

## Job Posting:172525 - Position: S26 Cyber ServiceNow Developer Intern - Summer 2026 172525B

Co-op Work Term Posted:	2026 - Summer
App Deadline	09/11/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	09/03/2025 12:37 PM
Job Posting Status:	Approved

### ORGANIZATION INFORMATION

Organization	RSM Canada
Address Line 1	11 King Street W #700
City	Toronto
Postal Code / Zip Code	M5H 4C7
Province / State	ON
Country	Canada

### JOB POSTING INFORMATION

Placement Term	2026 - Summer
<b> Job Title <b>	S26 Cyber ServiceNow Developer Intern - Summer 2026 172525B
Position Type	Co-op Position
Job Location	Calgary, AB
Country	Canada
Duration	4 months
Work Mode	To be confirmed
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range \$	\$43,120 - \$51,450
Job Description	

## About us

We are the leading provider of professional services to the middle market globally, our purpose is to instill confidence in a world of change, empowering our clients and people to realize their full potential. Our exceptional people are the key to our unrivaled, inclusive culture and talent experience and our ability to be compelling to our clients. You'll find an environment that inspires and empowers you to thrive both personally and professionally. There's no one like you and that's why there's nowhere like RSM.

As a ServiceNow Developer Intern, you will play a crucial role in delivering best-in-class solutions by developing solutions on the ServiceNow platform and implementing the ServiceNow platform for our clients. In this role, you will collaborate with cross-functional teams as a ServiceNow technical expert to help clients tailor the ServiceNow platform to their needs and maximize the value of their investment in ServiceNow. The ideal candidate is a detailed problem solver and well-versed in database management, coding and APIs. They are excited about how technology and AI can be used to automate work and willing to dive in and learn from and contribute to an elite ServiceNow practice.

## Key responsibilities

- Configure and customize ServiceNow modules by creating tables, updating forms, scripts, business rules, reports, dashboards,

catalog items, data imports, UI actions, ACLs, notifications, etc. with guidance from a Senior Developer or Architect.

- Assist in creating and modifying Service Portal pages and Workspaces with supervision from senior members of the team.
- Perform unit testing of developed solutions and support defect remediation.
- Follow established coding standards and best practices.
- Develop technical documentation including updating technical details in user stories, reviewing design documents, and documenting test cases.
- Provide Tier 1-2 technical support for ServiceNow applications, escalating complex issues as needed.
- Assist in investigating and resolving minor bugs and incidents.
- Assist in deploying update sets and managing releases in non-production environments.
- Assist in setting up and configuring basic demo environments.
- Complete required training and obtain required certifications as assigned.
- Focus on learning core ServiceNow development skills and platform fundamentals.

At RSM, we offer a competitive benefits and compensation package for all our people. We offer flexibility in your schedule, empowering you to balance life's demands, while also maintaining your ability to serve clients. Learn more about our total rewards at <https://rsmcanada.com/careers/life-at-rsm/rewards-and-benefits.html>.

RSM does not tolerate discrimination and/or harassment based on race; colour; creed; sincerely held religious beliefs, practices or observances; sex (including pregnancy or disabilities related to nursing); gender (including gender identity and/or gender expression); sexual orientation; national origin; ancestry; familial or marital status; age; physical or mental disability; citizenship; political affiliation; medical condition (including family and medical leave); domestic violence victim status; past, current or prospective service in the Canadian uniformed service; Canadian Military/Veteran status; pre-disposing genetic characteristics or any other characteristic protected under applicable provincial employment legislation.

Accommodation for applicants with disabilities is available upon request in connection with the recruitment process and/or employment/partnership. RSM is committed to providing equal opportunity and reasonable accommodation for people with disabilities. If you require a reasonable accommodation to complete an application, interview, or otherwise participate in the recruiting process, please call us at 800-274-3978 or send us an email at [careers@rsmus.com](mailto:careers@rsmus.com).

At RSM, an employee's pay at any point in their career is intended to reflect their experiences, performance, and skills for their current role. The salary range (or starting rate for interns and associates) for this role represents numerous factors considered in the hiring decisions including, but not limited to, education, skills, work experience, certifications, location, etc. As such, pay for the successful candidate(s) could fall anywhere within the stated range.

Compensation Range: \$43,120 - \$51,450

## Job Requirements

## Required qualifications

- Familiar with ServiceNow and the capabilities of the ServiceNow platform.
- Excellent troubleshooting skills and ability to diagnose and resolve complex technical issues.
- Familiarity with agile methodologies pertaining to stories, epics and sprints.
- Capable and reliable in meeting tight schedules and deadlines as well as high attention to detail while maintaining clear customer expectations throughout the life cycle of a project/engagement.

### Education and Experience:

- Pursuing a B.A. or B.S. degree in Computer Science, Information Technology, Information Systems Management or related field; or an equivalent combination of education and/or experience.
- Prior experience working in a fast-paced environment focused on client delivery.
- Optional certifications: ITIL Foundation v4, ServiceNow Certified System Administrator (CSA).

**Citizenship Requirement** N/A

## APPLICATION INFORMATION

**Application Procedure** Through Employer Website

### Special Application Instructions

Application Link: <https://jobs.rsmus.com/posting/cyber-servicenow-developer-intern---summer-2026/JR113651/>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

**Students should submit their applications as soon as they are ready.**