

## Job Posting:171944 - Position: W26 2026 Winter Student Opportunities Technology & Operations - Software Developer (Toronto), 12 Months 171944

**Co-op Work Term Posted:** 2026 - Winter  
**App Deadline** 08/29/2025 09:00 AM  
**Application Method:** Through Employer Website  
**Posting Goes Live:** 08/15/2025 10:03 AM  
**Job Posting Status:** Approved

### ORGANIZATION INFORMATION

**Organization** RBC (Royal Bank of Canada)  
**Country** Canada

### JOB POSTING INFORMATION

**Placement Term** 2026 - Winter  
**<b> Job Title <b>** W26 2026 Winter Student Opportunities Technology & Operations - Software Developer (Toronto), 12 Months 171944  
**Position Type** Co-op Position  
**Job Location** Toronto, ON  
**Country** Canada  
**Duration** 12 months  
**Work Mode** To be confirmed  
**Salary Currency** CAD  
**Salary** Salary Not Available, 0 Major List

#### Job Description

Req ID: R-0000137161

#### Job Description

##### What is the opportunity?

Are you interested in the opportunity to work as a **Developer** Co-op at RBC? By applying to this job posting, you will be considered for multiple roles available across RBC Technology & Operations.

Some exciting roles you'll be considered for are:

- Full Stack Developer
- Android Developer
- iOS Developer
- API Developer
- Web Developer
- Hadoop Developer
- Automation Developer

Please only apply to this posting if you are eligible to complete a **full 12-months** co-op term with your school.

##### What will you do?

- Collaborate with peers to develop code in line with strategic initiatives, as well as develop, troubleshoot, enhance, and document components, as per the requirements and detailed design
- Translate requirements into functional specifications, and coordinate design phases, while identifying, tracking, and resolving technical issues
- Create and review technical design documents, understand how the design will be used in the code development process, and

facilitate meetings to design, troubleshoot, and execute projects

- Participate in walkthrough reviews of technical specifications, programs, code, and unit test plans
- Conduct thorough unit testing, often developing and leveraging automated unit testing frameworks, and improve performance of single functions through performance tuning
- Plan design/implementation activities, ensure technical solution quality, provide third-level support for various technologies, and drive technical platform evolution and improvements
- Present technical topics at regular TSA meetings and manage low-level planning of work packages
- Estimate activities/tasks required to perform design, coding, and unit testing

#### **What's in it for you?**

We thrive on the challenge to be our best, progressive thinking to keep growing, and working together to deliver trusted advice to help our clients thrive and communities prosper. We care about each other, reaching our potential, making a difference to our communities, and achieving success that is mutual.

- Network and build lasting relationships with students from diverse backgrounds from across Canada
- Participate in fun events and gamification challenges to help build your career tool kit while enjoying a work-life balance
- Leaders who support your development through coaching and learning opportunities
- Work in a dynamic, collaborative, progressive and highly performing team
- Ability to make a difference and lasting impact
- Enjoy a comfortable work environment with the option to dress casually

*We encourage you to apply as soon as possible as we accept applications on a rolling basis, but please note that the formal application deadline is **September 14, 2025**. Should you be selected to progress, someone from our team will reach out directly to provide instructions on next steps. Otherwise, feel free to check for progress updates by logging in to your RBC profile. If the status has not changed, it denotes the fact that your application is still under review.*

#### **EARLYTECHTALENT**

#### **Job Skills**

Active Learning, Adaptability, Communication, Creativity, Interpersonal Relationships, Listening Effectively, Personal Development, Personal Initiative, Teamwork

#### **Additional Job Details**

##### **Address:**

RBC WATERPARK PLACE, 88 QUEENS QUAY W:TORONTO

##### **City:**

Toronto

##### **Country:**

Canada

##### **Work hours/week:**

37.5

##### **Employment Type:**

Full time

##### **Platform:**

TECHNOLOGY AND OPERATIONS

##### **Job Type:**

Student/Coop (Fixed Term)

##### **Pay Type:**

Salaried

##### **Posted Date:**

2025-08-15

##### **Application Deadline:**

2025-09-15

**Note:** Applications will be accepted until 11:59 PM on the day prior to the application deadline date above

### **Inclusion and Equal Opportunity Employment**

At RBC, we believe an inclusive workplace that has diverse perspectives is core to our continued growth as one of the largest and most successful banks in the world. Maintaining a workplace where our employees feel supported to perform at their best, effectively collaborate, drive innovation, and grow professionally helps to bring our Purpose to life and create value for our clients and communities. RBC strives to deliver this through policies and programs intended to foster a workplace based on respect, belonging and opportunity for all.

### **Join our Talent Community**

Stay in-the-know about great career opportunities at RBC. Sign up and get customized info on our latest jobs, career tips and Recruitment events that matter to you.

Expand your limits and create a new future together at RBC. Find out how we use our passion and drive to enhance the well-being of our clients and communities at [jobs.rbc.com](https://jobs.rbc.com).

### **Job Requirements**

#### **What do you need to succeed?**

##### **Must-have**

- Currently enrolled at a Canadian post-secondary institution with a focus on computer science, engineering, or technology
- Leadership acumen and a passion to apply it in a dynamic business environment
- Excellent interpersonal and highly developed communication skills (verbal and written)
- Creative and analytical thinker who is self-driven and capable of working in a fast paced environment
- Strong MS Office skills - Word, Outlook, Excel and PowerPoint
- Experience or understanding of programming languages, databases, platforms, frameworks, design techniques and tools, code management tooling, and/or web technologies
- Knowledge of the Software Development Life Cycle (SDLC) - Agile, Waterfall, and Iterative methods

##### **Nice-to-have**

- Knowledge of Unified Modeling Language (UML)
- Ability to hand-code all components, as well as Cross Browser development experience

**Citizenship Requirement** N/A

## **APPLICATION INFORMATION**

**Application Procedure** Through Employer Website

### **Special Application Instructions**

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

#### **Application Links:**

<https://jobs.rbc.com/ca/en/job/R-0000137161/2026-Winter-Student-Opportunities-Technology-Operations-Software-Developer-12-Months>

**Application Deadline:** 09/14/2025

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.