

Job Posting:174270 - Position: W26 FIFA26 CAN Future Leaders Internship Program Winter 2026 174270B

Co-op Work Term Posted: 2026 - Winter
App Deadline 10/16/2025 09:00 AM
Application Method: Through Employer Website
Posting Goes Live: 10/09/2025 08:55 AM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization FIFA
City Toronto
Province / State ON
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Winter
** Job Title ** W26 FIFA26 CAN Future Leaders Internship Program Winter 2026 174270B
Position Type Co-op Position
Job Location Toronto, ON
Country Canada
Duration 4 months
Work Mode In-Person
Salary Currency CAD
Salary Salary Not Available, 40 Major List
Job Description

At FIFA World Cup 2026, our vision is to unite the world through the greatest, most innovative, and inclusive sporting event of all time. The FIFA World Cup 26™ will mark the first time that the tournament features 48 teams and will be hosted by three countries: Canada, Mexico, and the United States. This new format redefines excellence, generating unique opportunities for greater participation and engagement from fans and players in North America and all over the world. Now is your time to be a game changer and join the workforce that is planning and delivering this unique and unforgettable experience.

THE POSITION

Our 12-week Future Leaders program offers undergraduate and graduate students the opportunity to gain hands-on experience in various Functional Areas within our organization. Future Leaders will work closely with mentors and team members to contribute to real projects and initiatives, developing skills essential for success in their respective fields through meaningful assignments, networking opportunities, and professional development sessions.

- **Duration:** 12 weeks of paid work, January 2026-April 2026
 - **Eligibility:** A student entering the final one or two years of a 2025/2026 academic program in an accredited undergraduate or graduate Co-op/Internship College/University program; OR have graduated with an undergraduate or graduate degree within the last 12 months from a relevant program.
 - **Objective:** Provide students with foundational experience and exposure to our organization's operations and culture.
- Responsibilities:**
- Take ownership of individual projects under the guidance of mentors and team members.

- Participate in training sessions and workshops to develop essential skills.
- Contribute ideas and insights to team meetings and brainstorming sessions.
- Analyze data and present findings to stakeholders.
- Complete assigned projects within given deadlines.
- Collaborate with cross-functional teams to deliver impactful results.
- Develop and execute strategies to address real-world challenges.
- This program will offer valuable learning experiences, networking opportunities, and mentorship to help interns succeed in their academic and professional endeavors.

Learning & Knowledge Opportunities:

- Safety, Security & Emergency Readiness
- Government & Community Engagement
- Football Operations
- Ex. Competition & Team Services
- Venue & Stadium Services/ Management
- Ex. Fan Operations, Media Services, Signage & Wayfinding
- Tournament Operations
- Ex. Transportation, Accommodation, and Volunteer Management
- Commercial & Public Relations
- Ex. Brand, Marketing, Public Relations, Retail & Licensing, Ticketing and Hospitality

Department Placement: While we welcome applicants to indicate their preferred interest areas please note placement is based on both preferences and an evaluation of your background and experience. As a result, you may be aligned to a different department to ensure the best fit for your skills and development during the internship program.

Working Hours: The Future Leaders Program follows traditional business hours, Monday to Friday, 9:00 AM to 5:00 PM.

Participants (interns) are expected to work, full-time, onsite at the FIFA26 Canada Toronto Office within these hours.

Application Instructions

- Applications will be reviewed on a rolling basis. We encourage all those interested to not delay their application submission as the posting may be closed early due to high volume.
- Successful applicants will be contacted and confirmed by the end of November.

FIFA26 is a proud equal opportunity employer that is committed to diversity, equity, and inclusion and prohibits discrimination of any kind on the basis race, colour, religion, sex, sexual orientation, gender identity or expression, pregnancy, age, national origin, disability status, genetic information, protected veteran status, or any other characteristic protected by law.

About FWC2026

The FIFA World Cup 26™ will mark the first time that the tournament features 48 teams and will be hosted by three countries: Canada, Mexico, and the United States.

This new format redefines excellence, generating unique opportunities for greater participation and engagement from fans and players in North America and all over the world. Now is your time to be a game changer and join the workforce that is planning and delivering this unique and unforgettable experience.

Job Requirements

YOUR PROFILE

FIFA World Cup 26 Skills Framework

ACCOUNTABILITY: Demonstrate commitment to responsibilities and objectively analyze one's behaviour, while assuming consequences of one's own actions and/or decisions and learning from one's mistakes.

DECISION MAKING: Ability to identify and swiftly make decisions in critical situations, take initiative and calculated risks, explore alternative solutions, and respond promptly to unforeseen circumstances.

INCLUSIVITY: Achieve shared organizational objectives by sharing information with colleagues across all levels and divisions,

tangibly influencing others, and maintaining a network of support contacts.

INITIATIVE: Capacity to break new ground, look for unconventional solutions, and produce fresh ideas.

INNOVATION: Capacity to break new ground, look for unconventional solutions, and produce fresh ideas.

LEADERSHIP: Ability to lead one's contacts/colleagues/partners, encourage teamwork, and delegate authority / decision-making power, as needed, to produce the expected results and make efficient use of the team's skills and talents.

VISION: Ability to perceive the organization's global environmental impact, anticipate decision consequences, grasp organizational missions, and formulate strategic plans.

Education & Qualifications

• Required- Must meet one of these requirements:

- Entering the final one or two years of a 2025/2026 academic program in an accredited undergraduate or graduate Co-op/Internship College/University program; OR
- Graduated with an undergraduate or graduate degree within the last 12 months from a relevant program.
- Relevant coursework or experience in the chosen functional area.
- Ability to work independently and demonstrate leadership qualities.
- Strong problem-solving and analytical skills.
- Strong communication and teamwork skills.
- Eagerness to learn and contribute to the team.
- Legally eligible to work in Canada.

Work Experience

- Our internships are entry-level and require no prior experience. We believe in providing valuable work opportunities for students from diverse backgrounds, regardless of their experience level. Whether you're passionate about sports, events management, marketing, safety and security, or any other field, our internship program offers a supportive environment to learn, grow, and thrive.
- The FIFA 26 CAN Future Leaders Program is tailored to prepare students to enter the workforce with confidence. Through hands-on projects, mentorship, and professional development opportunities, interns gain the skills and knowledge needed to excel in their future careers.

Languages

- Fluent in English. French proficiency is a plus

Technology

- Proficient in MS Office (Excel, Word, PowerPoint, Visio & Project) and planning software and online collaboration tools

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Yes

Address Cover Letter to Hiring Manager

Special Application Instructions

Application Link: <https://jobs.fifa.com/en/postings/e3ce6318-5cfe-4aa9-bff6-33986964ecb0?Source=LinkedIn>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.