

Job Posting: 176877 - Position: S26 Cyber Security Summer Student 2026 176877

Co-op Work Term Posted:	2026 - Summer
App Deadline	01/16/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	01/09/2026 02:23 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Hatch Ltd.
Address Line 1	Sheridan Science & Technology Park
Address Line 2	2800 Speakman Drive
City	Mississauga
Postal Code / Zip Code	L5K 2R7
Province / State	Ontario
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 Cyber Security Summer Student 2026 176877
Position Type	Co-op Position
Job Location	Mississauga, ON
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Salary Range \$	\$22.00 - \$25.00 per hour
Job Description	

Cyber Security Summer Student 2026

Location: Mississauga, ON, CA

Company: Hatch

Requisition ID: 97225

Job Category: Campus

Location: Mississauga, ON, Canada

Join a company that is passionately committed to the pursuit of a better world through positive change. With more than 65 years of business and technical expertise in mining, energy, and infrastructure, our 10,000 colleagues in 150 countries tirelessly work toward bettering the industries in which we operate. With practical solutions that are safe, innovative and sustainable, we think globally while acting locally. Are you looking for an opportunity to join a diverse group of professionals who are committed to remaining exceptional? We look forward to hearing from you.

As part of our Shared Services group, comprised of Finance, Marketing, Communications, Human Resources, Commercial, Legal and Facilities, we support the business achieve their goals through a range of strong technical capabilities. We ensure delivery of services through the skills of our people, methodologies, and systems.

Looking to get the most out of your upcoming internship?

Hatch is seeking a **Cyber Security Co-op** for an internship starting January 2025. Reporting to Cyber Security Americas Lead you will support offices globally working from our Mississauga office location.

What Will an Internship at Hatch Offer You

You will:

- Be given opportunities to contribute to complex projects around the world in meaningful ways.
- Work on problems and gain experience relevant to your field of study in an office environment.
- Collaborate with diverse teams locally and globally.
- Work in an exciting environment where you can apply your academic learning on a daily basis.
- Benefit from formal and informal mentorship from some of the leading minds and authorities in the industry.
- Participate in local Lunch and Learns, Hatch Charity Events, the triannual Student Showcase, and more to develop your skills.
- Join in charitable, social, and sports activities with other Hatch employees.

We're entrepreneurs with a technical soul. Our flat organizational structure creates an atmosphere of openness and participation. We build practical solutions that are safe, innovative, and sustainable. Our ultimate goal is to achieve no harm for our people, our clients, and our communities.

As the successful candidate, you will:

- Support operational activities (administration, maintenance, etc.) of critical security systems
- Investigate and respond to security alerts (antivirus, vulnerability scanners, SIEM, etc.)?
- Help carry out formal projects aimed at strengthening corporate information protections?
- Engage in deployments and integrations of business systems?
- Investigate technical solutions to address security issues?
- Effectively prioritize work activities in a multi-tasking environment?

Compensation:

Range: \$22.00 - \$25.00 per hour

At Hatch, we are committed to fair and equitable compensation practices. In accordance with legislated pay transparency requirements, the expected salary range for this position is based on current market data and aligned with internal pay structures to ensure consistency and fairness.

Your individual compensation within this range will depend on factors such as skills, experience, qualifications and location. In addition to base pay, our total rewards package may include performance-based incentives, comprehensive benefits, and other programs designed to support your well-being and growth.

Note: Applicants must submit a transcript (official or unofficial) upon application.

Why join us?

- Work with great people to make a difference
- Collaborate on exciting projects to develop innovative solutions
- Top employer

What we offer you?

- Flexible work environment
- Long term career development
- Think globally, work locally

Don't meet every single requirement? You don't need to. At Hatch, we are building a diverse, inclusive workplace that fosters innovation. If you're interested in this role, we encourage you to apply even if your past experiences don't perfectly align with the skills we've listed.

We're committed to fostering a workforce that reflects the diversity of the communities in which we operate and serve. Hatch is an Equal Opportunity Employer that considers applicants without regard to age, race, color, national origin, citizenship, religion, creed, gender, sexual orientation, marital status, disability, veteran, or any other protected status. If you have any accommodation requirements, please let us know. We'll do our best to meet your needs in accordance with applicable local legislation.

Job Requirements

You bring to the role:

- Enrolled in a college diploma or degree program with relevance in computer science, cyber security.
- Fluent in English (both written and oral communication)?
- Strong understanding of Microsoft network infrastructure technologies (e.g. Active Directory, NPS, ADCS, etc.)?
- Working knowledge of Microsoft cloud technologies and hosted services (O365, Azure)?
- General knowledge of networking, network services and protocols?
- Understanding of industry standards and practices related to security operations, network security, and application security?
- Understanding of cyber threat risk assessments, penetration testing, vulnerability analysis, and threat modelling would be an asset?
- Understanding of Automation in power-automate and other platforms

Competencies (knowledge, skill, attributes):

- Strong understanding of non-technical aspects of information security?
- Hands-on experience with network system administration and tools?
- Hands-on experience with deploying and/or operating information security systems?
- Working knowledge of cyber threat risk assessments, penetration testing, vulnerability analysis, and threat modelling?

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Links:

<https://jobs.hatch.com/job/Mississauga-Cyber-Security-Summer-Student-2026-ON/1354131200/>

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Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.