

Job Posting:168965 - Position: F25 Software Engineer Intern/Co-op 168965

Co-op Work Term Posted: 2025 - Fall
App Deadline 05/16/2025 11:59 PM
Application Method: Through Employer Website
Posting Goes Live: 04/28/2025 12:35 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization TD Bank
Country Canada

JOB POSTING INFORMATION

Placement Term 2025 - Fall
** Job Title ** F25 Software Engineer Intern/Co-op 168965
Position Type Co-op Position
Job Location Toronto, ON
Country Canada
Duration 4 months
Work Mode Hybrid
Salary Currency CAD
Salary 45700.0 per year for 37.5 Major List
Salary Range \$ \$45,700 - \$74,400 CAD
Job Description

Job Title: Software Engineer Intern/Co-op

Job ID: R_1412258

Application Deadline: **May 16, 2025**

TD is committed to providing fair and equitable compensation opportunities to all colleagues. Growth opportunities and skill development are defining features of the colleague experience at TD. Our compensation policies and practices have been designed to allow colleagues to progress through the salary range over time as they progress in their role. The base pay actually offered may vary based upon the candidate's skills and experience, job-related knowledge, geographic location, and other specific business and organizational needs.

As a candidate, you are encouraged to ask compensation related questions and have an open dialogue with your recruiter who can provide you more specific details for this role.

Job Description:

DEPARTMENT OVERVIEW

Co-op and Internship opportunities allow you to gain valuable work experience across a number of the businesses at TD. You will work with experienced colleagues, receive world class training, and be part of a community of students across TD, where you will have an impact, grow as individual and experience our culture of care.

Our **Co-op/Intern Programming** is offered with select Co-op and Internship roles, and is designed to help you better understand the TD business, build on critical career capabilities, and broaden your professional network. This program is designed to complement your on-the job experience and features:

- Leadership talks with key Leaders from across the organization
- Lunch and Learns on topics such as Innovation
- Diversity and Inclusion and Personal Branding and so much more

JOB DESCRIPTION

You will have the opportunity to work with one of our various teams within the Technology group. From Day 1, you will be treated as an equal member of the team and given meaningful assignments to help us deliver improvements to our technology platforms. This could include platforms such as core banking, customer servicing, or customer engagement.

Job responsibilities for a Software Engineer Intern/Co-op may vary by area. This may include, but is not limited to the following:

- Assist in the development/maintenance of comprehensive processes for prevention of issues and participate in problem determination and timely resolution of incidents applying appropriate quality measures
- Work with business partners to define and develop detailed business requirements
- Design, develop and deploy system enhancements
- Perform Unit and System Integration testing
- Document system deployment plans for system implement and code deployment
- Participate in Proof of Concept (POC) on new technologies and document findings
- Provide recommendations with full usability analysis.
- Conduct program/ system research, analysis, detailed design and problem resolution
- Respond to business and users' enquiries on business applications
- Troubleshoot and determine root cause and resolution for application defects
- Ensure defect free programming by testing and debugging using available/appropriate tools and participate in reviewing peer coding
- Apply Software Development Life Cycle (SDLC) and Project Management Methodology (PMLC) to complete specific development tasks for projects.
- Adhere to standard security coding practices to ensure application is free of most common coding vulnerabilities
- Continuously enhance knowledge/expertise and keep current with leading-edge technologies trends/developments and develop expertise in TD services, applications, infrastructure, analytical tools and techniques that can contribute to effective solution development/delivery

Who We Are

TD is one of the world's leading global financial institutions and is the fifth largest bank in North America by branches/stores. Every day, we deliver legendary customer experiences to over 27 million households and businesses in Canada, the United States and around the world. More than 95,000 TD colleagues bring their skills, talent, and creativity to the Bank, those we serve, and the economies we support. We are guided by our vision to Be the Better Bank and our purpose to enrich the lives of our customers, communities and colleagues.

