

Job Posting: 176646 - Position: S26 Software Developer I - 4 Month Internship/Co-op (Summer 2026) 176646

Co-op Work Term Posted: 2026 - Summer
App Deadline 01/23/2026 11:59 PM
Application Method: Through Employer Website
Posting Goes Live: 01/07/2026 02:17 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization intact Insurance
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Summer
** Job Title ** S26 Software Developer I - 4 Month Internship/Co-op (Summer 2026) 176646
Position Type Co-op Position
Job Location St. John's, NL
Country Canada
Duration 4 months
Salary Currency CAD
Salary Salary Not Available, 35 Major List
Salary Range \$ 61,500 - 76,900
Job Description

Job Title: Software Developer I - 4 Month Internship/Co-op (Summer 2026)

Job ID: R151042

Application Deadline: **January 23, 2026**

Our employees are at the heart of everything we do. Together, we help people, businesses, and society prosper in good times and be resilient in bad times.

Our employee promise represents Intact's commitment to you in exchange for living our Values, striving to do your best work, being open to change and investing in your career. In return, we promise to provide support, opportunities and performance-led financial rewards at a workplace where you can shape the future, win as a team and grow with us.

Salary for the candidate will be determined taking into consideration a number of factors including: experience, skills, qualifications, anticipated contribution to role, internal equity, etc. The salary range presented below is based on a 35-hour workweek and would represent a majority of different candidate profiles. However, we encourage candidates who may fall outside of this range to apply as well.

Salary range (but not limited to):

61,500 - 76,900

About the role

Launching your tech career at Intact means joining a diverse team of more than 3,000 Digital, Data and Tech experts working at the intersection of what exists and what's possible. Here, you'll be supported by forward-thinking leaders who celebrate shared success, and you'll help push the industry forward with digital solutions that go beyond insurance to offer everyday value to millions of people. You'll grow personally and professionally with access to cutting-edge technology-driven learning platforms and make lasting connections near and far. Most importantly, you'll discover how exciting the "real world" can be.

Here, your career will take off

Are you passionate about software development? Is your sweet spot at the forefront of digital innovation? Are you an advocate for great code and great design? We've got the perfect opportunity for you. We are seeking a talented Software Developer intern, to join our dynamic and growing team! Based on your team's assignment, [here's what you'll do here:](#)

Software Engineering Claims

- Build impactful claims features as a key member of an agile squad, from grooming and design through delivery.
- Elevate the claims agent experience by refining and enhancing existing software-reducing friction, improving performance, and shipping improvements.
- Work with senior developers to deliver quality products end-to-end by triaging defects, prioritizing fixes, and contributing to reliable, scalable production support
- Learn from senior developers on software lifecycle management best practices, growing your craft across design, development, testing, deployment, and observability.
- **Technical Skills Required:** Java development
- Nice to Have: Agile/scrum, microservices, guidewire or P&C insurance experience

Software Engineering Group Benefits & Travel

- Learn about Travel Insurance, understand driving metrics and stakeholders within our line of business.
- Partner with Senior Develops and Analysts through all stages of the SDLC to define, build, and test functional solutions for our Travel Business.
- Bring your AI experience to the front lines with real opportunity to improve existing processes.
- Network within GB&T and Intact to gain valuable understanding of how we succeed.
- **Technical Skills Required:** Experience working with AI, RDBMS
- Nice to Have: Java Script, M365 Suite, SSRS/SSIS, Agile/Scrum

Your career starts here.? Apply today!

We can't wait to learn more about you. When you complete your application, remember to include your resume and University/College transcript. We hire co-ops every semester (Winter, Summer and Fall)!?

We're accepting applications now through January 23, 2026. All submissions will be reviewed during this time, as well as after the posting closes.?

Il s'agit d'un nouveau rôle au sein de notre équipe en plein croissance | This role is a new member of our growing team.

We are an equal opportunity employer

At Intact, our Value of respect is founded on seeing diversity as a strength. We strive to create an accessible workplace where employees feel valued, included and encouraged to share their unique perspectives.

We encourage applications from individuals who are members of equity-deserving groups, including but not limited to women, Indigenous peoples, persons with disabilities, Black people, and members of the 2SLGBTQI+ community.

As part of Intact's commitment to reconciliation, we acknowledge that we work, meet and travel across the land currently called Canada, originally inhabited by First Nations, Metis and Inuit people. This history extends through many centuries and continues to evolve today.

We have policies to ensure equal access and participation for people with disabilities, including providing workplace adjustments (accommodations). A copy of applicable policies is available on request.

If we can provide a specific adjustment to make the recruitment process more accessible for you, please let us know when we reach out about a job opportunity. We'll work with you to meet your needs.

Learn more about our recruitment process and your candidate journey here.

Please note that Intact does not provide sponsorship or other support for immigration-related matters including but not limited to employer-specific closed work permits. Candidates must be eligible to work in Canada from the anticipated start date and throughout their employment and are solely responsible for maintaining their work eligibility.

If you are an employee of Intact or belairdirect, please apply for this role on Internal Career Site.

Job Requirements

What you bring to the table:

- Currently pursuing a Bachelor's or Master's degree in a field related to software development, computer science, or anything relevant;
- Available to work with us full-time, 35 hours per week, for the Summer 2026 Term (May to August)
- Must be an active student during your internship and/or returning to school in next Fall 2026 following your internship
- Experience in a financial services company would be considered an asset.

- Understand the software development lifecycle and be curious about continuous delivery pipelines and testing.
- Strong analytical abilities and problem-solving skills.
- Adaptability, curiosity, and commitment to continuous learning.
- Excellent communication skills with a passion for technology.
- Self-reliant with a strong sense of responsibility.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

https://intactfc.wd3.myworkdayjobs.com/intactfc/job/St-Johns-Newfoundland-and-Labrador-CAN/Software-Developer-I---4-Month-Internship-Co-op--Summer-2026-_R151042

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All submissions will be reviewed during this time, as well as after the posting closes.

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.