

Job Posting:169017 - Position: S25 Software Engineering Co-op 169017

Co-op Work Term Posted:	2025 - Summer
App Deadline	05/20/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	04/29/2025 02:22 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Quandri Technologies Inc.
Address Line 1	384 East 1st Avenue
City	Vancouver
Postal Code / Zip Code	V5T 0G5
Province / State	BC
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Summer
 Job Title 	S25 Software Engineering Co-op 169017
Position Type	Co-op Position
Job Location	Vancouver, BC
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	19.0 per hour for 0 Major List
Salary Range \$	\$19 - \$25
Job Description	

Job Title: Software Engineering Co-op

Duration: 4 months

Start Date: ASAP

Location: Vancouver, Hybrid (3 days in office)

We're Quandri, our mission is to unlock the world's insurance data so brokerages and agencies can best serve their clients. Our Renewal Intelligence Platform is designed to help brokerages save time, increase profitability, and drive better outcomes for their staff, clients, and business.

We saw 3x ARR growth last year and have plans to continue to grow both revenue and our team this year. Named one of LinkedIn's Top Canadian Startups in 2024, we have already made a big impact on the insurance industry. However, what matters most is making our customer's lives better one renewal at a time. We want you to be a critical part of that journey! We're a hybrid company, with ? of our team in Vancouver and the rest distributed. For those in Vancouver, we have an office in Gastown that we expect people to be at three days a week. We understand both the advantages of some flexibility around personal lives, and the positive interpersonal effects of in-person collaboration.

Running a profitable personal lines book of business is harder than ever for insurance brokerages. Market conditions, rising costs, talent shortages, and staffing constraints are just some of the challenges that hinder profit margins, scalability, and exceptional client service. Trusted by 5 of Canada's top 10 brokerages, Quandri is transforming the renewal process with AI-driven automation,

enabling proactive workflows and delivering data-driven insights.

Today's renewal process is often reactive, with brokers focusing on clients who request help rather than adopting a proactive, data-driven approach. Quandri is revolutionizing renewals by offering a platform that uses AI and automation to streamline operations. This allows brokerages to retain more business, enhance client and staff experiences, reduce E&O risk, and boost sales through upselling and cross-selling.

Looking to make an impact in your next role? How about transforming an entire industry? At Quandri, we're unlocking new frontiers in insurance. To do that, we model our culture as a crew of interstellar astronauts. As Quandronauts, we're committed to building a company that is diverse and multi-faceted. We've raised venture capital from top US and Canadian investors to help us achieve our mission, and are now scaling to achieve this.

About the Role:

We're looking for a co-op to improve our team velocity using the latest AI coding tools! Co-op duration is flexible, ideally this person will start ASAP and will run for 4 months with the possibility of extension. Candidates must be in-person in Vancouver, BC. The position will work closely with an engineer, as well as the VP of engineering and other senior engineering leaders. The team has a hybrid work schedule, in our Gastown Vancouver office Mondays, Wednesdays, and Thursdays and working remotely the rest of the week.

What you'll do:

Create a new end-to-end development environment integrated with Github using Cursor, Devin, or other enterprise-ready tools that can implement product features and small bug fixes with little engineering effort. Run experiments and present findings to engineering leadership on the impact and feasibility of implementing the AI tools team-wide. Learn from experienced engineers best practices in coding, technical design, testing, devops, and AWS cloud infrastructure.

Our guiding principles:

- **Customers at the core.** We put the customer at the center of all we do. At a basic level, we believe business success comes down to talking to customers and building something they want. We don't listen to customers and just take what they say blindly, but we think critically about it and build what they need. Customers are the core of everything we do, and our business exists to serve them. We prioritize their needs over all else within the company.
- **Move with urgency.** There are times when we need to move slowly and deliberately, but we default to acting fast and with urgency. We slow down when necessary, but this should be a deliberate choice. Businesses become more lethargic as they grow, this principle is designed to fight this fact.
- **Be curious.** We understand the world by being curious and asking why. We aren't satisfied with surface level understanding, and seek a deeper understanding of why things are the way they are. Don't take someone's word for it or the answer "because that's how we do it." Understand why and dig deep.
- **Excellence in execution.** We know that what separates good from great is a high level of execution. We commit ourselves to excellence in everything that we do, from delivering an amazing product to writing a great email.
- **Act like an owner.** We're all owners of the business and act like it. We follow through on commitments, own our results and think long-term.
- **Fight for simplicity.** The law of increasing functional information states that systems evolve to become more complex over time. At Quandri, we believe there is sophistication in simplicity; as such, we intentionally fight for streamlined solutions and are committed to the uncomplicated.

Compensation:

- The range for base pay is \$19 - \$25 which is dependent on level of experience

Quandri is dedicated to fostering a diverse and inclusive workplace. As an equal opportunity employer, Quandri adheres to Canadian labour laws and does not engage in discrimination based on race, national origin, gender, gender identity, sexual orientation, protected veteran status, disability, age, or any other status protected under Canadian law.

Don't let imposter syndrome stop you from applying. Great people sometimes don't have the "right" experience. If you think that you'll be amazing at this role then we encourage you to apply.

Job Requirements

Experience:

- 3rd or 4th year Computer Science Major
- Basic proficiency in Python
- Basic understanding of APIs, SQL and NoSQL databases, Github, software development lifecycle
- Interest in use of AI in accelerating software engineering velocity

The right person for this role will have:

- Growth mindset and curiosity: this is an opportunity with a lot of freedom to think creatively, iterate, and learn

- Ability to thrive in ambiguity and seize opportunities to try new things

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

<https://jobs.lever.co/quandri/28398231-33a8-4346-b6ac-52a1e4560284>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.