

## Job Posting:174480 - Position: W26 Student, AI, Software Development & Data Science 174480

**Co-op Work Term Posted:** 2026 - Winter  
**App Deadline** 10/30/2025 11:59 PM  
**Application Method:** Through Employer Website  
**Posting Goes Live:** 10/16/2025 05:19 PM  
**Job Posting Status:** Approved

### ORGANIZATION INFORMATION

**Organization** Cenovus Energy  
**City** Calgary  
**Province / State** AB  
**Country** Canada

### JOB POSTING INFORMATION

**Placement Term** 2026 - Winter  
**<b> Job Title <b>** W26 Student, AI, Software Development & Data Science 174480  
**Position Type** Co-op Position  
**Job Location** Calgary, AB  
**Country** Canada  
**Duration** 12 months  
**Salary Currency** CAD  
**Salary** Salary Not Available, 0 Major List  
**Job Description**

**Job Title:** Student, AI, Software Development & Data Science, Calgary (January 2026)

**Job ID:** R-409704

**Application Deadline:** **October 30, 2025**

#### About this opportunity

Are you looking for an exciting **student** opportunity full of meaningful, diverse, and challenging assignments working alongside industry leading professionals? You will be part of a driven, and collaborative team completing important projects while receiving the mentorship, knowledge, and experience to develop the skills you need to build an exciting career.

Our team is on a mission to further enable Canadian Thermal Development and Production teams by implementing advanced data and analytics solutions, with a strong focus on generative AI technologies. We are seeking a student interested in exploring how Cenovus leverages state-of-the-art generative AI to empower teams and drive innovation in data solutions.

#### What you'll do

- Design and development of data solutions with a focus on generative AI technologies
- Integrating generative AI models and applications to address business challenges and automate insights
- Direct engagement with team members and stakeholders in the ownership of generative AI-driven data solutions
- Managing personal workload and communications with stakeholders

#### Student Program Benefits

- A multi-discipline program with meaningful, hands-on work experience
- Networking events coordinated by the New Grad Committee including group mentoring from senior/executive leaders, lunch 'n learns, guest speakers, technical presentations, and holiday celebrations.
- Wide support network including direct leaders, program leads, human resource, peers, mentor(s), New Grad Committee, and

buddy.

- Structured goal setting and performance evaluations.
- Opportunity to present work-term learnings to the Cenovus Leadership team.
- Students moving for their work term may be eligible to receive a lump sum relocation payment to assist with relocation expenses.
- Candidates must have their own means of transportation as there is no public transportation in field locations.

#### **Additional Information**

- **New graduates are not eligible for student opportunities.**
- **Please note that only those selected for an interview will be contacted.**
- **Learn more about our Student and New Grad program!**
- **Interested in some of our past student experiences? Read their stories here.**

Cenovus was ranked one of Canada's Best Employers in 2025. We're committed to being an employer of choice in our industry by offering a competitive total rewards package and employee programs and rewarding career development opportunities. Learn more.

#### **Who we are:**

Cenovus is an integrated energy company headquartered in Calgary. We're committed to maximizing value by developing our assets in a safe, responsible and cost-efficient manner. We operate in Canada, the United States and the Asia Pacific region. Our operations include oil sands projects in northern Alberta, thermal and conventional crude oil and natural gas projects across Western Canada, crude oil production offshore Newfoundland and Labrador and natural gas and liquids production offshore China and Indonesia. Cenovus's downstream operations include upgrading, refining and marketing operations in Canada and the United States.

Find Cenovus on LinkedIn, Facebook and Instagram.

#### **The Cenovus experience**

##### **Our development philosophy**

We foster a culture of continuous learning and development to support employees as they build meaningful careers. We offer a variety of employee development initiatives, including:

- Internal course offerings
- Education assistance for additional development
- Opportunities to work on special projects
- Leadership development programs for emerging and established leaders

We actively promote internal job movement, recognizing the value of gaining new perspectives, building connections across teams, and applying expertise in new ways. As a fully integrated energy company, we believe that sharing knowledge across our business and operations creates stronger outcomes - for employees and for the company as a whole.

