Job Posting:168328 - Position: F25 Software Engineer Intern (Fall 2025) 168328B E2

Co-op Work Term Posted:	2025 - Fall
App Deadline	05/27/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	05/16/2025 03:40 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Zip
Address Line 1	483 Queen St W 3rd floor?
City	Toronto
Postal Code / Zip Code	M5V 2A9
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Fall
<b> Job Title <b>	F25 Software Engineer Intern (Fall 2025) 168328B E2
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 or 8 months
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

Duration: 4, 8 or 12 months

The simple task of buying software, services, or tools at work has become hopelessly complicated at even the most innovative companies in the world. Today, enterprises spend $120T+ per year globally (>30 times larger than annual consumer e-commerce spend) and rely on vendors more than ever before to run their businesses.

Our cofounders started Zip in 2020 to address this seemingly intractable problem with a purpose-built procurement platform that provides a simple, consumer-grade user experience. Within the last 4 years, Zip has created a new category and developed the leading solution in this $50B+ TAM space. Today, the world's leading companies like OpenAI, Snowflake, Anthropic, Coinbase, and Prudential rely on Zip to manage billions of dollars in spend.

We have a world-class team coming from category-defining companies like Airbnb, Meta, Stripe, Salesforce, Apple, and Google. With a $2.2 billion valuation and $370 million in funding from Y Combinator, Tiger Global, BOND, DST Global, and CRV, we're focused on developing cutting-edge technology, expanding into new global markets, and-above all-driving incredible value for our customers. Join us!

Your Role

As a Software Engineer Intern, you will be shown how to build Zip's core products and architecture. You will ship features that will be immediately used by our users and will work with a tight-knit team that values open communication and cross-functional

collaboration. We move quickly to solve a wide range of complex technical and product challenges. While we are an experienced team that can provide constant guidance and mentorship, we value engineers who can scope and solve difficult technical challenges.

Previous interns have worked on:

• Internal AI bot: a bot that uses generative AI to aggregate info from various sources (e.g. google doc, notion, Slack, Zip help site) and generate answers - it's now actively used by both engineering and customer teams at Zip

• Devbox: building a prototype that bootstraps the development environment in AWS cloud for all zip engineers - this project is now being used by 80+ engineers

• Virtual Card Auto Lock: a feature that automatically locks virtual cards based on various policies, such as after a certain expiration date, when reported lost, or in the event of an overdraft. This feature, along with a self-serve onboarding tool, is now live in our virtual card product

You Will

• Design and build highly reliable and resilient products and features
• Work closely with cross-functional product and customer-facing teams to understand requirements and ship thoughtful solutions
• Write high-quality, extensible, and maintainable code
• Design and build scalable frontend applications and components

• Design and build APIs to drive existing and new features for a web-based application

Perks & Benefits

At Zip, we're committed to providing our employees with everything they need to do their best work

• Catered breakfasts, lunches & dinners
• Team building events & happy hours

• Apple equipment

We're looking to hire Zipsters and that means hiring people who take ownership, communicate openly, have an underdog mindset, and are excited to increase the pace of innovation for every business in the world. We encourage all candidates to apply even if your experience doesn't exactly match up to our job description. We are committed to building a diverse and inclusive workspace where everyone (regardless of age, religion, ethnicity, gender, sexual orientation, and more) feels like they belong. We look forward to hearing from you!

Job Requirements

Qualifications

• Pursuing a BS or MS in Computer Science or a related technical field involving coding (e.g. physics or math), with an expected graduation date between December 2025 - August 2026

• Experience with web applications and API development. At Zip, our stack includes Python, Javascript/TypeScript, React, and GraphQL

• Ability and interest to quickly learn new frameworks, architecture patterns, and programming languages as needed
• Fantastic written and verbal communication skills
• Prior internship in a high-growth startup environment

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Cover Letter Required?   Yes
Special Application Instructions

Application Link: https://jobs.ashbyhq.com/zip/e7480125-8ab4-4e46-8c08-813b7572b721

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.