Job Posting:172831 - Position: W26 Test Engineer Intern 8 months - Winter 2026 172831B

Co-op Work Term Posted:	2026 - Winter
App Deadline	09/15/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	09/08/2025 01:28 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Dayforce (formerly Ceridian)
Address Line 1	4110 Yonge Street, Suite 400
City	Toronto
Postal Code / Zip Code	M2P 2B7
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
<b> Job Title <b>	W26 Test Engineer Intern 8 months - Winter 2026 172831B
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	8 months
Work Mode	To be confirmed
Salary Currency	CAD
Salary	Salary Not Available, 37.5 Major List
Salary Range $	28.2 - 32.3/hour
Job Description	

Req #22388

Job Description

Posted Thursday, September 4, 2025 at 9:00 PM |

Expires Wednesday, September 24, 2025 at 8:59 PM

Dayforce, a global leader in Human Capital Management (HCM) with headquarters in Toronto, Ontario, and Minneapolis, Minnesota, operates across North America, EMEA, and APJ regions. Our Cloud HCM platform, recognized for its unified database and

continuous calculation engine, enhances efficiency, productivity, and compliance for global workforces. We are committed to "Making Work Life Better™" for employees, customers, and partners worldwide.

As an Intern at Dayforce, you'll gain real-world experience with meaningful responsibilities, access to development programs, and the chance to collaborate globally, bringing new ideas and optimizing processes across multiple business units.

Job Title: Test Engineer Intern

Location: Virtual

Duration: Winter 2026 - 8 months (January 2026 - August 2026)

Availability: Full-time availability of 37.5 - 40 hours weekly is required to be eligible for this opportunity.

Benefits for Students:
•Experience working for one of the fastest growing Human Capital Management technology companies in the world Access to Dayforce's development programs and resources
•Ability to work with as well as create relationships with members across the globe
•Autonomy to bring forth new ideas and optimize existing structures within the organization
•Meaningful responsibilities, enabling you to obtain 'real-world' experience
•Dynamic hands-on exposure to multiple business-units and stakeholders across Dayforce

About the opportunity:
Reporting to the Development Manager, the Test Engineer Intern is responsible for designing and implementing new automation test scripts as well as completing and augmenting the current solutions and services. They will collaborate with Technical Product Managers, Developers, Technical Writing and Quality Assurance and other Test Engineers throughout the development process to ensure the product is functionally complete and well-engineered. This is an excellent opportunity to join a rapidly growing innovator in a technically challenging and rewarding role. Through our

training and mentoring program, you will develop deep technical expertise and gain valuable business and industry-related experience.

What you'll get to do:
•Actively participate in continuous application improvements by developing automated tests and in development of quality product and processes to deliver industry leading cloud based HCM solutions
•Coordinate with developers, QA analysts and product owners to produce stable, maintainable and reliable automated tests
•Analyze, design, prototype, develop test and support of automation test scripts.
•Actively participate in test automation initiatives, architect test harnesses and infrastructure frameworks to run automated tests
•Ensure automated tests are effectively covering new product features and associated requirements
•Investigate, report, and track product failures to resolution. Deal with the false-positives that come up with automated testing, ensuring the test suite remains up to date
•Identify and offer ways to improve code testability and maintainability
•Be adaptable in learning new methodologies and technologies to improve the automated testing processes
•Ensure traceability between product requirements, delivered code and test case verification
•Identify and escalate issues related to plan and quality
•Improve and implement automation framework code to expand automated test coverage

What's in it for you

Dayforce is fueled by the diversity of our talented employees. We are an equal opportunity employer and consider and embrace ALL individuals and what makes them unique. We believe our employees should be happy and healthy, with peace of mind and a sense of fulfillment.

We encourage individuals to apply based on their passions.

Dayforce encourages personal and professional growth. We offer excellent time away from work programs, comprehensive wellness initiatives and recognition through competitive pay and benefits.

With a commitment to community impact, including volunteer days and our charity,

Dayforce Cares we provide opportunities for you to thrive both in your career and personal life. Our focus is not just on your job but on supporting you to be the best version of yourself.

Fraudulent Recruiting

Beware of fraudulent recruiting. Legitimate Dayforce contacts will use an @dayforce.com email address. We do not request money, checks, equipment orders, or sensitive personal data during the recruitment process. If you have been asked for any of the above, or believe you have been contacted by someone posing as a Dayforce employee, please refer to our fraudulent recruiting statement found here: https://www.dayforce.com/be-aware-of-recruiting-fraud

#LI-Remote

Job Details

Job Family
Non Exempt Clerical
Job Function
Co-op/Internship
Pay Type
Salary
Hiring Min Rate
28.2 CAD
Hiring Max Rate
32.3 CAD

Job Requirements

Skills and experience we value:

•In progress College or University degree course in Computer Science or related field
•Smart and driven individual who is passionate about learning new technologies and building high quality cloud applications
•Knowledge of a JavaScript framework such as Dojo, Knockout, Backbone, jQuery
•C#, Java, HTML 5, JavaScript, CSS
•.NET Framework 4.5, Web development including WCF and JSON
•ASP .NET MVC 4 or other MVC web frameworks
•Understanding of SQL and an understanding of relational database systems
•Capable of working in an agile development environment
•Excellent communication and collaboration skills
•Able to work with a distributed team
•Knowledge of automation testing or automation testing tools such as Selenium, Specflow, or Playwright

What would really make you stand out:

- Experience working with SaaS Enterprise Software
- Experience working with enterprise cloud applications
- Experience with Content Management Systems (CMS) an asset. E.g. Umbraco, Orchard, Kentico, Joomla, Drupal, etc.
- Experience testing RESTful API services
- Experience with Espresso or XCUITest automation frameworks

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Cover Letter Required?   Optional

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link:

https://jobs.dayforcehcm.com/en-US/mydayforce/alljobs/jobs/87301

Expires Wednesday, September 24, 2025 at 8:59 PM

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.