

Job Posting: 177525 - Position: S26 QA Automation Engineer Intern 8 Months - Summer 2026 177525B

Co-op Work Term Posted:	2026 - Summer
App Deadline	01/28/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	01/21/2026 04:00 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Dayforce (formerly Ceridian)
Address Line 1	4110 Yonge Street, Suite 400
City	Toronto
Postal Code / Zip Code	M2P 2B7
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 QA Automation Engineer Intern 8 Months - Summer 2026 177525B
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	8 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range \$	28.20 CAD - 32.30 CAD/ hr
Job Description	

Dayforce, a global leader in Human Capital Management (HCM) with headquarters in Toronto, Ontario, and Minneapolis, Minnesota, operates across North America, EMEA, and APJ regions. Our Cloud HCM platform, recognized for its unified database and continuous calculation engine, enhances efficiency, productivity, and compliance for global workforces. We are committed to "Making Work Life Better™" for employees, customers, and partners worldwide.

As an Intern at Dayforce, you'll gain real-world experience with meaningful responsibilities, access to development programs, and the chance to collaborate globally, bringing new ideas and optimizing processes across multiple business units.

Job Title: QA Automation Engineer Intern (Playwright)

Location: Hybrid - Dayforce Toronto Office - 3 days per week

Duration: Summer 2026 - 8 Months (May 2026 - December 2026)

Availability: *Full-time availability of 37.5 - 40 hours weekly is required to be eligible for this opportunity.

Benefits for Students:

- Experience working for one of the fastest growing Human Capital Management technology companies in the world Access to Dayforce's development programs and resources
- Ability to work with as well as create relationships with members across the globe
- Autonomy to bring forth new ideas and optimize existing structures within the organization
- Meaningful responsibilities, enabling you to obtain 'real-world' experience
- Dynamic hands-on exposure to multiple business-units and stakeholders across Dayforce

About the opportunity:

The QA Automation Engineer Intern will work closely with product engineering teams to help ensure the quality, reliability, and release readiness of customer-facing applications. In addition to building and maintaining automated UI and API tests, the intern will be responsible for creating and maintaining clear QA documentation, including test plans, test cases, automation guidelines, and release readiness notes. The role will also focus on improving CI test signal and partnering with engineers to document testing strategies that make features more testable and resilient. This is an excellent opportunity to join a fast-moving team within Dayforce, gain hands-on experience with modern test automation and documentation practices, and contribute directly to production-quality software by reducing regressions, improving knowledge sharing, and increasing confidence in releases.

What you'll get to do:

- Build and maintain end-to-end UI tests using Playwright.
- Add API and integration tests for Node.js services.
- Improve CI signal: reduce flaky tests, speed up runs, tighten reporting.
- Partner with engineers to make features testable (better hooks, stable selectors, better logging).
- Help define what "done?" means: test plans, coverage, and release checks.

What you'll learn and experience:

- Real ownership of a test suite that ships to production.
- Mentorship on automation patterns, debugging, and CI reliability.
- A clear output: measurable increases in coverage and fewer regressions.

Job Requirements**Skills and experience we value:**

- Experience coding in JavaScript or TypeScript (academic and personal projects are welcome).
- Familiarity with automated testing frameworks, or the ability to quickly learn one (Playwright is preferred).
- A solid understanding of core web concepts such as the DOM, selectors, HTTP, and JSON.
- Ability to analyze logs, reliably reproduce issues, and write clear, well-documented bug reports.
- Strong attention to detail, with a thoughtful approach to investigating and resolving flaky test failures.

What would really make you stand out:

- CI experience (GitHub Actions or similar)
- SQL basics and comfort working with relational data.
- Experience testing SPAs (Vue/React) and REST APIs.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link: <https://jobs.dayforcehcm.com/en-US/mydayforce/alljobs/jobs/92096>

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.

