Job Posting: 176563 - Position: S26 2026 Summer Co-Ops - Software Development - Demonware (Vancouver) 176563

Co-op Work Term Posted:	2026 - Summer
App Deadline	01/13/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	01/06/2026 03:06 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	DemonWare Inc.
Address Line 1	700-369 Terminal Ave
City	Vancouver
Postal Code / Zip Code	V6A 4C4
Province / State	BC
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
<b> Job Title <b>	S26 2026 Summer Co-Ops - Software Development - Demonware (Vancouver) 176563
Position Type	Co-op Position
Job Location	Vancouver, BC
Country	Canada
Duration	8 months
Work Mode	To be confirmed
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range $	$45,202.50 - $95,655.00 CAD
Job Description	

About Demonware

Demonware is a member of the Activision family of studios, partnering with engineers and creatives across AAA game studios to deliver the online and data services that power some of the world's biggest franchises - including *Call of Duty* and *Crash Bandicoot*.

We're a technology company that values openness and collaboration. We believe the best ideas win, everyone should feel empowered to contribute, and while we take our work seriously, we don't take ourselves too seriously.

At Demonware, you'll find big-company challenges with a small-company culture. We support millions of concurrent users and work with technologies such as Python, C++, Java, Linux, MySQL, Erlang, and Kubernetes. Our co-op students make real contributions - many see their code running in production within days of joining.

The Opportunity

Our Software Development Co-Op program offers multiple streams, allowing students to gain hands-on experience across different areas of our platform and services. Depending on your stream, you may work on:
• Integrating multiplayer features for upcoming *Call of Duty* titles
• Building and extending automation frameworks and internal tools
• Developing core systems for service allocation and provisioning
• Scaling, evolving, and supporting our Kubernetes-based infrastructure
• Deploying and maintaining large Kubernetes clusters across multiple data centers
• Designing and implementing tools for distributed systems
• Performing root cause analysis and driving long-term engineering solutions
• Building scalable data pipelines, analytics tools, and streaming solutions
• Participating in design discussions and code reviews
• Automating workflows to improve reliability, performance, and developer experience

Job Requirements

Software Development Engineering (SWE)
Core Requirements (same for all streams)
• Currently enrolled in a post-secondary or graduate program
• Expected graduation between September 2026 and May 2028
• Available for a **7-month, in-person co-op starting May 2026**
• Strong knowledge of Python, C++, and/or Java
• Solid understanding of algorithms and data structures
• Familiarity with Linux and source control (Git preferred)
• Strong debugging, analytical, and problem-solving skills
• Clear written and verbal communication
• Resume and a link to code samples required

Software Development - Site Reliability Engineering (SRE)
Additional Skills
• Scripting experience (Python, Bash, and/or Go)
• Knowledge of foundational technologies such as TCP/IP and Linux/Unix internals

Software Development - Data Analytics
Additional Skills
• Proficiency in SQL
• Strong interest in data-driven decision-making
• Experience with exploratory data analysis (EDA) and interpreting key metrics
• Ability to collaborate across multiple teams within Activision

Software Development - Data Engineering
Additional Skills
• Experience building scalable data pipelines and streaming solutions
• Experience with Golang, Java and/or Kotlin
• Exposure to distributed systems and Big Data frameworks (Kafka, Flink, Spark)

Nice-to-Have Skills (All Streams)
• Experience with SQL-based databases (MySQL preferred)
• Knowledge of networking fundamentals (TCP, UDP, HTTP)
• Familiarity with Kubernetes
• Multi-platform development experience
• Exposure to security and scalability concepts
• Experience building RESTful services or web applications

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Special Application Instructions

<mark>Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.</mark>

Application Link: https://careers.activision.com/job/R026584/2026-Summer-Co-Ops-Software-Development-Demonware-Vancouver

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.