

Job Posting: 175916 - Position: S26 AI Product Manager Intern 175916

Co-op Work Term Posted:	2026 - Summer
App Deadline	12/22/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	12/08/2025 03:30 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Workday
Address Line 1	26 Bastion Square
City	Victoria
Postal Code / Zip Code	V8W 1H9
Province / State	BC
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 AI Product Manager Intern 175916
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range \$	\$52,300 - \$113,700 CAD
Job Description	

We're obsessed with making hard work pay off, for our people, our customers, and the world around us. As a Fortune 500 company and a leading AI platform for managing people, money, and agents, we're shaping the future of work so teams can reach their potential and focus on what matters most. The minute you join, you'll feel it. Not just in the products we build, but in how we show up for each other. Our culture is rooted in integrity, empathy, and shared enthusiasm. We're in this together, tackling big challenges with bold ideas and genuine care. We look for curious minds and courageous collaborators who bring sun-drenched optimism and drive. Whether you're building smarter solutions, supporting customers, or creating a space where everyone belongs, you'll do meaningful work with Workmates who've got your back. In return, we'll give you the trust to take risks, the tools to grow, the skills to develop and the support of a company invested in you for the long haul. So, if you want to inspire a brighter work day for everyone, including yourself, you've found a match in Workday, and we hope to be a match for you too.

About the Team

Workday's Enterprise AI Strategy and Product Management organization is a dynamic team that is spearheading Workday's AI

strategy and product delivery by overseeing product strategy, technical delivery, AI governance, and product incubation. Equipped with an array of skills in data & AI platforms and architecture, data science, engineering, machine learning and AI strategy & product management, this team has a relentless focus on innovation and efficiency. The team's key objective is to empower our enterprise with strategic bets and innovative AI initiatives to deliver on the company's strategic growth objectives and we're looking for an AI Product Manager Intern who is enthusiastic about the potential of AI in transforming the way we work.

About the Role

We are seeking an AI product manager intern with a strategic product thinking and hands-on "builder" mindset. This role will challenge you to work across strategy, execution, and hands-on delivery in Workday's Enterprise AI Incubation Lab.

- **Define Product Strategy:** Drive the AI product vision and strategy by collaborating with executive leadership and business unit owners to identify and qualify the highest-value opportunities for leveraging Generative AI, machine learning, and AI agents to reinvent core business processes.
- **Partner on Product Delivery:** Collaborate deeply with AI/ML engineering, data science, and design teams to translate the product roadmap into detailed technical requirements, user stories, and acceptance criteria for both model development and application-layer UX.
- **Manage Business Case Lifecycle:** Develop and own the business case for AI initiatives, defining key performance indicators (KPIs), estimating business impact, and establishing a continuous feedback loop to measure and report on ROI post-launch.
- **Groom Product Backlog:** Own and manage the AI product backlog, translating ambiguous business problems into a prioritized roadmap of use cases, model improvements, and agent capabilities.
- **Conduct Market Evaluations:** Serve as the internal subject matter expert on the applied AI landscape, continually assessing emerging trends, foundational models, MLOps vendors, and potential build-vs-buy or partnership opportunities.
- **Partner cross-functionally:** Shepherd products from concept to launch by partnering with marketing, legal, and operations to define go-to-market strategies, enablement materials, and a data-driven process for iterating on post-launch performance and feature gaps.
- **Build and Test Rapid Prototypes:** Rapidly develop proofs-of-concept (PoCs) and functional prototypes using Python, APIs, and low-code/no-code platforms to validate ideas and demonstrate the "art of the possible" to stakeholders.
- **Engage with Technical Details:** Act as the bridge between the business vision and technical execution, comfortable diving into API documentation, assessing model performance metrics (e.g., accuracy, latency, cost-per-inference), and contributing to technical design discussions.
- **Drive User Adoption:** Create and manage user feedback programs, acting as the primary point of contact to understand user pain points and evangelize the benefits of new AI-powered features.

Workday Internship Program

Ready for your career to shine? At Workday, we believe that the next generation of talent is essential to our success, which is why we seek hard-working students with open minds, new perspectives and bright ideas to join our Intern & Co-Op Program. During the 12-week internship experience, you'll make an impact at Workday by engaging in meaningful work, all the while forging professional connections, and strengthening your skills in an encouraging environment. Plus, you'll be encouraged to bring your brightest self to work with coaching and mentorship, connection events and exposure to Workday's stellar culture while living our Core Values.

Let's make work days brighter. Apply today to start your career as a member of the Workday Intern & Co-Op Program!

Job Requirements

About You

Basic Qualifications:

- Currently enrolled in a Bachelor's degree program / full time MBA Program with an anticipated graduation date no earlier than December 2026

- You can commit to a full-time internship program for 15-weeks during the summer of 2026 and will return to university studies after the conclusion of the internship
- You are pursuing a major in Business, Computer Science, or a related discipline, or equivalent practical experience.
- Have basic knowledge of enterprise program management.

Other Qualifications:

- Excellent verbal and written communication skills.
- Flexible and open to changing priorities within a fast-paced environment.
- Prior internship, coursework, or relevant project experience.
- Open to 50% reporting to our Toronto office.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link: https://workday.wd5.myworkdayjobs.com/en-US/Workday_Early_Career/job/AI-Product-Manager-Intern_JR-0101993

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.