

Job Posting:169384 - Position: F25 IT Strategy Intern 169384

Co-op Work Term Posted:	2025 - Fall
App Deadline	05/23/2025 11:59 PM
Application Method:	Through Employer Website
Posting Goes Live:	05/07/2025 04:25 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	intact Insurance
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Fall
 Job Title 	F25 IT Strategy Intern 169384
Position Type	Co-op Position
Job Location	Toronto, ON & Montreal, QC
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

IT Strategy Intern - 4 months Internship/Coop (Fall 2025)

Job Id R146749

Job available in 2 locations

- Toronto, Ontario, Canada
- Montréal, Quebec, Canada

Our employees are at the heart of everything we do. Together, we help people, businesses, and society prosper in good times and be resilient in bad times.

Our employee promise represents Intact's commitment to you in exchange for living our Values, striving to do your best work, being open to change and investing in your career. In return, we promise to provide support, opportunities and performance-led financial rewards at a workplace where you can shape the future, win as a team and grow with us.

About the role

Launching your tech career at Intact means joining a diverse team of more than 3,000 Digital, Data and Tech experts working at the intersection of what exists and what's possible. Here, you'll be supported by forward-thinking leaders who celebrate shared success, and you'll help push the industry forward with digital solutions that go beyond insurance to offer everyday value to millions of people. You'll grow personally and professionally with access to cutting-edge technology-driven learning platforms and make lasting connections near and far. Most importantly, you'll discover how exciting the "real world" can be.

Here, your career will take off.

What You'll Do Here:

We are looking for IT Tech Interns for our growing team! You will gain hands-on experience and develop your skills in a dynamic and supportive environment. This is an excellent opportunity for students who are passionate about technology and eager to learn from industry professionals. Depending on your role assignment, here's what you'll do here:

As a Business Analyst Intern, you will:

- Identify business needs, facilitate requirement workshops, and conduct impact analyses to recommend and document IT solutions.
- Assist in solution development, participate in testing activities, and write user stories for developers and test teams.
- Support the Product Owner with backlog prioritization, create change processes, and maintain comprehensive documentation for stakeholders.

As a IT Architect Intern, you will:

- Propose, develop, and maintain systems and technology architectures, models, and standards to meet company goals, with a good understanding of the software development life cycle and Open APIs.
- Work with team members on architecture projects, support the implementation of standards, and utilize design tools like DrawIO for documentation.
- Assist in planning projects, ensure adherence to standards, and effectively use tools like Confluence and JIRA for project management.

As a Technical Advisor Intern, you will:

- Provide support for Agility and FinOps teams, extract and analyze data for dashboards and reports, and ensure accurate updates on change requests.
- Work with Agile teams, brainstorm solutions, and participate in improving system development, maintenance processes, and documentation.
- Optimize systems, ensure quality standards, support solution deployments, and contribute creative ideas for process and service improvements.

Your career starts here.? Apply today!?

We can't wait to learn more about you. When you complete your application, remember to include your resume and University/College transcript. We hire co-ops every semester (Winter, Summer and Fall)!?

We're accepting applications now through May 23, 2025. All submissions will be reviewed during this time, as well as after the posting closes.?

What we offer

Our hybrid work model provides the balance between working from home and enjoying meaningful in-person interactions.

Working here means you'll be empowered to be and do your best every day. Here is some of what you can expect as a permanent member of our team:

A financial rewards program that recognizes your success

An industry leading Employee Share Purchase Plan; we match 50% of net shares purchased

An extensive flex pension and benefits package, with access to virtual healthcare

Flexible work arrangements

Possibility to purchase up to 5 extra days off per year

An annual wellness account that promotes an active and healthy lifestyle

Access to tools and resources to support physical and mental health, embracing change and connecting with colleagues

A dynamic workplace learning ecosystem complete with learning journeys, interactive online content, and inspiring programs

Inclusive employee-led networks to educate, inspire, amplify voices, build relationships and provide development opportunities

Inspiring leaders and colleagues who will lift you up and help you grow

A Community Impact program, because what you care about is a part of what makes you different. And how you contribute to your community should be just as unique.

We are an equal opportunity employer

At Intact, our Value of respect is founded on seeing diversity as a strength. We strive to create an accessible workplace where employees feel valued, included and encouraged to share their unique perspectives.

We encourage applications from individuals who are members of equity-deserving groups, including but not limited to women, Indigenous peoples, persons with disabilities, Black people, and members of the 2SLGBTQI+ community.

As part of Intact's commitment to reconciliation, we acknowledge that we work, meet and travel across the land currently called Canada, originally inhabited by First Nations, Metis and Inuit people. This history extends through many centuries and continues to evolve today.

We have policies to ensure equal access and participation for people with disabilities, including providing workplace adjustments (accommodations). A copy of applicable policies is available on request.

If we can provide a specific adjustment to make the recruitment process more accessible for you, please let us know when we reach out about a job opportunity. We'll work with you to meet your needs.

Learn more about our recruitment process and your candidate journey here.

Job Requirements

What you bring to the table:?

- Currently pursuing a Bachelors in Computer Science, Software Engineering, or Computer Engineering, Math & Statistics, or IT related field
- Available to work with us full-time, 35 hours per week, for the Fall 2025 Term (September to December)???
- Must be an active student during your internship and/or returning to school in next Winter 2026 following your internship
- Strong analytical abilities and problem-solving skills
- Adaptability, curiosity, and a commitment to continuous learning
- Excellent communication skills with a passion for technology
- Self-reliant with a strong sense of responsibility
- Be bilingual for all Quebec roles (English and French). Need to interact regularly with colleagues across the country.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Address Cover Letter to Hiring Manager

Special Application Instructions

Application Link: <https://careers.intactfc.com/intactinsurance/ca/en/job/R146749/IT-Strategy-Intern-4-months-Internship-Coop-Fall-2025>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.