Job Posting:173054 - Position: W26 Full Stack Developer Co-op 173054B

Co-op Work Term Posted:	2026 - Winter
App Deadline	09/17/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	09/10/2025 04:24 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	L3Harris Technologies
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
<b> Job Title <b>	W26 Full Stack Developer Co-op 173054B
Position Type	Co-op Position
Job Location	Waterdown, ON
Country	Canada
Duration	12 or 16 months
Work Mode	Fully Remote
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List

Job Description

L3Harris is dedicated to recruiting and developing high-performing talent who are passionate about what they do. Our employees are unified in a shared dedication to our customers' mission and quest for professional growth. L3Harris provides an inclusive, engaging environment designed to empower employees and promote work-life success. Fundamental to our culture is an unwavering focus on values, dedication to our communities, and commitment to excellence in everything we do.

L3Harris Technologies is the Trusted Disruptor in the defense industry. With customers' mission-critical needs always in mind, our employees deliver end-to-end technology solutions connecting the space, air, land, sea and cyber domains in the interest of national security.

Full Stack Developer Co-op

Reference #27254

Waterdown, Ontario

About L3HARRIS WESCAM

As a subsidiary of L3Harris Technologies and within the Integrated Mission Systems Segment, the WESCAM division develops the most advanced optical sensor and targeting systems for global defense and military sectors, National Security, Search & Rescue and Airborne law enforcement agencies. From long-range covert surveillance missions to search and rescue operations, our MX-series systems, and the mission systems solutions they are a part of, produce stabilized high-magnification electro1-optical and infrared images from airborne, marine and ground based platforms, enabling our customers to see first and act first.

About the Role

This is a 16 month co-op term (with 12 month terms occasionally available). You will be reporting to the Manager, Applications & Collaboration Services, and working closely on a team of talented individuals.

Primary Responsibilities

• Design, develop and support functional and system Software applications to validate production assemblies and systems

•Automate processes to eliminate manual test, logs and papers during software development

•Responsible for creating and maintaining C# and SQL based custom MES applications

•Create technical speci?cations and test plans, additional functions may include ad-hoc report generation, and data mining activities
•Provides programming support for various interfaces
•Work closely with Operations, Production, and IT on continuing to build new test capabilities while improving existing test procedures and methods
•Assist in conducting root cause analysis and implementing corrective actions for production issues that arise internally
•Support quality practices (AS9100 and ISO9001)

Diversity & Inclusion

We believe that diversity among our employees makes us a stronger organization.

We are committed to diversity and inclusion within our L3Harris WESCAM family, and our community by welcoming and encouraging applications from anyone interested without regard to race, colour, religion, gender, sexual orientation, gender identity, national origin, age, disability, protected veteran's status, Aboriginal status or any other legally-protected groups. For people with disabilities, we work with you throughout the recruitment process to ensure you have what you need in order to be at your best. If you require any accommodation for any part of the recruitment/interview process, or as you begin your career with us just let us know and we will take care of you.

This job description is not intended to be an all-inclusive list of responsibilities, skills, efforts or working conditions associated with this job. Management reserves the right to modify, add or remove duties as necessary.

At L3Harris, we foster an inclusive and equitable workplace. L3Harris is committed to treating all employees and applicants for employment with respect and dignity and maintaining a workplace that is free from unlawful discrimination. For applicants with disabilities, we will provide you with accommodation so that you have what you need in order to be at your best.

L3Harris performs background checks prior to employment as all applicants must be eligible for registration with the Controlled Goods Program and obtain and maintain a positive security assessment. Some positions may require a government of Canada "Reliability" status and/or Level 2 (Secret) security clearance. In addition, L3Harris performs pre-employment substance abuse testing where required.

Job Requirements

Required Capabilities
• Experience developing functional software, test scripts and/or automation systems
•Proficiency with DevOps, C#, ASP.NET, MS SQL is an asset
•Excellent communication and interpersonal skillsCreative and innovative
•Strong working knowledge of standard internet communications protocols (TCP/IP, Ethernet etc.)
•Basic knowledge of Microsoft applications

Desired Education and Experiences
• Working towards University Degree in Computer Science or Software/Computer Engineering

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Special Application Instructions

Application Link: https://careers.l3harris.com/en/job/canada/full-stack-developer-co-op/4832/85274073920

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.