

Job Posting:170731 - Position: F25 Co-Op/Intern, Software Development 170731

Co-op Work Term Posted: 2025 - Fall
App Deadline 06/30/2025 09:00 AM
Application Method: Through Employer Website
Posting Goes Live: 06/16/2025 12:12 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization Hootsuite
Country Canada

JOB POSTING INFORMATION

Placement Term 2025 - Fall
** Job Title ** F25 Co-Op/Intern, Software Development 170731
Position Type Co-op Position
Job Location Various Locations
Country Canada
Duration 4 months
Work Mode Fully Remote
Salary Currency CAD
Salary Salary Not Available, 0 Major List
Salary Range \$ \$53,800-\$64,600 CAD per year
Job Description

Job Title: Co-Op/Intern, Software Development (Fall 2025 Term)

Location: Remote, Canada (B.C, Ontario, Alberta)

Term: 4 months

Start Date: September 8, 2025

Openings: 1

ROLE DESCRIPTION:

Hootsuite's developers would love to help Computer Science/Engineering Co-op students develop their technical skills and knowledge about people, processes, and technology by working with students over their co-op term. You'll pair with a mentor and work remotely alongside a passionate and egoless team, having fun building something bigger than themselves. Experience what it's like to make a difference in people's lives by building the products that our customers turn messages into meaningful relationships.

WHAT YOU'LL DO:

- Work with mentors to learn the craft of Software Development
- Collaborate in small teams to design, build, and ship high-quality software to Production
- Participate in code reviews to continually improve your craft and approach to problem solving
- Iterate in an agile fashion; creating hypotheses and testing them with incremental changes
- Work-out-loud by sharing your work and experiences internally and with our community
- You'll be working with our FE tech stack (TypeScript, Javascript, React, Redux, React Testing Library, Playwright, HTML/CSS)

Canada Pay Range For This Role

\$53,800-\$64,600 CAD

Read more about our people, process, and technology on our Code blog <http://code.hootsuite.com>
See what our university co-ops do and say about working at Hootsuite <http://code.hootsuite.com/co-ops/>

—

In all we do, our six guiding principles light the way:

Step Up: Show the world what it looks like to live and work by these guiding principles. #StepUp

One Team: Make Hootsuite a place where everyone feels safe, welcome, valued, and empowered to do their best work without compromising who they are. #OneTeam #FreeToBeMe

Customer Obsessed: Focus relentlessly on helping our customers succeed. #CustomerObsessed

Go Fast, Be Agile: Widen our competitive advantage by committing to speed and simplicity over perfection and complexity. #GoFastBeAgile

Play to Win: Commit to building an incredible, profitable company for our customers, our employees, and our stakeholders. #PlayToWin #NoExcuses

Neighbours & Allies: Give back to our communities and be an ally. #SocialForGood #Allies

Accommodations will be provided as requested by candidates taking part in all aspects of the selection process.

Job Requirements

WHAT YOU'LL NEED:

- Experience shipping code or a demonstrated interest in programming or technical skills
- A demonstrated history of creative thinking and collaborative problem solving
- A drive to complete things because you want to, not because you have to
- Collaboration and Teamwork: works with others to deliver results, meaningfully contributing to the team and prioritizing group needs over individual needs
- Creativity and Innovation: seeks new and better ways of doing things, generates original and imaginative ideas, products, or solutions
- Courage: steps up to address difficult issues, saying what needs to be said
- Open Communication: clearly conveys thoughts, both written and verbally, listening attentively and asking questions for clarification and understanding

WHO YOU ARE:

- Solution seeker: You're focused on tackling new challenges, solving problems, and moving the business forward-and you don't wait to be asked.
- Lifelong learner: You have a growth mindset - you're here to learn, experiment, seek, apply, and provide feedback, share what works with your team, and move on from what doesn't.
- Resilient adapter: In the face of change and challenges, you bring a thoughtful, calm approach and a focus on finding new opportunities.
- Intentional collaborator. You build positive working relationships across the business, bringing people together to foster new opportunities and to facilitate the efficient flow of information.
- Critical challenger: You have the trust in your team to ask difficult questions in order to get to the best end result.
- Active communicator: You listen actively and communicate ideas and information clearly, inclusively, and proactively.
- Integrated thinker: You look beyond your role and responsibilities to understand how your team's work drives broader organizational goals.
- Accountable owner: You take pride in the work you're responsible for with a mindset of ultimate accountability and reliability for the outcomes.
- Bar-raiser: You step up to help your team grow and succeed, even when that means going beyond what might be expected.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link:

https://careers.hootsuite.com/job/?gh_jid=6978679

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.