

Job Posting:174664 - Position: W26 Cybersecurity Analyst Intern (January - April 2026) 174664B

Co-op Work Term Posted: 2026 - Winter
App Deadline 10/29/2025 09:00 AM
Application Method: Through Employer Website
Posting Goes Live: 10/22/2025 08:44 AM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization Arup
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Winter
** Job Title ** W26 Cybersecurity Analyst Intern (January - April 2026) 174664B
Position Type Co-op Position
Job Location Toronto, ON
Country Canada
Duration 4 months
Work Mode Hybrid
Salary Currency CAD
Salary 0.0 per hour for 0 Major List
Salary Range \$ \$21 to \$38 per hour
Job Description

Job ID: TOR0001JJ

See it differently

You see the world through a unique lens and that's exactly what we need. We embrace how you see things differently - it's essential for creating a sustainable future.

Arup is a global consultancy with advisory and technical expertise across more than 150 disciplines. We guide, plan and design the future of the built environment. Globally, each year we recruit hundreds of interns to help us see things differently and solve the most complex challenges facing our clients, climate and communities.

As a Cybersecurity Analyst Intern, you'll develop hands-on expertise in safeguarding OT systems that support vital infrastructure. You'll aid in appraising industrial control systems, conducting vulnerability assessments, and ensuring compliance with established frameworks (IEC 62443, NIST, Cyber Kill Chain). This position provides an opportunity to contribute to major infrastructure initiatives while honing your technical and consulting proficiencies in a global corporation. You'll grasp the integration of cybersecurity with engineering, operations, and strategy, mentored by experienced consultants molding the future of digital and physical infrastructure.

The Opportunity

- We seek students who are diligent, meticulous, and passionate about cybersecurity for critical infrastructure.
- Interest in OT/ICS cybersecurity, network security, and risk assessment.
- Strong analytical, research, and problem-solving skills.
- Familiarity with cybersecurity principles, frameworks, or standards (IEC 62443, NIST, ISO 27001).
- Familiarity with vulnerability scanning or penetration testing concepts.
- Comfortable working with technical data and summarizing insights for different audiences.

- Excellent written and verbal communication skills.
- Collaborative approach, with ability to work in multi-disciplinary teams.
- Candidate must be eligible to work in Canada without the need for employer sponsored work authorization now or in the future**

What we offer you

At Arup, we care about each member's success, so we can grow together.

Our intern experience offers you:

- Purpose-driven work: Join an employee-owned team tackling climate, biodiversity, and social challenges, aligned with the UN's Sustainable Development Goals.
- Create remarkable outcomes: We trust you to explore challenges, drive change, and create lasting outcomes for our clients, climate and communities.
- Inclusive culture: Your unique perspective matters. We celebrate diversity and foster a supportive, social environment where everyone belongs.
- Career growth: Grow your skills through innovative projects, training, and mentoring in a supportive environment. We invest in your future.
- Work-life balance: Our hybrid model offers flexibility to balance work with your life. We balance your needs with our clients and communities

Toronto Hiring Range - The good faith base salary hiring range for this job if performed in Toronto is \$21 to \$38 per hour. This range is commensurate with experience, educational background, and skill level. Benefits are not included in the base salary. Please note hiring ranges for candidates performing work outside of Toronto will differ.

Next Steps

We will be reviewing our candidates for this position on a rolling basis. Once you've submitted your application, we'll invite you to showcase your skills through a pre-recorded video interview if you've met the minimum requirements. After reviewing your submission, a member of our team will get in touch with you to discuss the next steps.

Arup is an equal opportunity employer. All qualified applicants will receive consideration without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, spouse of a protected veteran, or disability.

Stay safe online. Recruitment fraud is on the rise, and Arup's name, logo, and branding have been used in fraudulent job advertisements. Arup will never ask for bank information as part of our recruitment process.

Different people, shared values

Arup is an equal opportunity employer that actively promotes and nurtures a diverse and inclusive workforce. We welcome applications from individuals of all backgrounds, regardless of age (within legal limits), gender identity or expression, marital status, disability, neurotype or mental health, race or ethnicity, faith or belief, sexual orientation, socioeconomic background, and whether you're pregnant or on family leave. We are an open environment that embraces diverse experiences, perspectives, and ideas - this drives our excellence.

Guided by our values and alignment with the UN Sustainable Development Goals, we create and contribute to equitable spaces and systems, while cultivating a sense of belonging for all. Our internal employee networks support our inclusive culture: from race, ethnicity and cross-cultural working to gender equity and LGBTQ+ and disability inclusion - we aim to create a space for you to express yourself and make a positive difference. Discover more about life at Arup at www.arup.com/careers/your-life

Our Toronto office is located on ceded and unceded lands of many nations including the Mississaugas of the Credit, the Anishinabewaki, and the Haudenosaunee (hoe-dee-no-SHOW-nee). We acknowledge this land and its people to build a shared understanding of how our collective past brings us to where we are today. Through our ever-developing commitments, we strive to strengthen our relationships with this land, its people, and its treaties to shape a better, more inclusive world.

Job Requirements

Is this role right for you?

- Pursuing a bachelor's degree in Computer Science, Cybersecurity, Information Security, or other related fields.
- Coursework or projects involving OT, SCADA, IoT/IIoT, or industrial networks an asset.

We're looking for:

Changemakers: A passion for sustainable development and creating a better world is key.

Innovative minds: We're looking for critical thinkers who embrace new ideas and challenge the status quo.

Growth seekers: You have a growth mindset, always eager to learn and explore new ways of working.

Adaptable adventurers: You're ready to take on any challenge that comes your way.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Application Link: <https://jobs.arup.com/jobs/cybersecurity-analyst-intern-january-april-2026-29703>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.