Job Posting:171047 - Position: F25 Software Developer Intern 171047B

Co-op Work Term Posted:	2025 - Summer
App Deadline	07/07/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	06/27/2025 03:19 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	ShyftLabs
Address Line 1	49 Wellington St E, Suite 300
City	Toronto
Postal Code / Zip Code	M5E 1C9
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Summer
<b> Job Title <b>	F25 Software Developer Intern 171047B
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 or 8 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

Position Overview:

We at ShyftLabs are seeking a highly motivated and curious Software Developer Intern to join our growing engineering team. This role is ideal for students who are excited to learn, eager to build, and passionate about working on real-world challenges in a fast-paced, agile environment. The successful candidate will be highly technical, with a knack for solving complex problems.

ShyftLabs is a growing data product company that was founded in early 2020, and works primarily with Fortune 500 companies. We deliver digital solutions built to help accelerate the growth of businesses in various industries, by focusing on creating value through innovation.

Job Responsibilities:

Design, develop, test, and debug software applications across the full stack
Collaborate with senior developers and tech leads to maintain architectural standards
Contribute to technical documentation and solution design discussions
Work with cutting-edge LLM-based technologies to craft innovative user experiences
Engage in agile development cycles including sprint planning, code reviews, and retrospectives
Write clean, scalable, and maintainable code with an emphasis on quality
Explore new technologies and suggest ways to improve products and processes
Participate in prototyping, estimation, and implementation of project features

Work closely with cross-functional teams including design, QA, and project management

Qualifications:
Currently pursuing a degree in Computer Science, Engineering, or a related field
Proficient in at least one programming language (e.g., Python, JavaScript, Java, C++, or TypeScript)
Familiar with frontend technologies (HTML, CSS, React, Angular, etc.) and backend development, including RESTful API integration
Comfortable using version control tools like Git/GitHub and working with SQL or NoSQL databases
Understanding of Agile development practices and collaborative workflows
Strong problem-solving, analytical, and communication skills
Passionate about technology, eager to learn, and committed to writing clean, maintainable code
Exposure to AI tools such as OpenAI APIs or LLM-based technologies

This internship offers flexible start dates and end dates as we are already in the summer school term. The position can be anywhere from 4 months to 12 months depending on your availability and commitments.

We are proud to offer a competitive hourly wage for this role, based off experience level. This internship role is hybrid, with a minimum of 3 days per week spent in our Toronto office. We pride ourselves on the growth of our employees, offering extensive learning and development resources.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Cover Letter Required?   Optional
Special Application Instructions

Application Link: https://jobs.lever.co/shyftlabs/b214311a-cd95-48f4-a291-52a76c112427
Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.
Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.
Students should submit their applications as soon as they are ready.