Job Posting:174691 - Position: S26 Software Developer Intern - SOTI XSight (May 2026 12 Months) 174691B

Co-op Work Term Posted:	2026 - Summer
App Deadline	10/29/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	10/22/2025 12:32 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	SOTI Inc.
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
<b> Job Title <b>	S26 Software Developer Intern - SOTI XSight (May 2026 12 Months) 174691B
Position Type	Co-op Position
Job Location	Mississauga, ON
Country	Canada
Duration	12 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Job Description	

Job Req: R09441

Join us and assimilate cutting edge tech knowledge at *SOTI: Next Gen!*

Job Title: Software Developer (Intern)

Position Type: Co-op

Location: Mississauga, Ontario, Canada

Work Model: Hybrid

It all started with a classic story about one developer's vision. In 1995, Carl Rodrigues, President and CEO of SOTI, has developed solutions for managing mobile device screens from a desktop. An innovation that has put him ahead in what is now one of the largest growing markets - Enterprise Mobility Management (EMM). At SOTI, we have demonstrated commitment to staying at the forefront of mobility management and

security. We are deeply committed to researching and developing solutions that address today's toughest mobility challenges. We strive to go where nobody has gone before.

What's in it for you?

The People - From our humble origins in our founder's basement to our industry-leading position today, SOTI has worked hard to foster a company culture that we can all believe in. A culture that emphasizes personal growth, continuous innovation and fun.

The Growth - Our environment fosters new ideas, fresh perspectives, and the ability to take them over the goal line. SOTI is a fast-paced environment with a global reach that encourages you to make your mark and be part of something big!

The Technology - You'll get the chance to take on complex and innovative AI projects, as part of highly collaborative and agile teams. You will work alongside SOTI's partners, including leading tech giants, keeping you at the forefront of emerging technologies.

What you will learn:

- Enhance your programming skills by working in a team alongside experienced team members

- Gain an understanding of how various roles work together to deliver software products: Developers, Architects, Quality Assurance, User Experience, Product Management, Software Development, Marketing, etc.
- Gain an understanding of how user requirements are gathered, and the various processes used to translate real-world problems into software solutions
- Understand the tools and processes used to develop professional software products e.g. Jira, Git
- Understand the testing processes and frameworks used to deliver high quality software products

About SOTI

SOTI is a proven innovator and industry leader for simplifying business mobility solutions by making them smarter, faster and more

reliable. With SOTI's <u>innovative portfolio of solutions</u>, organizations can trust SOTI to elevate and streamline their mobile operations, maximize their ROI and reduce device downtime. Globally, with over 17,000 customers, SOTI has proven itself to be the go-to mobile platform provider to manage, secure and support business-critical devices. With SOTI's world-class support, enterprises can take mobility to endless possibilities. For more information, visit <u>soti.net</u>.

At SOTI, we celebrate the uniqueness of our global teams and are proud to be an equal opportunity workplace. We are curious problem solvers who are committed to bringing the best mobile and IoT management solutions to market. We offer careers with #EndlessPossibilities.

So, what are you waiting for? Apply today!

Learn today for tomorrow's growth. Engage!

We are committed to providing accessible employment practices that are in compliance with the requirements under the Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA). If you require accommodation during any stage of the recruitment process, please notify People & Culture at careers@soti.net.

Please note that SOTI does not accept unsolicited resumes from recruiters or employment agencies. In the absence of a signed Services Agreement with agency/recruiter, SOTI will not consider or agree to payment of any referral compensation or recruiter fee.

Job Requirements

Required skills:
• Knowledge of algorithms, data structures and database fundamentals
• Basic knowledge of Software Development Life Cycle concepts
• Strong math, analytic and problem-solving skills
• Basic knowledge of programming in one or more of the following programming languages: C, C++, Java, JavaScript, SQL, Ruby, Rust, Lua, Haskell
• Most importantly curiosity, a desire to learn and be a part of a team

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Special Application Instructions

Application Link: https://soti.wd3.myworkdayjobs.com/en-US/SOTI-Next-Gen/job/Mississauga-Canada--Meadowvale-Office-HQ/Software-Developer-Intern---SOTI-XSight--May-2026-12-Months-_R09441?workerSubType=27190dd10fff107470597b6e2615fefd

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.