Job Posting:175402 - Position: W26 Software Engineering Co-op 175402B

Co-op Work Term Posted: 2026 - Winter
App Deadline 11/21/2025 09:00 AM
Application Method: Through Employer Website
Posting Goes Live: 11/14/2025 03:41 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization Achievers
Address Line 1 190 Liberty St
City Toronto
Postal Code / Zip Code M6K 3L5
Province / State ON
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Winter
<b> Job Title <b> W26 Software Engineering Co-op 175402B
Position Type Co-op Position
Job Location Toronto, ON
Country Canada
Duration 4 months
Work Mode Hybrid
Fully Remote
Salary Currency CAD
Salary Salary Not Available, 0 Major List
Job Description

About Achievers
Achievers offers more than just a thank you program. Our employee recognition and rewards software inspires employees to recognize everyone, every day, everywhere. With 4.3 million global users, we empower employees across 190 countries. Visit us at achievers.com to learn more and check out our platform in action. Join our team of A-players who bring passion to our purpose and believe that meaningful change creates extraordinary outcomes - together, we'll inspire recognition everywhere and achieve results that matter.

Our commitment to you:
At Achievers, we hire you for you because we value the unique perspective and individuality that each person brings to our team. We are committed to creating an inclusive, diverse, and equitable workplace where you belong, and your contributions are celebrated. Together, we achieve more by combining our unique strengths, fostering collaboration, and inspiring each other to reach new heights.

The opportunity:

Join with a high performing and experienced engineering team to work together on highly scalable software integrations utilizing Go and Python in a microservice environment.

This is a remote co-op opportunity for the winter 2026 term (January - April).

Why work with us:

• We love to have co-ops on board and to support their growth!

• We offer competitive rates!

• Many of our co-ops return for multiple terms and get full-time job offers with us after they graduate!

• You`ll receive dedicated mentorship from experienced Engineers who are invested in your development and success!

• We're a fun-loving, passionate, and highly collaborative team.

• We believe in moving quickly, failing fast, and adapting to change.

• We're committed to achieving technical excellence in everything we do.

• We value teamwork, learning from failure, and innovation.

•What you`ll be doing:

• Build, Own and Maintain new innovative product features by building POCs and testing new ideas.

• Collaborate with Senior Engineers, receiving regular mentorship, code reviews, and technical guidance.

• Live in GitHub creating pull requests, reviewing code, merging branches, and generally be a team player by seeking out and providing feedback.

• We believe that every developer has lots to learn and lots to give!

• Develop and test new features that help scale our user data and HR integration services.

• Create automated test cases using Go and Python to improve reliability and speed up our release cycles.

• Contribute to backend development using Go (Golang) - building APIs, fixing bugs, and integrating with microservices.

• Assist with UI updates and enhancements, learning front-end fundamentals with React.

• You will also gain experience with frameworks and services such as Docker, Kubernetes, Google Pub/Sub and more.

Job Requirements

What we`re looking for:

• Students currently pursuing a Computer Science or related degree.

• Prior experience co-op experience is highly advantageous.

• Excellent written and verbal communication skills.

• Proactiveness and enthusiasm to ask questions, seek feedback, and support the team with a variety of tasks.

• Experience in the following programming languages or similar: Python, Go, React.

• Prior experience with GitHub, Kubernetes, and GCP is not required but advantageous.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link: Achievers - Software Engineering Co-op

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.