

Job Posting:175552 - Position: W26 Lean Implementation Intern 175552

Co-op Work Term Posted:	2026 - Winter
App Deadline	12/03/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	11/19/2025 04:02 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Volvo Group
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Lean Implementation Intern 175552
Position Type	Co-op Position
Job Location	Milton, ON
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

Job Title: Lean Implementation Intern (Winter 2026)

Job ID: 26620

Transport is at the core of modern society. Imagine using your expertise to shape sustainable transport solutions for the future? If you seek to make a difference on a global scale, working with next-gen technologies and the sharpest collaborative teams, then we could be a perfect match.

What you will do

The internship/co-op role provides students with the opportunity to apply academic knowledge and skills in a professional environment, and to support/promote the student's career goals through contact with professionals in their field of study. The internship experience enables students to participate in professional activities for Volvo Group Trucks by working on important and innovative projects. Internships are structured learning experiences where interns/co-ops and our full-time professionals work together on projects within their selected organization. The internship allows students to integrate knowledge and skills in a manner that is mutually beneficial to the student and the Volvo Group Trucks.

Core Responsibilities:

- The applicant will be responsible for supporting lean and continuous improvement projects on-site and work on multiple projects to improve operational efficiency.
- Assist with the development and implementation of new Standard Operating Procedures and reporting systems
- Develop tools using Microsoft Office products in conjunction with in-house operating systems to support operational needs
- Support with process data analysis
- Development and implementation of new process flows and work area designs to maximize efficiency and improve workplace ergonomics
- Curiously investigate everything - the ability to solve problems analytically, creatively and collaboratively
- Learn by doing - an entrepreneurial mindset that's driven by hands-on experimentation
- Embrace resilience - seeing every challenge as a learning opportunity and an invitation to grow
- Availability of 40 hours per week within M-F 7:30-19:00. Final schedule to be agreed upon with the manager.

Ready for the next move?

Throughout the experience, the manager will provide written and/or verbal feedback until project's conclusion. A final formal written evaluation based on performance will also be provided.

Volvo Group | Mack Trucks Canada, offers international career paths, possibilities to work internationally, a strong management team, compensation packages that are over the market, flexible benefit plans and a retirement savings plan.

Volvo Group | Mack Trucks Canada is committed to workplace diversity and inclusion and provides accommodations to applicants with disabilities throughout its hiring process.

We value your data privacy and therefore do not accept applications via mail.

Who we are and what we believe in

Our focus on Inclusion, Diversity, and Equity allows each of us the opportunity to bring our full authentic self to work and thrive by providing a safe and supportive environment, free of harassment and discrimination. We are committed to removing the barriers to entry, which is why we ask that even if you feel you may not meet every qualification on the job description, please apply and let us decide.

Applying to this job offers you the opportunity to join **Volvo Group**. Every day, across the globe, our trucks, buses, engines, construction equipment, financial services, and solutions make modern life possible. We are almost 100,000 people empowered to shape the future landscape of efficient, safe and sustainable transport solutions. Fulfilling our mission creates countless career opportunities for talents with sharp minds and passion across the group's leading brands and entities.

Group Trucks Operations encompasses all production of the Group's manufacturing of Volvo, Renault and Mack trucks, as well as engines and transmissions. We also orchestrate the spare parts distribution for Volvo Group's customers globally and design, operate and optimize logistics and supply chains for all brands. We count 30,000 employees at 30 plants and 50 distribution centers across the globe. Our global footprint offers an opportunity for an international career in a state-of-the-art industrial environment, where continuous improvement is the foundation. As our planet is facing great challenges, we - one of the largest industrial organizations in the world - stand at the forefront of innovation. We are ready to rise to the challenge. Would you like to join us?

Job Requirements

Who are you?

- Applicants must be currently enrolled and pursuing a BA/BS degree in IT, Mechanical or Industrial Engineering, or a related field, at an accredited school and have completed 30 semester hours prior to the start of the internship
- Applicants must have a minimum cumulative grade point average of 3.0.
- Experience prioritizing work effectively and being multi-task-focused in a fast-paced environment
- Proven interpersonal communication skills
- Applicants must be fully proficient in reading, writing and speaking English
- Applicants should be proficient in Microsoft Office Applications (Excel, Access, Word, and PowerPoint)

Personal Competencies

- Action-oriented: Full of energy for challenges and not fearful of acting; seizes opportunities
- Customer focus: Establishes and maintains effective relationships with customers and colleagues and gains their trust and respect
- Integrity and trust: Seen as a direct, truthful individual who presents facts in an appropriate and helpful manner, maintains confidentiality and takes accountability
- Learning on the fly: Learns quickly when facing new problems and is a versatile learner open to change and quickly grasps the essence of ideas; self-directed with the ability to adjust in a dynamic environment
- Peer relationships: Can solve problems with peers and is seen as a team player who easily gains trust and support and encourages collaboration; excellent interpersonal skills and the ability to work cross-functionally
- Perseverance: Pursues everything with energy, drive, and a need to finish
- Self-development: Personally committed to and actively works to continuously improve himself/herself
- Standing alone: Can be counted on and is willing to be the only champion for an idea or work alone on a tough assignment
- Technical learning: Can learn new skills and knowledge quickly and is good at learning a new industry, company, product or technology

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

https://jobs.volvogroup.com/job/Milton-Lean-Implementation-Intern-%2528Winter-2026%2529-ON-L9T-0M1/1330941455/?feedId=361555&utm_source=linkedin

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.