

Job Posting:173826 - Position: S26 Junior Software Developer (Summer 2026) 173826B

Co-op Work Term Posted:	2026 - Summer
App Deadline	10/01/2025 09:00 AM
Application Method:	Through UBC Science Co-op
Posting Goes Live:	09/24/2025 04:08 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	JMA Consulting
Address Line 1	340 King St E, Suite 208
City	Toronto
Postal Code / Zip Code	M5A 1K8
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 Junior Software Developer (Summer 2026) 173826B
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	12 or 16 months
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range \$	55,000-75,000 yearly
Job Description	

Summary

JMA Consulting is seeking a Junior Software Developer. We are a small team of world leaders in CiviCRM, open source constituency relationship management software used by over 11,000 non-profit organizations around the world. As experts in CiviCRM, we take on some of the most challenging projects providing software for donor, membership, event, grant, volunteer and case management. Our growing company has staff in Ontario, Australia, India, the UK and the US. You will collaborate with co-workers and clients in delivering outstanding functionality and experiences. We're looking for an exceptional person: technically adept, detail oriented, and aligned with helping non-profit organizations achieve their missions.

Job Responsibilities

- Deliver excellent functionality for client sites ranging from simple to enterprise multi-tier to SaaS offerings.
- Discuss technical options and best solutions with other cross-functional team members.
- Estimate effort and risk for development tasks.
- Drive development by implementing new features and addressing issues in CiviCRM extensions, WordPress plugins and Drupal modules.
- Create unit tests and trade code review and run time testing with other team members for project quality assurance.
- Current projects include migrating our development and production systems to Kubernetes and Docker using standard and

- custom Operators, and developing a generative AI frontend to CiviCRM's API using an LLM and MCP.
- Use project management system to communicate work to clients and other team members.
- Continually learn and tackle new challenges.

Job Requirements

Required Skills

- Excellent programming skills.
- A solid understanding of software architecture concepts, algorithms, and design patterns.
- A strong academic transcript.

Desired Skills

- Ideally experience developing front and back ends of LAMP websites.
- Good written and verbal English skills.
- Ability to meet outside of regular business hours with colleagues in Australia, India and UK.

Bonus points: experience with open source development, WordPress, Drupal, git, PHP, React, Angular, CI/CD especially with gitlab or github, Linux command line, Kubernetes, Docker, Go, Agentic applications, MCP, WCAG compliance, Composer, RESTful APIs.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through UBC Science Co-op

Cover Letter Required? Yes

Address Cover Letter to Dr. Joseph Murray

Special Application Instructions

You should expect a salary about 10% above the average for your program and experience, three weeks vacation, bonuses based on team and individual performance, as well as a generous benefits package through Manulife.

We encourage employees to do professional development during work hours and cover the costs of successfully completed courses related to their positions.

JMA Consulting is an equal opportunity employer. We are committed to diversity and especially welcome applications from women, Indigenous people, visible minorities, LGBTQ+ persons, persons with disabilities, and people with intersectional identities.