

## Job Posting: 176337 - Position: S26 Systems Engineering Co-op (Software) 176337

**Co-op Work Term Posted:** 2026 - Summer  
**App Deadline** 01/19/2026 11:59 PM  
**Application Method:** Through Employer Website  
**Posting Goes Live:** 01/02/2026 11:32 AM  
**Job Posting Status:** Approved

### ORGANIZATION INFORMATION

**Organization** Kardium Inc.  
**Address Line 1** 155-8518 Glenlyon Parkway  
**City** Burnaby  
**Postal Code / Zip Code** V5J 0B6  
**Province / State** British Columbia  
**Country** Canada

### JOB POSTING INFORMATION

**Placement Term** 2026 - Summer  
**<b> Job Title <b>** S26 Systems Engineering Co-op (Software) 176337  
**Position Type** Co-op Position  
**Job Location** Burnaby, BC  
**Country** Canada  
**Duration** 8 months  
**Work Mode** Hybrid  
**Salary Currency** CAD  
**Salary** 3650.0 per month for 0 Major List  
**Salary Range \$** \$3,650 - \$4,525 CAD per month  
**Job Description**

**Job Title:** Systems Engineering Co-op (Software) (Hybrid) - May 2026

**Job ID:** Req #487

**Term:** May 2026

**Duration:** 8 months

**Openings:** 1 position

**Salary Range:** \$3,650 - \$4,525 CAD per month

**Application Deadline:** January 19, 2026

#### Your opportunity

By joining the Kardium team, you can help make a difference in the lives of millions around the world. We have developed a ground-breaking medical device for the diagnosis and treatment of the most common heart rhythm disorder, atrial fibrillation - which can cause stroke, heart failure, and other heart-related complications.

Kardium's mission is to deliver the best treatment for atrial fibrillation. To achieve this, we have developed The Globe® Pulsed Field System - we have a fantastic technical team that has developed a product with strong, unique, and customer-valued differentiators versus other solutions on the market. We have built connections with key opinion leaders who are already using the Globe System and are helping to tell our story.

We have obtained FDA approval and officially begun the commercial launch of the Globe® Pulsed Field System. This is a pivotal and exciting time in our journey, as we bring this life-changing technology to patients!

As a member of the Systems Engineering team, you will gain experience in the design, development, and requirements management of an innovative and highly complex medical device in the rapidly changing field of electrophysiology focusing mostly on the software component of the system. Working closely with a multidisciplinary team across multiple business functions, you will apply your analytical skills and knowledge of software and electrical systems to facilitate effective medical device design control.

Please note, this opportunity is a hybrid work arrangement, located in Burnaby, BC.

### **Meaningful work you will be a part of**

You will engage in activities that develop practical and transferable skills such as:

- Developing and improving product, user, and business requirements related to the software
- Developing an understanding of medical device design control and QMS processes, including requirement development, risk management, design transfer, and manufacturing process control
- Building product and process trace matrices to facilitate effective design control
- Developing internal tools/guidance documents for helping activities related to design controls

### **Why work at Kardia?**

A meaningful Co-op/Intern term experience, working with truly innovative technology and an ambitious team, combined with:

**Making a Difference:** Knowing every day that you are making a difference in people's lives by helping treat a condition that debilitates millions worldwide.

**Meaningful Work:** Gain hands on experience working on projects that make an impact, giving you valuable experience to kickstart your career.

**Team Bonding Events:** Connect with peers (of 40+ Co-ops) and participate in fun team activities, social events, and monthly Co-op events.

**Development & Growth:** Collaborating with engaged leaders and multi-disciplinary teams who are committed to your success by mentoring and supporting your development and growth.

**Innovative Projects:** Be part of cutting-edge projects where you can share your ideas and learn new skills in a fast-paced environment.

### **Life at Kardia**

What makes us a great place to work?

1. Our Purpose
2. Our People
3. Our Culture

At Kardia, we embrace diversity of background, experience, and perspective and we're committed to inclusion and equity at every level. We encourage applications from all qualified candidates who represent the full diversity of all communities.

We collaborate with Employee Resource Groups (ERGs), as volunteer-led groups who share a common dimension of diversity and come together to provide support, education, and other opportunities across Kardia. Examples of our ERGs include Women ERG, Pride ERG, Race Ethnicity & Cultural Heritage (REACH) ERG, Truth & Reconciliation ERG, Persian Community ERG, Chinese ERG, Barangay Kardia (Filipino) ERG, Brazilian ERG and Irish ERG.

As part of your application, we encourage you to note if you require an accommodation for the recruitment process (including alternate formats of materials, accessible meeting rooms or other accommodations). There will be an optional section in the application form where you can provide this information to the recruitment team.

And our employees think we are great too - check out Glassdoor to learn more!

## **Job Requirements**

### **What you bring to the team**

Our Kardia team is smart, creative, and passionate about creating cutting-edge medical devices to help improve people's lives.

We work within a collaborative environment based on trust and respect. And we understand that only by working together can we solve the unsolvable.

You will be successful in this role because you possess these attributes:

- An interest in healthcare and medical device development
- Strong grasp of theoretical design control concepts in the software development lifecycle
- Strong analytical and problem-solving skills
- Demonstrated communication skills and success working in a team setting
- Proactive attitude, and the ability to execute tasks with an appropriate level of independence
- Enrollment in programs such as software engineering, biomedical engineering, or other programs related to medical device design

Citizenship Requirement N/A

## APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Yes

Address Cover Letter to Hiring Manager

### Special Application Instructions

#### Application Link:

<https://jobs.dayforcehcm.com/en-CA/kardium/CANDIDATEPORTAL/jobs/3447>

#### How to apply

To apply for this position, please upload three separate documents in PDF format via our Careers Page:

1. Cover letter
2. Resume
3. Most recent transcripts (to be combined in one PDF document)

Please note, there are also required questions to be completed, as a part of your overall application.

**Application Deadline:** January 19, 2026

**Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.**