

Job Posting:171381 - Position: F25 Software Developer I 171381

Co-op Work Term Posted:	2025 - Fall
App Deadline	07/18/2025 11:59 PM
Application Method:	Through Employer Website
Posting Goes Live:	07/14/2025 04:00 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	intact Insurance
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Fall
 Job Title 	F25 Software Developer I 171381
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	Salary Not Available, 35 Major List
Job Description	

Job Title: Software Developer I - 4 months Internship/Co-op (Fall 2025)

Job ID: R146287

Application Deadline: **July 18, 2025**

Our employees are at the heart of everything we do. Together, we help people, businesses, and society prosper in good times and be resilient in bad times.

Our employee promise represents Intact's commitment to you in exchange for living our Values, striving to do your best work, being open to change and investing in your career. In return, we promise to provide support, opportunities and performance-led financial rewards at a workplace where you can shape the future, win as a team and grow with us.

About the role

Launching your tech career at Intact means joining a diverse team of more than 3,000 Digital, Data and Tech experts working at the intersection of what exists and what's possible. Here, you'll be supported by forward-thinking leaders who celebrate shared success, and you'll help push the industry forward with digital solutions that go beyond insurance to offer everyday value to millions of people. You'll grow personally and professionally with access to cutting-edge technology-driven learning platforms and make lasting connections near and far. Most importantly, you'll discover how exciting the "real world" can be.

Here, your career will take off

What you'll do here:

Are you passionate about software development? Is your sweet spot at the forefront of digital innovation? Are you an advocate for great code and great design? We've got the perfect opportunity for you. We are seeking a talented Software Developer intern, to join our dynamic and growing team! Based on your team's assignment, here's what you'll do here:

- Work with the development team to coordinate the development of new features and resolve issues;
- Learn how to design, code, and test new features of our policy management system.
- Discover what it's like to work as a Developer and how technological advances are changing the way insurance companies do business
- Explore new ideas and learn best practices in a fun and inclusive environment

- Technical skills required: Java, Spring, Spring Boot

Your career starts here.?Apply today!?

We can't wait to learn more about you. When you complete your application, remember to include your resume and University/College transcript. We hire co-ops every semester (Winter, Summer and Fall)!?

We're accepting applications now through July 18, 2025. All submissions will be reviewed during this time, as well as after the posting closes.?

What we offer

Our hybrid work model provides the balance between working from home and enjoying meaningful in-person interactions. Working here means you'll be empowered to be and do your best every day. Here is some of what you can expect as a temporary member of our team:

- Inspiring leaders and colleagues who will lift you up and help you grow
- Access to tools and resources to support physical and mental health, embracing change and connecting with colleagues
- A dynamic workplace learning ecosystem complete with learning journeys, interactive online content, and inspiring programs
- Inclusive employee-led networks to educate, inspire, amplify voices, build relationships and provide development opportunities.
- A Community Impact program, because what you care about is a part of what makes you different. And how you contribute to your community should be just as unique.

We are an equal opportunity employer

At Intact, our Value of respect is founded on seeing diversity as a strength. We strive to create an accessible workplace where employees feel valued, included and encouraged to share their unique perspectives.

We encourage applications from individuals who are members of equity-deserving groups, including but not limited to women, Indigenous peoples, persons with disabilities, Black people, and members of the 2SLGBTQI+ community.

As part of Intact's commitment to reconciliation, we acknowledge that we work, meet and travel across the land currently called Canada, originally inhabited by First Nations, Metis and Inuit people. This history extends through many centuries and continues to evolve today.

We have policies to ensure equal access and participation for people with disabilities, including providing workplace adjustments (accommodations). A copy of applicable policies is available on request.

If we can provide a specific adjustment to make the recruitment process more accessible for you, please let us know when we reach out about a job opportunity. We'll work with you to meet your needs.

Learn more about our recruitment process and your candidate journey here.

If you are an employee of Intact or belairdirect, please apply for this role on Internal Career Site.

Job Requirements

What you bring to the table:?

- Currently pursing a Bachelor's, Master's, or PhD degree in a field related to software development, computer science, or any other related field;
- Have at least one prior internship in a similar or related role;
- Understand the software development lifecycle and be curious about continuous delivery pipelines and testing;
- Experience in a financial services company (an asset);
- Strong analytical abilities and problem-solving skills;
- Adaptability, curiosity, and a commitment to continuous learning;
- Excellent communication skills with a passion for technology;
- Self-reliant with a strong sense of responsibility;
- Available to work with us full-time, 35 hours per week, for the Fall Term from September 2 to December 19;
- Must be an active student during your internship and/or returning to school in next Winter 2026 following your internship;
- Be bilingual for all Quebec roles (English and French). *Need to interact regularly with colleagues across the country.?*

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

<https://careers.intactfc.com/software-developer-i-4-months-internship-co-op-fall-2025/job/R146287>

Application Deadline: July 18, 2025

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.