

Job Posting:173744 - Position: W26 Software Developer Co-op (Winter 2026) 173744B

Co-op Work Term Posted:	2026 - Winter
App Deadline	09/30/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	09/23/2025 08:39 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Magnet Forensics
Address Line 1	156 Columbia St W
City	Waterloo
Postal Code / Zip Code	N2L 3L3
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Software Developer Co-op (Winter 2026) 173744B
Position Type	Co-op Position
Job Location	Waterloo or Ottawa, ON
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Job Description	

Software Developer Co-op (Winter 2026) Waterloo / Ottawa / OntarioResearch and Development - Engineering /Co-op /Hybrid

Who We Are; What We Do; Where We're Going

Magnet Forensics is a global leader in the development of digital investigative software that acquires, analyzes, and shares evidence from computers, smartphones, tablets, and IoT-related devices. We are continually innovating so our customers can deploy advanced and effective tools to protect their companies, communities, and countries.

Serving thousands of customers globally, our solutions are playing a crucial role in modernizing digital investigations, helping investigators fight crime, protect assets, and guard national security.

With employees based around the world, Magnet Forensics has been expanding our global presence. As a part of Magnet

Forensics, you can expect to make a difference in the world, no matter what role you play. You'll be supported through learning and development, not to mention an incredible team with unbelievable talent and integrity.

If you think you would be the right person to join our team working towards this goal, we would love to hear from you!

Your Role

At Magnet Forensics, you will be fully integrated into our software development team. You'll start by getting comfortable with the code, working through bugs and basic features, all the while writing code that will actually be seen in production. As you ramp, you'll be given more complex features just like any other member of the team. In fact, some of the key features of our software were written by our students!

The Most Important Thing

We're looking for candidates that can provide examples of how they have demonstrated Magnet **CODE** in their previous experiences:

CARE - We care about each other and our mission to make a difference in the world.

OWN - We are accountable for our results - while never forgetting to act with integrity, empathy, and respect.

DEDICATE - We put our heart and soul into meeting the needs of our customers and helping them serve the people they protect.

EVOLVE - We are constantly innovating and exploring new ways to work together to make an impact with our work.

Here at Magnet Forensics, we are committed to continuous learning and are focused on building a diverse and inclusive workforce. This commitment will be reflected in our hiring processes and embedded in our values and how we treat one another. If you're interested in this role, but do not meet all of the qualifications listed above, we encourage you to apply anyways.

Magnet Forensics is an Equal Opportunity Employer and considers applicants for employment without regard to race, colour, religion, sex, orientation, national origin, age, disability, genetics or any other basis forbidden under federal, provincial, or local law. We are committed to providing an inclusive, accessible recruitment process and work environment. Accommodation is available to all applicants upon request throughout the hiring process. Please contact aoda@magnetforensics.com should you require any accommodations.

All offers of employment at Magnet are contingent upon satisfactory completion of a background check. All background checks will be conducted in accordance with all applicable laws. Magnet will consider each position's job duties, among other factors, in determining what constitutes satisfactory completion of the background check. Refusal to consent to a background check may be grounds for revoking an offer of employment.

US Applicants: Magnet Forensics participates in E-Verify and will provide the federal government with your Form I-9 information to confirm that you are authorized to work in the U.S.

Job Requirements

What We Are Looking For

We hire passionate people who enjoy technical challenges. We love problem solvers who want to keep learning, individually and as part of the team. We want people who collaborate and help others. We foster a team environment where everyone is comfortable sharing their ideas, because we understand that with diversity of thought, we will build the best products.

We're looking for someone who checks off most, but not all, of the boxes. It's more important to us to find a candidate who can display **indicators of success** through skills they have developed and experience they have been a part of, than to find folks who have "been there, done that". We want to be a part of your development journey, and we'll learn as much from you as you learn from us.

There are a couple must haves, but we will keep that list short:

- You are a student working towards a degree in Computer Science, Computer Engineering, Software Engineering or a related discipline
- You're strong at object-oriented programming (Languages: Java/JavaScript, C#, C++, Python)
- You are accountable and take ownership of your projects
- You like working in a collaborative environment with smart, funny and interesting people

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Application Link: <https://jobs.lever.co/magnetforensics/d98221e9-413a-4b74-a95b-8cd89e8e4956/>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.