

Job Posting: 176580 - Position: S26 Software Developer Tester Co-op/Intern (28976) 176580

Co-op Work Term Posted:	2026 - Summer
App Deadline	01/16/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	01/06/2026 03:36 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Nokia
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 Software Developer Tester Co-op/Intern (28976) 176580
Position Type	Co-op Position
Job Location	Ottawa, ON
Country	Canada
Duration	4 months
Work Mode	In-Person
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range \$	\$41,184 to \$91,184 per year
Job Description	

Position: Software Developer Tester Co-op/Intern

Number of Position(s): 1

Duration: 4 months+

Date: May-Aug, 2026

Location: On Site in Ottawa

Educational Recommendations:

Currently a candidate for a diploma in Computer Systems Technician, or a related field, with an accredited school in Canada.

Your responsibilities

What You'll Do

- Create and update clear, easy-to-follow documentation to help others use our tools and apps.
- Test applications by designing test cases, running them, and identifying bugs or areas for improvement.
- Tackle small coding tasks like fixing bugs, tweaking features, or writing automation scripts.
- Support users by helping troubleshoot issues across different tools and teams.
- Collaborate with developers, designers, and other team members to enhance our tools and user experience.

What You'll Learn

- How software is designed, tested, and supported in a real-world tech environment.
- Hands-on skills in technical writing, testing, and coding.
- How global companies like Nokia build tools that support both internal processes and customer needs.

- The value of teamwork in a professional, collaborative, and welcoming setting.

More information

Some of our benefits for students in Canada:

- Flexible and hybrid working schemes to balance work and life
- Professional development events and networking opportunities
- Campus perks designed to make your student experience enjoyable and social, such as access to an onsite cafeteria, free employee parking, complimentary fitness centre, and sports facilities (volleyball, basketball, pickleball courts, ping pong, and employee leagues)
- Well-being programs, including Personal Support Service 24/7 - a confidential support channel open to all Nokia employees and their families in challenging situations
- Opportunities to join Nokia Employee Resource Groups (NERGs) and connect with people who share your passions and values
- Employee Growth Solutions, mentorship programs, and coaching support for your career development
- A learning environment that fosters both personal growth and professional development - for your role and beyond

Disclaimer for US/Canada

Nokia maintains broad annual base salary ranges for its roles in order to account for variations in knowledge, skills, experience and market conditions, and with consideration to internal peer equity. Check the salary ranges in the job info section for this role.

All North America job posts will post for a minimum of 3 calendar days and up to 180 days or until candidate/s identified.

About Us

Advancing connectivity to secure a brighter world.

Nokia is a global leader in connectivity for the AI era. With expertise across fixed, mobile and transport networks, powered by the innovation of Nokia Bell Labs, we're advancing connectivity to secure a brighter world.

Learn more about life at Nokia.

Our recruitment process

We act inclusively and respect the uniqueness of people. Our employment decisions are made regardless of race, color, national or ethnic origin, religion, gender, sexual orientation, gender identity or expression, age, marital status, disability, protected veteran status or other characteristics protected by law. We are committed to a culture of inclusion built upon our core value of respect.

If you're interested in this role but don't meet every listed requirement, we still encourage you to apply. Unique backgrounds, perspectives, and experiences enrich our teams, and you may be just the right candidate for this or another opportunity.

The length of the recruitment process may vary depending on the specific role's requirements. We strive to ensure a smooth and inclusive experience for all candidates. Discover more about the recruitment process at Nokia.

Job Requirements

Your skills and experience

What We're Looking For

- You're currently enrolled in Computer Science, Engineering, IT, or a related program.
- You've got some basic coding knowledge (Java preferred).
- You enjoy explaining things clearly (whether in writing or verbally).
- Have some experience in testing
- You're curious, detail-oriented, and willing to try new things.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

APPLICATION LINK: https://jobs.nokia.com/en/sites/CX_1/job/28976

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.