

Job Posting: 177118 - Position: S26 Business Intelligence Co-op - Summer 2026 Co-op/Intern 177118B

Co-op Work Term Posted:	2026 - Summer
App Deadline	01/21/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	01/14/2026 11:36 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Definity Financial Corporation
Address Line 1	111 Westmount Road South
City	Waterloo
Postal Code / Zip Code	N2J 4S4
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 Business Intelligence Co-op - Summer 2026 Co-op/Intern 177118B
Position Type	Co-op Position
Job Location	Vancouver, BC
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range \$	\$22.50 per hour
Job Description	

Definity is the parent company to some of Canada's most long-standing and innovative insurance brands, including Economical Insurance, Sonnet Insurance, Family Insurance Solutions, and Petline Insurance. Our ambition is to be one of Canada's leading and most innovative property and casualty insurers. We can't do that without our people, so we embrace and encourage a culture that's collaborative, ambitious, rewarding, and empowering.

We offer a flexible, hybrid work experience where employees work from the office and virtually depending on the type of work they are doing and who they are working with. Bring your true self and be a part of our journey. It's better here.

YOUR NEXT CO-OP PLACEMENT

Work term: Summer 2026

Work term length: 4 months

Location: Vancouver, BC

What you'll be doing

Reporting to the Manager, Technology Strategy and receiving day to day coaching and guidance from senior leadership, you'll

work collaboratively with functional teams to support cross-functional strategic initiatives (e.g., developing integration strategy, capability gap assessment, technology trends assessment)

- Monitor and assess BI tickets on an ongoing basis.
- Create business segmentation and analysis for Family's Insurance's operations (e.g., by risk type, geographical attributes, and business channels) to identify business trends, anomalies and opportunities to enhance growth and profitability.
- Develop and analyze financial assumptions used to measure business targets and goals by using various insurance and mathematical concepts (e.g., regression analysis).
- Maintain data tables and assets in BI databases and in all other database environments, e.g., MIS, Development, and Quality Assurance.
- Provide rating analysis support for all system projects involving changes to Family's proprietary rating engine, its business rules, and/or data tables; as well as supporting the programming, testing and implementation of Family's strategic rating.

What can Definity offer you?

- Meaningful work forwarding our purpose of building a better world by helping our clients and communities adapt and thrive in their hardest times of need.
- Culture of accountability, empowerment, and collaboration.
- Opportunities to support personal and professional growth through real-life experience and unique learning opportunities. Our Leadership Essentials program builds knowledge and skills to Team Leaders to Directors
- Opportunity to join our employee groups - focused on women's empowerment, LGBTQ+, anti-racism and cultural equity, and environmental activism.
- Determined to create positive change for our environment, our people, and our communities, now and in the future. Check our ESG work!

This position is being posted to fill an existing vacancy.

The hourly compensation for the role starts at \$22.50 per hour and will increase based on factors including but not limited to, skills, education, experience, and the recommended rates as set by the respective educational institution.

Job Requirements

What you bring

- Strong communication and interpersonal skills to assist the organization in improving performance and productivity
- Excellent analytical and problem-solving skills and visual design skills.
- Experience in Data Visualization tools such as Power BI, Tableau, Excel and Microsoft SSRS.
- Ability to take initiative, set deadlines and manage projects to a timely and successful conclusion.
- Strong English written and verbal communication skills with the ability to explain complex concepts to stakeholders.
- Strong organizational and time management skills.
- Adaptable and able to manage change in a fast-paced and fluid environment
- Team player who is professional, friendly and courteous in all interactions, whether with customers or co-workers.
- Working towards a bachelor's degree in a related field (i.e. Statistics, Actuarial, Data Science or Mathematics).
- Familiar with database concepts, data visualization technologies (i.e. Power BI, Tableau, Crystal Reports, SSRS), SQL (structured query language), T-SQL PL/SQL
- Expertise using MS Word, MS Excel, particularly data modelling and spreadsheet analysis skills

We also take potential into consideration. If you don't have this exact experience, but you know you have what it takes, be sure to give us more insight through your application and cover letter.

Our inclusive work environment welcomes diversity and supports accessibility. If you require accommodation at any time during the recruitment process, please let us know by contacting accessibility@economical.com.

Background checks

This role requires successful clearance of a background check (including criminal checks and leadership references).

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

APPLICATION LINK: <https://hdks.fa.ca2.oraclecloud.com/hcmUI/CandidateExperience/en/sites/Careers-Definity/job/8832>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.