

Job Posting: 177333 - Position: S26 Internal AI Developer - Spring 2026 Co-op 177333

Co-op Work Term Posted:	2026 - Summer
App Deadline	01/26/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	01/19/2026 02:03 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	D2L (Desire2Learn)
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
 Job Title 	S26 Internal AI Developer - Spring 2026 Co-op 177333
Position Type	Co-op Position
Job Location	Kitchener, ON
Country	Canada
Duration	4 months
Work Mode	To be confirmed
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range \$	\$850-\$1,350/ week
Job Description	

Role Overview

We're looking for a co-op student to accelerate how our teams use AI in real, practical ways. This role is hands-on and execution focused. You'll work directly with Implementation & Training Services (ITS) and Learning Services (LS) to design, build, and maintain AI-enabled solutions that improve efficiency, consistency, and scale.

Your work will focus on three areas:

1. Creating and refining custom GPTs for internal service teams
2. Supporting automation tool development using AI
3. Researching and evaluating emerging AI tools that can be applied to Professional Services workflows

This is not a theoretical or research-only role. You'll be expected to ship working solutions and iterate based on real team feedback.

Key Responsibilities

- Design, build, test, and maintain custom GPTs tailored to ITS and LS use cases (e.g., delivery support, documentation, design assistance, enablement)
- Partner with service leaders and practitioners to translate workflow pain points into AI-enabled solutions
- Support the creation of AI-driven automation tools (prompt pipelines, lightweight apps, internal utilities)
- Document AI tools, prompts, and usage guidelines to support adoption and scalability
- Research new AI tools, platforms, and capabilities relevant to Professional Services (LLMs, Agents, automation, productivity tools)
- Assess tools for value, risk, scalability, and alignment with internal governance standards
- Contribute to internal best practices for responsible and effective AI use

What You'll Gain

- Real-world experience applying AI in a professional services environment
- Direct exposure to how AI is operationalized at scale inside a global organization
- Opportunities to ship tools that are used by consultants and delivery teams
- Mentorship from leaders focused on AI adoption, learning design, and services innovation

The expected weekly salary range for a student hire in this role is listed below. The base salary offered is determined by each candidate's relevant knowledge, skills, education, training and experience. It is aligned to ensure both internal and external competitiveness using market data for the geographic location and school specific salary surveys.

Weekly Salary Range

\$850-\$1,350 CAD

Job Requirements

Required Skills & Capabilities

- Strong interest in applied AI and automation (especially generative AI)
- Hands-on experience with tools such as ChatGPT, custom GPTs, or similar LLM platforms
- Ability to design effective prompts and iterate based on outputs and feedback
- Basic scripting or automation experience (e.g., Python, JavaScript, low-code/no-code tools)
- Strong analytical and problem-solving skills
- Clear written communication skills for documentation and enablement materials
- Comfortable working with ambiguity and evolving requirements
- Ability to balance multiple tasks and manage a backlog of work

Nice-to-Have Skills

- Experience with APIs, workflows, or automation platforms (e.g., Zapier, Make, Power Automate)
- Exposure to instructional design, consulting, or professional services environments
- Familiarity with data privacy, security, or responsible AI concepts
- Experience evaluating or piloting emerging technology tools

Education Requirements

Currently enrolled in a co-op or internship program in one of the following (or related) fields:

- Computer Science
- Data Science
- Engineering
- Information Systems
- Human-Computer Interaction
- Digital Media / Technology Programs

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

APPLICATION LINK: <https://www.d2l.com/careers/early-talent/jobs/internal-ai-developer-spring-2026-co-op/7547335/>

We may continue to review applications on a rolling basis, but recommend applying by January 26th at 9:00am ET to ensure you are included in initial application reviews.

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.