Job Posting: 176879 - Position: S26 Junior Software Developer Co-op Student 176879

Co-op Work Term Posted:	2026 - Summer
App Deadline	01/16/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	01/09/2026 02:25 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Hatch Ltd.
Address Line 1	Sheridan Science & Technology Park
Address Line 2	2800 Speakman Drive
City	Mississauga
Postal Code / Zip Code	L5K 2R7
Province / State	Ontario
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
<b> Job Title <b>	S26 Junior Software Developer Co-op Student 176879
Position Type	Co-op Position
Job Location	Mississauga, ON
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Salary Range $	$22.00 - $31.00 per hour
Job Description	

Junior Software Developer Co-op Student

Location: Mississauga, ON, CA
Company: Hatch
Requisition ID: 96850
Job Category: Campus
Location: Mississauga, ON, Canada
Join a company that is passionately committed to the pursuit of a better world through positive change. With more than 65 years of business and technical expertise in mining, energy, and infrastructure, our 10,000 colleagues in 150 countries tirelessly work toward bettering the industries in which we operate. With practical solutions that are safe, innovative and sustainable, we think

globally while acting locally. Are you looking for an opportunity to join a diverse group of professionals who are committed to remaining exceptional? We look forward to hearing from you.

As part of our Shared Services group, comprised of Finance, Marketing, Communications, Human Resources, Commercial, Legal and Facilities, we support the business achieve their goals through a range of strong technical capabilities. We ensure delivery of services through the skills of our people, methodologies, and systems.

Hatch is seeking a **Junior Software Developer Co-op Student** starting May 2026. Reporting to Information Technology you will support offices globally working from our **Mississauga** office location.

What Will an Internship at Hatch Offer You:
 You will:
•Be given opportunities to contribute to complex projects around the world in meaningful ways.
•Work on problems and gain experience relevant to your field of study in an office environment.
•Collaborate with diverse teams locally and globally.
•Work in an exciting environment where you can apply your academic learning on a daily basis.
•Benefit from formal and informal mentorship from some of the leading minds and authorities in the industry.
•Participate in local Lunch and Learns, Hatch Charity Events, the triannual Student Showcase, and more to develop your skills.
•Join in charitable, social, and sports activities with other Hatch employees.
We're entrepreneurs with a technical soul. Our flat organizational structure creates an atmosphere of openness and participation. We build practical solutions that are safe, innovative, and sustainable. Our ultimate goal is to achieve no harm for our people, our clients, and our communities.
As the successful candidate, you will:
• Work in Agile teams to complete the committed backlog within the agreed upon timeline
•Develop and execute user stories adhering to the acceptance criteria as written and committed to.
•Be involved with all technical activities within the team such as estimating, sprint planning, software development life cycle
 activities, code reviews, testing, research, deployments and documentation creation
•Contribute to design and architecture investigations and decisions
•Adhere to the collaboration and communication of both the development teams and IT to automate the process of software
 delivery
•Contribute to advising on risk and order of feature development with the overall goal of delivering valuable, working software to
 production in a continuous release product lifecycle
•Remain abreast of technology developments within fields relevant to current and future initiatives and development work
•Continuously discover, evaluate and implement new technologies to maximize development efficiencies
•Works well in a team environment with shared code; disciplined use of source control and process documentation.
Compensation:
Range: $25.00 - $31.00 per hour
At Hatch, we are committed to fair and equitable compensation practices. In accordance with legislated pay transparency requirements, the expected salary range for this position is based on current market data and aligned with internal pay structures to ensure consistency and fairness.

Your individual compensation within this range will depend on factors such as skills, experience, qualifications and location. In addition to base pay, our total rewards package may include performance-based incentives, comprehensive benefits, and other programs designed to support your well-being and growth.
Note: Applicants must submit a transcript (official or unofficial) upon application.
Why join us?
• Work with great people to make a difference
•Collaborate on exciting projects to develop innovative solutions
•Top employer
What we offer you?
• Flexible work environment
•Long term career development
•Think globally, work locally

Don't meet every single requirement? You don't need to. At Hatch, we are building a diverse, inclusive workplace that fosters innovation. If you're interested in this role, we encourage you to apply even if your past experiences don't perfectly align with the skills we've listed.

We're committed to fostering a workforce that reflects the diversity of the communities in which we operate and serve. Hatch is an Equal Opportunity Employer that considers applicants without regard to age, race, color, national origin, citizenship, religion, creed, gender, sexual orientation, marital status, disability, veteran, or any other protected status. If you have any accommodation requirements, please let us know. We'll do our best to meet your needs in accordance with applicable local legislation.

Job Requirements

You bring to the role:
• Familiarity with various requirements gathering techniques, software usability and software prototyping
• Exposure to Agile software development lifecycle processes such as Scrum and Kanban
• Good time management, communications, presentation and organizational skills
• Ability to work in an environment of multiple parallel projects and within a team environment
• Superior attention to detail, problem solving and organizational skills
• Strong team player with demonstrated leadership capabilities
• Demonstrated ability to learn and quickly comprehend new concepts and technologies
• Strong written and verbal communication skills including the ability to communicate with different levels of stakeholders from different parts of the world
• Understanding of all aspects of software development and implementation
• Working knowledge and experience in the following technologies is considered an asset: MS SharePoint online, Microsoft PowerBI, Microsoft Azure including storage accounts, API apps and API management services
• C# or .NET development experience
• Knowledge of SQL Server and T-SQL
• Experience in JavaScript, jQuery, HTML, Material CSS, JavaScript & Frameworks Libraries (Angular, Node, Knockout)
• Knowledge and/or experience in these Protocols - REST via Web API + JSCON, OData
• Experience MS DevOps (Scrum and Source Control)

Competencies (knowledge, skill, attributes):
• Good understanding of engineering and business fundamentals as they apply to engineering problems and projects.
• Ability to learn quickly and to take on new challenges.
• Collaborative team player with excellent interpersonal skills.
• Excellent organizational skills and attention to detail.
• Strong written and verbal communication skills.
• Shows critical and creative thinking and problem solving and brings forward solutions for our clients' toughest challenges.
• Adapts and embraces change.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Cover Letter Required?   Optional
Special Application Instructions

Application Links:

https://jobs.hatch.com/job/Mississauga-Junior-Software-Developer-Co-op-Student-ON/1354555600/

Note: Applicants must submit a transcript (official or unofficial) upon application.

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. **Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.**