

Job Posting:174901 - Position: W26 Business Analyst Student, Transportation eCommerce Operations - Winter 2026 (12 months) 174901B

Co-op Work Term Posted:	2026 - Winter
App Deadline	11/09/2025 11:59 PM
Application Method:	Through Employer Website
Posting Goes Live:	10/29/2025 03:53 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Canadian Tire
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Business Analyst Student, Transportation eCommerce Operations - Winter 2026 (12 months) 174901B
Position Type	Co-op Position
Job Location	Mississauga, ON
Country	Canada
Duration	12 months
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Job Description	

Job Req: JR150681

Our Commitment to Students:

At Canadian Tire, we are committed to providing students with a supportive and collaborative environment that fosters knowledge sharing and offers key experiences to help them develop their capabilities through projects and objectives. We believe in setting specific and measurable goals that align with our business objectives to support learning and help students achieve their full potential. Our culture emphasizes learning from others, continuous improvement, agility, growth, and innovation, and we are invested in building a talented, diverse workforce for the future of Canada and Canadian Tire. Additionally, we are dedicated to building strong relationships with our student employees by engaging with them throughout their education and career pursuits, and creating opportunities for ongoing communication and relationship building.

What you'll do:

The Business Analyst Student will be involved in all phases of the development of business solutions, from the identification and analysis of opportunities, through to implementation and ongoing support:

- Perform in-depth analysis of data, turn large sets of data into meaningful information, and develop viable conclusions within the framework of the project
- Use of Agile Project Management framework in support of analysis, design, development, testing, and implementation of key initiatives (aligning with our strategic goals and objectives)
- Collaborate successfully with key stakeholders both internal and external acting as a liaison and a change agent driving efficiencies and better decision making for our Courier portfolio
- Work closely with multiple ecommerce teams from across the corporation and other key supply chain business teams developing strategic processes and solutions
- Map current processes, determine alternative methods, create simulation models to test alternatives and build robust process working closely with multiple stakeholders

- Contribute to the development and maintenance of sustainable process documentation that demonstrates due diligence and compliance
- Support the day-to-day Courier Operations activities. Including: Last Mile, all Business to Customer, and all Business to Business. Supporting shipment tracking, network health and capacity, and issue resolution with all couriers

About Us

Canadian Tire Corporation, Limited ("CTC") is one of Canada's most admired and trusted companies. With more than 90 Owned Brands, 1,700 retail locations, financial services, exemplary e-commerce capabilities, and exciting market-leading merchandising strategies. We dream big and work as one to innovate with purpose for our customers at every level of our business, investing in new technologies and products, and doubling down on top talent to drive the company forward. We offer competitive salaries and wages to CTC employees, as well as store discounts, supported learning through our Triangle Learning Academy, Canadian Tire Profit Sharing, and retirement and savings programs for eligible employees. As part of our enhanced flex benefits program, we offer mental health benefits in the amount of \$5,000 per year for benefits-eligible employees and their families, including total well-being, and mental health tools and resources for all employees. Join us in helping to make life in Canada better through living and working our Core Values: we are innovators and entrepreneurs at our core, outcomes drive us, inclusion is a must, we are stronger together and we take personal responsibility. It is an especially exciting time to join CTC and its family of companies where career opportunities are wide-ranging! Join us, where there's a place for you here.

Our Commitment to Diversity, Inclusion and Belonging

We are committed to fostering an environment where belonging thrives, and diversity, inclusion and equity are infused into everything we do. We believe in building an organizational culture where people are consistently treated with dignity while respecting individual religion, nationality, gender, race, age, perceived ability, spoken language, sexual orientation, and identification. We are united in our purpose of being here to help make life in Canada better.

Accommodations

We stand firm in our Core Value that inclusion is a must. We welcome and encourage candidates from equity-seeking groups such as people who identify as racialized, Indigenous, 2SLGBTQIA+, women, people with disabilities, and beyond. Should you require any accommodation in applying for this role, or throughout the interview process, please make them known when contacted and we will work with you to help meet your needs.

Job Requirements

What you bring:

- Pursuing a post-secondary degree in Industrial Engineering, Business Administration, Statistics, Supply Chain Management, Business Analytics or a relevant discipline
- Advanced user of standard desktop tools including MS Word, MS Excel, MS PowerPoint
- Advanced SQL experience (professional or in coursework)
- Experience with data reporting, visualization & automation tools (Power BI, Tableau, Macro, Python etc.) a strong asset
- Working knowledge of MS Access, MS Project, and Visio considered a strong asset
- Transportation knowledge, such as domestic transportation, yard management software, rail related knowledge etc. considered an asset

Citizenship Requirement	N/A
--------------------------------	-----

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Application Link: https://canadiantirecorporation.wd3.myworkdayjobs.com/en-US/Enterprise_External_Careers_Site/job/Mississauga-ON/Business-Analyst-Student--Transportation-eCommerce-Operations---Winter-2026--12-months-_JR150681?q=student

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.

