

Job Posting:172754 - Position: W26 Designer Internship 2026 (12 to 16 month) 172754

Co-op Work Term Posted:	2026 - Winter
App Deadline	09/12/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	09/05/2025 04:06 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	IBM Canada Ltd.
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Designer Internship 2026 (12 to 16 month) 172754
Position Type	Co-op Position
Job Location	Markham, ON
Country	Canada
Duration	12 or 16 months
Work Mode	To be confirmed
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

56587

Introduction

Join IBM's worldwide design organization for AI Applications, where our mission is to empower users to do their best work through intuitive and visually engaging interfaces.

As a Designer, you'll play a crucial role in creating end-to-end customer experiences for AI-enabled solutions that help businesses make informed, data-driven decisions.

Your role and responsibilities

As a Design Intern, you'll work alongside a multidisciplinary team of designers, developers, and product managers to create intuitive, accessible, and visually cohesive enterprise software experiences.

You'll gain hands-on experience across the full design lifecycle-from research and ideation to prototyping and visual refinement-while contributing to real-world projects that impact users and business outcomes.

Key Responsibilities

- Design wireframes, mockups, and interactive prototypes using Figma.
- Refine UI components, icons, and layouts aligned with the Carbon Design System.
- Contribute to the development and documentation of design components and reusable assets.
- Collaborate with UX researchers to gather insights and validate design decisions.
- Apply accessibility standards (e.g., WCAG) and design system guidelines to all work.
- Participate in design critiques, brainstorming sessions, and Design Thinking workshops.
- Present design concepts and rationale to stakeholders, including developers and PMs.

Job Requirements

Required technical and professional expertise

- Currently pursuing or recently completed a degree in UX Design, Visual Design, HCI, Graphic Design, or a related field.
- A portfolio showcasing design thinking, UI/UX skills, and visual design work.
- Proficiency in design tools such as Figma, Sketch, Adobe XD, Illustrator, or Photoshop.
- Understanding of user-centered design principles, accessibility, and responsive design.
- Strong communication, collaboration, and problem-solving skills.
- Eagerness to learn and openness to feedback.

Preferred technical and professional experience

- Familiarity with collaborative tools like FigJam, Miro, or Mural.
- Exposure to HTML/CSS or front-end development (not required, but helpful).
- Experience with motion design tools (e.g., After Effects, Lottie) is a plus.
- Understanding of metrics like engagement, retention, or conversion rates.
- Interest in accessibility, design systems, and enterprise product design

OTHER RELEVANT JOB DETAILS

Must have the ability to work in Canada without sponsorship.

This role will involve working with technology that is covered by Export Regulations sanctions. If you are a Foreign National from any of the following US sanctioned countries (Cuba, Iran, North Korea, Syria, and the Crimea, Luhansk, Donetsk, Kherson, and Zaporizhia regions of Ukraine) on a work permit, you are not eligible for employment in this position.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link:

https://ibmglobal.avature.net/en_US/careers/JobDetail?jobId=56587

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.