Job Posting: 178311 - Position: S26 Intern, Application Developer Software 178311

Co-op Work Term Posted: 2026 - Summer
App Deadline 03/01/2026 11:59 PM
Application Method: Through Employer Website
Posting Goes Live: 02/13/2026 11:20 AM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization Canadian National Railway (CNR)
Address Line 1 10229, 127 Avenue
City Edmonton
Postal Code / Zip Code T5E 0B9
Province / State AB
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Summer
<b> Job Title <b> S26 Intern, Application Developer Software 178311
Position Type Co-op Position
Job Location Montreal, QC
Country Canada
Duration 4 months
Salary Currency CAD
Salary Salary Not Available, 40 Major List

Job Description

Job Title: Intern, Application Developer Software
Job ID: req16615
Application Deadline: <mark>March 1, 2026</mark>

At CN, we are committed to our pursuit of excellence. We take pride in delivering work of the highest standard, continually innovating to shape the railroad of the future. As responsible railroaders, we make the right decisions every time, putting safety first, acting with unwavering integrity, and holding ourselves accountable for our actions. We believe in succeeding together-by fostering inclusivity and collaboration, we sustainably deliver exceptional results for our customers.

We welcome students aboard to join our team and play a valuable role in the engine that keeps the North American economy on track. Expect an exciting environment where you'll be encouraged to learn, grow, and be recognized for your unique ideas and contributions. Work on pivotal projects with experienced collaborators who will encourage you to share your perspectives, and thrive in our close-knit, safety-focused culture. The careers we offer are meaningful because the work we do matters. Join us and get your career moving!

Intern, Application Developer Software

This is a full-time summer internship lasting from May 11, 2026, until August 28, 2026.

Job Summary

The Application Developer Intern supports the development and delivery of various frontend and backend software solutions within the Software Engineering Services team. This is an entry-level role that provides hands-on experience in software development and will provide the successful applicant with an opportunity to learn delivery best practices, contribute to software coding and

testing activities, and collaborate with experienced developers in the delivery of real-world IT solutions. The intern will work within an Agile framework, assisting with the design, development, and maintenance of applications that support critical business operations. This role is ideal for students or recent graduates seeking to build foundational skills in software engineering.

Major Responsibilities

• Assist in the design, development, and testing of software applications under the guidance of senior team members.
•Participate in code reviews, troubleshooting, and defect/ bug fixing.
•Contribute to documentation and user story development.
•Engage in training sessions and team meetings to learn Agile development practices and software engineering principles.
•Collaborate with developers, business analysts, and stakeholders to understand requirements and project goals.
•Support the creation and execution of test cases to ensure software quality.

About CN

CN is a premium railroad that sustainably generates value for our customers, shareholders, employees, and stakeholders with an unwavering commitment to safety and service. Essential to the economy, to the customers, and to the communities it serves, CN safely transports more than 300 million tons of natural resources, manufactured products, and finished goods throughout North America every year. CN's network connects Canada's Eastern and Western coasts with the U.S. South through a 20,000-mile rail network. CN and its affiliates have been contributing to community prosperity and sustainable trade since 1919. CN powers the North American economy and is committed to programs supporting social responsibility and environmental stewardship.

At CN, we are dedicated to building North America's **safest**, most **inclusive** and **sustainable** railroad, which includes reflecting the communities in which we operate. Research shows that candidates often don't apply unless they feel they fit the job posting at 100%. To all potential applicants, even if you don't meet every job requirement listed in a posting, we still encourage you to apply. If you require an accommodation for the recruitment process (including alternate formats of materials, accessible meeting rooms or other accommodations), please get in touch with our team at **cnrecruitment@cn.ca**.

As an equal opportunity employer, qualified candidates will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, and other protected status as required by applicable law.

Please monitor your email on a regular basis as communication to applicants is done via email.

Job Requirements

Requirements

• Basic understanding of the software development lifecycle and Agile methodologies.
•Familiarity with front-end technologies (HTML, CSS, JavaScript/TypeScript) and front end- development frameworks (e.g., Angular, React, or similar).*
•Exposure to back-end development (Java, Node.js, or similar) and database management (SQL Server, PostgreSQL, or similar).*
•Willingness to learn new technologies and development tools (e.g., Google Cloud Platform, Git, Azure DevOps, and Generative AI).*
•Effective communication and teamwork skills.
•Analytical and problem-solving abilities.

Education

Currently enrolled in a Bachelor's program in Computer Science, Software Engineering, Information Technology, or other related field.

*Any experience/education/skills/knowledge for these above would be considered as an asset

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Cover Letter Required?   Yes
Address Cover Letter to   Hiring Manager
Special Application Instructions

Application Link:

https://cn360.csod.com/ux/ats/careersite/1/home/requisition/16615?c=cn360

Application Deadline: <mark>March 1, 2026</mark>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.