

Job Posting:175255 - Position: W26 iXp Intern - Full Stack Developer 175255

Co-op Work Term Posted:	2026 - Winter
App Deadline	11/17/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	11/10/2025 10:27 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	SAP
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 iXp Intern - Full Stack Developer 175255
Position Type	Co-op Position
Job Location	Vancouver, BC
Country	Canada
Duration	8 months
Work Mode	To be confirmed
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Salary Range \$	18.00 - 36.00 CAD hourly
Job Description	

Please note that SAP has recently introduced text notifications for interview scheduling. If you are selected for an interview, you may receive the invitation via text.

439523

We help the world run better

At SAP, we keep it simple: you bring your best to us, and we'll bring out the best in you. We're builders touching over 20 industries and 80% of global commerce, and we need your unique talents to help shape what's next. The work is challenging - but it matters. You'll find a place where you can be yourself, prioritize your wellbeing, and truly belong. What's in it for you? Constant learning, skill growth, great benefits, and a team that wants you to grow and succeed.

What you'll build

The SAP Internship Experience Program is SAP's global, strategic, paid internship program that provides university students with opportunities to find purpose in their careers. This is more than an internship, it's the foundation for a career built on connection, creativity, and impact.

Position title: SAP iXp Intern - Full Stack Developer

Location: Montreal, Quebec

Expected start date to end date: January 5, 2026 - August 31, 2026

- Have the unique opportunity to design, develop and deliver cloud-native micro-services to major global retailers using the latest technologies
- Implement backend and/or frontend features and create unit tests for your deliverables
- Deploy cloud services in our landscape (development, staging) using CI/CD

- Communicate with team leads and Product Management to understand the requirements of assigned tasks
- Collaborate with Quality specialists to ensure high quality and test automation
- Experience Agile practices: SCRUM methodology, pair programming, etc.
- Learn tons and build amazing relationships

Where you belong

Be part of SAP Next Gen, a global community for students, universities, schools and educational partners, who are passionate about innovation and technology.

- 1. Culture of Collaboration:** Partner with experienced SAP colleagues and expert mentors who will support your growth. Grow professionally through personalized mentoring, coaching, and career development support.
- 2. Project-driven Experience:** Kickstart your career with hands-on learning experience, making an impact from day one by contributing to meaningful projects that help the world run better. You'll have endless learning resources at your fingertips and gain future-ready skills from a variety of virtual, in-person, and hybrid learning sessions, cultivated just for you, and aligned with our learning approach.
- 3. Gain Visibility:** Build relationships with leaders and peers across teams and functions. Showcase your ideas, skills, and creativity in a global, fast-paced environment. Open doors for future career opportunities within SAP and beyond.

The SAP Customer Experience (CX) unit is focusing on building cutting-edge cloud native products for customers in the Commerce and Consumer industries, more specifically the Retail industry. We are bringing together product strategy with all the necessary cloud business functions such as architecture, engineering and operations. In OMS team, we are providing our customers with intelligent, integrated and omnichannel order management solution.

Our culture is built on curiosity, innovation, and collaboration. We believe great ideas can come from anywhere! You can expect to join a dynamic and friendly cross-functional development team focused on solution that brings value and impact, and passionate about the retail industry.

You'll thrive here if you're someone who loves to solve complex problems, think creatively, and learn continuously. You'll work alongside passionate engineers that promote transparency, value integrity, curiosity and teamwork and are highly motivated to support each other. Our OMS project is an opportunity to grow your skills, test new technologies, and contribute to solutions that have a real, global impact.

Follow @LifeatSAP on Instagram and don't miss anything about our experiences worldwide!

#LifeAtSAP #SAPNextGen

If you have less than three years' professional experience, you'll be part of SAP Next Gen.

SAP Next Gen connects curious, ambitious, team-oriented students and early talent to SAP's global community of innovators, peers, and leaders.

With access to hands-on experiences that sharpen skills, and the wisdom of the leaders shaping what's next, knowledge becomes impact and mentors become allies.

SAP Next Gen doesn't just prepare you for the future, it nurtures your talents and your drive so that you can create it with us, together.

