

Job Posting:173983 - Position: W26 Software Engineer, Intern/Co-op 173983B

Co-op Work Term Posted:	2026 - Winter
App Deadline	10/03/2025 11:59 PM
Application Method:	Through Employer Website
Posting Goes Live:	10/01/2025 03:56 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Provision
City	Toronto
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Software Engineer, Intern/Co-op 173983B
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range \$	\$60,000 - \$80,000 Yearly
Job Description	

Provision is automating construction. We help contractors speed up their work, reduce risk, and eliminate errors that cost the industry more than \$500B every year. Our mission is to make construction more profitable, so society can build more. We are building the most ambitious vision of what is possible with AI in construction.

Provision is a YC-backed late Seed stage company with over 10M in recent funding from some of the world's best investors and operators in the construction technology space, including YCombinator, Sequoia Capital (via their scout program), DroneDeploy, PlanGrid (acquired by Autodesk), and Cercano (Microsoft Co-Founder Paul Allen's fund), formerly known as Vulcan Capital (investors in Uber, Alibaba and Spotify).

We're looking for driven, ambitious students who want to learn by doing. Our engineering team works across the web application stack, and develops novel workflows on our own platform using both AI APIs and our own custom trained models.

Responsibilities

- Collaborate with Product Designers and internal and external customers to develop and refine the overall look, design, and functionality of the Provision product
- Develop and evolve core javascript and python libraries and components used to render project documents, user interfaces and build backend services
- Contributing to a document processing engine that processes thousands of documents a day
- Develop prototypes to prove key design concepts and quantify technical constraints for advanced AI pipelines and construction document understanding
- Improve reliability and optimize performance of our foundational processing system
- Routinely test and debug web applications and backend services, both manually and through automation, to maintain high quality and performance

- Integrate cutting edge AI to deliver novel automation use cases to customers and collaborate with Machine Learning Engineers to effectively produce a system that makes human level decisions in construction projects

Compensation

- Salary Range: \$60,000 - \$80,000 CAD
- Your actual level and base salary will be determined on a case-by-case basis and may vary based on the following considerations: job-related knowledge and skills, education, and experience.

About us

We are at the leading edge of innovation in the construction technology space. We are using the latest practices in LLM, data engineering, and workflow automation to build transformational tools that promise to fundamentally change how construction companies operate.

Provision was co-founded by Luigi La Corte, who worked as a civil engineer before investing in infrastructure assets at a private equity firm in Toronto, Plenary Americas, and Brendan Ardagh, a trained quantity surveyor and lifelong software engineer who was the CTO of two venture backed companies in South Africa.

Only those applicants under consideration will be contacted. Please accept our utmost appreciation for your interest. We are committed to continuous improvement, and a diverse and inclusive workplace for all. Provision is an Equal Employment Opportunity employer and employment decisions are based on merit and business needs only. Reasonable accommodation is available for qualified individuals with disabilities, upon request.

Job Requirements

Basic qualifications

- Currently pursuing a degree in software engineering or related field
- Some experience building web applications with python

Desirable attributes

- Ability to work effectively in a dynamic environment with changing needs and requirements
- Ability to work independently and in a team, take initiative, and communicate effectively
- Willing to work extended hours and weekends when needed
- You have a high bar for yourself when you perform, and you have a high bar for others around you
- You put yourself in the shoes of our users to craft a great experience
- You feel a great sense of accountability to yourself and your team
- You uphold best practices in engineering, security, and design
- You have a bias towards action (if you have a sense of urgency and like getting things done, this is a great place for you)

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Application Link: <https://jobs.ashbyhq.com/Provision%20Software%20Corporation/829e6ba2-b153-4011-8536-961795352cd5/>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.