Job Posting: 177189 - Position: S26 Software Engineering (MIITS) Co-op/Internship (Summer & Fall 2026) 177189

Co-op Work Term Posted:	2026 - Summer
App Deadline	01/22/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	01/15/2026 12:57 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	British Columbia Investment Management Corporation (BCI)
Address Line 1	750 Pandora Ave
City	Victoria
Postal Code / Zip Code	V8W 0E4
Province / State	BC
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
<b> Job Title <b>	S26 Software Engineering (MIITS) Co-op/Internship (Summer & Fall 2026) 177189
Position Type	Co-op Position
Job Location	Victoria, BC
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range $	$2,330.00 gross bi-weekly or $2,155.00 gross bi-weekly + vacation leave paid based on 6% of salary

Job Description

Are you passionate about data, technology and automation to drive efficiency and empower the business?

The British Columbia Investment Management Corporation (BCI) is currently seeking a Software Engineer co-op student/intern for the Summer and Fall 2026 (May to December) work term on the Market Information & Investment Technology Solutions team. Apply your technical expertise and solutioning skills to deliver quality data, process improvements, and business value in this exciting role.

WHAT YOU NEED TO KNOW
BCI manages a globally diversified portfolio of assets valued at $295 billion and is one of Canada's largest institutional investors. We invest globally to support pension and other funds for more than 30 clients based in British Columbia. We are proud to have been chosen as one of **Canada's Top 100 Employers** and **BC's Top Employers**. These national and provincial competitions recognize employers who offer exceptional workplaces for their employees.

The Software Engineer Co-op/Intern will work with the Market Information & Investment Technology Solutions team, within our Technology department. This is a great opportunity to develop and support complex market data pipelines, master data management solutions, and automation processes to improve efficiency and support business requirements.

A role in this team benefits from and helps to further develop strong technical and business knowledge, complemented with excellent customer service skills. You will gain experience dealing with large financial data sets, data management skills with emphasis on development, problem analysis and solution design, and strong skills in query languages such as SQL.

WHO YOU WILL WORK WITH

The Technology department is responsible for developing technology solutions that contribute to the achievement of BCI's mission and long-term goals. The department manages the Corporation's business applications and information technology infrastructure, providing support to a large group of financial professionals. The department is also responsible for authoring technology-related directives and conducting disaster recovery planning to minimize risk to the Corporation's delivery of investment services. The Enterprise Solutions team works with other Technology teams as well as internal client departments and vendors to create configure, implement, and administer a portfolio of vendor and web-based applications.

WHAT YOU WILL BE DOING
• Work under the supervision of the Market Information & Investment Technology Solutions Manager or Software Engineer to assist with various projects and enhancements.
• Develop, test, and support solutions in response to needs from business, technology and project teams using a variety of tools/platforms
• Assist with investigation and resolution of production problems on complex systems on a variety of platforms
• Research and analysis to design and implement robust solutions and enhancements.
• Collaborate effectively with technical and business stakeholders
• Work closely with delivery partners in Technology to ensure downstream integrations and data delivery points meet expectations across various dimensions of data quality (accuracy, timeliness, etc.)
• Facilitate the resolution of technical and data-related issues, particularly those that cross organizational boundaries
• Identify system or process inadequacies and inefficiencies and recommend improvements
• Participate in the change control processes for software releases and application upgrades
• Assist in the progression of systems changes through the application environments ensuring proper testing and approvals
• Leveraging AI and automation for continuous improvement and efficiency
• Documents changes to procedures, applications, and data stores using standard tools and templates
• Apply Agile and DevOps concepts

WHAT WE OFFER
• Training and mentorship to develop your knowledge and professional skill sets that are required to succeed in the industry
• Be a valued part of a team and work culture that is down to earth, values your perspective and rewards transparency and accountability
• The development of real-world skills at one of the largest institutional investors in Canada
• Exposure to some of the most talented, approachable, and inspiring people in the industry
• The ability to opt-in for access to Dialogue, a user-friendly app that offers virtual primary care, employee and family services, and mental health supports
• Time to connect with co-op students & interns at BCI - build your network and shared learning
• 2 paid days per year for volunteering
• Be a valued part of a team and work culture that is down to earth, values your perspective and rewards transparency and accountability
• Competitive pay: $2,330.00 gross bi-weekly or $2,155.00 gross bi-weekly + vacation leave paid based on 6% of salary ($2,330.00 gross biweekly for those with (or working towards) a graduate degree and $2,155.00 gross biweekly for those with (or working towards) an undergraduate degree, diploma, or certificate)
• Travel: if coming to Victoria for this work term, BCI will provide a fixed-rate travel allowance based on your location

THE DETAILS

• Work term: **Summer & Fall 2026** (May to December)
•Department: **Technology**
•Office Location: 750 Pandora Avenue, Victoria, BC
•Spend your off hours exploring beautiful Victoria and Vancouver Island
•All co-ops/internships will need to be completed in person at our Victoria office with the option to work one day per week from
 home. Please note, some positions are not eligible for hybrid work.

Job Requirements

REQUIRED SKILLS
• Analytical, problem solving and design experience, and expertise in the use of programming tools and techniques
•An understanding of the systems development lifecycle
•Ability to use Excel, PowerPoint, Word, and Outlook
•Knowledge of SQL Server, using SQL to query datasets, and database design principles
•Experience with scripting languages (i.e. PowerShell)
•Experience in ETL/ELT development
•Familiarity with Agile methodologies and processes is an asset
•Knowledge of finance and capital markets is desirable
•Team player who has the drive to continue learning, excel, and grow in a team oriented and dynamic environment
•Ability to communicate clearly and concisely, both orally and in writing
•Exhibit a high level of professionalism and excellent interpersonal skills
•Strong relationship-building and customer service abilities, proactive, results oriented and resourceful
•Ability to meet deadlines while maintaining accuracy, excellent product quality and attention to detail
•Exhibit dedication to hard work, commitment to the highest ethical standards, and an eagerness to learn

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Cover Letter Required?   Yes
Special Application Instructions

APPLICATION LINK: https://bci.wd10.myworkdayjobs.com/en-US/BCI_Careers/details/Software-Engineering--MIITS--Co-op-Internship--Summer---Fall-2026-_JR101364?jobFamily=0eb78d2d472c016710ecea23a2168513

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.
Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.
Students should submit their applications as soon as they are ready.