Job Posting:173982 - Position: W26 Student, Software Engineer 173982

Co-op Work Term Posted: 2026 - Winter
App Deadline   10/08/2025 09:00 AM
Application Method: Through Employer Website
Posting Goes Live: 10/01/2025 02:53 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization   Sun Life Canada
Country   Canada

JOB POSTING INFORMATION

Placement Term   2026 - Winter
<b> Job Title <b>   W26 Student, Software Engineer 173982
Position Type   Co-op Position
Job Location   Waterloo, ON
Country   Canada
Duration   4 months
Salary Currency   CAD
Salary   Salary Not Available, 0 Major List
Job Description

Job Title: Student, Software Engineer (Winter 2026)
Job ID: JR00115491
Our student and new graduate programs offer a chance to explore Sun Life from the inside. You'll make a difference in the lives of our customers and communities, while building the skills and experience that allow you to grow in a meaningful and rewarding way.
Job Description:
You will be joining one of our exciting teams in Corporate IT. At Corporate IT our team is focused on enabling technology at Sun Life through delivering robust, scalable, secure and reusable platforms and services that operate within our Enterprise Cloud, API and DevOps environments.
What will you do?
• Under the guidance of a Senior Engineer, contribute to the development, testing and deployment of APIs
• May assist in gathering functional requirements, developing technical specifications and test plans with internal team members and external partners
• Work within an Agile pod to enable ML/AI/Gen AI Use Cases and experiments, build core data and analytics platforms, applications and self-service capabilities.
• Support in system or project documentation
• Work in a cross-functional Agile Scrum team
• Learn new technologies and tools related to Gen AI, ML/AI, data integration and warehousing
What is in it for you?
• Gain experience with a development team that uses some of the cutting-edge development technologies such as Azure DevOps, MongoDB, Kafka, Docker, Kubernetes and Gen AI/ML.
• At Sun Life, you will be joining a purpose driven organization focused on helping Canadian's achieve lifetime financial security and live healthier lives.
• As a student, you'll make a real impact by contributing to meaningful work, gaining valuable experience and actively working towards your team's goals.

•You'll join our unique student culture, designed to help you grow both personally and professionally beyond your role.

•We offer professional development workshops, student awards, socials and many more exciting opportunities.

•We are honored to be recognized as Canada's Best Employers for Recent Graduates and Canada's Best Workplaces by Great Place to Work in 2025.

•Your student journey is just the beginning and we're proud to help many who choose Sun Life to transition into permanent roles after graduation.

The Base Pay range is for the primary location for which the job is posted for. The Base Pay which you will be considered for will vary depending on the Campus program you are selected for.

Eligible Sun Life employees for various Campus Graduate programs will also participate in various incentive plans, payment under which is discretionary and subject to individual and company performance

Diversity and inclusion have always been at the core of our values at Sun Life. A diverse workforce with wide perspectives and creative ideas benefits our Clients, the communities where we operate and all of us as colleagues. We welcome applications from qualified individuals from all backgrounds.

Persons with disabilities who need accommodation in the application process, or those needing job postings in an alternative format, may e-mail a request to thebrightside@sunlife.com.

We are proud to be a hybrid organization that offers our employees the choice and flexibility to work from both the office and virtually based on the needs of the business, our Clients and you! Several flexible work options are available and can be discussed throughout the selection process depending on the role requirements and individual needs.

We thank all applicants for showing an interest in this position. Only those selected for an interview will be contacted.

Job Requirements

What do you need to succeed?

• Currently enrolled in a relevant technology program, such Computer Science or Engineering

•Enthusiasm, professionalism, and willingness to learn

•Fast learner with a keen interest in picking up new technologies

•Strong coding, debugging and problem-solving skills

•Knowledge of an object-oriented programming language such as C# or Java

•Familiarity of Python, Microsoft .Net core, .Net, Java Springboot framework

•Familiarity with SQL for relational or NoSQL databases

•This opportunity is available to students with a April 2026 or later graduation date.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Cover Letter Required?   Optional

Special Application Instructions

Application Link:

https://sunlife.wd3.myworkdayjobs.com/Campus/job/Waterloo-Ontario/Student--Software-Engineer--Winter-2026-_JR00115491

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.