

Job Posting:172710 - Position: W26 Software Engineer, Intern 172710B

Co-op Work Term Posted:	2026 - Winter
App Deadline	09/11/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	09/04/2025 04:52 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Stripe
Address Line 1	185 Berry Street, Suite 550
City	San Francisco
Postal Code / Zip Code	94107
Province / State	CA

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Software Engineer, Intern 172710B
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	To be confirmed
Salary	CAD
Salary Range \$	0.0 per hour for 0 Major List
Job Description	CA\$97,500 - CA\$97,500 annually

Who we are

About Stripe

Stripe is a financial infrastructure platform for businesses. Millions of companies—from the world's largest enterprises to the most ambitious startups—use Stripe to accept payments, grow their revenue, and accelerate new business opportunities. Our mission is to increase the GDP of the internet, and we have a staggering amount of work ahead. That means you have an unprecedented opportunity to put the global economy within everyone's reach while doing the most important work of your career.

About the team

Our internship program will provide an opportunity to work on meaningful products that will grow the GDP of the internet. Through the internship, you will work with many systems and technologies, gain experience in systems design and testing, and have opportunities to present your work to your team and the wider org. Each intern has a dedicated intern manager, and every project is part of the team's roadmap and will directly help Stripe's mission.

What you'll do

Every internship at Stripe centers around a real, legitimate project that our customers urgently need, touching many parts of our operations and stack. We will support you in shipping it. Yes, you will actually ship it. Some recent projects include rebuilding our

statistics aggregation service, building new service discovery systems, and many user facing projects like making it easy to understand error messages on Stripe Checkout. As a Stripe intern, you'll be tackling important projects to increase global commerce, while working alongside exceptional people who insist on doing their best work. You'll learn from people with high standards who are great at inspiring others to do more and go further. We value technical and personal growth, and see our internship program as a vehicle to foster both.

Responsibilities

- Write software that will be used in production, and has meaningful impact to Stripe
- Give and receive technical feedback through code reviews or design discussions
- Collaborate with other engineers and cross-functional stakeholders to proactively seek and incorporate feedback
- Learn quickly by asking great questions, by working with your intern manager and teammates effectively, and by communicating the status of your work clearly

Pay and benefits

The annual salary range for this role in the primary location is CA\$97,500 - CA\$97,500. This range may change if you are hired in another location. For sales roles, the range provided is the role's On Target Earnings ("OTE") range, meaning that the range includes both the sales commissions/sales bonuses target and annual base salary for the role. This salary range may be inclusive of several career levels at Stripe and will be narrowed during the interview process based on a number of factors, including the candidate's experience, qualifications, and specific location. Applicants interested in this role and who are not located in the primary location may request the annual salary range for their location during the interview process.

Specific benefits and details about what compensation is included in the salary range listed above will vary depending on the applicant's location and can be discussed in more detail during the interview process. Benefits/additional compensation for this role may include: equity, company bonus or sales commissions/bonuses; retirement plans; health benefits; and wellness stipends.

We look forward to hearing from you

At Stripe, we're looking for people with passion, grit, and integrity. You're encouraged to apply even if your experience doesn't precisely match the job description. Your skills and passion will stand out-and set you apart-especially if your career has taken some extraordinary twists and turns. At Stripe, we welcome diverse perspectives and people who think rigorously and aren't afraid to challenge assumptions. Join us.

Job Requirements

Who you are

We're looking for someone who meets the minimum requirements to be considered for the role. If you meet these requirements, you are encouraged to apply. The preferred qualifications are a bonus, not a requirement.

Minimum requirements

- A strong fundamental understanding of computer science through pursuit of a Bachelor's, Master's, or PhD degree in computer science, math, or a related discipline
- Some experience and familiarity with programming, either through side projects or classwork. We work mostly in Java, Ruby, JavaScript, Scala, and Go. We believe new programming languages can be learned if the fundamentals and general knowledge are present
- Experience from previous internships or other multi-person projects, including open source contributions, that demonstrate evaluating and receiving feedback from mentors, peers, and stakeholders
- Ability to learn unfamiliar systems and form an understanding of those systems, through independent research and working with a

mentor and subject matter experts

Preferred qualifications

- At least 2 years of university education, or equivalent work experience
- One or more areas of specialized knowledge balanced with general skills and knowledge, such as knowing more frontend technologies and, at a high level, how a service handles an HTTP request
- Understanding and some experience writing high quality pull requests, with good test coverage, and working knowledge to complete projects with minimal defects
- Familiarity with navigating and managing your work in new code bases, with multiple languages
- Ability to write clearly to explain your work to stakeholders, team members, and other Stripes.

In-office expectations

Office-assigned Stripes in most of our locations are currently expected to spend at least 50% of the time in a given month in their local office or with users. This expectation may vary depending on role, team and location. For example, Stripes in our Bucharest, Romania site have an 80% in-office expectation, and those in Stripe Delivery Center roles in Mexico City, Mexico and Bengaluru, India work 100% from the office. Also, some teams have greater in-office attendance requirements, to appropriately support our users and workflows, which the hiring manager will discuss. This approach helps strike a balance between bringing people together for in-person collaboration and learning from each other, while supporting flexibility when possible.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Yes

Special Application Instructions

Application Link: https://stripe.com/jobs/listing/software-engineer-intern/7206389/apply?gh_src=73vnei

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.