Job Posting:173730 - Position: W26 Software/Application Developer Co-op 173730

Co-op Work Term Posted: 2026 - Winter
App Deadline   10/03/2025 11:59 PM
Application Method: Through Employer Website
Posting Goes Live: 09/22/2025 03:46 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization   CIBC
Address Line 1   25 King Street West
City   Toronto
Postal Code / Zip Code   M5L 1A2
Province / State   ON
Country   Canada

JOB POSTING INFORMATION

Placement Term   2026 - Winter
<b> Job Title <b>   W26 Software/Application Developer Co-op 173730
Position Type   Co-op Position
Job Location   Toronto, ON
Country   Canada
Duration   8 months
Salary Currency   CAD
Salary   Salary Not Available, 37.5 Major List
Job Description

Job Title: Software/Application Developer Co-op
Job ID: 2521580
We're building a relationship-oriented bank for the modern world. We need talented, passionate professionals who are dedicated to doing what's right for our clients.
At CIBC, we embrace your strengths and your ambitions, so you are empowered at work. Our team members have what they need to make a meaningful impact and are truly valued for who they are and what they contribute.
To learn more about CIBC, please visit CIBC.com
What you'll be doing
Join our CIBC Technology team as an Application/Software Developer Co-Op and have a real impact in making our clients' ambitions a reality! This is a great opportunity to be a part of an innovation-focused team that is helping to drive CIBC's digital transformation by developing, testing, and delivering easy to use, flexible, and personalized banking solutions. You'll have an opportunity to assist in developing, testing and supporting the implementation of cross-functional, multi-platform application systems. Be part of an innovation-focused team that creates easy, flexible, and personalized banking solutions to enhance client experience and change the way that people bank.
At CIBC we enable the work environment most optimal for you to thrive in your role. Details on your work arrangement (proportion of on-site and remote work) will be discussed at the time of your interview
What CIBC Offers
At CIBC, your goals are a priority. We start with your strengths and ambitions as an employee and strive to create opportunities to

tap into your potential.

• We work to recognize you in meaningful, personalized ways including a competitive compensation, a banking benefit*, wellbeing support and additional offers such as employee and family assistance programs and MomentMakers, our social, points-based recognition program.

• Our spaces and technological toolkit will make it simple to bring together great minds to create innovative solutions that make a difference for our clients.

*Subject to program terms and conditions

What you need to know

• CIBC is committed to creating an inclusive environment where all team members and clients feel like they belong. We seek applicants with a wide range of abilities and we provide an accessible candidate experience. If you need accommodation, please contact Mailbox.careers-carrieres@cibc.com

• You need to be legally eligible to work at the location(s) specified above and, where applicable, must have a valid work or study permit

• We may ask you to complete an attribute-based assessment and other skills tests (such as simulation, coding, French proficiency, MS Office). Our goal for the application process is to get to know more about you, all that you have to offer, and give you the opportunity to learn more about us.

Job Requirements

Important information

Please note, we have multiple positions available under this posting and you may be considered by more than one hiring team

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• You must be currently enrolled in post-secondary education and returning to full-time studies to be eligible. However, you do not need to be in a registered Co-Op program to be considered for a role.

• Recruitment timeline: Applications review - September; Interviews - September/October; Offers - October

• Please include your resume (no more than 2 pages), a cover letter (no more than 1 page), and your most recent unofficial transcript with your application. These should all be uploaded into the Resume section of the application as one pdf document

• Term Length: 4/8/12 month opportunities available

How you'll succeed

• Programming- Develop, code and test computer programs for straightforward assignments. Review, analyze, and modify programming systems, including encoding, testing, and debugging.

• System Implementation- participate in the technical design, development, and integration of cross functional, multi-platform application systems.

• Coordination- effectively interact with stakeholders, end users, business analysts, and technical resources to gather requirements and prepare design specifications as instructed by senior team members.

Who you are

• Developer: You are familiar with programming languages and enjoy improving the user experience

• Problem Solving: You enjoy being presented with problems or issues and working with a team to find innovative solutions

• Communication: You have excellent verbal and written communication skills to effectively articulate ideas and opinions that involve analysis, interpretation, and assessment.

• Creativity: You are curious and enjoy working in a team to visualize and design a possible new product or service and to assess the market, business and technical merits of that concept

• Organization: Your time management skills are strong and you are able to prioritize competing priorities to ensure successful outcomes.

• Data analytics: You have the technical skills to review and evaluate data to find innovative opportunities and share with partners

• Values matter to you. You bring your real self to work and you live our values - trust, teamwork and accountability

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Cover Letter Required?   Optional

Special Application Instructions

Application Link:

https://cibc.wd3.myworkdayjobs.com/campus/job/Toronto-ON/Software-Application-Developer-Co-op_2521580-1
Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.