

## **Job Posting:175585 - Position: W26 Digital AI Intern (January - April 2026) 175585B**

<b>Co-op Work Term Posted:</b>	2026 - Winter
<b>App Deadline</b>	11/28/2025 09:00 AM
<b>Application Method:</b>	Through Employer Website
<b>Posting Goes Live:</b>	11/21/2025 02:08 PM
<b>Job Posting Status:</b>	Approved

### **ORGANIZATION INFORMATION**

<b>Organization</b>	Arup
<b>Country</b>	Canada

### **JOB POSTING INFORMATION**

<b>Placement Term</b>	2026 - Winter
<b>&lt;b&gt; Job Title &lt;/b&gt;</b>	W26 Digital AI Intern (January - April 2026) 175585B
<b>Position Type</b>	Co-op Position
<b>Job Location</b>	Toronto, ON
<b>Country</b>	Canada
<b>Duration</b>	4 months
<b>Salary Currency</b>	CAD
<b>Salary</b>	0.0 per hour for 0 Major List
<b>Salary Range \$</b>	\$21 to \$38 per hour
<b>Job Description</b>	

Job Req: TOR0001JP

#### **See it differently**

You see the world through a unique lens and that's exactly what we need. We embrace how you see things differently - it's essential for creating a sustainable future.

Arup is a global consultancy with advisory and technical expertise across more than 150 disciplines. We guide, plan and design the future of the built environment. Globally, each year we recruit hundreds of interns to help us see things differently and solve the most complex challenges facing our clients, climate and communities.

#### **The Opportunity**

Join Arup Americas and be part of a forward-thinking team that's crafting the future with AI technology! This is an outstanding chance to collaborate with world-class engineers in developing AI-based tools and applications that make a real impact. You will support the creation and testing of advanced NLP and LLM-based solutions for various applications, including chatbots, document interpretation, and compliance review.

In this role, you will contribute to data preparation, cleaning, and integration for AI workflows, helping to build seamless, automated systems. You will also be involved in crafting dashboards and automation scripts to streamline processes and provide valuable insights. Detailing your work will be essential to ensure reproducibility and effective knowledge sharing.

At Arup Americas, we believe in learning and growing together. You will have the opportunity to learn and apply guidelines in AI and automation workflow development and deployment. If you are ambitious, eager to solve problems, and ready to work in a collaborative environment, this position is perfect for you!

#### **We're looking for:**

- Changemakers: A passion for sustainable development and creating a better world is key.
- Innovative minds: We're looking for critical thinkers who embrace new ideas and challenge the status quo.
- Growth seekers: You have a growth mindset, always eager to learn and explore new ways of working.

- Adaptable adventurers: You're ready to take on any challenge that comes your way.

### **What we offer you**

At Arup, we care about each member's success, so we can grow together.

Our intern experience offers you:

- Purpose-driven work: Join an employee-owned team tackling climate, biodiversity, and social challenges, aligned with the UN's Sustainable Development Goals.
- Create remarkable outcomes: We trust you to explore challenges, drive change, and create lasting outcomes for our clients, climate and communities.
- Inclusive culture: Your unique perspective matters. We celebrate diversity and foster a supportive, social environment where everyone belongs.
- Career growth: Grow your skills through innovative projects, training, and mentoring in a supportive environment. We invest in your future.
- Work-life balance: Our hybrid model offers flexibility to balance work with your life. We balance your needs with our clients and communities

**Toronto Hiring Range** - The good faith base salary hiring range for this job if performed in Toronto is \$21 to \$38 per hour. **This range is commensurate with experience, educational background, and skill level.** Benefits are not included in the base salary. Please note hiring ranges for candidates performing work outside of Toronto will differ.

### **Next Steps**

We will be reviewing our candidates for this position on a rolling basis. Once you've submitted your application, we'll invite you to showcase your skills through a pre-recorded video interview if you've met the minimum requirements. After reviewing your submission, a member of our team will get in touch with you to discuss the next steps.

Arup is an equal opportunity employer. All qualified applicants will receive consideration without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, spouse of a protected veteran, or disability.

Stay safe online. Recruitment fraud is on the rise, and Arup's name, logo, and branding have been used in fraudulent job advertisements. Arup will never ask for bank information as part of our recruitment process.

### **Different people, shared values**

Arup is an equal opportunity employer that actively promotes and nurtures a diverse and inclusive workforce. We welcome applications from individuals of all backgrounds, regardless of age (within legal limits), gender identity or expression, marital status, disability, neurotype or mental health, race or ethnicity, faith or belief, sexual orientation, socioeconomic background, and whether you're pregnant or on family leave. We are an open environment that embraces diverse experiences, perspectives, and ideas - this drives our excellence.

Guided by our values and alignment with the UN Sustainable Development Goals, we create and contribute to equitable spaces and systems, while cultivating a sense of belonging for all. Our internal employee networks support our inclusive culture: from race, ethnicity and cross-cultural working to gender equity and LGBTQ+ and disability inclusion - we aim to create a space for you to express yourself and make a positive difference. Discover more about life at Arup at [www.arup.com/careers/your-life](http://www.arup.com/careers/your-life). Our Toronto office is located on ceded and unceded lands of many nations including the Mississaugas of the Credit, the Anishinabewaki, and the Haudenosaunee (hoe-dee-no-SHOW-nee). We acknowledge this land and its people to build a shared understanding of how our collective past brings us to where we are today. Through our ever-developing commitments, we strive to strengthen our relationships with this land, its people, and its treaties to shape a better, more inclusive world.

## **Job Requirements**

### **Is this role right for you?**

#### **Required:**

- Currently enrolled in a bachelor's or master's degree program majoring in AI, machine learning, or data science.
- Good knowledge of Python and familiarity with ML libraries (e.g., Scikit-learn, TensorFlow, PyTorch).
- Understanding of fundamental machine learning concepts with a keen interest in NLP/LLMs.
- Ability to work collaboratively and communicate clearly in a team environment.
- Strong problem-solving skills and eagerness to learn new technologies.
- Familiarity with Data Visualization tools (e.g., Power BI and Tableau).

#### **Preferred:**

- Strong software development skills, especially in AI-related software.
- Experience building applications with LLM, such as GPT or LLaMA, using APIs or self-hosted deployments.
- Experience building custom machine learning models with open-source tools.

**Citizenship Requirement** N/A

## **APPLICATION INFORMATION**

**Application Procedure** Through Employer Website

**Special Application Instructions**

Application Link: <https://jobs.arup.com/jobs/digital-ai-intern-january-april-2026-30589>

**Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.**

**Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.**

**Students should submit their applications as soon as they are ready.**