

Job Posting:170005 - Position: F25 Software Development Co-op 170005

Co-op Work Term Posted: 2025 - Fall
App Deadline 06/06/2025 09:00 AM
Application Method: Through Employer Website
Posting Goes Live: 05/23/2025 02:59 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization DemonWare Inc.
Address Line 1 700-369 Terminal Ave
City Vancouver
Postal Code / Zip Code V6A 4C4
Province / State BC
Country Canada

JOB POSTING INFORMATION

Placement Term 2025 - Fall
** Job Title ** F25 Software Development Co-op 170005
Position Type Co-op Position
Job Location Vancouver, BC
Country Canada
Duration 8 or 12 months
Work Mode Hybrid
Salary Currency CAD
Salary 65000.0 per year for 0 Major List

Job Description

Job Title:

2025 Canada Fall Co-ops - Software Development - Demonware

Requisition ID:

R025401

Job Description:

This role will be required to be onsite at the Demonware Vancouver office following the team's work schedule (hybrid, 3 days a week), a relocation package may be offered depending on eligibility.

The Company

Demonware is a member of the Activision family of studios. We work alongside engineers and creatives at our AAA partner studios and deliver the online and data services required by our franchises. We craft, develop, and host services for some of the world's biggest video game franchises, including Call of Duty and Crash Bandicoot.

We are a technology company and dedicated to openness. This means collaborating to tackle problems, the freedom to talk to anyone, and the best idea wins. We take the work seriously; ourselves, not so much!

We're open to work terms of 8+ months starting mid-September. If you just graduated, we still want to hear from you!

Big company challenges, small company culture

Demonware hosts millions of concurrently connected users. Some of the technologies we use are Python, Linux, MySQL, C++, and Erlang. We solve tough problems on a day-to-day basis, and our Co-op students have a huge impact on what we do. We've had co-op students produce code and have it running in production within the first three days of joining.

The Role

- Helping game studios integrate multiplayer features into the next 'Call of Duty'
- Developing plugins and extending our automation framework
- Developing core features for our allocation and provisioning systems
- Evolving, scaling, productizing and supporting our Kubernetes platform
- Crafting and implementing tools and automations running on distributed systems
- Deploying and maintaining multiple Kubernetes clusters across multiple DCs with hundreds of nodes
- Performing root cause analyses and proposing and/or implementing appropriate engineering solutions to prevent or mitigate recurring incidents.
- Participating in design and code reviews.
- Crafting tools to automate all the things

Perks

- Complimentary breakfast, lunch, and drinks from a fully stocked kitchen
- BBQs and Lunch & Learns
- City-center office location
- Vacation allowance
- Competitive pay
- Free games

How to Apply

You can apply directly through your Co-op office or directly apply at demonware.net

If you are not applying through your school program, please submit your resume, cover letter (optional but preferred) and a copy of your most recent school transcripts.

The standard base pay range for this role is 65,000 CAD annually. This value is the expected annualized base pay of interns in British Columbia, Canada. Ultimately, your offer will be based on several factors, including relevant education, performance, and work location. Your Talent Professional can share additional details for this role during the hiring process.

We love hearing from anyone who is enthusiastic about changing the games industry. Not sure you meet all qualifications? Let us decide! Research shows that women and members of other under-represented groups tend to not apply to jobs when they think they may not meet every qualification, when, in fact, they often do! At Activision Blizzard, we are committed to creating a diverse and inclusive environment and strongly encourage you to apply.

Our World

At Activision, we strive to create the most iconic brands in gaming and entertainment. We're driven by our mission to deliver unrivaled gaming experiences for the world to enjoy, together. We are home to some of the most beloved entertainment franchises including Call of Duty®, Crash Bandicoot™, Tony Hawk's™ Pro Skater™, and Guitar Hero®. As a leading worldwide developer, publisher and distributor of interactive entertainment and products, our "press start" is simple: delight hundreds of millions of players around the world with innovative, fun, thrilling, and engaging entertainment experiences.

We're not just looking back at our decades-long legacy; we're forging ahead to keep advancing gameplay with some of the most popular titles and sophisticated technology in the world. We have bold ambitions to create the most inclusive company as we know our success comes from the passionate, creative, and diverse teams within our organization.

We're in the business of delivering fun and unforgettable entertainment for our player community to enjoy. And our future opportunities have never been greater - this could be your opportunity to level up.

Ready to Activate Your Future?

The videogame industry and therefore our business is fast-paced and will continue to evolve. As such, the duties and responsibilities of this role may be changed as directed by the Company at any time to promote and support our business and relationships with industry partners.

We are committed to working with and providing reasonable assistance to individuals with physical and mental disabilities. If you are a disabled individual requiring an accommodation to apply for an open position, please email your request to accommodationrequests@activisionblizzard.com. General employment questions cannot be accepted or processed here. Thank you for your interest.

Rewards

We provide a suite of benefits that promote physical, emotional and financial well-being for 'Every World' - we've got our employees covered! Subject to eligibility requirements, the Company offers comprehensive benefits including:

- Extended health plan, including medical, dental, vision, life and AD&D insurance, for employees and their dependents, as well as

disability insurance;

- RRSP with Company match, tuition reimbursement, charitable donation matching;
- Paid holidays and vacation, paid sick time, compassion and bereavement leaves, parental leave;
- Mental health & wellbeing programs, fitness programs, free and discounted games, and a variety of other benefit programs like supplemental life & critical illness, legal service, and others;
- If the Company requires that you move geographic locations for the job, then you may also be eligible for relocation assistance.

Eligibility to participate in these benefits may vary for part time and temporary full-time employees and interns with the Company. The standard base pay range for this role is \$45,202.50 - \$95,655.00 CAD. These values reflect the expected annualized base pay range of new hires in British Columbia, Canada. Actual amounts will vary depending on experience, performance and location. In addition to a competitive base pay, employees in this role may be eligible for incentive compensation. Incentive compensation is not guaranteed.

Job Requirements

Requirements

- Currently enrolled in a post-secondary education program or be up to 1 year post grad
- Excellent programming skills
- A good grasp of fundamental algorithms and data structures
- Familiarity with Linux
- Familiarity with source control (git preferred)
- Excellent debugging and analytical skills
- Can identify sophisticated problems and find simple solutions
- Can clearly communicate technical concepts in plain English

Nice-to-haves

- Understanding of SQL-based databases (MySQL preferred)
- Knowledge of networking technologies, e.g. TCP, UDP
- Experience with multi-platform software development
- Experience with security and scalability
- Experience developing REST web services
- Experience with Kubernetes and golang

Please list any additional experience you have with Linux at home, any programming-related hobbies and resulting projects, any exciting school assignments you worked on, any open-source involvement and a link to your code repository and/or blog.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Preferred

Address Cover Letter to Hiring Manager

Special Application Instructions

Please submit your resume, cover letter (optional but preferred) and a copy of your most recent school transcripts.

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link:

<https://careers.activision.com/job/R025401/2025-Canada-Fall-Co-ops-Software-Development-Demonware>

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.