

## **Job Posting:173639 - Position: W26 AI & Automation Consulting Intern (Jan 2026 - 4 months - Toronto) 173639**

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|--------------------------------|--------------------------|
| <b>Co-op Work Term Posted:</b> | 2026 - Winter            |
| <b>App Deadline</b>            | 09/29/2025 09:00 AM      |
| <b>Application Method:</b>     | Through Employer Website |
| <b>Posting Goes Live:</b>      | 09/22/2025 08:38 AM      |
| <b>Job Posting Status:</b>     | Approved                 |

### **ORGANIZATION INFORMATION**

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|---------------------|-----------------|
| <b>Organization</b> | IBM Canada Ltd. |
| <b>Country</b>      | Canada          |

### **JOB POSTING INFORMATION**

|                                      |  |
|--------------------------------------|--|
| <b>Placement Term</b>                | 2026 - Winter  |
| <b>&lt;b&gt; Job Title &lt;b&gt;</b> | W26 AI & Automation Consulting Intern (Jan 2026 - 4 months - Toronto) 173639 |
| <b>Position Type</b>                 | Co-op Position   |
| <b>Job Location</b>                  | Toronto, ON  |
| <b>Country</b>                       | Canada   |
| <b>Duration</b>                      | 4 months   |
| <b>Work Mode</b>                     | To be confirmed  |
| <b>Salary Currency</b>               | CAD  |
| <b>Salary</b>                        | Salary Not Available, 0 Major List   |

#### **Job Description**

59623

##### **Introduction**

A career in IBM Consulting is rooted by long term relationships and close collaboration with clients across the globe.

You'll work with visionaries across multiple industries to improve the hybrid cloud and AI journey for the most innovative and valuable companies in the world. Your ability to accelerate impact and make meaningful change for your clients is enabled by our strategic partner ecosystem and our robust technology platforms across the IBM portfolio, including Software and Red Hat.

Curiosity and a constant quest for knowledge serve as the foundation to success in IBM Consulting. In your role, you'll be encouraged to challenge the norm, investigate ideas outside of your role, and come up with creative solutions resulting in groundbreaking impact for a wide network of clients. Our culture of evolution and empathy centers on long-term career growth and development opportunities in an environment that embraces your unique skills and experience.

##### **About Business Unit:**

IBM Consulting is IBM's consulting and global professional services business, with market leading capabilities in business and technology transformation. With deep expertise in many industries, we offer strategy, experience, technology, and operations services to many of the most innovative and valuable companies in the world. Our people are focused on accelerating our clients' businesses through the power of collaboration. We believe in the power of technology responsibly used to help people, partners and the planet.

##### **Your role and responsibilities**

Work you could do as a Consultant Intern: IBM provides a variety of solutions to clients and our specialized teams serve these needs. As IBMers grow, as well as collaborate with colleagues keeping in mind a team focused approach to include different perspectives to drive exceptional outcomes for our customers. The courage our IBMers must make critical decisions every day is essential to IBM becoming the catalyst for progress, always embracing challenges with resources they have to hand, a can-do attitude and always striving for an outcome focused approach within everything that they do.

At IBM, we prioritize ongoing learning, development of technical and core skills, and investing in your personal growth, all grounded in a culture of coaching and mentorship you'll get exposure to all that and more as an intern.

- \* Participate on a consulting project or initiative and experience first-hand how we help transform their business.

- \* Focus on our clients' technical, business and user needs to co-create solutions that add value.

- \* Work collaboratively to deliver innovative solutions for clients.

- \* Develop an understanding of our client's future state goals and processes, then define the steps needed and leading technologies to help turn their goals into reality.

- \* Learn about a client's industry, tackle new challenges, and learn about how their business and technology intersect. Join our IBM North America intern community and meet other IBMers during networking events, special team events and career development activities.

**This position resides in Toronto and is a 4 month work term commencing in Jan 2026. It is mandatory that all applicants are enrolled in full-time studies at a post-secondary institution and returning to full-time studies upon completion of the work-term**

## **Job Requirements**

### **Required education**

High School Diploma/GED

### **Preferred education**

Bachelor's Degree

### **Required technical and professional expertise**

- \* Can understand clients' needs and challenges and apply creative and logical approach to identify solutions

- \* Demonstrate quantitative analysis skills and ability to derive recommendations informed by data and insights

- \* Can work on multiple tasks concurrently and meet deadlines, while maintaining focus in an environment with conflicting demands

- \* Ability to communicate complex situations clearly and simply by listening actively and conveying difficult messages in a positive manner

- \* Strong interpersonal skills with ability to collaborate and work effectively with individuals, strengthening relationships to achieve win-win solutions

- \* Experience with the Microsoft Office suite of tools

### **Preferred technical and professional experience**

- \* A passion for innovative ideas, coupled with the ability to understand and assimilate different points of view Can translate

- business requirements into technical solutions \* Demonstrate leadership experience and ability to adapt, with willingness to readily

- take ownership of tasks and problems \* Have initiative to actively seek new knowledge and improve skills

## **OTHER RELEVANT JOB DETAILS**

Must have the ability to work in Canada without sponsorship.

This role will involve working with technology that is covered by Export Regulations sanctions. If you are a Foreign National from any of the following US sanctioned countries (Cuba, Iran, North Korea, Syria, and the Crimea, Luhansk, Donetsk, Kherson, and Zaporizhia regions of Ukraine) on a work permit, you are not eligible for employment in this position.

## **Citizenship Requirement**

N/A

## **APPLICATION INFORMATION**

## **Application Procedure** Through Employer Website

### **Special Application Instructions**

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link:

[https://ibmglobal.avature.net/en\\_US/careers/JobDetail?jobId=59623](https://ibmglobal.avature.net/en_US/careers/JobDetail?jobId=59623)

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.