Job Posting: 178346 - Position: S26 Software Engineering Intern 178346B

Co-op Work Term Posted:	2026 - Summer
App Deadline	02/20/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	02/13/2026 04:36 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	TRC Companies, Inc.

JOB POSTING INFORMATION

Placement Term	2026 - Summer
<b> Job Title <b>	S26 Software Engineering Intern 178346B
Position Type	Co-op Position
Job Location	Montreal, QC
Country	Canada
Duration	4 months
Salary Currency	US
Salary	0.0 per hour for 0 Major List
Salary Range $	USD $18.00 - USD $24.00 /Hr
Job Description	

Job Req: 25291

Job Description

About Us

Groundbreaker. Game changer. Pioneer.

TRC has long set the bar for clients who require more than just engineering, combining science with the latest technology to devise innovative solutions that stand the test of time. From pipelines to power plants, roadways to reservoirs, schoolyards to security solutions, clients look to TRC for breakthrough thinking backed by the innovative follow-through of an industry leader.

TRC's professionals work with a broad range of commercial, industrial and government clients and the communities they serve. We deliver breakthrough solutions that address local needs -- so our clients can better succeed in an ever-changing world.

Working at TRC means tackling interesting, meaningful projects. We pride ourselves on our collaborative spirit, entrepreneurial zeal and agile corporate structure. We recognize that the expertise of our staff is our strongest asset, so we generously reward employees for successful performance and invest in their careers through training and the development of new skills and certifications.

Overview

Note: By applying to this position, your application is automatically submitted to our Summer Internship Program openings in over

TRC is seeking highly motivated and diverse **Software Engineering Interns** for our Summer 2026 intern program. This is a paid full-time position. Anticipated duration will be from June through August 2026 (flexible). This position has the potential to transition into a Full-Time role upon graduation. The successful candidate will work under the supervision of Project Managers and Team Leaders and partner with engineers, scientists, and technologists.

Responsibilities

• Support various project tasks including software development, testing, documentation, requirements gathering.

•Perform data entry, data management, data evaluation, and data presentation

•Support the preparation of reports, demonstrations and delivery to clients

•Will be supported by leaders, mentors and teammates

•Perform other related duties and responsibilities as necessary

Benefits*: TRC offers a competitive benefit package consisting of:

• Medical, dental, vision, and disability insurance.

•401k package that includes both traditional and Roth IRA options and Company match.

•Paid time off contingent upon full time or part time status and level of seniority (ranging from 15 to 25 days per year).

•All full-time employees enjoy a minimum of 8 Paid Holidays per year.

•TRC ensures that all employees, including those that work part-time, receive paid sick, family, and disability leave in accordance with the laws of their state of residence.

*These benefits are applicable to US employees depending on their employment status (full time, part time, or temporary). TRC offers jurisdiction specific benefit packages for International and Puerto Rico employees.

Compensation: In accordance with local law, the below salary range is applicable for the job and location associated with this requisition. Compensation will vary based upon experience, education, skill level, geographical location, and other compensable factors.

Other Compensation: Employee may be eligible for participation in the Company's annual Discretionary Bonus Program which is contingent on Company, Business Segment, and Individual performance against Key Performance Indicators which vary by year and employee.

Disclaimers

TRC is an Equal Opportunity Employer. We do not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other characteristic protected by applicable law. All employment decisions are made based on qualifications, merit, and business needs. We celebrate diversity and are committed to creating an inclusive environment for all employees.

The complete job description and application are available on TRC's career site.

TRC accepts applications for this position on an ongoing, rolling basis and reserves the right to cancel this posting at any time.

Salary Range

USD $18.00 - USD $24.00 /Hr.

Job Requirements

Qualifications

• Must be at least 18 years old

•Pursuing Bachelor or Master's Degree in Computer Science, Data Science, Computer Engineering or related field

•Minimum GPA of 3.0

•Experience developing software tools or web-applications using Python, JavaScript, React, C#, or similar

•Experience with GIS software technologies (Esri, Map Box, or other open-source GIS tools, Cloud, Interface Design, AI\ML etc.) is preferred but not required

•Has excellent verbal and written communication skills

•Possesses solid technical and problem-solving skills

•Self-motivated, detail orientated person

•Proficient in Microsoft Office (Excel, Word, and PowerPoint)

•Honest, fun, hard-working and ready to learn and grow

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Special Application Instructions

Application Link: Software Engineering Intern in Montreal, Canada | TRC Companies, Inc.

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.