# Job Posting:174849 - Position: W26 Software Engineering Intern (2026) 174849B

**Co-op Work Term Posted:** 2026 - Winter
**App Deadline** 11/04/2025 09:00 AM
**Application Method:** Through Employer Website
**Posting Goes Live:** 10/28/2025 11:50 AM
**Job Posting Status:** Approved

## ORGANIZATION INFORMATION

**Organization** Databricks
**Address Line 1** 160 Spear Street, 13th Floor
**City** San Francisco
**Postal Code / Zip Code** 94105
**Province / State** CA

## JOB POSTING INFORMATION

**Placement Term** 2026 - Winter
**<b> Job Title <b>** W26 Software Engineering Intern (2026) 174849B
**Position Type** Co-op Position
**Job Location** Vancouver, BC, Mountain View, CA, San Francisco, CA, or Bellevue, WA
**Country** Canada or USA
**Duration** 4 months
**Salary Currency** US
**Salary** 0.0 per hour for 0 Major List
**Salary Range $** $40-60/hr
**Job Description**

P-963

At Databricks, we are passionate about helping data teams solve the world's toughest problems - from making the next mode of transportation a reality to accelerating the development of medical breakthroughs. We do this by building and running the world's best data and AI infrastructure platform so our customers can use deep data insights to improve their business.

As a Software Engineering Intern, you will join a team of engineers to build features that contribute directly to the Databricks platform. We're hiring across all of our teams, including full stack, backend, infrastructure, systems, tools, cloud, databases, and customer-facing products. You will have a dedicated mentor and will join our 2026 intern cohort where you'll connect with engineers, other interns, and leaders from across the company.

We are hiring Software Engineering Interns across multiple offices. Please apply for the single location that you're the most interested in, and we will discuss more with you as you move through the process. We can only consider one application in 30 days.

**The impact you will have:**

• Work with a team to build features for the Databricks platform

• Manage your project end-to-end, including design, code, and feedback

• Learn about building a platform that scales quickly while maintaining quality and security

You can select one of the following programs through this application: Winter 16-week co-op, Summer 16-week co-op, or Summer 12-week internship. Co-ops are only available to students enrolled in a co-op program.

**Pay Range Transparency**

Databricks is committed to fair and equitable compensation practices. The pay range(s) for this role is listed below and represents the expected salary range for non-commissionable roles or on-target earnings for commissionable roles. Actual compensation packages are based on several factors that are unique to each candidate, including but not limited to job-related skills, depth of experience, relevant certifications and training, and specific work location. Based on the factors above, Databricks anticipates utilizing the full width of the range. The total compensation package for this position may also include eligibility for annual performance bonus, equity, and the benefits listed above. For more information regarding which range your location is in visit our page here.

SF Bay Area Hourly Rate

$54-$60 USD

**Pay Range Transparency**

Databricks is committed to fair and equitable compensation practices. The pay range(s) for this role is listed below and represents the expected salary range for non-commissionable roles or on-target earnings for commissionable roles. Actual compensation packages are based on several factors that are unique to each candidate, including but not limited to job-related skills, depth of experience, relevant certifications and training, and specific work location. Based on the factors above, Databricks anticpates utilizing the full width of the range. The total compensation package for this position may also include eligibility for annual performance bonus, equity, and the benefits listed above. For more information regarding which range your location is in visit our page here.

Bellevue, Washington Hourly Rate

$51.50-$60 USD

**Pay Range Transparency**

Databricks is committed to fair and equitable compensation practices. The pay range for this role is listed below and represents the expected salary range for non-commissionable roles or on-target earnings for commissionable roles. Actual compensation packages are based on several factors that are unique to each candidate, including but not limited to job-related skills, depth of experience, relevant certifications and training, and specific work location. Based on the factors above, Databricks anticpates utilizing the full width of the range. The total compensation package for this position may also include eligibility for annual performance bonus, equity, and the benefits listed above.

Canada Pay Range

$40-$52 USD

**About Databricks**

Databricks is the data and AI company. More than 10,000 organizations worldwide - including Comcast, Condé Nast, Grammarly, and over 50% of the Fortune 500 - rely on the Databricks Data Intelligence Platform to unify and democratize data, analytics and AI. Databricks is headquartered in San Francisco, with offices around the globe and was founded by the original creators of Lakehouse, Apache Spark™, Delta Lake and MLflow. To learn more, follow Databricks on Twitter, LinkedIn and Facebook.

**Benefits**

At Databricks, we strive to provide comprehensive benefits and perks that meet the needs of all of our employees. For specific details on the benefits offered in your region, please visit https://www.mybenefitsnow.com/databricks.

**Our Commitment to Diversity and Inclusion**

At Databricks, we are committed to fostering a diverse and inclusive culture where everyone can excel. We take great care to ensure that our hiring practices are inclusive and meet equal employment opportunity standards. Individuals looking for employment at Databricks are considered without regard to age, color, disability, ethnicity, family or marital status, gender identity or expression, language, national origin, physical and mental ability, political affiliation, race, religion, sexual orientation, socio-economic status, veteran status, and other protected characteristics.

**Compliance**

**If access to export-controlled technology or source code is required for performance of job duties, it is within Employer's discretion whether to apply for a U.S. government license for such positions, and Employer may decline to proceed with an applicant on this basis alone.**

## Job Requirements

**What we look for:**

• You will graduate in fall 2026 or spring 2027 with a degree in Computer Science, Engineering, or related subject

• You have implementation skills with a general purpose program language, such as Python, Java, or C++

•You have good knowledge of algorithms, data structures, and OOP principles
•You are excited to solve ambiguous problems with a collaborative team

**Citizenship Requirement**          N/A


# APPLICATION INFORMATION

**Application Procedure**          Through Employer Website
**Special Application Instructions**

Application Link: https://www.databricks.com/company/careers/university-recruiting/software-engineering-intern-2026-6865687002
**Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.**
**Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.**
**Students should submit their applications as soon as they are ready.**