

Job Posting:172506 - Position: W26 Software Developer Intern, Prism (Winter/January 2026, 8+ Months) 172506

Co-op Work Term Posted:	2026 - Winter
App Deadline	09/11/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	09/03/2025 11:33 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Geotab
Address Line 1	2440 Winston Park Dr
City	Oakville
Postal Code / Zip Code	L6H 7V2
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Software Developer Intern, Prism (Winter/January 2026, 8+ Months) 172506
Position Type	Co-op Position
Job Location	Various Locations, ON
Country	Canada
Duration	8 or 12 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List

Job Description

Who we are:

Geotab ® is a global leader in IoT and connected transportation and certified "Great Place to Work™." We are a company of diverse and talented individuals who work together to help businesses grow and succeed, and increase the safety and sustainability of our communities.

Geotab is advancing security, connecting commercial vehicles to the internet and providing web-based analytics to help customers better manage their fleets. Geotab's open platform and Geotab Marketplace ®, offering hundreds of third-party solution options, allows both small and large businesses to automate operations by integrating vehicle data with their other data assets. Processing billions of data points a day, Geotab leverages data analytics and machine learning to improve productivity, optimize fleets through the reduction of fuel consumption, enhance driver safety and achieve strong compliance to regulatory changes.

Our team is growing and we're looking for people who follow their passion, think differently and want to make an impact. Ours is a fast paced, ever changing environment. Geotabbers accept that challenge and are willing to take on new tasks and activities - ones that may not always be described in the initial job description. Join us for a fulfilling career with opportunities to innovate, great benefits, and our fun and inclusive work culture. Reach your full potential with Geotab. To see what it's like to be a Geotabber, check out our [blog](#) and follow us @InsideGeotab on [Instagram](#). Join our [talent network](#) to learn more about job opportunities and company news.

Who you are:

We are looking for amazing talent who can contribute to our efforts and deliver results! Geotab is seeking an intern who will immediately contribute to the Development Team's efforts. If you love technology and software development, are well organized and keen to join an industry leader, we would love to hear from you!

What you'll do:

As a Software Developer Intern, your key area of responsibility will be to ensure the reliable operation of a web-based application that makes sense of the data collected by our state-of-the-art hardware. We receive detailed data and metrics for hundreds of thousands of vehicles every second, which is processed and interpreted to create actionable information for our customers. You will write high performance code and SQL queries to process and store this information in real-time.

The opportunity:

- 8 - 12 month work-term beginning January 2026.
- Full-time, paid internship: Monday - Friday, 37.5hrs/week.
- Your first week at Geotab begins with 'GEO Launch' - a one-week Employee Orientation. Click [here](#) to learn more!
- Learn more about the Geotab Campus Program [here](#).

How you'll make an impact:

- Define, design, and implement new software applications in collaboration with other members of the development and technical teams.
- Translate application storyboards and use cases into functional applications.
- Perform Test-Driven and Security-Driven Development.
- Conduct comprehensive code reviews and ensure that coding standards are followed.
- Analyze call stacks, trace files, debug logs or performance data to troubleshoot and identify the root cause of bugs.
- Participate in development of prototypes, minimum viable products and PoCs.
- Help maintain code quality, organization and automation.
- Perform maintenance programming for existing applications.
- Ensure the functionality, performance, scalability, reliability, realistic implementation schedules and system architecture for each assignment.
- Provide design documents and documentation to ensure efficient maintenance and code reuse.
- Provide recommendations for improvements in the overall development process.

Job Requirements

What you'll bring to the role:

- Diploma/Degree specialization in Computer Science, Electrical, Software Engineering, or a related field.
- Experience developing high-performance applications with C# and .NET.
- Understanding of relational database concepts, schema design, and query optimization techniques.
- Ideally, experience with Postgres, including performance tuning, query analysis, and index optimization.
- Experience with writing automated tests, preferably also with test-driven development (TDD), to ensure high-quality code and reliable solutions.
- Ability to identify and resolve performance bottlenecks in database-driven applications.
- Familiarity with scaling applications and databases in cloud environments (e.g., using cloud-native services, autoscaling).
- Experience with Git in a collaborative development environment, including branching, merging, pull requests, and code reviews. Experience with command-line Git is a plus.
- Familiarity with cloud computing platforms (GCP, AWS, Azure).
- Experience working with Linux and scripting (e.g., bash).
- Strong written and verbal communication skills for effective collaboration and knowledge sharing.

Citizenship Requirement

N/A

APPLICATION INFORMATION

Application Procedure

Through Employer Website

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link: Job Application for Software Developer Intern, Prism (Winter/January 2026, 8+ Months) at Internship List

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.