

Job Posting:174067 - Position: W26 BI Developer Co-Op 174067

Co-op Work Term Posted:	2026 - Winter
App Deadline	10/17/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	10/03/2025 03:16 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Iko Industries Ltd.
Address Line 1	Box 1000
City	Ashcroft
Postal Code / Zip Code	V0K 1A0
Province / State	BC
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 BI Developer Co-Op 174067
Position Type	Co-op Position
Job Location	Mississauga, ON
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

Job Title: BI Developer Co-Op

Job ID: REQ-11719

IKO Industries Ltd. is a market leader in the manufacturing of roofing and building materials. IKO is a Canadian owned and operated business with production facilities worldwide and has many years of unparalleled success in the roofing materials industry. Quality, integrity, and trustworthiness are the values that underlie this success, and we have built this company by hiring people who hold these values. People like you!

Our Purpose

At IKO, we're more than a roofing manufacturer-we're innovators, transforming raw materials into products that shelter families, businesses, and communities. Our Analytics team is integral to this process, turning raw data into actionable insights that drive efficiency, reduce waste, and enhance product quality. Just as innovation drives our production line, our Analytics team powers IKO's success by enabling strategic decisions that keep us at the forefront of the industry.

By living our purpose, we bring data to life and help shape IKO's future, ensuring we remain a global leader in roofing, insulation, and waterproofing solutions.

WHAT'S IN IT FOR YOU?

- Competitive Wage
- Hands-on experience with an industry leader supporting our manufacturing facilities.
- Work with a company committed to eco-friendly practices and sustainable production methods.
- Exposure to different roles or departments to help you clarify your career interests and path.
- Potential for future Internship/Co-Op placements or full-time roles upon graduation.

WHEN YOU JOIN US, YOU WILL BE:

- As a BI Developer Co-Op, you'll design and develop interactive dashboards that provide actionable business insights. You will work closely with the data team and stakeholders to understand business requirements, transforming complex data into easy-to-understand visuals that empower decision-makers across the company.
- You will also be the lead BI developer helping to drive consistency in utilizing industry best practices and acting as a mentor for the data team and stakeholders.
- Develop and maintain Power BI reports and dashboards for key business areas using Power BI
- Perform detailed analysis on tested and deployed Power BI report and scripts and utilize them
- Continuously optimize Power BI solutions to enhance performance and usability
- Collaborate with various teams to ensure data is integrated seamlessly from multiple sources
- Create technical documentation, design wireframes for dashboards, and develop semantic models
- Participate in System Integration Testing with architects and developers, while also supporting User Acceptance Testing (UAT) by resolving defects promptly during the process
- Stay updated with the latest Power BI features and innovations to deliver cutting-edge solutions
- Conduct user training to maximize adoption and empower teams to use self-serve analytics
- Log defects/issues in Azure DevOps and follow up with the development team
- Collaborate with business stakeholders to understand their data needs and transform data into engaging, user-friendly reports

Benefits of Employment: IKO recognizes that its success is due to the strength of its employees. A primary goal of IKO is to promote individual employee's sense of accomplishment and contribution so that employees enjoy their association with IKO. The Company invests in its employees so that they are the most knowledgeable in the industry, and undertakes great efforts to nurture loyalty to, and teamwork at, IKO. We are pleased to offer competitive compensation, health care, a progressive and challenging workplace and a commitment to teamwork and integrity.

Diversity and Equal Opportunity Employment: IKO Industries Ltd. is an equal opportunity employer. We are committed to diversity and inclusion and are pleased to consider all qualified applicants for employment without consideration to race, religion, creed, color, national origin, age, gender, sexual orientation, marital status, veteran status or disability. IKO Industries Ltd. encourages and welcomes applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

Job Requirements**OUR IDEAL CANDIDATE:**

- Enrolled in a university-level program with a focus in Computer and Information Science, Data Science/Engineering, Computer Engineering, Information Technology, or equivalent program.
- Project or Coop experience in developing Power BI dashboards and reports
- An understanding of data visualization best practices to create clear and actionable insights
- Strong analytical skills and the ability to translate business requirements into technical solutions
- Proficiency in DAX, SQL, and data modeling in Power BI
- Experience in developing and maintaining Row-level security (RLS), and object-level security (OLS) a plus
- Experience in data transformation, integration (cloud-based solutions), and the Microsoft Fabric stack (e.g., Azure Data Lake, Data Factory Azure Synapse, Synapse Data Warehouse) a plus
- Knowledge of the software development lifecycle (SDLC) and applied experience with data-related projects
- Experience in communicating with both business and technical teams
- Self-motivated, adaptable, and able to manage multiple priorities in a fast-paced environment
- A team player, and initiator, with the ability to manage complex tasks and priorities
- Bilingual proficiency in spoken and written French is an asset

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

https://iko.wd3.myworkdayjobs.com/IKO_Careers/job/Mississauga-ON/BI-Developer-Co-Op_REQ-11719

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.