Job Posting:172430 - Position: W26 Software Developer Co-op 172430

Co-op Work Term Posted:	2026 - Winter
App Deadline	09/09/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	09/02/2025 04:47 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Cambio Earth Systems
Website	https://cambioearth.com/
Address Line 1	500-980 Howe Street
City	Vancouver
Postal Code / Zip Code	V6Z 0C8
Province / State	British Columbia
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
<b> Job Title <b>	W26 Software Developer Co-op 172430
Position Type	Co-op Position
Job Location	Vancouver, BC
Country	Canada
Duration	8 or 12 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	0.0 per year for 40 Major List
Salary Range $	$47,000-$57,000
Job Description	

Job Opportunity: Software Developer Co-op
Duration: 8 Months or 12 Months
Start Date: January 5, 2026
Location: Vancouver, BC
Work-Model: Hybrid

About Us
At Cambio Earth, we're on a mission to help infrastructure operators adapt to our changing planet. As an enterprise software and AI company born from over two decades of geoscience innovation at BGC Engineering, we equip our customers with the earth science intelligence they need to protect what matters most-communities, critical services, and the environment.
From floods and landslides to wildfires and extreme weather, today's climate risks are complex and accelerating. Cambio turns these risks into manageable challenges by embedding real-time insights and structured geospatial data into daily infrastructure operations. Whether it's a dam, pipeline, mine, road, or levee-our platform gives operators the awareness and tools to act before disaster strikes.
We're a passionate team of engineers, scientists, and technologists working at the intersection of earth science and operations. We

love solving hard problems, engaging with customers, and building tools that make a real-world difference.

The Role

The Software Developer Co-op will be a part of Cambio Earth Systems' software development team working alongside engineers and geoscientists to develop safety critical software applications. Apply your software development knowledge to help develop applications that warn our clients about potential geological hazards and risks. You will have the opportunity to conquer unique challenges developing web applications using a state-of-the-art geographical information system (GIS) with cloud infrastructures. This opportunity is located in Vancouver, BC and is a hybrid position. The start date of this position is January 5, 2026.

Responsibilities

• Develop enterprise geohazard management web application using the React framework and Esri ArcGIS
• Integrate features with a cross-platform mobile application developed with Xamarin for offline use in the field
• Work on features from beginning to end.
• Help refine User Stories by gathering requirements from stakeholders.
• Develop software using best in class tools and industry best practices.
• Be responsible for testing software you've written manually and through automation scripts. Take part in releasing the software into production
• Be an integral part of the software team. Work alongside our more seasoned team members in a collaborative Scrum/Agile environment
• Stay curious and keep an open mind for new technologies and ideas

Equity, Diversity and Inclusion

Cambio Earth strives to create a workplace where equity, diversity and inclusion are embedded throughout our workplace culture and practices. Join us in our commitment to honour individuality, ensure fairness, and create a welcoming environment for everyone. As an equal opportunity employer, we encourage applications from all candidates, including those experiencing inequity such as racialized individuals, Indigenous People, women, people of diverse sexual orientations, identities and expressions, veterans, individuals with disabilities, people of all faiths, nationalities, marital status, ages, and family status. For assistance or accommodation with your application, please contact us at careers@cambioearth.com.

Job Requirements

Required Education, Experience & Competencies

• Computer Science or Engineering student in 3rd or 4th year
• Experience with at least one modern programming language such as C#, Java or equivalent
• Working knowledge of HTML, CSS, and JavaScript
• Basic understanding of databases such as MS SQL, MySQL
• Self-motivated and a genuine desire to learn new skills

Company Benefits

Cambio Earth offers our employees the following:
• Our 'One Team' culture supporting health, wellness, safety and diversity
• Mentoring opportunities
• Hybrid workplace with our downtown office
• Social and wellness activities
• Casual and professional work environment

The base annual equivalent salary for this position will be commensurate with the number of computer science or equivalent work terms completed as follows: $47,000/yr for 0-1 work terms, $52,000/yr for 2-3 work terms and $57,000/yr for students who have completed 4 or more work terms. Salary is pro-rated for the term of employment.

Citizenship Requirement	N/A
Position Start Date	January 05, 2026 12:00 AM
Position End Date	September 04, 2026 12:00 AM

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Cover Letter Required?   Yes
Address Cover Letter to   Hiring Manager
Special Application Instructions

Apply to company website: https://bgcengineering.bamboohr.com/careers/434?source=aWQ9NDI%3D
Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.
Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.
Students should submit their applications as soon as they are ready.