

Job Posting: 178430 - Position: S26 Web Developer - Co-op 178430

Co-op Work Term Posted:	2026 - Summer
App Deadline	02/25/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	02/18/2026 01:12 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Reliable Controls Corporation
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 Web Developer - Co-op 178430
Position Type	Co-op Position
Job Location	Victoria, BC
Country	Canada
Duration	8 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range \$	\$20.80 - \$23.92/ hour
Job Description	

Who we are:

Reliable Controls is dedicated to reducing the carbon footprint of buildings around the world. Our team specializes in the design, development, and assembly of building automation controls and software programs. We're working hard to create solutions for building operators to enable the vision of Net-Zero Emissions by 2050.

We align ourselves with the right people and empower them in the right ways. An established company based in Victoria, BC, we nurture a strong culture of communication, trust, and collaboration. Embracing a work-life balance, promoting continuous learning, and celebrating our achievements are a few of the ways we show our enduring commitment to employees.

Your mission:

As a Web Developer Co-op you will contribute to the ongoing evolution of the Reliable Controls website by developing backend systems, improving user experience, and building dynamic content management applications. Working alongside a supportive team, you will leverage modern web technologies to create responsive, sustainable, and impactful digital solutions while growing your technical expertise and making meaningful contributions to our industry.

In this role you will:

- Work closely under the mentorship of our Website Operations Manager and team to continue the development of our Reliable Controls website
- Develop and maintain existing front end and back-end code bases
- Support the team in improving the existing code base to harden infrastructure
- Creation of content management web apps
- Development of page layouts using the Bootstrap framework, database design, and interaction improvements

What we offer

Work-Life Balance & Flexibility: We know quality work comes from a balanced life. That's why we offer generous paid time off and

hybrid work options whenever possible.

Health, Wellness & Community: Your well-being matters. Enjoy access to free on-site gyms at both Victoria locations, along with social events nearly every month. Prefer green commuting? You'll even be paid for choosing sustainable transportation.

Learning, Mentorship & Growth: We offer mentorship from experienced team members, and development pathways to help you grow.

Purpose-Driven Innovation: At Reliable Controls, innovation means creating sustainable, meaningful solutions that make buildings smarter and the world greener. Every project you work on contributes to a legacy of environmental responsibility and global impact. At Reliable Controls, we believe that a wide range of perspectives, experiences, and backgrounds make us stronger as a company and as a community. Reliable Controls is proud to be an equal opportunity employer, and we're committed to fostering diversity, equity, inclusion, and belonging in every aspect of our organization.

When applying for a role, we recognize that each person's career path is unique. Even if your experience doesn't perfectly match every listed qualification, we encourage you to apply. We value potential, passion, and alignment with our values as much as direct experience.

We're also dedicated to ensuring that every candidate enjoys a comfortable, respectful, and accessible interview experience. If you require any accommodations during the hiring process, please let us know.

Job Requirements

This role might be right for you if you have:

- Experience developing with web technologies
- Ability to use image manipulation and optimization tools for web assets
- W3C standards understanding of emerging specifications
- Functional and object-oriented programming experience
- Usage of Bootstrap framework to build our responsive webpages
- Experience with browser diagnostic tools
- Ability to meet deadlines
- Strong communication skills
- Ability to work independently and as a team
- A positive can-do attitude

You'll be successful in this position if you have:

- Are an enthusiastic, innovative individual who cares about sustainability
- Look for ways to have a meaningful impact on your team's work
- Are interested in using devices to control the physical environment, and you're willing to learn our products and industry
- Like a challenge and want to grow professionally
- Are patient and diligent; quality might take longer but you know it's worth it
- Value a healthy work-life balance; we don't expect you to work overtime or weekends

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

APPLICATION LINK: <https://reliablecontrols.bamboohr.com/careers/227?source=aWQ9MTg%3D>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.