

Job Posting:169202 - Position: F25 Software Developer Co-Op - Fall 2025 169202

Co-op Work Term Posted:	2025 - Fall
App Deadline	05/19/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	05/05/2025 11:28 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Oracle Communications Inc.
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Fall
 Job Title 	F25 Software Developer Co-Op - Fall 2025 169202
Position Type	Co-op Position
Job Location	KITCHENER, ON
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Salary Range \$	\$20,500 to \$120,000 per annum.
Job Description	

At Oracle NetSuite, we build the best-in-class system for automating business processes. We help our customers run their businesses and scale with them as they grow. As a premier part of Oracle's organization, Development teams at NetSuite enjoys a start-up culture with the added benefits of the strength and stability of a global organization. Our work environment is open and agile. We thrive on collaboration and global partnership to build a seamlessly integrated suite of features and flexible solutions. We have developers and product owners in eight offices worldwide, all rallying around one common purpose - helping our customers achieve their goals. NetSuite developers do more than write code. We become specialists in our business domain and take the time to deeply understand our customers' goals. We own the design of our product, bringing questions and ideas to the table and analyzing them. We develop greenfield code for new engines as well as maintain a powerful legacy codebase.

So, you're interested in a co-op? We're looking for students who have great attention to detail, are currently enrolled in a Computer Science or Engineering degree with at least 1+ years of software development and object-oriented programming experience (academic or industry). If you enjoy critical thinking and problem solving and are a strong communicator, take this as a sign to apply!

Co-Op students at NetSuite are a key part of the larger teams success and are treated like full-time employees. When you join our co-op program, you will be given a mentor to help you succeed and achieve your goals. We have a thriving co-op social program across our North American offices and create the space for you to network with and get to know our senior leaders. Looking for more information?

Responsibilities

Curious about what you'll do? Here's a sample of tasks and projects our co-op's work on:

- Implement a database-driven web application, its features and tests.
- Join the team's code review process in an active and timely fashion.
- Take part in the resolution of production issues and work with team members, including Technical Support teams, to see the

resolution through to completion.

- Collaborate with fellow team members across all roles to deliver on a shared responsibility for quality.
- Participate in writing automated tests to ensure comprehensive test coverage of features.
- Assist in product roadmap discussions and implementation.
- Follow the mentorship of full-time team members.
- Participate in initiatives that make us stronger as a team (e.g. internal dash-boarding, metrics for our success in production, improved build processes).
- Contribute ideas and effort for continuous improvement for the team, in its Agile process and in its general team effectiveness.

Job Requirements

Objective Minimum Qualifications:

To be considered for a Software Developer Co-Op, the Objective Minimum Qualifications (OMQs) below must be met. Please ensure the application clearly indicates that you meet these OMQs.

- Will be enrolled in a bachelor's degree program in Computer Science, Engineering Management, Information Systems Management, Business Analytics, or an equivalent field during the 2025-2026 school year. Graduating no later than June 2026.
- Experience with Java and SQL
- Understanding of HTML, CSS and DOM
- A passion for software quality
- Knowledge of QA processes and methodologies is a plus
- Co-op/intern or other industry experience in software is a plus
- Attend a university in Canada.
- Authorized to work in Canada in 2025.

Preferred Qualification:

- Minimum 3.0 GPA

Qualifications

Range and benefit information provided in this posting are specific to the stated locations only

CA: Hiring Range in CAD from: \$20,500 to \$120,000 per annum.

Oracle maintains broad salary ranges for its roles in order to account for variations in knowledge, skills, experience, market conditions and locations, as well as reflect Oracle's differing products, industries and lines of business.

Candidates are typically placed into the range based on the preceding factors as well as internal peer equity.

Citizenship Requirement	N/A
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APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Please apply via the link here:

https://eeho.fa.us2.oraclecloud.com/hcmUI/CandidateExperience/en/sites/jobsearch/job/292418?utm_medium=jobboard&utm_source=LinkedIn

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.