Job Posting:174069 - Position: W26 Data Engineer Co-Op 174069

Co-op Work Term Posted:	2026 - Winter
App Deadline	10/17/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	10/03/2025 03:38 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Iko Industries Ltd.
Address Line 1	Box 1000
City	Ashcroft
Postal Code / Zip Code	V0K 1A0
Province / State	BC
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
<b> Job Title <b>	W26 Data Engineer Co-Op 174069
Position Type	Co-op Position
Job Location	Mississauga, ON
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

Job Title: Data Engineer Co-Op

Job ID: REQ-11723

IKO Industries Ltd. is a market leader in the manufacturing of roofing and building materials. IKO is a Canadian owned and operated business with production facilities worldwide and has many years of unparalleled success in the roofing materials industry. Quality, integrity, and trustworthiness are the values that underlie this success, and we have built this company by hiring people who hold these values. People like you!

Our Purpose

At IKO, we're more than a roofing manufacturer-we're innovators, transforming raw materials into products that shelter families, businesses, and communities. Our Analytics team is integral to this process, turning raw data into actionable insights that drive efficiency, reduce waste, and enhance product quality. Just as innovation drives our production line, our Analytics team powers IKO's success by enabling strategic decisions that keep us at the forefront of the industry.

By living our purpose, we bring data to life and help shape IKO's future, ensuring we remain a global leader in roofing, insulation, and waterproofing solutions.

• Shape the Future of Analytics: Be part of a growing dynamic team where you'll have the opportunity to help define and shape IKO's analytics strategy, making a lasting impact on the business.

• Empowered by Data: Just like the precision that goes into producing each shingle, our analytics team turns raw data into precision-driven strategies that impact every facet of the business.

• Innovation in Action: We work at the intersection of data and technology, constantly evolving our techniques and tools to drive innovation across IKO's global footprint.

•Global Reach, Local Impact: From supply chain optimization to customer satisfaction, our insights make a difference across the world.

Are you passionate about working with data and learning from experienced data professionals through hands-on mentorship and real-world projects? Do you enjoy solving complex problems and creating seamless data flows? If so, we have the perfect opportunity for you!

What will your typical day look like?

As a Data Engineer Co-Op, you'll assist in building and maintaining our data pipelines to ensure seamless data extraction, transformation, and loading (ETL) processes. You will work closely with senior developers to understand business requirements, troubleshoot issues, and optimize performance.

In this role, you will:

• Develop and maintain data pipelines to ensure data from multiple sources is accurately integrated into our systems.
•Collaborate with cross-functional teams to understand data needs and translate business requirements into technical solutions. Optimize pipelines for performance, ensuring data accuracy and timeliness.
•Support documentation and reporting, Document processes, data flows and system configurations.
•Assist in monitoring pipelines and resolve issues quickly as they arise.
•Document pipelines and solutions to support traceability, training, and ongoing improvements.
•Provide regular updates on your tasks and learnings

About the Team

At IKO North America, the Data team is the engine behind our data transformation. We're a collaborative group of experts passionate about using the latest technologies to deliver actionable insights that shape the business. We value innovation, learning, and inclusivity, ensuring our team remains a leader in the ever-evolving field of data analytics .

Benefits of Employment: IKO recognizes that its success is due to the strength of its employees. A primary goal of IKO is to promote individual employee's sense of accomplishment and contribution so that employees enjoy their association with IKO. The Company invests in its employees so that they are the most knowledgeable in the industry, and undertakes great efforts to nurture loyalty to, and teamwork at, IKO. We are pleased to offer competitive compensation, health care, a progressive and challenging workplace and a commitment to teamwork and integrity.

Diversity and Equal Opportunity Employment: IKO Industries Ltd. is an equal opportunity employer. We are committed to diversity and inclusion and are pleased to consider all qualified applicants for employment without consideration to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, veteran status or disability. IKO Industries Ltd. encourages and welcomes applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Job Requirements

You are someone with:

• A current student with a background in computer science, data engineering, or a related field.
•A foundational knowledge of SQL and ETL tools (e.g., Azure Data Factory, Databricks, SSIS, Talend, etc.).
•Experience in data transformation, integration (cloud-based solutions), and the Microsoft Fabric stack (e.g., Azure Data Lake, Data Factory Azure Synapse, Synapse Data Warehouse) a plus
•A keen interest in data integration, transformation, ETL and ELT best practices.
•Strong problem-solving and organizational skills, with an attention to detail.
•A willingness to learn and collaborate with a team to build high-quality data solutions.
•Knowledge of the software development lifecycle (SDLC) and applied experience with data-related projects
•Self-motivated, adaptable, and able to manage multiple priorities in a fast-paced environment
•A team player, and initiator, with the ability to manage complex tasks and priorities
•Bilingual proficiency in spoken and written French is an asset

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Cover Letter Required?   Optional
Special Application Instructions

Application Link:

https://iko.wd3.myworkdayjobs.com/en-US/IKO_Careers/job/Mississauga-ON/Data-Engineer-Co-Op_REQ-11723?q=Co-Op
Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.