

Job Posting: 177687 - Position: S26 2026 Summer - RBCx, Junior Developer Intern (4 Months) 177687

Co-op Work Term Posted:	2026 - Summer
App Deadline	01/30/2026 11:59 PM
Application Method:	Through Employer Website
Posting Goes Live:	01/26/2026 12:10 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	RBC (Royal Bank of Canada)
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 2026 Summer - RBCx, Junior Developer Intern (4 Months) 177687
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 months
Work Mode	To be confirmed
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List

Job Description

Req ID: R-0000156487

Job Description

Who are we?

At RBCx, we power bold ideas, founders, and tech companies. We help some of the most ambitious tech and innovation companies scale and make an impact in the world by connecting them to the right people, ideas, and financial solutions of one of Canada's largest banks.

What is the opportunity?

We're excited to offer an opportunity to join our team as a Junior Developer Intern in our Growth Operations team. In this role, you will support the development, optimization, and maintenance of web applications and websites. You will contribute to implementing technical solutions to improve website performance, enhance user experience, and ensure compliance with SEO best practices. This role is ideal for someone with a passion for web development, a strong technical foundation, and a desire to learn and grow in a fast-paced environment.

What will you do?

- Implement and optimize meta tags (titles, descriptions) and SEO strategies to improve website visibility.
- Ensure proper implementation of schema markup (e.g., JSON-LD) for rich snippets and structured data.
- Collaborate with developers to implement lazy loading, image compression, and CSS/JavaScript optimization for faster load times.
- Monitor and improve Core Web Vitals (LCP, FID, CLS) to enhance website performance and user experience.
- Assist in debugging and troubleshooting website issues to ensure smooth functionality.

- Capture user interactions through the use of datalayer tracking
- Update and maintain website content and copy to ensure accuracy and consistency
- Identify and fix broken redirects, crawl errors and technical issues preventing proper indexing

What's in it for you?

- Leaders who support your development through coaching and managing opportunities
- Ability to make a difference and lasting impact
- Work in a dynamic, collaborative, progressive, and high-performing team
- Opportunities to learn and grow through challenging work
- Being part of a great organization that values inclusion and diversity

Please note: This posting is for a 4-months Summer 2026 Student placement with a start date of May 2026, and end date of August 2026. In order to be eligible for this 4-months Student position, you must either:

- Be returning back to school after the work term end-date of August 2026 ; or
- If you are not returning back to school (i.e. are graduating in August 2026), you must require the full 4-months work term as a mandatory component to in order to graduate successfully.

Please ensure that you meet these eligibility requirements before applying - candidates who apply but are found to be ineligible are not able to be considered.

We encourage you to apply as soon as possible as we accept applications on a rolling basis, but please note that the formal application deadline is January 30, 2026. Should you be selected to progress, someone from our team will reach out directly to provide instructions on next steps. Otherwise, feel free to check for progress updates by logging in to your RBC profile. If the status has not changed, it denotes the fact that your application is still under review.

RBC is committed to supporting flexible work arrangements when and where available. The successful candidate for this role will be required to be located within Ontario for the duration of the work term. Details regarding the specific virtual, hybrid, and in-office arrangements for this Integrated Learning/ Co-op position are to be discussed with the Hiring Manager.

Job Skills

Communication, Computer Literacy, Detail-Oriented, Interpersonal Relationships, Listening Effectively, Personal Development, Personal Initiative

Job Requirements

What do you need to succeed?

Must-Have:

- Proficiency in web development technologies, including HTML, CSS, and JavaScript.
- Knowledge of SEO best practices and schema markup (e.g., JSON-LD).
- Familiarity with website performance optimization techniques (e.g., lazy loading, image compression).
- Understanding of Core Web Vitals and website performance metrics.
- Strong problem-solving and debugging skills.
- Attention to detail and ability to work collaboratively with development teams.
- Interest in web technologies and user experience.

Nice-to-Have:

- Familiarity with version control systems (e.g., Git).
- Interest in emerging web technologies and trends.
- A growth mindset and eagerness to learn and adapt.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

APPLICATION LINK: <https://jobs.rbc.com/ca/en/job/R-0000156487/2026-Summer-RBCx-Junior-Developer-Intern-4-Months>

- **Application Deadline:** 2026-01-31

- **Note:** *Applications will be accepted until 11:59 PM on the day prior to the application deadline date above*

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.