Job Posting:174124 - Position: W26 2025 Winter Co-Ops - Software Development - Demonware (Vancouver) 174124

Co-op Work Term Posted:	2026 - Winter
App Deadline	10/13/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	10/06/2025 02:20 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	DemonWare Inc.
Address Line 1	700-369 Terminal Ave
City	Vancouver
Postal Code / Zip Code	V6A 4C4
Province / State	BC
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
<b> Job Title <b>	W26 2025 Winter Co-Ops - Software Development - Demonware (Vancouver) 174124
Position Type	Co-op Position
Job Location	Vancouver, BC
Country	Canada
Duration	8 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range $	$45,202.50 - $95,655.00 CAD
Job Description	

This role will be required to be onsite at the Demonware Vancouver office following the team's work schedule (hybrid, 3 days a week), a relocation package may be offered depending on eligibility.

The Company

Demonware is a member of the Activision family of

studios. We work alongside engineers and creatives at our AAA partner studios and deliver the online and data services required by our franchises. We craft, develop, and host services for some of the world's biggest video game franchises, including Call of Duty and Crash Bandicoot.

We are a technology company and dedicated to openness. This means collaborating to tackle problems, the freedom to talk to anyone, and the best idea wins. We take the work seriously; ourselves, not so much!

Big company challenges, small company culture

Demonware hosts millions of concurrently connected users. Some of the technologies we use are Python, Linux, MySQL, C++, and Erlang. We solve tough problems on a day-to-day basis, and **our Co-op students have a huge impact on what we do**. We've had co-op students produce code and have it running in production within the first three days of joining.

The Role

- Helping game studios integrate multiplayer features into the next 'Call of Duty'
- Developing plugins and extending our automation framework

- Developing core features for our allocation and provisioning systems
- Evolving, scaling, productizing and supporting our Kubernetes platform
- Crafting and implementing tools and automations running on distributed systems
- Deploying and maintaining multiple Kubernetes clusters across multiple DCs with hundreds of nodes
- Performing root cause analyses and proposing and/or implementing appropriate engineering solutions to prevent or mitigate recurring incidents.
- Participating in design and code reviews.
- Crafting tools to automate all the things

Job Requirements

Requirements

- Currently enrolled in a post-secondary education or graduate program
- Expected graduation date between May 2026 - Dec 2027
- Available to complete an 8-month co-op in-person starting January 2026
- In depth knowledge of Python, C++, and/or Java
- A good grasp of fundamental algorithms and data structures
- Familiarity with Linux

- Familiarity with source control (git preferred)
- Excellent debugging and analytical skills
- Can identify sophisticated problems and find/communicate simple solutions
- Strong written and verbal communication
- Applicants must submit a resume and a link to their code samples

Nice-to-haves
- Understanding of SQL−based databases (MySQL preferred)
- Knowledge of networking technologies, e.g. TCP, UDP
- Experience with multi−platform software development
- Experience with security and scalability
- Experience developing REST web services
- Experience with web development
- Experience with Kubernetes and golang
- Experience with Kotlin
- Experience with distributed software systems and Big Data frameworks (Kafka, Flink, Spark)

We suggest listing on your resume any additional experience you have with Linux at home, any

programming-related hobbies and resulting projects, any exciting school assignments you worked on, any open-source involvement, and a link to your code repository and/or blog.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Special Application Instructions

<mark>Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.</mark>
Application Link: https://careers.demonware.net/job/R025942/2025-Winter-Co-Ops-Software-Development-Demonware-Vancouver
Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.
Students should submit their applications as soon as they are ready.