

Job Posting: 177134 - Position: S26 Financial Analyst - Summer 2026 Co-op/Intern 177134B

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| Co-op Work Term Posted: | 2026 - Summer |
| App Deadline | 01/21/2026 09:00 AM |
| Application Method: | Through Employer Website |
| Posting Goes Live: | 01/14/2026 11:58 AM |
| Job Posting Status: | Approved |

ORGANIZATION INFORMATION

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| Organization | Definity Financial Corporation |
| Address Line 1 | 111 Westmount Road South |
| City | Waterloo |
| Postal Code / Zip Code | N2J 4S4 |
| Province / State | ON |
| Country | Canada |

JOB POSTING INFORMATION

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| Placement Term | 2026 - Summer |
| Job Title | S26 Financial Analyst - Summer 2026 Co-op/Intern 177134B |
| Position Type | Co-op Position |
| Job Location | Waterloo, ON |
| Country | Canada |
| Duration | 8 months |
| Work Mode | Hybrid |
| Salary Currency | CAD |
| Salary | 0.0 per hour for 0 Major List |
| Salary Range \$ | \$22.50 per hour |
| Job Description | |

Definity is the parent company to some of Canada's most long-standing and innovative insurance brands, including Economical Insurance, Sonnet Insurance, Family Insurance Solutions, and Petline Insurance. Our ambition is to be one of Canada's leading and most innovative property and casualty insurers. We can't do that without our people, so we embrace and encourage a culture that's collaborative, ambitious, rewarding, and empowering.

We offer a flexible, hybrid work experience where employees work from the office and virtually depending on the type of work they are doing and who they are working with. Bring your true self and be a part of our journey. It's better here.

YOUR NEXT CO-OP PLACEMENT

Work term: Summer 2026

Work term length: 8 months

Work setting: Hybrid with 3 days required in office per week at the Waterloo location.

From classroom to co-op to career, every step of your journey has an impact on your future. That's why it makes sense to choose a co-op placement with a company that offers truly rewarding work and real-life experience. At Definity®, your contributions, creativity, and energy will be put to good use, and you'll get to be involved with initiatives that support our strategic goals and use

your skills in a supportive team environment.

If you're looking for a company that takes care of its people - full time, part time, and co-ops alike - and has a track record of doing big things, get ready to love it here.

Providing CPA and prospective CPA students with a way to transform their potential into successful long-term careers, the co-op student will gain practical experience through our CPA pre-approved program and mentorship from our in-house CPA mentors. Reporting to one of the Finance Managers and receiving day-to-day coaching and guidance from Senior Financial Analysts, the co-op student is expected to work collaboratively with members within finance as well as other key members across the organization, demonstrating a high level of service, information quality and responsiveness.

The co-op student is responsible for the preparation of timely, accurate and complete financial information, analysis, and reports to meet the requirements of both internal and external customers. Additionally, the co-op student is responsible for identifying any potential problems or risk areas, as well as opportunities that the business may need to be aware of and act on.

What you'll be doing:

- Provide support over the month end close process, including preparing journal entries and general ledger reconciliations.
- Assisting in the preparation of financial reports to meet the timeliness and quality requirements of both internal and external customers.
- Assisting the preparation of regulatory reports (OSFI P&C1, Statistics Canada surveys)
- Creating meaningful ad hoc reports and analysis utilizing the appropriate source data.
- Appropriately prioritizing work to respond to the needs of customers.
- Communicating any potential risks or opportunities to finance customers or the Financial Reporting team.

Did you know?

- We care about our co-ops: Definity's co-op students are considered the best pipeline of talent for our full-time, permanent positions.
- We care about students: Definity distributes \$85,000 in scholarships to students across Canada each year.
- We care about our community: Definity donates more than \$1 million every year to causes that drive true change in the neighborhoods in which we live and work.

What can Definity offer you?

- Meaningful work forwarding our purpose of building a better world by helping our clients and communities adapt and thrive in their hardest times of need.
- Culture of accountability, empowerment, and collaboration.
- Opportunities to support personal and professional growth through real-life experience and unique learning opportunities.
- Opportunity to join our employee groups - focused on women's empowerment, LGBTQ+, anti-racism and cultural equity, and environmental activism
- Determined to create positive change for our environment, our people, and our communities, now and in the future. Check our [ESG work!](#)

This position is being posted to fill an existing vacancy.

The hourly compensation for the role starts at \$22.50 per hour and will increase based on factors including but not limited to, skills, education, experience, and the recommended rates as set by the respective educational institution.

Job Requirements

What you bring:

- Must be a full-time student in a Co-Op program related to business, finance, or related program
- Working towards a CPA accounting designation would be preferred.
- Insurance industry experience would be beneficial but is not required.
- High level of proficiency with Excel.
- Knowledge of VBA would be an asset
- Goal oriented and highly motivated.
- Strong work ethic and commitment to operational excellence.
- Excellent attention to detail and analytical skills.
- Effective written and verbal communication skills and ability to interact with all levels of the organization.
- Strong time management and organizational skills. Professional, friendly and courteous in all interactions.
- Demonstrate a desire to continuously develop knowledge, skill and expertise.

We also take potential into consideration. If you don't have this exact experience, but you know you have what it takes, be sure to give us more insight through your application and cover letter.

Our inclusive work environment welcomes diversity and supports accessibility. If you require accommodation at any time during the

recruitment process, please let us know by contacting accessibility@economical.com.

Background checks

This role requires successful clearance of a background check (including criminal checks and leadership references).

Citizenship Requirement

N/A

APPLICATION INFORMATION

Application Procedure

Through Employer Website

Special Application Instructions

APPLICATION LINK: <https://hdks.fa.ca2.oraclecloud.com/hcmUI/CandidateExperience/en/sites/Careers-Definity/job/8807>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.