Job Posting:174628 - Position: W26 Software Engineer Internship (Hybrid, Toronto) 174628B

Co-op Work Term Posted:	2026 - Winter
App Deadline	10/28/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	10/21/2025 12:44 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	OpenTable
Address Line 1	1 Montgomery Street, Suite 700
City	San Francisco
Postal Code / Zip Code	94104
Province / State	CA

JOB POSTING INFORMATION

Placement Term	2026 - Winter
<b> Job Title <b>	W26 Software Engineer Internship (Hybrid, Toronto) 174628B
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	42.0 per hour for 0 Major List
Job Description	

*** This role will be required to work from our downtown Toronto office 2 days a week.**

With millions of diners, 60,000+ restaurant partners and 25+ years of experience, OpenTable, part of Booking Holdings, Inc. (NASDAQ: BKNG), is an industry leader with a passion for helping restaurants thrive. Our world-class technology empowers restaurants to focus on what matters most - their team, their guests, and their bottom line - while enabling diners to discover and book the perfect restaurant for every occasion.

Every employee at OpenTable has a tangible impact on what we do and how we do it. You'll also be part of a global team and its portfolio of

metasearch brands. Hospitality is all about taking care of others, and it defines our culture.

At OpenTable, we take pleasure in Software Development. We believe that velocity comes from a commitment to clean code and solid engineering principles. We deliver innovative products through rapid, continuous development. Millions of diners and thousands of restaurants around the globe use our products. If you are excited by constantly meaningful engineering processes and can deliver exceptional quality in a fast-paced, agile environment, we'd like to meet you. Bonus points if you love restaurants too.

This is a 12 week internship program.

In this role, you will:

•**Collaborate globally** with our Product Engineering teams while working day-to-day alongside and learning from our Toronto-based engineers in a supportive, hybrid environment

•**Build and evolve** - from launching brand-new features that delight customers to refining existing ones for greater impact

•**Solve complex problems** by investigating issues at their root, rapidly diagnosing challenges, and driving timely, high-quality results

•**Grow through mentorship** by receiving guidance and coaching from experienced engineers, helping you sharpen your skills and accelerate your career

There are a variety of factors that go into determining a compensation range, including but not limited to external market benchmark data, geographic location, and years of experience sought/required. The hourly rate for this Toronto, Canada based role is $42 CAD.

Work Environment & Flexibility

At OpenTable, we pride ourselves on fostering a global and dynamic work environment. As a team member with us, you will benefit from a schedule tailored to accommodate a global workforce operating across multiple time

zones. While the majority of your responsibilities may align with conventional business hours, there will be instances where you are expected to manage communications - via calls, Slack messages, or emails - outside of regular working hours to effectively collaborate with international colleagues, respond to restaurant partners, and/or address urgent matters. OpenTable will always abide by and consider local laws and regulations.

Inclusion

We're committed to creating a workplace where everyone feels they belong and can thrive. We know the best ideas come when we bring different voices to the table, so we're building a team as dynamic as the diners and restaurants we serve-and fostering a culture where everyone feels welcome to be themselves.

If you need accommodations during the application or interview process, or on the job, we're here to support you. Please reach out to your recruiter to request any accommodations.

#LI-BR1

Job Requirements

What we're looking for:

- **Education:** Currently pursuing an undergraduate degree in Computer Science, Engineering, or related technical field. Expected to graduate by Spring 2027.
- **Solid computer science fundamentals** and strong programming skills
- **Hands-on experience** with at least one modern technology: JavaScript (Angular, React, or Node.js), HTML, CSS, or Java.
- **Familiarity with databases** - SQL experience is a plus, but not required.
- **Commitment to code quality** - you care about clean code, testing, and building things the right way.
- **Analytical mindset** - you enjoy solving problems and thinking critically about trade-offs.

- **Curiosity and drive** - high energy, eager to learn, and not afraid to ask questions.
- **Perspective on technology** - you've started to form opinions on front-end vs. back-end and are excited to grow in both.
- **Collaboration skills** - you can work effectively with others and communicate clearly in English.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Special Application Instructions

Application Link: https://job-boards.greenhouse.io/opentable/jobs/8216629002

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.