Job Posting:175730 - Position: S26 Software Developer 175730

Co-op Work Term Posted:	2026 - Summer
App Deadline	12/16/2025 11:59 PM
Application Method:	Through UBC Science Co-op
Posting Goes Live:	12/02/2025 10:41 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Improving Vancouver Technologies Inc.
Address Line 1	#300 - 116 W 6th Ave
City	Vancouver
Postal Code / Zip Code	V5Y 1K6
Province / State	BC
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
<b> Job Title <b>	S26 Software Developer 175730
Position Type	Co-op Position
Job Location	Vancouver, BC
Country	Canada
Duration	8 months
Work Mode	Fully Remote
Salary Currency	CAD
Salary	Salary Not Available, 40 Major List
Salary Range $	$4,000 - $5,000 per month
Job Description	

Co-op Life at Improving Vancouver: http://www.bitquill.com/blog/co-op-life-at-improving-vancouver
Examples of what we do: https://www.youtube.com/watch?v=Jj4ieph1Ruw

Co-ops are a valuable part of Improving Vancouver's current projects and future plans. We're proud to share that one of our former Development Managers, Jared LaRue, received the 2022 UBC Science Co-op Employer Recognition Award, which placed him in the top 5% of all supervisors (from a pool of 1800+ supervisors!). We're honoured to have many supportive leaders who make such a meaningful impact on students and the tech community.

Improving is a 15+ year technology management and consulting services firm deeply rooted in our commitment to establishing trust. We live out our values of Excellence, Dedication, and Involvement by providing each of our 1500 members across 16 locations on two continents a variety of opportunities and programs to grow in a way that's befitting their unique talents and interests, while supporting each one's unique path in life.

Improving Vancouver (formerly Bit Quill Technologies) was formed by a group of software developers who started building relationships in 2017 when we secured our first data and cloud customers. Fast forward to now and we still have those original relationships, and continue to build and strengthen strong relationships with our partners who range from established multi-

nationals to unicorns. Technically, we live the entire database ecosystem wherever it resides, from architecture to infrastructure to low level connector. Together we will build a growth framework to keep you moving towards excellence, whether that's depth in a single stack, getting exposure to new problem solving techniques, or moving your personal career track forward.

For those of you feeling anxious about interviewing with Improving Vancouver, chill. Our interviewers aren't there to rake you over the coals, or knock you off your game with trick questions. In fact, they are smart and caring people who want to help you clarify your strengths in as close to a real-world context as we can make within the larger interview experience. Furthermore we value your opinions, insights and questions and encourage you to share them both in anonymous surveys or within the direct discussions.

By the end of your co-op term you'll be able to do things such as: coding and testing parts of a feature; configuring environments and setting up test automation and frameworks; authoring both developer and end user documentation; provided with guidance in gaining domain knowledge in the constantly expanding world of database ecosystem and cloud, and in how we solve unique problems using a variety of technologies for industry leading (and some unicorn) clients.

As a Software Developer you'll be mentored in being able to (The following describes some (but not all) of the activities you will do within the role):
• Take on development, testing or documentation tasks for your team with guidance.
•Perform code reviews and learn new techniques from the exercise.
•Participate in design discussions and pick up new concepts as part of this.
•Follow all of Improving Vancouver's software development processes even though many may be new to you.
•Comfortably identify most positive test cases and benefit from guidance for negative and more complex test cases.
•Participate in your team's Agile ceremonies:
• Raising blockers in stand-up
•Raising improvement suggestions in retrospective
•Being assigned tasks from the sprint board
•Participate in planning poker during Sprint Planning and asking questions to ensure you understand the scope of each ticket.
•Feel empowered to ask your Team Lead, Development Manager, your team mates, cross company specialists or any other employees for assistance
•Help a team member needing help, even if you may need guidance.
•Present the work you and your team does across the company or with a client.
•Participate in building relationships with others outside of your team through multiple social programs.
•Capture new learning in a confluence page or enhance an existing one to capture or update your learnings.
•Have meaningful 1:1 meetings with your Team Lead and/or Development Manager, building relationships by getting to know them personally. Be encouraged to share your thoughts on the project. Start to form an idea of where you want to learn and grow in your career although that may still be relatively unclear.

What else is in it for you?
• Weekly 1:1 meetings with your Team Lead and/or Development Manager to nurture your career growth
•Access to hundreds of Improving courses online, covering diverse topics from learning about data domains to meditation
•Monthly optional in-person and virtual social events - come out and have fun!
•Weekly optional virtual "Donut" meetings to meet other team members and chat about anything other than work
•A chance to be one of the random lunch lottery winners each week!

Job Requirements

Things that would help you succeed here
• Enrolment in a B. Sc. in Computer Science, Software Engineering, or equivalent program.
•Speaking concisely and with a learning mindset about and document software design and technical concepts with colleagues
•A passion and desire to learn a breadth of topics in/around software development, including design, coding, refactoring, Agile and much more!
•Exposure to Java, C++, C#, and/or Python.
•Development experience on Windows and macOS, Linux a plus.
Things we feel that aren't necessary but would be a cool bonus
• Experience working with an IDE such as Visual Studio, Visual Studio Code, IntelliJ, and Eclipse.
•Experience with object-oriented programming.

•Experience working in a team-based setting.
•Experience writing tests, both unit and integration a plus.
•Experience using C++ memory management and performance analysis tools a plus.
•Experience with source control tools such as Perforce or Git a plus.
•Exposure to SQL, databases and database connectivity a plus.
•Exposure to Big Data and/or NoSQL experience is a plus.
•Exposure to AWS, Azure, and/or GCP a plus.

Strong employee relationships are key to delivering to our partners as well as to creating a foundation for a truly welcoming and nurturing company culture. We have worked together to shape our work environment from the ground up, and value the culture that has resulted from it.

We are honoured to live and work on the traditional and unceded territories of the qiqéyt (Qayqayt) First Nation, as well as all Coastal Salish Peoples including the Musqueam and Tsleil-Waututh.

Citizenship Requirement	N/A
Position Start Date	May 04, 2026 12:00 AM
Position End Date	December 18, 2026 12:00 AM

APPLICATION INFORMATION

Application Procedure	Through UBC Science Co-op
Cover Letter Required?	Optional
Address Cover Letter to	Colleen Yee
Special Application Instructions	

Please submit your co-op application via your school's posting system (i.e., please do not submit your application via the Improving/Bitquill websites).
Candidates will be reviewed on an ongoing basis. This posting will be closed once the position has been filled. Please apply early to be considered for this position.