Job Posting:173987 - Position: W26 Intern, Software Development (Winter 2026) 173987B

Co-op Work Term Posted:	2026 - Winter
App Deadline	10/06/2025 02:00 PM
Application Method:	Through Employer Website
Posting Goes Live:	10/01/2025 03:38 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Wealthsimple
Address Line 1	860 Richmond Street West, Suite 300
City	Toronto
Postal Code / Zip Code	M6J 1C9
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
<b> Job Title <b>	W26 Intern, Software Development (Winter 2026) 173987B
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 or 8 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List

Job Description

Intern, Software Development (Winter 2026)
Toronto, Ontario
Data & Engineering - Engineering / Intern / Hybrid
Your career is an investment that grows over time!

Wealthsimple is on a mission to help everyone achieve financial freedom by reimagining what it means to manage your money. Using smart technology, we take financial services that are often confusing, opaque and expensive and make them transparent and low-cost for everyone. We're the largest fintech company in Canada, with over 4 million users who trust us with more than $80 billion in assets.

Our teams ship often and make an impact with groundbreaking ideas. We're looking for talented people who keep it simple and value collaboration and humility as we continue to create inclusive and high-performing teams where people can be inspired to do their best work.

Internships @ Wealthsimple

At Wealthsimple, we offer 4 to 8-month internships that are open to co-op and non-co-op students, and recent grads. During your

internship, you will have the opportunity to contribute to projects that are changing the landscape of financial services for Canadians. You will be on a team that supports your growth, provides mentorship, and connects you to the broader Wealthsimple community!

Our internship program follows a hybrid work model, where you'll be working from our Toronto headquarters on Wednesdays and Thursdays. This structure offers the flexibility of remote work, while also providing the collaboration, connection, and mentorship that come from being together in person.

Eligibility
• Currently enrolled as a student at a Canadian post-secondary institution or technical bootcamp
•New graduates - Within 6 months of your graduation date
•Available to work full-time hours
•Residing in Canada
•Able to commute to our Toronto HQ on Wednesdays and Thursdays

Engineering @ Wealthsimple
Wealthsimple has several engineering teams ranging from product-focused to back-office and our teams build and manage the software that powers our services. We do this using microservice architecture and an agile approach, focused on short iterations and rigorous automated testing, deploying our code over 100 times a day. We maximize our productivity by building high-performing teams and giving them autonomy to deliver results, working very closely with product management, design and operations to make sure that our work delivers maximum benefit for our clients.

ABOUT OUR TEAMS
Product Engineering at Wealthsimple drives the development of our core offerings across **Investing, Banking, Tiers, and Marketing**. This team builds intuitive and impactful features that empower millions to achieve their financial goals within these key areas. Collaborating closely with design and product, they bring innovative ideas to life, directly impacting our users' financial well-being. If you're passionate about crafting user-centric solutions and seeing your work make a real difference, join us.

Platform Engineering at Wealthsimple empowers developers by providing the platforms, tools, and infrastructure needed to build and maintain fast, reliable, secure, and scalable systems. This domain includes teams focused on **Brokerage Execution, Data Delivery, Data Platform, Design System, and ML Platform**. They focus on developer enablement, operational excellence, and performance at scale, ultimately aiming to create a delightful client experience. The team adheres to a "platform-as-a-product" mindset, continuously improving its services based on user feedback and business impact. If you're passionate about building powerful and scalable platforms that enable innovation, join us.

The Financial Operating System (FOS) domain offers the fundamental financial building blocks necessary to develop our financial products. Our teams, including **Book of Record, and Identity Trust** empower our customers with a robust financial platform that delivers real-time insights, ensures impeccable data integrity, and creates trust-building experiences. FOS manages core financial operations, focusing on building a real-time ledger for improved scalability and enabling product teams to innovate. If you have a passion for building robust and reliable financial systems and are driven by ensuring operational excellence, join us.

