

## **Job Posting:172432 - Position: W26 QA & Test Automation Developer Co-op 172432**

<b>Co-op Work Term Posted:</b>	2026 - Winter
<b>App Deadline</b>	09/09/2025 09:00 AM
<b>Application Method:</b>	Through Employer Website
<b>Posting Goes Live:</b>	09/02/2025 04:49 PM
<b>Job Posting Status:</b>	Approved

### **ORGANIZATION INFORMATION**

<b>Organization</b>	Cambio Earth Systems
<b>Website</b>	<a href="https://cambioearth.com/">https://cambioearth.com/</a>
<b>Address Line 1</b>	500-980 Howe Street
<b>City</b>	Vancouver
<b>Postal Code / Zip Code</b>	V6Z 0C8
<b>Province / State</b>	British Columbia
<b>Country</b>	Canada

### **JOB POSTING INFORMATION**

<b>Placement Term</b>	2026 - Winter
<b>&lt;b&gt; Job Title &lt;/b&gt;</b>	W26 QA & Test Automation Developer Co-op 172432
<b>Position Type</b>	Co-op Position
<b>Job Location</b>	Vancouver, BC
<b>Country</b>	Canada
<b>Duration</b>	8 months
<b>Work Mode</b>	Hybrid
<b>Salary Currency</b>	CAD
<b>Salary</b>	0.0 per year for 40 Major List
<b>Salary Range \$</b>	\$47,000-\$57,000
<b>Job Description</b>	

**Job Opportunity:** QA & Test Automation Developer Co-op

**Duration:** 8 Months or 12 Months

**Start Date:** May 5, 2025

**Location:** Vancouver, BC

**Work-Model:** Hybrid

#### **About Us**

At Cambio Earth, we're on a mission to help infrastructure operators adapt to our changing planet. As an enterprise software and AI company born from over two decades of geoscience innovation at BGC Engineering, we equip our customers with the earth science intelligence they need to protect what matters most—communities, critical services, and the environment.

From floods and landslides to wildfires and extreme weather, today's climate risks are complex and accelerating. Cambio turns these risks into manageable challenges by embedding real-time insights and structured geospatial data into daily infrastructure operations. Whether it's a dam, pipeline, mine, road, or levee—our platform gives operators the awareness and tools to act before

disaster strikes.

We're a passionate team of engineers, scientists, and technologists working at the intersection of earth science and operations. We love solving hard problems, engaging with customers, and building tools that make a real-world difference.

### **The Role**

The QA & Test Automation Developer Co-op will be a part of Cambio Earth's software development team working alongside engineers and geoscientists to develop safety critical software applications. Apply your software development knowledge to help Cambio Earth test applications that warn our clients about potential geological hazards and risks. As a QA & Test Automation Developer Co-op, you will have opportunities to develop and maintain test automation framework in an Agile CI/CD environment. This opportunity is located in Vancouver, BC and is a hybrid position. The start date of this position is January 5, 2026.

### **Responsibilities**

- Design, implement, and maintain automated scripts using Selenium with SpecFlow (BDD) and C#
- Create detailed test plans and test cases in accordance with the business requirements
- Convert manual test cases into automated test scripts following page object model and data-driven approach
- Execute, monitor, debug and fix failing E2E tests
- Help to prioritize work based on the business needs for each sprint
- Perform code review and provide feedback to improve code quality
- Perform manual testing when required and file bug reports following appropriate QA practices
- Work closely with the QA team, software developers, product owners, DevOps and UI

### **Company Benefits**

Cambio Earth offers our employees the following:

- Our 'One Team' culture supporting health, wellness, safety and diversity
- Mentoring opportunities
- Flat management structure
- Flexible workplace with office and home arrangements
- Social and wellness activities
- Casual and professional work environment

The base annual equivalent salary for this position will be commensurate with the number of computer science or equivalent work terms completed as follows: \$47,000/yr for 0-1 work terms, \$52,000/yr for 2-3 work terms and \$57,000/yr for students who have completed 4 or more work terms. Salary is pro-rated for the term of employment.

### *Equity, Diversity and Inclusion*

Cambio Earth strives to create a workplace where equity, diversity and inclusion are embedded throughout our workplace culture and practices. Join us in our commitment to honour individuality, ensure fairness, and create a welcoming environment for everyone. As an equal opportunity employer, we encourage applications from all candidates, including those experiencing inequity such as racialized individuals, Indigenous People, women, people of diverse sexual orientations, identities and expressions, veterans, individuals with disabilities, people of all faiths, nationalities, marital status, ages, and family status. For assistance or accommodation with your application, please contact us at [careers@cambioearth.com](mailto:cambioearth.com).

### **Job Requirements**

#### **Required Education, Experience & Competencies**

- Computer Science or Engineering student in 3rd or 4th year
- Experience with at least one modern programming language such as C#, Java or equivalent
- Basic understanding of databases such as MS SQL, MySQL
- Good understanding of the Software Development Life Cycle
- Detail oriented, ability to work independently and is self-motivated
- Ability and the desire to learn QA tools and QA functions
- Excellent verbal and written communication skills

**Citizenship Requirement**                            N/A

**Position Start Date**                            January 05, 2026 12:00 AM

**Position End Date**                            September 04, 2026 12:00 AM

## **APPLICATION INFORMATION**

**Application Procedure** Through Employer Website

**Cover Letter Required?** Yes

**Address Cover Letter to** Hiring Manager

**Special Application Instructions**

**Job closed**

**Apply to company website:** <https://bgcengineering.bamboohr.com/careers/435?source=aWQ9NDI%3D>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.