## Job Posting:168345 - Position: S25 Software Intern 168345

**Co-op Work Term Posted:** 2025 - Summer
**App Deadline** 04/22/2025 09:00 AM
**Application Method:** Through Employer Website
**Posting Goes Live:** 04/01/2025 03:58 PM
**Job Posting Status:** Approved

## ORGANIZATION INFORMATION

**Organization** HP
**Country** Canada

## JOB POSTING INFORMATION

**Placement Term** 2025 - Summer
**<b> Job Title <b>** S25 Software Intern 168345
**Position Type** Co-op Position
**Job Location** Kitchener, ON
**Country** China
**Duration** 4 months
**Salary Currency** CAD
**Salary** Salary Not Available, 0 Major List
**Job Description**

**Job Title: Software Intern**
**Job ID:** 3149635
**Description -**
HP Platform and Print Software (HPPS) has the charter to create new print technology platforms, deliver ecosystem customer solutions, unlock the power of data, and ultimately deliver product portfolio that delights our customers and add values to our Print Business.
As part of the HPPS team, the successful candidate will be involved in building and delivering common Print platforms, supporting "Pivoting the Business" Initiatives with the User-Centric Digital Ecosystem (UCDE) by delivering SW Solutions and Components to make every print seamless and effortless - Printing Always Works!
You will be a key member of our "ONE TEAM - world class software culture", where we value and celebrate a Growth Mindset, and an agile and empowered mentality. We are always driving to be the best in the industry and make HP a great place for SW engineers.
The successful candidate will apply developed cloud SW development and deployment knowledge to solve common and complex business issues within established guidelines and recommends appropriate alternatives. Works on problems of diverse complexity and scope. May act as a team or project leader providing direction to team activities and facilitates information validation and team decision making process. Exercises independent judgment within generally defined policies and practices to identify and select a solution. Ability to handle most unique situations. May seek advice to make decisions on complex business issues.
Uses applicable programming language and technologies, writes code, completes programming, and performs testing and debugging of applications. Completes documentation and procedures for installation and maintenance. Analyzes, designs, programs, debugs, and modifies software enhancements and/or new applications used in local, networked, cloud-based or Internet-related computer programs.
**Responsibilities**
• Collaborates on software development projects with the engineering, sales, and customer services departments
• Supports internal and external software products; generates ideas for software innovation based on market trends

- Codes and programs enhancements, updates, and changes for portions and subsystems of end- user applications software running on local, networked, and Internet- based platforms based on specific requirements and instructions
- Executes established test plans and protocols for assigned portions of code; identifies, logs, and debugs assigned issues
- Develops understanding of and relationship with internal and outsourced development partners on software applications design and development
- Participates as a member of project team of other software applications engineers and internal and outsourced development partners to develop reliable, cost effective and high quality solutions for low to moderately- complex products

HP's commitment to diversity, equity and inclusion - it's just who we are. From the boardroom to factory floor, we create a culture where everyone is respected and where people can be themselves, while being a part of something bigger than themselves. We celebrate the notion that you can belong at HP and bring your authentic self to work each and every day. When you do that, you're more innovative and that helps grow our bottom line. Come to HP and thrive!

HP Canada Co. is an equal opportunity employer. We welcome the many dimensions of diversity. Upon request by qualified candidates, accommodation of special needs may be considered during all stages of the selection process within the framework of the HP Accommodation Policy. If you need assistance in filling out the employment application or require a reasonable accommodation while seeking employment, please e-mail hrgsglobalstaffing@hp.com. Note: This option is reserved for applicants needing a reasonable accommodation related to a disability.

In order to satisfy our contractual obligations with clients, the successful candidate will be required to pass a basic, standard Criminal Records check. You will also be required to sign off on HP's Confidentiality, Non-Solicitation and Conflict of Interest Agreement.

**Job -**
Administration
**Schedule -**
Full time
**Shift -**
No Shift premium (Canada)
**Travel -**
**Relocation -**
No
**Equal Opportunity Employer (EEO) -**
HP, Inc. provides equal employment opportunity to all employees and prospective employees, without regard to race, color, religion, sex, national origin, ancestry, citizenship, sexual orientation, age, disability, or status as a protected veteran, marital status, familial status, physical or mental disability, medical condition, pregnancy, genetic predisposition or carrier status, uniformed service status, political affiliation or any other characteristic protected by applicable national, federal, state, and local law(s).

Please be assured that you will not be subject to any adverse treatment if you choose to disclose the information requested. This information is provided voluntarily. The information obtained will be kept in strict confidence.

If you'd like more information about HP's EEO Policy or your EEO rights as an applicant under the law, please click here: Equal Employment Opportunity is the Law Equal Employment Opportunity is the Law - Supplement

## Job Requirements

**Knowledge & Skills**
- Minimal technical knowledge of software systems, demonstrated desire to learn
- Strong coursework in software development, systems engineering, software product management
- Ability to understand and deal well with rapid development cycles and remain flexible in the face of uncertainty
- Experience or understanding of software applications design tools and languages, such as Java, SQL, .NET, and C • Good analytical and problem solving skills
- Understanding of design for software applications running on multiple platform types
- Understanding of basic testing, coding, and debugging procedures
- Good written and verbal communication skills; mastery in English and local language

**Scope & Impact**
- Supports software engineering leadership
- Works closely with architects and technology leads, directly engaging with internal and external software development teams
- Directly impacts delivery time and quality

**Complexity**
- Low: Limited cross-functional/cross-organizational interaction

• Applies basic foundation of a function's principles, theories and concepts to assignments of limited scope. Uses professional concepts and theoretical knowledge acquired through specialized training, education or previous experience. Develops expertise

• Practical knowledge of applications within business environment. Acts as team member by providing information, analysis and recommendations in support of team efforts. Exercises independent judgment within defined parameters.

**Education & Experience**

• Bachelor's degree in relevant area or demonstrated competence

**Citizenship Requirement**          N/A


# APPLICATION INFORMATION

**Application Procedure**          Through Employer Website

**Cover Letter Required?**          Optional

**Special Application Instructions**

**Application Link:**

https://hp.wd5.myworkdayjobs.com/ExternalCareerSite/job/Kitchener-Ontario-Canada/Software-Intern_3149635-1?src=HPCompanyWebsite

**<span style="color:red">Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.</span> Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.**