

## **Job Posting:170095 - Position: F25 Software Developer - Co-op (Duplex) 170095B**

<b>Co-op Work Term Posted:</b>	2025 - Fall
<b>App Deadline</b>	06/04/2025 11:59 PM
<b>Application Method:</b>	Through Employer Website
<b>Posting Goes Live:</b>	05/27/2025 10:10 AM
<b>Job Posting Status:</b>	Approved

## **ORGANIZATION INFORMATION**

<b>Organization</b>	Redbrick
<b>Address Line 1</b>	#520-1515 Douglas Street
<b>City</b>	Victoria
<b>Postal Code / Zip Code</b>	V8W 2G4
<b>Province / State</b>	BC
<b>Country</b>	Canada

## **JOB POSTING INFORMATION**

<b>Placement Term</b>	2025 - Fall
<b>&lt;b&gt; Job Title &lt;/b&gt;</b>	F25 Software Developer - Co-op (Duplex) 170095B
<b>Position Type</b>	Co-op Position
<b>Job Location</b>	Victoria, BC
<b>Country</b>	Canada
<b>Duration</b>	8 months
<b>Salary Currency</b>	CAD
<b>Salary</b>	0.0 per hour for 0 Major List
<b>Salary Range \$</b>	\$24-30/hr
<b>Job Description</b>	

Part of the [Redbrick](#) portfolio of companies, [Duplex](#) provides white-label technology and services for syndicated content discovery. Through customizable, end-to-end solutions, Duplex powers personalized news and advertising feeds across browsers, ISPs, and innovative digital service providers. By combining flexible technology with decades of experience in search interactions, Duplex is revolutionizing the future of digital content consumption. Redbrick is proud to be B Corp Certified and has been named one of Canada's Top Small and Medium Employers for five years running.

One thing that our team members say they value most is our fun and truly "people-first" culture. Ours is a place where you're given the autonomy to do your best work, from home or in the office, with the tools and support you need to do so. We cheerlead your goals and accomplishments and are invested in your future.

"Redbrick is flexible, offers great work/life balance, and cares about growth-both personal and professional."

-Amee, Creative Director at Redbrick

As a full-stack **Software Developer Co-op** at Duplex, you'll be responsible for:

- Fixing bugs and implementing new features.
- Reviewing code written by other developers on the team.
- Monitor the deployments of your changes to the production environment.
- Testing changes to our software to ensure a high level of quality.

**Halfway through your co-op:**

- You have made several code changes and they have been deployed into production..
- You know our product well and can answer common technical questions about it.
- You can test most changes and be confident you've identified any problems.
- Your work-term project is well underway.

**At the end of your co-op:**

- You are a fully contributing member of the development team.
- You know our product inside and out and are comfortable with the codebase.
- Your work-term project is complete.

**What we would like to see in you**

We get it - you want to know exactly what you're signing up for before hitting 'apply.' As a full-stack Software Developer, you'll be responsible for:

- Experience as a front-end or full-stack developer.
- Developing knowledge of JavaScript, TypeScript and/or Python.
- Exposure to JS frameworks such as React, Angular and Vue.js.
- Knowledge of HTML, CSS, and web technology.
- Passion for writing maintainable quality code.
- A positive attitude and excellent communication skills.
- Experience working on an Agile development team.
- Comfortable with version control systems and code review.
- Samples of demonstrating clean, well-commented, well-executed code.

**Please note:** This co-op is listed as ideally an 8-month co-op but we will consider a 4-month co-op with a 4-month work term to make up 8 months total.

**Citizenship Requirement**                    N/A

## APPLICATION INFORMATION

**Application Procedure**                    Through Employer Website

**Cover Letter Required?**                    Yes

**Address Cover Letter to**                    Hiring Manager

### Special Application Instructions

Redbrick and Duplex are committed to creating a diverse environment where everyone can be their true authentic selves. We value all differences as they are essential for a thriving, happy, and productive workplace. If you'd like to join us and help build a disruptive company where we are all proud to belong, here are the next steps to becoming Duplex's next full stack **Software Developer Co-op** at Duplex:

1. Apply with your cover letter, resume, and links to your GitHub or public repos. **Please apply through the following link:** [https://workforce.now.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=d9352578-51ba-4a29-8d08-8a671bb52cf1&ccld=19000101\\_000001&jobId=574357&lang=en\\_CA](https://workforce.now.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=d9352578-51ba-4a29-8d08-8a671bb52cf1&ccld=19000101_000001&jobId=574357&lang=en_CA)
  2. Take this opportunity to tell us your story and why you'd be a good fit for our team.
- Redbrick and Duplex are headquartered on the traditional Coast Salish territory, and we respectfully acknowledge the Lekwungen and W̱SÁNE? People of this region. With gratitude, we live, work, and care for this beautiful land.