Job Posting:174643 - Position: W26 Test Developer- Winter 2026 Co-op (Kitchener Office) 174643

Co-op Work Term Posted:	2026 - Winter
App Deadline	10/28/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	10/21/2025 02:40 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	D2L (Desire2Learn)
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
<b> Job Title <b>	W26 Test Developer- Winter 2026 Co-op (Kitchener Office) 174643
Position Type	Co-op Position
Job Location	Kitchener, ON
Country	Canada
Duration	4 or 8 months
Work Mode	To be confirmed
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Salary Range $	$850-$1,350 CAD/week

Job Description

D2L is a cloud company that is modernizing education and building the Future of Work. The old models of teaching and learning are in the midst of the largest transformation in history, and D2L is at the heart of that fundamental shift.
New models of teaching and learning enable a personalized, student-centric experience - and deliver improved retention, engagement, satisfaction, and results for learners of all ages - in schools, campuses, and companies.
D2L is disrupting the way the world learns, by providing the next generation learning environment and solutions to engage and inspire learners. And most importantly, by giving customers a platform that is easy, flexible, and smart. No other company provides a solution as robust and innovative as D2L.
D2L has had a singular mission for 25 years and is dedicated to that same mission in the years ahead: to transform the way the world learns - and by doing so, we will help improve human potential globally.

A member of our Talent Acquisition team reviews ALL of our applications - yes a real person reviews resumes! They are excited to read more about what amazing things you could add to D2L.
APPLICATION DEADLINE: October 24, 5:00pm ET
(Note for University of Waterloo students: please apply to the posting for this job on WaterlooWorks, and NOT here. Thank you!)
Every day, our software is used by millions of people around the world, and we are looking for students who share in our excitement and passion for transforming the way the world learns. At D2L, we believe that learning should be accessible and engaging. Our goal is to create easy, flexible, and smart software that ignites the desire to learn in everyone. To do this, we need to give talented, enthusiastic, and passionate people, like you, opportunities to create, develop, and collaborate on projects that revolutionize the learning environment.

Software Test Developers at D2L are passionate about building quality, secure, high performing software. They tackle tough technical and non-technical testing challenges. You will contribute to technology that will transform teaching and learning for millions of people. Improving education for millions of people provides a rare opportunity to make a real and significant difference in the world!

What you'll get out of working at D2L:

• You will work on an Agile development team which includes Developers, Testers, Designers, a Product Manager, and a Development Manager
• Teams can tackle any problem in any area, ensuring exposure to a variety of problems and technologies
• All members of the team contribute to the definition, requirements, development, and testing of the problems we are solving
• Our testers are flexible, and can adapt how they spend their time according to the needs of their team and projects

How you'll make an impact:

• Take charge of your team's overall quality strategy; help the team to adapt and optimize for quality up front, rather than providing a safety net to catch failures
• Leverage your strengths to help your team improve quality in various ways: perhaps you'll contribute to product code, participate in code reviews, design and write automated tests, plan and execute exploratory testing, implement reliability engineering strategies, or take on any other activities that will help your team increase confidence in what they're building
• Coach other members of your team about how to approach quality-related activities, and foster a mature quality culture within the team
• Be a compelling communicator of quality concerns

So, why should you do your co-op at D2L? Our Summer 2022 Campus Ambassador Melissa shares her thoughts here:
Watch Melissa's TikTok

Why we're awesome

We offer our Co-ops monthly internet reimbursement, monthly co-op events, and opportunity for remote work! Plus, we're always hiring superstar New Grads, so get a step ahead of the rest by networking within D2L on your work term.

Check out our social media sites and follow us on Instagram, Twitter and LinkedIn to learn more about why applying to D2L is a great choice.

If you are a UWaterloo student, please apply via WaterlooWorks.

The expected weekly salary range for a student hire in this role is listed below. The base salary offered is determined by each candidate's relevant knowledge, skills, education, training and experience. It is aligned to ensure both internal and external competitiveness using market data for the geographic location and school specific salary surveys.

Weekly Salary Range

$850-$1,350 CAD

Don't meet every single requirement? We strongly encourage you to still apply! At D2L, we are committed to creating a diverse and inclusive environment. We encourage your application even if you don't believe you meet every single qualification outlined, because we love to help our people grow and develop!

Why we're awesome:

At D2L, we are dedicated to providing you with the tools to do the best work of your life. While some of our perks and benefits may vary depending on location or employment type, we are proud to provide employees with the following through #LifeAtD2L:

• Impactful work transforming the way the world learns
• Flexible work arrangements
• Learning and Growth opportunities
• Tuition reimbursement of up to $4,000 CAD for continuing education through our Catch the Wave Program
• 2 Paid Days off for Catch the Wave related activities like exams or final assignments
• Employee wellbeing (Access to mental health services, EFAP program, financial planning and more)
• Retirement planning
• 2 Paid Volunteer Days
• Competitive Benefits Package
• Home Internet Reimbursements
• Employee Referral Program
• Wellness Reimbursement
• Employee Recognition
• Social Events
• Dog Friendly Offices at our HQ in Kitchener, Winnipeg, Vancouver and Melbourne.

D2L is committed to a fair and inclusive work environment. We are an equal opportunity employer that hires and attracts talent regardless of age, race, creed, color, religion, national origin, ancestry, marital status, affectional or sexual orientation, gender identity or expression, disability, nationality, sex, status as a protected veteran or any other legally protected grounds and will not discriminate on these bases. We draw on diversity of thought and experience to reflect the rich array of cultures representing our broad customer base and we seek talent with diversity of life experiences and perspectives from around the world. If you have special accessibility requirements that need to be considered during the recruitment process, please let us know by emailing us at careers@d2l.com and a member of our HR team will get back to you. Information received relating to accommodation needs of applicants will be addressed confidentially. D2L maintains a drug-free workplace.

Job Requirements

What is D2L looking for from you?
Your experience is important, but most of all we are looking for people who are quick to learn, passionate about what they do, and are eager to collaborate with others to create innovative products that will delight and inspire our users. In general we are looking for:
• You thrive at finding defects and design issues in software during all phases of the software development process
• You have a high bar for quality, software performance, and security
• You create and nurture feedback loops to provide information for continuous improvement of testing
• You identify risks and gaps in analysis and test coverage through sound critical thinking
• You design effective automation tests and contribute to automation frameworks
• You collaborate effectively, helping your team to develop testable features, and identifying test tasks during design
• You are passionate about our users and are their advocates in the development process

Education Recommendations
Currently a candidate for Bachelor's degree or diploma in Computer Science, Computer Engineering or a related field with the co-op option

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Special Application Instructions

Job closed
Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.
APPLICATION DEADLINE: October 24, 5:00pm ET
Application Link:

https://www.d2l.com/careers/jobs/test-developer-winter-2026-co-op-kitchener-office/7206258/?gh_src=LinkedIn
Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.
Students should submit their applications as soon as they are ready.