

Job Posting:172076 - Position: W26 Software Developer Intern - Full Stack Development (January 2026 12 months) 172076B

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| Co-op Work Term Posted: | 2026 - Winter |
| App Deadline | 08/28/2025 09:00 AM |
| Application Method: | Through Employer Website |
| Posting Goes Live: | 08/21/2025 02:48 PM |
| Job Posting Status: | Approved |

ORGANIZATION INFORMATION

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| Organization | SOTI Inc. |
| Country | Canada |

JOB POSTING INFORMATION

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| Placement Term | 2026 - Winter |
| Job Title | W26 Software Developer Intern - Full Stack Development (January 2026 12 months) 172076B |
| Position Type | Co-op Position |
| Job Location | Mississauga, ON |
| Country | Canada |
| Duration | 12 months |
| Work Mode | To be confirmed |
| Salary Currency | CAD |
| Salary | 0.0 per hour for 0 Major List |

Job Description

Location: Mississauga, Canada - Meadowvale Office (HQ)
Job Ref: R09193

Join us and assimilate cutting edge tech knowledge at
SOTI: Next Gen!

Job Title: Software Developer Intern (January 2026 12 Months)

Location: Mississauga, Canada

Who We Are:

At SOTI, we are committed to delivering best in class mobile and IoT device management solutions. We are looking for out of the box thinkers that appreciate the art of creating great software.

To us, being visionary is more important than doing things the way they've always been done.

What's in it for you?

The People - From our humble origins in our founder's basement, to our industry leading position today, SOTI has worked hard to foster a company culture that we can all believe in. A culture that emphasizes personal growth, continuous innovation and fun.

The Growth - Our environment fosters new ideas, fresh perspectives, and the ability to take them over the goal line. SOTI is a fast-

paced environment with a global reach that encourages you to make your mark and be part of something big!

The Technology - You'll get the chance to work with leading edge technologies and take on complex and interesting projects, as part of highly collaborative and agile teams. You will work alongside SOTI's partners which include leading tech giants that will keep you on the cusp of emerging technologies.

What You'll Do

- Enhance your programming skills by working in a team alongside experienced team members
- Gain an understanding of how various roles work together to deliver software products: Developers, Architects, Quality Assurance, User Experience, Product Management, Software Development, Marketing, etc.
- Gain an understanding of how user requirements are gathered, and the various processes used to translate real-world problems into software solutions
- Understand the tools and processes used to develop professional software products e.g. Jira, Git
- Understand the testing processes and frameworks used to deliver high quality software products

Learn today for tomorrow's growth. Engage!

We are committed to providing accessible employment practices that are in compliance with the requirements under the Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation during any stage of the recruitment process, please notify People & Culture at careers@soti.net.

Please note that SOTI does not accept unsolicited resumes from recruiters or employment agencies. In the absence of a signed Services Agreement with agency/recruiter, SOTI will not consider or agree to payment of any referral compensation or recruiter fee.

Job Requirements

Qualifications:

- Knowledge of algorithms, data structures and database fundamentals
- Basic knowledge of Software Development Life Cycle concepts
- Strong math, analytic and problem-solving skills
- Basic knowledge of programming in one or more of the following programming languages: C, C++, Java, JavaScript, SQL, Ruby, Rust, Lua, Haskell
- Most importantly curiosity, a desire to learn and be a part of a team

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Application Link: https://soti.wd3.myworkdayjobs.com/en-US/SOTI-Next-Gen/job/Software-Developer-Intern---Full-Stack-Development--Jan-2026-12-months-_R09193

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.