

Job Posting:173675 - Position: W26 Customer Developer Intern (4 months - Toronto) 173675

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| Co-op Work Term Posted: | 2026 - Winter |
| App Deadline | 10/01/2025 09:00 AM |
| Application Method: | Through Employer Website |
| Posting Goes Live: | 09/22/2025 01:40 PM |
| Job Posting Status: | Approved |

ORGANIZATION INFORMATION

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| Organization | IBM Canada Ltd. |
| Country | Canada |

JOB POSTING INFORMATION

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| Placement Term | 2026 - Winter |
| Job Title | W26 Customer Developer Intern (4 months - Toronto) 173675 |
| Position Type | Co-op Position |
| Job Location | Toronto, ON |
| Country | Canada |
| Duration | 4 months |
| Work Mode | To be confirmed |
| Salary Currency | CAD |
| Salary | Salary Not Available, 0 Major List |
| Job Description | |

60297

Introduction

In this role, you will join IBM Consulting via our world-class Associates Program for university hires. As an Associate Consultant at IBM Consulting, you will have the opportunity to work with a diverse range of clients worldwide. Our clients' technical and business needs are constantly evolving. We're hiring inspired, talented individuals who believe no problem is too big to solve.

We focus on your professional development through ongoing learning, mentorship, development of technical skills, and continuous personal growth, all grounded in a culture of coaching and career advancement. If you see yourself as someone who never stops learning and who wants to unleash your potential, the IBM Consulting Associates Program is for you.

A career in IBM Consulting is rooted in long-term relationships and close collaboration with clients across the globe.

You'll work with visionaries across multiple industries to improve the hybrid cloud and AI journey for the most innovative and valuable companies in the world. Your ability to accelerate impact and make meaningful change for your clients is enabled by our strategic partner ecosystem and our robust technology platforms across the IBM portfolio.

Curiosity and a constant quest for knowledge serve as the foundation for success in IBM Consulting. In your role, you'll be encouraged to challenge the norm, investigate ideas outside of your role, and come up with creative solutions that result in ground-breaking impact for a wide network of clients. Our culture of evolution and empathy centers on long-term career growth and development opportunities in an environment that embraces your unique skills and experience.

Your role and responsibilities

As a Developer Intern at IBM, you'll work with clients to co-create solutions to major real-world challenges by using best practice technologies, tools, techniques, and products to translate system requirements into the design and development of customized systems.?

When working in this abstract, fast pace and continuously changing tech world, resilience, commitment, and curiosity serve as the

foundation for success as an IBM Developer.

You will participate in many aspects of the development lifecycle, such as design, code implementation, testing, and support. You also could become a contributor within Open-Source communities across multiple disciplines.

In your role, you will be supported by mentors and coaches who will encourage you to challenge the norm, investigate ideas outside of your role, and come up with creative solutions resulting in ground-breaking impact for the wider business, our external clients, & their customers. Our culture of flexibility and freedom are pillars that embrace long-term career growth and learning opportunities in an environment that highlights your unique skills and experience.

Job Requirements

This position is open to applicants who reside in Toronto and is open to applicants seeking 4-month internship work terms, commencing in May 2025. It is mandatory that all applicants are enrolled in full-time studies at a post-secondary institution and returning to full-time studies upon completion of the work term.

Required education

High School Diploma/GED

Preferred education

Bachelor's Degree

Required technical and professional expertise

- AWS, Azure, Google, IBM or other cloud, Artificial Intelligence or Machine Learning in any cloud and on-premises enterprise, knowledge or experience with DevSecOps and Agile methods?
- Ability to communicate complex situations clearly and simply by listening actively and conveying difficult messages in a positive manner?
- Initiative to actively seek new knowledge and improve skills
- Must be eligible to work full-time for the full duration of their internship starting in Jan 2026

Preferred technical and professional experience

- Exposure or interest in Design Thinking and Agile development methodology.
- AWS, Azure, Google, IBM or other cloud, Artificial Intelligence or Machine Learning in any cloud and on-premises enterprise, knowledge or experience with DevSecOps and Agile Methods.
- A passion for innovative ideas, coupled with the ability to understand and assimilate different points of view.

OTHER RELEVANT JOB DETAILS

Must have the ability to work in Canada without sponsorship.

This role will involve working with technology that is covered by Export Regulations sanctions. If you are a Foreign National from any of the following US sanctioned countries (Cuba, Iran, North Korea, Syria, and the Crimea, Luhansk, Donetsk, Kherson, and Zaporizhia regions of Ukraine) on a work permit, you are not eligible for employment in this position.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link:

https://ibmglobal.avature.net/en_US/careers/JobDetail?jobId=60297

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.