

Job Posting:173911 - Position: W26 Software Intern Spring 2026 173911B

Co-op Work Term Posted:	2026 - Winter
App Deadline	10/06/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	09/29/2025 12:41 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Rocket Lab
City	Long Beach
Province / State	California
Country	United States

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Software Intern Spring 2026 173911B
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 months
Work Mode	In-Person
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Job Description	

Software Intern Spring 2026

Toronto, CAN

ABOUT ROCKET LAB

Rocket Lab is an end-to-end space company delivering responsive launch services, complete spacecraft design and manufacturing, payloads, satellite components, and more - all with the goal of opening access space. The rockets and satellites we build, and launch enable some of the most ambitious and vital space missions globally, supporting scientific exploration, Earth observation and missions to combat climate change, national security, and exciting new technology demonstrations.

Our Electron rocket has become the second most frequently launched U.S. rocket annually and has delivered more than 230 satellites to orbit, all while we work to develop Neutron, our upcoming medium-lift, reusable launch vehicle for larger constellation deployment. Our Space Systems business designs and builds our extensive line of satellites, payloads, and their components, including spacecraft that have been selected to support NASA missions to the Moon and Mars and components used on the James Webb Space Telescope.

As a Software Intern based at Rocket Lab's site in Toronto, Canada, you will have the opportunity to support the Space Systems Division in developing ground software for acceptance and qualification testing of star tracker products. The Software team is responsible for the development, test and maintenance of all the ground and flight software in our reaction wheel and star tracker products.

WHAT YOU'LL GET TO DO

- As an intern, you will work closely with your mentor and other employees within the department to apply your knowledge and grow

your skills both technically and professionally

- Work with a fast-paced group of professionals to apply engineering and industry concepts to solve real challenges
- Attend frequent 1:1's with mentors and supervisors to facilitate success and learning while providing progress updates
- Enjoy tech talks and network with other interns and employees through social and professional events

ADDITIONAL REQUIREMENTS

- **Able to work full-time, on-site for a minimum of 16 consecutive weeks beginning January 5, 2026.**

COMPENSATION AND OTHER BENEFITS

- You may be eligible for a stipend to subsidize relocation costs

WHAT TO EXPECT

We're on a mission to unlock the potential of space to improve life on Earth, but that's not an easy task. It takes hard work, determination, relentless innovation, teamwork, grit, and an unwavering commitment to achieving what others often deem impossible. Our people out-think, out-work and out-pace. We pride ourselves on having each other's backs, checking our egos at the door, and rolling up our sleeves on all tasks big and small. We thrive under pressure, work to tight deadlines, and our focus is always on how we can deliver, rather than dwelling on the challenges that stand in the way.

Important information:

FOR CANDIDATES SEEKING TO WORK IN US OFFICES ONLY:

To conform to U.S. Government space technology export regulations, including the International Traffic in Arms Regulations (ITAR), Rocket Lab Employees must be a U.S. citizen, lawful U.S. permanent resident (i.e., current Green Card holder), or lawfully admitted into the U.S. as a refugee or granted asylum, or be eligible to obtain the required authorizations from the U.S. Department of State and/or the U.S. Department of Commerce, as applicable. Learn more about ITAR [here](#).

Rocket Lab provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws. This policy applies to all terms and conditions of employment at Rocket Lab, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.

Applicants requiring a reasonable accommodation for the application/interview process for a job in the United States should contact Giulia Johnson at g.biow@rocketlabusa.com. This dedicated resource is intended solely to assist job seekers with disabilities whose disability prevents them from being able to apply/interview. Only messages left for this purpose will be considered. A response to your request may take up to two business days.

FOR CANDIDATES SEEKING TO WORK IN NEW ZEALAND OFFICES ONLY:

For security reasons background checks will be undertaken prior to any employment offers being made to an applicant. These checks will include nationality checks as it is a requirement of this position that you be eligible to access equipment and data regulated by the United States' International Traffic in Arms Regulations.

Under these Regulations, you may be ineligible for this role if you do not hold citizenship of Australia, Japan, New Zealand, Switzerland, the European Union or a country that is part of NATO, or if you hold ineligible dual citizenship or nationality. For more information on these Regulations, click here [ITAR Regulations](#).

Job Requirements

YOU'LL BRING THESE QUALIFICATIONS

Ideal candidates will thrive in ambiguity and are excited to work in small, high-performing teams that are focused on continued learning and growth. Success in this position will be measured by the knowledge and experience you bring to the role, your ability to lead development projects without supervision, and your ability to successfully collaborate across teams to deliver results.

- Must be enrolled in a bachelor's, master's or doctorate degree program in an engineering, physics or math discipline and have at least one semester of school remaining post internship
- GPA of 3.0 or above
- 3+ months of applied engineering experience (internship, laboratory, and personal/team project experience is applicable)

THESE QUALIFICATIONS WOULD BE NICE TO HAVE

- GPA of 3.5 or above
- 6+ months of applied engineering experience (internship, laboratory, and personal/team project experience is applicable)
- Knowledge of embedded development
- Matlab Experience
- Hands on experience working hardware such as arduinos, raspberry pi or

- Experience creating user interfaces for use in production environments
- Experience with unit and integration testing

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Application Link: <https://job-boards.greenhouse.io/rocketlab/jobs/7330653003>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.