

Job Posting: 177865 - Position: S26 Co-op - Business Systems (IT) 177865

Co-op Work Term Posted: 2026 - Summer
App Deadline 02/02/2026 11:59 PM
Application Method: Through Employer Website
Posting Goes Live: 01/30/2026 10:46 AM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization Hammond Power Solutions Inc.
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Summer
** Job Title ** S26 Co-op - Business Systems (IT) 177865
Position Type Co-op Position
Job Location Guelph, ON
Country Canada
Duration 4 months
Salary Currency CAD
Salary 22.15 per hour for 0 Major List

Job Description

Job Title: Co-op - Business Systems (IT)

Job ID: COOPB001922

Application Deadline: February 2nd, 2026

Job Details

Description

Hammond Power Solutions Inc. is a global manufacturer headquartered in Guelph, Ontario, Canada. HPS has grown to become the leader in North America in the custom design and manufacture of dry type transformers. For the past century, HPS has grown to deliver electrical power solutions to global markets and provides solutions for complex applications like, mining, rectifier, drives, traction, wind, solar and many other electrical power applications. The world relies on HPS to continually conceive and produce state-of-the-art transformer technology. We currently have an opening for a **Business Systems (IT) co-op**, come grow with us!

This is a 4 month co-op starting May 2026.

Job Overview:

Reporting to the Business Systems Manager, we are seeking a motivated student with a passion for Artificial Intelligence and enterprise systems to assist in developing AI-driven agents for ERP (Microsoft Dynamics AX/365) and CRM platforms. This role involves designing, implementing, and testing intelligent solutions that enhance automation, decision-making, and user experience within business systems.

Key Responsibilities:

- AI Development:
 - Build and train AI models for tasks such as predictive analytics, process automation and conversational interfaces.
 - Integrate AI agents with ERP and CRM systems using APIs and connectors.
- System Integration:
 - Work with Microsoft Dynamics AX/365 and CRM environments to embed AI functionalities.
 - Ensure seamless data flow between AI components and business applications.
- Research & Innovation:

- Explore emerging AI technologies (ex. machine learning, natural language processing, RPA).
- Propose innovative use cases for AI in finance, supply chain, sales and customer service.
- Testing & Documentation:
 - Conduct unit and integration testing of AI features.
 - Prepare technical documentation and user guides.

The hourly rate for this position is \$22.15.

Benefits:

- Casual dress
- Company events
- Employee assistance program
- On-site parking

NOTE: Hammond Power Solutions encourages applications from all qualified candidates. HPS has a great record of accommodating persons with disabilities. Contact People & Culture if you need accommodation at any stage of the application process or want more information on our accommodation policies.

Job Requirements

Qualifications:

- Currently enrolled in a Computer Science, Software Engineering, Data Science, or related program.
- Knowledge of Python, C#, or similar programming languages.
- Familiarity with AI/ML frameworks (TensorFlow, PyTorch, Scikit-learn).
- Understanding of ERP/CRM systems (Microsoft Dynamics preferred).
- Strong problem-solving and analytical skills.
- Excellent communication and teamwork abilities

The following skills are an asset/preferred:

- Experience with Azure AI Services, Power Platform, or RPA tools.
- Knowledge of SQL and data modeling.
- Exposure to API development and RESTful services.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Yes

Address Cover Letter to Hiring Manager

Special Application Instructions

Application Link:

[https://recruiting.ultipro.ca/HAM5000HAMM/JobBoard/d886e470-2a21-498f-9532-](https://recruiting.ultipro.ca/HAM5000HAMM/JobBoard/d886e470-2a21-498f-9532-54d7b09cb302/OpportunityDetail?opportunityId=aa16d5ca-c603-4312-bf7d-f03f62feaa23)

[54d7b09cb302/OpportunityDetail?opportunityId=aa16d5ca-c603-4312-bf7d-f03f62feaa23](https://recruiting.ultipro.ca/HAM5000HAMM/JobBoard/d886e470-2a21-498f-9532-54d7b09cb302/OpportunityDetail?opportunityId=aa16d5ca-c603-4312-bf7d-f03f62feaa23)

Application Deadline: **February 2nd, 2026**

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.