

## Job Posting: 177123 - Position: S26 Technology Business Management Analyst - Summer 2026 Co-op/Intern 177123B

<b>Co-op Work Term Posted:</b>	2026 - Summer
<b>App Deadline</b>	01/21/2026 09:00 AM
<b>Application Method:</b>	Through Employer Website
<b>Posting Goes Live:</b>	01/14/2026 11:41 AM
<b>Job Posting Status:</b>	Approved

### ORGANIZATION INFORMATION

<b>Organization</b>	Definity Financial Corporation
<b>Address Line 1</b>	111 Westmount Road South
<b>City</b>	Waterloo
<b>Postal Code / Zip Code</b>	N2J 4S4
<b>Province / State</b>	ON
<b>Country</b>	Canada

### JOB POSTING INFORMATION

<b>Placement Term</b>	2026 - Summer
<b>&lt;b&gt; Job Title &lt;b&gt;</b>	S26 Technology Business Management Analyst - Summer 2026 Co-op/Intern 177123B
<b>Position Type</b>	Co-op Position
<b>Job Location</b>	Waterloo, ON
<b>Country</b>	Canada
<b>Duration</b>	4 or 8 months
<b>Work Mode</b>	Hybrid
<b>Salary Currency</b>	CAD
<b>Salary</b>	0.0 per hour for 0 Major List
<b>Salary Range \$</b>	\$22.50 per hour
<b>Job Description</b>	

Definity is the parent company to some of Canada's most long-standing and innovative insurance brands, including Economical Insurance, Sonnet Insurance, Family Insurance Solutions, and Petline Insurance. Our ambition is to be one of Canada's leading and most innovative property and casualty insurers. We can't do that without our people, so we embrace and encourage a culture that's collaborative, ambitious, rewarding, and empowering.

We offer a flexible, hybrid work experience where employees work from the office and virtually depending on the type of work they are doing and who they are working with. Bring your true self and be a part of our journey. It's better here.

### YOUR NEXT CO-OP PLACEMENT

**Work term:** Summer 2026

**Work term length:** 4-months (Flexible to 8 months also)

From classroom to co-op to career, every step of your journey has an impact on your future. That's why it makes sense to choose a co-op placement with a company that offers truly rewarding work and real-life experience. At Definity®, your contributions, creativity, and energy will be put to good use, and you'll get to be involved with initiatives that support our strategic goals and use

your skills in a supportive team environment.

If you're looking for a company that takes care of its people - full time, part time, and co-ops alike - and has a track record of doing big things, get ready to love it here

#### **What can you expect in this role?**

The IT Business Management Analyst will be reporting to the Director, Technology Resource Management and a part of the Technology Solutions Resource Management team. The team is responsible for supporting TS department resourcing activities that include employee onboarding, employee off-boarding and ongoing support of resourcing activities. The team plays a key shared service role to reduce the resource management activities of the people managers in TS.

#### **What you'll be doing**

- Produce weekly and monthly reporting and analysis on the following topics:
- Cloud consumption and utilization - Includes Weekly refresh, forecast updates, monthly tracking and preparation of monthly summary
- Labour time reporting
- Resource Chargebacks to Project and Operations Report
- Capitalization of Labour
- Employee Training
- Complete all necessary tasks associated with Internal onboarding/offboarding/changes for internal and external employees
- Participate in quarterly financial forecasting and plan creation activities, including collection, verification, and reporting of data
- Updating, tracking, and reporting of resource information. Includes producing weekly Clarity extract downloads (Clarity PC) + reporting.
- Ad Hoc requests for reporting and analysis related to department resourcing and financials

#### **Did you know?**

- We care about our co-ops: Definity's co-op students are considered the best pipeline of talent for our full-time, permanent positions.?
- We care about students: Definity distributes \$85,000 in scholarships to students across Canada each year.?
- We care about our community: Definity donates more than \$1 million every year to causes that drive true change in the neighbourhoods in which we live and work.?

#### **What can Definity offer you?**

- Meaningful work forwarding our purpose of building a better world by helping our clients and communities adapt and thrive in their hardest times of need.
- Culture of accountability, empowerment, and collaboration.
- Opportunities to support personal and professional growth through real-life experience and unique learning opportunities. Our Leadership Essentials program builds knowledge and skills to Team Leaders to Directors
- Opportunity to join our employee groups - focused on women's empowerment, LGBTQ+, anti-racism and cultural equity, and environmental activism
- Determined to create positive change for our environment, our people, and our communities, now and in the future. Check our ESG work!

This position is being posted to fill an existing vacancy.

The hourly compensation for the role starts at \$22.50 per hour and will increase based on factors including but not limited to, skills, education, experience, and the recommended rates as set by the respective educational institution.

### **Job Requirements**

#### **What you bring**

- Currently pursuing post-secondary education in Business, Finance, or related field
- Strong Excel knowledge required: Able to use excel functions such as SUMIFS, VLOOKUPS, etc.
- Detail orientated, able to work quickly and accurately with data
- Previous input and data analysis experience
- Working knowledge of an IT environment is an asset

We also take potential into consideration. If you don't have this exact experience, but you know you have what it takes, be sure to give us more insight through your application and cover letter.

Our inclusive work environment welcomes diversity and supports accessibility. If you require accommodation at any time during the recruitment process, please let us know by contacting [accessibility@economical.com](mailto:accessibility@economical.com).

#### **Background checks**

This role requires successful clearance of a background check (including criminal checks and leadership references).

Citizenship Requirement      N/A

## APPLICATION INFORMATION

Application Procedure      Through Employer Website

### Special Application Instructions

APPLICATION LINK: <https://hdks.fa.ca2.oraclecloud.com/hcmUI/CandidateExperience/en/sites/Careers-Definity/job/8784>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.