

Job Posting:175107 - Position: W26 Actuarial Intern, Health 175107

Co-op Work Term Posted:	2026 - Winter
App Deadline	11/19/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	11/05/2025 01:33 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	AON (formerly AON Hewitt)
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Actuarial Intern, Health 175107
Position Type	Co-op Position
Job Location	Vancouver, BC
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	28.41 per hour for 0 Major List
Salary Range \$	\$28.41 to \$35.00 / hour

Job Description

Job Title: Early Careers: Actuarial Intern, Health - Winter 2026

Job ID: 2569973

Job Description

Are you motivated by a dynamic and fast-paced learning environment? Do you want to gain experience in a professional environment? Aon is looking for an Actuarial Intern, for the Health solution line, in Vancouver!

Available Location: Vancouver, BC

Dates: full-time from January 5th, 2026, to April 24th, 2026

Salary: \$28.41 to \$35.00 / hour

Aon is in the business of better decisions

At Aon, we shape decisions for the better to protect and enrich the lives of people around the world.

As an organization, we are united through trust as one inclusive, diverse team, and we are passionate about helping our colleagues and clients succeed.

What the day will look like

- Produce calculations specific to group insurance plans, such as actuarial valuations, analytical studies and projections.
- Provide technical support for client projects (cost projections, renewal, marketings, plan design enhancements, plan review, employee communication and administration)
- Produce experience monitoring reports, including analysis of claim costs, trend and client relevant KPIs.??
- Draft client ready communication material to communicate results of our analysis.
- Support ad-hoc financial requests, working with carriers and other business units to support client facing colleagues.?
- Coordinate projects with other team members, other business units and carriers!?
- Increase efficiency by contributing to the improvement of standardized processes and tools.??
- Participate in team projects and activities which drive innovation, improved client value and business results.?

How this opportunity is different

This is an exciting opportunity for students to learn, contribute, and gain real-world work experience in a collaborative environment. Interns have the opportunity to learn more about Aon's culture and business while developing the practical skills necessary for future success and graduate school opportunities. The program provides interns with an understanding of working in an environment that is dedicated to exceeding client expectations and providing distinct products and services for unique client needs.

How we support our colleagues

In addition to our comprehensive benefits package, we encourage an inclusive workforce. Plus, our agile environment allows you to manage your wellbeing and work/life balance, ensuring you can be your best self at Aon. Furthermore, all colleagues enjoy two "Global Wellbeing Days" each year, encouraging you to take time to focus on yourself. We offer a variety of working style solutions for our colleagues as well.

Our continuous learning culture inspires and equips you to learn, share and grow, helping you achieve your fullest potential. As a result, at Aon, you are more connected, more relevant, and more valued.

Aon values an innovative and inclusive workplace where all colleagues feel empowered to be their authentic selves. Aon is proud to be an equal opportunity workplace.

We are committed to providing equal employment opportunities and fostering an inclusive workplace. If you require accommodations during the application or interview process, please let us know. You can request accommodations by emailing us at ReasonableAccommodations@Aon.com or your recruiter. We will work with you to meet your needs and ensure a fair and equitable experience.

2569973

Job Requirements

Skills and experience that will lead to success

- Student enrolled in an undergraduate program, such as Actuarial Science, Mathematics, or Statistics
- Proficiency in Microsoft Office products such as Word, PowerPoint, Excel, and Outlook are required.
- Proficiency in other programming languages such as VBA, R, or BI is an asset.
- Excellent interpersonal skills and ability to work collaboratively.
- Comfortable working in a fast-paced environment
- Strong organizational skills and ability to prioritize under pressure to meet deadlines.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

<https://jobs.aon.com/jobs/94618?lang=en-us&previousLocale=en-US>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.