Job Posting:173443 - Position: W26 Full Stack Software Engineer Intern 173443B

Co-op Work Term Posted:	2026 - Winter
App Deadline	09/24/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	09/17/2025 01:28 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Nirmata
City	Santa Clara
Province / State	CA

JOB POSTING INFORMATION

Placement Term	2026 - Winter
<b> Job Title <b>	W26 Full Stack Software Engineer Intern 173443B
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List

Job Description

At Nirmata, our mission is to accelerate adoption of cloud native technologies for enterprises. We believe that software can radically transform the world and are building a solution to help enterprises deliver and operate mission critical software at scale. Nirmata is an enterprise-grade multi-cloud Kubernetes platform.

About the Role:

As a **Full Stack Software Engineer Intern**, you will play a key role in shaping and evolving Nirmata's Policy Management platform. You will work across the stack, building new capabilities and enhancing existing ones, while gaining hands-on experience with real-world challenges. We have a wide range of interesting technical challenges to focus on, giving you the opportunity to learn, grow, and make meaningful contributions. This is a unique chance to contribute to a rapidly growing domain within a fast-moving startup, where your ideas and work can have a direct impact.

What We Offer:

• Hands-on experience working on impactful, real-world software development projects.

•Mentorship from experienced software engineers.

•An inclusive and collaborative environment.

•The chance to be part of an early-stage startup and make a visible impact.

•Opportunities to contribute to a cutting-edge SaaS platform that includes microservices built with Java and Go, orchestrated with
 Kubernetes, supported by MongoDB and Postgres for data storage, and powered by Kafka for event processing.

Benefits: Flexible time off; Hybrid work environment with an office located in downtown Toronto.

ABOUT NIRMATA

Nirmata empowers organizations to innovate rapidly without compromising security or compliance. With Gartner forecasting that 99% of cloud security failures will result from misconfigurations by 2027, Nirmata's policy-as-code platform offers a proactive

solution. Nirmata's highly customizable policies seamlessly integrate with your cloud-native environments, ensuring robust governance and security at scale. Trusted by top financial institutions and global enterprises-and with over 3.2 billion downloads of Kyverno, Nirmata's open source policy engine -Kyverno simplifies compliance, mitigates risk, and accelerates the enterprise journey to secure innovation.

Nirmata's success is built on the diverse contributions of its employees. We're committed to an inclusive workplace where everyone's perspective is valued, and we do not discriminate based on race, religion, national origin, gender identity or expression, sexual orientation, age, marital, veteran, or disability status. All application information will be kept confidential in accordance with EEO guidelines.

Nirmata uses E-Verify for US-based roles, confirming work authorization after a job offer is accepted and the I-9 is completed. If E-Verify can't confirm authorization, we'll provide instructions on contacting DHS or SSA before any action is taken. See the Notice of Right to Work for details.

By submitting your application, you acknowledge that Nirmata will process your personal data in accordance with our Privacy Policy.

Job Requirements

Qualifications:

• Education: Currently pursuing a Bachelor's or Master's degree in Computer Science or a related field.

•Familiarity with backend technologies such as Java or Go.

•Familiarity with front-end technologies; we use React on the frontend.

•Interested in Kubernetes and cloud native technologies.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Cover Letter Required?   Yes

Special Application Instructions

Application Link: https://job-boards.greenhouse.io/nirmata/jobs/4922448008?gh_src=f242f2062us

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.