

Job Posting: 176826 - Position: S26 Software Developer Co-op 176826

Co-op Work Term Posted:	2026 - Summer
App Deadline	01/16/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	01/09/2026 09:05 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Visier Inc.
Address Line 1	4th Floor - 858 Beatty Street
Address Line 2	Mailbox D
City	Vancouver
Postal Code / Zip Code	V6B 1C1
Province / State	BC
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 Software Developer Co-op 176826
Position Type	Co-op Position
Job Location	Vancouver, BC
Country	Canada
Duration	8 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range \$	\$3,600 - \$4,500 per month
Job Description	

Visier gives organizations a Workforce AI Edge: a set of AI-powered capabilities that help leaders understand the relationship between people and work, elevate the productivity of their employees, and win by adapting to change faster. **We're a global leader in AI-powered people analytics, workforce planning, and compensation management solutions.** All Visier technology is underpinned by its Real-time People Data Platform, which uses AI to unlock the business-transforming potential of people data, work data, and the fusion of both.

Founded in 2010 by the pioneers of business intelligence, Visier has over 60k customers in 75 countries - including enterprises like BASF, Panasonic, Experian, Amgen, eBay, Ford Motor Company, and more.

Our co-op experience is unique and designed to prepare you for professional success as you work on real, impactful work from the beginning...not features that may be mothballed after 8 months of hard work! Our ultimate goal is to give you the mentorship, training, and work experience you need to start your career. A number of our students return to us after they graduate and start developing their professional career at Visier!

And we use state-of-the-art technology to build our innovative full-stack software solution that helps people see the truth and drives organizations to perform their best. We use a variety of frontend technologies including Angular, NgRx, Play Framework, TypeScript, Less, and others. We deal with large volumes of data every day. And in our backend areas we work with technologies like Scala, Kafka, Consul, Cassandra DB, Docker, AWS, etc. So, you'll be developing knowledge and skills that are transferable

anywhere.

What you'll be doing...

- Writing production-level code that will directly impact customers
- Implementing cool new features
- Fixing complex bugs
- Collaborating with people in all stages of the software development cycle

What do we value...

- You roll up your sleeves
- You make it easy
- You are proud
- You never stop learning
- You play to win

How we work & what we offer...

- Fixed hybrid work model: 3 days a week in office (Tuesday, Wednesday, Thursday)
- Modern, pet-friendly downtown office spaces with collaborative areas and an on-site gym

The base pay range for this position in Canada is \$3,600 - \$4,500 per month.

Benefits and working arrangements may vary depending on your seniority, location and employment type. The compensation offered will be determined by factors such as relevant qualifications, experience, knowledge and skills. Many of our positions are eligible for additional types of compensation (e.g., commission plans, bonus, etc.) which our Talent Acquisition team will share with you if you interview for the role.

Instagram - @visier_inc

LinkedIn - <https://www.linkedin.com/company/visier-analytics/>

Visier Candidate Privacy Notice and Recruiter Policy

Job Requirements

What you'll bring to the table...

- Coding skills in relevant programming languages (for example, like Java, JavaScript, Typescript, Scala or other similar languages)
- Coding skills in writing functional tests (eg using Selenium and ScalaTest)
- Knowledge of data structures and algorithms
- Attention to detail, tendency to spot mistakes and identify potential improvements
- Knowledge of web technologies (REST, HTML/CSS, JSON, Angular) is an advantage
- Knowledge of relational and non-relational databases and SQL language

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

APPLICATION LINK: https://job-boards.greenhouse.io/visiersolutionsinc/jobs/4627556006?gh_src=fbu0bwxm6us

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.