Job Posting:174685 - Position: S26 Performance Test Engineer Intern (May 2026 12 Months) 174685B

Co-op Work Term Posted:	2026 - Summer
App Deadline	10/29/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	10/22/2025 12:16 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	SOTI Inc.
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
<b> Job Title <b>	S26 Performance Test Engineer Intern (May 2026 12 Months) 174685B
Position Type	Co-op Position
Job Location	Mississauga, ON
Country	Canada
Duration	12 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Job Description	

Job Req: R09424

Join us and assimilate cutting edge tech knowledge at *SOTI: Next Gen!*

Job Title: Performance Test Engineer (Intern)

Position Type: Co-op

Location: Mississauga, ON (Hybrid)

Temporary, Internship

Who We Are:

At SOTI, we are committed to delivering best in class mobile and IoT device management solutions. We are looking for out of the box thinkers that appreciate the art of creating great software.

To us, being visionary is more important than doing things the way they've always been done.

What's in it for you?

The People - From our humble origins in our founder's basement, to our industry leading position today, SOTI has worked hard to foster a company culture that we can all believe in. A culture that emphasizes personal growth, continuous innovation and fun.

The Growth - Our environment fosters new ideas, fresh perspectives, and the ability to take them over the goal line. SOTI is a fast-paced environment with a global reach that encourages you to make your mark and be part of something big!

The Technology - You'll get the chance to work with leading edge technologies and take on complex and interesting projects, as part of highly collaborative and agile teams. You will work alongside SOTI's partners which include leading tech giants that will keep you on the cusp of emerging technologies.

What you will learn:

•Design, script, configure, and run performance tests to validate production readiness of software applications and infrastructure for stability and performance

•Condition test data as needed to properly simulate test scenarios

•Learn and work with load testing tools like JMeter

•Learn and work with Performance Engineering tools like AppDynamics and Fiddler to capture and analyze information to identify performance issues

•Enhance your programming skills and scripting skills by working on Automation framework with Senior Performance engineers and analyzing Product code to get RCA of Performance issues

•Opportunity to work with Development and Architecture teams on identification and troubleshooting of performance related issues

•Get the learning of SQL / PL-SQL, stored procedures, and SQL Server database and use the knowledge to execute DB intense TCs

•Get solid understanding of On Prem to Cloud evolution as well as hands on experience working with cloud

•Gain an understanding of how various roles work together to deliver software products: Developers, Architects, Quality Assurance, User Experience, Product Management, Software Development, Marketing, etc.

•Gain an understanding of how user requirements are gathered, and the various processes used to translate real-world problems into software solutions

•Understand the tools and processes used to develop professional software products e.g. JIRA, Git

•Understand the testing processes and frameworks used to deliver high quality software products

Learn today for tomorrow's growth. Engage!

We are committed to providing accessible employment practices that are in compliance with the requirements under the Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation during any stage of the recruitment process, please notify People & Culture at careers@soti.net.

Please note that SOTI does not accept unsolicited resumes from recruiters or employment agencies. In the absence of a signed Services Agreement with agency/recruiter, SOTI will not consider or agree to payment of any referral compensation or recruiter fee.

Job Requirements

Required skills:

• Knowledge of algorithms, data structures and database fundamentals

•Basic knowledge of Software Development Life Cycle concepts

•Strong math, analytic and problem-solving skills

•Basic knowledge of programming in one or more of the following programming languages: C, C++, Java, JavaScript, SQL, Ruby, Rust, Lua, Haskell.

•Most importantly curiosity, a desire to learn and be a part of a team

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Special Application Instructions

Application Link: https://soti.wd3.myworkdayjobs.com/en-US/SOTI-Next-Gen/job/Mississauga-Canada--Meadowvale-Office-HQ/Performance-Test-Engineer-Intern--May-2026-12-Months-_R09424

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.