

Job Posting:170787 - Position: F25 Software Developer Student - AI 170787

Co-op Work Term Posted:	2025 - Fall
App Deadline	07/01/2025 11:59 PM
Application Method:	Through Employer Website
Posting Goes Live:	06/17/2025 03:42 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Hammond Power Solutions Inc.
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Fall
 Job Title 	F25 Software Developer Student - AI 170787
Position Type	Co-op Position
Job Location	Guelph, ON
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

Software Developer Student - AI

Requisition Number: SOFTW001626

DEADLINE TO APPLY: **Friday - August 1, 2025**

Hammond Power Solutions Inc. is a global manufacturer headquartered in Guelph, Ontario, Canada. HPS has grown to become the leader in North America in the custom design and manufacture of dry type transformers. For the past century, HPS has grown to deliver electrical power solutions to global markets and provides solutions for complex applications like, mining, rectifier, drives, traction, wind, solar and many other electrical power applications. The world relies on HPS to continually conceive and produce state-of-the-art transformer technology. We currently have an opening for a **Software Developer Student - AI**, come grow with us! This is for a 4-month Co-op position for the **September 2025 work term**.

JOB OVERVIEW:

This position is under the supervision of the Software Development Manager and is responsible for design, development and support of various business applications and systems. The student will design and develop software toolsets to support department collaboration and automation as well as design and develop integrations to streamline business processes.

KEY RESPONSIBILITIES:

Application Design and Development:

- Collaborate with cross-functional teams to understand business requirements and translate them into technical specifications.
- Develop high-quality software solutions using various programming languages, frameworks, and tools.
- Create and maintain efficient, scalable, and secure code.
- Participate in code reviews and contribute to continuous improvement

Software Integrations:

- Collaborate with other teams to design and develop integrations between systems.
- Streamline business processes by creating seamless data flows.

- Ensure data consistency and accuracy across integrated platforms.

End-user Training:

- Prepare and deliver training materials for end-users.
- Conduct workshops or sessions to educate users on newly implemented software.
- Address user questions and provide guidance on system usage.
- Promote best practices and ensure effective utilization of software tools.

Application Support:

- Troubleshoot and resolve issues related to existing applications.
- Provide timely support to end-users and address their queries.
- Ensure system stability and reliability

NOTE: Hammond Power Solutions encourages applications from all qualified candidates. HPS has a great record of accommodating persons with disabilities. Contact People & Culture if you need accommodation at any stage of the application process or want more information on our accommodation policies.

Job Requirements

QUALIFICATIONS:

- Currently enrolled as a student pursuing a degree in Computer Science, Software Engineering, or a related field.
- Strong problem-solving skills and a passion for software development.
- Prior experience in the following technologies such as Power BI, Azure Power Platform, UI design.
- Familiarity with SQL, SharePoint, JavaScript, C#.
- Excellent communication and teamwork abilities.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Please apply via the link here:

<https://recruiting.ulipro.ca/HAM5000HAMM/JobBoard/d886e470-2a21-498f-9532-54d7b09cb302/OpportunityDetail?opportunityId=2537d52b-2665-4c4c-933f-aa6a2a7dc056>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.