

Job Posting:171840 - Position: F25 Software Developer Co-op 171840B

Co-op Work Term Posted: 2025 - Fall
App Deadline 08/20/2025 01:00 PM
Application Method: Through Employer Website
Posting Goes Live: 08/11/2025 05:02 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization Mawer Investment Management
Address Line 1 Centre 10
Address Line 2 517 - 10th Avenue SW, Suite 600
City Calgary
Postal Code / Zip Code T2R 0A8
Province / State AB
Country Canada

JOB POSTING INFORMATION

Placement Term 2025 - Fall
** Job Title ** F25 Software Developer Co-op 171840B
Position Type Co-op Position
Job Location Calgary, AB
Country Canada
Duration 4 or 8 months
Work Mode In-Person
Salary Currency CAD
Salary Salary Not Available, 37.5 Major List
Job Description

Job Category: Business Technology

Requisition Number: SOFTW001260

Fall Co-op Term

Location: Calgary, AB

Be Boring. Make Money.™ is our investment approach, but we are anything but dull. We are a diverse, passionate team united by our commitment to provide our clients with financial peace of mind and our desire to create one of the best companies in the world.

A career with us will be demanding; however, the experience will also be dynamic, supportive, intellectually stimulating, and above all-meaningful. We take pride in doing things a little differently than other investment firms. Innovative ideas, diverse opinions and experiences, and teamwork are expected and rewarded regardless of title or tenure.

Dedicated to our people, we have consistently been recognized as a preferred employer, receiving awards such as Canada's Top 100 Employers (2025), Alberta Top Employers (2025), and Canada's Top Small & Medium Employer (2025).

The Opportunity

Mawer Investment Management is seeking a motivated student to join the Business Technology team for the fall co-op term. This is your chance to work in a collaborative, fast-paced environment where your ideas matter and your code powers real business solutions.

Role Responsibilities

- Collaborate with the Products team to design, develop, test, and deploy software solutions
- Assist in building and maintaining internal tools, web applications, and data pipelines using programming languages and frameworks
- Participate in code reviews, contribute to technical discussions, and follow best practices for software development and documentation
- Work closely with stakeholders to gather requirements and translate them into technical solutions
- Troubleshoot, debug, and resolve software defects and issues as they arise
- Write clear, maintainable code and contribute to improving the team's development processes
- Support the team in delivering high-quality products on schedule, with a focus on reliability, security, and user experience

Why Mawer?

- Directly contribute to the firm's growth as a global, independent investment manager.
- Learn and work within a high-performing team that has consistently delivered exceptional long-term investment results and high levels of client satisfaction.
- Be a part of a meritocracy in which the quality of ideas supersedes hierarchy; where every role is valued, and every voice heard. At Mawer, talented team members can progress quickly, regardless of tenure or experience.
- Our unique culture, which is integral to who we are and (we think) a competitive advantage. Our culture is shaped by our core values (integrity, putting clients' interests first, excellence, teamwork, and long-term thinking) and key behaviours (curiosity, candour, accountability, and appreciation), which are much more than words on a page. They guide the way we operate, make decisions, and communicate every day.
- We offer a flexible work environment with a blended workplace approach tailored to the unique needs of each department and team. This allows employees to seamlessly combine in-person and remote work experiences, fostering collaboration, promoting work-life integration, and empowering our team members to thrive in a dynamic, interconnected professional setting.

Our Benefits and Perks Include:

- Significant community investment contribution via our Employee Matching Program

At Mawer, we are committed to fostering a culture of diversity and inclusion. We strive to attract, hire, develop, and retain the best people from a wide variety of backgrounds/experiences and create an environment where unique ideas and perspectives are heard and valued. We believe a diverse and inclusive culture fuels innovation and enables more effective decision-making across the firm, helping to improve investment performance, strengthen client partnerships, and create more value for all stakeholders: clients, employees, owners, and society.

We administer all practices and programs without discrimination and strive to provide equal access to employment. A Human Resources representative will work with applicants who request accommodation or special assistance during the application process. If you need accommodation or assistance, please contact us at hraccommodation@mawer.com.

We believe experience comes in many forms and we're committed to adding new perspectives to our team. If your experience is close to what we've outlined, we encourage you to apply.

About Mawer

Established in 1974, Mawer Investment Management Ltd. is an independent firm that provides world-class, global investment management services to a broad range of institutional and individual clients. We are proud of our reputation as one of Canada's most respected investment management firms and strive to earn such respect by continually delivering long-term investment excellence, developing strong client partnerships, and living our core values.

No telephone inquiries please.

We thank all applicants and advise that only those selected for an interview will be contacted.

Job Requirements

Desired Qualifications

- Enrolled in a Computer Science Degree; successful completion of 3rd year of program
- Previous co-op experience in web development; preference for full-stack
- Experience with Vue 3, NestJS, Prisma ORM, and PostgreSQL an asset

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional
Address Cover Letter to Hiring Manager

Special Application Instructions

Application Link: <https://recruiting.ultipro.ca/MAW5000MAIM/JobBoard/3f78f9b9-d39a-d361-1db7-d1d2ab5df39b/OpportunityDetail?opportunityId=71dae4c0-e4e3-4480-801d-a56456d2458a>

To apply, please submit your **resume, transcript, and application** by August 20th, 2025 (4pm EST) at:
<https://www.mawer.com/careers/>

All candidates must be eligible to work in Canada. Only applications that include all required materials will be considered.

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.