

Job Posting:175193 - Position: W26 Application Advisor Intern 4 or 8 Months - Winter 2026 175193B

Co-op Work Term Posted: 2026 - Winter
App Deadline 11/14/2025 09:00 AM
Application Method: Through Employer Website
Posting Goes Live: 11/07/2025 07:42 AM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization Dayforce (formerly Ceridian)
Address Line 1 4110 Yonge Street, Suite 400
City Toronto
Postal Code / Zip Code M2P 2B7
Province / State ON
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Winter
** Job Title ** W26 Application Advisor Intern 4 or 8 Months - Winter 2026 175193B
Position Type Co-op Position
Job Location Remote
Country Canada
Duration 4 or 8 months
Work Mode To be confirmed
Salary Currency CAD
Salary Salary Not Available, 0 Major List
Salary Range \$ 21.54 - 26.67 CAD
Job Description

Req #22661

Posted Sunday, October 19, 2025 at 9:00 PM | Expires Friday, November 14, 2025 at 8:59 PM

Dayforce, a global leader in Human Capital Management (HCM) with headquarters in Toronto, Ontario, and Minneapolis, Minnesota, operates across North America, EMEA, and APJ regions. Our Cloud HCM platform, recognized for its unified database and continuous calculation engine, enhances efficiency, productivity, and compliance for global workforces. We are committed to "Making Work Life Better™" for employees, customers, and partners worldwide.

As an Intern at Dayforce, you'll gain real-world experience with meaningful responsibilities, access to development programs, and the chance to collaborate globally, bringing new ideas and optimizing processes across multiple business units.

Job Title: Application Advisor Intern

Location: Virtual

Duration: Winter 2026 - 4 or 8 months (January 2025 - April 2026 OR August 2026)

Availability: *Full-time availability of 37.5 - 40 hours weekly is required to be eligible for this opportunity.

Benefits for Students:

- Gain exposure to real-world competitive strategy in one of the fastest growing Human Capital Management technology companies.

- Develop practical skills in market intelligence, data analytics, and business storytelling.
- Contribute to projects that have a visible impact on company positioning.
- Build skills that will set you apart for a career in software marketing, product development, sales development or corporate strategy.

About the opportunity:

The Application Advisor Intern is responsible for maintaining demonstration environments for Dayforce, a leading SaaS Human Capital Management solution. This position will also have the opportunity to participate in client-facing activity to assist Solution Advisors.

What you'll get to do:

- Participate in training to become knowledgeable in Dayforce's HCM solutions
- Maintain demonstration environment templates by processing payrolls, updating data, running SQL statements so that demonstration environments reflect common real-life scenarios
- Execute administrative processes such as database archive clean-up, mass password sets, facilitate upgrades and associated required testing
- Create, document and optimize processes as needed
- Research topics that drive the data and configuration used in demonstration environment templates so that they reflect common use of Dayforce by industry and by country
- Support Solution Advisors in client facing meetings to assist with preparation, note-taking and follow up action items

We understand that no matter where you are, choosing a new employer is always one of life's most stressful events. We encourage you to check us out at [Dayforce.com](https://www.dayforce.com) or follow us on LinkedIn to learn more about how we are impacting the world of work for our customers, employees and you!

Fraudulent Recruiting

Beware of fraudulent recruiting. Legitimate Dayforce contacts will use an @dayforce.com or @Ceridian.com email address. We do not request money, checks, equipment orders, or sensitive personal data during the recruitment process. If you have been asked for any of the above, or believe you have been contacted by someone posing as a Dayforce employee, please refer to our fraudulent recruiting statement found here: <https://www.dayforce.com/be-aware-of-recruiting-fraud>

Job Requirements

Skills and experience we value:

- 2 year+ in pursuit of undergraduate degree in the area of HRIS, Computer Science or Business
- Extraordinary attention to detail and critical thinking skills
- Problem-solving skills and very strong analytical capabilities
- Strong business acumen
- Strong written and oral communication
- Ability to thrive in a highly collaborative, fast paced environment
- Experience and expertise with Microsoft Office programs, database knowledge including SQL syntax
- Experience in Figma, Java, and HTML

Nice to have:

- Previous HCM system experience
- French, Spanish or German Bilingual
- Strong time management and organizational skills with ability to prioritize work from multiple sources

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link:

<https://jobs.dayforcehcm.com/en-US/mydayforce/alljobs/jobs/88972>

Expires Friday, November 14, 2025 at 8:59 PM

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.