

Job Posting:175528 - Position: S26 AI Driven Skills Growth Development Intern (May 2026 - 16 months) 175528

Co-op Work Term Posted:	2026 - Summer
App Deadline	12/03/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	11/19/2025 08:20 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	IBM Canada Ltd.
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 AI Driven Skills Growth Development Intern (May 2026 - 16 months) 175528
Position Type	Co-op Position
Job Location	Markham, ON
Country	Canada
Duration	16 months
Work Mode	Hybrid
Salary Currency	To be confirmed
Salary	CAD
Job Description	Salary Not Available, 0 Major List

Introduction

This position resides in Markham, ON and is a 16-month work term commencing in May 2026. It is mandatory that all applicants are enrolled in full-time studies at a post-secondary institution and returning to full-time studies upon completion of the work term.

What are we looking for?

We are seeking a dynamic and motivated development Intern to join our team and contribute to the success of our sales skill growth programs. As an intern, you will have the unique opportunity to learn about today's business challenges that clients need to be ready to tackle. You will be on the cutting edge of AI business transformation to leverage AI to help IBMers grow their knowledge in real time. You will make an impact as you will actively participate in various aspects of sales enablement, gaining hands-on experience on technical projects aiming to transform our sales organization into an AI driven unit. By automating and streamlining their day-to-day work.

Your role and responsibilities

The candidate will work alongside a team of full stack developers working on building a full AI toolset, from role play, AI Tutor, automated video and podcast generation and much more.

The candidate will develop both front-end and back-end applications using python, LLMs, java and more. The candidate will be a self-directed and self-motivated individual always looking for creative ways to solve problems and should possess strong planning, organizational, and organizational skills.

Job Requirements

Required education

High School Diploma/GED

Preferred education

Bachelor's Degree

Required technical and professional expertise

- Software development experience
- Foundational understanding of Large Language Models (LLMs)
- Experience with Retrieval-Augmented Generation (RAG)
- Python development experience
- Java development experience
- Strong written and verbal communication skills

Preferred technical and professional experience

- Development on Linux and/or Windows platforms
- Experience with JavaScript, or Node.js
- Knowledge of LangChain or similar orchestration frameworks
- Familiarity with cloud platforms and APIs
- Understanding of prompt engineering and tuning
- Experience working with relational databases or noSQL databases

OTHER RELEVANT JOB DETAILS

Must have the ability to work in Canada without sponsorship.

This role will involve working with technology that is covered by Export Regulations sanctions. If you are a Foreign National from any of the following US sanctioned countries (Cuba, Iran, North Korea, Syria, and the Crimea, Luhansk, Donetsk, Kherson, and Zaporizhia regions of Ukraine) on a work permit, you are not eligible for employment in this position.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link:

https://ibmglobal.avature.net/en_US/careers/JobDetail?jobId=73071

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.