

Job Posting: 176665 - Position: S26 Co-op or Intern, Technology - BizApps (May 2026) JR5618 176665B

Co-op Work Term Posted:	2026 - Summer
App Deadline	01/12/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	01/07/2026 01:45 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	BDO Canada
Address Line 1	360 Oakville Place Drive
Address Line 2	Suite 500
City	Oakville
Postal Code / Zip Code	L6H 6K8
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 Co-op or Intern, Technology - BizApps (May 2026) JR5618 176665B
Position Type	Co-op Position
Job Location	Toronto or Oakville, ON
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range \$	51,000-\$78,000 yearly
Job Description	

Job ID: JR5618

Location: Oakville, Toronto - Bay St

Putting people first, every day

BDO is a firm built on a foundation of positive relationships with our people and our clients. Each day, our professionals provide exceptional service, helping clients with advice and insight they can trust. In turn, we offer an award-winning environment that fosters a people-first culture with a high priority on your personal and professional growth.

Your Opportunity

BDO Digital is looking for a **Co-op or Intern, Technology - BizApps** to join our Customer Engagement team under our Business Applications practice.

Our team is shaping a new generation of consultants who blend strategic thinking with practical execution. Our work helps organizations elevate customer experiences, refine how work gets orchestrated internally, and activate technologies such as CRM platforms to deliver measurable value. We focus on the sequencing, governance, and flow of work that enables teams to achieve the outcomes that matter most.

As AI transforms the consulting industry, we are committed to a value-driven approach that emphasizes results over billable hours. As part of our team, you will gain accelerated exposure to modern consulting practices, learning how to move seamlessly from

strategy design into hands-on implementation. You will contribute to initiatives that improve how customers engage with organizations while helping clients execute in agile, outcome-oriented ways.

This is a net new role and responsibilities will include:

- Collaborate with engagement teams to assess and enhance customer journeys, service models, and operational processes
 - Support development of future-state experience strategies using data, insights, and stakeholder input
 - Contribute to technology-enabled transformations such as CRM and related systems that improve workflow orchestration
 - Conduct research, stakeholder interviews, and workshops to gather diverse perspectives and requirements
 - Synthesize qualitative and quantitative information into structured insights that guide decision-making
 - Assist in activating strategic roadmaps and supporting agile delivery activities through organized coordination and communication
 - Create clear, concise deliverables (presentations, process maps, reports, playbooks) tailored to varied audiences including executives
 - Leverage AI tools to accelerate analysis, improve solutioning, and enhance personal productivity
 - Navigate ambiguity with a learning mindset, curiosity, and proactive problem-solving
 - Participate in ongoing skill development focused on consulting fundamentals, leadership growth, and effective team collaboration
- How do we define success for your role?**
- You demonstrate BDO's core values through all aspect of your work: Integrity, Respect & Collaboration
 - You understand your client's industry, challenges, and opportunities; client describe you as positive, professional, and delivering high quality work
 - You identify, recommend, & are focused on effective service delivery to your clients
 - You share in an inclusive & engaging work environment that develops, retains & attracts talent
 - You actively participate in the adoption of digital tools and strategies to drive an innovative workplace
 - You grow your expertise through learning & professional development.

The expected range of compensation for this role is \$51,000-\$78,000.

Why BDO?

Our people-first approach to talent has earned us a spot among Canada's Top 100 Employers for 2025. This recognition is a milestone we're thrilled to add to our collection of awards for both experienced and student talent experiences.

Our firm is committed to providing an environment where you can be successful in the following ways:

- We enable you to engage with how we change and evolve, being a key contributor to the success and growth of BDO in Canada.
- We help you become a better professional within our services, industries, and markets with extensive opportunities for learning and development.
- We support your achievement of personal goals outside of the office and making an impact on your community.

Giving back adds up: Where company meets community. BDO is actively involved in our communities by supporting local charity initiatives. We support staff with local and national events where you will be given the opportunity to contribute to your community.

Total rewards that matter: We pay for performance with competitive total cash compensation that recognizes and rewards your contribution. We provide flexible benefits from day one, and a market leading personal time off policy. We are committed to supporting your overall wellness beyond working hours and provide reimbursement for wellness initiatives that fit your lifestyle.

Everyone counts: We believe every employee should have the opportunity to participate and succeed. Through leadership by our Diversity, Equity and Inclusion Leader, we are committed to a workplace culture of respect, inclusion, and diversity. We recognize and celebrate the valuable differences among each of us, including race, religious beliefs, physical or mental disabilities, age, place of origin, marital status, family status, gender or gender identity and sexual orientation. If you require accommodation to complete the application process, please contact us.

Flexibility: All BDO personnel are expected to spend some of their time working in the office, at the client site, and virtually unless accommodations or alternative work arrangements are in place.

Our model is a blended approach designed to support the flexible needs of our people, the firm and our clients. It's about creating work experiences that meet everyone's needs and providing flexibility to adjust when, where and how we work to meet the expectations of our role.

Code of Conduct: Our Code of Conduct sets clear standards for how we conduct business. It reflects our shared values and

commitments and includes guiding principles to help us make ethical decisions and maintain trust with each other, our clients, and the public.

With your consent, BDO Canada may use AI technology (Microsoft Copilot) to transcribe during preliminary conversations, solely for the purpose of note-taking and not for other purposes, such as resume review, evaluation or selection of candidates.

More information on BDO Canada's Privacy Policy can be found here: [Privacy Policy | BDO Canada](#)

Ready to make your mark at BDO? Click "Apply now" to send your up-to-date resume to one of our Talent Acquisition Specialists.

To explore other opportunities at BDO, check out our careers page.

Job Requirements

Your experience and education

- Are currently working towards an undergraduate degree, focused in Commerce, Engineering, Computer Science, Technology, or other relevant program.
- Exceptional communication skills with the ability to structure information logically and deliver it succinctly
- Strong analytical thinking with the ability to transform ambiguity into clarity through frameworks and prioritization
- Confident stakeholder engagement abilities with professionalism and adaptability across levels
- Collaborative mindset paired with initiative and personal accountability
- Comfort embracing feedback and addressing challenges constructively
- Proficiency in core productivity and collaboration tools; willingness to work with AI as part of daily workflow

Who you are:

- Driven to make a real impact early in your career and excited to help organizations improve customer and employee experiences
- Curious, ambitious, and energized by solving complex problems that require both creativity and structured thinking
- Confident yet humble, able to own your work while asking smart questions and learning from others
- Excited by modern ways of working and the chance to influence how consulting evolves alongside AI advancement
- Comfortable stepping into new situations, communicating directly, and building relationships with diverse groups of people
- Motivated by growth and continuous improvement, always seeking the next skill, insight, or challenge to take on

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Application Link: https://bdo.wd3.myworkdayjobs.com/en-US/BDO/job/Co-op-or-Intern--Technology---BizApps--May-2026_JR5618
Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.