

Job Posting:174358 - Position: W26 Developer Intern - App Launcher - Winter 2026 174358B

Co-op Work Term Posted:	2026 - Winter
App Deadline	10/24/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	10/10/2025 04:25 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	1Password
Address Line 1	4711 Yonge Street
Address Line 2	10th Floor
City	Toronto
Postal Code / Zip Code	M2N 6K8
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Developer Intern - App Launcher - Winter 2026 174358B
Position Type	Co-op Position
Job Location	Remote
Country	Canada
Duration	4 months
Work Mode	Fully Remote
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

About 1Password

At 1Password, we're building the foundation for a safe, productive digital future. Our mission is to unleash employee productivity without compromising security by ensuring every identity is authentic, every application sign-in is secure, and every device is trusted. We innovated the market-leading enterprise password manager and pioneered Extended Access Management, a new cybersecurity category built for the way people and AI agents work today. As one of the most loved brands in cybersecurity, we take a human-centric approach in everything from product strategy to user experience. Over 175,000 businesses and millions of people trust us to provide seamless, secure access to their most critical information.

If you're excited about the opportunity to contribute to the digital safety of millions, to work alongside a team of curious, driven individuals, and to solve hard problems in a fast-paced, dynamic environment, then we want to hear from you. Come join us and help shape a safer, simpler digital future.

The App Launcher team is responsible for building the front door to 1Password's XAM offerings for businesses. The App Launcher gives employees a single, centralized starting point to access their IdP-managed apps and their 1Password items, so they can launch what they need faster with fewer clicks. It reduces friction throughout the workday by auto-populating known apps,

streamlining sign-ins, and bringing search and shortcuts into one place.

This is a remote opportunity within Canada. This position will be for 4 months - January to April 2026.

What you can expect:

- Write efficient, scalable, and robust customer-facing features in one or more of our web or Rust tech stacks.
- Collaborate with people across the company like Product Design, Marketing, Sales, Customer Support, Quality Assurance, and other Software Development teams.
- Focus on building and optimizing features in our extension, new tab page and other parts of client apps

Job Requirements

What we're looking for:

- Confidence: A willingness to take on new challenges, and see them through to completion.
- Humility: You're not afraid to ask "stupid" questions and make mistakes (as long as you learn from them).
- Curiosity: You look for better ways of doing things, even if everyone seems happy with how they are.
- Teamwork: We work together, and succeed as a team!

Bonus points for:

- Someone interested in working in multiple tech stacks.
- Strong communication skills, both written and verbal. We're a distributed team so written communication in particular is very crucial.
- Someone who thinks about the impact of their work in terms of the end user.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link: Developer Intern - App Launcher - Winter 2026 @ 1Password

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.