

## **Job Posting:172754 - Position: W26 Designer Internship 2026 (12 to 16 month) 172754**

<b>Co-op Work Term Posted:</b>	2026 - Winter
<b>App Deadline</b>	09/12/2025 09:00 AM
<b>Application Method:</b>	Through Employer Website
<b>Posting Goes Live:</b>	09/05/2025 04:06 PM
<b>Job Posting Status:</b>	Approved

### **ORGANIZATION INFORMATION**

<b>Organization</b>	IBM Canada Ltd.
<b>Country</b>	Canada

### **JOB POSTING INFORMATION**

<b>Placement Term</b>	2026 - Winter
<b>&lt;b&gt; Job Title &lt;/b&gt;</b>	W26 Designer Internship 2026 (12 to 16 month) 172754
<b>Position Type</b>	Co-op Position
<b>Job Location</b>	Markham, ON
<b>Country</b>	Canada
<b>Duration</b>	12 or 16 months
<b>Work Mode</b>	To be confirmed
<b>Salary Currency</b>	CAD
<b>Salary</b>	Salary Not Available, 0 Major List
<b>Job Description</b>	

56587

Introduction

Join IBM's worldwide design organization for AI Applications, where our mission is to empower users to do their best work through intuitive and visually engaging interfaces.

As a Designer, you'll play a crucial role in creating end-to-end customer experiences for AI-enabled solutions that help businesses make informed, data-driven decisions.

Your role and responsibilities

As a Design Intern, you'll work alongside a multidisciplinary team of designers, developers, and product managers to create intuitive, accessible, and visually cohesive enterprise software experiences.

You'll gain hands-on experience across the full design lifecycle—from research and ideation to prototyping and visual refinement—while contributing to real-world projects that impact users and business outcomes.

#### **Key Responsibilities**

- Design wireframes, mockups, and interactive prototypes using Figma.
- Refine UI components, icons, and layouts aligned with the Carbon Design System.
- Contribute to the development and documentation of design components and reusable assets.
- Collaborate with UX researchers to gather insights and validate design decisions.
- Apply accessibility standards (e.g., WCAG) and design system guidelines to all work.
- Participate in design critiques, brainstorming sessions, and Design Thinking workshops.
- Present design concepts and rationale to stakeholders, including developers and PMs.

#### **Job Requirements**

**Required technical and professional expertise**

- Currently pursuing or recently completed a degree in UX Design, Visual Design, HCI, Graphic Design, or a related field.
- A portfolio showcasing design thinking, UI/UX skills, and visual design work.
- Proficiency in design tools such as Figma, Sketch, Adobe XD, Illustrator, or Photoshop.
- Understanding of user-centered design principles, accessibility, and responsive design.
- Strong communication, collaboration, and problem-solving skills.
- Eagerness to learn and openness to feedback.

**Preferred technical and professional experience**

- Familiarity with collaborative tools like FigJam, Miro, or Mural.
- Exposure to HTML/CSS or front-end development (not required, but helpful).
- Experience with motion design tools (e.g., After Effects, Lottie) is a plus.
- Understanding of metrics like engagement, retention, or conversion rates.
- Interest in accessibility, design systems, and enterprise product design

**OTHER RELEVANT JOB DETAILS**

Must have the ability to work in Canada without sponsorship.

This role will involve working with technology that is covered by Export Regulations sanctions. If you are a Foreign National from any of the following US sanctioned countries (Cuba, Iran, North Korea, Syria, and the Crimea, Luhansk, Donetsk, Kherson, and Zaporizhia regions of Ukraine) on a work permit, you are not eligible for employment in this position.

<b>Citizenship Requirement</b>	N/A
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**APPLICATION INFORMATION**

**Application Procedure** Through Employer Website

**Special Application Instructions**

**Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.**

**Application Link:**

[https://ibmglobal.avature.net/en\\_US/careers/JobDetail?jobId=56587](https://ibmglobal.avature.net/en_US/careers/JobDetail?jobId=56587)

**Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.**

**Students should submit their applications as soon as they are ready.**