Job Posting: 176677 - Position: S26 Software Developer - Investment Systems - 4-month Internship/Co-op (Summer 2026) 176677

Co-op Work Term Posted:	2026 - Summer
App Deadline	01/23/2026 11:59 PM
Application Method:	Through Employer Website
Posting Goes Live:	01/07/2026 02:29 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	intact Insurance
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
<b> Job Title <b>	S26 Software Developer - Investment Systems - 4-month Internship/Co-op (Summer 2026) 176677
Position Type	Co-op Position
Job Location	Montreal, QC
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	Salary Not Available, 35 Major List
Salary Range $	61,500 - 76,900

Job Description

Job Title: Software Developer - Investment Systems - 4-month Internship/Co-op (Summer 2026)

Job ID: R150532

Application Deadline: <mark>January 23, 2026</mark>

Our employees are at the heart of everything we do. Together, we help people, businesses, and society prosper in good times and be resilient in bad times.

Our employee promise represents Intact's commitment to you in exchange for living our Values, striving to do your best work, being open to change and investing in your career. In return, we promise to provide support, opportunities and performance-led financial rewards at a workplace where you can shape the future, win as a team and grow with us.

Salary for the candidate will be determined taking into consideration a number of factors including: experience, skills, qualifications, anticipated contribution to role, internal equity, etc. The salary range presented below is based on a 35-hour workweek and would represent a majority of different candidate profiles. However, we encourage candidates who may fall outside of this range to apply as well.

Salary range (but not limited to):

61,500 - 76,900

About the role

Launching your career at Intact means joining a diverse community of experts that trust and value your skills in an industry that is constantly evolving. Here, you'll receive mentorship and coaching in a dynamic hands-on environment. You'll drive innovation and make a meaningful impact in our organization, for our customers, and across our communities. You'll grow personally and professionally with access to advanced learning platforms and make lasting connections near and far. Most importantly, you'll discover how exciting the "real world" can be.

Here, your career will take off

We are currently looking for a **Software Developer - Investment Systems** to join our growing team!

What you'll do here:?

• Participation in one or more projects. The level of involvement in the project will depend on the intern's interests and capabilities.

•Process modeling and documentation

•Development and execution of tests during the implementation of reports and automation

•Analysis of support service requests

•Production of the monthly dashboard for the Investment Systems team

•Preparation of application user guides

Your career starts here. Apply today!

We can't wait to learn more about you. When you complete your application, remember to include your resume and University/College transcript. We hire co-ops every semester (Winter, Summer and Fall)

We're accepting applications now through January 23, 2026. All submissions will be reviewed during this time, as well as after the posting closes.

Il s'agit d'un nouveau rôle au sein de notre équipe en plein croissance | This role is a new member of our growing team.

We are an equal opportunity employer

At Intact, our Value of respect is founded on seeing diversity as a strength. We strive to create an accessible workplace where employees feel valued, included and encouraged to share their unique perspectives.

We encourage applications from individuals who are members of equity-deserving groups, including but not limited to women, Indigenous peoples, persons with disabilities, Black people, and members of the 2SLGBTQI+ community.

As part of Intact's commitment to reconciliation, we acknowledge that we work, meet and travel across the land currently called Canada, originally inhabited by First Nations, Metis and Inuit people. This history extends through many centuries and continues to evolve today.

We have policies to ensure equal access and participation for people with disabilities, including providing workplace adjustments (accommodations). A copy of applicable policies is available on request.

If we can provide a specific adjustment to make the recruitment process more accessible for you, please let us know when we reach out about a job opportunity. We'll work with you to meet your needs.

Learn more about our recruitment process and your candidate journey here.

Please note that Intact does not provide sponsorship or other support for immigration-related matters including but not limited to employer-specific closed work permits. Candidates must be eligible to work in Canada from the anticipated start date and throughout their employment and are solely responsible for maintaining their work eligibility.

If you are an employee of Intact or belairdirect, please apply for this role on Internal Career Site.

Job Requirements

What you bring to the table:?

• Currently pursuing a Bachelor's degree in software engineering, computer science, or information technology

•Experience in .NET C# programming

•Very good knowledge of SQL

•Curiosity and interest in the investment field

•Problem-solving and decision-making skills

•Enjoy collaborating with colleagues and partners

•Very good proficiency in Excel

•Bilingual (French and English) ***Necessary to interact regularly with colleagues across the country***

•Available 35 hours a week from **January 5 to April 24, 2026**

•Must return to studies in the Fall 2026 semester after your internship

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Cover Letter Required?   Optional

Special Application Instructions

Application Link:

https://intactfc.wd3.myworkdayjobs.com/en-US/intactfc/job/Montral-Quebec-CAN/Software-Developer---Investment-Systems---4-

month-Internship-Co-op--Summer-2026-_R150532

We can't wait to learn more about you. When you complete your application, **remember to include your resume and University/College transcript**. We hire co-ops every semester (Winter, Summer and Fall)!

All submissions will be reviewed during this time, as well as after the posting closes.

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.