

Job Posting:174900 - Position: W26 Business Analyst Student, Fleet Services - Winter 2026 (8 months) 174900B

Co-op Work Term Posted:	2026 - Winter
App Deadline	10/31/2025 11:59 PM
Application Method:	Through Employer Website
Posting Goes Live:	10/29/2025 03:48 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Canadian Tire
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Business Analyst Student, Fleet Services - Winter 2026 (8 months) 174900B
Position Type	Co-op Position
Job Location	Mississauga, ON
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Job Description	

Job Req: R150654

Our Commitment to Students

At Canadian Tire, we are committed to providing students with a supportive and collaborative environment that fosters knowledge sharing and offers key experiences to help them develop their capabilities through projects and objectives. We believe in setting specific and measurable goals that align with our business objectives to support learning and help students achieve their full potential. Our culture emphasizes learning from others, continuous improvement, agility, growth, and innovation, and we are invested in building a talented, diverse workforce for the future of Canada and Canadian Tire. Additionally, we are dedicated to building strong relationships with our student employees by engaging with them throughout their education and career pursuits and creating opportunities for ongoing communication and relationship building.

What you'll do:

The Fleet Services Team is responsible for all aspects of rental and intermodal equipment management and tracking as well as yard and shunting processes including the ownership of our Yard Management Software (YMS), currently Yard Smart. You will work closely with a team of transportation professionals on a number of processes/projects that are currently underway/pending to improve operational efficiencies and help support the unprecedented volume Canadian Tire is navigating. The Fleet Services Team works closely with the Canadian Dispatch and Carrier Support Team, Direct Ship, Transportation Development & Support Team and Visibility Team, but also has frequent involvement with Planning, Logistics, Distribution, International Transportation, Marketing, Finance and IT.

- Become knowledgeable and gain experience with CTR processes and systems in order to provide effective solutions for key business partners
- Planning and communication with cross functional teams to meet deadlines and support projects/processes
- Work cross-functionally with Senior Management, Transportation, OPC, Logistics, Stores, and Suppliers to provide data and deliver sound business decisions ensuring best cost, quality, performance and reliability factors

- Perform analytical work to support process improvements
- Evaluate existing processes to identify opportunities for improvement
- Run and validate reports
- Obtain project relevant information from internal and external sources.
- Present findings to leadership.
- Document processes and assist in developing training material.

About Us

Canadian Tire Corporation, Limited ("CTC") is one of Canada's most admired and trusted companies. With more than 90 Owned Brands, 1,700 retail locations, financial services, exemplary e-commerce capabilities, and exciting market-leading merchandising strategies. We dream big and work as one to innovate with purpose for our customers at every level of our business, investing in new technologies and products, and doubling down on top talent to drive the company forward. We offer competitive salaries and wages to CTC employees, as well as store discounts, supported learning through our Triangle Learning Academy, Canadian Tire Profit Sharing, and retirement and savings programs for eligible employees. As part of our enhanced flex benefits program, we offer mental health benefits in the amount of \$5,000 per year for benefits-eligible employees and their families, including total well-being, and mental health tools and resources for all employees. Join us in helping to make life in Canada better through living and working our Core Values: we are innovators and entrepreneurs at our core, outcomes drive us, inclusion is a must, we are stronger together and we take personal responsibility. It is an especially exciting time to join CTC and its family of companies where career opportunities are wide-ranging! Join us, where there's a place for you here.

Our Commitment to Diversity, Inclusion and Belonging

We are committed to fostering an environment where belonging thrives, and diversity, inclusion and equity are infused into everything we do. We believe in building an organizational culture where people are consistently treated with dignity while respecting individual religion, nationality, gender, race, age, perceived ability, spoken language, sexual orientation, and identification. We are united in our purpose of being here to help make life in Canada better.

Accommodations

We stand firm in our Core Value that inclusion is a must. We welcome and encourage candidates from equity-seeking groups such as people who identify as racialized, Indigenous, 2SLGBTQIA+, women, people with disabilities, and beyond. Should you require any accommodation in applying for this role, or throughout the interview process, please make them known when contacted and we will work with you to help meet your needs.

Job Requirements

What you bring:

- Currently enrolled in a post-secondary program in Industrial Engineering, Business Administration, or a related discipline
- Previous work term experience an asset
- Strong Microsoft Office skills; Excel and Microsoft Access skills are required
- Ability to analyze data, create reports and present findings
- Ability to handle multiple tasks under tight deadlines
- Excellent interpersonal skills with the ability and confidence to interact with various levels of the organization
- Strong communication skills (both written and verbal)
- Ability to work both independently and within a group
- Ability to be self-motivated and work well with minimal supervision

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Application Link: https://canadiantirecorporation.wd3.myworkdayjobs.com/en-US/Enterprise_External_Careers_Site/job/Mississauga-ON/Business-Analyst-Student--Fleet-Services---Winter-2026--8-months-JR150654?q=student

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions

are received.

Students should submit their applications as soon as they are ready.