

Job Posting: 176824 - Position: S26 Data Science Intern 176824

Co-op Work Term Posted:	2026 - Summer
App Deadline	01/16/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	01/09/2026 08:55 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Visier Inc.
Address Line 1	4th Floor - 858 Beatty Street
Address Line 2	Mailbox D
City	Vancouver
Postal Code / Zip Code	V6B 1C1
Province / State	BC
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 Data Science Intern 176824
Position Type	Co-op Position
Job Location	Vancouver, BC
Country	Canada
Duration	8 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range \$	\$5,500 / month
Job Description	

Visier gives organizations a Workforce AI Edge: a set of AI-powered capabilities that help leaders understand the relationship between people and work, elevate the productivity of their employees, and win by adapting to change faster. **We're a global leader in AI-powered people analytics, workforce planning, and compensation management solutions.** All Visier technology is underpinned by its Real-time People Data Platform, which uses AI to unlock the business-transforming potential of people data, work data, and the fusion of both.

Founded in 2010 by the pioneers of business intelligence, Visier has over 60k customers in 75 countries - including enterprises like BASF, Panasonic, Experian, Amgen, eBay, Ford Motor Company, and more.

Our co-op experience is unique and designed to prepare you for professional success. Our ultimate goal is to give you the mentorship, training and work experience you need to start your career successfully!

As part of Visier's R&D organization, our data science team is responsible for the development of advanced numerical algorithms and statistical techniques that generate business insights from human resource data. Mentored by an experienced Data Scientist you will collaborate on projects that match both your interests and Visier business needs. This could be software engineering focused (e.g. enhancing our machine learning pipelines or prototyping of automated insight generation), or research focused (e.g. unveiling compelling insights into the workforce from our unique multi-million employee cross-customers data set).

What you'll be doing...

- Modelling the problem at hand, such that it directly solves underlying business problems
- Brainstorming to identify the correct data required to solve business problems
- Performing statistical analysis on data to build statistical/machine learning models
- Identifying the right metrics to measure the success of the models and projects
- Communicating and presenting your work to stakeholders across the organisation
- Conducting independently research, in order to gain domain knowledge and learn cutting-edge techniques

The base pay range for this position in Canada is \$5,500k / month.

The compensation offered will be determined by factors such as relevant qualifications, experience, knowledge and skills. Many of our positions are eligible for additional types of compensation (e.g., commission plans, bonus, etc.) which our Talent Acquisition team will share with you if you interview for the role.

Instagram - @visier_inc

LinkedIn - <https://www.linkedin.com/company/visier-analytics/>

Visier Candidate Privacy Notice and Recruiter Policy

Job Requirements

What you'll bring to the table...

- Strong understanding of statistics and how to apply scientific methods to data using algorithms
- Coding skills in Scala, Python or other relevant languages
- Attention to detail and big picture thinking
- Currently pursuing your Masters or PhD
- Knowledge in one of the following areas would be an advantage:
- Hypothesis testing
- Machine learning techniques
- Scientific analysis and knowledge generation

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

APPLICATION LINK: https://job-boards.greenhouse.io/visiersolutionsinc/jobs/4627567006?gh_src=y39ja4p46us

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.