Job Posting:170081 - Position: F25 Full Stack Web Developer Co-op 170081

Co-op Work Term Posted:	2025 - Fall
App Deadline	06/09/2025 09:00 AM
Application Method:	Through UBC Science Co-op
Posting Goes Live:	05/27/2025 08:24 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	ICBC Insurance Corporation of British Columbia
Address Line 1	151 Esplanade W
City	North Vancouver
Postal Code / Zip Code	V7M 3H9
Province / State	British Columbia
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Fall
<b> Job Title <b>	F25 Full Stack Web Developer Co-op 170081
Position Type	Co-op Position
Job Location	North Vancouver, BC
Country	Canada
Duration	4 or 8 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	34.23 per hour for 37.5 Major List
Job Description	

Please submit an additional PDF document with your application answering the questions under "Special Application Instructions"

A career at ICBC is an opportunity to be part of a talented, diverse and inclusive team that is driven to serve its customers and community. Make the most of your skills and take the opportunity to grow and develop your career. You can expect a competitive salary, comprehensive benefits and a challenging work environment. Drive your career with us. We welcome applications from all qualified job seekers. If you are a job seeker with a disability, please let us know as adjustments can be made to help support you in delivering your best performance.

Job Title: Full Stack Web Developer Co-op
Employment Type: Paid Co-op
Location: North Vancouver
Hours of Work: 7.5 hr Day Shift (5 days M-F), hybrid: min 2 days a week in office, 3 days remote
Pay: $34.23 per hour, + 11.2% in lieu of vacation and stat
Duration: 4 months with options to renew
Position Highlights
Co-op work on solving current business problems for our internal users, business partners, suppliers, and customers. You will be collaborating with developers and designers developing solutions and working on wide-reaching experiences for customers, ICBC partners and employees.

The ideal candidate will be organized, pro-active, self-motivated, and have good communication skills. This role will provide you an opportunity to apply theory on real-world scenarios, and work on a broad range of business and technical challenges.

Responsibilities:

• Use critical thinking and out of the box thinking to solve day-to-day business problems for customers, operations, and business partners.
• Implement front-end designs using HTML, CSS, and JavaScript.
• Support and enhance existing applications.
• Develop back-end solutions which may include using ASP.NET, C#, Java, Node.js and low-code/no-code.
• Be independent, creative, and collaborate with the rest of the team in a rapid delivery paced environment.

Things you will be working on or learning:

• Front-end app development
• Back-end development
• Dev ops and modern web development practices
• Digital channels - web and mobile

Job Requirements

Position Requirements

The ideal candidate will have the following:

• Candidates have completed or pursuing an undergraduate or graduate degree from a recognized post-secondary institution focused in computer science, engineering, business or related field.
• Possess one year of programming experience with one of the following: Java, C#, .NET, JavaScript, etc.
• Familiarity with web development practices and object-oriented development including frameworks and build tools such as React, Next.js, Tailwind, Maven
• Knowledge of application debugging techniques and tools.
• Familiarity with quality assurance practices related to software development including unit testing integration testing and test automations such as Selenium and Cypress
• Familiarity with code management or version control tools like Git
• Familiarity with web content management systems such as Contentful and search would be an asset

Citizenship Requirement	N/A
Position Start Date	September 01, 2025 12:00 AM
Position End Date	December 19, 2025 12:00 AM

APPLICATION INFORMATION

Application Procedure	Through UBC Science Co-op
Cover Letter Required?	Yes
Address Cover Letter to	Deepika Bombhi
Special Application Instructions	

Please submit resume, cover letter, unofficial transcript, and requested PDF document (see below).
Please submit an additional PDF document answering the questions below:
1) "Persons with disabilities" means persons who have a long-term or recurring physical, mental, sensory, psychiatric, or learning impairment, and who a) consider themselves to be disadvantaged in employment by reason of that impairment, or b) believe that an employer or potential employer is likely to consider them to be disadvantaged in employment by reason of that impairment, and includes persons whose functional limitations owing to their impairment have been accommodated in their current job or workplace. Examples of what is considered a disability include, but are not limited to, the following impairments or issues relating to: Coordination or dexterity (difficulty using hands or arms); Mobility (difficulty moving around and may include severe back problems); Non-visible, physical conditions such as: heart problems, chronic pain, diabetes, epilepsy, asthma, glaucoma, and lupus; Hearing and visual; Speech, such as muteness; and difficulty speaking and being understood; Learning, such as: Dyslexia; Mental or psychiatric such as: depression and burn-out; A disability for which the employer provided an accommodation.

Based on this definition, do you identify as a person with a disability?
Yes or No

We welcome applications from all qualified job seekers. If you are a job seeker with a disability, please let us know below what adjustments can be made to help support you in delivering your best performance:

2) Do you self-identify as Indigenous (First Nations, Inuit or Metis) as permitted under Paragraph 42 of the BC Human Rights Code?
Yes or No

3) Please clarify your eligibility to work in Canada. If you are on a visa, specify the type, any associated restrictions, and the visa expiry date:

4) We require all students to return to their studies and complete at least one academic term following the conclusion of their co-op. Will you be meeting this requirement if you are hired for this position?
Yes or No

If this doesn't apply to you, please explain:

5) What is your expected program completion date: