanding of the NetSuite SAFE practices
- Preferred to have experience with NetSuite Plug-in model for customization.
- Designing applications and familiar with design patterns
- Proficient in NetSuite Scripting for the NetSuite ERP Platform
- Working knowledge or experience on integration platforms such as Celigo (Integrator.io), Dell Boomi, SPS etc is considered an asset.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link: <https://appficiencyinc.applytojob.com/apply/TjnvW4oC9A/Software-Developer-Coop>

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.