Job Posting:171544 - Position: F25 iXp Intern - Full-stack Software Developer 171544

Co-op Work Term Posted:	2025 - Fall
App Deadline	08/06/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	07/23/2025 01:29 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	SAP
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Fall
<b> Job Title <b>	F25 iXp Intern - Full-stack Software Developer 171544
Position Type	Co-op Position
Job Location	Vancouver, BC
Country	Canada
Duration	8 months
Work Mode	To be confirmed
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Salary Range $	25-35 CAD hourly

Job Description

We help the world run better

At SAP, we enable you to bring out your best. Our company culture is focused on collaboration and a shared passion to help the world run better. How? We focus every day on building the foundation for tomorrow and creating a workplace that embraces differences, values flexibility, and is aligned to our purpose-driven and future-focused work. We offer a highly collaborative, caring team environment with a strong focus on learning and development, recognition for your individual contributions, and a variety of benefit options for you to choose from.

About the SAP Internship Experience Program

The SAP Internship Experience Program is SAP's global, strategic, paid internship program that provides university students with opportunities to find purpose in their careers.

Three reasons to intern at SAP

1. **Culture of collaboration**: meet with mentors, make new friends across the globe and create a thriving personal network.
2. **Project-driven experience**: gain cross-functional skills from our virtual and in-person learning sessions, diverse subject matter experts, and project deliverables.
3. **Gain visibility**: with SAP Internship Experience Program in your title, you'll have a global network of SAP leaders, entrepreneurs and career development opportunities at your fingertips.

What you'll do

Position Title: SAP iXp Intern - Full-stack Software Developer

Location: Vancouver, BC

Expected Start Date: 2 September 2025

Contract Duration: 8 months

Work Hours: 40 hours/week; Full-time internship

The SAP iXp Intern - Full-stack Software Developer will work within the development team of GTLC team. Prior legal compliance knowledge is not required for this position.

As a member of the GTLC, you are a self-starter and will work in a dynamic environment to maintain our automation solutions that have been serving as the critical cornerstones to the SAP legal compliances solutions. The successful candidate will have the opportunities to work with other talented engineers to build solutions by leveraging the latest cloud development technologies. The successful candidate for this position is a team player, possess excellent communication skills, and demonstrates a strong understanding of software development practices.

Expectations & Tasks

• Develop and maintain existing in-house automation landscape.

•Test case development for existing and new features.

•Develop full stack from backend storage, business logics to JavaScript-based UI.

•Coordinate testing, integration and documentation of solutions.

•Provide operational support and new technologies investigations.

Meet your team

The Global Technology Legal Compliance team (GTLC) ensures SAP technology and products comply with license and obligation requirements from intellectual property laws and regulations perspectives. The team implements and manages a set of solutions to support process automations for legal compliance and service the development community and stakeholders in SAP.

Bring out your best

SAP innovations help more than four hundred thousand customers worldwide work together more efficiently and use business insight more effectively. Originally known for leadership in enterprise resource planning (ERP) software, SAP has evolved to become a market leader in end-to-end business application software and related services for database, analytics, intelligent technologies, and experience management. As a cloud company with two hundred million users and more than one hundred thousand employees worldwide, we are purpose-driven and future-focused, with a highly collaborative team ethic and commitment to personal development. Whether connecting global industries, people, or platforms, we help ensure every challenge gets the solution it deserves. At SAP, you can bring out your best.

We win with inclusion

SAP's culture of inclusion, focus on health and well-being, and flexible working models help ensure that everyone - regardless of background - feels included and can run at their best. At SAP, we believe we are made stronger by the unique capabilities and qualities that each person brings to our company, and we invest in our employees to inspire confidence and help everyone realize their full potential. We ultimately believe in unleashing all talent and creating a better and more equitable world.

SAP is proud to be an equal opportunity workplace and is an affirmative action employer. We are committed to the values of Equal Employment Opportunity and provide accessibility accommodations to applicants with physical and/or mental disabilities. If you are interested in applying for employment with SAP and are in need of accommodation or special assistance to navigate our website or to complete your application, please send an e-mail with your request to Recruiting Operations Team: Careers@sap.com.

For SAP employees: Only permanent roles are eligible for the SAP Employee Referral Program, according to the eligibility rules set in the SAP Referral Policy. Specific conditions may apply for roles in Vocational Training.

EOE AA M/F/Vet/Disability:

Qualified applicants will receive consideration for employment without regard to their age, race, religion, national origin, ethnicity, age, gender (including pregnancy, childbirth, et al), sexual orientation, gender identity or expression, protected veteran status, or disability.

SAP believes the value of pay transparency contributes towards an honest and supportive culture and is a significant step toward demonstrating SAP's commitment to pay equity. SAP provides the hourly base salary rate range applicable for the posted role. The targeted range for this position is 24-35 CAD. The actual amount to be offered to the successful candidates will be within that range, dependent upon the key aspects of each case which may include education, skills, experience, scope of the role, location, etc. as determined through the selection process. SAP offers limited benefits for employees hired into hourly or like roles subject to appliable plan/policy terms. A summary of benefits and eligibility requirements can be found by clicking this link: www.SAPNorthAmericaBenefits.com.

Due to the nature of the role, which involves global interactions with SAP entities, as well as with employees and stakeholders in Canada, functional proficiency in English is required for positions based in the Quebec.

Requisition ID: 430996 | Work Area: Software-Design and Development | Expected Travel: 0 - 10% | Career Status: Student | Employment Type: Limited Full Time | Additional Locations: #LI-Hybrid

Job Requirements

What you bring:

We're looking for someone who takes initiative, perseveres, and stay curious. You like to work on meaningful innovative projects and are energized by lifelong learning.

Education: Computer Science, Computer Engineering, or equivalent with proven experience

Eligibility: Must be currently enrolled or recently graduated (start date must be within 6 months of graduation date) from a coding academy/bootcamp, apprenticeship, associate, bachelor's, master's or JD/PhD program.

Skills / Competencies

• Working experience in Java OOP is a must.

•Working knowledge of web framework, preferably Grails and/or Spring, is a must.

•Working knowledge of at least one JavaScript framework, preferably Angular.

•Working knowledge of data structures, algorithms, web development, REST services and database design.

•Working knowledge of testing framework.

•Knowledge of Linux operating systems.

•Knowledge of scripting language, i.e. Bash, Python, and Perl, is an asset.

•Knowledge of large platform & infrastructure software (e.g. Docker, OpenStack, CloudFoundry, etc.) would be a definite asset.

•Knowledge of CI/CD frameworks, i.e. Jenkins, is an asset.

•Ability to meet aggressive deadlines and quickly understand the existing framework and business requirements

•Strong problem-solving skills.

•Ability to prioritize and work on multiple tasks.

•Excellent team player with good interpersonal skills, strong verbal and written communication skills.

•At least 4-month previous Coop term experience in software testing or development is required.

•Can commit for 8 months full-time internship.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Cover Letter Required?   Yes
Address Cover Letter to   Hiring Manager
Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link:

https://jobs.sap.com/job/Vancouver-SAP-iXp-Intern-Full-stack-Software-Developer-Vancouver-Brit-V6B-1A9/1228136601/

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.

SAP Instructions

SAP has requested students to compile a cover letter, resume and transcript in one PDF file and upload to the "Resume" field when applying, if possible. If a student has applied but has not heard back, application is still being reviewed and in process. We always revert with a final decision.