

## Job Posting:175108 - Position: W26 Actuarial Intern, Retirement Consulting (Calgary) 175108

**Co-op Work Term Posted:** 2026 - Winter  
**App Deadline** 11/19/2025 09:00 AM  
**Application Method:** Through Employer Website  
**Posting Goes Live:** 11/05/2025 01:43 PM  
**Job Posting Status:** Approved

### ORGANIZATION INFORMATION

**Organization** AON (formerly AON Hewitt)  
**Country** Canada

### JOB POSTING INFORMATION

**Placement Term** 2026 - Winter  
**<b> Job Title <b>** W26 Actuarial Intern, Retirement Consulting (Calgary) 175108  
**Position Type** Co-op Position  
**Job Location** Calgary, AB  
**Country** Canada  
**Duration** 4 months  
**Salary Currency** CAD  
**Salary** Salary Not Available, 0 Major List  
**Job Description**

**Job Title: Early Careers: Actuarial Intern, Retirement Consulting - Winter 2026**

**Job ID:** 2570201

#### **Job Description**

Do you have strong analytical skills and want to develop your skills in a changing professional environment? Aon is looking for Actuarial Intern, Retirement Consulting.

#### **Available Location: Calgary**

**Dates: exclusively from January 5th, 2026 to April 24th, 2026**

*Applicants must be legally authorized to work in Canada. This role is not eligible for sponsorship, and we are unable to sponsor or take over sponsorship of an employment visa or work permit.***Aon is in the business of better decisions**At Aon, we shape decisions for the better to protect and enrich the lives of people around the world.As an organization, we are united through trust as one inclusive, diverse team, and we are passionate about helping our colleagues and clients succeed.**How this opportunity is different**This is an exciting opportunity for students to learn, contribute, and gain real world work experience in a collaborative environment. You will have the chance to learn more about Aon's culture and businesses while developing practical skills necessary for future success and postgraduate opportunities. The program equips interns with an understanding of working in an environment dedicated to exceeding client expectations and delivering products and services distinct to unique client needs.

#### **What the day will look like**

- Involvement in actuarial valuations for funding purposes for pension plans;
- Involvement in actuarial valuations for accounting purposes;
- Involvement in the preparation of actuarial costings and projections;
- Provide routine technical and analytical support to ensure the continuous efficient operation of our clients' pension plan arrangements;
- Read and interpret pension plan texts;
- Year-end update of plan records, including the reconciliation of the membership, contributions and trust fund;

- Completing government filings with pension regulators;
- Calculate benefit entitlements and prepare option packages on retirement, termination, death and marriage breakdown;
- Participating in internal seminars regarding current industry issues and technical training; and
- Working with a variety of Excel-based actuarial tools.

#### **How we support our colleagues**

In addition to our comprehensive benefits package, we encourage a diverse workforce. Plus, our agile, inclusive environment allows you to manage your wellbeing and work/life balance, ensuring you can be your best self at Aon. Furthermore, all colleagues enjoy two "Global Wellbeing Days" each year, encouraging you to take time to focus on yourself. We offer a variety of working style solutions, but we also recognise that flexibility goes beyond just the place of work... and we are all for it. We call this Smart Working!

Our continuous learning culture inspires and equips you to learn, share and grow, helping you achieve your fullest potential. As a result, at Aon, you are more connected, more relevant, and more valued.

Aon values an innovative, diverse workplace where all colleagues feel empowered to be their authentic selves. Aon is proud to be an equal opportunity workplace.

We welcome applications from all and provide individuals with disabilities with reasonable adjustments to participate in the job application, interview process and to perform essential job functions once onboard. If you would like to learn more about the reasonable accommodations we provide, email [ReasonableAccommodations@Aon.com](mailto:ReasonableAccommodations@Aon.com)

**#LI-RD1**

**#LI-Internship**

2570201

### **Job Requirements**

#### **Skills and experience that will lead to success**

- Good oral and written communication skills and ability to work in a team environment;
- Thorough and good organizational skills;
- Good knowledge of Excel and Word; and
- Previous work experience or actuarial co-op experience in a consulting/insurance environment is an asset.

#### **Education:**

- Students should be enrolled in Actuarial Sciences, Mathematics, Statistics or Business Administration; and
- Applicants should preferably be in 2nd work term or above.

**Citizenship Requirement** N/A

## **APPLICATION INFORMATION**

**Application Procedure** Through Employer Website

**Cover Letter Required?** Optional

### **Special Application Instructions**

#### **Application Link:**

<https://jobs.aon.com/jobs/94837?lang=en-us&previousLocale=en-US>

**Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.** Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.