

Job Posting:172794 - Position: W26 Software Engineer Co-op Student 172794

Co-op Work Term Posted: 2026 - Winter
App Deadline 09/15/2025 09:00 AM
Application Method: Through Employer Website
Posting Goes Live: 09/08/2025 09:32 AM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization Arc'teryx
Address Line 1 110 - 2220 Dollarton Hwy
City North Vancouver
Postal Code / Zip Code V7H 1A8
Province / State BC
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Winter
** Job Title ** W26 Software Engineer Co-op Student 172794
Position Type Co-op Position
Job Location North Vancouver, BC
Country Canada
Duration 8 months
Work Mode Hybrid
Salary Currency CAD
Salary 44700.0 per year for 40 Major List
Salary Range \$ \$44,700- 55,100
Job Description

Job Title: Software Engineer Co-op Student

Department: Technology

Reports to: Manager, Software Engineering

Location: North Vancouver, BC - This role is primarily based out of our North Vancouver office, and is open to hybrid remote work

Work Arrangement: Flexible, between in-office and home

Pay Range: \$44,700-\$55,100; individual pay is determined by factors such as program of study, year of study, job-related skills, and relevant experience.

Duration: Eight (8) months, January 9, 2026 - August 14, 2026

Hours Per Week: 40 hours per week, M-F

Your Co-Op Opportunity at ARC'TERYX:

As a Software Engineer Co-Op you develop, deploy, analyze, utilize, and maintain software, tools, applications, and information systems to meet the business requirements of the company in a demanding global marketplace. Your focus in this role is on web applications development for the customer facing Ecommerce websites. You have a track record of delivering projects as part of an agile team. You work with senior developers and web architects to design and understand project architectures.

What is the purpose of the role in the context of the broader department and the business as a whole?

The purpose of our team to create connections with our guests by delivering personalized, engaging experiences that inspire brand

loyalty. Through cutting-edge technology we optimize product discovery and user education to enhance the end-to-end shopping e-Commerce experience, from initial engagement to conversion.

What are the challenges they will need to work through in their time with us?

You'll work in a dynamic, cross-functional environment-collaborating with Brand, UX, and Digital Content teams to deliver a new homepage experience. The challenge lies in aligning diverse inputs, maintaining a bi-weekly release cadence, and continuously optimizing through A/B testing to ensure data-driven improvements in customer engagement and conversion.

What kind of potential career opportunities would they expect to experience with us?

You'll gain hands-on experience with Agile methodologies while deepening your expertise in TypeScript and ReactJS through code reviews and one-on-one mentorship from senior engineers. You'll also tackle real-world data modeling challenges within our CMS, building a strong foundation in scalable architecture and content-driven design.

In this role you will learn and/or use the following technology: While learning to code in TypeScript, ReactJS, NextJS you'll have a solid understanding of agile methodology.

Meet Your Future Team:

The Discover & Engage Business Technology Team helps to build and maintain the arcteryx.com and outlet.arcteryx.com. We work with cross-functional agile teams to build and roll out new features, fix bugs and create an amazing online experience for our guests.

If you were the Software Engineer Co-Op now, here are some of the core activities you would be doing:

- Developing, maintaining, supporting, and extending web and web services applications across a range of technology stacks
- Following existing DevOps practices, including peer code reviews, automated testing, continuous integration & continuous deployment setup
- Providing high levels of service to a diverse user base and team members alike by delivering strong, effective solutions and communicating clearly
- Executing special project work as part of an Agile team
- Contributing to a team development effort by documenting your code, contributing to style guides, and working in close coordination with various team associates

Here are some of the things you will learn by the end of your Co-Op Placement:

- Gain experience working in a dynamic, agile environment alongside Brand, UX, and Digital Content teams, learning how to align diverse perspectives and deliver cohesive user experiences
- Learn how software development contributes to the broader goals of the e-Commerce team and the business-specifically how personalized, engaging digital experiences drive brand loyalty and customer conversion
- Deepen proficiency in ReactJS, TypeScript, and JavaScript, while applying best practices in DevOps, including peer code reviews, automated testing, and CI/CD workflows.
- Tackle real-world challenges such as aligning stakeholder inputs, maintaining a bi-weekly release cadence, and using A/B testing to drive data-informed improvements in user engagement.

\$44,700 - \$55,100 a year

Individual pay is determined by factors such as program of study, year of study, job-related skills, and relevant experience.

Applications for this position will be accepted until Sept 22 at 9:00am PT

Equal Opportunity

Arc'teryx is committed to actively creating and fostering a culture of inclusivity where voices are heard, people are seen, and values are respected. We care about the uniqueness of our applicants, employees, and guests, and we do so in a safe space fueled by curiosity and acceptance.

Creating an inclusive workplace is connected to our core value Do Right while also having the added benefit of helping make our business better. We believe inclusion helps us to create a healthier, happier workplace, drive creativity and innovation, and reflect the communities where we operate.

All applicants, employees, and guests can expect equality of opportunity and fair treatment in alignment with our values.

Leave it Better

We believe that the mountains transform us, that how we adventure matters, and that there's always a better way.

Join us in creating positive change in ourselves, our communities, and the world.

Live it. Get out there - the mountains make us better

Disruptive evolution. In pursuit of better. Always.

Commit. We set bold objectives and see them through.

Job Requirements

Are you our next Software Engineer Co-Op??

- You are currently enrolled in a Software, Computer Science, or Engineer program
- You have some exposure to JavaScript, TypeScript and ReactJS
- You have proven interest in cloud technologies
- You are proactive in identifying the root cause of issues and developing solutions
- You remain highly flexible and adaptable when faced with ambiguity
- You effectively balance autonomy and collaboration
- You inspire breakthrough thinking and continuous improvement
- You seek the best (sometimes not the easiest) solutions, with an unwavering commitment to leaving it better
- Your passion for your work is paralleled by your passion for getting outside and living it

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

<https://jobs.lever.co/arcteryx.com/0462ac0d-c0fd-42ed-bc7c-20976b46b037>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.