

Job Posting:174659 - Position: W26 Software Development Intern 174659

Co-op Work Term Posted:	2026 - Winter
App Deadline	11/04/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	10/21/2025 03:43 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Lincoln Electric
City	Toronto
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Software Development Intern 174659
Position Type	Co-op Position
Job Location	Hamilton, ON
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	32004.96 per year for 0 Major List
Salary Range \$	\$32,004.96 - \$35,947.60

Job Description

Job Title: Software Development Intern

Job ID: 27635

Pay Range: (\$32,004.96 - \$35,947.60)

Lincoln Electric is the world leader in the engineering, design, and manufacturing of advanced arc welding solutions, automated joining, assembly and cutting systems, plasma and oxy-fuel cutting equipment, and has a leading global position in brazing and soldering alloys. Lincoln is recognized as the Welding Expert™ for its leading materials science, software development, automation engineering, and application expertise, which advance customers' fabrication capabilities to help them build a better world. Headquartered in Cleveland, Ohio, Lincoln Electric is a \$4.2B publicly traded company (NASDAQ:LECO) with over 12,000 employees around the world, with operations in 71 manufacturing and automation system integration locations across 21 countries and maintains a worldwide network of distributors and sales offices serving customers in over 160 countries.

Major Responsibilities

- Participate in full life cycle development using structured design methodologies including development, unit testing, code reviews and scrum
- Work closely with senior software developers on assigned project
- Accurately report project status to project facilitator
- Follow source repository processes
- Other duties as assigned by Software Engineering Manager

Lincoln Electric is an Equal Opportunity Employer. We are committed to promoting equal employment opportunity for applicants, without regard to their race, color, national origin, religion, sex (including pregnancy, childbirth, or related medical conditions, including, but not limited to, lactation), sexual orientation, gender identity, age, veteran status, disability, genetic

information, and any other category protected by federal, state, or local law.

Job Requirements

Minimum Education Requirement

- Currently pursuing a post-secondary degree in Computer Science, Computer Engineering, Mathematics or related engineering field

Minimum Experience & Training Requirement

- Understanding of software development and testing process
- Programming skills in one or more modern object-oriented languages (C# preferred)
- Ability to communicate and collaborate effectively
- Taking initiative and curious to learn

Preferred Qualifications

- Understanding of data structures and design patterns
- Experience with source control (git)
- Familiar with WPF
- Understanding of WPF and/or 3D graphics
- Knowledge about robotics and geometrical planning
- Understanding of multi-threaded parallel processing methodologies
- Geometry and generic math skills
- Experience with Azure DevOps

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

<https://jobs.lincolnelectric.com/job/Hamilton-Software-Development-Intern-ON-L9H-7L8/1260132201/>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.