

Job Posting: 176572 - Position: S26 Security Software Developer Co-op (29678) 176572

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| Co-op Work Term Posted: | 2026 - Summer |
| App Deadline | 01/16/2026 09:00 AM |
| Application Method: | Through Employer Website |
| Posting Goes Live: | 01/06/2026 03:07 PM |
| Job Posting Status: | Approved |

ORGANIZATION INFORMATION

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| Organization | Nokia |
| Country | Canada |

JOB POSTING INFORMATION

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| Placement Term | 2026 - Summer |
| Job Title | S26 Security Software Developer Co-op (29678) 176572 |
| Position Type | Co-op Position |
| Job Location | Ottawa, ON |
| Country | Canada |
| Duration | 4 months |
| Work Mode | Hybrid |
| Salary Currency | CAD |
| Salary | 0.0 per hour for 0 Major List |
| Salary Range \$ | \$41,184 to \$96,356 per year |
| Job Description | |

Canada (Hybrid)
Position: Security Software Developer Co-op
Number of Position(s): 1
Duration: 4 months
Date: May - Aug 2026
Location: Ottawa, CA (Hybrid)

Education Recommendations

Currently a candidate for a Bachelor's degree or Diploma in Computer Science, Computer Systems Engineering, Information Technology, or a related field with an accredited school in Canada.

Your responsibilities

As part of our team, you will:

- Lead the development of reusable security-related components and services for use across the Cloud and Network Services (CNS) product portfolio.
- Ensure that these components are robust, maintainable, and user-friendly, and guide product teams as they integrate them into Nokia Software applications.
- Provide security architecture, consulting, training, and technical guidance to product groups using this software.
- Perform FOSS product evaluations based on the needs of the Nokia CNS Product Teams.

More information

Some of our benefits for students in Canada:

- Flexible and hybrid working schemes to balance work and life
- Professional development events and networking opportunities
- Campus perks designed to make your student experience enjoyable and social, such as access to an onsite cafeteria, free employee parking, complimentary fitness centre, and sports facilities (volleyball, basketball, pickleball courts, ping pong, and employee leagues)
- Well-being programs, including Personal Support Service 24/7 - a confidential support channel open to all Nokia employees and their families in challenging situations
- Opportunities to join Nokia Employee Resource Groups (NERGs) and connect with people who share your passions and values
- Employee Growth Solutions, mentorship programs, and coaching support for your career development
- A learning environment that fosters both personal growth and professional development - for your role and beyond

Disclaimer for US/Canada

Nokia maintains broad annual base salary ranges for its roles in order to account for variations in knowledge, skills, experience and market conditions, and with consideration to internal peer equity. Check the salary ranges in the job info section for this role.

All North America job posts will post for a minimum of 3 calendar days and up to 180 days or until candidate/s identified.

About Us

Advancing connectivity to secure a brighter world.

Nokia is a global leader in connectivity for the AI era. With expertise across fixed, mobile and transport networks, powered by the innovation of Nokia Bell Labs, we're advancing connectivity to secure a brighter world.

Learn more about life at Nokia.

Our recruitment process

We act inclusively and respect the uniqueness of people. Our employment decisions are made regardless of race, color, national or ethnic origin, religion, gender, sexual orientation, gender identity or expression, age, marital status, disability, protected veteran status or other characteristics protected by law. We are committed to a culture of inclusion built upon our core value of respect.

If you're interested in this role but don't meet every listed requirement, we still encourage you to apply. Unique backgrounds, perspectives, and experiences enrich our teams, and you may be just the right candidate for this or another opportunity.

The length of the recruitment process may vary depending on the specific role's requirements. We strive to ensure a smooth and inclusive experience for all candidates. Discover more about the recruitment process at Nokia.

Job Requirements

Your skills and experience

Your skills and experience:

- Experience with scripting, Linux, Python, Java, and J2EE technologies.
- Knowledge of Docker, Helm, or Kubernetes concepts and commands.
- Validate and test security architecture and designs, providing technical guidance, oversight, and enforcement of security directives, policies, standards, plans, and procedures.
- Knowledge of technology methodologies - microservices, service-oriented architecture, software & hardware development practices, operational practices, web services design, database design, and data management, etc.
- Ability to work in an Agile Scrum environment with outstanding proactive communication skills, written and verbal, and presentations.

It would be nice if you also had:

• Knowledge or familiarity with security concepts - Identity and Access Management, Cryptography, Firewall, and Network Security.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

APPLICATION LINK: https://jobs.nokia.com/en/sites/CX_1/job/29678?keyword=29678&mode=location

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.