

Job Posting:168784 - Position: F25 Developer Intern (8-12 months) (Toronto/Montreal) 168784 E1

Co-op Work Term Posted:	2025 - Fall
App Deadline	05/20/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	05/06/2025 10:10 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	IBM Canada Ltd.
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Fall
 Job Title 	F25 Developer Intern (8-12 months) (Toronto/Montreal) 168784 E1
Position Type	Co-op Position
Job Location	Various Locations
Country	Canada
Duration	8 or 12 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

Introduction

A career in IBM Consulting is rooted by long term relationships and close collaboration with clients across the globe. You'll work with visionaries across multiple industries to improve the hybrid cloud and AI journey for the most innovative and valuable companies in the world. Your ability to accelerate impact and make meaningful change for your clients is enabled by our strategic partner ecosystem and our robust technology platforms across the IBM portfolio, including Software and Red Hat. Curiosity and a constant quest for knowledge serve as the foundation to success in IBM Consulting. In your role, you'll be encouraged to challenge the norm, investigate ideas outside of your role, and come up with creative solutions resulting in groundbreaking impact for a wide network of clients. Our culture of evolution and empathy centers on long-term career growth and development opportunities in an environment that embraces your unique skills and experience.

About Business Unit:

IBM Consulting is IBM's consulting and global professional services business, with market leading capabilities in business and technology transformation. With deep expertise in many industries, we offer strategy, experience, technology, and operations services to many of the most innovative and valuable companies in the world. Our people are focused on accelerating our clients' businesses through the power of collaboration. We believe in the power of technology responsibly used to help people, partners and the planet.

Your role and responsibilities

As a Developer Intern at IBM, you'll work with clients to co-create solutions to real-world challenges by using best practice technologies, tools, techniques, and products to translate system requirements into the design and the development of customized systems.

When working in this abstract, fast-paced and continuously changing tech world, resilience, commitment, and curiosity serve as the foundation for success as an IBM Developer.

You will participate in many aspects of the development lifecycle, such as design, code implementation, testing, and support. You

could also become a contributor within Open-Source communities across multiple disciplines.

In your role, you will be supported by mentors and coaches who will encourage you to challenge the norm, investigate ideas outside of your role, and come up with creative solutions resulting in ground-breaking impact for the wider business, our external clients, & their customers. Our culture of flexibility and freedom are pillars that embrace long-term career growth and learning opportunities in an environment that highlights your unique skills and experience.

This position is open to applicants who reside in Toronto or Montreal and is open to applicants seeking an 8 or 12 month internship work terms, commencing in September 2025. It is mandatory that all applicants are enrolled in full-time studies at a post-secondary institution and returning to full-time studies upon completion of the work term.

Candidates considered for a Quebec position must be fluent in French.

YOUR LIFE @ IBM

In a world where technology never stands still, we understand that, dedication to our clients success, innovation that matters, and trust and personal responsibility in all our relationships, lives in what we do as IBMers as we strive to be the catalyst that makes the world work better.

Being an IBMer means you'll be able to learn and develop yourself and your career, you'll be encouraged to be courageous and experiment everyday, all whilst having continuous trust and support in an environment where everyone can thrive whatever their personal or professional background.

Our IBMers are growth minded, always staying curious, open to feedback and learning new information and skills to constantly transform themselves and our company. They are trusted to provide on-going feedback to help other IBMers grow, as well as collaborate with colleagues keeping in mind a team focused approach to include different perspectives to drive exceptional outcomes for our customers. The courage our IBMers have to make critical decisions everyday is essential to IBM becoming the catalyst for progress, always embracing challenges with resources they have to hand, a can-do attitude and always striving for an outcome focused approach within everything that they do.

Job Requirements

Required technical and professional expertise

- AWS, Azure, Google, IBM or other cloud, Artificial Intelligence or Machine Learning in any cloud and on-premises enterprise, knowledge or experience with DevSecOps and Agile methods
- Ability to communicate complex situations clearly and simply by listening actively and conveying difficult messages in a positive manner
- Initiative to actively seek new knowledge and improve skills
- Python, genAI, API, containers
- Git/Version Control, Java, Software/Computer Programming, Python, JavaScript, Golang, Docker, Kubernetes, SQL, Jenkins, CICD, DevOps, Kafka, Flink, Event driven
- Consultant - Agile, Scrum, User Stories, Product Backlog, Roadmap, Use Case, Requirements, JIRA, Confluence

Preferred technical and professional experience

- Exposure or interest in Design Thinking and Agile development methodology
- A passion for innovative ideas, coupled with the ability to understand and assimilate different points of view.
- Teamwork, software development
- Agile, Scrum, User Stories, Product Backlog, Roadmap, Use Case, Requirements, JIRA, Confluence
- Coding, strong communications

OTHER RELEVANT JOB DETAILS

Must have the ability to work in Canada without sponsorship.

This role will involve working with technology that is covered by Export Regulations sanctions. If you are a Foreign National from any of the following US sanctioned countries (Cuba, Iran, North Korea, Syria, and the Crimea, Luhansk, Donetsk, Kherson, and Zaporizhia regions of Ukraine) on a work permit, you are not eligible for employment in this position.

This role is posted for a potential future opportunity only. There is no existing vacancy for this role. Although we don't have an immediate opening, we value proactive candidates like yourself who are interested in a future career with IBM. We will keep your application on file for the next 90 days and contact you if a suitable opportunity arises or if your application has expired during that period.

Citizenship Requirement

N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link: https://ibmglobal.avature.net/en_US/careers/JobDetail?jobId=28150

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.