

Job Posting: 176205 - Position: S26 Engineering Co-op - Business Development & Market Intelligence 176205B

Co-op Work Term Posted: 2026 - Summer
App Deadline 01/02/2026 09:00 AM
Application Method: Through Employer Website
Posting Goes Live: 12/18/2025 03:25 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization Johnson Electric Group
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Summer
** Job Title ** S26 Engineering Co-op - Business Development & Market Intelligence 176205B
Position Type Co-op Position
Job Location Mississauga, ON
Country Canada
Duration 16 months
Work Mode In-Person
Salary Currency CAD
Salary 22.0 per hour for 0 Major List
Salary Range \$ \$22-\$24 per hour
Job Description

R00028702

Join Our Team as an Engineering Co-op - Business Development & Market Intelligence at Johnson Electric!

Location: Mississauga, Ontario (Onsite)

Reports To: Business Director, Fluid Power Solutions Canada

Vacancy Type: Co-op Position (Starting from May 2026 for 16 months)

Pay range: \$22-\$24 per hour

Your Mission, Should You Choose to Accept It:

As an **Engineering Co-op** in **Business Development & Market Intelligence**, you'll assist our team in leveraging **Artificial Intelligence (AI)**, digital tools, and data analytics to support **market research, cost estimation, and strategic planning**. This role offers hands-on exposure to advanced technologies and business development processes within the **automotive powertrain industry**. You'll gain practical experience in analyzing market trends, supporting product feasibility assessments, and contributing to data-driven decision-making.

RESULTS:

- Contribute to business development outcomes through market research, cost estimation support, and data-driven insights.
- Develop clear dashboards/reports that inform internal decision-making and align with product feasibility assessments.
- Support cross-functional collaboration by documenting filing and findings and preparing materials for technical/customer

discussions.

What You'll Be Doing

- **Market Research & Trend Analysis:** Assist in gathering and organizing data on automotive technology trends, competitor activities, and product benchmarks.
- **Data Analysis & Cost Estimation:** Support the development of basic cost models and ROI calculations using historical data and simple predictive techniques.
- **Process Alignment:** Help review product designs and manufacturing processes to identify potential compatibility and optimization opportunities.
- **Dashboarding & Reporting:** Contribute to creating clear and concise reports or visualizations for internal stakeholders.
- **Technical Support:** Learn and apply basic concepts of fluid mechanics and automotive pump systems to assist in product discussions and feasibility checks.
- **Collaboration:** Work with cross-functional teams including Sales, Engineering, and Operations and Business Unit (BU) teams in other regions (Europe and Asia) to support new business initiatives.
- **Customer Interaction:** Participate in meetings as an observer and assist in preparing technical documentation or presentations.

Job Requirements

What We're Looking For

- Currently enrolled in a Bachelor's program in Engineering, Computer Science, or a related technical field.
- Interest in automotive systems, fluid mechanics, or manufacturing processes.
- Basic knowledge of data analysis tools (Excel, Power BI, Python, SQL, or similar) is an asset.
- Strong communication skills and willingness to learn.
- Ability to work independently and in a team environment.
- English: Fluent (spoken and written)
- Mandarin: Asset
- "Can Do" attitude

How to Apply

Apply online at www.johnsonelectric.com - We can't wait to meet you!

What We Offer

Johnson Electric provides talented individuals like you the opportunity to grow professionally and personally, surrounded by dedicated, innovative, and entrepreneurial colleagues. Along with competitive pay and benefits, we offer a culture built on our values-ensuring our most important asset, our people, can flourish.

Johnson Electric welcomes and encourages applications from people with disabilities. Accommodations are available upon request for candidates participating in all aspects of the selection process.

In accordance with the **Ontario Human Rights Code** and the **Accessibility for Ontarians with Disabilities Act**, Johnson Electric is an equal opportunity employer committed to an inclusive and barrier-free recruitment process. Please advise Human Resources if you require accommodation during the recruitment process.

Please note: Johnson Electric may use Artificial Intelligence (AI) tools as part of our process.

Come join our global, inclusive & diverse team

Our purpose is to improve the quality of life of everyone we touch through our innovative motion systems. We are a truly global team bound together by our shared values. Our culture is built on the diversity, knowledge, skills, creativity, and talents that each employee brings to the company. Our people are our company's most valuable asset. We are committed to providing an inclusive, diverse and equitable workplace where employees of different backgrounds feel valued and respected, regardless of their age, gender, race, ethnicity or religious background. We are committed to inspiring our employees to grow, act with ownership and find fulfilment and meaning in the work they do.

Citizenship Requirement

N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

APPLICATION LINK: https://johnsonelectric.wd3.myworkdayjobs.com/Career_JE/job/Canada-Mississauga/Engineering-Co-op---Business-Development---Market-Intelligence_R00028702-1

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.