

Job Posting:170113 - Position: F25 Co-op Student - Technology Specialist (Quality Assurance Automation) 170113

Co-op Work Term Posted: 2025 - Fall
App Deadline 06/09/2025 09:00 AM
Application Method: Through Employer Website
Posting Goes Live: 05/27/2025 11:52 AM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization Equitable Life of Canada
Postal Code / Zip Code N2J 4C7
Province / State Ontario
Country Canada

JOB POSTING INFORMATION

Placement Term 2025 - Fall
** Job Title ** F25 Co-op Student - Technology Specialist (Quality Assurance Automation) 170113
Position Type Co-op Position
Job Location Waterloo, ON
Country Canada
Duration 4 months
Salary Currency CAD
Salary Salary Not Available, 0 Major List

Job Description

Position Title: Co-op Student - Technology Specialist (Quality Assurance Automation)

Job ID: Req #2795

Reports To: Senior Technology Platform Owner, Core Systems

Department: IT Individual Systems

Term: Temporary Full-Time, Four (4) Month Contract

Work Term: September 2, 2025 - December 19, 2025

At Equitable, we realize that your work life is not just about performing a job; it's about being part of a workplace that helps you grow and reach your full potential. Within our friendly and collaborative work environment, we recognize that the key to our growth and success is a dedicated, motivated and client-responsive staff. Join Equitable today.

Work Arrangements: This is a hybrid role. You will work in our office in Waterloo, ON a minimum of two (2) assigned, consecutive days every other week, plus a fifth (5th) assigned day per month. You are welcome to work from the office more than the minimum requirement and there may be some roles that are required to work in our office more than the minimum requirement.

The Opportunity: Equitable is looking for someone that is inspired and brings new ideas forward while rolling up their sleeves to help in every aspect of project delivery. If you are looking for an opportunity to bring and grow your expertise in automated testing, come join our team!

Quality Assurance covers a specialized area dedicated to high-quality application and solution delivery for applications supporting the Individual Insurance line of business. Your activities will include planning, developing, coordinating, and participating in the full suite of testing activities including functional, system integration, and end-to-end testing activities of critical web applications. Come join our award-winning organization and take advantage of this great learning opportunity! In this role you'll work alongside experienced professionals who will help mentor you as an upcoming professional. Now is an exciting time to join one of the

Waterloo Area's Top Employer for 2025 and Southwestern Ontario's Top Employers for 2024!

What you will be doing:

- Assist in furthering our automated test suite for API and web applications
- Work within a team to build the automated tests and configure them to execute in CI/CD pipelines using tools such as Azure DevOps
- Create and maintain a reusable set of automated tests
- Troubleshoot common script execution issues based on tools being used

What's in it for you:

- A healthy work-life balance with employee wellness top of mind
- We value open, honest communication between team members, challenging each other to continually improve
- Employee resource groups that support an inclusive work environment
- An onsite full-service cafeteria with a variety of daily options
- Regular EQ Together events focused on company togetherness and collaboration
- Compensation package includes:
 - In Lieu of Benefits - 4% added to each bi-weekly pay
 - In Lieu of Vacation - 4% added to each bi-weekly pay
- Employer provided equipment
- Opportunity to participate in our buddy program dedicated to Co-op students

As part of the recruitment/offer process you will be required to:

- Undergo a criminal background check

This role is open due to an existing vacancy.

To learn more about Equitable, we encourage you to explore our organization.

At Equitable, we are committed to providing equal access to employment opportunities across our organization. Please contact our HR team at careers@equitable.ca if you would like to receive our job postings in an alternative format or require an accommodation with the application process.

Job Requirements

What you will bring:

- Knowledge of testing software
- Knowledge of Software QA terminology
- Experience with using Selenium for test automation
- Experience writing and reading code using JavaScript
- Knowledge of API testing tools
- Knowledge of or experience with GIT
- Ability to work both independently and as part of a team
- Self-motivated, detail-oriented, proactive, and collaborative

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

<https://can251.dayforcehcm.com/CandidatePortal/en-US/equitable/Posting/View/14444>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.