Job Posting: 177381 - Position: S26 Student Employment Program 177381

Co-op Work Term Posted:	2026 - Summer
App Deadline	02/03/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	01/20/2026 09:50 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	NRC - National Research Council of Canada
Address Line 1	5071 West Saanich Rd
City	Victoria
Postal Code / Zip Code	V9E 2E7
Province / State	BC
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
<b> Job Title <b>	S26 Student Employment Program 177381
Position Type	Co-op Position
Job Location	Multiple Locations
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	664.0 per week for 37.5 Major List
Salary Range $	From $664 to $1436 per week (37.5 hrs)
Job Description	

Job Title: Student Employment Program
Priority may be given to the following designated employment equity groups: Women, Indigenous Peoples* (First Nations, Inuit and Métis), persons with disabilities and racialized persons*.
* The *Employment Equity Act*, which is under review, uses the terminology Aboriginal peoples and visible minorities.
City: Within a National Research Council Office across Canada
Classification: Student
Duration: Approximately sixteen weeks (four months). Work can occur full-time during a non-academic semester and part-time during an academic semester.
Work arrangements: Depending on the nature of the work and operational requirements, positions hired through this program may be eligible for a hybrid work arrangement (combination of working onsite and telework). Employees who telework will be required to travel to the designated work site at least three times per week, or a minimum of 60% of their regular work schedule, at their own expense.
At the National Research Council (NRC), we recognize that Indigenous candidates may have important connections to their communities and you may be eligible for an exception to this work arrangement. Alternative work arrangements may also be considered to accommodate candidates, as required. To learn more about these options, please contact the NRC Hiring team using the contact information below.
Discover the possible
Anything is possible at the NRC, named in 2025 one of Canada's Top Employers for Young People, Top Employer in the National

Capital Region and Forbes Canada's Best Employers!

#LI-DNI

As Canada's leading research and technology organization, our world-renowned research pushes the boundaries of science and engineering to make the impossible, possible. Every day we explore new ideas through innovative research and help companies discover possibilities that impact Canada's future and the world.

At the NRC, you'll also discover new possibilities. Our supportive workplace fosters a culture of creativity, welcoming fresh perspectives and innovation at all levels. We value teamwork. You'll collaborate across multiple fields and with the brightest minds to find creative solutions. Most importantly, you'll discover what's possible within you as you grow, make valuable contributions and progress in your professional journey. From ground-breaking discoveries to a life-changing career, discover your possible at the NRC.

The role

Ready to make your mark in STEM for Canada? Gain valuable experience working on leading-edge projects of value to Canada. Learn from experts in a creative and diverse environment!

The NRC Student Employment Program provides students with practical career-related experience in research and development, engineering, and technology, administration, librarian science, computer science, trades, business, technology advisors, finance, human resources, and other professions. Students work in an inspiring and intellectually stimulating environment, while having access to unique and specialized equipment, facilities and expertise.

As a student at the NRC, you'll contribute to interesting projects in an environment where teamwork, initiative, and creativity are nurtured. Positions are offered across the NRC in various locations from coast to coast.

Length of term

Student work terms last for approximately sixteen weeks (four months). Work can occur full-time during a non-academic semester and part-time during an academic semester.

Compensation

•From $664 to $1436 per week (37.5 hrs)

•Salaries are determined based on the number of academic semesters a student has completed.

Notes

•In 2025, the NRC was chosen as one of Canada's Top Employers for Young People, a National Capital Region Top Employer and Forbes Canada's Best Employer.

•The incumbent must adhere to safe workplace practices at all times.

•Hiring managers search the database for qualified candidates throughout the year. We thank all those who apply; however, only those selected for further consideration will be contacted.

Job Requirements

Who can apply?

You are eligible for the NRC Student Employment Program if:

• You have a high school diploma (or grade 12 equivalent) and possess a minimum "B" academic average or equivalent

• Preference may be given to candidates with a "B+" academic average. Equivalencies can be found on the back of your transcript.

•You are studying at a recognized Canadian educational institution and are returning to full-time studies in the next semester

• This includes persons with disabilities considered to have full-time status by their academic institution, and participants in adult secondary-level education and retraining programs under the authority of an accredited academic institution

•You are a Canadian citizen or permanent resident of Canada

• Foreign national students who meet the eligibility requirements, are studying in a recognized and eligible Canadian educational institution and possess a valid Off-Campus Work Permit may also apply

•For more detailed requirements and information on this possibility, please refer to the information found at Citizenship and Immigration Canada (Work Off Campus)

Condition of employment

Reliability Status

For a Reliability Status, verification of background information over a period of 5 years is required.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Cover Letter Required?   Optional

Address Cover Letter to   Hiring Manager

Special Application Instructions

Application Link:

https://recruitment-recrutement.nrc-cnrc.gc.ca/job/Within-a-National-Research-Cou-Student-Employment-Program-ON/595344317/

Application requirements

To be considered for the Student Employment Program please include the following in your application. Failure to do so will result in your application being excluded.

• Resume

• Most recent transcript from university, college or high school (grade 12 or equivalent)

• An electronic copy is sufficient

• To attach your transcript, click the "add a document" in the Second language evaluation results field

• To maximize your chances of being considered for opportunities, include your preferred location(s) in the Preferred Work Location(s) section of the application

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.