Job Posting: 176813 - Position: S26 Co-op Student - IT Investment Technology 176813

Co-op Work Term Posted:	2026 - Summer
App Deadline	01/23/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	01/08/2026 04:26 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Equitable Life of Canada
Postal Code / Zip Code	N2J 4C7
Province / State	Ontario
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
<b> Job Title <b>	S26 Co-op Student - IT Investment Technology 176813
Position Type	Co-op Position
Job Location	Waterloo, ON
Country	Canada
Duration	4 or 8 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List

Job Description

Position Title: Co-op Student - IT Investment Technology
Job ID: Req #3060
Reports To: Lead Technology Manager, Enterprise Platforms
Department: IT Investment Technology
Term: Temporary Full-Time, Four (4) Month Contract, Eight (8) Month Contract OR Twelve (12) Month Contract
Work Term: We are looking for a student to stay with us preferably 8 or 12 months. Flexible for 4 months
Salary: According to the school's recommended Co-op earnings

At Equitable, we believe work should be a place where you feel supported, inspired, and empowered to grow. In our caring and collaborative environment, your curiosity is encouraged, your passion is recognized, and your contributions truly matter. Together, we create meaningful impact; for our clients, our communities, and each other.

The Opportunity:? At Equitable, our focus is on making a meaningful impact in the lives of Canadians by putting clients at the heart of everything we do. We lead with empathy, act with intention, stay curious, and support one another every step of the way. If you're looking for purpose-driven work in a collaborative and inclusive environment where your voice is heard, and your growth is encouraged we'd love to connect.

We're looking for a Developer to join our team at Equitable! If you've got a knack for process improvement and a desire to work with application development and automation, then this is an opportunity you don't want to miss!

Come join our award-winning organization and take advantage of this great learning opportunity! In this role you'll work alongside experienced professionals who will help mentor you as an upcoming professional. This is a great opportunity for you to make your mark with one of Waterloo Area and Southwestern Ontario's Top Employers!

Work Arrangements: This is a hybrid role. You will work in our office in Waterloo, ON a minimum of two (2) assigned, consecutive days every other week, plus a fifth (5th) assigned day per month. You are welcome to work from the office more than the minimum requirement and there may be some roles that are required to work in our office more than the minimum requirement.

What you will be doing:

• You'll use your technical skills to develop applications to improve the analytics related to securities, the communication of data and general investment needs

• You'll use your creativity to contribute to existing automation infrastructure by adding new functionality

• Help support the smooth functioning of existing processes and applications

• Work to expand the data warehouse with new feeds and reporting enhancements

• You'll monitor trends and enhancements within Python open source community

• Help us scale in Azure Cloud, utilizing best practices in development, deployment, and monitoring

What's in it for you:

• A workplace where care, passion, and curiosity aren't just values, they're how we work, grow, and succeed together every day

• A healthy work-life balance with employee wellness top of mind

• We value open, honest communication between team members, challenging each other to continually improve

• Employee resource groups that support an inclusive work environment

• An onsite, full-service cafeteria with a variety of daily options

• Regular EQ Together events focused on company togetherness and collaboration

• Compensation package includes:

• In Lieu of Benefits - 4% added to each bi-weekly pay

• In Lieu of Vacation - 4% added to each bi-weekly pay

• Employer provided equipment

• Opportunity to participate in our buddy program dedicated to Co-op students

This position is available due to an existing vacancy.

We're dedicated to inclusive and accessible hiring practices. If you require accommodations or alternative formats, please contact us at careers@equitable.ca.

Job Requirements

Important Application Instructions: This role is open?only to students currently enrolled in a formal co-op program?through their post-secondary institution.

To confirm your eligibility, please upload?proof of co-op enrollment?(e.g., a letter from your school or a screenshot from your student portal, Work Term Record/Transcript etc.).

You will have the option to upload this document during the?Candidate Information?section at the bottom of the application form. Applications without proof of co-op eligibility may not be considered.

What you will bring:

• Very strong programming capabilities, specifically in Python

• Low level language knowledge and experience is nice to have, preferably in C# or C++

• SQL query knowledge and an understanding of database structures

• An active interest in and an aptitude for investments

• Strong analytical abilities

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Cover Letter Required?   Optional

Special Application Instructions

Application Link:

https://jobs.dayforcehcm.com/en-US/equitable/CANDIDATEPORTAL/jobs/16578

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as

submissions are received. Students should submit their applications as soon as they are ready.