

Job Posting:174809 - Position: W26 Change Enablement Data & Insights Student (MBA/Master) 174809B

Co-op Work Term Posted: 2026 - Winter
App Deadline 11/09/2025 11:59 PM
Application Method: Through UBC Science Co-op
Posting Goes Live: 10/27/2025 10:16 AM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization OLG
Address Line 1 4120 Yonge Street, Suite 600
City Toronto
Postal Code / Zip Code M2P 2B8
Province / State Ontario
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Winter
** Job Title ** W26 Change Enablement Data & Insights Student (MBA/Master) 174809B
Position Type Co-op Position
Job Location Toronto, ON or Sault Ste. Marie, ON
Country Canada
Duration 4 months
Work Mode In-Person
Salary Currency CAD
Salary 0.0 per hour for 0 Major List
Salary Range \$ \$18.50 - \$28.50 hourly
Job Description

Job Req: R25_00482

Job Description:

People & Culture - Change Enablement Data & Insights Student (MBA/Master)

Locations Available: Toronto or Sault Ste. Marie

Duration: Winter (January-April 2026)

Type: Student Full Time

Range: \$18.50 - \$28.50

GAME ON - OLG needs you

We've said GAME ON, and we mean it - OLG is rapidly transforming its organization to better serve Ontarians by delivering great gaming experiences through our digital, retail lottery, and land-based gaming channels. Over the course of fiscal 2022-23, OLG delivered a record \$2.5 billion in net profit to the Province of Ontario. OLG is now expanding our horizons even further, with a new strategic direction, to become a world class gaming entertainment leader with a globally admired digital platform.

We are ready to take this game to the next level and need a passionate **Change Enablement Data & Insights Student** to help shape how the People & Culture division measures, understands and communicates change. This role focuses on leveraging data to create consistent, insightful, and actionable reporting on HR's portfolio of projects and initiatives. The student will establish a

regular reporting cadence, building dashboards, and translate data into meaningful insights and recommendations that support leadership decision making. The ideal candidate is an MBA or Master's student with a strong analytical mindset, advanced JIRA and Excel skills, and the ability to turn complex data into clear and compelling business stories.

YOUR ROLE IN THE GAME:

Data Analysis and Dashboard Development

- Manage and extract data from JIRA to track HR division's projects and programs initiatives.
- Develop and maintain interactive dashboards and reports that visualize project progress, workload and operational trends.
- Design mechanisms to track and highlight upcoming initiatives, milestones, and dependencies across HR portfolios.

Reporting and Insight Generation

- Establish a monthly reporting cadence summarizing key HR initiatives and performance indicators.
- Analyze JIRA data to identify trends, risks, and opportunities - providing insightful recommendations to improve delivery and prioritization.
- Translate technical data into clear, senior leaders' ready narratives that inform planning and resource decisions.

Data Storytelling and Recommendations

- Create presentations and visuals that connect data to business context, helping leaders understand 'what's happening' and 'why it matters'.
- Work closely with the Change Enablement team to integrate insights into broader change narratives across the HR function.
- Provide data-driven recommendations to enhance efficiency, transparency, and project success.

Exploration and Innovation

- Explore opportunities to leverage OLG approved AI or automation tools to enhance dashboarding, reporting, or change enablement analytics.
- Recommend continuous improvements to data accuracy, reporting methods, and visualization techniques.

PERKS OF JOINING OUR TEAM:

- Working as part of a large Technology and Digitally driven organization
- Being part of a collaborative working environment alongside OLG Leaders who support the growth and development of students
- Participate in Diversity and Inclusion initiatives across the organization including Pride Parade and Women's Leadership Programs
- Support OLG Charities including the Federated Health Campaign, United Way Campaign and other fundraising efforts for local charities

Learn about OLG - GAME ON!

OLG's purpose is to contribute to a better Ontario by delivering great entertainment experiences for our customers. We are a **multi-billion-dollar** organization with a wide array of business lines including, lottery, land-based casinos, digital lottery and casino, horseracing, and charitable gaming. OLG is amidst a massive transformation focusing on being customer obsessed and bringing our digital business to a whole new level.

The key to our success is **our people**. Our culture will be grounded in true, positive partnerships that embrace trust, clarity, and openness in all that we do. We are supporting and empowering employees and teams across the organization through greater accountability, leadership development and growth opportunities. OLG is embracing more flexible work options and family friendly work practices including hybrid work.

Equity, diversity, and inclusion are essential elements of our culture and cornerstones of the Five Truths that OLGers Live by. At OLG, our employees have the space to be themselves and use their perspectives and skills to benefit the people and the Province of Ontario.

While we are re-shaping and growing our business, we are unwavering when it comes to living our purpose, and ensuring our business delivers meaningful **benefits for the people of Ontario**. OLG's net profits are reinvested back into the province, contributing to the quality of life for Ontarians.

To learn more about OLG go to our website at www.olg.ca

Application Deadline: November 9, 2025.

OLG is an equal opportunity employer. We are committed to providing employment accommodation in accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act. Please contact Human Resources at careers@olg.ca if you require accommodation at any time throughout the hire process

We thank you for your interest in this opportunity; however only those individuals selected for an interview will be contacted.

#LI-ONSITE

Personal information is collected by the Ontario Lottery & Gaming Corporation (OLG) and/or its third party service provider(s) under the authority of the Ontario Lottery and Gaming Corporation Act, 1999, SO 1999, c 12, Sch L and the Employment

Standards Act, 2000, S.O. 2000, c. 41 (as amended) and will be used for the purpose of determining qualifications for employment with OLG and for recruitment modernization initiatives. The information will be managed in accordance with all applicable laws, OLG's Protection of Privacy Policy (the Policy) and related policies and procedures. For any questions about this collection, please contact careers@olg.ca, 800-70 Foster Drive, Sault Ste. Marie, ON, P6A 6V2.

Job Requirements

WHAT YOU NEED TO PLAY:

Education

- Currently enrolled in **an MBA or Master's program (preferred fields: Business Analytics, Information Systems, or Business Administration)**

Skills & Experience

- Advanced proficiency in JIRA preferred (data extraction, dashboard configuration, filters, and reporting).
- Strong Excel skills
- Demonstrated ability to analyze and interpret data, identify patterns, and generate actionable insights.
- Excellent communication skills and the ability to tell a clear story through data.
- Strong organizational and problem-solving abilities with attention to detail.
- Experience with Power BI or Tableau is an asset
- Interest in change management, organizational effectiveness and HR transformation

Success Factors

The successful candidate will:

- **Translate data into insight:** Turning information into stories that drive leadership decisions.
- **Demonstrate strong analytical judgment:** Identifying what matters most in large, complex datasets.
- **Communicate with clarity and influence:** Distill data into compelling, senior leader-ready narratives.
- **Drive continuous improvement:** Recommend better ways to track, measure, and visualize HR projects and program data.
- **Embrace innovation:** Use an innovation lens to advance data storytelling.

Citizenship Requirement

N/A

APPLICATION INFORMATION

Application Procedure

Through UBC Science Co-op

Special Application Instructions

Application Deadline: November 9, 2025.

Application Instructions:

- If you are in a co-op program, please apply through your school's portal or co-op coordinator AND through the OLG student careers page: <https://olg.wd3.myworkdayjobs.com/Careers-Students>
- If you are not in an official co-op program or we have not posted at your school, please apply through the OLG student careers page using the link above.

Application Link: https://olg.wd3.myworkdayjobs.com/en-US/Careers-Students/job/Change-Enablement-Data---Insights-Student_R25_00482

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.