##### **Our culture**

- Our purpose: We energize the world to make people's lives better.
- Our values:
  - Protect what matters
  - Do it right
  - Make it better
  - Do it together
- *Cenovus Cares*: We believe in the power of purpose-driven work. Our Employee Giving and Volunteering Program, *Cenovus Cares*, connects our people to our purpose, inspiring action and elevating impact year-round.
- Support causes you care about with volunteer opportunities in and outside of work.
- Earn donation grants while volunteering (up to \$1,000 per event).
- Receive donation matching up to \$25,000 annually.
- Staff resource groups: We have various staff resource groups to help ensure our people feel a sense of belonging and can grow and do their best work. These voluntary groups are employee-led and all groups are open to all staff in all locations.

##### **Equal opportunity employer**

We believe a workplace where everyone has merit-based opportunities to grow, achieve career aspirations and feel a sense of belonging benefits our people, our company and the regions where we live and work. We embrace and encourage different perspectives and approaches, which help us make better business decisions. We believe that through this approach, we can solve challenges, seize opportunities and unlock innovative solutions.

To achieve an unbiased and respectful workplace, individuals are evaluated based on qualifications, merit and abilities, and we

encourage applications from all qualified candidates. We also acknowledge the value of transferrable skills and may consider equivalent combinations of experience and education should you not meet a specific requirement.

For more information about working at Cenovus, visit [cenovus.com](https://cenovus.com).

Interested in this opportunity? Click the Apply link.

## Job Requirements

### Who you are

Our ideal candidate will have the following minimum qualifications:

- Legally authorized to work in Canada full-time for the duration of your work term and able to produce documentation upon application (e.g., work visa)
- Available to begin work in **January 2026**
- Curiosity and continuous desire for learning
- Team collaboration and knowledge sharing
- Problem isolation and resolution
- Ability to work effectively in a fast-paced environment.
- Knowledge/experience with Python, SQL, Databricks, LangChain, and/or LangGraph is considered an asset

We acknowledge the value of transferrable skills and may consider equivalent combinations of experience and education should you not meet a specific requirement.

### Education

- Must be enrolled in a **Software Engineering / Data Science** Undergraduate Program at an accredited post-secondary institution at the time of intended work term and returning to full-time studies after the work term OR registered in an accredited post-secondary co-op or internship program for the duration of the work term
- Candidates currently enrolled in either a Masters or Ph.D. program at an accredited post-secondary institution may also be considered
- **New graduates are not eligible for student opportunities.**

### Working Conditions

- May include frequency of travel, sitting, standing, computer work, lifting, driving, working at site, etc.

**Citizenship Requirement** N/A

## APPLICATION INFORMATION

**Application Procedure** Through Employer Website

**Cover Letter Required?** Optional

### **Special Application Instructions**

**Application Link:**

[https://cenovus.wd3.myworkdayjobs.com/en-US/careers/job/CA-AB-Calgary/Student--AI--Software-Development---Data-Science--Calgary--January-2026-\\_R-409704-1?workerSubType=fc48aaa48f6b01a219c71430c3016ca7](https://cenovus.wd3.myworkdayjobs.com/en-US/careers/job/CA-AB-Calgary/Student--AI--Software-Development---Data-Science--Calgary--January-2026-_R-409704-1?workerSubType=fc48aaa48f6b01a219c71430c3016ca7)

### Submission

Please submit a resume in PDF document.

If you require accessibility assistance to complete the on-line application or otherwise apply for an open position with Cenovus, its subsidiaries and affiliates, please email [campusrelations@cenovus.com](mailto:campusrelations@cenovus.com).

**Application Deadline:** **October 30, 2025**

**Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.**