Job Posting:173945 - Position: S26 Business Systems Engineer Intern, People Technology (Summer 2026) 173945B

Co-op Work Term Posted:	2026 - Summer
App Deadline	10/06/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	09/29/2025 04:32 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Lyft
Address Line 1	548 Market St # 68514
City	San Francisco
Postal Code / Zip Code	94107
Province / State	CA

JOB POSTING INFORMATION

Placement Term	2026 - Summer
<b> Job Title <b>	S26 Business Systems Engineer Intern, People Technology (Summer 2026) 173945B
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range $	$40-$45/hour

Job Description

At Lyft, our purpose is to serve and connect. We aim to achieve this by cultivating a work environment where all team members belong and have the opportunity to thrive.

We are seeking a motivated and analytically-minded student to join our Corporate PeopleTech team as a Business Systems Engineer Intern. This internship provides hands-on experience in People Technology, working alongside senior Workday Pros. You'll contribute to real People solutions while developing technical skills in one of the leading people technology platforms.

Some things you'll learn and gain include:

• Hands-on experience with Workday, a leading people technology platforms
•Exposure to corporate finance and People processes at a public company
•Mentorship from experienced Workday Pro and technical professionals
•Understanding of system integration and automation in people technology
•Experience working with cross-functional stakeholders
•Professional development in agile methodologies and project management
•Potential pathway to full-time opportunities within our growing PeopleTech organization

Responsibilities:

• Assist in building and maintaining Workday/People Tech platforms , thoughtspot dashboards, reports under the mentorship of

senior Workday Pros
- Support data validation and reconciliation processes to ensure Workday accuracy
- Participate in testing of Workday changes and updates
- Learn to translate simple business requirements into functional Workday components
- Opportunity to assist with basic data integrations and automation routines
- Provide first-level end-user support and troubleshooting
- Support People use cases including budgeting, forecasting, and people reporting
- Participate in stakeholder meetings and training sessions

Benefits:

- Mental health benefits
- In addition to holidays, interns receive 2 days paid time off and 3 days sick time off
- Subsidized commuter benefits

Lyft is committed to creating an inclusive workforce that fosters belonging. Lyft believes that every person has a right to equal employment opportunities without discrimination because of race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, marital status, family status, disability, pardoned record of offences, or any other basis protected by applicable law or by Company policy. Lyft also strives for a healthy and safe workplace and strictly prohibits harassment of any kind. Accommodation for persons with disabilities will be provided upon request in accordance with applicable law during the application and hiring process. Please contact your recruiter if you wish to make such a request.

Lyft highly values having employees working in-office to foster a collaborative work environment and company culture. This role will be in-office on a hybrid schedule - Team Members will be expected to work in the office at least 3 days per week, including on Mondays, Wednesdays, and Thursdays. Lyft considers working in the office at least 3 days per week to be an essential function of this hybrid role. Your recruiter can share more information about the various in-office perks Lyft offers. #Hybrid

The expected base pay range for this position in the Toronto area is $40-$45/hour CAD. Salary ranges are dependent on a variety of factors, including qualifications, experience and geographic location. Range is not inclusive of potential equity offering, bonus or benefits. Your recruiter can share more information about the salary range specific to your working location and other factors during the hiring process.

Job Requirements

Experience:

- Currently pursuing a **Bachelor's or Master's degree in Computer Science, Data Engineering, or a related field** from a **university in Canada (required)**, with a **graduation date between December 2026 and Summer 2027 (required).** For any candidates who are master's students who worked between their bachelor's and master's programs: candidates should also have less than 2 years of relevant full-time work experience
- Available during **Summer 2026** for the internship in Toronto
- Experience in and knowledge of basic coding
- Strong analytical and problem-solving abilities with attention to detail
- Basic understanding of people/HR concepts (recruiting, onboarding, performance)
- Proficiency in Excel and willingness to learn new technologies
- Exposure to SQL, data analysis tools, or business intelligence platforms (preferred but not required)
- Interest in people technology and enterprise software
- Excellent communication skills and ability to work collaboratively
- Self-motivated with ability to learn quickly in a fast-paced environment
- Prior internship or project experience with data analysis or business systems (a plus)

Citizenship Requirement　　　　N/A

APPLICATION INFORMATION

Application Procedure　　　　Through Employer Website
Special Application Instructions

Application Link: https://app.careerpuck.com/job-board/lyft/job/8168725002?gh_jid=8168725002

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.