Job Posting:173209 - Position: W26 Student, Junior Software Engineer 173209

Co-op Work Term Posted: 2026 - Winter
App Deadline 09/22/2025 11:59 PM
Application Method: Through Employer Website
Posting Goes Live: 09/12/2025 02:39 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization Sun Life Canada
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Winter
<b> Job Title <b> W26 Student, Junior Software Engineer 173209
Position Type Co-op Position
Job Location Multiple Locations
Country Canada
Duration 4 months
Salary Currency CAD
Salary Salary Not Available, 0 Major List

Job Description

Job Title: Student, Junior Software Engineer (Winter 2026)
Job ID: JR00114373
Application Deadline: <mark>September 22, 2025</mark>
Location: Toronto, Ontario | Waterloo, Ontario
Our student and new graduate programs offer a chance to explore Sun Life from the inside. You'll make a difference in the lives of our customers and communities, while building the skills and experience that allow you to grow in a meaningful and rewarding way.
Job Description:
What will you do?
• Participate in our agile team, helping other team members to succeed and learning from them
• Contribute to development and unit testing high quality Java API microservices, under the guidance of a Senior Engineer
• Work within an Agile pod to enable ML/AI/Gen AI Use Cases and experiments, build core data and analytics platforms, applications and self-service capabilities.
What is in it for you?
• At Sun Life, you will be joining a purpose driven organization focused on helping Canadian's achieve lifetime financial security and live healthier lives.
• As a student, you'll make a real impact by contributing to meaningful work, gaining valuable experience and actively working towards your team's goals.
• You'll join our unique student culture, designed to help you grow both personally and professionally beyond your role. We offer professional development workshops, student awards, socials and many more exciting opportunities.
• We are honored to be recognized as Canada's Best Employers for Recent Graduates and Canada's Best Workplaces by Great Place to Work in 2025.
• our student journey is just the beginning and we're proud to help many who choose Sun Life to transition into permanent roles after graduation.
• Gain experience with a development team that uses some of the cutting-edge development technologies such as Java API

Development, MongoDB, Kafka, Docker, Kubernetes and Gen AI/ML.

The Base Pay range is for the primary location for which the job is posted for. The Base Pay which you will be considered for will vary depending on the Campus program you are selected for.

Eligible Sun Life employees for various Campus Graduate programs will also participate in various incentive plans, payment under which is discretionary and subject to individual and company performance

Diversity and inclusion have always been at the core of our values at Sun Life. A diverse workforce with wide perspectives and creative ideas benefits our Clients, the communities where we operate and all of us as colleagues. We welcome applications from qualified individuals from all backgrounds.

Persons with disabilities who need accommodation in the application process, or those needing job postings in an alternative format, may e-mail a request to thebrightside@sunlife.com.

We are proud to be a hybrid organization that offers our employees the choice and flexibility to work from both the office and virtually based on the needs of the business, our Clients and you! Several flexible work options are available and can be discussed throughout the selection process depending on the role requirements and individual needs.

We thank all applicants for showing an interest in this position. Only those selected for an interview will be contacted.

Job Requirements

What do you need to succeed?
• Currently enrolled in a relevant technology program, such Computer Science or Engineering
•Enthusiasm, professionalism, and willingness to learn
•Fast learner with a keen interest in picking up new technologies
•Complete coding, testing, debugging and implementation activities as required
•Strong coding, debugging and problem-solving skills
•Knowledge of an object-oriented programming language such as C# or Java

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Cover Letter Required?   Optional
Special Application Instructions

Application Link:

https://sunlife.wd3.myworkdayjobs.com/Campus/job/Toronto-Ontario/Student--Junior-Software-Engineer--Winter-2026-
_JR00114373

Application Deadline: <mark>September 22, 2025</mark>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.