

Job Posting:169235 - Position: F25 Software Developer Co-op/Intern 169235

Co-op Work Term Posted:	2025 - Fall
App Deadline	05/19/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	05/05/2025 03:07 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Nokia
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Fall
 Job Title 	F25 Software Developer Co-op/Intern 169235
Position Type	Co-op Position
Job Location	Ottawa, ON
Country	Canada
Duration	4 or 8 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Salary Range \$	\$34,480 to \$84,480 CAD per year
Job Description	

Position: Software Developer Co-op/Intern

Number of Position(s): 3

Duration: 4 Months +

Date: Sept 2nd - Dec 19th 2025 (Fall Term)

Location: Hybrid

HOW YOU WILL CONTRIBUTE AND WHAT YOU WILL LEARN

As a part of our team, you will:

- Contribute to the planning, design, development, testing, and automation of NSP platform features.
- Document design approaches in alignment with feature goals and technical specifications.
- Apply modern development practices to deliver reliable, maintainable software ready for QA evaluation.
- Help diagnose and address software issues encountered by internal teams or customers.

About Us

Come create the technology that helps the world act together

Nokia is committed to innovation and technology leadership across mobile, fixed and cloud networks. Your career here will have a positive impact on people's lives and will help us build the capabilities needed for a more productive, sustainable, and inclusive world.

We challenge ourselves to create an inclusive way of working where we are open to new ideas, empowered to take risks and fearless to bring our authentic selves to work

What we offer

Nokia offers continuous learning opportunities, well-being programs to support you mentally and physically, opportunities to join and get supported by employee resource groups, mentoring programs and highly diverse teams with an inclusive culture where people thrive and are empowered.

Nokia is committed to inclusion and is an equal opportunity employer

Nokia has received the following recognitions for its commitment to inclusion & equality:

- One of the World's Most Ethical Companies by Ethisphere
- Gender-Equality Index by Bloomberg
- Workplace Pride Global Benchmark

At Nokia, we act inclusively and respect the uniqueness of people. Nokia's employment decisions are made regardless of race, color, national or ethnic origin, religion, gender, sexual orientation, gender identity or expression, age, marital status, disability, protected veteran status or other characteristics protected by law. We are committed to a culture of inclusion built upon our core value of respect.

Join us and be part of a company where you will feel included and empowered to succeed.

Additional Information

US/Canada Nokia Offers a comprehensive benefits package that includes but is not limited to:

- Corporate Retirement Savings Plan
- Health and dental benefits
- Short-term disability, and long-term disability
- Life insurance, and AD&D - Company paid 2x base pay
- Optional or Supplemental life and AD&D insurance (Employee/Spouse/Child)
- Paid time off for holidays and Vacation
- Employee Stock Purchase Plan
- Tuition Assistance Plan
- Adoption assistance
- Employee Assistance Program/Work Life Resource Program

The above benefits exclude students.

Disclaimer for US/Canada

Nokia Maintains broad annual base salary ranges for its roles in order to account for variations in knowledge, skills, experience and market conditions, and with consideration to internal peer equity.(Check the salary ranges in the job info section for this role)

All North America job posts will post for a minimum of 7 calendar days and up to 180 days or until candidate/s identified.

About the Team

The pandemic has highlighted how important telecoms networks are to society. Nokia's Network Infrastructure group is at the heart of a revolution to bring more and faster network capacity to people worldwide through our ambition, innovation, and technical expertise.

Job Requirements

Education Recommendations

Currently a 2nd year+ candidate for a Master's or Bachelor's degree in Engineering/Computer Science with an accredited school in Canada.

KEY SKILLS AND EXPERIENCE

- Hands-on experience in developing, testing, and maintaining Java-based applications.
- Familiarity with container and cloud-native technologies like Docker, Kubernetes, Helm, and OpenStack.
- Knowledge of security standards, including PKI, certificates, TLS, and authentication mechanisms.

- Proficiency working with tools such as Linux, Vagrant, Git, GitLab, Gradle, and Jenkins.
- Awareness of effective software development methodologies and industry practices.
- Ability to take ownership of tasks and contribute effectively within a team setting.

It would be nice if you also had:

- Curiosity to explore and integrate new technologies where they add value.
- Willingness to expand your skill set and adapt to new tools or programming languages.
- A team-oriented mindset and a focus on delivering meaningful solutions to customers.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link:

https://fa-evmr-saasfaprod1.fa.ocs.oraclecloud.com/hcmUI/CandidateExperience/en/sites/CX_1/job/19365

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.