

Job Posting:174964 - Position: W26 Software Test Automation Engineer Co-op/Intern 174964

Co-op Work Term Posted:	2026 - Winter
App Deadline	11/14/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	10/31/2025 12:45 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Ciena Canada
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Software Test Automation Engineer Co-op/Intern 174964
Position Type	Co-op Position
Job Location	Ottawa, ON
Country	Canada
Duration	12 months
Salary Currency	CAD
Salary	25.0 per hour for 0 Major List
Salary Range \$	\$25.00-34.00
Job Description	

Job Title: Software Test Automation Engineer Co-op/Intern - Winter 2026

Job ID: R029195

As the global leader in high-speed connectivity, Ciena is committed to a people-first approach. Our teams enjoy a culture focused on prioritizing a flexible work environment that empowers individual growth, well-being, and belonging. We're a technology company that leads with our humanity-driving our business priorities alongside meaningful social, community, and societal impact. Join Ciena and gain invaluable hands-on experience in AI-driven test automation for cloud networking. We are seeking students currently enrolled full-time in a bachelor's or master's program in Computer Science, Software Engineering, or related fields-or upcoming graduates within 12 months of the placement end date-who are eager to learn and contribute to cutting-edge technologies.

How You Will Contribute:

- Develop test automation using Python in virtualized, microservices, and container-based architectures.
- Explore AI-powered test automation for advanced networking technologies such as Segment Routing, SRv6, Multicast, Containers, SDN, and NFV.
- Collaborate in a supportive environment with mentorship and training to enhance your skills.
- Troubleshoot issues, identify root causes, and contribute to faster resolutions.

Pay Range: The pay range for this position is \$25.00 - \$34.00

Pay ranges at Ciena are designed to accommodate variations in knowledge, skills, experience, market conditions, and locations, reflecting our diverse products, industries, and lines of business. Please note that the pay range information provided in this posting pertains specifically to the primary location, which is the top location listed in case multiple locations are available.

In addition to competitive compensation, Ciena offers students access to the Employee Assistance Program (EAP), company-paid holidays, paid sick leave, and vacation pay as required by applicable laws.

Not ready to apply? Join our Talent Community to get relevant job alerts straight to your inbox.

At Ciena, we are committed to building and fostering an environment in which our employees feel respected, valued, and heard. Ciena values the diversity of its workforce and respects its employees as individuals. We do not tolerate any form of discrimination. Ciena is an Equal Opportunity Employer, including disability and protected veteran status. If contacted in relation to a job opportunity, please advise Ciena of any accommodation measures you may require.

Job Requirements

The Must Haves:

- Current enrollment in a bachelor's or master's program in Computer Science, Software Engineering, or related fields-or upcoming graduation within 12 months of placement end date.
- Proficiency in Python programming, Linux shell, and Git.
- Creativity, adaptability, and a collaborative mindset.

Nice to Haves:

- Familiarity with AI/ML concepts and networking fundamentals.
- Knowledge of TCP-IP and Linux operating systems.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

https://ciena.wd5.myworkdayjobs.com/en-US/Careers/job/Ottawa/Software-Test-Automation-Engineer-Co-op-Intern---Winter-2026_R029195?source=LinkedIn+Job+Advertisement

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.