

Job Posting:173162 - Position: W26 Software Engineering Co-op, Gen AI (Toronto) 173162B

Co-op Work Term Posted:	2026 - Winter
App Deadline	09/19/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	09/12/2025 09:22 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Klue
Address Line 1	777 Hornby St
City	Vancouver
Postal Code / Zip Code	V6Z 1S4
Province / State	BC
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Software Engineering Co-op, Gen AI (Toronto) 173162B
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 40 Major List
Salary Range \$	\$60,000 - \$80,000 Yearly
Job Description	

Klue Engineering is hiring!

We are looking for a **Software Engineer Co-op student** to join our ML team to deliver high-quality **gen AI** features from prototype to production.

At Klue, we build machine learning services and data pipelines to automatically extract insights about competitors from both public and internal data sources. Every day, our services process millions of data points, including news articles, press releases, webpage changes, Slack posts, emails, reviews, CRM opportunities, and user actions.

The team is using **LLMs to extract competitive insights at scale**. You will work at the intersection of LLM-powered agent workflows, retrieval pipelines, and evaluation frameworks. We need people who are excited about processing large amounts of data and driving innovation with LLM agents.

FAQ

Q: Klue who?

A: A: Klue is a VC-backed, capital-efficient growing SaaS company. Tiger Global and Salesforce Ventures led our US\$62m Series B in the fall of 2021. We're creating the category of competitive enablement: helping companies understand their market and outmaneuver their competition. We benefit from having an experienced leadership team working alongside a hundred risk-taking builders who elevate every day.

We're one of Canada's Most Admired Corporate Cultures by Waterstone HC, a Deloitte Technology Fast 50 & Fast 500 _winner, and recipient of both the Startup of the Year and Tech Culture of the Year awards at the Technology Impact Awards.

Q: What are the responsibilities, and how will I spend my time?

- Collaborate closely with engineers to identify requirements
- Create and iterate on prototypes to identify customer value
- Productionize prototypes into services that are deployed at scale
- Craft and refine LLM agents to extract valuable insights from diverse content sources
- Generate labeled datasets for rigorous evaluation
- Establish offline evaluation metrics and design iterative workflows for prompt optimization
- Prepare comprehensive reports detailing findings and recommended next steps
- Implement online monitoring systems to ensure ongoing prompt effectiveness
- Conduct investigations of suboptimal AI outputs to identify root causes
- Analyze retrieval scores and optimize embeddings and metadata to enhance performance

Q: What motivates our current team right now?

- The type of work: challenging, innovative, and meaningful.
- Modern tech stack.
- The inspiration from skilled and proven leaders.
- Entrepreneurial fingerprints on what will be a future billion-dollar company anchored in Canada.
- Culture, team, and the work environment.
- High degree of autonomy and accountability.
- High degrees of transparency and high-quality communication.

Q: What are the people at Klue like?

- Builders
- Intellectually Curious
- Ambitious
- Objective Oriented
- Check us out!
- Engineers with high expectations around individual ownership and impact.

How We Work at Klue:

- **Hybrid Work.** Required to be based in Vancouver for this role. Your team will be in the office at least 2 days per week.

Job Requirements

Q: What experience are we looking for?

- Product-focused mindset with a drive for rapid delivery and iterative improvement
- Hands-on experience building backend systems using Python
- Demonstrated passion for developing LLM-based products, including expertise in prompting, RAG, zero-shot and few-shot learning
- Grasp of fundamental ML evaluation metrics (accuracy, precision, recall, F1 score)
- Knowledgeable of text embeddings and semantic search technologies
- Eagerness to stay at the forefront of AI and LLM innovations

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? No

Special Application Instructions

Application Link:

<https://jobs.ashbyhq.com/klue/51ba0807-2637-4f36-ac5b-788251d299b0/application>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.