

Job Posting:175116 - Position: W26 Intern - Cybersecurity Engagement and Outreach 175116

Co-op Work Term Posted:	2026 - Winter
App Deadline	11/17/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	11/07/2025 10:36 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Thales Canada
Address Line 1	105 Moatfield Drive
City	Toronto
Postal Code / Zip Code	M3B 0A4
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Intern - Cybersecurity Engagement and Outreach 175116
Position Type	Co-op Position
Job Location	Fredericton, N.B.
Country	Canada
Duration	4 months
Work Mode	In-Person
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Salary Range \$	58,296.92 - 96,633.96 CAD Annual
Job Description	

Location: Fredericton - Knowledge Park, Canada

In fast changing markets, customers worldwide rely on Thales. Thales is a business where brilliant people from all over the world come together to share ideas and inspire each other. In aerospace, transportation, defence, security and space, our architects design innovative solutions that make our tomorrow's possible.

Fredericton, N.B. (CAN.), Onsite

Position Summary

Thales National Digital Excellence Centre (NDEC Canada) is at the forefront of cybersecurity innovation, education, and hands-on awareness. We are seeking a creative and motivated student to join our team as a **Cybersecurity Engagement and Outreach Intern** for a 16-week term. As a **Cybersecurity Engagement and Outreach Intern** you will contribute to the development of immersive cybersecurity awareness projects and interactive educational initiatives.

In this multifaceted role, you will help design and implement dynamic demonstration kits, portable training solutions, workshops, and gamified learning experiences to educate both professionals and youth about IT and operational technology (OT) cybersecurity risks.

This opportunity is ideal for an individual who enjoys both technical innovation and educational outreach, eager to shape impactful, real-world learning tools.

Key Areas of Responsibility

- Collaborate with a multidisciplinary team to design and develop interactive demo platforms and tabletop training kits that illustrate cybersecurity challenges in critical infrastructure and transportation systems.
- Contribute to the architecture and implementation of portable solutions that make cyber and OT risks accessible and tangible for diverse audiences.
- Support the planning, content creation, and logistics for cybersecurity workshops, including topic development, material preparation, and event organization.
- Assist in the conceptualization and development of interactive, puzzle-based "enigma rooms" focused on cybersecurity scenarios and critical thinking.
- Participate in brainstorming sessions, contribute innovative ideas for hands-on learning, and help refine educational content for ongoing and future use.
- Document project developments and communicate progress to project leads and stakeholders.

Learning Outcomes & Benefits:

- Gain hands-on experience designing and implementing cybersecurity awareness and training solutions.
- Develop skills in technical prototyping, educational content development, project planning, and collaboration across engineering and educational disciplines.
- Work in a creative environment that bridges technology and public engagement, making complex security concepts accessible and engaging.
- Build your portfolio by contributing to visible, high-impact projects showcased in real-world contexts.
- Be part of a team shaping the future of cyber education and outreach.

Why Join Us?

Say HI and learn more about working at Thales [click here](#).

#LI-Onsite

#LI-PD1

The reference Total Target Compensation(TTC) market range for this position, inclusive of annual base salary and the variable compensation target, is between

Total Target Cash (TTC) 58,296.92 - 96,633.96 CAD Annual

Thales provides an extensive benefits program for all full-time employees working 24 or more hours per week and their eligible dependents, including the following:

- Company paid Extended Health, Dental, HSA, Life, AD&D, Short-term Disability, Cancer Care Program, travel insurance, Employee Assistance Plan and Well-Being program.
- Retirement Savings Plans (RRSP, DCPP, TFSA) with a company contribution and a match to a DCPP, with no vesting period.
- Company paid holidays, vacation days, and paid sick leave.
- Voluntary Life, AD&D, Critical Illness, Long-Term Disability.
- Employee Discounts on home, auto, and gym membership.

Thales is an equal opportunity employer which values diversity and inclusivity in the workplace. Thales is committed to providing accommodations in all parts of the interview process. Applicants selected for an interview who require accommodation are asked to advise accordingly upon the invitation for an interview. We will work with you to meet your needs. All accommodation information provided will be treated as confidential and used only for the purpose of providing an accessible candidate experience.

Job Requirements

Minimum Qualifications

Qualifications:

- Currently enrolled in a Computer Science, Engineering, IT, Education Technology, or related program.
- Demonstrated interest in cybersecurity, operational technology, or interactive learning.
- Creative mindset with strong communication and problem-solving skills.
- Ability to contribute both independently and as part of a collaborative team.
- Experience with programming, electronics, or prototyping is an asset but not required.
- Enthusiasm for developing innovative, hands-on educational tools and experiences.

This position requires direct or indirect access to hardware, software or technical information controlled under the Canadian Export Control List, the Canadian Controlled Goods Program, the Canadian Industrial Security Program, the US International Traffic in Arms Regulations (ITAR) and/or the US Export Administration Regulations (EAR). All applicants must be eligible or able to obtain authorization for such access including eligibility to the Canadian Controlled Goods Program and able to obtain a Canadian Enhanced Reliability security clearance.

If you're excited about working with Thales, but not meeting the requirements for this position, we encourage you to join our Talent Community.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Application Link:

[https://careers.thalesgroup.com/global/en/job/TGPTGWGLOBALR0305966EXTERNALENGLOCAL/Intern-Cybersecurity-](https://careers.thalesgroup.com/global/en/job/TGPTGWGLOBALR0305966EXTERNALENGLOCAL/Intern-Cybersecurity-Engagement-and-Outreach?utm_source=linkedin&utm_medium=phenom-feeds)

Engagement-and-Outreach?utm_source=linkedin&utm_medium=phenom-feeds

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.