Job Posting:174967 - Position: W26 Data Science Co-op (8-month Term) 174967

Co-op Work Term Posted:	2026 - Winter
App Deadline	11/07/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	10/31/2025 01:26 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Later
Address Line 1	119 Pender St.
City	Vancouver
Province / State	BC
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
<b> Job Title <b>	W26 Data Science Co-op (8-month Term) 174967
Position Type	Co-op Position
Job Location	Vancouver, BC
Country	Canada
Duration	8 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	4000.0 per month for 40 Major List

Job Description

Later is the enterprise leader in social media and influencer marketing software, services, and data, trusted by leading brands and agencies worldwide. Following our acquisition of Mavely, the Everyday Influencer Platform®, Later enables brands to scale creator partnerships from nano to premium influencers while managing social media content and campaigns across all major social and affiliate networks. Through proprietary performance data, marketing leaders can drive attributable sales and optimize social commerce with our software platform or award-winning services.

Later is founded on two success stories that began in 2014: Mavrck, the industry-leading influencer marketing solution (now Later Influence™), and Later, the best social media management platform (now Later Social™) and first-to-market link in bio tool, Later Link in Bio. In 2024, Mavrck and Later officially joined together as one unified business, with a shared vision: to enable the world to make a living with their creativity.

We're trusted by the top social platforms, with partnerships and integrations with Meta, TikTok, LinkedIn, YouTube, and Pinterest. We enable marketers to create high-performing content and engage in authentic collaborations with creators to reach new audiences, drive engagement, and generate predictable ROI.

About this position:

Later is looking for a full-time co-op starting January 2026 to help support the product team; you will be working on new product features and having a meaningful impact on the company. If you enjoy tackling challenges, learning about new technologies, thinking of creative solutions, and sometimes blazing a new trail, we want to talk to you. This position is the perfect opportunity for you to learn and grow. **This will be an 8-month term.**

Our approach to compensation:

We take a market-based & data-driven approach to compensation. We leverage data from trusted third-party compensation

sources to help us understand the market value of a role based on function, level, geographic location, and scope. We evaluate compensation bi-annually, including performance and market-related factors.

Our salaries are benchmarked against market Total Cash Compensation for the geographic location of our job posting. Compensation for some roles is structured as On Target Earnings (OTE = base + commission/variable) while for others it is structured as Salary only.

To comply with local legislation and ensure transparency, we share salary ranges on all job postings. Skills, experience and other factors help determine the final salary we offer which may vary from the original range posted.

Additionally, all permanent team members are granted stock options and are eligible to participate in various benefits plans as part of their overall compensation package.

Salary Range: $4,000 per month

Where we work:

We have offices in Boston, MA; Vancouver, BC; Chicago, IL; and Vancouver, WA. For select positions, we are open to hiring fully remote candidates. We post our positions in the location(s) where we are open to having the successful candidate be located.

This is a hybrid position, Tuesday and Thursday in our Downtown Vancouver office (Unit 250 - 1166 Alberni St)

Diversity, inclusion, and accessibility:

At Later, we are committed to fostering a culture rooted in an **inclusion-first mindset at every level** of the company, embracing the importance of hiring and **building teams for culture add rather than culture fit**. We openly build and maintain unbiased hiring, pay, and promotion practices to create a foundation for an equitable workplace, paving the way for systemic change.

We are committed to creating a **diverse environment** and are proud to be an **equal opportunity employer**. All applications will receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, national origin, disability, or age. Please let us know if you require any accommodations or support during the recruitment process.

Job Requirements

Technical Qualifications:

• In the 3rd year of statistics, computer science, math, physics, economics, or other technical undergraduate program; consideration may be given to graduate students as well. Creative thinker, fast learner, good grades.

• Strong coding ability in R and/or Python, passionate about data science and the technology industry. Some experience with SQL is a plus.

• Experience with and technical understanding of statistical modeling & machine learning techniques.

• Experience with big data/deploying models into production is a plus (Spark, AWS, Docker, Flask, plumber).

• A passion for social media (Instagram, TikTok, Pinterest, etc.) is a big plus.

We are committed to building an inclusive, supportive place for you to do the best and most rewarding work of your career. If you identify with any of the following, we encourage you to apply!

• A passion for data science - you care about performing unbiased & rigorous analysis.

• Excellent problem-solving skills - you come with not only creative solutions but also understand the right questions that need to be asked when needed.

• Strong customer service orientation - everything we do is in service of our clients.

• Business acumen - making sure your work is practical and useful

• Strong communication skills - we are a team, we expect you to work collaboratively across all functions. You will have constant communication with non-technical stakeholders.

• Ability to excel in a fast-paced, agile environment where critical thinking and strong problem solving skills are imperative.

Citizenship Requirement   Canadian & Permanent Residents Preferred

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Cover Letter Required?   Yes

Special Application Instructions

Application Process:

If you think you would be a fit, we'd love to hear from you. Please submit your resume, cover letter, and an unofficial transcript - please highlight relevant courses or other academic achievements, competitions etc. And if you have a personal portfolio or Git account, send us the links so we can see how you shine.

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link:

https://job-boards.greenhouse.io/later/jobs/7989112002

Application Deadline: November 15, 2025

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.