Job Posting:175248 - Position: W26 Programmer Analyst Student (12 months) - Winter 2026 175248B

Co-op Work Term Posted:	2026 - Winter
App Deadline	11/14/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	11/07/2025 04:39 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Canadian Tire
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
<b> Job Title <b>	W26 Programmer Analyst Student (12 months) - Winter 2026 175248B
Position Type	Co-op Position
Job Location	Brampton, ON
Country	Canada
Duration	12 months
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Job Description	

Job Req: JR153124

Our Commitment to Students

At Canadian Tire, we are committed to providing students with a supportive and collaborative environment that fosters knowledge sharing and offers key experiences to help them develop their capabilities through projects and objectives. We believe in setting specific and measurable goals that align with our business objectives to support learning and help students achieve their full potential. Our culture emphasizes learning from others, continuous improvement, agility, growth, and innovation, and we are invested in building a talented, diverse workforce for the future of Canada and Canadian Tire. Additionally, we are dedicated to building strong relationships with our student employees by engaging with them throughout their education and career pursuits and creating opportunities for ongoing communication and relationship building.

What You'll Do

The Transportation Development & Support (TD&S) Team's objective is the timely delivery of reliable, robust, and accurate systems for our Transportation clients. TD&S delivers process improvement initiatives and technology solutions to increase Transportation capacity, improve service levels, reduce costs and drive better decisions. We are building the next generation of decision support systems to help launch the omni-channel retail Supply Chain.

• Assist in analysis, design, development, testing, and implementation activities to meet project goals, ensuring thorough documentation throughout the process.

• Collaborate with Business Analysts and external clients to gather requirements, document functionality, and enhance decision support for Transportation.

• Analyze user needs and develop logical and physical specifications, recommending appropriate technologies and solutions.

• Encode project requirements in programming languages and input data into systems, ensuring accurate implementation.

• Create and maintain reports, manuals, and documentation on application status, operation, and maintenance.

• Contribute to sustainable application development and act as a change advocate for new initiatives, defining data ingestion and

transformation processes using best practices.

About Us

Canadian Tire Corporation, Limited ("CTC") is one of Canada's most admired and trusted companies. With more than 90 Owned Brands, 1,700 retail locations, financial services, exemplary e-commerce capabilities, and exciting market-leading merchandising strategies. We dream big and work as one to innovate with purpose for our customers at every level of our business, investing in new technologies and products, and doubling down on top talent to drive the company forward. We offer competitive salaries and wages to CTC employees, as well as store discounts, supported learning through our Triangle Learning Academy, Canadian Tire Profit Sharing, and retirement and savings programs for eligible employees. As part of our enhanced flex benefits program, we offer mental health benefits in the amount of $5,000 per year for benefits-eligible employees and their families, including total well-being, and mental health tools and resources for all employees. Join us in helping to make life in Canada better through living and working our Core Values: we are innovators and entrepreneurs at our core, outcomes drive us, inclusion is a must, we are stronger together and we take personal responsibility. It is an especially exciting time to join CTC and its family of companies where career opportunities are wide-ranging! Join us, where there's a place for you here.

Our Commitment to Diversity, Inclusion and Belonging

We are committed to fostering an environment where belonging thrives, and diversity, inclusion and equity are infused into everything we do. We believe in building an organizational culture where people are consistently treated with dignity while respecting individual religion, nationality, gender, race, age, perceived ability, spoken language, sexual orientation, and identification. We are united in our purpose of being here to help make life in Canada better.

Accommodations

We stand firm in our Core Value that inclusion is a must. We welcome and encourage candidates from equity-seeking groups such as people who identify as racialized, Indigenous, 2SLGBTQIA+, women, people with disabilities, and beyond. Should you require any accommodation in applying for this role, or throughout the interview process, please make them known when contacted and we will work with you to help meet your needs.

Job Requirements

What You Bring

•Currently enrolled in a post-secondary education in Computer Science, Computer Programming or Software Engineering or a related discipline.

•Demonstrated experience with SDLC practices, including source control and change management.

•Experienced with Agile and DevOps methodologies, with a passion for critical thinking, problem-solving, and leveraging emerging technology to simplify processes.

•Strong written and verbal communication skills.

•Strong understanding of ASP.NET (C#, MVC, Bootstrap, jQuery, AngularJS, Web API) and MSSQL through coursework and projects.

•Experience with SSIS and MS Access/VBA is an asset

Candidates should be able and readily prepared to provide examples of their ability to efficiently write flexible, maintainable code.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Special Application Instructions

Application Link: https://canadiantirecorporation.wd3.myworkdayjobs.com/en-US/Enterprise_External_Careers_Site/job/Brampton-ON/Programmer-Analyst-Intern--12-months----Winter-2026_JR153124

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.