

Job Posting:173533 - Position: W26 U/UX and Change Enablement Co-op 173533

Co-op Work Term Posted: 2026 - Winter
App Deadline 09/25/2025 11:59 PM
Application Method: Through Employer Website
Posting Goes Live: 09/18/2025 02:37 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization CIBC
Address Line 1 25 King Street West
City Toronto
Postal Code / Zip Code M5L 1A2
Province / State ON
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Winter
** Job Title ** W26 U/UX and Change Enablement Co-op 173533
Position Type Co-op Position
Job Location Toronto, ON
Country Canada
Duration 4 months
Salary Currency CAD
Salary Salary Not Available, 37.5 Major List

Job Description

Job Title: U/UX and Change Enablement Co-op

Job ID: 2521667

We're building a relationship-oriented bank for the modern world. We need talented, passionate professionals who are dedicated to doing what's right for our clients.

At CIBC, we embrace your strengths and your ambitions, so you are empowered at work. Our team members have what they need to make a meaningful impact and are truly valued for who they are and what they contribute.

To learn more about CIBC, please visit [CIBC.com](https://www.cibc.com)

What You'll Be Doing

As a U/UX and Change Enablement Co-op with CIBC's Advanced Analytics and AI build enhancements and bring a blend of UX/UI, Marketing, and change enablement skills. In this role you will work as a creative problem solver and storyteller, using your knowledge of design tools to create rich and engaging content and deliver innovative concepts. You'll leverage a broad portfolio of work and conceptual thinking to execute fast-paced prototypes and designs.

At CIBC we enable the work environment most optimal for you to thrive in your role. Details on your work arrangement (proportion of on-site and remote work) will be discussed at the time of your interview.

Important

- We may ask you to complete an attribute-based assessment and other skills tests (such as simulation, coding, French proficiency, MS Office). Our goal for the application process is to get to know more about you, all that you have to offer, and give you the opportunity to learn more about us.
- You must be currently enrolled in post-secondary education and returning to full-time studies to be eligible. However, you do not

need to be in a registered Co-Op program to be considered for a role.

- Recruitment timeline: Applications review - September/ October; Interviews - September/ October; Offers - October/ November
- Please include your resume (no more than 2 pages), a cover letter (no more than 1 page), and your most recent unofficial transcript with your application. These should all be uploaded into the Resume section of the application as one pdf document
- We are also looking forward to seeing your portfolio. Please share on your resume a link to your design portfolio and/or attached work samples.
- This is a 4 month co-op opportunity.

How You'll Succeed:

- UX/UI Design & Experience Enhancement : Design, test, and refine user interfaces to improve usability and engagement for analytics and AI platforms. You will assist in gathering user feedback and translate insights into actionable design improvements and develop wireframes, mockups, and prototypes for platform enhancements.
- Marketing & Communications : Create compelling marketing materials (videos, presentations, digital content) to support and promote current AAAI initiatives. You will support planning and executing of internal campaigns to drive awareness and adoption of ongoing initiatives
- Change Enablement Support - Support the delivery of change management initiatives through resource development, communications, and stakeholder engagement.
- Team Collaboration : Participate in team meetings, brainstorming sessions, and project planning. Support ad hoc projects and team initiatives as needed.

What CIBC Offers

At CIBC, your goals are a priority. We start with your strengths and ambitions as an employee and strive to create opportunities to tap into your potential.

- We work to recognize you in meaningful, personalized ways including a competitive compensation, a banking benefit*, wellbeing support, and additional offers such as employee and family assistance programs and MomentMakers, our social, points-based recognition program.
- Our spaces and technological toolkit will make it simple to bring together great minds to create innovative solutions that make a difference for our clients.

*Subject to program terms and conditions

What you need to know

- CIBC is committed to creating an inclusive environment where all team members and clients feel like they belong. We seek applicants with a wide range of abilities and we provide an accessible candidate experience. If you need accommodation, please contact Mailbox.careers-carrieres@cibc.com
- You need to be legally eligible to work at the location(s) specified above and, where applicable, must have a valid work or study permit.
- We may ask you to complete an attribute-based assessment and other skills tests (such as simulation, coding, French proficiency, MS Office). Our goal for the application process is to get to know more about you, all that you have to offer, and give you the opportunity to learn more about us.

Job Requirements

Who You Are:

- You can demonstrate experience in UX/UI design and marketing. Proficient with design tools (e.g., Figma, Adobe Creative Suite) and video editing software, you are currently pursuing a Bachelor's or Master's student in Design, Human-Computer Interaction, Business, Communications, Marketing, or a related field.
- You're digitally savvy. You seek out innovative solutions and embrace evolving technologies. You can easily adapt to new tools and trends.
- You're driven by collective success. You know that collaboration can transform a good idea into a great one. You understand the power of a team that enjoys working together to create a shared vision.
- Values matter to you. You bring your real self to work, and you live our values - trust, teamwork, and accountability.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

https://cibc.wd3.myworkdayjobs.com/en-US/campus/job/Toronto-ON/U-UX-and-Change-Enablement-Co-op_2521667?q=co-op

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.