

## Job Posting:172548 - Position: W26 Incubation Developer Co-op/Intern (JR 24082) 172548

**Co-op Work Term Posted:** 2026 - Winter  
**App Deadline** 09/10/2025 09:00 AM  
**Application Method:** Through Employer Website  
**Posting Goes Live:** 09/03/2025 01:40 PM  
**Job Posting Status:** Approved

### ORGANIZATION INFORMATION

**Organization** Nokia  
**Country** Canada

### JOB POSTING INFORMATION

**Placement Term** 2026 - Winter  
**<b> Job Title <b>** W26 Incubation Developer Co-op/Intern (JR 24082) 172548  
**Position Type** Co-op Position  
**Job Location** Ottawa, ON  
**Country** Canada  
**Duration** 4 months  
**Work Mode** Hybrid  
**Salary Currency** CAD  
**Salary** Salary Not Available, 0 Major List  
**Job Description**

**Incubation Developer Co-op/Intern**  
**24082**

**Position:** Incubation Developer Student

**Number of Position(s):** 1

**Duration:** 4 Months

**Date:** Jan-Apr 2026

**Location:** Hybrid in Ottawa, Canada

#### HOW YOU WILL CONTRIBUTE AND WHAT YOU WILL LEARN

Join a rapid-prototyping team building and testing new technologies in automation, observability, and security for core networks.

#### You will:

- Work across back-end microservices, front-end UIs, and APIs to LLMs and existing components.
- Participate in an agile team environment and document findings and work items.
- Contribute to projects that support automation, service assurance, and sustainability in Nokia's 5G Core products.

#### About Us

**Come create the technology that helps the world act together**

Nokia is committed to innovation and technology leadership across mobile, fixed and cloud networks. Your career here will have a positive impact on people's lives and will help us build the capabilities needed for a more productive, sustainable, and inclusive world.

We challenge ourselves to create an inclusive way of working where we are open to new ideas, empowered to take risks and fearless to bring our authentic selves to work

## **What we offer**

Nokia offers continuous learning opportunities, well-being programs to support you mentally and physically, opportunities to join and get supported by employee resource groups, mentoring programs and highly diverse teams with an inclusive culture where people thrive and are empowered.

## **Nokia is committed to inclusion and is an equal opportunity employer**

Nokia has received the following recognitions for its commitment to inclusion & equality:

- One of the World's Most Ethical Companies by Ethisphere
- Gender-Equality Index by Bloomberg
- Workplace Pride Global Benchmark

At Nokia, we act inclusively and respect the uniqueness of people. Nokia's employment decisions are made regardless of race, color, national or ethnic origin, religion, gender, sexual orientation, gender identity or expression, age, marital status, disability, protected veteran status or other characteristics protected by law. We are committed to a culture of inclusion built upon our core value of respect.

Join us and be part of a company where you will feel included and empowered to succeed.

## **Additional Information**

US/Canada Nokia Offers a comprehensive benefits package that includes but is not limited to:

- Corporate Retirement Savings Plan
- Health and dental benefits
- Short-term disability, and long-term disability
- Life insurance, and AD&D - Company paid 2x base pay
- Optional or Supplemental life and AD&D insurance (Employee/Spouse/Child)
- Paid time off for holidays and Vacation
- Employee Stock Purchase Plan
- Tuition Assistance Plan
- Adoption assistance
- Employee Assistance Program/Work Life Resource Program

The above benefits exclude students.

## **Disclaimer for US/Canada**

Nokia Maintains broad annual base salary ranges for its roles in order to account for variations in knowledge, skills, experience and market conditions, and with consideration to internal peer equity. (Check the salary ranges in the job info section for this role)

**All North America job posts will post for a minimum of 7 calendar days and up to 180 days or until candidate/s identified.**

## **About the Team**

The pandemic has highlighted how important telecoms networks are to society. Nokia's Network Infrastructure group is at the heart of a revolution to bring more and faster network capacity to people worldwide through our ambition, innovation, and technical expertise.

## **Job Requirements**

### **EDUCATIONAL RECOMMENDATIONS**

Currently a candidate for a Master's, Bachelor's degree or Diploma in Computer Science, Computer Systems Engineering or a related field with an accredited school in Canada.

### **KEY SKILLS AND EXPERIENCE**

**You have:**

- Strong programming skills in Go, JavaScript, or Python
- Proficient in YAML and JSON
- Experience with Docker, Kubernetes, VMs, and Linux
- Familiarity with Terraform, Ansible, and/or Crossplane

- Previous experience with AI/ML projects

**It would be nice if you also had:**

- Experience with public cloud systems: AWS, GCP, or Azure
- Ability to learn quickly and demonstrate strong problem-resolution skills

**Citizenship Requirement** N/A

## **APPLICATION INFORMATION**

**Application Procedure** Through Employer Website

### **Special Application Instructions**

**Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.**

**Application Link:**

<https://fa-evmr->

[saasfaprod1.fa.ocs.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX\\_1/job/24082/?lastSelectedFacet=TITLES&location=Canada&locationId=300000000471544&locationLevel=country&mode=location&selectedTitlesFacet=TRA](https://saasfaprod1.fa.ocs.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_1/job/24082/?lastSelectedFacet=TITLES&location=Canada&locationId=300000000471544&locationLevel=country&mode=location&selectedTitlesFacet=TRA)

**Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.**