

Job Posting: 176794 - Position: S26 Product Design System Intern- UX Developer (Summer/May 2026, 8-12 Months) 176794

Co-op Work Term Posted:	2026 - Summer
App Deadline	01/15/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	01/08/2026 03:58 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Geotab
Address Line 1	2440 Winston Park Dr
City	Oakville
Postal Code / Zip Code	L6H 7V2
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 Product Design System Intern- UX Developer (Summer/May 2026, 8-12 Months) 176794
Position Type	Co-op Position
Job Location	Various Locations, ON
Country	Canada
Duration	8 or 12 months
Work Mode	To be confirmed
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range \$	\$20 - \$27 CAD
Job Description	

Who we are:

Geotab ® is a global leader in IoT and connected transportation and certified "Great Place to Work™." We are a company of diverse and talented individuals who work together to help businesses grow and succeed, and increase the safety and sustainability of our communities.

Geotab is advancing security, connecting commercial vehicles to the internet and providing web-based analytics to help customers better manage their fleets. Geotab's open platform and Geotab Marketplace ®, offering hundreds of third-party solution options, allows both small and large businesses to automate operations by integrating vehicle data with their other data assets. Processing billions of data points a day, Geotab leverages data analytics and machine learning to improve productivity, optimize fleets through the reduction of fuel consumption, enhance driver safety and achieve strong compliance to regulatory changes.

Our team is growing and we're looking for people who follow their passion, think differently and want to make an impact. Ours is a fast paced, ever changing environment. Geotabbers accept that challenge and are willing to take on new tasks and activities - ones

that may not always be described in the initial job description. Join us for a fulfilling career with opportunities to innovate, great benefits, and our fun and inclusive work culture. Reach your full potential with Geotab. To see what it's like to be a Geotabber, check out our blog and follow us @InsideGeotab on Instagram. Join our talent network to learn more about job opportunities and company news.

Who you are:

We are always looking for amazing talent who can contribute to our growth and deliver results! Geotab is seeking a UX Developer who will design and build for our design system 'Zenith'. If you love technology, and are keen to join an industry leader - we would love to hear from you!

What you'll do:

As a UX Developer your key area of responsibility will be contributing to the Zenith design system as both a designer and developer. You will need to work closely with the entire Zenith team, as well as external developers from across the organisation.

The opportunity:

- 8-12 months work-term, beginning May 2026.
- Full-time, paid internship (Monday to Friday, 37.5hrs/week).
- Your first week at Geotab begins with 'GEO Launch' - a one week Employee Orientation. [Click here](#) to learn more!
- Learn more about the Geotab Campus Program [here](#).
- This posting is for an existing vacancy.

How you'll make an impact:

- Define, design, and implement new design system components in collaboration with other members of the development and technical teams, based on industry standards and best practices. Translate detailed design documentation and use cases into functional applications.
- Conduct comprehensive code reviews and ensure that coding standards are followed.
- Participate in development of prototypes, minimum viable products and PoCs.
- Provide design documents and documentation to ensure efficient maintenance and code reuse.
- Help establish and trial improved processes for Design to Development hand-off.
- Actively engage with AI enablement and code connect to better improve our team efficiency
- Assisting with design, interaction, and user experience efforts across Geotab's applications.
- Conducting desk research, participating in user testing and validation, and creating wireframes and mockups
- Contributing fresh perspectives and ideas during design team rituals such as critiques, reviews, research analysis, and town-halls.
- Supporting efficient iterative design processes by exploring a wide range of concepts and refining them.

Job Requirements

What you'll bring to the role:

- Completing a degree in computer science, Electrical/Software Engineering or other related discipline
- Experience programming with front end programming such as: React, JavaScript, CSS, Typescript and HTML.
- Proficiency in Git (or some other distributed source control tool) and are comfortable with resolving merge conflicts and renaming branches, etc.
- Proficient in product design software such as Figma, Figjam, Lucidchart, and usertesting.com.
- Understanding and working knowledge of design principles and visual dynamics.
- Understanding and working knowledge of design systems, and systems thinking
- Ambition, initiative, passion to learn design, and grow deep empathy for human problems.
- **Portfolio showcasing previous projects, including school assignments, personal projects, or freelance work.**

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link: <https://job-boards.greenhouse.io/internshiplist2000/jobs/5042880008>

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.