

Job Posting:174379 - Position: W26 Developer Intern - Stateful Systems - Winter 2026 174379B

Co-op Work Term Posted:	2026 - Winter
App Deadline	10/21/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	10/14/2025 11:00 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	1Password
Address Line 1	4711 Yonge Street
Address Line 2	10th Floor
City	Toronto
Postal Code / Zip Code	M2N 6K8
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Developer Intern - Stateful Systems - Winter 2026 174379B
Position Type	Co-op Position
Job Location	Remote
Country	Canada
Duration	4 months
Work Mode	Fully Remote
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

About 1Password

At 1Password, we're building the foundation for a safe, productive digital future. Our mission is to unleash employee productivity without compromising security by ensuring every identity is authentic, every application sign-in is secure, and every device is trusted. We innovated the market-leading enterprise password manager and pioneered Extended Access Management, a new cybersecurity category built for the way people and AI agents work today. As one of the most loved brands in cybersecurity, we take a human-centric approach in everything from product strategy to user experience. Over 175,000 businesses and millions of people trust us to provide seamless, secure access to their most critical information.

If you're excited about the opportunity to contribute to the digital safety of millions, to work alongside a team of curious, driven individuals, and to solve hard problems in a fast-paced, dynamic environment, then we want to hear from you. Come join us and help shape a safer, simpler digital future.

The Stateful Systems team is responsible for the non-ephemeral back-end systems that run 1Password, including databases (Mysql Aurora, Postgres), caches (Elasticache Redis), queuing/streaming (Kafka, SQS, ActiveMQ) and Search (OpenSearch). This team's mission is to ensure the reliability and usability of those systems and provide capabilities to scale them as 1Password continues to grow. In addition, we are building tooling that helps service teams provision and operate their own stateful

infrastructure. Our customers are internal teams at 1Password.

This is a remote opportunity within Canada. This position will be for 4 months - January to April 2026.

What you can expect:

- Develop efficient, maintainable, and testable code for one of the shared projects we provide to service teams.
- Collaborate with platform and feature teams to build and validate new features, ensuring alignment and securing customer buy-in.
- Work on requirement gathering and design documents for new projects.
- Work on an agile team, including grooming, planning, and retrospectives

Job Requirements

What we're looking for:

- Confidence: A willingness to take on new challenges, and see them through to completion.
- Humility: You're not afraid to ask "stupid" questions and make mistakes (as long as you learn from them).
- Curiosity: You look for better ways of doing things, even if everyone seems happy with how they are.
- Teamwork: We work together, and succeed as a team!

Bonus points for:

- Experience with MySQL, Redis, Kafka, AWS
- Experience working on backend services
- Experience working with third party APIs

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link: <https://jobs.ashbyhq.com/1password/eb10d9ec-08e6-4785-a650-5f3e2297a21b?employmentType=Intern>

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.