

Job Posting: 176470 - Position: S26 University Co-Op Student-IT/OT Compliance 176470

Co-op Work Term Posted: 2026 - Summer
App Deadline 01/26/2026 11:59 PM
Application Method: Through Employer Website
Posting Goes Live: 01/05/2026 02:41 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization Hydro One Networks Inc.
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Summer
** Job Title ** S26 University Co-Op Student-IT/OT Compliance 176470
Position Type Co-op Position
Job Location Markham, ON
Country Canada
Duration 12 months
Salary Currency CAD
Salary Salary Not Available, 0 Major List
Salary Range \$ \$2,064.34 - \$3,189.88 / bi-weekly
Job Description

Job Title: Co-op - Distribution Work Management Team - Business or Engineering - 12 Months - May 2026 - Barrie

Job ID: 51076

Deadline: January 26, 2026

Hydro One is proud to be the largest electricity transmission and distribution provider in Ontario, serving nearly 1.5 million customers. We have a long history in the industry with our roots dating back over 110 years to 1906. Since then, we have worked to grow and evolve to meet the changing needs of our customers and communities across Ontario. Today, we're focused on providing exceptional customer service and ensuring we are building safe communities where we live, work and play.

It's an exciting time to join the team at Hydro One!

You will be a member of NERC CIP Compliance Sustainment team, where you will:

- Join a diverse team of experienced Cyber and Physical Security practitioners, who provide expertise on NERC-CIP (North American Reliability Corporation - Critical Infrastructure Protection) standards compliance for multiple Lines of Business (LOB).
- Assist in translating NERC CIP standard requirements into business actions for IT (Information Technology) and OT (Operation

Technology) systems.

- Organize compliance evidence and compliance repositories to ensure Hydro One is ready for audits and internal compliance reviews.
- Work with different cyber security technologies and ensure these technologies are supporting the business in their regulatory obligations to meet NERC CIP standards.
- Advise the Compliance Sustainment team and processes stakeholders in creating non-compliance reports and remediation actions. Follow up on actions to ensure remediation items are completed within the deadlines.
- Review and update Business Process Documents which map Hydro One's internal CIP compliance processes.
- Develop presentations and training to assist internal stakeholders, corporate and operations staff in their understanding of the CIP compliance processes.
- Participate in development and maintenance of IT, OT and Physical Security Policies and procedures.

This job will provide you with the following professional development:

- Apply academic knowledge and skills in securing critical infrastructure such as the bulk electric system.
- Become familiar with executing cyber and physical security program activities.
- Interact with different Lines of Business within Hydro One and understand how their work can impact the reliability of the grid.
- Gain experience in document organization, evidence retention, and the latest requirements of security for electrical utilities.

As part of our commitment to building a thoughtful and values-driven team, we encourage you to create your application materials- such as your resume, cover letter, and any written or oral responses-without the use of AI tools.

We're genuinely interested in hearing your story, in your own words. Your personal voice, experiences, and perspective help us understand how you might contribute to our team and culture.

Thank you for taking the time to share your authentic self with us.

If you are an international student, please ensure you have obtained a proper work permit and a Social Insurance Number (SIN). Speak with your school's career centre if you have any questions about acquiring this documentation.

At Hydro One we understand that the success and strength of our business rests with our people. When we develop their skills, we are investing in both their success and ours. To secure the best talent, we seek to create a workforce that reflects the diverse populations of the communities where we live and work and to create a culture based on safety, innovation and inclusiveness. Thank you for considering a career with Hydro One, we welcome applications from all qualified candidates. If you are having difficulty using our online application system and you need an accommodation due to a disability, please email careers@hydroone.com. Hydro One will provide reasonable accommodation for qualified individuals with disabilities in the job application process.

Please note this email is only for accommodation requests. Resumes sent to this email address will not be considered.

Job Requirements

Selection Criteria:

- Discipline: Electrical Engineering, Computer Science, Cyber Security
- Academic Level: Undergraduate in 3rd year or higher.
- The following knowledge is essential in order to perform in this position:
 - Computer Skills (Microsoft Office - Word, Excel and PowerPoint)
 - Strong organizational and communication skills.
- The following knowledge and experience is desirable to perform in this position:
 - Prior work experience in and familiarity with the utility industry.
 - An understanding of Information Security principles and processes.
 - Knowledge of the NERC CIP Standards or the NIST Cybersecurity framework.
 - Understanding of regulatory standards and auditing process..

Hydro One requires that all students applying for student opportunities be enrolled in post-secondary level studies and be returning to full-time studies upon the completion of their work term. Exceptions will be made in cases where students require a work term in order to graduate. Only applications submitted via Hydro One's career page will be accepted.

Citizenship Requirement

N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

https://jobs.hydroone.com/job/Markham-University-Co-Op-Student-ITOT-Compliance%2C-12-months_-Markham%2C-May-2025-ON/1290615147/

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Students should submit their applications as soon as they are ready.