

Job Posting:172841 - Position: W26 Software Developer in Test Intern 8 months - Winter 2026 172841B

Co-op Work Term Posted: 2026 - Winter
App Deadline 09/15/2025 09:00 AM
Application Method: Through Employer Website
Posting Goes Live: 09/08/2025 01:41 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization Dayforce (formerly Ceridian)
Address Line 1 4110 Yonge Street, Suite 400
City Toronto
Postal Code / Zip Code M2P 2B7
Province / State ON
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Winter
< b> Job Title < b> W26 Software Developer in Test Intern 8 months - Winter 2026 172841B
Position Type Co-op Position
Job Location Toronto, ON
Country Canada
Duration 8 months
Work Mode To be confirmed
Salary Currency CAD
Salary Salary Not Available, 37.5 Major List
Salary Range \$ 28.2 - 32.3/hour
Job Description

Req #22385

Job Description

Posted Thursday, September 4, 2025 at 9:00 PM |

Expires Wednesday, September 24, 2025 at 8:59 PM

Dayforce, a global leader in Human Capital Management (HCM) with headquarters in Toronto, Ontario, and Minneapolis, Minnesota, operates across North America, EMEA, and APJ regions. Our Cloud HCM platform, recognized for its unified database and continuous calculation engine, enhances efficiency, productivity, and compliance for

global workforces. We are committed to "Making Work Life Better™" for employees, customers, and partners worldwide.

As an Intern at Dayforce, you'll gain real-world experience with meaningful responsibilities, access to development programs, and the chance to collaborate globally, bringing new ideas and optimizing processes across multiple business units.

Job Title: Software Developer in Test Intern

Location: Virtual

Availability: *With full time availability of 37.5 - 40 hours weekly is required to be eligible*

Benefits for Students:

- Experience working for one of the fastest growing Human Capital Management technology companies in the world Access to Dayforce's development programs and resources
- Ability to work with as well as create relationships with members across the globe
- Autonomy to bring forth new ideas and optimize existing structures within the organization
- Meaningful responsibilities, enabling you to obtain 'real-world' experience
- Dynamic hands-on exposure to multiple business-units and stakeholders across Dayforce

About the opportunity:

The Dayforce Global Payroll team is looking for a Software Developer Intern that is passionate about all facets of software development and keen on making a positive impact for our customers. Activities include building applications and tests utilizing modern cloud technology to create solutions for real world problems. The ideal candidate has strong technical knowledge and a desire to keep up to date with advances in cloud technologies.

Your impact will be evident through your effective participation in the entire lifecycle of

our software including design, analysis, prototyping, development, testing and support of our products. You will work closely and collaborate with clients, prospects, implementation partners, and Dayforce personnel to envision and deliver the required functionality.

What you'll get to do:

- Participate in the design and implementation of highly scalable and available innovative solutions
- Create automation to safeguard quality of production application
- Creating proof-of-concepts with recent technologies to verify scalability, and quality
- Participate in Product discussions to understand real word use cases and business needs
- Take ownership and responsibility for development initiatives and make them happen
- Contribute to the engineering process and culture

What's in it for you

Dayforce is fueled by the diversity of our talented employees. We are an equal opportunity employer and consider and embrace ALL individuals and what makes them unique. We believe our employees should be happy and healthy, with peace of mind and a sense of fulfillment.

We encourage individuals to apply based on their passions.

Dayforce encourages personal and professional growth. We offer excellent time away from work programs, comprehensive wellness initiatives and recognition through competitive pay and benefits.

With a commitment to community impact, including volunteer days and our charity, Dayforce Cares we provide opportunities for you to thrive both in your career and personal life. Our focus is not just on your job but on supporting you to be the best version of yourself.

Fraudulent Recruiting

Beware of fraudulent recruiting. Legitimate Dayforce contacts will use an @dayforce.com email address. We do not request money, checks, equipment orders, or sensitive personal data during the recruitment process. If you have been asked for any of the above, or believe you have been contacted by someone posing as a Dayforce employee, please refer to our fraudulent recruiting statement found here: <https://www.dayforce.com/be-aware-of-recruiting-fraud>

Job Details

Job Family

Non Exempt Clerical

Job Function

Co-op/Internship

Pay Type

Salary

Hiring Min Rate

28.2 CAD

Hiring Max Rate

32.3 CAD

Job Requirements

Skills and experience we value:

- Experience in building web or database-based applications using high-level programming languages (C#, Java, Python, or JavaScript)
- Strong Knowledge of programming languages,
- Technical fluency; comfortable discussing or diving deep into technology concepts, options, and ideas
- Driven by delivering end user value and impact
- Desire to work and experiment with recent technologies with a proven record of quickly learning new development
- Ability to debug, analyze, and read existing code
- Excellent collaboration and communication skills
- Excellent analytical and problem-solving skills

What would really make you stand out:

- Proficiency in using Visual Studio as IDE
- Taken relevant courses in AI or Machine Learning

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link:

<https://jobs.dayforcehcm.com/en-US/mydayforce/alljobs/jobs/87297>

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Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions

are received.

Students should submit their applications as soon as they are ready.