

## Job Posting:172124 - Position: W26 Intern, Full Stack Software Engineer - Team Sprout - Winter 2026 172124B

Co-op Work Term Posted:	2026 - Winter
App Deadline	09/14/2025 09:00 PM
Application Method:	Through Employer Website
Posting Goes Live:	08/26/2025 03:57 PM
Job Posting Status:	Approved

### ORGANIZATION INFORMATION

Organization	Capital One
Country	Canada

### JOB POSTING INFORMATION

Placement Term	2026 - Winter
<b> Job Title <b>	W26 Intern, Full Stack Software Engineer - Team Sprout - Winter 2026 172124B
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

## Overview

161 Bay Street (93021), Canada, Toronto,Toronto,  
Ontario,

Intern, Full Stack Software Engineer - Team Sprout -  
Winter 2026

#### About Capital One Canada.

For over 20 years, we've been on a mission to change banking for good and build relationships by making credit accessible, simple, intuitive and rewarding. We want to help Canadians succeed with credit, because we believe in people - in our customers, in our associates, and in talent like you!

#### About the Team

Team Sprout is a group of devoted & talented engineers who have the passion to make a difference. On Team Sprout, you'll have the opportunity to learn, design and build software products from the ground up. We're on a mission to revamp the hiring process for engineers by creating new tools to automate the hiring process, make it easier for our recruiters to keep track of new applicants and to create scheduling tools that will make the process of booking an interview seamless.

#### About the Role

As an engineer on **Team Sprout** you will be working with a highly collaborative, diverse mix of engineers to enhance the product vision to deliver new credit card products to the market. You will have the opportunity to work on different layers of the technology stack (Go, NodeJS, AWS) and collaborate with many external teams to help achieve our mission. You will be involved in building infrastructure, feature development, testing (unit test, component test and integration test), deployment, monitoring and fixing cyber security and vulnerability fixes.

- **IDE:** IntelliJ
- **Language:** GoLang, NodeJS
- **AWS:** S3, Lambda, Route53, Security Groups, IAM rolesMonitoring
- **Tool:** Splunk, New Relic, Cloudwatch
- **CI/CD:** Jenkins, Onepipeline (Capital One's innersourced CI/CD pipeline)

**Your Responsibilities:**

- Work as part of a dynamic team throughout the software development life cycle
- Develop code to meet story acceptance criteria
- Conduct design and code reviews to ensure high-level quality output
- Ensure adherence to continuous improvement practices as required to meet quality, and time to market imperatives
- Participate in Agile ceremonies, design and brainstorming sessions
- Collaborate with Product and Analyst stakeholders to implement enhancements or new applications
- Technical Documentation for analysis, test results and release.
- Learn and build AWS cloud infrastructure on the job
- Have fun with the team

**Working at Capital One.**

Enjoy a hybrid work environment, with 3 days in the office. Build a comfortable workspace with our one-time, Work From Home allowance and enjoy our head office located conveniently across the street from Union Station.

Live well-physically, financially and emotionally. Receive support for you and those who are most important to you, with full coverage for spouses, domestic partners, and dependents. With up to \$3000 in mental health coverage and up to \$5000 in tuition subsidies per year-and much more-you'll discover that Capital One is committed to helping you live your best life.

Capital One Canada is an equal opportunity employer committed to fostering a diverse and inclusive work environment. We consider all qualified applicants and will meet the needs of those requiring reasonable accommodations.

If you have visited our website in search of information on employment opportunities or to apply for a position, and you require an accommodation, please contact Capital One Recruiting at 1-800-304-9102 or via email at

RecruitingAccommodation@capitalone.com. All information you provide will be kept confidential and will be used only to the extent required to provide needed reasonable accommodations.

For technical support or questions about Capital One's recruiting process, please send an email to [Careers@capitalone.com](mailto:Careers@capitalone.com).

Capital One does not provide, endorse nor guarantee and is not liable for third-party products, services, educational tools or other information available through this site.

Capital One Financial is made up of several different entities. Please note that any position posted in Canada is for Capital One Canada, any position posted in the United Kingdom is for Capital One Europe and any position posted in the Philippines is for Capital One Philippines Service Corp. (COPSSC).

We may use your information for automated decision making. We may, for certain purposes, render a decision based exclusively on automated processing of your personal information as a part of the candidate screening process.

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**Job Requirements**

**Basic Qualifications:**

- Will obtain a Bachelor's degree or higher from January 2026 or later
- Familiarity with application development using any backend programming language, and JavaScript.
- Good communication, presentation, and writing skills
- Good understanding of testing fundamentals
- Able to work within a team setting and actively participate and collaborate in team discussion

**Preferred Qualifications:**

- Experience with backend technologies such as GoLang, AWS Lambda, S3.
- Experience with version control technology i.e. Git
- Experience with Jenkins CI/CD, microservices, API design / integration

**Citizenship Requirement** N/A

## APPLICATION INFORMATION

**Application Procedure** Through Employer Website

**Cover Letter Required?** Yes

**Special Application Instructions****Application Details:**

- Please ensure you attach your work term records, resume, and transcript in the attachment section under Resume/CV when you create your profile to apply on WorkDay

**•Ensure you complete the assessment no later than September 14, 2025 @ 11:59PM**

Application Link: [https://www.capitalonecareers.ca/job/-/234/85233137232?p\\_sid=Zh5Ygb&p\\_uid=QvPHZ3ud2r&source=rd\\_linkedin\\_job\\_posting\\_tm&ss=paid&utm\\_campaign=canada\\_25&utm\\_content=pj\\_board&utm\\_medium=jobad&utm\\_source=linkedin+slotted](https://www.capitalonecareers.ca/job/-/234/85233137232?p_sid=Zh5Ygb&p_uid=QvPHZ3ud2r&source=rd_linkedin_job_posting_tm&ss=paid&utm_campaign=canada_25&utm_content=pj_board&utm_medium=jobad&utm_source=linkedin+slotted)

[/234/85233137232?p\\_sid=Zh5Ygb&p\\_uid=QvPHZ3ud2r&source=rd\\_linkedin\\_job\\_posting\\_tm&ss=paid&utm\\_campaign=canada\\_25&utm\\_content=pj\\_board&utm\\_medium=jobad&utm\\_source=linkedin+slotted](https://www.capitalonecareers.ca/job/-/234/85233137232?p_sid=Zh5Ygb&p_uid=QvPHZ3ud2r&source=rd_linkedin_job_posting_tm&ss=paid&utm_campaign=canada_25&utm_content=pj_board&utm_medium=jobad&utm_source=linkedin+slotted)

**Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.**

**Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.**

**Students should submit their applications as soon as they are ready.**