

Job Posting:170098 - Position: F25 Software Developer In Test - Co-op 170098B

Co-op Work Term Posted:	2025 - Fall
App Deadline	06/04/2025 11:59 PM
Application Method:	Through Employer Website
Posting Goes Live:	05/27/2025 10:27 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Redbrick
Address Line 1	#520-1515 Douglas Street
City	Victoria
Postal Code / Zip Code	V8W 2G4
Province / State	BC
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Fall
 Job Title 	F25 Software Developer In Test - Co-op 170098B
Position Type	Co-op Position
Job Location	Victoria, BC
Country	Canada
Duration	8 months
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range \$	\$24-28/hr
Job Description	

Redbrick and Shift are headquartered on the traditional Coast Salish territory, and we respectfully acknowledge the Lekwungen and W̱SÁNE? People of this region. With gratitude, we live, work, and care for this beautiful land.

Shift, a Redbrick portfolio company, is a general-purpose browser built to help customers enhance their browsing experience with greater focus and better results. By customizing Chromium's open-source browser to offer beautifully designed features and integrated apps, we're redefining the way you use your browser and truly helping you get what you really need on the web. Our Shift team is 45 people strong and works closely with Redbrick's shared People Operations, Finance, and Creative/Marketing teams.

"I was lucky enough to start Shift as a co-op and I'm thrilled to start my full time position very soon! The team members I work with are among the most creative, supportive, and fun people I've met. It's the perfect environment to transform ideas into action when you're surrounded with an abundance of resources and brilliant people. It has truly been a joy and I'm excited to launch my career at Shift!"

- Joanna, Shift

We are changing the way browsing happens, and building an exceptional team is our top priority. We cheerlead your goals and

accomplishments and are invested in your future. In line with putting your health and safety first, we provide our team with the freedom and flexibility to work where they work best. Most of our team enjoys a blend of remote and in-office work. In-office time brings many perks, and we also place an emphasis on planning events and fun that all can enjoy.

What does a day look like in my role?

We get it -you need to know what you're signing up for before you apply, right? As a **Software Developer in Test Co-op**, you'll be responsible for:

- Testing changes to our software to ensure a high level of quality.
- Reproducing problems reported by our customers.
- Providing technical assistance to our customer success team.
- Fixing bugs and implementing new test automation framework.
- Reviewing code written by team members to maintain best practices and quality.

Halfway through your co-op:

- You have made several impactful code changes, they have been merged into the test suite.
- You know our product well and can answer common technical questions about it.
- You can test most changes and be confident you've identified any problems.
- You've helped onboard new team members, sharing product and test automation knowledge to bring them up to speed.
- Your work-term project is well underway.

At the end of your co-op:

- You are a fully contributing member of the development team.
- You're the point person for tackling complex problems faced by the customer success team.
- You've mastered our product and test suite, and are comfortable with the codebase.
- Your work-term project is complete.

What we would like to see in you.

Every Shift team member has three things in common: We're *curious*, *hungry* and *good-humoured*. We try our best to balance hard work with good, old-fashioned fun. As a **Software Developer in Test Co-op** with Shift, there are extra superpowers we're on the lookout for:

- Knowledge of or experience developing or testing at least one of:
 - Desktop applications.
 - Dynamic web applications.
 - HTTP APIs using JSON.
- Knowledge of some languages such as Java, C#, JavaScript or Python.
- Comfortable in an Agile (Scrum or Kanban) environment.
- Thoughtful about the end-user experience.
- Manual or automated testing experience.
- Good knowledge of HTML, CSS, and web technology.
- Git and Github experience.
- Excellent written communication skills.

Please note: This co-op is listed as ideally an 8-month co-op but we will consider a 4-month co-op with a 4-month work term to make up 8 months total.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure	Through Employer Website
Cover Letter Required?	Yes
Address Cover Letter to	Hiring Manager

Special Application Instructions

What next?

If you pick up what we're putting down, applying is as easy as 1, 2, 3.

1. Apply with your cover letter and resume and take this opportunity to tell us your story and why you'd be a good fit on our team.

Please apply here: https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=d9352578-51ba-4a29-8d08-8a671bb52cf1&cclid=19000101_000001&jobId=574358&lang=en_CA

2. Download Shift -- we want to hear what you think!
3. Be sure to follow us on Facebook, LinkedIn, and Instagram for all that is happening at Shift!

Shift and Redbrick are committed to having a diverse environment where everyone can be their true authentic selves. We value all differences as they are essential for a thriving, happy, and productive workplace. Come join us and help build a disruptive company where we are all proud to belong.