

Job Posting:170362 - Position: F25 Student, Developer, Digital Finance Transformation 170362

Co-op Work Term Posted: 2025 - Fall
App Deadline 06/17/2025 11:59 PM
Application Method: Through Employer Website
Posting Goes Live: 06/04/2025 01:37 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization Sun Life Canada
Country Canada

JOB POSTING INFORMATION

Placement Term 2025 - Fall
** Job Title ** F25 Student, Developer, Digital Finance Transformation 170362
Position Type Co-op Position
Job Location Toronto, ON
Country Canada
Duration 4 months
Salary Currency CAD
Salary Salary Not Available, 0 Major List
Job Description

Job Title: Student, Developer, Digital Finance Transformation (Fall 2025)

Job ID: JR00111771

Application Deadline: **June 17, 2025**

Our student and new graduate programs offer a chance to explore Sun Life from the inside. You'll make a difference in the lives of our customers and communities, while building the skills and experience that allow you to grow in a meaningful and rewarding way.

Job Description:

Sun Life's Corporate Finance team is leading the journey of Digital Enterprise (DE) for the Global Finance community through a Finance Accelerator. Leveraging DE principles and values, the Finance Accelerator's purpose is to modernize Finance through process redesign and automation, establishing best practices, developing common tool platforms on an enterprise scale and applying data and analytics to inform, influence and tackle business problems.

We are looking for a bright, energetic and resourceful person to join our team and work with the Finance Accelerator to support Process Optimization & Automation, IFRS 17 Readiness Acceleration and Reporting Optimization through business intelligence and other tools.

This opportunity is available to students with a December 2025 or later graduation date.

What will you do?

Development (80% of the time)

- Design and develop automation solutions by leveraging the common tools including but not limit to Excel VBA, Power Query and Python
- Perform the developer tests to ensure all solutions are delivered with highest quality
- Troubleshoot technical/application problems and provide timely support to user queries and issues related to the automation solutions
- Participate in innovative solutioning that encompasses root cause analysis, assessment of options, proof of concept and a comprehensive implementation plan

- Active communications with internal clients, including engagement status, solutioning options and recommendations
- Support all initiatives and driving assigned tasks to completion

Operational Support (20% of the time)

- Prepare process design document for automation solutions
- Identify and track benefits of opportunities in our pipeline and delivered solutions to demonstrate value to our stakeholders

Learning and Development Opportunities

- Exposure to the DE way of working and agile principles
- Obtain a clear understanding of business requirement processes and scrum methodologies
- Enhance your analytical, technical and problem solving skills
- Sharpen organizational and leadership skills by being held accountable for tasks
- Increase knowledge of Sun Life through working with a wide varieties of Finance teams and initiatives
- Develop a working knowledge of business tools, such as, Tableau, Python, Excel (VBA, Power Query and Power Pivot), Blue Prism, Longview, etc.

What's in it for you?

- At Sun Life, you will be joining a purpose driven organization focused on helping Canadian's achieve lifetime financial security and live healthier lives.
- As a student, you'll make a real impact by contributing to meaningful work, gaining valuable experience and actively working towards your team's goals.
- You'll join our unique student culture, designed to help you grow both personally and professionally beyond your role. We offer professional development workshops, student awards, socials and many more exciting opportunities.
- We are honored to be recognized as Canada's Best Employers for Recent Graduates and Canada's Best Workplaces by Great Place to Work in 2025.
- Your student journey is just the beginning and we're proud to help many who choose Sun Life to transition into permanent roles after graduation.

The Base Pay range is for the primary location for which the job is posted for. The Base Pay which you will be considered for will vary depending on the Campus program you are selected for.

Eligible Sun Life employees for various Campus Graduate programs will also participate in various incentive plans, payment under which is discretionary and subject to individual and company performance

Diversity and inclusion have always been at the core of our values at Sun Life. A diverse workforce with wide perspectives and creative ideas benefits our Clients, the communities where we operate and all of us as colleagues. We welcome applications from qualified individuals from all backgrounds.

Persons with disabilities who need accommodation in the application process, or those needing job postings in an alternative format, may e-mail a request to thebrightside@sunlife.com.

We are proud to be a hybrid organization that offers our employees the choice and flexibility to work from both the office and virtually based on the needs of the business, our Clients and you! Several flexible work options are available and can be discussed throughout the selection process depending on the role requirements and individual needs.

We thank all applicants for showing an interest in this position. Only those selected for an interview will be contacted.

Job Requirements

What do you need to succeed?

- Degree in Computer Science, Computer Engineering or equivalent Discipline
- Strong leadership skills with the ability to bring opinions, comments and thoughts forward. Able to drive discussions and meet objectives
- Genuine interest in process improvement and a passion to deliver on process efficiency
- Highly proficient in Excel VBA and working knowledge of Power Query, Power Pivot, Tableau, Python, data management and SQL
- Excellent time management and strong organizational skills with the ability to effectively manage multiple priorities and meet numerous deadlines
- Excellent communication and interpersonal skills with the ability to work in a team environment
- Ability to take initiative, desire to learn and work independently

Citizenship Requirement

N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

<https://sunlife.wd3.myworkdayjobs.com/en-US/Campus/job/Toronto-Ontario/Student--Developer--Digital-Finance-Transformation-->

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Application Deadline: June 17, 2025

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.