

Job Posting:175106 - Position: S26 Intern, Health Analytics 175106

Co-op Work Term Posted:	2026 - Summer
App Deadline	11/19/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	11/05/2025 01:29 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	AON (formerly AON Hewitt)
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 Intern, Health Analytics 175106
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	8 months
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List

Job Description

Job Title: Early Careers: Intern, Health Analytics - 8 months

Job ID: 2569974

Job Description

Do you have strong analytical skills and want to develop your skills in a changing professional environment? Aon is looking for an Intern, Health Analytics for an 8-months term!

Available Location: Toronto

Dates: exclusively from May 4th, 2026 to December 18th, 2026

*Applicants must be legally authorized to work in Canada. This role is not eligible for sponsorship, and we are unable to sponsor or take over sponsorship of an employment visa or work permit.***Aon is in the business of better decisions**At Aon, we shape decisions for the better to protect and enrich the lives of people around the world.As an organization, we are united through trust as one inclusive, diverse team, and we are passionate about helping our colleagues and clients succeed.

How this opportunity is different

As an Intern Analyst, you will be part of Aon's National Analytics team, supporting advanced analytics and reporting in the servicing of existing clients and prospects.

What the day will look like

- Join a dynamic team of analysts, actuaries, and business experts passionate about crafting and building healthcare data and analytics products;
- Build strong working relationships and collaborate effectively on cross functional teams with colleagues, clients and carriers;
- Handle data requirements, gather information on client requirements, analyze and report on data;
- Understand and use on-premises and cloud-based data warehouse/data lakes such as Snowflake and Databricks;
- Understand, use and query SQL databases, Entity relationship diagrams (ERD), including ETL, Databricks data pipelines and Snowflake Lakehouse compute;
- Implement automation and efficiencies wherever possible to streamline the process, minimizing the need for manual intervention, predominantly with Python and R programming;

- Proficient in data visualization using PowerBI, including data modelling
- Evaluate, design, and implement sophisticated analytics solutions to address business needs;
- Maintain an up-to-date knowledge of the group benefits industry, systems, products, trends, and emerging technology, while having a thorough understanding of how these relate to group insurance consulting; and
- Participate in functional team activities which support the operations of the practice.

How we support our colleagues

In addition to our comprehensive benefits package, we encourage a diverse workforce. Plus, our agile, inclusive environment allows you to manage your wellbeing and work/life balance, ensuring you can be your best self at Aon. Furthermore, all colleagues enjoy two "Global Wellbeing Days" each year, encouraging you to take time to focus on yourself. We offer a variety of working style solutions, but we also recognise that flexibility goes beyond just the place of work... and we are all for it. We call this Smart Working!

Our continuous learning culture inspires and equips you to learn, share and grow, helping you achieve your fullest potential. As a result, at Aon, you are more connected, more relevant, and more valued.

Aon values an innovative, diverse workplace where all colleagues feel empowered to be their authentic selves. Aon is proud to be an equal opportunity workplace.

We welcome applications from all and provide individuals with disabilities with reasonable adjustments to participate in the job application, interview process and to perform essential job functions once onboard. If you would like to learn more about the reasonable accommodations we provide, email ReasonableAccommodations@Aon.com

#LI-RD1

#LI-Internship

2569974

Job Requirements

Skills and experience that will lead to success

- Demonstrate analytical skills and creativity to quickly integrate information, identify trends, draw conclusions and provide meaning to data;
- Practical knowledge in SQL, Python, and BI tools (e.g. Power BI, Tableau);
- Knowledge in ETL processes, both design and implementation, including understanding of GitHub;
- Applied statistics skills such as distributions, statistical testing, regression, etc.;
- Understanding standard methodologies to ensure the longevity and efficiency of data-centric projects
- Extensive technical skills, advanced understanding of databases, experience reporting and analyzing data using advanced functions through Microsoft Excel and Access;
- Outstanding communication skills, both written and oral;
- Ability to work closely as a key member of a team and independently with minimum supervision;
- Excellent time management and prioritization skills, ability to meet deadlines, and work on several projects simultaneously;
- Ability to discover, ask key questions and seek for mentorship where appropriate.
- Interest to think beyond day-to-day tasks and understand how your work aligns to the success of Aon's Health Solutions practice;

Education

- Pursuing a Bachelor's degree in Statistics, Mathematics, Computer Science or a related field
- Previous experience working in financial services or insurance environment working in group benefits or group underwriting department, would be considered an asset;

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

<https://jobs.aon.com/jobs/94623?lang=en-us&previousLocale=en-US>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's

website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.