

Job Posting:173806 - Position: W26 C-DS-900 Junior Software Developer Intern 173806

Co-op Work Term Posted: 2026 - Winter
App Deadline 10/01/2025 09:00 AM
Application Method: Through Employer Website
Posting Goes Live: 09/24/2025 12:46 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization CAE Corporation
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Winter
** Job Title ** W26 C-DS-900 Junior Software Developer Intern 173806
Position Type Co-op Position
Job Location Ottawa, ON
Country Canada
Duration 4 months
Salary Currency CAD
Salary Salary Not Available, 0 Major List

Job Description

Job Title: C-DS-900 Junior Software Developer Intern

Job ID: 117935

About This Role

This position is exclusively open to students in the process of obtaining an academic degree

Internship date : Jan 5 to April 24 2025

All for launching your career

Are you looking for a work environment where you can innovate, reach greater heights and collaborate with experts from a wide range of sectors? You want to join a world-class company and industry leader with projects to which you would be proud to contribute? Come share your passion with us!

The role we are offering you:

By joining our team, you will have the opportunity to perform software development tasks on small to medium sized projects.

Project work may span the entire software engineering discipline, such as requirements analysis, design, development, and testing. Detailed activities may include designing, coding, and testing software in VBA or other languages (such as C++, C#, Java); documenting software; debugging software; and conducting research in topics related to analytics, development, and test automation.

Location of the internship is in Ottawa

Internship will be carried out in person

*All applicants must be legally entitled to work in Canada and must meet the requirements of the Canadian Controlled Goods Program (CGP). All hires will be required to complete, sign and return the Controlled Goods Program form within a week of its transmittal. They must also provide a copy of their passport or birth certificate. All students with a work permit must provide a copy of it and a police clearance certificate from the country or countries where they have resided in the past five years.

**Please take note that if you are on a student, work or international student permit, the delays for the security background check take minimum 12 weeks.*

CAE offers :

- Salary determined according to the number of years and / or cumulative credits
- Flexible schedules and work from home policy
- Open concept workspace
- Opportunity to work on a variety of projects on a multidisciplinary team
- Possibility of permanent employment/extension
- Free parking on site for cars

*For all interns hired, we will reimburse the internship costs for up to \$250 per intern upon presentation of supporting documents.

Position Type

COOP-Student (Fixed Term)

CAE thanks all applicants for their interest. However, only those whose background and experience match the requirements of the role will be contacted.

Equal Opportunity Employer

CAE is an equal opportunity employer committed to providing equal employment opportunities to all applicants and employees without regard to race, nationality, colour, religion, sex, gender identity and expression, sexual orientation, disability, neurodiversity, veteran status, age, or other characteristics protected by local laws.

If you don't see yourself fully reflected in every job requirement listed in the job posting, we still encourage you to reach out and apply. At CAE, everyone is welcome to contribute to our success. Applicants needing reasonable accommodations should contact their recruiter at any point in the recruitment process. If you need assistance to submit your application because of incompatible assistive technology or a disability, please contact us at CAECarriers-Careers@cae.com

Job Requirements**Our ideal candidate has:**

- A base understanding of programming languages in C, C++, C#, VBA, Java, or SQL;
- Enjoys working in small teams and writing documentation and reports;
- A strong work ethic, and is interested in learning new skills.

Preferred Education

- a STEM program working towards a bachelor's degree in Science, Engineering, Computer Science, or Mathematics, in their 3rd or 4th year
- The following additional qualifications also apply:
- Must be able to hold Controlled Goods and Enhanced Reliability security clearance with the Government of Canada

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions**Application Link:**

https://cae.wd3.myworkdayjobs.com/en-US/career/job/Ottawa/C-DS-900-Junior-Software-Developer-Intern_117935

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.