

Job Posting:173692 - Position: W26 University Co-Op Student - Cybersecurity Specialist 173692

Co-op Work Term Posted:	2026 - Winter
App Deadline	09/29/2025 11:59 PM
Application Method:	Through Employer Website
Posting Goes Live:	09/22/2025 02:14 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Hydro One Networks Inc.
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 University Co-Op Student - Cybersecurity Specialist 173692
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	12 months
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

University Co-Op Student - Cybersecurity Specialist - 12 Months - Winter 2026

Deadline: **September 29, 2025**

Location: Toronto, ON, CA

Company: Hydro One Networks Inc

50685 - Toronto - Temporary 12 Months

Hydro One is proud to be the largest electricity transmission and distribution provider in Ontario, serving nearly 1.5 million customers. We have a long history in the industry with our roots dating back over 110 years to 1906. Since then, we have worked to grow and evolve to meet the changing needs of our customers and communities across Ontario. Today, we're focused on providing exceptional customer service and ensuring we are building safe communities where we live, work and play.

It's an exciting time to join the team at Hydro One!

Duties and Responsibilities:

Cybersecurity Architecture, Risk and Governance team.

- Join a diverse team of experienced Cybersecurity practitioners, who provide subject matter expertise for Information Security with the Lines of Business (LOB)
- Assist with security risk management and information security governance as it relates to Information Technology (IT) and Operations Technology (OT) systems
- Assist in translating technical cyber & information security requirements into business actions. Preserve and apply the security governance framework (based on NIST) for the LOBs.
- Work with different, potentially conflicting requirements (legal, regulatory, industry standards, security strategy) to distil realistic security requirements supporting the business strategy
- Conduct research to maintain and expand knowledge on the latest cyber security technologies and standards, as well as the

threat and vulnerability landscape for Industrial Control Systems (ICS) in general, and the Electrical sector in Ontario

Job Duties:

- Assisting and Translating technical risks into business risks, and aligning information security objectives with business objectives
- Procuring, coordinating, presenting, and providing follow up on security penetration testing and Threat Risk Assessments (TRAs)
- Providing interpretation for the security policies, security code of practice, and standards
- Assist in Cybersecurity program management activities including tracking progress of various security initiatives, developing metrics, reporting, and conducting awareness campaigns
- Assist with developing and updating security governance aligned with the leading industry practices Assist with conducting risk assessments, recommending and managing risk remediation efforts
- Assist in defining requirements and supporting execution of security implementation projects

Professional development:

- Apply academic knowledge and skills in securing enterprise and operational systems
- Become familiar with executing Cybersecurity program activities
- Interact with different Lines of Business within Hydro One to conduct Cybersecurity risk assessments
- Develop skills in securing the Supply Chain through vendor risk assessments
- Gain experience in definition, design, and implementation of security technology projects

Hydro One requires that all students applying for student opportunities be enrolled in post-secondary level studies and be returning to full-time studies upon the completion of their work term. Exceptions will be made in cases where students require a work term in order to graduate. Only applications submitted via Hydro One's career page will be accepted.

As part of our commitment to building a thoughtful and values-driven team, we encourage you to create your application materials—such as your resume, cover letter, and any written or oral responses—without the use of AI tools.

We're genuinely interested in hearing your story, in your own words. Your personal voice, experiences, and perspective help us understand how you might contribute to our team and culture.

Thank you for taking the time to share your authentic self with us.

If you are an international student, please ensure you have obtained a proper work permit and a Social Insurance Number (SIN). Speak with your school's career centre if you have any questions about acquiring this documentation.

At Hydro One we understand that the success and strength of our business rests with our people. When we develop their skills, we are investing in both their success and ours. To secure the best talent, we seek to create a workforce that reflects the diverse populations of the communities where we live and work and to create a culture based on safety, innovation and inclusiveness.

Thank you for considering a career with Hydro One, we welcome applications from all qualified candidates. If you are having difficulty using our online application system and you need an accommodation due to a disability, please email careers@hydroone.com. Hydro One will provide reasonable accommodation for qualified individuals with disabilities in the job application process.

Please note this email is only for accommodation requests. Resumes sent to this email address will not be considered.

We are honoured to be recognized by Forbes in its list of Canada's Best Employers for 2025.

"Employer of the year 2025"

****Please note that students are to apply to a maximum of 3 co-op positions per term.**

In the event you are experiencing difficulties applying to this job please consult our help page [here](#).

We thank all applicants for their interest in a career at Hydro One; however, only those candidates who are selected for an interview will be contacted.

Job Requirements

Skills and Qualifications:

The following knowledge is essential to perform in this position:

- Computer Skills (Microsoft Office - Word, Excel and PowerPoint)
- Excellent oral and written communication skills

The following knowledge and experience is desirable to perform in this position:

- Prior work experience in and familiarity with information Security management.
- A thorough understanding of Information Security principles
- An understanding of Information Security risk management principles and processes
- Knowledge of Cybersecurity frameworks (NIST CSF, ISO 27001/2, ISO 27005 etc)

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Application Link:

<https://jobs.hydroone.com/job/Toronto-University-Co-Op-Student-Cybersecurity-Specialist-12-Months-Winter-2026-ON/1290259647/>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.
Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.