

Job Posting: 177127 - Position: S26 Business Analyst - Summer 2026 Co-op/Intern 177127B

Co-op Work Term Posted:	2026 - Summer
App Deadline	01/21/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	01/14/2026 11:44 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Definity Financial Corporation
Address Line 1	111 Westmount Road South
City	Waterloo
Postal Code / Zip Code	N2J 4S4
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 Business Analyst - Summer 2026 Co-op/Intern 177127B
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	8 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range \$	\$22.50 per hour
Job Description	

Definity is the parent company to some of Canada's most long-standing and innovative insurance brands, including Economical Insurance, Sonnet Insurance, Family Insurance Solutions, and Petline Insurance. Our ambition is to be one of Canada's leading and most innovative property and casualty insurers. We can't do that without our people, so we embrace and encourage a culture that's collaborative, ambitious, rewarding, and empowering.

We offer a flexible, hybrid work experience where employees work from the office and virtually depending on the type of work they are doing and who they are working with. Bring your true self and be a part of our journey. It's better here.

YOUR NEXT CO-OP PLACEMENT

Work term:?Summer 2026

Work term length:?8 months

From classroom to co-op to career, every step of your journey has an impact on your future. That's why it makes sense to choose a co-op placement with a company that offers truly rewarding work and real-life experience. At Definity®, your contributions, creativity, and energy will be put to good use, and you'll get to be involved with initiatives that support our strategic goals and use your skills in a supportive team environment.?

If you're looking for a company that takes care of its people - full time, part time, and co-ops alike - and has a track record of doing big things, get ready to love it here.?

What can you expect in this role?

This individual will support Operational Insights in the Operational Excellence team with data extracting, consolidation, analysis and insights. The Business Analyst Co-op will support with regular reporting on Business Benefits, Productivity reporting on a quarterly basis as well as ad hoc data reporting, analysis and presentations supporting Commercial Insurance.

What you'll be doing

Operational Insights

- Maintain and update the monthly Business benefit tracking tool through data extraction, manipulation and reporting the results to the leadership team.
- Support CI transformation initiatives with ad hoc data requests, analysis and reporting to estimate the business benefits pre inception
- Support Operational insights team with building Business benefit frameworks that capture benefits driven by initiatives post launch and regularly monitor and report the results to leadership team
- Support with building a data driven productivity model through establishing operational productivity benchmark at individual operational levels to facilitate strategic FTE allocation discussions.
- Collect and analyze data from various sources to identify trends, patterns and insights that drive business decisions

Did you know?

- We care about our co-ops: Definity's co-op students are considered the best pipeline of talent for our full-time, permanent positions.??
- We care about students: Definity distributes \$85,000 in scholarships to students across Canada each year.??
- We care about our community: Definity donates more than \$1 million every year to causes that drive true change in the neighborhoods in which we live and work.

What can Definity offer you?

- Meaningful work forwarding our purpose of building a better world by helping our clients and communities adapt and thrive in their hardest times of need.?
- Culture of accountability, empowerment, and collaboration.?
- Opportunities to support personal and professional growth through real-life experience and unique learning opportunities. Our Leadership Essentials program builds knowledge and skills to Team Leaders to Directors?
- Opportunity to join our employee groups - focused on women's empowerment, LGBTQ+, anti-racism and cultural equity, and environmental activism?
- Determined to create positive change for our environment, our people, and our communities, now and in the future. Check our? This position is being posted to fill an existing vacancy.

The hourly compensation for the role starts at \$22.50 per hour and will increase based on factors including but not limited to, skills, education, experience, and the recommended rates as set by the respective educational institution.

Job Requirements

What you bring

- Currently enrolled in a university or College Program
- Exceptional verbal and written communication skills, including the ability to present data and information to various audiences
- Highly organized with great attention to detail
- Proactive and responsive to changing timelines and priorities
- Strong working knowledge of Microsoft suite products (Excel, Word, PowerPoint, etc.) with proficiency in data manipulation (Excel)
- Excellent analytical and critical thinking skills with the ability to analyze, draw insights, understand the 'so what', and communicate key findings to stakeholders

We also take potential into consideration. If you don't have this exact experience, but you know you have what it takes, be sure to give us more insight through your application and cover letter.

Our inclusive work environment welcomes diversity and supports accessibility. If you require accommodation at any time during the recruitment process, please let us know by contacting accessibility@economical.com.

Background checks

This role requires successful clearance of a background check (including criminal checks and leadership references).

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

APPLICATION LINK: <https://hdks.fa.ca2.oraclecloud.com/hcmUI/CandidateExperience/en/sites/Careers-Definity/job/8818>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.