

Job Posting: 176437 - Position: S26 Intern Software Engineer 176437B

Co-op Work Term Posted:	2026 - Summer
App Deadline	01/18/2026 11:59 PM
Application Method:	Through Employer Website
Posting Goes Live:	01/05/2026 12:56 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Veeva
Address Line 1	36 Toronto Street
City	Toronto
Postal Code / Zip Code	M5C 2C5
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 Intern Software Engineer 176437B
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	12 or 16 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	35.0 per hour for 0 Major List
Job Description	

Veeva Systems is building the industry cloud for Life Sciences to help companies work in a more efficient and connected way. Learn more about our products, vision and values, and status as a public benefit corporation on our website.

The Role

We are hiring university interns to grow the next generation of Software Engineers through our Engineering Development Program. We believe in pushing high potential people to achieve excellence. Our program is specifically designed to provide a challenging environment to learn quickly and deliver value early, equipping you with the resources to become an excellent engineer.

Compensation

Base pay for this role is \$35/hr CAD in Toronto

Work Authorization: Qualified candidates must be legally authorized to work in Canada. Veeva does not provide sponsorship for employment visa status for this position.

Work Environment: Veeva is a Work Anywhere company. You can choose to work in an office or remotely from home on any given day of the week. Although Veeva is Work from Anywhere, Associate Software Engineers must live within a maximum commuting distance of 45 minutes to 1 hour from their home office and must work in-office 4 days a week.

#LI-Intern

Veeva is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race,

color, sex, sexual orientation, gender identity or expression, religion, national origin or ancestry, age, disability, marital status, pregnancy, protected veteran status, protected genetic information, political affiliation, or any other characteristics protected by local laws, regulations, or ordinances. If you need assistance or accommodation due to a disability or special need when applying for a role or in our recruitment process, please contact us at talent_accommodations@veeva.com.

We may use artificial intelligence (AI) tools to support parts of the hiring process, such as reviewing applications, analyzing resumes, or assessing responses. These tools assist our recruitment team but do not replace human judgment. Final hiring decisions are ultimately made by humans. If you would like more information about how your data is processed, please contact us.

Job Requirements

REQUIREMENTS | We are looking for graduates who meet the following requirements:

- Graduating Spring 2028 or earlier with a Bachelor's degree in computer science or related field from an accredited 4 year university with a 3.0 to 4.0 GPA
- Must have taken relevant C.S. classes, including at least one Compilers or Operating Systems class. The Fundamentals are important at Veeva
- High work ethic. Veeva is a hard-working company
- High integrity and honesty. Veeva is a PBC and a "do the right thing" company. We expect that from all employees
- Excellent verbal and written English communication skills. Engineering is not all about the code, it's also about communication
- 0-1 years of professional software experience. We have other jobs for more experienced hires, but our internship is designed for university students just getting going in their careers
- Ability and desire to work in office 4 days/week for the duration of your internship
- Ability to intern 12-16 months starting May 2026

OUR TECHNOLOGY | We have a variety of different products and codebases, but in general, we use this tech stack:

- System software is Java or Rust
- Application logic is Java, Python, TypeScript
- Front end is JavaScript, React, TypeScript
- Mobile is Swift, Kotlin, React Native

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? No

Special Application Instructions

THE PROCESS | Our process is different than most. It is designed to be fast, efficient and respectful. Here are the steps:

- You submit **your resume, short cover letter of questions, and take a personality test**
- Within one week we will notify you via email if we would like to go to the next step or not
- The next step is a single 2-hour interview with a member of our tech evaluation team. Part of this is a coding exercise in the language of your choice (Java, JavaScript or Python)
- Within one week after this step, we will give you an offer, or let you know that we do not wish to move forward
- You will have two weeks to accept our offer or not. If you accept, we will hold a spot for you and expect you to show up on your start date. Accepting an offer and continuing to interview would be an ethical violation in our view
- When you join you will be assigned to an engineering manager in your work location. It's important to know you are applying to work as an engineer in a location but not applying for a specific team/product

Application Link: <https://jobs.lever.co/veeva/e3c29bc1-1fa6-4a8c-85d7-8b2d2656382b>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.