

Job Posting:170063 - Position: F25 Fall 2025 Technical Co-op - Human Factors Engineering - HFE Team 170063

Co-op Work Term Posted:	2025 - Fall
App Deadline	06/09/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	05/26/2025 02:45 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Lockheed Martin Canada
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Fall
 Job Title 	F25 Fall 2025 Technical Co-op - Human Factors Engineering - HFE Team 170063
Position Type	Co-op Position
Job Location	Various Locations
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

Fall 2025 Technical Co-op - Human Factors Engineering - HFE Team

Engineering
Montreal, QC, Ottawa, ON
16869BR

About the role

This co-op position is to support the Human Factors Engineering (HFE) team within the Canadian Surface Combatant (CSC) Program. The candidate will be joining a multi-disciplined team environment. The responsibilities would include:

- Support in managing requirements in Dynamic Object-Oriented Requirements System (DOORS)
- Planning and managing team tasks in JIRA
- Managing team information in Confluence
- Generating reports and metrics on tasks and deliverables
- Support the Hardware (HW) team in clarifying guidelines and giving recommendations on the design of their equipment
- Support the Software (SW) team in clarifying guidelines and giving recommendations on the design of their Human Machine Interfaces (HMI)
- Support the ship integration team in clarifying guidelines and giving recommendations on the layout of the HFE impacted compartments
- Support HFE Workshops with the customer by preparing workshop material, attending workshops and analyzing workshop findings
- Review design documents from vendors
- Support technical reviews and regular team status meetings
- Support engineering planning and reporting status
- Generate meeting minutes for HFE meetings (design meetings, review meetings or team status meeting)

- Support customer interactions while ensuring customer involvement and overall satisfaction.

What we offer you

We walk our talk when it comes to work/life balance! Your physical, mental and financial wellbeing matters to us. On top of working in a highly supportive, friendly, respectful environment, this is what you can expect when you join our team as a Regular Full-Time employee:

- Flexible, compressed work schedules, depending on business requirements, where you have the option of Fridays off, as well as the possibility to work remote part-time
- Competitive compensation
- Time to recharge with vacation, personal days, holidays, and parental leaves
- Comprehensive Family Medical, Dental and Vision coverage available on your first day of employment, along with:
 - Virtual Health Care (24/7 access to medical professionals)
 - A Wellness Spending Account to aid in your wellness journey
 - Employee & Family Assistance Program (EFAP) which includes free face to face counselling sessions
 - Medical Travel Insurance
 - Onsite fitness facilities at our main office locations
 - A Registered Retirement Savings Plan that includes matching company contributions on your first day of employment, that also includes access to Financial Advisors providing investment advice and comprehensive financial planning
 - Employee discounts to save on goods, services and various recreational activities
 - Access to a robust spectrum of development resources to enhance your skills and/or advance your career including:
 - Free learning resources through a modern and engaging platform
 - Education Assistance Program
 - Reimbursement for a professional membership
 - Self-directed Mentoring

About us

Lockheed Martin Canada is the Canadian-based arm of Lockheed Martin Corporation, a global security and aerospace company employing 115,000 people worldwide, including more than 1,300 Canadians. By applying innovative approaches of our highly skilled and experienced Canadian workforce, we have been Canada's trusted defence and aerospace partner for over 80 years. We operate major facilities in Ottawa, Montreal, Halifax, Calgary and Victoria and work on a wide range of programs from advanced naval technology products and unmanned systems software to providing delivery and in-service support of the latest military aircraft to commercial engine repair and overhaul capabilities. This position is part of the Rotary and Mission Systems business area, where employees across Canada support engineering, systems integration, training, sustainment and in-service support programs for Canadian and international military customers across land, air and sea.

Equal Opportunity Statement

Lockheed Martin Canada is an equal opportunity employer that values diversity in the workplace. We are committed to excellence in serving all customers, including people with disabilities, and we encourage feedback on the provision of these services.

Job Requirements

What you bring to the role

- Currently enrolled student in an Engineering Discipline
- Strong writing skills
- Strong communication skills
- Have a high degree of initiative and autonomy
- Aptitude for solving challenging problems in a team environment
- Must be detail oriented, highly organized and able to manage multiple tasks
- Candidate must be available for four (4) months, full-time as of September 2025
- Must be Eligible for NATO Secret clearance in a timely manner.

Additional skills desired for the role

- Working knowledge of Microsoft (MS) Suite including Word, Excel, PowerPoint, Visio
- Experience with Jira/Confluence
- Results-Oriented Self-Starter Attitude
- Will be considered an asset:
 - Experience with HFE Standards (i.e. MIL-STD-1472G)
 - Experience with HW and/or SW HMI design.
 - Active security clearance.

Language Requirements in Quebec

Knowledge of the English language is required for this role as the position described in this posting requires the candidate to communicate every day with a virtual team outside Quebec as well as communicate with different members of the organization, clients and suppliers located outside of Canada. For engineering positions, the candidate must also be able to read or modify technical documents from our main clients and write technical documents for these same clients.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Please apply via the link here:

[https://krb-](https://krb-sjobs.brassring.com/TGnewUI/Search/home/HomeWithPreLoad?partnerid=30122&siteid=6598&PageType=JobDetails&jobid=2235720#jobDetails=2235720_6598)

[sjobs.brassring.com/TGnewUI/Search/home/HomeWithPreLoad?partnerid=30122&siteid=6598&PageType=JobDetails&jobid=2235720#jobDetails=2235720_6598](https://krb-sjobs.brassring.com/TGnewUI/Search/home/HomeWithPreLoad?partnerid=30122&siteid=6598&PageType=JobDetails&jobid=2235720#jobDetails=2235720_6598)

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.