

Job Posting: 178144 - Position: S26 Product Design Intern 178144

Co-op Work Term Posted:	2026 - Summer
App Deadline	02/12/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	02/06/2026 03:56 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Safe Software Inc.
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 Product Design Intern 178144
Position Type	Co-op Position
Job Location	Surrey, BC
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range \$	\$22.50 - \$31.00/hr
Job Description	

Job details

Description

• **Location:** Hybrid, based at our head office in Surrey, BC, with two in-office days per week.

• **Duration:** May 4th - August 21st, 2026

• **Base Salary:** Commensurate with Experience

• **Salary Progression by Total Work Terms Completed:**

• **Work Term 1** (first work term): \$22.50 pr/hr

• **Work Term 2:** \$25.00 pr/hr

• **Work Term 3:** \$27.50 pr/hr

• **Work Term 4:** \$29.00 pr/hr

• **Work term 5:** \$30.00 pr/hr

• **Work term 6:** \$31.00 pr/hr

Please note: Employment may be contingent upon the successful completion of a Canadian criminal record check.

Application Instructions

We know great talent comes in many forms, and we take the time to review each application with care. What matters most is your potential, curiosity, and interest in Safe Software.

• **Application Deadline:** All applications will be reviewed, and selected candidates will be contacted. The deadline to apply is Thursday, February 12th at 9:00 a.m. Pacific Time.

- **Eligibility:** This opportunity is open to students currently enrolled in a university or college program.
 - **Fair Process:** To give everyone an equal opportunity, please apply directly through this posting.
- Please upload your application in PDF format only.**
- **Required:** Cover letter, resume, portfolio, and transcript.
- *If your portfolio is not easily shared as a PDF, you may include a link to your portfolio in your resume or cover letter, or add the link directly in your application.
- In your cover letter, feel free to tell us:
- Why you're excited about working at Safe Software.
 - How your background, coursework, or lived experience aligns with this role—even if you don't meet every requirement.
 - Relevant coursework (include course name and code).
 - Any hands-on experience designing interactions or software, from school, work, or personal projects.
- Tip: Many of our best co-op hires stood out through their curiosity, enthusiasm, and values, even if they were still developing technical skills.*
- This posting will remain open until the deadline listed above. We encourage you to apply by then to ensure your application is considered. We'll review all applications after the deadline and will contact shortlisted candidates directly to arrange interviews.

Product Design Intern

We're looking for a Product Design Intern to join our team for the Summer 2026 term (May to August). You'll support Design Operations and Research Operations, along with smaller UI/UX tasks that help keep our products polished and user-friendly. This is a great opportunity to apply your design and research skills in a collaborative environment while learning how design practices operate at scale in a product-led company.

You'll work on projects that touch everything from customer-facing applications to internal tooling, contributing to a design practice that values clarity, accessibility, and continuous improvement.

About The Team

The Product Design team is part of the Product Management department at Safe Software. We focus on creating intuitive, accessible, and efficient experiences for users of FME Form, FME Flow, and supporting tools. As an intern, you'll be part of a hybrid team that values mentorship, learning, and fresh perspectives and you'll work closely with experienced product designers, developers, and product managers.

You'll work on-site at least two days per week in our Surrey, BC office, with flexibility to work remotely the rest of the time.

What You'll Be Doing

As a Product Design Intern, you'll have the opportunity to:

- Contribute to UI and UX design for FME Flow and related tools by creating wireframes, prototypes, and design documentation to communicate design ideas.
- Help plan and run user research studies.
- Document and organize competitive audits, teardowns, and accessibility reviews.
- Support design system updates and contribute to shared design resources.
- Collaborate with designers, researchers, and product managers on cross-functional projects.
- Share your ideas and insights to help improve how we design and deliver features.

What You Can Expect

When you choose an internship with Safe Software, you're also choosing...

- **Meaningful Work:** Be a part of the solution. Get involved in hands-on projects that matter to you (and us) that challenge your critical thinking and help take your skills to the next level.
- **A Supportive Environment:** Feel empowered to share your ideas and implement them with high autonomy and support.
- **Mentorship:** Learn from a team of experienced mentors and technical leaders who will support your development. 1 in 4 of our current staff started as student interns!
- **Social Responsibility:** Become a part of an organization that finds meaningful ways to give back.

- **Work-Life Balance:** There's no place for burnout at Safe. Maintain a healthy balance of your personal and work life without splitting yourself in two. Student interns enjoy 4% vacation pay to allow for flexibility for time off during your term.
- **Fun:** Participate in team building activities to let loose and have fun! Check out our Takeover Tuesday and #LifeAtSafe Instagram highlight reels to see what a work term at Safe is like.
- **Shared Success:** Share in Safe's success with our bi-annual profit sharing.
- **An Accessible Commute:** Regardless of your commute method, we're located close to public transit, and provide complimentary parking and bike storage for our team!

Our Commitment to Diversity and Inclusion

Safe Software is an equal opportunity employer and we truly believe that innovation and strength begin with diversity and inclusion. We welcome all candidates regardless of race, gender identity or expression, sexual orientation, age, ability, disability, national or ethnic origin, political belief, religion, or family status. Should you require accommodations during the recruitment process, please contact hr_dept@safe.com.

For more information on how we protect your privacy, please see our policy. If you have questions about this process, please contact us at hr_dept@safe.com.

Job Requirements

Qualifications, Skills, and Competencies

Safe Software evaluates applicants based on their passion and skill with technology. That said, having experience with some of the following areas is an asset.

Required skills

- Technical skills:
- Currently studying Interaction Design, UX Design, HCI, or a related field.
- Strong communication skills-both visual and verbal.
- A solid understanding of user experience principles and design processes.
- Interest in research methods and collaborative problem-solving.
- Enthusiasm for improving products and making them more intuitive.
- Nice to Have:
- Experience with tools like Figma, Dovetail, or SurveyMonkey.
- Basic understanding of computer science or web technologies.
- Previous internship or related project experience in design or UX.

Citizenship Requirement N/A

Position Start Date May 04, 2026 12:00 AM

Position End Date August 21, 2026 12:00 AM

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Yes

Address Cover Letter to Hiring Manager

Special Application Instructions

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*If your portfolio is not easily shared as a PDF, you may include a link to your portfolio in your resume or cover letter, or add the link directly in your application.

In your cover letter, feel free to tell us:

- Why you're excited about working at Safe Software.
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APPLICATION LINK: <https://recruiting.ulipro.ca/SAF5000SFSW/JobBoard/1a0223b9-a8a0-4790-ab46-bf6f3606be98/OpportunityDetail?opportunityId=1865c529-f800-4456-8ded-4bef3b1a4b9b>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.