Job Posting: 178041 - Position: S26 Summer Internship (Canada) - SW DAE AI Software Engineer 178041

Co-op Work Term Posted:	2026 - Summer
App Deadline	02/11/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	02/04/2026 02:24 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Zebra Technologies
Address Line 1	Mississauga, Ontario - Psion
Address Line 2	2100 Meadowvale Blvd
City	Mississauga
Postal Code / Zip Code	L5N 7J9
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
<b> Job Title <b>	S26 Summer Internship (Canada) - SW DAE AI Software Engineer 178041
Position Type	Co-op Position
Job Location	Mississauga, ON
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Salary Range $	CAD $27.00 - CAD $36.00 hourly
Job Description	

Job Title: 2026 (4-month) Summer Internship (Canada) - SW DAE AI Software Engineer
Job ID: 110947
Remote Work: Hybrid
Overview:
At Zebra, we are a community of innovators who come together to create new ways of working. United by curiosity and a culture of caring, we develop smart solutions that anticipate our customer's and partner's needs and solve their challenges.

Being a part of Zebra Nation means you are seen, heard, valued, and respected. Drawing from our unique perspectives, we collaborate to deliver on our purpose. Here you are a part of a team pushing boundaries today to redefine the work of tomorrow for organizations, their employees, and those they serve.

You'll have opportunities to learn and lead in a forward-thinking environment, defining your path to a fulfilling career while channeling your skills toward causes you care about - locally and globally.

Come make an impact every day at Zebra.

The Zebra Technologies Internship Program is designed to bridge the gap between academia and the professional world, equipping talented college students for a successful career in business. We provide a holistic experience that immerses you in our organization, allowing you to fully envision your future with Zebra. To position you for success, the program includes targeted training, exposure to diverse business functions, social networking events, a dedicated professional mentor, and development sessions designed to help you discover and sharpen your unique performance edge.

The Software Design Assurance Engineering (DAE) Team is responsible for designing the framework and cutting edge solutions for assessing the software products developed by Zebra Technologies. We are a small globally distributed team with members having extensive industry experience in embedded devices as well as cloud native SaaS solutions. We are looking for a dynamic intern for developing the next generation of GenAI based solutions in a fast paced professional environment.

This role is expected to start in May and run through August.

This posting is for an existing vacancy at Zebra Technologies.

Responsibilities:

After an initial on the job training shadowing senior members of the staff to learn the current state of the art processes, the intern will be responsible for developing new GenAI based tools for the SW products developed by Zebra Technologies.

 This will include but not limited to:

• Utilizing GenAI tools to automate Release Readiness Reviews (RRR) process for any Zebra product under development.

•Use different LLMs such as OpenAIs ChatGPT as well as Google Gemini and report on strengths and weaknesses of both.

•Pilot newly developed GenAI tool on real world data and demonstrate performance using objective metrics

•Generalize the pilot tool into a standard platform for use across the organization

•Deployment of trained models in production environment using LLMOps.

THIS IS A HYBRID INTERNSHIP. THIS INTERN MUST BE ABLE TO WORK ONSITE AT ZEBRA'S MISSISSAUGA, ONTARIO OFFICE AT LEAST 3 DAYS/WEEK.

Rate: CAD $27.00 - CAD $36.00 hourly

Zebra is an equal opportunity employer. All qualified candidates will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identify, national origin, disability, protected veteran status, or any other basis prohibited by law. If you are an individual with a disability and need assistance in applying for a position, please contact us at workplace.accommodations@zebra.com. We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform crucial job functions, and to receive other benefits and privileges of employment.

Know Your Rights:

https://www.eeoc.gov/sites/default/files/2022-10/EEOC_KnowYourRights_screen_reader_10_20.pdf

Conozca sus Derechos:

https://www.eeoc.gov/sites/default/files/2022-10/22-088_EEOC_KnowYourRightsSp_10_20.pdf

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform crucial job functions, and to receive other benefits and privileges of employment. Please contact us to request accommodation.

Zebra is a federal contractor and is committed to an alcohol and drug free workplace. As a result, all U.S. based employees are subject to the Drug and Alcohol Free Workplace Policy and Procedure.

Zebra Technologies is committed to ensuring equal access and participation for people with disabilities. We are committed to treating people with disabilities in a way that allows them to maintain their dignity and independence. We are also committed to giving people with disabilities the same opportunity to access our services and allowing them to benefit from the same services, in the same place and in a similar way as other clients. We will do so by removing and preventing barriers to accessibility and meeting our accessibility requirements under the Accessibility for Ontarians with Disabilities Act and Ontario's accessibility laws. In keeping with these commitments, for any applicant, employee or customer that needs accessibility assistance, kindly direct all inquiries to workplace.acc@zebra.com.

Zebra Technologies leverages AI technology to evaluate job applications using objective, job-relevant criteria. This approach enhances efficiency and promotes fairness in the hiring process. However, every decision regarding interviews and hiring is made by our dedicated team, because we believe people make the best decisions about people. For more on how we use technology in hiring and how we process applicant data, see our **Zebra Privacy Policy**.

Job Requirements

Qualifications:

Minimum Qualifications:

• Currently enrolled in a Bachelor's /Master's program in computer science, engineering, data science or any other STEM field
•Must have an anticipated graduation date before June 2027.
•Must be authorized to work in Canada without requiring sponsorship now or in the future

Preferred Qualifications:

• Experience in SW development and testing processes such as unit testing, regression testing, functional testing etc.
•Experience in AI/ML and GenAI based projects.
•Programming experience in SW languages such as C, C++, C#, python etc.
•Candidates with strong interest in and/or having done academic course work in any of the following: computer vision, machine learning, deep learning, GenAI, LLM models etc.
•Proficiency in engineering tools such as git, github, JIRA, Polarion etc.
•Proficient in Microsoft Office (including Excel, Word, & PowerPoint)
•Intellectual curiosity with a strong desire to learn and grow
•Proven leadership and excellence in professional, academic, and/or extracurricular experiences
•Ability to collaborate as part of a team
•Effective verbal and written communication skills
•Good knowledge of PC architecture and all Windows operating systems, with some basic Linux knowledge
•Must be able to work onsite at Mississauga, Ontario at least 3 days/week.
•Excellent knowledge of English
•The candidate must like to work in a dynamic, team spirited environment
•Develop planning, organizational and leadership skills.
•Increase technology knowledge and skills, especially as it relates to Zebra's product portfolio.
•Manage team-based work assignments.
•Practice interpersonal skills to connect with day-to-day business contacts through follow-up activities.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Cover Letter Required?   Optional
Special Application Instructions

Application Link:

https://zebra.eightfold.ai/careers/job?domain=zebra.com&pid=343637095105&domain=zebra.com&sort_by=relevance&job_index=0

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's

website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.