

Job Posting: 178274 - Position: S26 Intern - Data Analytics 178274

Co-op Work Term Posted: 2026 - Summer
App Deadline 02/24/2026 11:59 PM
Application Method: Through Employer Website
Posting Goes Live: 02/11/2026 01:11 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization Halton Region
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Summer
** Job Title ** S26 Intern - Data Analytics 178274
Position Type Co-op Position
Job Location Oakville, ON
Country Canada
Duration 12 months
Work Mode Hybrid
Salary Currency CAD
Salary 58887.0 per year for 35 Major List
Salary Range \$ \$58,887 + 3 weeks' paid vacation and partial benefits (health & dental)

Job Description

Job Title: Intern - Data Analytics

Job ID: 4832

Application Deadline: February 24th, 2026

Halton Region is committed to fostering a diverse, inclusive, and equitable workplace that reflects the communities we serve. We value, welcome and respect the unique perspectives and contributions of all individuals. We encourage applications from Indigenous Peoples (First Nation, Métis, Inuit), Black and racialized persons, persons with disabilities, women, and members of the 2SLGBTQ+ community. Accommodations are available at any point upon request for candidates participating in the selection process.

At Halton, you are encouraged to grow and succeed in your career and are recognized for your accomplishments and contributions. As an employee, you will be part of a progressive, service focused and award winning employer with a diverse and inclusive work environment and strong long-term financial position and AAA credit rating.

The internship position will be onsite. The opportunity to participate in Halton's Hybrid work program may be discussed with your supervisor.

Department: Digital & Information Services

Division: Digital Strategy

Pay Range: \$58,887 + 3 weeks' paid vacation and partial benefits (health & dental)

Job Type: Intern

Contract Duration: June 8, 2026 to June 4, 2027

Hours of Work: 35 hours per week

Work Location: Halton Regional Centre - 1151 Bronte Road, Oakville (Technology Services level 3)

Employee Group: OCT

Vacancy Status: This posting is for an existing vacancy.

Job Summary

The Data Analytics Intern will support key projects and initiatives that advance Halton Region's Digital and Data Strategies as a member of the Digital Strategy division. This role offers hands-on experience across both business analysis and technical development domains. The successful candidate will contribute to activities such as process documentation, requirements gathering, data pipeline development, business intelligence reporting, and assisting with cloud and system administration tasks. This position is ideal for a student eager to apply analytical thinking, technical skills, and curiosity to real-world municipal challenges.

Duties & Responsibilities

Collaboration & Stakeholder Engagement

- Work closely with stakeholders across Halton Region, including teams within Digital & Information Services department and others.
- Participate in meetings to understand business needs, operational challenges, and improvement opportunities.
- Support the gathering, refinement, and communication of project requirements.
- Contribute analysis that informs data-driven decision-making and service improvements.

Technical & Data Analytics Support

- Assists in the development and maintenance of data pipelines, integrations, and related data management activities.
- Supports the creation, enhancement, and validation of business intelligence dashboards and reports.
- Provides assistance on technical tasks related to cloud architecture, system administration, DevOps processes, and database/data lake/data warehouse environments.
- Supports troubleshooting and issue resolution for data and system-related inquiries.

Working/Employment Conditions

Hybrid, 3 days in the office (Anchor days Tuesday and Thursday for team meetings and collaboration, 3rd day is staff choice). Remaining 2 days remote.

Halton Region serves more than 650,000 residents throughout Burlington, Halton Hills, Milton and Oakville. We are committed to the delivery of high quality programs and services that make Halton a great place to live and work. We engage great people who contribute to meaningful work that makes a positive difference in our community.

Job Requirements

To be eligible to apply for an intern position, you must meet the following criteria:

- Legally entitled to work in Canada.
- In possession of a Social Insurance Number at time of hire.
- You have graduated or will graduate with a recognized post-secondary degree or diploma, post-graduate certificate or diploma between January 2025 and June 2026.

Skills & Qualifications

Essential

- Experience with Python or similar programming languages (Java, C#, JavaScript, Go, Rust)
- Experience in Relational Database Management Systems (RDBMS) and SQL.
- Enrolled in Post Secondary university program in Engineering, Computer Science, Math or related field.
- Coursework or certifications in Data Analytics/Business Intelligence, Software Development, Systems Administration, Cloud Platforms
- The candidate should have a willingness to learn new concepts and be able to accept feedback on project deliverables and ongoing work.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

<https://careers.halton.ca/job/56B-Halton-Regional-Centre-Intern-Data-Analytics-56B/599716817/>

Important information about your application:

- In accordance with requirements in Ontario Regulation 191/11 - Integrated Accessibility Standards and the Ontario Human Rights Code, Halton Region will accommodate the needs of individuals with disabilities throughout the recruitment process. If you require accommodation at any stage of the recruitment process, please inform the Talent Acquisition representative of the nature of the accommodation(s) you require.
- Please submit your application online. We will accommodate individual needs for applicants with disabilities and others who are not able to apply online. If you experience any issues with submitting your application, please contact HR Access at 905-825-6000 extension 7700.
- Applications will be accepted until 11:59 p.m. on the deadline date specified on the posting.
- We encourage applications from all qualified individuals; however, only those under consideration will be contacted.
- Personal information collected through the job application process will only be used for the purpose of determining qualifications for employment.
- If selected for an interview, you will be contacted by email and/or phone. Please ensure the contact information provided on your resume is up to date and that you check your email and voicemail regularly.

Application Deadline: **February 24th, 2026**

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.