

Job Posting:174934 - Position: W26 Software Engineering Internships (Winter 2026 Co-Op Program) 174934

Co-op Work Term Posted:	2026 - Winter
App Deadline	11/06/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	10/30/2025 02:53 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Rivian Automotive
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Software Engineering Internships (Winter 2026 Co-Op Program) 174934
Position Type	Co-op Position
Job Location	Vancouver, BC
Country	Canada
Duration	8 months
Work Mode	In-Person
Salary Currency	To be confirmed
Salary	CAD
Salary Range \$	Salary Not Available, 40 Major List
Job Description	24.00-51.00 per hour.

About Us

Rivian and Volkswagen Group Technologies is a joint venture between two industry leaders with a clear vision for automotive's next chapter. From operating systems to zonal controllers to cloud and connectivity solutions, we're addressing the challenges of electric vehicles through technology that will set the standards for software-defined vehicles around the world.

The road to the future is uncharted. By combining our expertise across connectivity, AI, security and more, we'll map a new way forward. Working together, we'll create a future that's more connected, more intelligent, more sustainable for everyone.

Role Summary

Co-Op Term: January-August 2026

This is a bucket application, and is not an official opening. Your application can be considered for Rivian and Volkswagen Group Technologies 2026 co-op program. If you are selected, you will receive an invitation to interview for an open posting.

You must be available to work full time during the duration of the co-op term (January-August).

Rivian and Volkswagen Group internships are experiences optimized for student candidates.?To be eligible, you must be an undergraduate or graduate student in an accredited program during the internship term with an expected graduation date between December 2026 and June 2028.If you are not pursuing a degree, please see our full time positions on our careers site.Note that if

your university has specific requirements for internship programs, it is your responsibility to fulfill those requirements.

Responsibilities

- Applying to this opening will place you into consideration for RV Tech's 2026 co-op
- Teams your application can be considered for include:
 - Digital Platforms
 - Mobile Development (Android or iOS)
 - Infotainment Applications
 - Consumer Applications
 - Vehicle Core
 - Vehicle Management
 - Mapping QA Team
 - Middleware Team, Elpis Software
 - Vehicle Controls

Pay Disclosure

Salary Range/Hourly Rate for Internships: The range of pay for internships is 24.00-51.00 per hour. Actual compensation will be determined based on location, and other factors permitted by law.

Equal Opportunity

Rivian and Volkswagen Group Technologies is committed to creating a diverse environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry, sex, sexual orientation, gender, gender expression, gender identity, genetic information or characteristics, physical or mental disability, marital/domestic partner status, age, military/veteran status, medical condition, or any other characteristic protected by law. We are also committed to ensuring compliance with all applicable fair employment practice laws regarding citizenship and immigration status.

Rivian and Volkswagen Group Technologies is committed to ensuring that our hiring process is accessible for persons with disabilities. If you have a disability or limitation, such as those covered by the Americans with Disabilities Act, that requires accommodations to assist you in the search and application process, please email us at candidateaccommodations@rivian.com.

Candidate Data Privacy

Rivian and VW Group Technologies ("Rivian and Volkswagen Group Technologies") may collect, use and disclose your personal information or personal data (within the meaning of the applicable data protection laws) when you apply for employment and/or participate in our recruitment processes ("Candidate Personal Data"). This data includes contact, demographic, communications, educational, professional, employment, social media/website, network/device, recruiting system usage/interaction, security and preference information. Rivian and Volkswagen Group Technologies may use your Candidate Personal Data for the purposes of (i) tracking interactions with our recruiting system; (ii) carrying out, analyzing and improving our application and recruitment process, including assessing you and your application and conducting employment, background and reference checks; (iii) establishing an employment relationship or entering into an employment contract with you; (iv) complying with our legal, regulatory and corporate governance obligations; (v) recordkeeping; (vi) ensuring network and information security and preventing fraud; and (vii) as otherwise required or permitted by applicable law.

Rivian and Volkswagen Group Technologies may share your Candidate Personal Data with (i) internal personnel who have a need to know such information in order to perform their duties, including individuals on our People Team, Finance, Legal, and the team(s) with the position(s) for which you are applying; (ii) Rivian and Volkswagen Group Technologies affiliates; and (iii) Rivian and Volkswagen Group Technologies' service providers, including providers of background checks, staffing services, and cloud services.

Rivian and Volkswagen Group Technologies may transfer or store internationally your Candidate Personal Data, including to or in the United States, Canada, and the European Union and in the cloud, and this data may be subject to the laws and accessible to the courts, law enforcement and national security authorities of such jurisdictions.

Please see our Candidate Data Privacy Notice (English) and Candidate Data Privacy Notice (Serbian) for more information.

Please note that we are currently not accepting applications from third party application services.

Job Requirements

Qualifications

- Must be currently pursuing a bachelors, masters, or PhD degree at a Canadian University
- Actively pursuing a degree, or one closely related, in Computer Science, Computer Engineering, or similar.
- Experience in software development and coding in one or more of the following languages: Python, Java, Javascript, Kotlin, Ruby, GoLang, Typescript, or similar.
- Experience and familiarity with data structures and algorithms.
- Must have excellent written and verbal communication skills
- Ability to navigate ambiguity in a fast-paced environment
- Capable of working as a member of a team across several cross functional disciplines, including with external stakeholders

Citizenship Requirement N/A

Position Start Date January 12, 2026 12:00 AM

Position End Date August 14, 2026 12:00 AM

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link:

<https://careers.rivianvw.tech/rivian-vw-group-technology/jobs/27208?lang=en-us&iis=LinkedIn&mode=apply>

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.