Job Posting:173873 - Position: S26 IT Intern - Internship/Coop 173873

Co-op Work Term Posted:	2026 - Summer
App Deadline	10/10/2025 11:59 PM
Application Method:	Through Employer Website
Posting Goes Live:	09/26/2025 12:01 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	intact Insurance
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
<b> Job Title <b>	S26 IT Intern - Internship/Coop 173873
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	16 months
Salary Currency	CAD
Salary	Salary Not Available, 35 Major List

Job Description

Job Title: IT Intern - 16-month Internship/Coop (Summer 2026)
Job ID: R149141
Application Deadline: October 10, 2025

Our employees are at the heart of everything we do. Together, we help people, businesses, and society prosper in good times and be resilient in bad times.

Our employee promise represents Intact's commitment to you in exchange for living our Values, striving to do your best work, being open to change and investing in your career. In return, we promise to provide support, opportunities and performance-led financial rewards at a workplace where you can shape the future, win as a team and grow with us.

About the role

Launching your tech career at Intact means joining a diverse team of more than 3,000 Digital, Data and Tech experts working at the intersection of what exists and what's possible. Here, you'll be supported by forward-thinking leaders who celebrate shared success, and you'll help push the industry forward with digital solutions that go beyond insurance to offer everyday value to millions of people. You'll grow personally and professionally with access to cutting-edge technology-driven learning platforms and make lasting connections near and far. Most importantly, you'll discover how exciting the "real world" can be.

Here, your career will take off

Are you passionate about software development or being a digital architect? Is your sweet spot at the forefront of tech innovation? We've got the perfect opportunity for you. We are seeking talented interns, to join our dynamic and growing team! Based on your role, here's what you'll do here:

Software Developer I (Commercial Lines)

• Innovate and develop on our internal dashboard to meet needs from users and fellow co-workers

•Code in a modern technology stack: Next JS, React, REST API, Python, Fast API, SQL, MongoDB

•Gain proficiency with IntelliJ / VS Code and other development tools

•Contribute in Service Oriented Architecture (SOA) application development using GitHub, Docker and OpenShift environments

•Create applications using industry standard development methodologies, such as Agile/Scrum/Kanban

•Provide proactive and reactive support for production systems to guarantee their functionality

•Exposure on various automation testing frameworks (UI/API/REST)

•Resolve Incidents, Defects and Problem tickets by finding creative solutions, solving complex problems, coding, testing, and debugging a wide variety of systems

•Skills required: Next JS, React, REST API, Python

IT Architect I (Enterprise and Solution Architecture)

• Analyze and understand multi-system integrations and identify risks and propose solutions.

•Adapt to business changes as they arrive and work with the architecture team to propose solutions.

•Communicate highly technical solutions to multiple levels of stakeholders.

•Collaborate with teams of very experienced developers across the organization to build solutions.

•Assist in the design and development of IT architecture blueprints that align with business objectives.

•Perform research and stay up to date with the latest technology trends, best practices, and industry standards.

•Support the documentation of architectural standards, guidelines, and reference architectures.

•Support the development, maintenance, administration and evolution of various Enterprise Architecture tooling platforms.

•Participate in the evaluation and selection of software and hardware solutions that meet business requirements.

•Skills required: Java, Python, any exposure/experience with AI

Your career starts here.?Apply today!?

We can't wait to learn more about you. When you complete your application, remember to include your resume and University/College transcript. We hire co-ops every semester (Winter, Summer and Fall)!?

We're accepting applications now through October 10, 2025. All submissions will be reviewed during this time, as well as after the posting closes.?

What we offer

Our hybrid work model provides the balance between working from home and enjoying meaningful in-person interactions.

Working here means you'll be empowered to be and do your best every day. Here is some of what you can expect as a temporary member of our team:

• Inspiring leaders and colleagues who will lift you up and help you grow

•Access to tools and resources to support physical and mental health, embracing change and connecting with colleagues

•A dynamic workplace learning ecosystem complete with learning journeys, interactive online content, and inspiring programs

•Inclusive employee-led networks to educate, inspire, amplify voices, build relationships and provide development opportunities.

•A Community Impact program, because what you care about is a part of what makes you different. And how you contribute to your community should be just as unique.

We are an equal opportunity employer

At Intact, our Value of respect is founded on seeing diversity as a strength. We strive to create an accessible workplace where employees feel valued, included and encouraged to share their unique perspectives.

We encourage applications from individuals who are members of equity-deserving groups, including but not limited to women, Indigenous peoples, persons with disabilities, Black people, and members of the 2SLGBTQI+ community.

As part of Intact's commitment to reconciliation, we acknowledge that we work, meet and travel across the land currently called Canada, originally inhabited by First Nations, Metis and Inuit people. This history extends through many centuries and continues to evolve today.

We have policies to ensure equal access and participation for people with disabilities, including providing workplace adjustments (accommodations). A copy of applicable policies is available on request.

If we can provide a specific adjustment to make the recruitment process more accessible for you, please let us know when we reach out about a job opportunity. We'll work with you to meet your needs.

Learn more about our recruitment process and your candidate journey here.

If you are an employee of Intact or belairdirect, please apply for this role on Internal Career Site.

Job Requirements

What you bring to the table:?

• Currently pursuing a Bachelor's, Master's, or PhD degree in a field related to software development, computer science, or any other related field;

•Available to work with us full-time, 35 hours per week, from May 2026 - August 2027

•Must be an active student during your internship and/or returning to school in Summer 2027 following your internship

•Have at least one prior internship in a similar or related role;

•Understand the software development lifecycle and be curious about continuous delivery pipelines and testing;

•Experience in a financial services company (an asset);

•Strong analytical abilities and problem-solving skills;

•Adaptability, curiosity, and a commitment to continuous learning;

•Excellent communication skills with a passion for technology;

•Self-reliant with a strong sense of responsibility;

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Cover Letter Required?   Optional

Special Application Instructions

Application Link:

https://intactfc.wd3.myworkdayjobs.com/intactfc/job/Toronto-Ontario-CAN/IT-Intern---16-month-Internship-Coop--Summer-2026-

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Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. **Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.**