

Job Posting:174876 - Position: W26 Co-op Software Engineer, Fullstack (Kitchener) 174876B

Co-op Work Term Posted:	2026 - Winter
App Deadline	11/04/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	10/29/2025 08:53 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Dialpad
Address Line 1	505 Burrard St #710
City	Vancouver
Postal Code / Zip Code	V7X 1M3
Province / State	BC
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Co-op Software Engineer, Fullstack (Kitchener) 174876B
Position Type	Co-op Position
Job Location	Kitchener, ON
Country	Canada
Duration	8 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

About Dialpad

Dialpad is the leading AI-powered customer communications platform, transforming how businesses communicate with their customers. More than 50,000 companies around the globe - including Netflix, RE/MAX, Uber, Randstad, and Tractor Supply - rely on Dialpad to build stronger customer connections using real-time, AI-driven insights. Visit dialpad.com to learn more.

Being a Dialer

At Dialpad, you'll be part of a collaborative team working toward our shared mission of making our customers and their employees wildly successful. We believe that every conversation matters, and we're elevating each one with a platform that drives real-time insights and automation for our customers.

We thrive on continuous evolution, where every employee leverages industry-leading AI to constantly refine our platform and our own skills. We seek individuals who not only meet our high standards but go beyond them. Our ambition is significant, and achieving it requires a team that operates at the highest level. We look for individuals who are not just ambitious but who also possess the traits that are fundamental to our success: **Scrappy, Curious, Optimistic, Persistent, and Empathetic.**

Co-op Program

Every engineer on our global Engineering team is given the opportunity to take ownership of a large portion of the product, where they're able to see immediate results. Combining natural language processing and artificial intelligence with world-class cloud

computing, the things you'll create at Dialpad will shape the future of work-enabling companies to work from anywhere and making business communication more human.

Are you a motivated student eager to gain real-world experience in software engineering? Join our Co-op Software Engineer Program in Canada, where you'll have the opportunity to work alongside seasoned professionals on impactful projects. This program is designed to provide hands-on experience, mentorship, and the chance to contribute to cutting-edge solutions. This is your opportunity if you're passionate about technology, collaborative problem-solving, and expanding your skills.

The start date for the Program is January 2026, and it is a full-time, hybrid position.

This position is based in our Vancouver or Kitchener, Canada office. You will work with a local mentor who will help you learn Dialpad's technologies and processes and support you in achieving your internship goals.

What you'll do

- Develop easy-to-use, scalable, robust, high-volume interactive web applications.
- Build dynamic web UI using Vue and other JavaScript libraries.
- Work with real-time communication mechanisms such as WebRTC and WebSockets.
- Launch new code weekly with our fast release cycles.
- Improve features to handle the rapid increase in the user base.
- Interface with designers, product managers, and other engineers (our policy: with fewer organized meetings, engineers have more time to code).

Job Requirements

About you

- Currently enrolled in a university program (3rd year+) or recently graduated in Computer Science, Computer Engineering, or a related field of study.
- Minimum of 8 months of hands-on experience in software development.
- Available to work full-time (40 hours per week), Monday to Friday, 9 AM to 5 PM.
- Previous experience with JavaScript, Python, or similar programming languages.
- A solid understanding of data structures, algorithms, and software design.
- Skilled in writing clean, reusable code using Object-Oriented Design principles.
- Experience building dynamic/single-page applications using JavaScript.
- Bonus Points:
 - Familiarity with Vue or Backbone.js would be a plus.
 - Familiarity with public cloud environments such as GCP, AWS, etc.
 - Familiarity with version control tools like Git for collaborative projects.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link: [https://job-](https://job-boards.greenhouse.io/dialpad/jobs/8229495002?gh_src=7e75743e2us)

[boards.greenhouse.io/dialpad/jobs/8229495002?gh_src=7e75743e2us](https://job-boards.greenhouse.io/dialpad/jobs/8229495002?gh_src=7e75743e2us)

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.