Job Posting: 177206 - Position: S26 Software Developer - Co-op - Shift 177206

Co-op Work Term Posted: 2026 - Summer
App Deadline 01/25/2026 11:59 PM
Application Method: Through Employer Website
Posting Goes Live: 01/15/2026 05:33 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization Redbrick
Address Line 1 #520-1515 Douglas Street
City Victoria
Postal Code / Zip Code V8W 2G4
Province / State BC
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Summer
<b> Job Title <b> S26 Software Developer - Co-op - Shift 177206
Position Type Co-op Position
Job Location Victoria, BC
Country Canada
Duration 8 months
Salary Currency CAD
Salary 0.0 per hour for 0 Major List
Salary Range $ $24.00 To $30.00 Hourly
Job Description

Requisition ID: 1074

Redbrick and Shift are headquartered on the traditional Coast Salish territory, and we respectfully acknowledge the Lekwungen and W?SÁNE? People of this region. With gratitude, we live, work, and care for this beautiful land.

Part of the Redbrick portfolio of companies, Shift is a power browser that consolidates multiple windows from web apps, accounts, and tabs into one window and one simplified digital life. As the world's first app-integrated browser, Shift delivers a flexible user experience like no other and a powerful interface that reduces the cognitive load of cluttered tabs, context-switching, and constant account shuffling. Leveraging decades of experience building browsers, the team at Shift is reimagining the modern browser. Shift is a Certified B Corporation as part of the Redbrick portfolio. Redbrick has been named one of Canada's Top Small and Medium Employers for five years running.

One thing that our team members say they value most is our fun and truly "people-first" culture. Ours is a place where you're given the autonomy to do your best work, from home or in the office, with the tools and support you need to do so. We cheerlead your goals and accomplishments and are invested in your future.

What does a day look like to be a Software Developer Co-op (8 months):

This is what you need to know: Software Developer Co-op, you'll be responsible for:

• Fixing bugs and implementing new features.

•Reviewing code written by other engineers on the team.

•Testing changes to our software to ensure a high level of quality.

•Reproducing problems reported by our customers.

•Providing technical assistance to our customer success team.

Halfway through your co-op:

• You have made several code changes, and they have been merged into the product.

•You know our product well and can answer common technical questions about it.

•You can test most changes and be confident you've identified any problems.

•Your work-term project is well underway.

At the end of your co-op:

• You are a fully contributing member of the development team.

•You know our product inside and out and are comfortable with the codebase.

•Your work-term project is complete.

Please note: This co-op is listed as an 8-month co-op.

Job Requirements

What we would like to see in you.

Every Shift team member has three things in common: We're curious, hungry and good-humoured. We try our best to balance hard work with good, old-fashioned fun. As a full-stack S**oftware Developer Co-op** with Shift, there are extra superpowers we're on the lookout for:

Front-end Focus:

• Experience as a front-end or full-stack developer.

•Developing knowledge of JavaScript/TypeScript.

•Exposure to JS frameworks such as React, Angular and Vue.js.

•Knowledge of HTML, CSS, and web technology.

•Experience with testing frameworks and writing tests.

Back-end Focus:

• Experience as a back-end or full-stack developer.

•Experience with Cloud infrastructure and/or CI/CD pipelines.

Both:

• Passion for writing quality code that is maintainable.

•A positive attitude and excellent communication skills.

•Experience working on an Agile development team.

•Comfortable with version control systems and performing code review.

•Samples of demonstrating clean, well-commented, well-executed code.

Bonus:

• Cloudflare and AWS experience.

•An interest and passion for web browsers.

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Cover Letter Required?   Yes

Address Cover Letter to   Hiring Manger

Special Application Instructions

What next?

If you're picking up what we're putting down, applying is easy as 1, 2, 3.

1. Apply with your cover letter and resume, and links to your GitHub or public repos, and take this opportunity to tell us your story and why you'd be a good fit on our team. To apply, please do so here: https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=d9352578-51ba-4a29-8d08-8a671bb52cf1&ccId=19000101_000001&jobId=605789&lang=en_CA

2. Download Shift -- we want to hear what you think!
3. Be sure to follow us on Facebook, Linkedin, and Instagram for all that is happening at Shift!

Shift and Redbrick are committed to having a diverse environment where everyone can be their true authentic selves. We value all differences as they are essential for a thriving, happy, and productive workplace. Come join us and help build a disruptive company where we are all proud to belong.

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.
Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.
Students should submit their applications as soon as they are ready.