

Job Posting:173605 - Position: W26 Artificial Intelligence Intern (Engineer / Developer) 173605B

Co-op Work Term Posted:	2026 - Winter
App Deadline	09/26/2025 02:00 PM
Application Method:	Through Employer Website
Posting Goes Live:	09/19/2025 01:38 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Condominium Authority of Ontario
City	Toronto
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Artificial Intelligence Intern (Engineer / Developer) 173605B
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	8 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	0.0 per hour for 40 Major List
Job Description	

Artificial Intelligence Intern (Engineer / Developer)

Finance & Digital Operations - Toronto, Ontario (Hybrid)

Background

The Condominium Authority of Ontario (CAO) is a dynamic, digital organization that supports the province's rapidly evolving condominium sector with information, education and dispute resolution services.

We value innovation, collaboration, creativity, a get-it-done mindset and embrace modern, agile/scrum IT development methodologies and client-focused solutions. Our staff have told us that CAO's culture embraces diversity and provides a collaborative environment where they can learn, grow and thrive. We are committed to staff well-being and work-life balance, and offer competitive compensation, health benefits, pension matching and a hybrid work environment. Our office is in heart of Toronto's bustling financial district.

The CAO is a delegated administrative authority that supports condo living and enhances consumer protection by providing services and resources that reach all condo communities across Ontario. We are accountable to the government through an Administrative Agreement with the Ministry of Public and Business Service Delivery and Procurement. The seven-member board of directors provide strategic guidance and oversight of the organization.

We are an organization driven by our vision, mission and values:

- **Our Vision:** Strong and vibrant condominium communities in Ontario.
- **Our Mission:** Engage and empower Ontario's condominium communities with information, education, and dispute resolution
- **Corporate Values:** Innovation, trust, teamwork, value for money, integrity, fairness
- **Team Values:** Respect, trust, diversity, collaboration, leadership

We value flexibility and have adopted a hybrid work model whereby employees use a combination of working remotely 2 days a week and in the office for 3 days

Purpose of Position

Are you the kind of person who stays up late reading about the latest GPT breakthroughs? Do you dream in Python and wake up with new ideas for neural networks? **WE NEED YOU!**

As our AI Intern Engineer/ Developer, you'll be part of a squad of innovators working on projects that would create real life impact in the lives of the people of condo communities of the province of Ontario. You're not just writing code - you're critical to the team that is crafting the next generation of intelligent systems that will revolutionize how millions of people interact with government services.

The duration of the internship is a minimum of 2 semesters. If interested please apply by October 9, 2025 by 5:00 pm.

Key responsibilities

Level up your AI skills with these epic challenges:

Build the Future:

- Help us build AI systems that haven't been built before
- Create AI agents that can understand complex legal documents and provide instant, accurate advice
- Help develop next generation chatbots that feel more human than most humans
- Train machine learning models that predict and prevent conflicts before they happen

Code Like a Pro:

- Work with technologies that are literally emerging as you code
- Help build scalable AI infrastructure that handles millions of users
- Create APIs that other developers will envy

Shape the Industry:

- Influence the direction of AI development in public service
- Collaborate with universities and research institutions on groundbreaking projects
- Contribute to open-source projects that benefit the entire AI community

Make Real Impact:

- See your code help condo communities resolve disputes faster
- Build tools that save people thousands of dollars in legal fees
- Present your innovations to executive leadership

WORKING BENEFITS

Tech Paradise:

- **Cloud computing credits** - Access to GPU clusters for model training
- **Latest AI tools** - First access to new platforms, APIs, and frameworks
- **Open-source freedom** - Contribute to projects that thousands of developers use

Work-Life Awesomeness:

- **Flexible everything** - Work from home, office, or your favorite coffee shop

- **7.5-hour days** - More time for side projects and life
- **Unlimited learning time** - Dedicated hours each week for exploring new technologies
- **Innovation Fridays** - 20% time to work on your own AI projects

The Extras That Matter:

- **Startup vibe, government stability** - Best of both worlds
- **Diverse, inclusive team** - Work with brilliant people from all backgrounds
- **Real impact stories** - See how your code changes lives (we'll share the testimonials!)

And Yes, The Practical Stuff:

- Competitive intern salary
- Team outings, hackathons, and celebration events

Working environment

- Hybrid

Disclaimer

We thank everyone for their interest in joining our dynamic team, but due to the high volume of applications received, only those qualified will be contacted.

CAO is an equal opportunity employer, encouraging workplace diversity. All qualified individuals will be considered without regard to race, national origin, gender identity/expression, age, religion, disability, sexual orientation, marital status or any other characteristic protected by law.

CAO welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Job Requirements

Qualifications, skills, and knowledge

Your Academic Journey:

- Currently in Computer Science, Software Engineering, AI/ML, or related field

Your AI Adventures So Far:

- Experience making AI do cool things (internships, co-ops, hackathons, personal projects that made your friends go "whoa!")
- You've built something with AI - a chatbot, a recommendation system, a neural network that recognizes your cat - we want to see it!

Tech Skills That Make Us Say "YES!" :

- **Python wizard** ? - You dream in Python and can make pandas dance
- **Data superhero** - You can wrangle messy data and make beautiful visualizations
- **API Guru** - You know how to build and consume REST APIs like a pro
- **Cloud explorer** - Familiar with Azure AI
- **Git guru** - Version control is second nature to you

Bonus Points (Seriously, These Make You Stand Out!):

- **LLM whisperer** - You've played with GPT, Claude, or other large language models
- **Chatbot creator** - Built conversational AI with platforms like Bot Framework
- **Full-stack flair** - React, Angular, or web dev skills
- **Competition champion** - Kaggle medals, hackathon wins, or AI competition success
- **Research rockstar** - Published papers, contributed to open source, or led research projects

The X-Factor We're Looking For:

- **Obsessive curiosity** - You read AI papers for fun and try new models the day they're released
- **Builder mindset** - You don't just study AI, you BUILD with it
- **Creative problem solver** - You see challenges as puzzles waiting to be solved
- **Team player** - You love collaborating and sharing knowledge
- **Impact-driven** - You want your work to make a real difference in people's lives
- **Continuous learner** - The AI field changes daily, and you love keeping up

Don't have everything on this list? That's totally fine! We're looking for potential, passion, and the drive to learn. If you're excited about AI and ready to build something amazing, we want to hear from you!

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Application Link: <https://condoauthorityontario.bamboohr.com/careers/233>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.