Job Posting:175609 - Position: W26 Software Engineering Intern 175609

Co-op Work Term Posted:	2026 - Winter
App Deadline	12/12/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	11/24/2025 03:15 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	MongoDB
City	New York
Province / State	NY

JOB POSTING INFORMATION

Placement Term	2026 - Winter
<b> Job Title <b>	W26 Software Engineering Intern 175609
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	61000.0 per year for 40 Major List
Salary Range $	$61,000-$85,000 CAD
Job Description	

Job Title: 2026 - Software Engineering Intern, Toronto

Job ID: 3263242591

We're seeking curious minds like yours to collaborate with full-time engineers and cross functional teammates, learn development standard methodologies, and gain practical software engineering experience.

Software engineering interns are fully integrated into software engineering teams across our Product and Technology organization. Interns spend their summer pushing production-level code to make lasting contributions across MongoDB's products and services for our internal teams, external customers, and developer end users.

What you'll find at MongoDB

• Authentic Culture: A workplace where you are encouraged to bring your whole self to work, we believe that Embracing the Power of Differences is the best way to broaden our own perspectives and foster innovation.

•Personalized Mentorship: Pair up with an engineering Mentor, a Program Advisor from the Early Talent Recruitment Team, and an Employee Resource Group (ERG) Guide to foster your growth.

•Career Coaching Sessions: Access to a tailored training program designed uniquely for interns' personal and professional development.

•Work-Life Harmony: Embrace "Bloom for Interns" with access to mental and physical health benefits, paid time off, free lunch, and more!

•Impactful Projects: Contribute to projects where you can Make it Matter - your meaningful work will see the light of day.

•Exclusive Networking: Attend "Speaker Series" and "Roundtables" to connect with our executives and departmental leaders.

•Vibrant Community: Build connections with fellow interns and join after-work social events, virtual gatherings, and local city activities to create connections and friendships.

•Path to Full-Time: A chance to see if MongoDB is where you see yourself long term with the possibility of receiving a full time offer

at the end of the summer!

MongoDB internships are full-time (40 hours/week) for 10 consecutive weeks lasting from dates in June until August. All interns are considered hybrid employees, designated the "in office" working model and are expected to be in their office location 3-5 days a week.

Due to the high volume of applications our Early Talent Recruitment Team receives, it may take up to six weeks to hear back regarding an update on your application status. Our goal is to get back sooner, but we appreciate your patience as our team carefully reviews each application.

About MongoDB

MongoDB is built for change, empowering our customers and our people to innovate at the speed of the market. We have redefined the database for the AI era, enabling innovators to create, transform, and disrupt industries with software. MongoDB's unified database platform-the most widely available, globally distributed database on the market-helps organizations modernize legacy workloads, embrace innovation, and unleash AI. Our cloud-native platform, MongoDB Atlas, is the only globally distributed, multi-cloud database and is available across AWS, Google Cloud, and Microsoft Azure.

With offices worldwide and nearly 60,000 customers-including 75% of the Fortune 100 and AI-native startups-relying on MongoDB for their most important applications, we're powering the next era of software.

Our compass at MongoDB is our Leadership Commitment, guiding how and why we make decisions, show up for each other, and win. It's what makes us MongoDB.

To drive the personal growth and business impact of our employees, we're committed to developing a supportive and enriching culture for everyone. From employee affinity groups, to fertility assistance and a generous parental leave policy, we value our employees' wellbeing and want to support them along every step of their professional and personal journeys. Learn more about what it's like to work at MongoDB, and help us make an impact on the world!

MongoDB is committed to providing any necessary accommodations for individuals with disabilities within our application and interview process. To request an accommodation due to a disability, please inform your recruiter.

MongoDB is an equal opportunities employer.

Req ID: 3263242591

MongoDB's base salary range for this role is posted below. Compensation at the time of offer is unique to each candidate and based on a variety of factors such as skill set, experience, qualifications, and work location. Salary is one part of MongoDB's total compensation and benefits package. Other benefits for eligible employees may include: equity, participation in the employee stock purchase program, flexible paid time off, 20 weeks fully-paid gender-neutral parental leave, fertility and adoption assistance, Registered Retirement Savings Plan (RRSP) with employer match, mental health counseling, backup child and elder care, and health, dental, and vision benefits offerings. Please note, the base salary range listed below and the benefits in this paragraph are only applicable to candidates based in Canada.

MongoDB's base salary range for this role in Canada is:

$61,000-$85,000 CAD

Job Requirements

What we are looking for in you (qualifications)

• In the process of receiving a Bachelor's or Master's degree in Computer Science, Computer Engineering, or a related field.

•Have a foundation in computer science theory, with proficiencies in data structures, algorithms, and software design.

•Fluent in any one of the following programming languages: Java, Python, Go, C++, Javascript, Node.js - or a comparable object-oriented programming language.

•Have a minimum of one quarter/semester remaining in university studies after the internship concludes. Graduation date in Fall 2026, Spring 2027, Fall 2027, or Spring 2028.

•Must be authorized to work in Canada. Company sponsorship may be available for eligible candidates applying for certain roles.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Cover Letter Required?   Optional

Special Application Instructions

Application Link:

https://www.mongodb.com/careers/jobs/7239049

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. **Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.**