

Job Posting:175607 - Position: W26 Product Management Intern 175607

Co-op Work Term Posted:	2026 - Winter
App Deadline	12/12/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	11/24/2025 03:12 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	MongoDB
City	New York
Province / State	NY

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Product Management Intern 175607
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	68000.0 per year for 40 Major List
Salary Range \$	\$68,000-\$76,500 CAD
Job Description	

Job Title: 2026, Product Management Intern - Toronto

Job ID: 4263289622

MongoDB's mission is to empower innovators to create, transform, and disrupt industries by unleashing the power of software and data. We enable organizations of all sizes to easily build, scale, and run modern applications by helping them modernize legacy workloads, embrace innovation, and unleash AI. Our industry-leading developer data platform, MongoDB Atlas, is the only globally distributed, multi-cloud database and is available in more than 115 regions across AWS, Google Cloud, and Microsoft Azure. Atlas allows customers to build and run applications anywhere-on premises, or across cloud providers. With offices worldwide and over 175,000 new developers signing up to use MongoDB every month, it's no wonder that leading organizations, like Samsung and Toyota, trust MongoDB to build next-generation, AI-powered applications.

We're seeking an Product Management Intern for our Security Product Management team to help deliver enterprise security products. In this role you'll work on a variety of security technologies such as IAM, Encryption, Resource-based policies, and more. *We're looking for motivated and talented students to help us build the next-generation enterprise security technologies. As an intern, you will work directly with MongoDB's product managers, software engineers, and various teams within the larger R&D org including marketing, UX design, and analytics. You will be fully integrated into the team, understanding and analyzing users' needs and pain points, and advocating on their behalf to improve the product. You will synthesize various data sources, and discuss technical solutions and tradeoffs with engineers and designers to create new product requirements and experiences. You will also refine and communicate the product strategy to relevant stakeholders.*

What you'll find at MongoDB

- **Authentic Culture:** A workplace where you are encouraged to bring your whole self to work, we believe that Embracing the Power of Differences is the best way to broaden our own perspectives and foster innovation.
- **Personalized Mentorship:** Pair up with a Mentor, a Program Advisor from the Early Talent Recruitment Team, and an Employee

Resource Group (ERG) Guide to foster your growth.

- Career Coaching Sessions: Access to a tailored training program designed uniquely for interns' personal and professional development.
- Work-Life Harmony: Embrace "Bloom for Interns" with access to mental and physical health benefits, paid time off, free lunch, and more!
- Impactful Projects: Contribute to projects where you can Make it Matter - your meaningful work will see the light of day.
- Exclusive Networking: Attend "Speaker Series" and "Roundtables" to connect with our executives and departmental leaders.
- Vibrant Community: Build connections with fellow interns and join after-work social events, virtual gatherings, and local city activities to create connections and friendships.
- Relocation Support: Financial assistance, housing, and a commuting stipend to allow you to comfortably settle into your new location.
- Path to Full-Time: A chance to see if MongoDB is where you see yourself long term with the possibility of receiving a full time offer at the end of the summer!

MongoDB internships are full-time (40 hours/week) for 10 consecutive weeks lasting from dates in June until August. All interns are considered hybrid employees, designated the "in office" working model and are expected to be in their office location 3-5 days a week.

Due to the high volume of applications our Early Talent Recruitment Team receives, it may take up to six weeks to hear back regarding an update on your application status. Our goal is to get back sooner, but we appreciate your patience as our team carefully reviews each application.

MongoDB is committed to providing any necessary accommodations for individuals with disabilities within our application and interview process. To request an accommodation due to a disability, please inform your Early Talent Recruiter.

MongoDB is an equal opportunities employer.

MongoDB's base salary range for this role is posted below. Compensation at the time of offer is unique to each candidate and based on a variety of factors such as skill set, experience, qualifications, and work location. Salary is one part of MongoDB's total compensation and benefits package. Other benefits for eligible employees may include: equity, participation in the employee stock purchase program, flexible paid time off, 20 weeks fully-paid gender-neutral parental leave, fertility and adoption assistance, Registered Retirement Savings Plan (RRSP) with employer match, mental health counseling, backup child and elder care, and health, dental, and vision benefits offerings. Please note, the base salary range listed below and the benefits in this paragraph are only applicable to candidates based in Canada.

MongoDB's base salary range for this role in Canada is:

\$68,000-\$76,500 CAD

Job Requirements

What we are looking for in you

- In the process of receiving a Bachelor's or Master's degree in Computer Science, Computer Engineering, Applied Sciences, or a related field
- Technical skills; while not expected to write production code, you should be comfortable diving into design and code logic, learning from existing examples, exploring security products, triaging bugs, analyzing support cases, and speaking on any of the technical aspects of the tools in your portfolio
- Communication skills, both verbal and written
- Conduct market research, competitive analysis, and customer feedback sessions to identify new opportunities and make build vs buy recommendations
- Have a minimum of one quarter/semester remaining in university studies after the internship concludes. Graduation date in Fall 2026 or Spring 2027
- Must be authorized to work in Canada.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

<https://www.mongodb.com/careers/jobs/7378811>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.