

Job Posting:173065 - Position: W26 Intern/Co-op - Software Engineering 173065

Co-op Work Term Posted:	2026 - Winter
App Deadline	09/17/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	09/10/2025 05:44 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Manulife - John Hancock Financial
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Intern/Co-op - Software Engineering 173065
Position Type	Co-op Position
Job Location	Multiple Locations
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

Job Title: Summer Intern/Co-op 2026 - Software Engineering

Job ID: JR25081346 | JR25081343

Location: Waterloo, ON | Toronto, ON

Description

Please note there are specific application instructions required to be considered for this role

At Manulife John Hancock, we believe in investing in the future - starting with you. Our Internship Program is your launchpad to success, offering the support, structure, and exciting opportunities you need to thrive and make your mark.

As a Software Engineering Intern/Co-op student, you'll gain valuable exposure to support your career journey in the exciting world of technology. Join a supportive team and experience a values-first culture where your career development and well-being are prioritized alongside your job impact. We offer multiple roles within this program, providing support from our diverse, passionate, and talented technology teams. You'll receive guidance from skilled technical leaders who value your teamwork and coordination abilities, and gain exposure to industry-leading, enterprise technologies.

Position Responsibilities:??

- Contributing to our team of highly skilled Cloud Engineers/Software Engineers/Data Engineers, dedicated to accelerating the adoption of digital innovation across Manulife.
- Effectively complete projects and other duties as assigned in a collaborative and challenging environment.
- Implementing and building solutions that will support advancing our target state architecture and aligning with our client's strategic vision.
- Working closely with the business teams to gather requirements for new and changes to existing business solutions.
- Participating in community-driven projects which are focused on removing roadblocks and empowering teams.
- Help us make technology provisioning, configuration, monitoring, maintenance, release management, migration, or decommissioning better, faster, and simpler

When you join our team:?

- We'll empower you to learn and grow the career you want.?
- We'll recognize and support you in a flexible environment where well-being and inclusion are more than just words.?
- As part of our global team, we'll support you in shaping the future you want to see.?
- As part of our co-op program, you will gain early access to Manulife John Hancock's premier early talent program, GRO, tailored to graduating students! This program is designed to launch your career with the support, structure, and opportunities you need to thrive.

#LI-Hybrid

About Manulife and John Hancock

Manulife Financial Corporation is a leading international financial services provider, helping people make their decisions easier and lives better. To learn more about us, visit <https://www.manulife.com/en/about/our-story.html>.

Manulife is an Equal Opportunity Employer

At Manulife/John Hancock, we embrace our diversity. We strive to attract, develop and retain a workforce that is as diverse as the customers we serve and to foster an inclusive work environment that embraces the strength of cultures and individuals. We are committed to fair recruitment, retention, advancement and compensation, and we administer all of our practices and programs without discrimination on the basis of race, ancestry, place of origin, colour, ethnic origin, citizenship, religion or religious beliefs, creed, sex (including pregnancy and pregnancy-related conditions), sexual orientation, genetic characteristics, veteran status, gender identity, gender expression, age, marital status, family status, disability, or any other ground protected by applicable law. It is our priority to remove barriers to provide equal access to employment. A Human Resources representative will work with applicants who request a reasonable accommodation during the application process. All information shared during the accommodation request process will be stored and used in a manner that is consistent with applicable laws and Manulife/John Hancock policies. To request a reasonable accommodation in the application process, contact recruitment@manulife.com.

Working Arrangement

Hybrid

Job Requirements

Required Qualifications:

- Currently pursuing an undergraduate degree in Computer Science, Engineering, or a related field
- Experience developing modern applications in at least one programming language (Java, Python, Go, Java script, etc.)
- Experience collaborating on and/or managing code in a source code versioning system (Git, BitBucket, etc.)

Preferred Qualifications:

- Experience in relational databases such as Microsoft SQL Server, Oracle, and MySQL

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Yes

Address Cover Letter to Hiring Manager

Special Application Instructions

Application Link:

- JR25081346 - Waterloo, ON
- <https://careers.manulife.com/global/en/job/JR25081346/Winter-Co-op-2026-Software-Engineering>
- JR25081343 - Toronto, ON
- <https://careers.manulife.com/global/en/job/JR25081343/Winter-Co-op-2026-Software-Engineering>

Application instructions:

- Submit your resume, cover letter, academic transcript, and work term evaluation (if any) in one PDF file.
- *Note: Applications are reviewed on a rolling basis.*

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.