

Job Posting:173524 - Position: W26 Application/Software Developer Co-op 173524

Co-op Work Term Posted:	2026 - Winter
App Deadline	10/02/2025 11:59 PM
Application Method:	Through Employer Website
Posting Goes Live:	09/18/2025 02:05 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	CIBC
Address Line 1	25 King Street West
City	Toronto
Postal Code / Zip Code	M5L 1A2
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Application/Software Developer Co-op 173524
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 or 8 months
Salary Currency	CAD
Salary	Salary Not Available, 37.5 Major List
Job Description	

Job Title: Application/Software Developer Co-op - Enterprise Technology & Business Management

Job ID: 2521368

We're building a relationship-oriented bank for the modern world. We need talented, passionate professionals who are dedicated to doing what's right for our clients.

At CIBC, we embrace your strengths and your ambitions, so you are empowered at work. Our team members have what they need to make a meaningful impact and are truly valued for who they are and what they contribute.

To learn more about CIBC, please visit CIBC.com

What you'll be doing

Join our CIBC Technology team as an Application Developer Co-Op and have a real impact in making our clients' ambitions a reality! This is a great opportunity to be a part of an innovation-focused team that is helping to drive CIBC's digital transformation by developing, testing, and delivering easy to use, flexible, and personalized banking solutions. You'll have an opportunity to assist in developing, testing and supporting the implementation of cross-functional, multi-platform application systems. Be part of an innovation-focused team that creates easy, flexible, and personalized banking solutions to enhance client experience and change the way that people bank.

At CIBC we enable the work environment most optimal for you to thrive in your role. You'll have the flexibility to manage your work activities within a hybrid work arrangement where you'll spend 1-3 days per week on-site, while other days will be remote.

Important information

Please note, we have multiple positions available under this posting and you may be considered by more than one hiring team

- We may ask you to complete an attribute-based assessment and other skills tests (such as simulation, coding, French proficiency, MS Office). Our goal for the application process is to get to know more about you, all that you have to offer, and give you the opportunity to learn more about us.
- You must be currently enrolled in post-secondary education and returning to full-time studies to be eligible. However, you do not need to be in a registered Co-Op program to be considered for a role.
- Recruitment timeline: Applications review - September/October; Interviews -September/October; Offers - October.
- Please include your resume (no more than 2 pages), a cover letter (no more than 1 page), and your most recent unofficial transcript with your application. These should all be uploaded into the Resume section of the application as one pdf document.
- 4/8/12 month opportunities available.

How you'll succeed

- Programming- You will develop, code and test computer programs for straightforward assignments. Review, analyze, and modify programming systems, including encoding, testing, and debugging.
- System Implementation- You will participate in the technical design, development, and integration of cross functional, multi-platform application systems.
- Coordination- You can effectively interact with stakeholders, end users, business analysts, and technical resources to gather requirements and prepare design specifications as instructed by senior team members.
- Communication - You can demonstrate excellent verbal and written communication skills to effectively articulate ideas and opinions that involve research, interpretation, and assessment.

What CIBC Offers

At CIBC, your goals are a priority. We start with your strengths and ambitions as an employee and strive to create opportunities to tap into your potential.

- We work to recognize you in meaningful, personalized ways including a competitive compensation, a banking benefit*, wellbeing support, and additional offers such as employee and family assistance programs and MomentMakers, our social, points-based recognition program.
- Our spaces and technological toolkit will make it simple to bring together great minds to create innovative solutions that make a difference for our clients.

*Subject to program terms and conditions

What you need to know

- CIBC is committed to creating an inclusive environment where all team members and clients feel like they belong. We seek applicants with a wide range of abilities and we provide an accessible candidate experience. If you need accommodation, please contact Mailbox.careers-carrieres@cibc.com
- You need to be legally eligible to work at the location(s) specified above and, where applicable, must have a valid work or study permit.
- We may ask you to complete an attribute-based assessment and other skills tests (such as simulation, coding, French proficiency, MS Office). Our goal for the application process is to get to know more about you, all that you have to offer, and give you the opportunity to learn more about us.

Job Requirements

Who you are

- You act like an owner. You thrive when you're empowered to take initiative, go above and beyond, and deliver results.
- You give meaning to data. You enjoy investigating complex problems and making sense of information. You communicate detailed information in a meaningful way.
- You love to learn. You're passionate about growing your knowledge. You have a strong sense of curiosity.
- You're digitally savvy. You seek out innovative solutions and embrace evolving technologies. You can easily adapt to new tools and trends.
- You're motivated by collective success. You know that teamwork can transform a good idea into a great one. You know that an inclusive team that enjoys working together can bring a vision to life.
- Values matter to you. You bring your real self to work and you live our values - trust, teamwork and accountability.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

https://cibc.wd3.myworkdayjobs.com/campus/job/Toronto-ON/Application-Software-Developer-Co-op---Enterprise-Technology---Business-Management_2521368

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.