Bring out your best

SAP innovations help more than four hundred thousand customers worldwide work together more efficiently and use business insight more effectively. Originally known for leadership in enterprise resource planning (ERP) software, SAP has evolved to become a market leader in end-to-end business application software and related services for database, analytics, intelligent technologies, and experience management. As a cloud company with two hundred million users and more than one hundred thousand employees worldwide, we are purpose-driven and future-focused, with a highly collaborative team ethic and commitment to personal development. Whether connecting global industries, people, or platforms, we help ensure every challenge gets the solution it deserves. At SAP, you can bring out your best.

We win with inclusion

SAP's culture of inclusion, focus on health and well-being, and flexible working models help ensure that everyone - regardless of background - feels included and can run at their best. At SAP, we believe we are made stronger by the unique capabilities and qualities that each person brings to our company, and we invest in our employees to inspire confidence and help everyone realize their full potential. We ultimately believe in unleashing all talent and creating a better world.

SAP is committed to the values of Equal Employment Opportunity and provides accessibility accommodations to applicants with physical and/or mental disabilities. If you are interested in applying for employment with SAP and are in need of accommodation or special assistance to navigate our website or to complete your application, please send an e-mail with your request to Recruiting Operations Team: Careers@sap.com.

For SAP employees: Only permanent roles are eligible for the SAP Employee Referral Program, according to the eligibility rules set in the SAP Referral Policy. Specific conditions may apply for roles in Vocational Training.

Qualified applicants will receive consideration for employment without regard to their age, race, religion, national origin, ethnicity, gender (including pregnancy, childbirth, et al), sexual orientation, gender identity or expression, protected veteran status, or disability, in compliance with applicable federal, state, and local legal requirements.

SAP believes the value of pay transparency contributes towards an honest and supportive culture and is a significant step toward demonstrating SAP's commitment to pay equity. SAP provides the hourly base salary rate range applicable for the posted role. The targeted range for this position is 18.00 - 36.00 CAD. The actual amount to be offered to the successful candidates will be within that range, dependent upon the key aspects of each case which may include education, skills, experience, scope of the role, location, etc. as determined through the selection process. SAP offers limited benefits for employees hired into hourly or like roles subject to applicable plan/policy terms. A summary of benefits and eligibility requirements can be found by clicking this link: www.SAPNorthAmericaBenefits.com.

Due to the nature of the role, which involves global interactions with SAP entities, as well as with employees and stakeholders in Canada, functional proficiency in English is required for positions based in the Quebec.

AI Usage in the Recruitment Process

For information on the responsible use of AI in our recruitment process, please refer to our Guidelines for Ethical Usage of AI in the Recruiting Process.

Please note that any violation of these guidelines may result in disqualification from the hiring process.

Requisition ID: 439523 | Work Area: Information Technology | Expected Travel: 0 - 10% | Career Status: Student | Employment Type: Limited Full Time | Additional Locations: #LI-Hybrid #SAPNextGen

Job Requirements

What You'll bring

We're looking for someone who takes initiative, perseveres, and stay curious. You like to work on meaningful innovative projects and are energized by lifelong learning.

- Education: Bachelors or Masters in Computer Science
- Eligibility: Must be currently enrolled (with at least one semester or grading period completed before internship commences) or recently graduated (start date must be within 6 months of graduation date) from a coding academy/bootcamp, apprenticeship, associate, bachelor's, master's or JD/PhD program.
- Strong programming skills in Java, Spring framework, JavaScript, React and Git
- Preferred experience: Experience with Cloud architecture and micro-services is a must. Knowledge on Kubernetes, Kafka queues, Azure public cloud is a plus
- Organized: Strong problem-solving skills and willingness to do research tasks
- Curious: Proactive, autonomous and taking ownership of the tasks and project
- Team player: Great collaboration and listening skills
- Clear and efficient communication skills (both French and English are required)
- This position is offered in hybrid mode. You must be willing to join us, in-person, in the Montreal office at least 3 days a week for the duration of the internship.

Citizenship Requirement

N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Yes

Address Cover Letter to Hiring Manager

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link:

<https://jobs.sap.com/job/Montreal-SAP-iXp-Intern-Full-Stack-Developer-Queb-H3B-0B3/1265903001/>

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.

SAP Instructions

SAP has requested students to compile a cover letter, resume and transcript in one PDF file and upload to the "Resume" field when applying, if possible. If a student has applied but has not heard back, application is still being reviewed and in process. We always revert with a final decision.