

Job Posting:172482 - Position: W26 Software Developer Intern, Altitude (Winter/January 2026, 8+ Months) 172482

Co-op Work Term Posted:	2026 - Winter
App Deadline	09/10/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	09/03/2025 09:14 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Geotab
Address Line 1	2440 Winston Park Dr
City	Oakville
Postal Code / Zip Code	L6H 7V2
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Software Developer Intern, Altitude (Winter/January 2026, 8+ Months) 172482
Position Type	Co-op Position
Job Location	Oakville, ON
Country	Canada
Duration	8 or 12 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List

Job Description

Who we are:

Geotab ® is a global leader in IoT and connected transportation and certified "Great Place to Work™." We are a company of diverse and talented individuals who work together to help businesses grow and succeed, and increase the safety and sustainability of our communities.

Geotab is advancing security, connecting commercial vehicles to the internet and providing web-based analytics to help customers better manage their fleets. Geotab's open platform and Geotab Marketplace ®, offering hundreds of third-party solution options, allows both small and large businesses to automate operations by integrating vehicle data with their other data assets. Processing billions of data points a day, Geotab leverages data analytics and machine learning to improve productivity, optimize fleets through the reduction of fuel consumption, enhance driver safety and achieve strong compliance to regulatory changes.

Our team is growing and we're looking for people who follow their passion, think differently and want to make an impact. Ours is a fast paced, ever changing environment. Geotabbers accept that challenge and are willing to take on new tasks and activities - ones that may not always be described in the initial job description. Join us for a fulfilling career with opportunities to innovate, great benefits, and our fun and inclusive work culture. Reach your full potential with Geotab. To see what it's like to be a Geotabber, check out our [blog](#) and follow us @InsideGeotab on [Instagram](#). Join our [talent network](#) to learn more about job opportunities and company news.

Who you are:

We are always looking for amazing talent who can contribute to our growth and deliver results! Geotab is seeking a Software Developer who will help build our Altitude suite of products. If you love technology, and are keen to join an industry leader - we would love to hear from you!

What you'll do:

As a Software Developer, your key area of responsibility will be adding functionality and features on the front-end to our customer facing website. You will need to work closely with Product, UX, and other developers.

The opportunity:

- 8, 12, or 16-month work-term beginning January 2026.
- Full-time, paid internship: Monday - Friday, 37.5hrs/week.
- Your first week at Geotab begins with 'GEO Launch' - a one-week Employee Orientation. Click [here](#) to learn more!
- Learn more about the Geotab Campus Program [here](#).

How you'll make an impact:

- Define, design, and implement new software applications in collaboration with other members of the development and technical teams, based on industry standards and best practices.
- Translate application storyboards and use cases into functional applications.
- Perform Test-Driven and Security-Driven Development.
- Conduct comprehensive code reviews and ensure that coding standards are followed.
- Help maintain code quality, organization and automation.
- Perform maintenance programming for existing applications.
- Consider the functionality, performance, scalability, reliability, realistic implementation schedules and system architecture for each assignment.
- Provide recommendations for improvements in the overall development process.

Job Requirements

What you'll bring to the role:

- Diploma/Degree specialization in Computer Science, Electrical, Software Engineering, or a related field
 - Experience programming with React, JavaScript, CSS and HTML
 - Experience in Python, TypeScript, ES6, Vite, GO, Google Compute Engine, Google BigQuery are an asset
 - Working knowledge of Cloud computing experience is an asset
 - Excellent written and oral communication skills
 - Able to work well under pressure and respond to fast changing priorities and deadlines
 - Highly organized and able to manage multiple tasks and projects simultaneously
 - Strong analytical skills with the ability to problem-solve to well-judged decisions
 - A strong team-player with the ability to engage with all levels of the organization
 - Technical competence using software programs, including, but not limited to, Google Suite for business (Sheets, Docs, Slides)
- If you got this far, we hope you're feeling excited about this role! Even if you don't feel you meet every single requirement, we still encourage you to apply.

Please note: Geotab does not accept agency resumes and is not responsible for any fees related to unsolicited resumes. Please do not forward resumes to Geotab employees.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website
Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link: <https://job-boards.greenhouse.io/internshiplist2000/jobs/4797269008>

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.