

Job Posting:171750 - Position: S26 Software Engineering Intern (Toronto) 171750B

Co-op Work Term Posted:	2026 - Summer
App Deadline	08/12/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	08/05/2025 03:50 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Confluent
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JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 Software Engineering Intern (Toronto) 171750B
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List

Job Description

Job-498

Description

We're not just building better tech. We're rewriting how data moves and what the world can do with it. With Confluent, data doesn't sit still. Our platform puts information in motion, streaming in near real-time so companies can react faster, build smarter, and deliver experiences as dynamic as the world around them.

It takes a certain kind of person to join this team. Those who ask hard questions, give honest feedback, and show up for each other. No egos, no solo acts. Just smart, curious humans pushing toward something bigger, together.

One Confluent. One Team. One Data Streaming Platform.

About The Role:

We are a team of passionate engineers who love solving complex distributed systems and infrastructure problems. Real-time infrastructure is the future, and we are creating a new category for it - 'Data in Motion'.

Tech in Toronto! Toronto is a Confluent early career engineering hub. Your internship will be a hybrid working model that introduces you to Confluent's culture and enables faster learning, onboarding, and coaching.

- At the time of your start date, you will be required to be located in the location on your offer letter.
- You and your fellow interns will have access to office space to collaborate in person for a required three days a week.
- A monthly commuting stipend to travel to and from the office equivalent to \$150 CAD.
- **This internship requires a working, reliable internet connection and a quiet, dedicated workspace. You will be required to work from your Toronto-based home location two times per week.**
- Your monthly salary for your internship will include a housing stipend.
- A travel reimbursement (if required) for round-trip airline flights (to and from the location of your internship to your home location) or driving mileage reimbursement.
- If you receive a return offer at the end of the internship, you will be based in Toronto, Canada.

What You Will Do:

- To design, develop, test, deploy, maintain, and improve software that will touch production and have a customer-facing impact.
- Follow best practices for software development and participate in code reviews.
- Manage project priorities, deadlines, and deliverables.
- Help build the next generation Kafka by continuing to push the boundaries of distributed system design.

Come As You Are

Belonging isn't a perk here. It's the baseline. We work across time zones and backgrounds, knowing the best ideas come from different perspectives. And we make space for everyone to lead, grow, and challenge what's possible.

We're proud to be an equal opportunity workplace. Employment decisions are based on job-related criteria, without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, veteran status, or any other classification protected by law.

Job Requirements

What You Will Bring:

- Pursuing a Bachelor's or Master's in Computer Science, Math, or a related technical field with a graduation date between December 2026- August 2027
- Self-motivated and able to drive projects with mentorship and project requirements
- Ability to work effectively in teams and strong verbal and written communication skills
- Good knowledge of data structures and algorithms and are proficient in at least one of these languages: Java/Scala, C, C++, Go
- Smart, humble, and empathetic
- Driven and excited about the challenges of a fast-paced, innovative, and quickly growing software development environment
- Interested in building large-scale distributed systems in the cloud and are excited to make an impact

Ready to build what's next? Let's get in motion.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Address Cover Letter to Hiring Manager

Special Application Instructions

Application Link: <https://careers.confluent.io/jobs/job/974fa008-7174-4e6f-a89c-8c6cce70ae7e>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.