Job Posting:173913 - Position: W26 Software Engineer Co-op 173913

Co-op Work Term Posted:	2026 - Winter
App Deadline	10/03/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	09/29/2025 12:55 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Ciena Canada
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
<b> Job Title <b>	W26 Software Engineer Co-op 173913
Position Type	Co-op Position
Job Location	Ottawa, ON
Country	Canada
Duration	4 or 8 months
Salary Currency	CAD
Salary	25.0 per hour for 0 Major List
Salary Range $	$25.00 - $34.00
Job Description	

Job Title: Software Engineer Co-op - Winter 2026
Job ID: R029100
As the global leader in high-speed connectivity, Ciena is committed to a people-first approach. Our teams enjoy a culture focused on prioritizing a flexible work environment that empowers individual growth, well-being, and belonging. We're a technology company that leads with our humanity-driving our business priorities alongside meaningful social, community, and societal impact.
About Ciena
At Ciena, we are a global leader in networking systems, services, and software. We're at the forefront of innovation, enabling the world's most adaptive networks to deliver richer, more connected experiences for all users. Our success is built on the passion, curiosity, and drive of our people. We believe in the power of student talent to bring fresh perspectives and help us solve the industry's most complex challenges.
How You Will Contribute
• Contribute to the design, development, and testing of data-driven microservices.
• Build and enhance features for the React-based web front-end, serving as the primary interface for backend services.
• Design, implement, and maintain a suite of automated tests, applying Test-Driven Development (TDD) principles to ensure service reliability.
• Participate in team meetings, code reviews, and design discussions, contributing ideas to improve service isolation and overall framework functionality.
Pay Range: The pay range for this position is $25.00 - $34.00
Pay ranges at Ciena are designed to accommodate variations in knowledge, skills, experience, market conditions, and locations, reflecting our diverse products, industries, and lines of business. Please note that the pay range information provided in this posting pertains specifically to the primary location, which is the top location listed in case multiple locations are available.
In addition to competitive compensation, Ciena offers students access to the Employee Assistance Program (EAP), company-paid holidays, paid sick leave, and vacation pay as required by applicable laws.

Not ready to apply? Join our Talent Community to get relevant job alerts straight to your inbox.

At Ciena, we are committed to building and fostering an environment in which our employees feel respected, valued, and heard.

Ciena values the diversity of its workforce and respects its employees as individuals. We do not tolerate any form of discrimination.

Ciena is an Equal Opportunity Employer, including disability and protected veteran status.

If contacted in relation to a job opportunity, please advise Ciena of any accommodation measures you may require.

Job Requirements

The Must Haves

• Enrollment in a degree program for Computer Science, Software Engineering, Computer Engineering, or a related field.

•Solid understanding of software development fundamentals, including data structures and algorithms.

•Interest in exploring both front-end development and backend automation.

•Strong problem-solving and teamwork skills.

•Effective communication skills, both written and verbal.

Nice to Haves

• Programming experience in Python or C.

•Familiarity with React for front-end development.

•Exposure to automated testing concepts and Test-Driven Development (TDD).

•Knowledge of CI/CD pipelines and tools like Jenkins.

•Experience with Linux environments, including Yocto.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Cover Letter Required?   Optional

Special Application Instructions

Application Link:

https://ciena.wd5.myworkdayjobs.com/Careers/job/Ottawa/Software-Engineer-Co-op---Winter-2026_R029100-1

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.