

Job Posting:175838 - Position: S26 Intern - Generative AI Software Engineer 175838

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| Co-op Work Term Posted: | 2026 - Summer |
| App Deadline | 12/18/2025 09:00 AM |
| Application Method: | Through Employer Website |
| Posting Goes Live: | 12/04/2025 01:45 PM |
| Job Posting Status: | Approved |

ORGANIZATION INFORMATION

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|---------------------|--------------------|
| Organization | Adobe Systems Inc. |
| Country | Canada |

JOB POSTING INFORMATION

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| Placement Term | 2026 - Summer |
| Job Title | S26 Intern - Generative AI Software Engineer 175838 |
| Position Type | Co-op Position |
| Job Location | Multiple Locations |
| Country | USA |
| Duration | 4 months |
| Work Mode | Hybrid |
| Salary Currency | US |
| Salary | 45.0 per hour for 0 Major List |
| Salary Range \$ | \$45.00 -- \$55.00 |
| Job Description | |

Job Title: 2026 Intern - Generative AI Software Engineer

Job ID: R162233

Location: San Jose, California, | New York, New York,

Our Company

Changing the world through digital experiences is what Adobe's all about. We give everyone—from emerging artists to global brands—everything they need to design and deliver exceptional digital experiences! We're passionate about empowering people to create beautiful and powerful images, videos, and apps, and transform how companies interact with customers across every screen.

We're on a mission to hire the very best and are committed to creating exceptional employee experiences where everyone is respected and has access to equal opportunity. We realize that new ideas can come from everywhere in the organization, and we know the next big idea could be yours!

The Opportunity

Our fast-paced Adobe Firefly Foundry team operates at the forefront of Adobe's Generative AI strategy, with high autonomy, high impact, and high visibility with executives. We create cutting-edge Generative AI products and platform services. Join us as we invent new ways for millions of people to express themselves and transform their businesses with Generative AI.

All 2026 Adobe interns will be co-located hybrid. This means that interns will work between their assigned office and home. Interns will be based in the office where their manager and/or team are located, where they will get the most support to ensure collaboration and the best employee experience. Managers and their organization will determine the frequency they need to go into the office to meet priorities.

What You'll Do

What you do during this internship will depend on your interests and strengths.

Expect your activities to include some of the following:

- Rapidly spin up prototypes that explore the commercial viability of capabilities invented by Adobe research teams.
- Design, build, and maintain scalable backend services, APIs, and data pipelines.
- Design and develop intuitive, responsive, and performant frontend applications.
- Improve prototypes and products by empathetically listening to feedback from customers and colleagues.
- Evaluate cutting-edge GenAI models.

Our compensation reflects the cost of labor across several U.S. geographic markets, and we pay differently based on those defined markets. The U.S. pay range for this position is \$45.00 -- \$55.00 hourly. Your recruiter can share more about the specific pay rate for your job location during the hiring process.

State-Specific Notices:

California:

Fair Chance Ordinances

Adobe will consider qualified applicants with arrest or conviction records for employment in accordance with state and local laws and "fair chance" ordinances.

Colorado:

Application Window Notice

If this role is open to hiring in Colorado (as listed on the job posting), the application window will remain open until at least the date and time stated above in Pacific Time, in compliance with Colorado pay transparency regulations. If this role does not have Colorado listed as a hiring location, no specific application window applies, and the posting may close at any time based on hiring needs.

Massachusetts:

Massachusetts Legal Notice

It is unlawful in Massachusetts to require or administer a lie detector test as a condition of employment or continued employment. An employer who violates this law shall be subject to criminal penalties and civil liability.

Adobe is proud to be an [Equal Employment Opportunity](#) employer. We do not discriminate based on gender, race or color, ethnicity or national origin, age, disability, religion, sexual orientation, gender identity or expression, veteran status, or any other applicable characteristics protected by law. [Learn more.](#)

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Job Requirements

What You Need to Succeed

- Currently enrolled full time and pursuing a Bachelor's or Master's in Computer Science, Computer Engineering, Electrical Engineering, or equivalent experience required with an expected graduation date of December 2026 - June 2027
- Strong technical background with analytical and problem-solving skills
- Previous related experience in software engineering (applicable coursework, projects, internships, etc.)
- Proficiency and experience with JavaScript or Python
- Understanding of how large language models and diffusion models are trained and operate, including trade-offs made during training and inference.
- Familiar with the software development lifecycle - designing, developing, deploying, and maintaining web and mobile apps
- Results-oriented, with ability and interest in learning new technologies and adapting quickly to new requirements and environments
- Excellent verbal and written communication skills; can effectively articulate complex ideas and influence others through well-reasoned explanations.
- Ability to participate in a full-time internship between May-September

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

<https://careers.adobe.com/us/en/job/R162233/2026-Intern-Generative-AI-Software-Engineer>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.