

Job Posting:173721 - Position: W26 Automation Student 173721

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| Co-op Work Term Posted: | 2026 - Winter |
| App Deadline | 09/29/2025 09:00 AM |
| Application Method: | Through Employer Website |
| Posting Goes Live: | 09/22/2025 03:23 PM |
| Job Posting Status: | Approved |

ORGANIZATION INFORMATION

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|---------------------|---------------------------|
| Organization | Bird Construction Company |
| Country | Canada |

JOB POSTING INFORMATION

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| Placement Term | 2026 - Winter |
| Job Title | W26 Automation Student 173721 |
| Position Type | Co-op Position |
| Job Location | Calgary, AB |
| Country | Canada |
| Duration | 12 months |
| Salary Currency | CAD |
| Salary | Salary Not Available, 0 Major List |
| Job Description | |

Job Title: Automation Student (12-Month Term)

Job ID: JR-7842

Where Greatness Grows

The greatest achievements in history are borne from the greatness within people - where human potential meets vision, and passion fuels evolution. Unlocking this potential is the most important thing we do at Bird.

As a leader in Canadian construction for over 100 years, the impact of our team is etched deeply within the core of our legacy. Beyond Bird, this impact is felt in the fundamental aspects of our everyday lives. From the critical infrastructure we depend on, to the energy and resources that keep us moving - we are powering our communities and shaping Canada's skylines coast-to-coast. Entrenched in the foundation of a culture built more than a century ago is an enduring quest to reimagine what is possible. Our impact is greater than ever, and we are looking for those who seek to redefine their story.

We are a dynamic team of over 5,000 with a range of professions, backgrounds, and areas of expertise. This breadth of diversity in people and opportunities is one of greatest aspects of building your career with Bird. Every trajectory looks different. At Bird, you hold the pen, and you write your story. As you unlock your potential, you are surrounded by a team that supports you every step of the way.

Be a part of our team, where we pride ourselves on the quality of our work and the way we treat each other and our partners. You will build a career and long-lasting relationships based on respect, collaboration, and a solution-focused mindset. Bird is a place where you will unlock your potential and achieve your goals.

What You'll Be Working On

Our internships and co-ops are designed to provide you with a business relevant project that will allow you to independently manage your own area of responsibility, while receiving support from an assigned Supervisor and Technical Mentor. We'll help you discover your strengths and development areas in a challenging, fun, and supportive work environment.

We are seeking a student to join us for a 12-month co-op position starting in January 2026. This position will be based out of Calgary, AB.

Responsibilities:

- Under supervision of the senior developers or independently complete the following activities:
- Design and develop custom business applications using PowerApps (Canvas and Model-Driven).
- Build and optimize automated workflows using Power Automate to streamline business processes.
- Integrate Power Platform solutions with SharePoint, Microsoft Teams, Dataverse, SQL Server, and other data sources.
- Collaborate with stakeholders to gather requirements, define use cases, and deliver scalable solutions.
- Maintain and enhance existing Power Platform solutions based on user feedback and evolving business needs.
- Ensure solutions follow best practices for security, performance, and governance.
- Provide documentation, training, and support to end users and business teams.
- Stay current with Microsoft Power Platform updates and recommend improvements.

We Put Safety First

A healthy and safe work environment is non-negotiable. We build a culture of operational and psychological safety through engagement, learning and leadership.

We Lead With Honesty

We speak and act with integrity, clarity and care so people can trust our word and our work. Being honest means we can deliver the best outcomes and consistent results.

We Are Stronger Together

Success is a team effort. Our inclusive workplace enables our combined expertise, humility and creativity to unlock our greater potential.

We Are Driven To Do Great Work

We built our name on quality. We have a passion for excellence in our work and relationships that honours our businesses and our industry.

We Create Opportunity

Rooted in a solid foundation, we adapt and grow to face the future. We are committed to elevating each other to chart the best path forward in an evolving world.

Bird is committed to diversity, equity, and inclusion (DE&I). This is a core part of our culture and guides our actions and strategic priorities. We strive to create an inclusive environment where every employee can thrive and share their unique perspectives and talents. Our ongoing commitments focus on addressing inequities and promoting a better understanding of diversity to build an inclusive and fair culture. We recognize that diverse teams are more knowledgeable, perform better, and achieve greater success. As such, we are dedicated to building a workforce that reflects the diversity of the communities we serve and creating opportunities for all employees to grow and succeed.

Job Requirements

Who We Need On Our Team

- You are currently enrolled in a post-secondary degree, diploma, or certificate in Business Analysis, Computer Science, or related discipline.
- You will complete at least one more semester of education following your internship and possess a GPA of 3.0 or higher Ability to lead and operate within an environment where change happens frequently
- Ability to forge, grow and maintain positive relationships Exemplify the Ideal Team Player - Hungry, Humble, Smart Highly developed interpersonal, communication, and organizational skills
- Sense of urgency and strong commitment to achieving goals Ability to work collaboratively with a positive attitude
- Residency, or a valid work permit which would allow you to work for Bird Construction or one of our wholly owned subsidiaries
- If you are selected for a role with client specific requirements, you may be required to successfully complete a pre-employment Medical and/or Alcohol & Drug testing.
- All applications must include a current transcript

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

https://bird.wd3.myworkdayjobs.com/BirdConstructionCareers/job/Calgary-AB/Automation-Student--12-Month-Term-_JR-7842
Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.