TD is deeply committed to being a leader in customer experience, that is why we believe that all colleagues, no matter where they work, are customer facing. As we build our business and deliver on our strategy, we are innovating to enhance the customer experience and build capabilities to shape the future of banking. Whether you've got years of banking experience or are just starting your career in financial services, we can help you realize your potential. Through regular leadership and development conversations to mentorship and training programs, we're here to support you towards your goals. As an organization, we keep growing - and so will you.

Our Total Rewards Package

Our Total Rewards package reflects the investments we make in our colleagues to help them and their families achieve their financial, physical, and mental well-being goals. Total Rewards at TD includes a base salary, variable compensation, and several other key plans such as health and well-being benefits, savings and retirement programs, paid time off, banking benefits and discounts, career development, and reward and recognition programs. Learn more

Additional Information:

We're delighted that you're considering building a career with TD. Through regular development conversations, training programs, and a competitive benefits plan, we're committed to providing the support our colleagues need to thrive both at work and at home. Please be advised that this job opportunity is subject to provincial regulation for employment purposes. It is imperative to acknowledge that each province or territory within the jurisdiction of Canada may have its own set of regulations, requirements.

Colleague Development

If you're interested in a specific career path or are looking to build certain skills, we want to help you succeed. You'll have regular career, development, and performance conversations with your manager, as well as access to an online learning platform and a variety of mentoring programs to help you unlock future opportunities. Whether you have a passion for helping customers and want to expand your experience, or you want to coach and inspire your colleagues, there are many different career paths within our organization at TD - and we're committed to helping you identify opportunities that support your goals.

Training & Onboarding

We will provide training and onboarding sessions to ensure that you've got everything you need to succeed in your new role.

Interview Process

e'll reach out to candidates of interest to schedule an interview. We do our best to communicate outcomes to all applicants by email or phone call.

Accommodation

Your accessibility is important to us. Please let us know if you'd like accommodations (including accessible meeting rooms, captioning for virtual interviews, etc.) to help us remove barriers so that you can participate throughout the interview process. We look forward to hearing from you!

Language Requirement (Quebec only):

Sans Objet

Job Requirements

JOB REQUIREMENTS

- Currently enrolled in a relevant technology programs, such as Computer Science, Engineering, Information Technology Management, Financial Analysis and Risk Management, Computing, etc.
- Understanding of Data Structures and Algorithms
- Understanding of OOP concepts and SOLID Principles
- Strong coding, debugging, and problem-solving skills
- Demonstrate understanding of at least one programming language and relational databases
- A thirst for constantly exploring emerging technology
- Familiarity and strength in any of the following: C, C++, C#, Object C, Java, Java Script, Python, NodeJS, Ruby, SQL, J2EE, Web Services, .NET, VBA, FPML, XML, HTTP, WSDL, Linux, Unix, Perl, Oracle, AIX, Windows, DB2, FIX Protocol, MS SQL, Angular, Type Script and React JavaScript libraries
- Familiarity with source code management such as GIT
- Familiarity with Jira and Confluence
- Familiarity with cloud technologies
- Skills that would be an asset but not required: Practical experience/knowledge of Data Generation, Data Masking, Data sub setting, Data Archiving, Data Virtualization, Data modelling, Database Development

ADDITIONAL INFORMATION

Please note that this is a general posting. If you are selected for an interview, more information regarding which business group and the specific job duties will be provided. Additionally, we are open to all years of study but primarily target 3rd & 4th year students.

Early Talent Requirements

- This position is a 4-month work term and will commence Sep 2nd - December 19th, 2025.
- Applications must include a resume (maximum of 2 pages).
- We welcome all applications; however, we will only contact qualified candidates chosen for an interview. Thank you for your interest.
- TD requires employees to reside in Canada where the role is located. Successful candidates are expected to arrange relocation to one of our Toronto offices in a hybrid model (1-3 days per week in office).

Assigned Line of Business Requirements

Please note that the line of business that you are assigned to may require specific skills not mentioned in this posting

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

https://td.wd3.myworkdayjobs.com/TD_Bank_Careers/job/Toronto-Ontario/Software-Engineer-Intern-Co-op_R_1412258

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Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.