

## Job Posting:173319 - Position: W26 Software Development Intern - Backend (Python) 173319

Co-op Work Term Posted:	2026 - Winter
App Deadline	09/22/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	09/16/2025 10:22 AM
Job Posting Status:	Approved

### ORGANIZATION INFORMATION

Organization	Safe Software Inc.
Country	Canada

### JOB POSTING INFORMATION

Placement Term	2026 - Winter
<b> Job Title <b>	W26 Software Development Intern - Backend (Python) 173319
Position Type	Co-op Position
Job Location	Surrey, BC
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Salary Range \$	\$22.50 - \$31.00/hour
Job Description	

Requisition Number: SOFTW001259

### Description

- **Location:** Hybrid, based at our head office in Surrey, BC, with 2 in-office days per week.
- **Duration:** January 25th, 2026 - April 24th, 2026.
- **Compensation:** Based on experience and number of completed work terms:
  - Work Term 1 (first work term): \$22.50/hr
  - Work Term 2: \$25.00/hr
  - Work Term 3: \$27.50/hr
  - Work Term 4: \$29.00/hr
  - Work Term 5: \$30.00/hr
  - Work Term 6: \$31.00/hr

Please note that employment may be contingent upon the successful completion of a Canadian criminal record check.

## Software Development Intern - Backend (Python)

Safe Software is seeking a Backend Software Developer Intern to join our Cloud Applications Development team. This is a four-month, full-time placement (with the possibility of an 8-month extension).

Our co-op placements provide opportunities for hybrid/on-premise work at our office in Surrey, BC, Canada. To ensure the best onboarding and mentorship experience, interns are required to work on-premise at least 2 days per week, with the flexibility to work remotely for the remaining 3 days.

## About The Team

The Cloud Applications Development team focuses on keeping Safe Software's technology innovative and forward-thinking. As an intern, you'll play a significant role in designing, implementing, and testing software components that impact our customers directly. From the beginning, you'll work on projects that lead to shipping production code.

Our team practices Agile development, leveraging Kanban boards to manage backlogs, epics, and stories. With a small, collaborative team (10 members), you'll regularly participate in stand-up meetings, brainstorm sessions, and peer code reviews, where your ideas and perspectives will be valued.

## What You'll Be Doing

As a Software Development Intern - Backend (Python), you'll have the opportunity to:

- Develop new features for our AI service, such as building REST API endpoints with FastAPI or enhancing the AI agent in LangChain/LangGraph.
- Analyze and debug complex issues, contributing to timely resolutions.
- Share ideas and updates during daily stand-up meetings.
- Collaborate with teammates on peer code reviews and brainstorming sessions.
- Explore and learn new technologies as well as Safe Software's existing tools.

## What You Can Expect

When you choose an internship with Safe Software, you're also choosing...

- **Meaningful Work:** Be a part of the solution. Get involved in hands-on projects that matter to you (and us) that challenge your critical thinking and help take your skills to the next level.
- **A Supportive Environment:** Feel empowered to share your ideas and implement them with high autonomy and support.
- **Mentorship:** Learn from a team of experienced mentors and technical leaders who will support your development. 1 in 4 of our current staff started as student interns!
- **Social Responsibility:** Become a part of an organization that finds meaningful ways to give back.
- **Work-Life Balance:** There's no place for burnout at Safe. Maintain a healthy balance of your personal and work life without splitting yourself in two. Student interns enjoy 4% vacation pay to allow for flexibility for time off during your term.
- **Fun:** Participate in team building activities to let loose and have fun! Check out our Takeover Tuesday and #LifeAtSafe Instagram highlight reels to see what a work term at Safe is like.
- **Shared Success:** Share in Safe's success with our bi-annual profit sharing.
- **An Accessible Commute:** Regardless of your commute method, we're located close to public transit, and provide complimentary parking and bike storage for our team!

## About Safe Software

Safe Software transforms organizations with FME, the only All-Data Any-AI Enterprise Integration Platform connecting all your data, anywhere, at any velocity. With over 30 years of expertise and 25,000+ enterprise customers across 125+ countries, we simplify your data journey, wherever it leads.

Founded in 1993, Safe is headquartered in Surrey, BC with over 200 team members and counting. We're always looking for talented individuals with diverse backgrounds who are determined to learn and grow. Are you ready to join the team?

## Our Commitment to Diversity and Inclusion

Safe Software is an equal opportunity employer and we truly believe that innovation and strength begin with diversity and inclusion. We welcome all candidates regardless of race, gender identity or expression, sexual orientation, age, ability, disability, national or ethnic origin, political belief, religion, or family status. Should you require accommodations during the recruitment process, please contact [hr\\_dept@safe.com](mailto:hr_dept@safe.com).

## Job Requirements

## Qualifications, Skills, and Competencies

Safe Software evaluates applicants based on their passion and skill with technology. That said, having experience with some of the

following areas is an asset.

**Technical Proficiency**

- Experience with a web framework (e.g. Django, Flask, FastAPI, Spring Boot, Rails, ExpressJS).
- Practical understanding of an object-oriented programming language.
- Knowledge of RESTful APIs, networking, and relational databases.
- Familiarity with version control systems (e.g., Git, GitHub).

**Soft Skills:**

- Excellent communication skills (written, verbal, and spoken).
- Strong organizational skills to manage time and prioritize tasks efficiently.
- A passion for coding and curiosity about new tools and technologies.
- Problem-solving mindset with a willingness to bring forward new ideas.
- Ability to work collaboratively in a team environment.

**Education:**

- Working toward a degree in Computer Science, Engineering, or a related field, or equivalent experience.

**Bonus Skills (Nice to Have)**

- Experience building LLM-based applications and RAG systems.
- Project or work experience with Python.
- Knowledge of test-driven development principles.
- Students in their 3rd year or beyond are encouraged to apply.
- Previous co-op or related work experience is an asset.

**Citizenship Requirement** N/A

## APPLICATION INFORMATION

**Application Procedure** Through Employer Website

**Cover Letter Required?** Optional

**Address Cover Letter to** Hiring Manager

**Special Application Instructions**

**Please upload your application in PDF format only.**

- **Required:** Resume and Transcript
- **Optional (but encouraged):** Cover Letter

In your cover letter, feel free to tell us:

- Why you're excited about working at Safe Software.
- How your unique background or potential aligns with the role-even if you don't check every box.

*Tip: Many of our best co-op hires stood out through their curiosity, enthusiasm, and values-even if they were still developing technical skills.*

This posting will remain open until the deadline listed above. We encourage you to apply by then to ensure your application is considered. We'll review all applications after the deadline, and will contact shortlisted candidates directly to arrange interviews.

**Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.**

**Application Link:**

[https://recruiting.ultipro.ca/SAF5000SFSW/JobBoard/1a0223b9-a8a0-4790-ab46-](https://recruiting.ultipro.ca/SAF5000SFSW/JobBoard/1a0223b9-a8a0-4790-ab46-bf6f3606be98/OpportunityDetail?opportunityId=924a1beb-2216-487d-9ea4-5dddb84e59c8)

[bf6f3606be98/OpportunityDetail?opportunityId=924a1beb-2216-487d-9ea4-5dddb84e59c8](https://recruiting.ultipro.ca/SAF5000SFSW/JobBoard/1a0223b9-a8a0-4790-ab46-bf6f3606be98/OpportunityDetail?opportunityId=924a1beb-2216-487d-9ea4-5dddb84e59c8)

**Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.**

**Students should submit their applications as soon as they are ready.**