Job Posting: 177659 - Position: S26 Backend Development Engineer Co-op 177659

Co-op Work Term Posted:	2026 - Summer
App Deadline	02/11/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	01/26/2026 10:13 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Ciena Canada
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
<b> Job Title <b>	S26 Backend Development Engineer Co-op 177659
Position Type	Co-op Position
Job Location	Multiple Locations
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	24.5 per hour for 37.5 Major List
Salary Range $	$24.50 - $33.00

Job Description

Job Title: Backend Development Engineer Co-op (8 months - April 2026)
Job ID: R029821
Location: Montreal | Ottawa
As the global leader in high-speed connectivity, Ciena is committed to a people-first approach. Our teams enjoy a culture focused on prioritizing a flexible work environment that empowers individual growth, well-being, and belonging. We're a technology company that leads with our humanity-driving our business priorities alongside meaningful social, **community, and societal impact.**
How You Will Contribute:
Responsible for coding, testing, verification, and maintenance. Capable of implementing significant portions of code based upon well-defined requirements, adhering to established standards of quality for documentation, coding and testing. Interacts well in a group, requiring some direction from manager and senior team members. Able to identify and act upon issues and problems that arise. We are looking for a software engineer to help develop Ciena's next generation AI Assistant tools.
Pay Range: The hourly pay range for this position is $24.50 - $33.00
Pay ranges at Ciena are designed to accommodate variations in knowledge, skills, experience, market conditions, and locations, reflecting our diverse products, industries, and lines of business. Please note that the pay range information provided in this posting pertains specifically to the primary location, which is the top location listed in case multiple locations are available.
In addition to competitive compensation, Ciena offers students access to the Employee Assistance Program (EAP), company-paid holidays, paid sick leave, and vacation pay as required by applicable laws.
Not ready to apply? Join our Talent Community to get relevant job alerts straight to your inbox.
At Ciena, we are committed to building and fostering an environment in which our employees feel respected, valued, and heard. Ciena values the diversity of its workforce and respects its employees as individuals. We do not tolerate any form of discrimination. Ciena is an Equal Opportunity Employer, including disability and protected veteran status.

If contacted in relation to a job opportunity, please advise Ciena of any accommodation measures you may require.

Job Requirements

The Must Haves:

• Working towards a B.S. in Computer Science or related field

•Proficiency with Windows, macOS, or Linux. Knowledge of more than one platform preferable.

•Knowledge or proficiency in Web app development.

•A solid understanding of python and Internet technologies.

•Conversant about database methodologies and database systems an advantage.

•Willingness to learn new platforms, framework and technology as needed.

•A solid understanding of Ciena Planner Plus and relevant debugging techniques.

•Experience in applying knowledge of good coding practices and fundamental computer science principles.

•Ability to work in a team and take direction well.

•Self-motivated and responds to supervision. Asks relevant questions.

•Enthusiastic about company and programming company products.

•Can independently plan tasks and estimate their completion.

•Can adapt to changing conditions.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Cover Letter Required?   Optional

Special Application Instructions

Application Link:

https://ciena.wd5.myworkdayjobs.com/en-US/Careers/job/Montreal/Backend-Development-Engineer-Co-op--8-months---April-

2026-_R029821

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.