

Job Posting:168754 - Position: F25 Software Developer (Toronto) (12 months) 168754 E1

Co-op Work Term Posted: 2025 - Fall
App Deadline 05/16/2025 11:59 PM
Application Method: Through Employer Website
Posting Goes Live: 05/06/2025 10:34 AM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization RBC (Royal Bank of Canada)
Country Canada

JOB POSTING INFORMATION

Placement Term 2025 - Fall
** Job Title ** F25 Software Developer (Toronto) (12 months) 168754 E1
Position Type Co-op Position
Job Location Toronto, ON
Country Canada
Duration 12 months
Work Mode To be confirmed
Salary Currency CAD
Salary Salary Not Available, 0 Major List
Job Description

What is the opportunity?

Are you interested in the opportunity to work as a **Developer** Co-op at RBC? By applying to this job posting, you will be considered for multiple roles available across RBC Technology & Operations.

Some exciting roles you'll be considered for are:

- Full Stack Developer
- Android Developer
- iOS Developer
- API Developer
- Web Developer
- Hadoop Developer
- Automation Developer

Please only apply to this posting if you are eligible to complete a **full 12-months** co-op term with your school.

What will you do?

- Collaborate with peers to develop code in line with strategic initiatives, as well as develop, troubleshoot, enhance, and document components, as per the requirements and detailed design
- Translate requirements into functional specifications, and coordinate design phases, while identifying, tracking, and resolving technical issues
- Create and review technical design documents, understand how the design will be used in the code development process, and facilitate meetings to design, troubleshoot, and execute projects
- Participate in walkthrough reviews of technical specifications, programs, code, and unit test plans
- Conduct thorough unit testing, often developing and leveraging automated unit testing frameworks, and improve performance of single functions through performance tuning

- Plan design/implementation activities, ensure technical solution quality, provide third-level support for various technologies, and drive technical platform evolution and improvements
- Present technical topics at regular TSA meetings and manage low-level planning of work packages
- Estimate activities/tasks required to perform design, coding, and unit testing

What's in it for you?

We thrive on the challenge to be our best, progressive thinking to keep growing, and working together to deliver trusted advice to help our clients thrive and communities prosper. We care about each other, reaching our potential, making a difference to our communities, and achieving success that is mutual.

- Network and build lasting relationships with students from diverse backgrounds from across Canada
- Participate in fun events and gamification challenges to help build your career tool kit while enjoying a work-life balance
- Leaders who support your development through coaching and learning opportunities
- Work in a dynamic, collaborative, progressive and highly performing team
- Ability to make a difference and lasting impact
- Enjoy a comfortable work environment with the option to dress casually

*We encourage you to apply as soon as possible as we accept applications on a rolling basis, but please note that the formal application deadline is **May 16, 2025**. Should you be selected to progress, someone from our team will reach out directly to provide instructions on next steps. Otherwise, feel free to check for progress updates by logging in to your RBC profile. If the status has not changed, it denotes the fact that your application is still under review.*

Inclusion and Equal Opportunity Employment

At RBC, we believe an inclusive workplace that has diverse perspectives is core to our continued growth as one of the largest and most successful banks in the world. Maintaining a workplace where our employees feel supported to perform at their best, effectively collaborate, drive innovation, and grow professionally helps to bring our Purpose to life and create value for our clients and communities. RBC strives to deliver this through policies and programs intended to foster a workplace based on respect, belonging and opportunity for all.

Join our Talent Community

Stay in-the-know about great career opportunities at RBC. Sign up and get customized info on our latest jobs, career tips and Recruitment events that matter to you.

Expand your limits and create a new future together at RBC. Find out how we use our passion and drive to enhance the well-being of our clients and communities at jobs.rbc.com.

Job Requirements

What do you need to succeed?

Must-have

- Currently enrolled at a Canadian post-secondary institution with a focus on computer science, engineering, or technology
- Leadership acumen and a passion to apply it in a dynamic business environment
- Excellent interpersonal and highly developed communication skills (verbal and written)
- Creative and analytical thinker who is self-driven and capable of working in a fast paced environment
- Strong MS Office skills - Word, Outlook, Excel and PowerPoint
- Experience or understanding of programming languages, databases, platforms, frameworks, design techniques and tools, code management tooling, and/or web technologies
- Knowledge of the Software Development Life Cycle (SDLC) - Agile, Waterfall, and Iterative methods

Nice-to-have

- Knowledge of Unified Modeling Language (UML)
- Ability to hand-code all components, as well as Cross Browser development experience

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link: <https://jobs.rbc.com/ca/en/job/R-0000123483/2025-Fall-Student-Opportunities-Technology-Operations-Software-Developer-12-Months>

Application Deadline: 05/17/2025

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.