Job Posting:170797 - Position: F25 Full-Stack Software Developer Intern 170797

Co-op Work Term Posted:	2025 - Fall
App Deadline	07/02/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	06/18/2025 10:08 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Safe Software Inc.
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Fall
<b> Job Title <b>	F25 Full-Stack Software Developer Intern 170797
Position Type	Co-op Position
Job Location	Surrey, BC
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Salary Range $	$22.50 - $31.00/hour
Job Description	

Requisition Number: FULLS001237
Description
• **Location:** This is a hybrid opportunity based at our head office in Surrey, BC, with 2 days per week in office.
• **Base Salary:** Commensurate with Experience
• **Salary Progression by Total Work Terms Completed:**
• **Work Term 1** (first work term): $22.50 pr/hr
• **Work Term 2:** $25.00 pr/hr
• **Work Term 3:** $27.50 pr/hr
• **Work Term 4:** $29.00 pr/hr
• **Work term 5:** $30.00 pr/hr
• **Work term 6:** $31.00 pr/hr
Full-Stack Software Developer Intern
Safe Software is seeking a Full-Stack Software Developer Intern to join our Cloud Applications Development team. This is a four-month, full-time placement (with the possibility of an 8-month extension).
Our co-op placements provide opportunities for hybrid/on-premise work at our office in Surrey, BC, Canada. To ensure the best onboarding and mentorship experience, interns are required to work on-premise at least 2 days per week, with the flexibility to work remotely for the remaining 3 days.
About The Team
The Cloud Applications Development team focuses on keeping Safe Software's technology innovative and forward-thinking. As an intern, you'll play a significant role in designing, implementing, and testing software components that impact our customers directly. From the beginning, you'll work on projects that lead to shipping production code.

Our team practices Agile development, leveraging Kanban boards to manage backlogs, epics, and stories. With a small, collaborative team (10 members), you'll regularly participate in stand-up meetings, brainstorm sessions, and peer code reviews, where your ideas and perspectives will be valued.

What You'll Be Doing

As a **Full-Stack Software Developer Intern**, you'll have the opportunity to:

• Develop new features for cloud applications, such as building REST API endpoints with Ruby on Rails or enhancing the user experience with the Angular framework.

• Analyze and debug complex issues, contributing to timely resolutions.

• Share ideas and updates during daily stand-up meetings.

• Collaborate with teammates on peer code reviews and brainstorming sessions.

• Explore and learn new technologies as well as Safe Software's existing tools.

When you choose a career with Safe Software, you're also choosing…

• **Meaningful Work:** Make a profound impact across our business, workplace and data integration product.

• **A Supportive Environment:** Feel empowered to share your ideas and implement them with high autonomy and team support.

• **Social Responsibility:** Become part of a team that finds meaningful ways to give back. Take paid time off to volunteer for one of our Safe-organized opportunities that align with our core community initiatives.

• **Learning & Career Development:** We believe in your continuous learning and growth. Take advantage of an annual learning budget and training programs paid for by Safe.

• **Flexible Working Hours:** Flexible and remote-friendly work arrangements to fit your lifestyle. Work when you want, and how you want to.

• **Work-Life Balance:** There's no place for burnout at Safe. Maintain a healthy balance of your personal and work life without splitting yourself in two. Enjoy 3 weeks of vacation to recharge, plus an additional paid 6 seasonal days off per year.

• **Health & Wellness:** Extended health, dental, health or lifestyle spending, and counseling benefits from day 1. That's right, no waiting period.

• **Family is important:** We are dedicated to supporting our employees through parenthood and offer a Parental Leave Top-Up Program for new parents through childbirth or adoption.

• **Shared Success:** Share in Safe's success with our bi-annual profit sharing and RRSP/TFSA matching program.

• **An Accessible Commute:** Regardless of your commute method, we're located close to public transit, and provide complimentary parking and bike storage for our team!

About Safe Software

Safe Software transforms organizations with FME, the only All-Data Any-AI Enterprise Integration Platform connecting all your data, anywhere, at any velocity. With over 30 years of expertise and 25,000+ enterprise customers across 125+ countries, we simplify your data journey, wherever it leads.

Founded in 1993, Safe is headquartered in Surrey, BC with over 200 team members and counting. We're always looking for talented individuals with diverse backgrounds who are determined to learn and grow. Are you ready to join the team?

Our Commitment to Diversity and Inclusion

Safe Software is an equal opportunity employer and we truly believe that innovation and strength begin with diversity and inclusion. We welcome all candidates regardless of race, gender identity or expression, sexual orientation, age, ability, disability, national or ethnic origin, political belief, religion, or family status. Should you require accommodations during the recruitment process, please contact hr_dept@safe.com.

Job Requirements

Qualifications, Skills, and Competencies

We're looking for a Software Development Intern to join our Cloud Applications team and contribute to the development of our cloud-based products: FME Flow Hosted, FME Hub, FME Account and FME AI Service. We value students who are enthusiastic about programming, collaborative, and eager to learn.

Below are the skills and experiences that will set you up for success in this role:

Technical Proficiency:

- Experience with a JavaScript framework (e.g., **Angular**).
- Practical understanding of an object-oriented programming language and web frameworks (e.g., **Java/Spring**, **Ruby on Rails**, **Python/FastAPI**).
- Knowledge of **RESTful APIs**, **networking**, and **relational databases**.
- Experience building responsive websites.

Soft Skills:
- Excellent communication skills (written, verbal, and spoken).
- Strong organizational skills to manage time and prioritize tasks efficiently.
- A passion for coding and curiosity about new tools and technologies.
- Problem-solving mindset with a willingness to bring forward new ideas.
- Ability to work collaboratively in a team environment.

Education:
- Working toward a degree in **Computer Science**, **Engineering**, or a related field, or equivalent experience.

Desired Skills / Bonus Points
- Familiarity with **version control systems** (e.g., **Git**, **GitHub**).
- Knowledge of **test-driven development** principles.
- Senior students (3rd year or above) preferred.
- Previous co-op or related work experience is an asset.
- Project or work experience with **Ruby on Rails**, **Angular** or **Python**.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Cover Letter Required?   Yes
Address Cover Letter to   Hiring Manager
Special Application Instructions

Application Instructions:
- Please upload your application files in PDF format only.
- Required: Resume, Transcript and Cover Letter
- This posting will remain open until the role has been filled, but we encourage you to apply as soon as possible. Applications will be reviewed on a rolling basis, and shortlisted candidates will be contacted directly for interview requests.

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link:

https://recruiting.ultipro.ca/SAF5000SFSW/JobBoard/1a0223b9-a8a0-4790-ab46-

bf6f3606be98/OpportunityDetail?opportunityId=74529d8c-41af-4325-b67c-8928335ee251

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.