

Job Posting:173237 - Position: W26 Software Developer - Co-op 173237

Co-op Work Term Posted:	2026 - Winter
App Deadline	09/24/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	09/15/2025 08:51 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Reliable Controls Corporation
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JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Software Developer - Co-op 173237
Position Type	Co-op Position
Job Location	Victoria, BC
Country	Canada
Duration	8 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Salary Range \$	\$20.80 - \$23.92 per hour
Job Description	

Who we are:

Reliable Controls is dedicated to reducing the carbon footprint of buildings around the world. Our team specializes in the design, development, and assembly of building automation controls and software programs.

We align ourselves with the right people and empower them in the right ways. An established company based in Victoria, BC, we nurture a strong culture of communication, trust, and collaboration. Embracing a work-life balance, promoting continuous learning, and celebrating our achievements are a few of the ways we show our enduring commitment to employees. Let's combine our passions for building a greener future!

Your mission:

To implement solutions in a software application utilizing your knowledge and creativity. You will learn from industry veterans and grow your skills within a team of developers.

What we offer:

- Free parking at both of our Victoria locations,
- Green Transportation Incentive - bus, bike or walk to work and earn extra money for it!
- Social Committee Events - games nights, cabin trips, bowling, camping and more,
- ...and most importantly, a genuinely great culture fostered by the senior management team and sustained by fantastic people!

What we hope to create:

Solutions for building operators to enable the vision of Net-Zero Emissions by 2050. Help us get there.

In this role you will:

- Design, develop and maintain corporation applications as required.
- Document the work, which may involve writing specifications and other design documents.

You'll have access to:

- An onboarding package to get you up to speed
- Online training courses
- A mentor

Let's connect!

At Reliable Controls it's not only experience and skills we are seeking; alignment with our values is of the utmost importance to us. Continuous improvement is vital to our organization, and we are prepared to invest in our team's future, not just their current abilities. Let's connect. We would love to hear from you!

Department

SW Engineering

Employment Type

Co-op

Minimum Experience

Entry-level

Compensation

\$20.80 - \$23.92

Job Requirements

This role might be right for you if you have/are:

- Three to four years of a degree program that directly relates to Software Development, such as Computer Science, Computer Engineering, or Software Engineering. Electrical Engineering students who have proven programming skills will also be considered.
- Ability to program in JavaScript/HTML5/Vue.JS is an asset to the Software role.
- Experience with Microsoft Windows and Microsoft Office Suite
- Use of Visual Studio to develop applications
- Proficiency in debugging
- Familiarity with HTTP, TCP, UDP
- Familiarity with software development concepts such as version control, code review and coding standards
- Knowledge of SQL database
- Ability to program in C#/C++ is an asset
- Familiarity with .Net framework is an asset

You'll be successful in this position if you:

- Are an enthusiastic, innovative individual who cares about sustainability
- Look for ways to have a meaningful impact on your team's work
- Are interested in using devices to control the physical environment, and you're willing to learn our products and industry
- Like a challenge and want to grow professionally
- Are patient and diligent; quality may take longer, but you know it's worth it
- Value a healthy work-life balance; we don't expect you to work overtime or weekends

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link:

<https://reliablecontrols.bamboohr.com/careers/209>

Application deadline is Friday, September 26, 2025.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.