

Job Posting:168785 - Position: F25 Designer Intern (4 month term - Toronto) 168785 E1

Co-op Work Term Posted:	2025 - Fall
App Deadline	05/20/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	05/06/2025 10:10 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	IBM Canada Ltd.
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Fall
 Job Title 	F25 Designer Intern (4 month term - Toronto) 168785 E1
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

Introduction

Thomas J. Watson said it best: "Good design is good business." Visualization is critical to discovering data-driven insights and effectively communicating that knowledge to others. Designers at IBM work to create experiences that work together, work the same, and work for our clients. Does the thought of creating the platform at the heart of solutions like Watson, Blockchain, IoT, and Security excite you? If so, read on!

Your role and responsibilities

This position resides in Toronto and is a 4 month work term commencing in September 2025. It is mandatory that all applicants are enrolled in full-time studies at a post-secondary institution and returning to full-time studies upon completion of the work-term.

- User-Centered Design: Apply design thinking principles to craft visually compelling and intuitive interfaces that solve user problems.
- Design & Prototyping: Develop wire frames, high-fidelity UI designs, and interactive prototypes that bring concepts to life.
- Visual Craftsmanship: Create polished UI components, layouts, and assets that align with IBM's design standards while maintaining scalability and consistency.
- Information Hierarchy & Layout: Structure content effectively to enhance usability, ensuring clear navigation and a seamless user experience.
- Accessibility & Usability: Incorporate inclusive design principles (e.g., WCAG standards) to make digital experiences functional for all users.
- Collaboration: Work closely with experienced designers, developers, and stakeholders to refine designs,

incorporate feedback, and iterate quickly.

- User Research & Insights: Support research efforts by gathering and analyzing user feedback, applying insights to improve design solutions.
- Presentation & Storytelling: Develop engaging presentations, design narratives, and interactive showcases to communicate design decisions effectively.
- Design Systems & Consistency: Assist in maintaining and evolving design systems, ensuring cohesive experiences across IBM's digital ecosystem.

Job Requirements

Required technical and professional expertise - skill sets we are looking for may include:

- Figma (for UI/UX Design)
- Adobe Creative Cloud (Illustrator, Photoshop, etc) for asset creation
- Keynote + PowerPoint for crafting compelling presentations
- Strong grasp of typography, colour theory, and layout principles to create visually appealing designs
- Understanding of design patterns and UI frameworks to maintain consistency across products
- Basic knowledge of front-end development (HTML, CSS) is a plus but not required
- Awareness of design thinking methodologies and user-centered design approaches

Preferred technical and professional experience

- Visual
- Figma
- InVision
- Zeplin
- Sketch
- JTBD
- Service Design
- Mobile Apps
- Web Apps

OTHER RELEVANT JOB DETAILS

Must have the ability to work in Canada without sponsorship.

This role will involve working with technology that is covered by Export Regulations sanctions. If you are a Foreign National from any of the following US sanctioned countries (Cuba, Iran, North Korea, Syria, and the Crimea, Luhansk, Donetsk, Kherson, and Zaporizhia regions of Ukraine) on a work permit, you are not eligible for employment in this position.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link: https://ibmglobal.avature.net/en_US/careers/JobDetail?jobId=30015

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.