Job Posting: 178501 - Position: S26 Development Intern 178501

Co-op Work Term Posted:	2026 - Summer
App Deadline	03/06/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	02/20/2026 01:26 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Critical Mass
Address Line 1	1011 9th Avenue SE, Suite 300
City	Calgary
Postal Code / Zip Code	T2G 0H7
Province / State	AB
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
<b> Job Title <b>	S26 Development Intern 178501
Position Type	Co-op Position
Job Location	Calgary, AB
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

Job Title: Development Intern

Critical Mass' Internship opportunities are part of our Trailhead Program and provide a 12-week jump-start to your career. The program is designed to fast-track your growth through regular learning opportunities, mentorship, and hands-on client work - all while earning a competitive stipend. You'll get a firsthand look at the exciting work we do at Critical Mass and experience what it's like to be an integral part of our team. This internship gives you the chance to explore the digital agency world and client projects to see if it's the right fit for you.

Our internship will run from May 26 - August 14.

As a development intern you will get to work with a tech lead to gain experience to all the different aspects of the technology discipline at Critical Mass. You will gain experience seeing how the technology team works with different departments like creative and UX to create top-notch user experiences. You will have a foundational knowledge of languages like HTML, CSS and Javascript and a passion to learn more. Most importantly, you are driven to hone your craft through a passion for technology.

You Will:

• Gain exposure to all elements of the technology discipline at Critical Mass.

•Understand how technology fits into the Critical Mass agency offerings.

•Collaborate with other interns on a client project and our global intern project.

•Deliver solutions balancing technical and business requirements.

•Understand business and user requirements.

•Maintain high coding standards and practices to exercise quality control on all aspects of web development.

•Problem-solve in all areas of web development.

The Talent Team at Critical Mass is focused on ensuring we provide the best training, onboarding, and employee experience possible! Our new hires & employees are the future of our organization, and we want to set you up for long-term success. In an effort to do so, we expect our team to work from an office a minimum of 3 days a week.

Critical Mass is an equal opportunity employer.

Critical Mass uses artificial intelligence in our recruitment process to enhance job postings, filter keywords during the review of prospective candidates, and, in some cases, transcribe interviews with our recruiters. Human review remains central to the process, and all hiring decisions are ultimately made by our team.

The Critical Mass Talent Acquisition team will only communicate from email addresses that use the URLs criticalmass.com, omc.com and us.greenhouse-mail.io. We will not use apps such as Facebook Messenger, WhatsApp, or Google Hangouts for communicating with you. We will never ask you to send us money, technology, or anything else to work for our company. If you believe you are the victim of a scam, please review your local government consumer protections guidance and reach out to them directly.

If U.S. based: https://www.consumer.ftc.gov/articles/job-scams#avoid

If Canada based: https://www.canada.ca/en/services/finance/consumer-affairs.html

If U.K. based: https://www.gov.uk/consumer-protection-rights

If Costa Rica based: https://www.consumo.go.cr/educacion_consumidor/consejos_practicos.aspx

Job Requirements

You Have:

• Demonstrated development experience with hand-coding advanced HTML, CSS, HTML5, CSS3, and JavaScript through class or certificate program.
• Demonstrated development exposure to React or VUE.
• Package manager and automation tool experience (npm, gulp, grunt).
• Basic understanding of Responsive Web Design principles.
• Proficiency with Semantic HTML Markup.
• Aptitude to collaborate and work with cross discipline teams.
• Exposure in diagnosing and solving cross-browser and cross-platform issues.
• Currently in 2nd or 3rd year of a 4-year degree or 1st year of a 2-year specialization program

Nice-to-Have:

• Working knowledge of Python, with the ability to write, test, and debug basic scripts to support data analysis, automation, or internal tools under team guidance.
• Exposure to AI concepts and practical application through coursework or personal projects, such as building simple models, using APIs, or creating automation tools to streamline tasks or analyze data.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Cover Letter Required?   Optional
Special Application Instructions

Application Link:

https://job-boards.greenhouse.io/criticalmass/jobs/7592485?gh_src=df31c51d1us
Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.