

Job Posting:170660 - Position: F25 Software Developer (4 months) (Toronto) 170660

Co-op Work Term Posted: 2025 - Fall
App Deadline 06/18/2025 11:59 PM
Application Method: Through Employer Website
Posting Goes Live: 06/12/2025 08:00 AM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization RBC (Royal Bank of Canada)
Country Canada

JOB POSTING INFORMATION

Placement Term 2025 - Fall
** Job Title ** F25 Software Developer (4 months) (Toronto) 170660
Position Type Co-op Position
Job Location Toronto, ON
Country Canada
Duration 4 months
Work Mode To be confirmed
Salary Currency CAD
Salary Salary Not Available, 0 Major List
Job Description

Job Summary

Participates in and supports the operational activities of a business unit. Applies experience and complete working knowledge of the job and policies/practices to perform a combination of routine tasks and varied administrative/operational assignments.

Job Description

Please note: This posting is for a 4-month Fall 2025 **STUDENT** placement with a start date of September 2025 and end-date of December 2025. In order to be eligible for this 4-month Student position, you must either:

- Be returning back to school after the work term end-date of December 2025; or
- If you are not returning back to school (i.e. are graduating in August 2025/December 2025), but you require the work term as a mandatory component to in order to graduate successfully.

Please ensure that you meet these eligibility requirements before applying - candidates who apply but are found to be ineligible are not able to be considered.

What is the opportunity?

SA&I is continuing to push the limits on the future of financial services. We are looking for highly curious interns that are eager to help us develop innovative solutions to serve our clients better. As a software developer intern, you will work with a team on complex computer science solutions, develop scalable software systems and collaborate on a specific project assigned to you. We hire people with a broad set of technical skills who are ready to address some of technology's greatest challenges and make an impact on millions of users. At SA&I, engineers are encouraged to think outside the box, challenge the status quo and leverage emerging technologies to build customer centric solutions.

What will you do?

This internship is intended for students enrolled in a Bachelor's or Master's program in Computer Science or a related field. This program includes three main components: a software project, skills-based training, and professional development.

This summer trainee program includes:

- **Software Project:** A defined project with clear outcomes that you will work on with a team of RBC'ers. The project will be defined together with your mentor at the beginning of the internship.
- **Skills-Based Training:** Enhance your coding skills, and gain exposure to tools and programming languages.
- **Professional Development:** Improve your presentation skills by presenting your work and outcomes at the end of the internship to senior team leaders.
- **Mentorship:** Be matched with an RBC Mentor Engineer, other than your manager, to guide you through your summer experience.
- **Fun:** Engage in social activities, community building and networking. Build relationships with your peers.
- **Exposure:** Gain a unique glimpse into applying your Computer Science studies in a professional environment.

What's in it for you?

We thrive on the challenge to be our best, progressive thinking to keep growing, and working together to deliver trusted advice to help our clients thrive and communities prosper. We care about each other, reaching our potential, making a difference to our communities, and achieving success that is mutual. In this role you will also:

- Leaders who support your development through coaching and managing opportunities
- Work in a dynamic, agile, collaborative, progressive and high performing culture
- Opportunities to do challenging work and make a difference
- Gain insights and build relationships to inform your career journey

Job Skills

Communication, Computer Literacy, Detail-Oriented, Interpersonal Relationships, Listening Effectively, Personal Development, Personal Initiative

Inclusion and Equal Opportunity Employment

At RBC, we believe an inclusive workplace that has diverse perspectives is core to our continued growth as one of the largest and most successful banks in the world. Maintaining a workplace where our employees feel supported to perform at their best, effectively collaborate, drive innovation, and grow professionally helps to bring our Purpose to life and create value for our clients and communities. RBC strives to deliver this through policies and programs intended to foster a workplace based on respect, belonging and opportunity for all.

Join our Talent Community

Stay in-the-know about great career opportunities at RBC. Sign up and get customized info on our latest jobs, career tips and Recruitment events that matter to you.

Expand your limits and create a new future together at RBC. Find out how we use our passion and drive to enhance the well-being of our clients and communities at jobs.rbc.com.

Job Requirements

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- Be returning back to school after the work term end-date of December 2025; or
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What do you need to succeed?

Must-have

- Currently enrolled in a Bachelor's or Master's program, majoring or intending to major in Computer Science or Electrical and Computer Engineering.
- Experience in Computer Science.
- Experience with data structures, algorithms, and software design.

Nice to have

- Programming experience in either Java, Python, C, or C++.

Citizenship Requirement

N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Links:

<https://jobs.rbc.com/ca/en/job/R-0000129476/2025-Fall-Student-Software-Developer>

Application Deadline: 2025-06-18

Note: Applications will be accepted until 11:59 PM on the day prior to the application deadline date above

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.