

Job Posting:173154 - Position: S26 Marsh Early Career Program, Internship - Summer 2026 173154B

Co-op Work Term Posted: 2026 - Summer
App Deadline 09/19/2025 09:00 AM
Application Method: Through Employer Website
Posting Goes Live: 09/12/2025 08:56 AM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization Marsh and McLennan
City Calgary
Province / State AB
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Summer
** Job Title ** S26 Marsh Early Career Program, Internship - Summer 2026 173154B
Position Type Co-op Position
Job Location Toronto, ON, Calgary, AB, Vancouver, BC or Montreal, QC
Country Canada
Duration 4 months
Salary Currency CAD
Salary 30.0 per hour for 0 Major List
Job Description

Marsh is a global leader in insurance broking and risk management. In more than 130 countries, our 45,000 colleagues work with clients of all sizes to define, design, and deliver innovative solutions to better quantify and manage risk. We offer risk management, risk consulting, insurance broking, alternative risk financing, and insurance program management services to businesses, government entities, organizations, and individuals around the world.

Since 1871, clients have relied on Marsh for trusted advice, to represent their interests in the marketplace, make sense of an increasingly complex world, and help turn risks into new opportunities for growth.

Join Marsh's Early Career Summer internship, a 16-week experience where interns will work directly with senior advisors and brokers to help clients identify risks to their people, property, or financial and strategic goals, offering hands-on experience in risk management and insurance broking. As part of our program benefits, you will have a vibrant cohort community and dedicated program team to provide learning and development opportunities, a mentorship program, exposure to senior leaders, and valuable networking opportunities.

Upon completing the summer internship, exceptional juniors may be offered an offer to join our full-time program at Marsh.

WHAT CAN YOU EXPECT?

At Marsh, our teams are integral in helping clients manage and reduce risks in real-world scenarios like medical pandemics, music festival liabilities, and financial scandals. As part of our team, you'll collaborate with clients to assess risks, build relationships with insurance companies, and secure competitive insurance quotes using your negotiation skills. By doing this, you'll make a significant impact in helping our clients minimize their overall risk costs in today's world.

You'll be aligned to a specific business group and work hands-on on an account team to make an impact.

A TYPICAL DAY COULD INCLUDE:

- Exposure to diverse client accounts ranging from small local businesses to Fortune 500 companies

- Work alongside colleagues on high-level accounts and learn from our Senior Leaders, Account Executives, and Brokers:
- Shadowing, creating and/or expanding benchmarking reports
- Preparing presentations for client and or prospect/meetings
- Developing internal and external renewal strategy documents
- Collaborate with other interns across regions on business projects and through virtual learning communities
- Building a network of colleagues at all levels of the organization

WHAT WE VALUE

- Ability to work in teams and cultivate relationships
- Analytical thinking and problem-solving
- Flexibility and strong attention to detail
- Intellectual curiosity
- Excellent communication and interpersonal skills
- Demonstrated leadership or initiative at school, work and/or community

WHAT'S NEXT?

Once your application is received, we will review your application and resume. You will be invited to complete a recorded online interview if you meet our qualifications. If selected as a finalist, you will be invited to a virtual Open House called Reverse Business Interviews, where you can learn more about our career pathways and potential business placements. Following reverse interviews, you will attend a virtual interview day, and our program team will match those selected for an offer to a business group based on your preferences and role availability.

The applicable hourly rate for this role is \$30.00.

Marsh, a business of Marsh McLennan (NYSE: MMC), is the world's top insurance broker and risk advisor. Marsh McLennan is a global leader in risk, strategy and people, advising clients in 130 countries across four businesses: Marsh, Guy Carpenter, Mercer and Oliver Wyman. With annual revenue of \$24 billion and more than 90,000 colleagues, Marsh McLennan helps build the confidence to thrive through the power of perspective. For more information, visit marsh.com, or follow on LinkedIn and X.

Marsh McLennan is committed to embracing a diverse, inclusive and flexible work environment. We aim to attract and retain the best people and embrace diversity of age background, disability, ethnic origin, family duties, gender orientation or expression, marital status, nationality, parental status, personal or social status, political affiliation, race, religion and beliefs, sex/gender, sexual orientation or expression, skin color, or any other characteristic protected by applicable law. In accordance with the Accessibility for Ontarians with Disabilities Act, 2005, Marsh McLennan will provide a reasonable accommodation to employees and prospective employees to the point of undue hardship upon request and as required in respect of the individual's particular restrictions and limitations. If you require a specific accommodation because of a disability or medical need, please contact reasonableaccommodations@mmc.com.

Marsh McLennan is committed to hybrid work, which includes the flexibility of working remotely and the collaboration, connections and professional development benefits of working together in the office. All Marsh McLennan colleagues are expected to be in their local office or working onsite with clients at least three days per week. Office-based teams will identify at least one "anchor day" per week on which their full team will be together in person.

This job is available in 4 locations

- 120 Bremner Boulevard, Toronto, ON M5J 0A8, Canada
- 222 - 3rd Avenue SW, Livingston Place, Calgary, AB T2P 0B4, Canada
- 550 Burrard Street, Bentall Five, Vancouver, BC V6C 3S8, Canada
- 1 Place Ville Marie, Montreal, QC H3B 2B5, Canada

Job Requirements

APPLICATION REQUIREMENTS

- Current Juniors with an expected graduation date between December 2026 to June 2027
- Overall cumulative GPA of 3.0 or above at the time of application and start date
- All majors considered
- Must be legally eligible to work in Canada

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Application Link: https://careers.marshmcclennan.com/global/en/job/R_320163/Marsh-Early-Career-Program-Internship-Summer-2026

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.