Job Posting:174086 - Position: S26 Summer Intern - Application Development 174086B

Co-op Work Term Posted:	2026 - Summer
App Deadline	10/10/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	10/03/2025 04:16 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	ADP Canada
City	Ottawa
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
<b> Job Title <b>	S26 Summer Intern - Application Development 174086B
Position Type	Co-op Position
Job Location	Etobicoke, ON
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Job Description	

270041
Date: 10/01/2025
International Default
ADP is hiring a **Summer Application Development Intern.**
• *Are you looking for real corporate experience at a Fortune 250 company?*
• *Do you want to make a valuable contribution to a business' success?*
• *Are you ready to join an energetic, collaborative team and experience an inclusive culture of belonging?*
If so, then this may be just the opportunity you've been searching for. Read on and see for yourself.
As an **Intern** at ADP, you will work alongside seasoned professionals who will guide and support you to enhance your professional skills while gaining relevant experience in a business environment. **Even better**: you will also participate in a variety of functional and leadership activities to enhance your personal and professional capabilities. Your objective: to learn as much as possible and gain relevant business experience during your time interning with us.

Ready to #MakeYourMark? **Apply now!**
WHAT YOU'LL DO: Responsibilities

As a **Global Product & Technology (GPT) Intern**, you will work with our tech team on a variety of projects and assignments in the areas of Computer Science, Computer Engineering, and other technical disciplines. Whether you want real-world experience with programming, scripting, coding, designing, mainframe, hardware, or troubleshooting, we have opportunities to gain experience in the following areas:

- Work with our world-class computer scientists and engineers on project-based assignments to build the next generation of ADP's innovative products
- Network with GPT leaders and associates who will guide and support you as you enhance your skills and gain experience and an overall understanding of the business
- Gain real-world experience with today's leading technologies in programming, scripting, designing, or web development

YOU'LL LOVE WORKING HERE BECAUSE YOU CAN:

- **Be yourself** in a culture that values equity, inclusion, and belonging and creates a safe space for diverse perspectives and insights.
- **Continuously learn.** Ongoing training, development, and mentorship opportunities for even the most insatiable learner.
- **Balance work and life.** Resources and flexibility to more easily integrate your work and your life.

What are you waiting for? **Apply today!**

A little about ADP: We are a comprehensive global provider of cloud-based human capital management (HCM) solutions that unite HR, payroll, talent, time, tax and benefits administration and a leader in business outsourcing services, analytics, and compliance expertise. We believe our people make all the difference in cultivating a down-to-earth culture that embraces our core values, welcomes ideas, encourages innovation, and values belonging. We've received recognition for our work by many esteemed organizations, learn more at ADP Awards and Recognition.

Diversity, Equity, Inclusion & Equal Employment Opportunity at ADP: ADP is committed to an inclusive, diverse and equitable workplace, and is further committed to providing equal employment opportunities regardless of any protected characteristic including: race, color, genetic information, creed, national origin, religion, sex, affectional or sexual orientation, gender identity or expression, lawful alien status, ancestry, age, marital status, protected veteran status or disability. Hiring decisions are based upon ADP's operating needs, and applicant merit including, but not limited to, qualifications, experience, ability, availability, cooperation, and job performance.

Ethics at ADP: ADP has a long, proud history of conducting business with the highest ethical standards and full compliance with all applicable laws. We also expect our people to uphold our values with the highest level of integrity and behave in a manner that fosters an honest and respectful workplace. Click https://jobs.adp.com/life-at-adp/ to learn more about ADP's culture and our full set of values.

Job Requirements

TO SUCCEED IN THIS ROLE: *Required Qualifications*

- You have completed at least 3 years of a 4-year bachelor's degree program. May 2027 Grads.
- **Self-Starter.** You are high-reaching and unstoppable. You have a can't-stop-won't-stop attitude and an urge to persevere until you get it right.
- **Insatiable Appetite to Learn.** You're always learning, growing, questioning, and challenging "what's been done before."
- **Agile Solution Seeker.** You're a problem solver who always can find the right answer even in times of fast-paced change.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Special Application Instructions

Application Link: https://jobs.adp.com/en/jobs/270041/summer-2025-intern-application-development/

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.