

Job Posting:172045 - Position: W26 Student, Software Engineer, Data & Analytics 172045

Co-op Work Term Posted: 2026 - Winter
App Deadline 08/24/2025 11:59 PM
Application Method: Through Employer Website
Posting Goes Live: 08/20/2025 04:00 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization Sun Life Canada
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Winter
** Job Title ** W26 Student, Software Engineer, Data & Analytics 172045
Position Type Co-op Position
Job Location Toronto, ON
Country Canada
Duration 4 months
Salary Currency CAD
Salary Salary Not Available, 0 Major List

Job Description

Job Title: Student, Software Engineer, Data & Analytics (Winter 2026)

Job ID: JR00114101

Application Deadline: **August 24, 2025**

Our student and new graduate programs offer a chance to explore Sun Life from the inside. You'll make a difference in the lives of our customers and communities, while building the skills and experience that allow you to grow in a meaningful and rewarding way.

Job Description:

Role Summary:

Our Enterprise Data & Analytics team is dedicated to empowering analytics at Sun Life by delivering robust, scalable, secure, and reusable platforms and services within our Enterprise Cloud, API, and DevOps environments.

We're seeking an enthusiastic software engineering co-op student to join our dynamic Data Engineering team. In this role, you'll contribute to providing cutting-edge data and analytics capabilities to our business. Your engineering skills and passion for building data platforms will help us deliver core data and application pipelines, frameworks, and infrastructure that enable our business to provide insights and respond to client needs in real-time.

At Sun Life, we value diversity and are committed to creating an inclusive environment where all individuals can thrive. We encourage applications from candidates of all backgrounds who are passionate about developing great software.

What you'll do:

- Collaborate within an Agile squad to build core data and analytics platforms, applications, and self-service capabilities
- Develop robust data pipelines integrating various data sources to enable analytics in our Cloud environment
- Create and deploy APIs and highly available services adhering to internal governance controls and deployment platforms
- Work closely with data science and analytics partners to deliver effective integration and delivery pipelines for various analytics use-cases, such as recommendation systems
- Operate in a Shift-Left testing environment, prioritizing efficient, tested, and clear code
- Enhance the supportability and transparency of our applications and services by creating comprehensive documentation,

monitoring/alert systems, and centralized logging

We welcome applications from students at all stages of their academic journey and are committed to providing a supportive learning environment. If you're passionate about technology and eager to grow your skills in a collaborative setting, we encourage you to apply!

What's in it for you:

- At Sun Life, you will be joining a purpose driven organization focused on helping Canadian's achieve lifetime financial security and live healthier lives.
- As a student, you'll make a real impact by contributing to meaningful work, gaining valuable experience and actively working towards your team's goals.
- You'll join our unique student culture, designed to help you grow both personally and professionally beyond your role.
- We offer professional development workshops, student awards, socials and many more exciting opportunities.
- We are honoured to be recognized as Canada's Best Employers for Recent Graduates and Canada's Best Workplaces by Great Place to Work in 2025.
- Your student journey is just the beginning and we're proud to help many who choose Sun Life to transition into permanent roles after graduation.

The Base Pay range is for the primary location for which the job is posted for. The Base Pay which you will be considered for will vary depending on the Campus program you are selected for.

Eligible Sun Life employees for various Campus Graduate programs will also participate in various incentive plans, payment under which is discretionary and subject to individual and company performance

Diversity and inclusion have always been at the core of our values at Sun Life. A diverse workforce with wide perspectives and creative ideas benefits our Clients, the communities where we operate and all of us as colleagues. We welcome applications from qualified individuals from all backgrounds.

Persons with disabilities who need accommodation in the application process, or those needing job postings in an alternative format, may e-mail a request to thebrightside@sunlife.com.

We are proud to be a hybrid organization that offers our employees the choice and flexibility to work from both the office and virtually based on the needs of the business, our Clients and you! Several flexible work options are available and can be discussed throughout the selection process depending on the role requirements and individual needs.

We thank all applicants for showing an interest in this position. Only those selected for an interview will be contacted.

Job Category:

Temporary Employee

Job Requirements

What you'll bring:

- Pursuing or recent completion of a Bachelor's Degree in Computer Science, Technology, or a related field
- Familiarity with or eagerness to learn:
 - Programming languages such as Scala, Java 8+, and Python3
 - Docker and container-orchestration tools like Kubernetes
 - CI/CD tools such as Jenkins, Artifactory, and Ansible
 - Big Data technologies (e.g., HDFS, MapReduce, Spark)
 - Streaming technologies like Kafka
 - SQL databases, such as Postgres
 - Cloud Service Providers (e.g., Amazon Web Services, Microsoft Azure, Google Cloud)
 - Interest in Microservice Architectures
 - Curiosity about various NoSQL database designs (e.g., Key-Value, Document, Wide-Column, Graph)
 - Willingness to learn basic Machine Learning concepts

Preferred Skills:

- Strong communication skills (both written and oral) and interpersonal abilities
- Familiarity with or interest in Agile methodologies like Kanban or Scrum

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

https://sunlife.wd3.myworkdayjobs.com/Campus/job/Toronto-Ontario/Student--Software-Engineer--Data---Analytics--Winter-2026-_JR00114101

Application Deadline: **August 24, 2025**

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.