

Job Posting:173366 - Position: W26 Internship Program- Software Development 173366

Co-op Work Term Posted: 2026 - Winter
App Deadline 09/23/2025 09:00 AM
Application Method: Through Employer Website
Posting Goes Live: 09/16/2025 01:08 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization Bell Canada (BCE)
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Winter
** Job Title ** W26 Internship Program- Software Development 173366
Position Type Co-op Position
Job Location Multiple Locations
Country Canada
Duration 4 months
Work Mode Hybrid
Salary Currency CAD
Salary Salary Not Available, 0 Major List
Job Description

2026 Internship Program- Software Development

425842

Job Location: Canada : Ontario : London || Canada : Ontario : Mississauga || Canada : Ontario : Toronto || Canada : Quebec : Montreal || Canada : Quebec : Quebec City

Work Arrangement: Hybrid

At Bell, our purpose is to advance how Canadians connect with each other and the world. We achieve this by providing consumers and businesses with the best network technologies in the world, innovative digital solutions and seamless customer experiences. It's all developed and delivered by the members of #TeamBell and we're always on the lookout for people with great skills and experiences.

We provide a supportive and inclusive community where all team members can succeed. And through our commitment to environmental, social and governance initiatives, you will feel good about the greater impact you will have - making every day better for people as they connect, work, learn and play.

Join us. You belong at Bell.

Launch your career at Bell and join the best-in-class Internship/Graduate Program. You'll be empowered to shape your future and inspired to bring your best ideas to work. Throughout the program, you'll have the chance to connect with mentors and senior leaders who will support your professional and personal growth journey. You'll develop real-world skills and join other interns and

grads attending exclusive events and networking opportunities.

At Bell, innovation drives us. With advanced tech, AI tools, and a collaborative culture, you'll shape the future and grow your career. Join us!

This application is specifically for the Internship program. Please ensure you are eligible to the program as specified on the Students & Graduates website.

Why join us?

- Benefit from unique opportunities to engage in high-impact projects across our business to develop skills and instincts that will benefit your studies and future career.
- Deliver on transformational projects to launch new product roadmaps, services, and solutions, to enable the customer to do more.
- Expand your professional network with industry leaders, making valuable connections for your future including one-to-one mentorship with experienced leaders.
- Develop your analytical, project management, and communication skills with training and hands-on, real-world experiences to challenge and grow you.
- Interact with our peer-to-peer support network of #TeamBell community and recent grads enrolled in our full-time Graduate program.
- Develop your technical and leadership skills through formal and experiential training programs.
- You will have the opportunity to secure a full-time permanent position in our award-winning Graduate program.

What you'll do

Impactful decisions-making, creative solution-exploration and innovative thinking all describe the roles on our Software Development team. As an intern, you'll bring new ideas to solving complex challenges all while you enjoy a collaborative and supportive environment with access to the latest technology. You can look forward to contributing to B2B solutions, developing business opportunities and working on new product roadmaps.

Job Requirements

What we're looking for Requirements

You're a first to third year student studying towards a university degree OR college/CEGEP diploma in computer science, software, computer science, IT. (however, if you believe you are up for the challenge with a different degree, you are welcome to apply)

Technical Skills (you have some of the following):

- You have capability and passion to continuously learn different programming languages (ex. Java, JavaScript, Python, C#.NET, GOLANG)
- You are familiar with SAP programming (ABAP)
- You are interested in web development (IE, ReactJS, Angular, VueJS)
- You are familiar with different working methodologies i.e. DevOps, CI/CD, TDD/BDD
- You have a desire to learn how to develop and work with cloud technologies (AWS, Azure, GCP, Kubernetes, Docker, Openshift (OCP) etc.)
- You have an interest in data management (SQL and Non-SQL databases: PostgreSQL, MariaDB, MongoDB, Redis, Cassandra, Oracle, SQL Server) and caching tools (Redis, Red Hat DataGrid, SOSS)
- You are open to explore different avenues of software development such as (but not limited to) front-end, back-end or full stack development
- You are willing to learn and adopt security by design in all your development work

Leadership Skills

- You are willing to challenge the status quo, experimenting to find solutions that will make a difference in the lives of Bell's customers.
- You are goal-oriented and can focus on individual tasks while also understanding the bigger picture and how systems work together.
- You are a skilled communicator balancing urgency, empathy and integrity. You speak and write clearly and concisely, and you listen with the purpose of encouraging transparent dialogue.
- You gain the trust of your teams, being known for demonstrating fairness and respect.
- You promote belonging and are flexible, accountable and collaborative.

•You are committed to growing your skills and learning from others.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

<https://jobs.bell.ca/ca/en/job/BECACA425842EXTERNALENCA/2026-Internship-Program-Software-Development>

Applying is simple

Our application process is designed to be straightforward, so you can show us who you are and we can easily spot your #TeamBell potential.

- Review our programs and indicate up to three role choices in your application.
- Complete your video interview within 72 hours.
- If selected, you will be invited to complete a phone interview or assessment to better understand your skills and experience.
- If selected from previous step, you will be invited to a virtual panel interview.

Submit a resume, and most recent transcripts (unofficial accepted) to be considered.

Offers will be made to qualified interns ongoing from October 2025 to February 2026 or until all positions are filled.

Adequate knowledge of French is required for positions in Quebec.

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.