Job Posting:172472 - Position: W26 Software Developer - Winter 2026 Co-op (Vancouver Office) 172472

Co-op Work Term Posted: 2026 - Winter
App Deadline 09/10/2025 09:00 AM
Application Method: Through Employer Website
Posting Goes Live: 09/03/2025 08:12 AM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization D2L (Desire2Learn)
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Winter
<b> Job Title <b> W26 Software Developer - Winter 2026 Co-op (Vancouver Office) 172472
Position Type Co-op Position
Job Location Vancouver, BC
Country Canada
Duration 4 or 8 months
Work Mode To be confirmed
Salary Currency CAD
Salary Salary Not Available, 0 Major List
Salary Range $ $850-$1,350 CAD/week

Job Description

Location: Vancouver, British Columbia

D2L is a cloud company that is modernizing education and building the Future of Work. The old models of teaching and learning are in the midst of the largest transformation in history, and D2L is at the heart of that fundamental shift.

New models of teaching and learning enable a personalized, student-centric experience - and deliver improved retention, engagement, satisfaction, and results for learners of all ages - in schools, campuses, and companies.

D2L is disrupting the way the world learns, by providing the next generation learning environment and solutions to engage and inspire learners. And most importantly, by giving customers a platform that is easy, flexible, and smart. No other company provides a solution as robust and innovative as D2L.

D2L's has had a singular mission for 25 years and is dedicated to that same mission in the years ahead: to transform the way the world learns - and by doing so, we will help improve human potential globally.

A member of our Talent Acquisition team reviews ALL of our applications - yes a real person reviews resumes! They are excited to read more about what amazing things you could add to D2L.

APPLICATION DEADLINE: September 16, 9am ET

(Note for University of Waterloo students: please apply to the posting for this job on WaterlooWorks, and NOT here. Also note that this job posting is specific for those who can work from D2L's Vancouver office. Thank you!)

Every day, our software is used by millions of people around the world, and we are looking for students who share in our excitement and passion for transforming the way the world learns. At D2L, we believe that learning should be accessible and engaging. Our goal is to create easy, flexible, and smart software that ignites the desire to learn in everyone. To do this, we need to give talented, enthusiastic, and passionate people, like you, opportunities to create, develop, and collaborate on projects that revolutionize the learning environment.

Whether you're a first year Co-op or looking for a place to transition into as a New Graduate, we are looking for superstars to help influence and provide innovative insights into future versions of our Brightspace software. You'll thrive in our agile culture, where teams speak freely and collaborate to solve interesting problems, and will be constantly learning and looking for ways to innovate. If you get stuck, you can work with your assigned mentor to figure out the best way to proceed.

What you'll get out of working at D2L

The challenges and responsibilities given, ability to learn new things, and work on meaningful product that reaches over 15 million learners daily, are just a few of the things that set D2L apart as a student employer. With an open office concept and overall work environment (not a single employee has their own office, including our CEO), we are located in the Catalyst137 building in Kitchener.

At D2L, you will have the opportunity to work with the latest technologies to build highly scalable and fault tolerant systems. On the backend, our product is built on the .NET stack, but we have a growing ecosystem of cloud-native services built on the AWS platform leveraging technologies such as Node.js, SNS, SQS, Kinesis, DynamoDB, Serverless (Lambda), etc. On the front-end we use Polymer and other web frameworks to build engaging and responsive web apps. We also build native mobile apps in Kotlin and Swift. Ultimately, we strive to use the most appropriate technologies to achieve our goal of changing the way the world learns. You don't need to know how to use these yet, we'll help you learn!

Why we're awesome

Employees at D2L enjoy perks in our offices such as Ping-Pong tables, Foosball Tables, free snacks, dogs in the office, old school video games and board games everywhere. Plus, we're always hiring superstar New Grads, so get a step ahead of the rest by networking within D2L on your work term.

Check out our social media sites and follow us on Instagram, Twitter and LinkedIn to learn more about why applying to D2L is a great choice.

The expected weekly salary range for a student hire in this role is listed below. The base salary offered is determined by each candidate's relevant knowledge, skills, education, training and experience. It is aligned to ensure both internal and external competitiveness using market data for the geographic location and school specific salary surveys.

Weekly Salary Range
$850-$1,350 CAD

Don't meet every single requirement? We strongly encourage you to still apply! At D2L, we are committed to creating a diverse and inclusive environment. We encourage your application even if you don't believe you meet every single qualification outlined, because we love to help our people grow and develop!

At D2L, we are dedicated to providing you with the tools to do the best work of your life. While some of our perks and benefits may vary depending on location or employment type, we are proud to provide employees with the following through #LifeAtD2L.

All D2Lers receive:

• Impactful work transforming the way the world learns
•Flexible work arrangements
•Learning and Growth opportunities
•Employee wellbeing (Access to mental health services, EFAP program, financial planning and more)
•Home Internet Reimbursements
•Employee Recognition
•Social Events
•Dog Friendly Offices at our HQ in Kitchener, Winnipeg, Vancouver and Melbourne

Full time, permanent employees are also eligible for:

• Tuition reimbursement of up to $4,000 CAD for continuing education through our Catch the Wave Program
•2 Paid Days off for Catch the Wave related activities like exams or final assignments
•Retirement planning
•2 Paid Volunteer Days
•Competitive Benefits Package
•Employee Referral Program
•Wellness Reimbursement

D2L is committed to a fair and inclusive work environment. We are an equal opportunity employer that hires and attracts talent regardless of age, race, creed, color, religion, national origin, ancestry, marital status, affectional or sexual orientation, gender

identity or expression, disability, nationality, sex, status as a protected veteran or any other legally protected grounds and will not discriminate on these bases. We draw on diversity of thought and experience to reflect the rich array of cultures representing our broad customer base and we seek talent with diversity of life experiences and perspectives from around the world. If you have special accessibility requirements that need to be considered during the recruitment process, please let us know by emailing us at careers@d2l.com and a member of our HR team will get back to you. Information received relating to accommodation needs of applicants will be addressed confidentially. D2L maintains a drug-free workplace.

Job Requirements

What is D2L looking for from me?
You have a strong entrepreneurial drive, an enthusiastic and dedicated mindset and a thirst for a challenge. The ability to think on your feet and work successfully both in independent and team-settings is essential. At D2L, our co-ops have a voice and are able to quickly contribute to their team's objectives (we don't have "co-op projects", you'll be working on real deliverables).

Education Recommendations
Currently a candidate for Bachelor's degree or diploma in Computer Science, Computer Engineering or a related field.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

APPLICATION DEADLINE: September 16th, 9am ET

Application Link:

https://www.d2l.com/careers/early-talent/jobs/software-developer-winter-2026-co-op-vancouver-office/7206181/

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.