

## Job Posting:169911 - Position: F25 iXp Intern - Quality Engineering Automation Developer 169911

Co-op Work Term Posted:	2025 - Fall
App Deadline	06/05/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	05/22/2025 08:48 AM
Job Posting Status:	Approved

### ORGANIZATION INFORMATION

Organization	SAP
Country	Canada

### JOB POSTING INFORMATION

Placement Term	2025 - Fall
<b> Job Title <b>	F25 iXp Intern - Quality Engineering Automation Developer 169911
Position Type	Co-op Position
Job Location	Waterloo, ON
Country	Canada
Duration	4 months
Work Mode	To be confirmed
Salary Currency	CAD
Salary	Salary Not Available, 40 Major List
Salary Range \$	18.00 - 36.00 CAD hourly
Job Description	

#### **We help the world run better**

At SAP, we enable you to bring out your best. Our company culture is focused on collaboration and a shared passion to help the world run better. How? We focus every day on building the foundation for tomorrow and creating a workplace that embraces differences, values flexibility, and is aligned to our purpose-driven and future-focused work. We offer a highly collaborative, caring team environment with a strong focus on learning and development, recognition for your individual contributions, and a variety of benefit options for you to choose from.

#### **About the SAP Internship Experience Program**

The SAP Internship Experience Program is SAP's global, strategic, paid internship program that provides university students with opportunities to find purpose in their careers.

#### **Three reasons to intern at SAP**

- 1. Culture of collaboration:** meet with mentors, make new friends across the globe and create a thriving personal network.
- 2. Project-driven experience:** gain cross-functional skills from our virtual and in-person learning sessions, diverse subject matter experts, and project deliverables.
- 3. Gain visibility:** with SAP Internship Experience Program in your title, you'll have a global network of SAP leaders, entrepreneurs and career development opportunities at your fingertips.

#### **What you'll do**

- Position Title: SAP iXp Intern - Quality Engineering Automation Developer
- Location: Waterloo, ON
- Expected start date to end date: September 02, 2025 - December 31, 2025
- Work hours: 40 hours per week desired

**What you'll do:**

- Identify performance, stability, reliability and usability issues in software used by some of the largest enterprises in the world
- Enjoy comprehensive training on our products, testing procedures and tools
- Learn about SQL and database technologies
- Learn about HANA product and its cloud related technologies
- Improve your skills with Python, Selenium, github and other web development tools
- Be the first to try out new features and be a gatekeeper to make sure we ship only the best software to our customers
- Develop and run automated test streams to test Web-based software using Selenium, Python and SQL (python + http request)
- Manually test web-based software and write test plans
- Improve our automated testing infrastructure
- Help software developers understand and reproduce software defects and recommend improvements to the product
- Learn more about quality assurance in the software industry

**Meet your team**

SAP HANA is our state-of-the-art, cloud-base, in-memory, columnar database technology. It lets people analyze data faster than ever before. SAP HANA helps some of the largest enterprises in the world meet their big data analysis needs.

Join our quality engineering team and make sure that every single SAP HANA release is stable, reliable, fast and easy to use.

We are the first people to try out every feature. We work with software developers to understand what the feature is meant to do.

We do exploratory testing to ensure new features are easy to use. Then we develop automated tests to identify regressions that may creep into the code later. We run automated test streams, identify problems and assign them to developers. We help developers reproduce the problems we find and suggest ways to improve the product.

We are the gatekeepers, making sure no software ships until it is ready. Come bring your commitment to excellence to our team.

**Bring out your best**

SAP innovations help more than four hundred thousand customers worldwide work together more efficiently and use business insight more effectively. Originally known for leadership in enterprise resource planning (ERP) software, SAP has evolved to become a market leader in end-to-end business application software and related services for database, analytics, intelligent technologies, and experience management. As a cloud company with two hundred million users and more than one hundred thousand employees worldwide, we are purpose-driven and future-focused, with a highly collaborative team ethic and commitment to personal development. Whether connecting global industries, people, or platforms, we help ensure every challenge gets the solution it deserves. At SAP, you can bring out your best.

**We win with inclusion**

SAP's culture of inclusion, focus on health and well-being, and flexible working models help ensure that everyone - regardless of background - feels included and can run at their best. At SAP, we believe we are made stronger by the unique capabilities and qualities that each person brings to our company, and we invest in our employees to inspire confidence and help everyone realize their full potential. We ultimately believe in unleashing all talent and creating a better and more equitable world.

SAP is proud to be an equal opportunity workplace and is an affirmative action employer. We are committed to the values of Equal Employment Opportunity and provide accessibility accommodations to applicants with physical and/or mental disabilities. If you are interested in applying for employment with SAP and are in need of accommodation or special assistance to navigate our website or to complete your application, please send an e-mail with your request to Recruiting Operations Team: [Careers@sap.com](mailto:Careers@sap.com).

For SAP employees: Only permanent roles are eligible for the SAP Employee Referral Program, according to the eligibility rules set in the **SAP Referral Policy**. Specific conditions may apply for roles in Vocational Training.

**EOE AA M/F/Vet/Disability:**

Qualified applicants will receive consideration for employment without regard to their age, race, religion, national origin, ethnicity, age, gender (including pregnancy, childbirth, et al), sexual orientation, gender identity or expression, protected veteran status, or disability.

SAP believes the value of pay transparency contributes towards an honest and supportive culture and is a significant step toward demonstrating SAP's commitment to pay equity. SAP provides the hourly base salary rate range applicable for the posted role. The targeted range for this position is 18.00 - 36.00 CAD. The actual amount to be offered to the successful candidates will be within that range, dependent upon the key aspects of each case which may include education, skills, experience, scope of the role, location, etc. as determined through the selection process. SAP offers limited benefits for employees hired into hourly or like roles subject to applicable plan/policy terms. A summary of benefits and eligibility requirements can be found by clicking this link:

[www.SAPNorthAmericaBenefits.com](http://www.SAPNorthAmericaBenefits.com).

**Job Requirements**

### What you bring

We're looking for people who are creative, hard-working, sharing and bring some fun to the office. Successful applicants will have a passion for delivering high quality products, a good eye for detail and an exceptional ability to learn.

The following qualifications are required:

- Details oriented approach. Skillful at finding problems in graphic user interfaces (GUI).
- Experience with Python
- Programming experience in any industry standard language such as JavaScript, Java, C++
- Ability to work independently and in teams

### The following are not required but would be valuable:

- Experience with Selenium
- Experience in a quality engineering role
- Experience with Linux/Unix and Windows
- Experience with cloud based software
- Knowledge of SQL and relational database concepts
- Experience with object-oriented programming
- Experience writing and executing test plans

**Citizenship Requirement** N/A

## APPLICATION INFORMATION

**Application Procedure** Through Employer Website

**Cover Letter Required?** Yes

**Address Cover Letter to** Hiring Manager

### Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

#### Application Link:

<https://jobs.sap.com/job/Waterloo-SAP-iXp-Intern-Quality-Engineering-Automation-Developer-ON-N2L6R2/1203989901/>

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.

#### SAP Instructions

SAP has requested students to compile a cover letter, resume and transcript in one PDF file and upload to the "Resume" field when applying, if possible. If a student has applied but has not heard back, application is still being reviewed and in process. We always revert with a final decision.