Job Posting:170097 - Position: F25 Data Analyst Co-op (Duplex) 170097B

Co-op Work Term Posted:	2025 - Fall
App Deadline	06/04/2025 11:59 PM
Application Method:	Through Employer Website
Posting Goes Live:	05/27/2025 10:15 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Redbrick
Address Line 1	#520-1515 Douglas Street
City	Victoria
Postal Code / Zip Code	V8W 2G4
Province / State	BC
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Fall
<b> Job Title <b>	F25 Data Analyst Co-op (Duplex) 170097B
Position Type	Co-op Position
Job Location	Victoria, BC
Country	Canada
Duration	4 or 8 months
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range $	$24-30/hr
Job Description	

Part of the Redbrick portfolio of companies, Duplex provides white-label technology and services for syndicated content discovery. Through customizable, end-to-end solutions, Duplex powers personalized news and advertising feeds across browsers, ISPs, and innovative digital service providers. By combining flexible technology with decades of experience in search interactions, Duplex is revolutionizing the future of digital content consumption. Redbrick is proud to be B Corp Certified and has been named one of Canada's Top Small and Medium Employers for five years running.

One thing that our team members say they value most is our fun and truly "people-first" culture. Ours is a place where you're given the autonomy to do your best work, from home or in the office, with the tools and support you need to do so. We cheerlead your goals and accomplishments and are invested in your future.

"Redbrick is flexible, offers great work/life balance, and cares about personal and professional growth."
-Amee, Creative Director at Redbrick

We are changing the way work gets done, and building an exceptional team is our top priority. We cheerlead your goals and accomplishments and are invested in your future. In line with putting your health and safety first, we have made working in the office fully optional. Most of our team enjoys a blend of home and in-office. In-office time brings many perks however, we also place an emphasis on planning events and fun that all can enjoy.

What does a day look like in my role?
We get it - you want to know exactly what you're signing up for before hitting *apply*? As a **Data Analyst co-op**, you'll be:

• Using data mining to extract information from data sets and identify correlations and patterns
•Organizing and transforming information into comprehensible structures
•Using data to predict trends in the customer base and the consumer population as a whole
•Performing statistical analysis of data
•Using tools and techniques to visualize data in easy-to-understand formats, such as diagrams and graphs
•Paying attention to detail when working with data to make accurate conclusions and predictions
•Strong verbal and written communication skills to effectively share findings with shareholders
•Strong IT and mathematical skills
•In-depth knowledge of statistical methodologies and data analysis techniques
•Other duties as assigned

By the end of your work term, you will have:
• Build meaningful data models and daily reports that are used by leadership
•Gained experience in using Redshiftdata warehouse, Amazon ETL tools,
•Gained experience in data visualization tools like, Google Sheets, and Looker Studio
•Solved real problems and contributed to the health of the business
•Worked alongside a smart team building a great product at scales.

What we would like to see in you.
Everyone at Duplex has 3 things in common: *We're curious, hungry and good-humoured*. We try our best to balance hard work with good, old-fashioned fun. As a **Data Analyst Co-op** with Duplex, there are extra superpowers we are on the lookout for:
• Experience in data mining to extract information from data sets and identify correlations and patterns
•Using data to predict trends in the customer base and relate to business outcomes
•Proficiency writing SQL
•Familiarity using tools and techniques to visualize data in easy-to-understand formats, such as diagrams and graphs
•The ability to pay attention to detail when working with data in order to make accurate conclusions and predictions
•Strong verbal and written communication skills to effectively share findings with shareholders
•An understanding of data sources, data organization and storage
•Strong IT and mathematical skills
•In-depth knowledge of statistical methodologies and data analysis techniques

It would additionally be nice if you have:
• Experience with data visualization tools
•Understanding of online analytics tools (Google Analytics, Google Tag Manager)
•Proficiency with SQL to perform complex database queries
•Interest in the digital publishing and ad tech industry
•Proficiency with MS Excel or Google Sheets
•Knowledge of R or Python is a bonus
•Ability to convincingly articulate analytical ideas in a simple way to a variety of key stakeholders from different functions
Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Cover Letter Required?   Yes
Address Cover Letter to   Hiring Manager
Special Application Instructions

What next?
If you pick up what we're putting down, applying is as easy as 1, 2, 3.
1. Apply with your cover letter and resume. If you think this is the role for you, please apply here:
     https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=d9352578-51ba-4a29-8d08-

8a671bb52cf1&ccId=19000101_000001&jobId=574368&lang=en_CA

2. Take this opportunity to tell us your story and why you'd be a good fit on our team.
3. Be sure to follow us on Facebook, Linkedin, Twitter, and Instagram for all that is happening at Redbrick!

Redbrick and Duplex are committed to creating a diverse environment where everyone can be their true authentic selves. We value all differences as they are essential for a thriving, happy, and productive workplace. Join us and help build a disruptive company where we are all proud to belong.