

## Job Posting:170815 - Position: F25 Quality Engineer Co-op 170815

**Co-op Work Term Posted:** 2025 - Fall  
**App Deadline** 06/23/2025 11:59 PM  
**Application Method:** Through Employer Website  
**Posting Goes Live:** 06/18/2025 01:32 PM  
**Job Posting Status:** Approved

### ORGANIZATION INFORMATION

**Organization** Manulife - John Hancock Financial  
**Country** Canada

### JOB POSTING INFORMATION

**Placement Term** 2025 - Fall  
**<b> Job Title <b>** F25 Quality Engineer Co-op 170815  
**Position Type** Co-op Position  
**Job Location** Waterloo, ON  
**Country** Canada  
**Duration** 4 months  
**Work Mode** Hybrid  
**Salary Currency** CAD  
**Salary** Salary Not Available, 0 Major List

#### Job Description

**Job Title:** Quality Engineer Co-op - Fall 2025

**Job ID:** JR25050368

**Application Deadline:** June 23, 2025

Reporting to the AVP, Performance Reporting, the student is responsible for reporting regular and ad hoc performance of general fund assets, with a focus on fixed income portfolios, under the liability-driven, spread-based performance measurement methodology. The expected outcome of the co-op term is to create improvements in the reporting process, via transition to PowerBI, automation of tasks.

#### Position Responsibilities:

- Perform regular and ad hoc performance reporting and analysis for General Fund: Yield Curve, Trading and Credit Experience
- Perform statistical analysis and apply appropriate statistical methods to best estimate and review North American & Asian Territory bond market benchmarks.
- Design and construct creative automated solutions to manual processes using Visual Basic, MS Excel & MS Access.
- Provide analytical support on new projects, research and ad-hoc requests.
- Produce weekly financial market indicators dashboard for Senior Management
- Maintain efficient communication channels with the Front Office and Investment Finance Group. Strong communication ensures the timely and effective resolution of issues, changing priorities, future and current projects, ad-hoc requests or underlying methodology disclosures.

#### About Manulife and John Hancock

Manulife Financial Corporation is a leading international financial services provider, helping people make their decisions easier and lives better. To learn more about us, visit <https://www.manulife.com/en/about/our-story.html>.

#### Manulife is an Equal Opportunity Employer

At Manulife/John Hancock, we embrace our diversity. We strive to attract, develop and retain a workforce that is as diverse as the customers we serve and to foster an inclusive work environment that embraces the strength of cultures and individuals. We are

committed to fair recruitment, retention, advancement and compensation, and we administer all of our practices and programs without discrimination on the basis of race, ancestry, place of origin, colour, ethnic origin, citizenship, religion or religious beliefs, creed, sex (including pregnancy and pregnancy-related conditions), sexual orientation, genetic characteristics, veteran status, gender identity, gender expression, age, marital status, family status, disability, or any other ground protected by applicable law. It is our priority to remove barriers to provide equal access to employment. A Human Resources representative will work with applicants who request a reasonable accommodation during the application process. All information shared during the accommodation request process will be stored and used in a manner that is consistent with applicable laws and Manulife/John Hancock policies. To request a reasonable accommodation in the application process, contact [recruitment@manulife.com](mailto:recruitment@manulife.com).

#### **Working Arrangement**

Hybrid

#### **Salary & Benefits**

Salary will vary depending on local market conditions, geography and relevant job-related factors such as knowledge, skills, qualifications, experience, and education/training. Employees also have the opportunity to participate in incentive programs and earn incentive compensation tied to business and individual performance. Please contact [recruitment@manulife.com](mailto:recruitment@manulife.com) for additional information.

Manulife offers eligible employees a wide array of customizable benefits, including health, dental, mental health, vision, short- and long-term disability, life and AD&D insurance coverage, adoption/surrogacy and wellness benefits, and employee/family assistance plans. We also offer eligible employees various retirement savings plans (including pension and a global share ownership plan with employer matching contributions) and financial education and counseling resources. Our generous paid time off program in Canada includes holidays, vacation, personal, and sick days, and we offer the full range of statutory leaves of absence. If you are applying for this role in the U.S., please contact [recruitment@manulife.com](mailto:recruitment@manulife.com) for more information about U.S.-specific paid time off provisions.

#### **Job Requirements**

##### **Required Qualifications:**

- Currently enrolled in a co-op program at your post-secondary institution.
- Enrolled in an undergraduate degree in a quantitative discipline.
- Sound knowledge of fixed income instruments.
- Intermediate to Advanced level skills in MS Excel, MS Access, Visual Basic and SQL.
- Proven ability to perform Statistical analysis.
- Strong interpersonal, teamwork and communication skills.
- Understanding of investment markets, benchmarks, drivers of performance
- Intermediate to Advanced skills in MS Excel, MS Access, Visual Basic and SQL.
- Familiarity with statistical analysis (notably regression methods).

**Citizenship Requirement** N/A

## **APPLICATION INFORMATION**

**Application Procedure** Through Employer Website

**Cover Letter Required?** Yes

**Address Cover Letter to** Hiring Manager

#### **Special Application Instructions**

##### **Application Link:**

[https://manulife.wd3.myworkdayjobs.com/MFCJH\\_AdminJobs/job/Waterloo-Ontario/Quality-Engineer-Co-op---Fall-2025\\_JR25050368](https://manulife.wd3.myworkdayjobs.com/MFCJH_AdminJobs/job/Waterloo-Ontario/Quality-Engineer-Co-op---Fall-2025_JR25050368)

##### **Application Instructions:**

- Submit your resume, cover letter, academic transcript, and work term evaluation (if any) in one PDF file.
- *Note: Applications are reviewed on a rolling basis, and successful candidates will be contacted by the end of May or June.*

**Application Deadline:** **June 23, 2025**

**Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as**

submissions are received. Students should submit their applications as soon as they are ready.