

Job Posting:175395 - Position: W26 Software Engineering Intern - Platform AI 175395

Co-op Work Term Posted:	2026 - Winter
App Deadline	11/28/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	11/14/2025 03:29 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Diligent
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Software Engineering Intern - Platform AI 175395
Position Type	Co-op Position
Job Location	Vancouver, BC
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	20.0 per hour for 0 Major List
Salary Range \$	\$20 - \$28 CAD
Job Description	

Job Title: Software Engineering Intern - Platform AI

About Us

Diligent is the AI leader in governance, risk and compliance (GRC) SaaS solutions, helping more than 1 million users and 700,000 board members to clarify risk and elevate governance. The Diligent One Platform gives practitioners, the C-Suite and the board a consolidated view of their entire GRC practice so they can more effectively manage risk, build greater resilience and make better decisions, faster.

At Diligent, we're building the future with people who think boldly and move fast. Whether you're designing systems that leverage large language models or part of a team reimaging workflows with AI, you'll help us unlock entirely new ways of working and thinking. Curiosity is in our DNA, we look for individuals willing to ask the big questions and experiment fearlessly - those who embrace change not as a challenge, but as an opportunity. The future belongs to those who keep learning, and we are building it together. At Diligent, you're not just building the future - you're an agent of positive change, joining a global community on a mission to make an impact.

Learn more at diligent.com or follow us on [LinkedIn](#) and [Facebook](#)

Position Overview

We are seeking a passionate and well-rounded candidate to join Diligent's AI Platform team. As part of this high-impact group, you will help design, build, and deliver the core services that power Diligent's AI-driven capabilities across our global product suite.

The candidate will have the opportunity to learn and practice effective analysis, design, programming, and testing to produce and maintain scaled SaaS software solutions. The successful candidate will work as part of an established team used to working together to achieve excellent results. Our ideal candidate will be someone who is motivated, proactive and takes pride in their code. It's a 4-month program with the possibility of an extension for another term, depending on performance and mutual interest.

Key Responsibilities:

- Work as part of an agile AI Platform team and contribute to grooming user stories and ensuring work items are clear and testable.

- Develop and maintain an existing codebase.
- Take part in the team's ceremonies.
- Work on the team's backlog including planning, implementation, testing and release.

We Take Care of Our Team

- Continuous learning opportunities.
- Flexible work arrangements.
- Diversity & engagement programs, company events.

Pay Range

\$20 - \$28 CAD

What Diligent Offers You

- Creativity is ingrained in our culture.** We are innovative collaborators by nature. We thrive in exploring how things can be differently both in our internal processes and to help our clients
- We care about our people.** Diligent offers a flexible work environment, global days of service, comprehensive health benefits, meeting free days, generous time off policy and wellness programs to name a few
- We have teams all over the world.** We may be headquartered in New York City, but we have office hubs in Washington D.C., Vancouver, London, Galway, Budapest, Munich, Bengaluru, Singapore, and Sydney.
- Diversity is important to us.** Growing, maintaining and promoting a diverse team is a top priority for us. We foster and encourage diversity through our Employee Resource Groups and provide access to resources and education to support the education of our team, facilitate dialogue, and foster understanding.

Diligent created the modern governance movement. Our world-changing idea is to empower leaders with the technology, insights and connections they need to drive greater impact and accountability -?to lead with purpose. Our employees are passionate, smart, and creative people who not only want to help build the software company of the future, but who want to make the world a more sustainable, equitable and better place.

Headquartered in New York, Diligent has offices in Washington D.C., London, Galway, Budapest, Vancouver, Bengaluru, Munich, Singapore and Sydney.? To foster strong collaboration and connection, this role will follow a hybrid work model. If you are within a commuting distance to one of our Diligent office locations, you will be expected to **work onsite at least 50% of the time**. We believe that in-person engagement helps drive innovation, teamwork, and a strong sense of community.

Job Requirements

Required Experience/Skills

- Self-driven mindset and strong analytical skills.
- University-level programming coursework or comparable coding boot camp qualification.
- Looking for an education in programming, platform development, and AI systems.
- Ability to work unsupervised for extended periods.
- Ability to be on-site in our Vancouver Office.

Nice to Have Qualifications (not required):

- Exposure to fullstack web applications including frontend and backend components.
- Exposure to AI tools (such as code assistants, AI debuggers, or design copilots) to enhance software development speed, quality, and creativity.
- Exposure to **cloud environments** (AWS, Azure, or GCP).
- Exposure to **AI and LLM applications**, including prompt engineering, RAG pipelines, or semantic search.
- Exposure with **infrastructure-as-code**, CI/CD pipelines, and observability practices.
- Passion for continuous learning and for exploring how AI can transform software engineering.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

<https://job-boards.greenhouse.io/diligentcorporation/jobs/5703326004>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.