

Job Posting: 176455 - Position: S26 University Co-op Student - Digital & Technology Solutions 176455

Co-op Work Term Posted:	2026 - Summer
App Deadline	01/26/2026 11:59 PM
Application Method:	Through Employer Website
Posting Goes Live:	01/05/2026 02:01 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Hydro One Networks Inc.
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 University Co-op Student - Digital & Technology Solutions 176455
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	12 months
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Salary Range \$	\$2,064.34 - \$3,189.88 / bi-weekly
Job Description	

Job Title: University Co-op Student - Digital & Technology Solutions - 12 Months - May 2026

Job ID: 51081

Deadline: January 26, 2026

Hydro One is proud to be the largest electricity transmission and distribution provider in Ontario, serving nearly 1.5 million customers. We have a long history in the industry with our roots dating back over 110 years to 1906. Since then, we have worked to grow and evolve to meet the changing needs of our customers and communities across Ontario. Today, we're focused on providing exceptional customer service and ensuring we are building safe communities where we live, work and play.

It's an exciting time to join the team at Hydro One!

Job Summary:

Join our dynamic Digital & Technology Solutions (DTS) Planning & Intake team as a Co-op Student, contributing to the budgeting and planning of Hydro One's IT investments and personnel. As a vital member of the team, you will gain experience in resource and asset planning, process management, and communication within a fast-paced IT environment.

Job Responsibilities:

- Assist in preparing the annual budget and multi-year business plan for the IT department through the gathering of project and staffing forecasts.
- Collaborate with IT project managers to gather inputs for planning and ensure accuracy.
- Prioritize investments using agreed upon criteria. Maintain list of lower priority initiatives and reprioritize as appropriate.
- Maintain up-to-date investment planning records in the corporation-wide planning tool, Copperleaf AIP.
- Analyze variances between plans, forecasts and actuals, and prepare summary reports for management.
- Update and maintain rolling budgeting, forecasting, redirection and plan records for an up-to-date view of the multi-year

investment plan.

- Perform data validation and reconciliation between different sources of planning and resource data.
- Assist in preparing dashboards and presentations for budget reviews and planning meetings.
- Help identify areas for improvement to processes, modeling, reporting (e.g. Power BI dashboards) to enhance overall team efficiency and effectiveness.

As part of our commitment to building a thoughtful and values-driven team, we encourage you to create your application materials-such as your resume, cover letter, and any written or oral responses-without the use of AI tools.

We're genuinely interested in hearing your story, in your own words. Your personal voice, experiences, and perspective help us understand how you might contribute to our team and culture.

Thank you for taking the time to share your authentic self with us.

If you are an international student, please ensure you have obtained a proper work permit and a Social Insurance Number (SIN).

Speak with your school's career centre if you have any questions about acquiring this documentation.

At Hydro One we understand that the success and strength of our business rests with our people. When we develop their skills, we are investing in both their success and ours. To secure the best talent, we seek to create a workforce that reflects the diverse populations of the communities where we live and work and to create a culture based on safety, innovation and inclusiveness. Thank you for considering a career with Hydro One, we welcome applications from all qualified candidates. If you are having difficulty using our online application system and you need an accommodation due to a disability, please email careers@hydroone.com. Hydro One will provide reasonable accommodation for qualified individuals with disabilities in the job application process.

Please note this email is only for accommodation requests. Resumes sent to this email address will not be considered.

Job Requirements

Technical Skill Requirements:

- Proficient in using Excel for data analysis, reporting, and maintaining planning and budgeting-related documentation.
- Proficient with Office 365 including Outlook, Teams and SharePoint is required.
- Experience using Microsoft Power BI and generative AI (e.g. Copilot) is an asset

Soft Skill Requirements:

- Strong written and verbal communication skills to effectively interact with team members and project stakeholders.
- Ability to collaborate within a team environment and contribute to the overall success of the DTS team.
- Strong analytical and problem-solving skills to identify opportunities for planning optimization.
- Excellent organizational skills to manage multiple tasks and priorities effectively.

Required Education Level:

Enrollment in a Bachelor of Business Administration (BBA) or Bachelor of Commerce (BCom) program studying at least one of the following streams: Accounting, Finance, Information Technology, or a related field.

Additional Qualifications:

- Eagerness to learn and adapt in a fast-paced IT environment.
- Proactive attitude and ability to take initiative.
- Time management skills to meet deadlines and prioritize tasks effectively.

This co-op opportunity provides a unique chance to apply academic knowledge in a real-world business setting while gaining valuable experience in planning and budgeting. We welcome individuals with a passion and desire to contribute to the success of our organization.

Hydro One requires that all students applying for student opportunities be enrolled in post-secondary level studies and be returning to full-time studies upon the completion of their work term. Exceptions will be made in cases where students require a work term in order to graduate. Only applications submitted via Hydro One's career page will be accepted.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

<https://jobs.hydroone.com/job/Toronto-University-Co-op-Student-Digital-&-Technology-Solutions-12-Months-May-2026-ON1290621547/>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Students should submit their applications as soon as they are ready.