

Job Posting: 178030 - Position: S26 HRIS Co-op 178030

Co-op Work Term Posted:	2026 - Summer
App Deadline	02/06/2026 11:59 PM
Application Method:	Through Employer Website
Posting Goes Live:	02/04/2026 01:28 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Glencore
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 HRIS Co-op 178030
Position Type	Co-op Position
Job Location	Vancouver, BC
Country	Canada
Duration	8 or 12 months
Salary Currency	CAD
Salary	4033.0 per month for 0 Major List
Salary Range \$	4033 - 5092 CAD / month
Job Description	

Job Title: May 2026 HRIS Co-op

Start Date: May 2026

Duration: 8 or 12 Months

Application Deadline: **February 6, 2026**

Elk Valley Resources (EVR) operates four steelmaking coal mines that employ over 5,000 people in the Elk Valley of British Columbia. We are committed to responsible resource development, environmental performance and building strong partnerships with communities and Indigenous Peoples.

EVR is proud to be part of the Glencore Group, contributing to a global portfolio of operations with a history that dates back more than 100 years in Canada .

What we offer:

At EVR, we're dedicated to supporting our workforce on their unique career journeys.

EVR recognizes our employees' skills, competencies, and performance and offers opportunities with competitive compensation and benefits. We also aim to promote employee health and wellness and provide opportunities for professional development.

We believe in the power of diversity and strive each day to create a workplace where each individual is valued and respected for their contributions.

We also believe that our employees are the reason we are accomplishing great things and are committed to supporting them through our many different programs.

Join us in the breathtaking Elk Valley of British Columbia. Here you will find outdoor adventure at your fingertips. Whether it's biking and skiing, or the laid-back atmosphere of fishing and hiking, there is something for everyone! Come experience what work life

balance is all about!

In this role, you will:

- Participate in and adhere to health and safety programs and policies
- Uphold the application of HR policies, practices, and programs through ongoing maintenance and support of core HR systems
- Assist with investigating and troubleshooting data and systems issues, coordinating with end users, Information Technology and vendors as necessary
- Assist with performing data audits to ensure data integrity
- Demonstrate dedication to health, safety and sustainability
- Provide HRIS System project support including data migration and transformation
- Assist with Project Dashboard and Report Development, testing coordination and reporting
- Create and evaluate innovative ideas and technologies to help improve the way we do business

Benefits:

- Receive financial assistance for travel expenses and co-op fees
- Acquire hands-on experience applying academic knowledge to real-world mining operations, fostering the development of technical skills
- Benefit from mentorship and guidance offered by seasoned specialists in their respective fields
- Gain a competitive edge, securing primary consideration for professional positions upon graduation

Salary Range : 4033 - 5092 CAD / month

Salary Description :

Salary is commensurate with the number of academic semesters and prior co-op experiences completed.

To all applicants, your interest and effort are sincerely appreciated. While we thank everyone for their application, only those selected for an interview will be contacted. Successful candidates must be willing to satisfy the pre-employment requirements of a pre-employment drug screen and references.

About EVR

EVR is a Canadian steelmaking coal producer. We take our responsibilities to our people, to society and to the environment seriously. The high-quality steelmaking coal EVR produces is an essential input for steel that can be used for constructing products such as wind turbines and critical infrastructure including rail, bridges, hospitals and schools.

Job Requirements

Requirements:

- Pursuing a Business degree (concentration in HR, or Management Information Systems), or Computer Science
- Knowledge of building pragmatic solutions that can enable and improve business processes
- Motivated by data analysis and translating it into relevant information and insight
- Interest in analyzing data and applying critical thinking to resolve issues and suggest solutions and improvements
- Strong planning, project management, organization and communication skills
- Excellent judgment, discretion, and tact
- Proficient understanding of Power BI and Power Apps
- Able to handle confidential and personal information to ensure compliance with PIPA, PIPEDA, and other regional privacy laws
- Able to work efficiently independently as well as part of the team
- Proven ability to learn innovative technologies and platforms quickly, accurately, and efficiently
- Able to articulate sophisticated concepts clearly and in a way a diverse audience would understand

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

<https://jobs.evr.com/career-description/1ee24c2e-9808-4d06-92ca-bd5e3ff287c9>

Application Deadline: **February 6, 2026**

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.