

Job Posting:174513 - Position: W26 Actuarial Intern, Property & Casualty, PSP 174513

Co-op Work Term Posted:	2026 - Winter
App Deadline	10/31/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	10/17/2025 02:48 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	AON (formerly AON Hewitt)
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Actuarial Intern, Property & Casualty, PSP 174513
Position Type	Co-op Position
Job Location	Multiple Locations
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

Job Title: Early Careers: Actuarial Intern, Property & Casualty, PSP - Winter 2026

Location: Montreal, Canada; Vancouver, Canada; Toronto, Canada; Calgary, Canada

Are you an actuarial student looking to gain valuable professional experience in a dynamic consulting environment within the P&C (property & casualty) field? Our Professional Services Practice (PSP) team is looking for an actuarial intern to join the team in Montreal, QC, Toronto, ON, Calgary, AB or Vancouver, BC for the **winter 2026** term.

Applicants must be legally authorized to work in Canada. This role is not eligible for sponsorship, and we are unable to sponsor or take over sponsorship of an employment visa or work permit.

Aon is in the business of better decisions

At Aon, we shape decisions for the better to protect and enrich the lives of people around the world. As an organization, we are united through trust as one inclusive, diverse team, and we are passionate about helping our colleagues and clients succeed. Our Professional Services Practice in Montreal provides risk advisory and insurance broking services to some of Aon's largest and most prestigious professional firm clients. We are seeking an enthusiastic and career-minded individual to join our client service team in Montreal, QC.

We offer exciting and rewarding work along with career progression opportunities - all within an encouraging team!

What the day will look like

- Assist in developing industry and firm-specific loss profiles for professional service firms, including the modeling of severity and frequency distributions, using our repository of large professional service firm historical loss information.
- Assist in the review and analysis of individual firm and general industry assumptions used in settling accounting firm loss profiles.
- Run simulation models to arrive at actuarial funding/pricing requirements, using various assumptions and approaches.
- Support brokers by forecasting expected premium, including a review of program structure and proposed reinsurance arrangements.
- Run simulation models to arrive at reserving estimates, using various assumptions and approaches.
- Assist in preparing premium funding and reserving reports for client captives.

- Assist in developing and refining financial modeling tools (dynamic financial analysis, capital modeling).

How this opportunity is different

Aon's actuarial team within the Professional Service Practice (PSP) is uniquely dedicated to servicing large global, U.S., and Canadian accounting firm, law firm, and consulting firm clients and their captives. Our ability to quantify the professional liability risk exposures of our clients enable Aon to design an optimal program structure to our clients, and to assist in our clients' decision-making around risk retention, risk financing, and risk transfer. For further information about our team, please visit:

<https://www.aon.com/risk-services/professional-services/actuarial-risk-analysis.jsp>

How we support our colleagues

In addition to our comprehensive benefits package, we encourage an inclusive workforce. Plus, our agile environment allows you to manage your wellbeing and work/life balance, ensuring you can be your best self at Aon. Furthermore, all colleagues enjoy two "Global Wellbeing Days" each year, encouraging you to take time to focus on yourself. We offer a variety of working style solutions for our colleagues as well.

Our continuous learning culture inspires and equips you to learn, share and grow, helping you achieve your fullest potential. As a result, at Aon, you are more connected, more relevant, and more valued.

Aon values an innovative and inclusive workplace where all colleagues feel empowered to be their authentic selves. Aon is proud to be an equal opportunity workplace.

We are committed to providing equal employment opportunities and fostering an inclusive workplace. If you require accommodations during the application or interview process, please let us know. You can request accommodations by emailing us at ReasonableAccommodations@Aon.com or your recruiter. We will work with you to meet your needs and ensure a fair and equitable experience.

Aon is not accepting unsolicited resumes from search firms for this position. If you are a search firm, you will not be compensated in any way for your submission of a candidate, even if Aon hires that candidate.

#HYBRID

#AonInternshipCanada

#LI-KT2

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Job Requirements

Skills and experience that will lead to success

- Previous actuarial and insurance work term experience is an asset.
- Excellent English skills (written and verbal) are required.
- Strong math and analytical skills.
- Strong interpersonal skills with a positive demeanor and ability to work in teams.
- Ability to explain complex concepts in a simple and effective manner to a non-technical audience.
- Resourceful and strategic problem solver with an ability to deliver practical solutions.
- Must clearly demonstrate competency for attention to detail.
- Excellent organizational skills - ability to work on multiple tasks and prioritize work.
- Proficiency with MS Office (Word and Excel) is an asset.
- Experience with @Risk, VBA and/or R is an asset.

Education:

- Currently pursuing a Bachelor's degree in actuarial science, mathematics, or similar field.
- Progress in professional actuarial exams with the Casualty Actuarial Society (CAS) is preferred but equivalent experience will also be considered an asset.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

<https://jobs.aon.com/jobs/93668?lang=en-us>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.