

Job Posting: 176674 - Position: S26 Software Developer - 4 months Internship/Coop (Summer 2026) 176674

Co-op Work Term Posted:	2026 - Summer
App Deadline	01/24/2026 11:59 PM
Application Method:	Through Employer Website
Posting Goes Live:	01/07/2026 02:25 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	intact Insurance
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 Software Developer - 4 months Internship/Coop (Summer 2026) 176674
Position Type	Co-op Position
Job Location	Montreal, QC
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	Salary Not Available, 35 Major List
Salary Range \$	61,500 - 76,900
Job Description	

Job Title: Software Developer - 4 months Internship/Coop (Summer 2026)

Job ID: R149984

Application Deadline: **January 24, 2026**

Our employees are at the heart of everything we do. Together, we help people, businesses, and society prosper in good times and be resilient in bad times.

Our employee promise represents Intact's commitment to you in exchange for living our Values, striving to do your best work, being open to change and investing in your career. In return, we promise to provide support, opportunities and performance-led financial rewards at a workplace where you can shape the future, win as a team and grow with us.

Salary for the candidate will be determined taking into consideration a number of factors including: experience, skills, qualifications, anticipated contribution to role, internal equity, etc. The salary range presented below is based on a 35-hour workweek and would represent a majority of different candidate profiles. However, we encourage candidates who may fall outside of this range to apply as well.

Salary range (but not limited to):

61,500 - 76,900

About the role

Launching your tech career at Intact means joining a diverse team of more than 3,000 Digital, Data and Tech experts working at the intersection of what exists and what's possible. Here, you'll be supported by forward-thinking leaders who celebrate shared success, and you'll help push the industry forward with digital solutions that go beyond insurance to offer everyday value to millions of people. You'll grow personally and professionally with access to cutting-edge technology-driven learning platforms and make lasting connections near and far. Most importantly, you'll discover how exciting the "real world" can be.

Here, your career will take off

What you'll do here:

Are you passionate about software development? Is your sweet spot at the forefront of digital innovation? Are you an advocate for great code and great design? We've got the perfect opportunity for you. We are seeking several talented Software Development Interns, specializing in back-end, front-end and full stack development, to join our dynamic and growing team!

Please note: This posting is hiring for student interns for multiple different teams in IT and Lab, for both Full Stack and Back End development. In the next step in the assessment process, you'll be able to clarify which position type interests you best between IT/Lab/Full Stack or Back End***

In the Back-End Developer Intern role, you will :

- Work with the development team to coordinate the development of new features and resolve issues;
- Learn how to design, code, and test new features of our policy management system.
- Discover what it's like to work as a Developer and how technological advances are changing the way insurance companies do business;
- Explore new ideas and learn best practices in a fun and inclusive environment;
- Technical skills required: Java/Kotlin, Docker/Kubernetes, AWS, RabbitMQ, Kafka, Spring Boot/Spring Cloud, Maven, Git and MongoDB/Oracle

In the Full-Stack Developer Intern role, you will:

- Participate in the development of Client Centre APIs in Java, Kotlin, and Nest;
- Adjust unit tests to ensure the quality of the new development;
- Adjust the technical documentation supporting the code;
- Technical skills required: Java/Kotlin, React, Spring/Spring Boot/Spring MVC, and microservices. For Front-End: Angular/React and typescript.

Your career starts here. Apply today!

We can't wait to learn more about you. When you complete your application, remember to include your resume and University/College transcript. We hire co-ops every semester (Winter, Summer and Fall)

We're accepting applications now through January 23, 2026. All submissions will be reviewed during this time, as well as after the posting closes.

Il s'agit d'un nouveau rôle au sein de notre équipe en plein croissance | This role is a new member of our growing team.

We are an equal opportunity employer

At Intact, our Value of respect is founded on seeing diversity as a strength. We strive to create an accessible workplace where employees feel valued, included and encouraged to share their unique perspectives.

We encourage applications from individuals who are members of equity-deserving groups, including but not limited to women, Indigenous peoples, persons with disabilities, Black people, and members of the 2SLGBTQI+ community.

As part of Intact's commitment to reconciliation, we acknowledge that we work, meet and travel across the land currently called Canada, originally inhabited by First Nations, Metis and Inuit people. This history extends through many centuries and continues to evolve today.

We have policies to ensure equal access and participation for people with disabilities, including providing workplace adjustments (accommodations). A copy of applicable policies is available on request.

If we can provide a specific adjustment to make the recruitment process more accessible for you, please let us know when we reach out about a job opportunity. We'll work with you to meet your needs.

Learn more about our recruitment process and your candidate journey [here](#).

Please note that Intact does not provide sponsorship or other support for immigration-related matters including but not limited to employer-specific closed work permits. Candidates must be eligible to work in Canada from the anticipated start date and throughout their employment and are solely responsible for maintaining their work eligibility.

If you are an employee of Intact or belairdirect, please apply for this role on Internal Career Site.

Job Requirements

What you bring to the table:

- Currently pursuing a Bachelor's, Master's, or PhD degree in a field related to software development, computer science, or any other related field;
- Have at least one prior internship in a similar or related role;
- Understand the software development lifecycle and be curious about continuous delivery pipelines and testing;
- Experience in a financial services company (an asset);

- Strong analytical abilities and problem-solving skills;
- Adaptability, curiosity, and a commitment to continuous learning;
- Excellent communication skills with a passion for technology;
- Self-reliant with a strong sense of responsibility, a team player with a good sense of leadership;
- Available to work with us full-time, 35 hours per week, for the Summer Term from May 4 to August 21;
- Must be an active student during your internship and/or returning to school in next Fall 2026 following your internship;
- Be bilingual for all Quebec roles (English and French). *Need to interact regularly with colleagues across the country.*

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

https://intactfc.wd3.myworkdayjobs.com/en-US/intactfc/job/Montral-Quebec-CAN/Software-Developer---4-months-Internship-Coop-Summer-2026--_R149984

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Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.