

Job Posting:174665 - Position: W26 Financial Planning Analysis Intern (January - April 2026) 174665B

Co-op Work Term Posted:	2026 - Winter
App Deadline	10/29/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	10/22/2025 08:44 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Arup
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Financial Planning Analysis Intern (January - April 2026) 174665B
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range \$	\$21 to \$38 per hour
Job Description	

Job ID: TOR0001KE

See it differently

You see the world through a unique lens and that's exactly what we need. We embrace how you see things differently - it's essential for creating a sustainable future.

Arup is a global consultancy with advisory and technical expertise across more than 150 disciplines. We guide, plan and design the future of the built environment. Globally, each year we recruit hundreds of interns to help us see things differently and solve the most complex challenges facing our clients, climate and communities.

We are seeking a highly motivated FP&A Intern / Co-op to join our Group Financial Planning & Analysis team. This internship offers hands-on experience in financial reporting, forecasting, and business planning. As part of the team, you will contribute to meaningful financial projects, develop analytical skills, and gain exposure to how financial insights support strategic decision-making across a global organization.

The Opportunity

- Assist in preparing and analyzing monthly financial reports across regions, business units, markets, ventures etc.
- Support quarterly and annual forecasting and budgeting, including data gathering, maintaining financial models, performing variance analysis, and consolidating results.
- Interpret financial information to support compliance and/or audit filings.
- Conduct market and industry research to provide insights for financial planning and business case development.
- Identify opportunities to improve efficiency in reporting, data processes, and analysis.
- Contribute to special projects and ad-hoc analysis, gaining broad exposure to FP&A activities.
- Hands-on experience in financial planning and analysis in a dynamic business environment.

- Exposure to forecasting, budgeting, and variance analysis used by senior management.
- Development of financial modeling, reporting, and data analysis skills.
- Insight into how financial insights drive strategic and operational decisions.
- Opportunities to collaborate with cross-functional finance teams and contribute to process improvements.

What we offer you

At Arup, we care about each member's success, so we can grow together.

Our intern experience offers you:

- Purpose-driven work: Join an employee-owned team tackling climate, biodiversity, and social challenges, aligned with the UN's Sustainable Development Goals.
- Create remarkable outcomes: We trust you to explore challenges, drive change, and create lasting outcomes for our clients, climate and communities.
- Inclusive culture: Your unique perspective matters. We celebrate diversity and foster a supportive, social environment where everyone belongs.
- Career growth: Grow your skills through innovative projects, training, and mentoring in a supportive environment. We invest in your future.
- Work-life balance: Our hybrid model offers flexibility to balance work with your life. We balance your needs with our clients and communities

Toronto Hiring Range - The good faith base salary hiring range for this job if performed in Toronto is \$21 to \$38 per hour. **This range is commensurate with experience, educational background, and skill level.** Benefits are not included in the base salary. Please note hiring ranges for candidates performing work outside of Toronto will differ.

Next Steps

We will be reviewing our candidates for this position on a rolling basis. Once you've submitted your application, we'll invite you to showcase your skills through a pre-recorded video interview if you've met the minimum requirements. After reviewing your submission, a member of our team will get in touch with you to discuss the next steps.

Arup is an equal opportunity employer. All qualified applicants will receive consideration without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, spouse of a protected veteran, or disability.

Stay safe online. Recruitment fraud is on the rise, and Arup's name, logo, and branding have been used in fraudulent job advertisements. Arup will never ask for bank information as part of our recruitment process.

Different people, shared values

Arup is an equal opportunity employer that actively promotes and nurtures a diverse and inclusive workforce. We welcome applications from individuals of all backgrounds, regardless of age (within legal limits), gender identity or expression, marital status, disability, neurotype or mental health, race or ethnicity, faith or belief, sexual orientation, socioeconomic background, and whether you're pregnant or on family leave. We are an open environment that embraces diverse experiences, perspectives, and ideas - this drives our excellence.

Guided by our values and alignment with the UN Sustainable Development Goals, we create and contribute to equitable spaces and systems, while cultivating a sense of belonging for all. Our internal employee networks support our inclusive culture: from race, ethnicity and cross-cultural working to gender equity and LGBTQ+ and disability inclusion - we aim to create a space for you to express yourself and make a positive difference. Discover more about life at Arup at www.arup.com/careers/your-life

Our Toronto office is located on ceded and unceded lands of many nations including the Mississaugas of the Credit, the Anishinabewaki, and the Haudenosaunee (hoe-dee-no-SHOW-nee). We acknowledge this land and its people to build a shared understanding of how our collective past brings us to where we are today. Through our ever-developing commitments, we strive to strengthen our relationships with this land, its people, and its treaties to shape a better, more inclusive world.

#goArup

#LI-TK2

Job Requirements

Is this role right for you?

- Currently pursuing a Bachelor's Degree in Accounting, Finance, Economics, Mathematics, or a related field.
- Proficiency in Microsoft Office tools with strong Excel skills; experience in Power BI is an asset
- Strong analytical and problem-solving skills with attention to detail.
- Ability to work with data accurately and efficiently.
- Good communication and interpersonal skills for effective teamwork.
- Strong organization and time management skills to handle multiple priorities.
- Motivated, proactive, and eager to learn in a fast-paced environment.

- Must be eligible to work in Canada without employer-sponsored work authorization.

We're looking for:

- Changemakers: A passion for sustainable development and creating a better world is key.
- Innovative minds: We're looking for critical thinkers who embrace new ideas and challenge the status quo.
- Growth seekers: You have a growth mindset, always eager to learn and explore new ways of working.
- Adaptable adventurers: You're ready to take on any challenge that comes your way.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Application Link: <https://jobs.arup.com/jobs/financial-planning-analysis-intern-january-april-2026-29964>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.