What you can expect from the interview process
* If you are selected for next steps you will hear back in the month of October
1. First Interview: 1-hour technical interview (in your language of choice) with one interviewer
2. Second Interview: 30 minute interview with a hiring manager where you will be walking through a project review
3. Last Stage: Offer!

Application deadline: Monday, October 6th @ 5PM EST
In this role you'll have the opportunity to:
• **Make a real impact** by contributing to projects that are changing the financial landscape for over 3 million users across Canada.
•**Work with modern technologies** in a complex microservice architecture, including Ruby on Rails, Java/Kotlin, React, and a wide range of AWS services like SQS, Kafka, and S3.

•**Take true ownership** of your work, tackling complex challenges and driving projects to completion with a high degree of autonomy and trust from your team.
•**Collaborate with a diverse team** of engineers, product managers, and designers to build and deliver features that provide maximum benefit to our clients.
•**Accelerate your growth** through dedicated mentorship, hands-on learning, educational workshops, and company hackathons, all within a team that is invested in your success.
What you'll bring:
• **Love to ship, and ship often.** You believe in getting work out there, learning from it, and iterating quickly.
•**Take real ownership of their work.** You're someone who sees projects through from start to finish and is accountable for the results.
•**Aren't afraid to dive into complex problems.** You know this industry can be tricky, and you're excited by the challenge of making it simple for everyone.
•**Are endlessly curious and a self-starter.** You're comfortable figuring things out on your own but know when to ask for help.
•**Believe better products come from open debate.** You value transparency and know that diverse perspectives are essential to building something great.
•**Are eager to learn and help others do the same.** You understand that we succeed or fail as a team and are invested in making your peers successful.

Why Wealthsimple
• Competitive salary with retirement savings matching plan using Wealthsimple for Business
•Generous vacation days and unlimited sick and mental health days
•Intern programming including educational workshops, hackathons, and mentorship
•A wide variety of peer and company-led Employee Resource Groups (ie. Rainbow, Women of Wealthsimple, Black @ WS)
•Company-wide wellness days off scheduled throughout the year

What past interns have said about their experience at Wealthsimple:
"I absolutely loved the term here and had a great chance to learn new things and meet many amazingly talented people! I also really appreciated the mentorship program, having someone who was an alumni from my school+program was a great chance to learn more and help plan my career and academic journey!"

"A lot of autonomy and trust from teammates; In-person office experience allowed for a lot of deeper friendships; I genuinely like the Wealthsimple product which made it very exciting to work on it"

"The other interns were really a highlight as well as all of the things that y'all planned for us. I also would say my own team really made me feel at home and welcomed. I love the codebase and engineering tools a lot and will miss it!"

With over 1,000 employees coast to coast in North America, be a part of our Canadian success story and help shape the financial future of millions - join us!

Read our Culture Manual and learn more about how we work.

Technology & Innovation at Wealthsimple
We believe the future belongs to those who innovate boldly. At Wealthsimple, every team member is expected to lean into new technologies, including AI and tooling, to rethink how we work, solve problems faster, and create even greater value. We're looking for people who are not just comfortable with change but energized by it. Our commitment is to build a company that evolves at the pace of the world around us, and we want you to help lead that future.

DEI Statement
At Wealthsimple, we are building products for a diverse world and we need a diverse team to do that successfully. We strongly encourage applications from everyone regardless of race, religion, colour, national origin, gender, sexual orientation, age, marital status, or disability status.

Accessibility Statement
Wealthsimple provides an accessible candidate experience. If you need any accommodations or adjustments throughout the

interview process and beyond, please let us know, and we will work with you to provide the necessary support and make reasonable accommodations to facilitate your participation. We are continuously working to improve our accessibility practices and welcome any feedback or suggestions on how we can better accommodate candidates with accessibility needs.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Special Application Instructions

Application Link: https://jobs.lever.co/wealthsimple/68ac674e-0e51-4d0e-8ce3-3d23e1768e48

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.