Job Posting:171327 - Position: F25 AI Transformation Engineer Intern 4 or 8 months 171327B

Co-op Work Term Posted:	2025 - Fall
App Deadline	07/25/2025 09:00 PM
Application Method:	Through Employer Website
Posting Goes Live:	07/10/2025 05:29 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Dayforce (formerly Ceridian)
Address Line 1	4110 Yonge Street, Suite 400
City	Toronto
Postal Code / Zip Code	M2P 2B7
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Fall
<b> Job Title <b>	F25 AI Transformation Engineer Intern 4 or 8 months 171327B
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 or 8 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	0.0 per hour for 37.5 Major List
Salary Range $	28.2 - 32.3
Job Description	

NOTE: Interviews will be conducted **in-person** at the Dayforce Toronto office.

Dayforce, a global leader in Human Capital Management (HCM) with headquarters in Toronto, Ontario, and Minneapolis, Minnesota, operates across North America, EMEA, and APJ regions. Our Cloud HCM platform, recognized for its unified database and continuous calculation engine, enhances efficiency, productivity, and compliance for global workforces. We are committed to "Making Work Life Better™" for employees, customers, and partners worldwide.

As an Intern at Dayforce, you'll gain real-world experience with meaningful responsibilities, access to development programs, and the chance to collaborate globally, bringing new ideas and optimizing processes across multiple business units.
Job Title: AI Transformation Engineer Intern

Application Instructions: Please upload your **school transcript** as part of your application.

Location: Hybrid, Toronto Office *(Please note interviews will be conducted **in-person** at the Dayforce Toronto office)*

Duration: Fall 2025 - 4 OR 8 months (September 2025 - December 2025) OR (September 2025 - April 2026)

Availability: *Full-time availability of 37.5 - 40 hours weekly is required to be eligible for this opportunity.*

Benefits for Students:
• Experience working for one of the fastest growing Human Capital Management technology companies in the world Access to Dayforce's development programs and resources
• Ability to work with as well as create relationships with members across the globe
• Autonomy to bring forth new ideas and optimize existing structures within the organization
• Meaningful responsibilities, enabling you to obtain 'real-world' experience
• Dynamic hands-on exposure to multiple business-units and stakeholders across Dayforce

About the opportunity:
We're looking for a curious, creative, and driven student to join us as an **AI Transformation Engineer Intern**. This is a unique opportunity to work at the intersection of artificial intelligence, innovation, and business transformation. As part of our innovation lab, you'll work on real-world projects that explore how AI can reshape traditional operational processes - all while gaining exposure to senior leaders, hands-on tools, and cutting-edge technology.

This internship is ideal for students in Computer Science, Engineering, Mathematics, or related programs who are excited to explore the possibilities of AI in a modern software company.

What you'll get to do:
• Analyze traditional business processes to identify areas where AI could add value
• Assist in designing and prototyping AI-enhanced workflows using tools like large language models (LLMs), automation platforms, and internal APIs
• Support the development of proof-of-concepts that demonstrate AI's ability to streamline or transform workflows
• Collaborate with cross-functional teams (Support, Services, Product, etc.) to test ideas and gather feedback
• Learn how to iterate quickly - experimenting, learning, and improving on prototypes
• Help document learnings and share insights with stakeholders across the business
• Participate in meetings with senior leaders to gain exposure to strategic decision-making

What you'll also learn and experience:
• Hands-on experience with AI tools and platforms in a real-world business environment
• The process of rapid prototyping and experimentation in a high-impact setting
• How to turn bold ideas into practical solutions
• Mentorship and coaching from experienced engineers, product leaders, and innovation experts
• The culture of innovation - where failing forward and curiosity are celebrated

Skills and experience we value:
• Currently enrolled in a Bachelor's or Master's program in Computer Science, Computer Engineering, Mathematics, or a related field
• Strong interest in artificial intelligence, machine learning, or process automation
• A creative mindset - you enjoy building things and thinking outside the box
• Some experience with programming languages such as Python, React, C#, or SQL
• Eagerness to learn and contribute in a fast-paced, collaborative environment
• Excellent problem-solving skills and a strong sense of curiosity
• Strong communication skills - able to explain your ideas clearly to technical and non-technical audiences

What would really make you stand out:
• Exposure to tools like OpenAI APIs, LangChain, Azure AI, Zapier, or similar platforms
• Previous experience building personal or school projects related to AI or automation

What's in it for you
Dayforce is fueled by the diversity of our talented employees. We are an equal opportunity employer and consider and embrace ALL individuals and what makes them unique. We believe our employees should be happy and healthy, with peace of mind and a

sense of fulfillment.

We encourage individuals to apply based on their passions.

Dayforce encourages personal and professional growth. We offer excellent time away from work programs, comprehensive wellness initiatives and recognition through competitive pay and benefits.

With a commitment to community impact, including volunteer days and our charity, Dayforce Cares we provide opportunities for you to thrive both in your career and personal life. Our focus is not just on your job but on supporting you to be the best version of yourself.

Fraudulent Recruiting

Beware of fraudulent recruiting. Legitimate Dayforce contacts will use an @dayforce.com email address. We do not request money, checks, equipment orders, or sensitive personal data during the recruitment process. If you have been asked for any of the above, or believe you have been contacted by someone posing as a Dayforce employee, please refer to our fraudulent recruiting statement found here: https://www.dayforce.com/be-aware-of-recruiting-fraud

#li-remote

#li-intern

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Cover Letter Required?   Optional

Special Application Instructions

Application Link: https://jobs.dayforcehcm.com/en-US/mydayforce/alljobs/jobs/85876

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.