

## Job Posting:174868 - Position: W26 Solutions Engineer & Introduction Intern 174868

**Co-op Work Term Posted:** 2026 - Winter  
**App Deadline** 11/14/2025 09:00 AM  
**Application Method:** Through Employer Website  
**Posting Goes Live:** 10/28/2025 02:49 PM  
**Job Posting Status:** Approved

### ORGANIZATION INFORMATION

**Organization** Ciena Canada  
**Country** Canada

### JOB POSTING INFORMATION

**Placement Term** 2026 - Winter  
**<b> Job Title <b>** W26 Solutions Engineer & Introduction Intern 174868  
**Position Type** Co-op Position  
**Job Location** Multiple Locations  
**Country** Canada  
**Duration** 4 months  
**Salary Currency** CAD  
**Salary** 25.0 per hour for 0 Major List  
**Salary Range \$** \$25.00 - \$34.00  
**Job Description**

**Job Title: Solutions Engineer & Introduction Intern - Winter 2026**

**Job ID:** R029329

**Location:** Ottawa / Montreal

As the global leader in high-speed connectivity, Ciena is committed to a people-first approach. Our teams enjoy a culture focused on prioritizing a flexible work environment that empowers individual growth, well-being, and belonging. We're a technology company that leads with our humanity-driving our business priorities alongside meaningful social, community, and societal impact.

#### **How You Will Contribute:**

Support engineers in the Solution Engineering & Introduction (SE&I) team responsible for new product introduction (NPI) for all products in Ciena's Optical Systems portfolio. SE&I is an engineering, customer-facing team that works directly with Product Development, Product Line Management, Sales Engineering and Services organizations to ensure engineering readiness in bringing our cutting-edge solutions to the market.

#### **In general, the Intern may work on any combination of these:**

- support with day-to-day activities such as lab preparation, organizational/administrative tasks involving document management, tracking hardware inventory, etc.
- develop various software tools to automate some of SE&I manual workflows or processes
- Collaborate with cross-functional teams to review the latest advancements in AI, explore their potential applications and make a proposal for an SE&I use case
- Build and maintain backend logic and scripts for the automated testing tool of optical transceivers
- Help design and develop user-friendly GUIs
- Always comprehensively document their work/code and train extended team with user guides or Confluence

**Pay Range:** The hourly pay range for the position is \$25.00 - \$34.00

Pay ranges at Ciena are designed to accommodate variations in knowledge, skills, experience, market conditions, and locations,

reflecting our diverse products, industries, and lines of business. Please note that the pay range information provided in this posting pertains specifically to the primary location, which is the top location listed in case multiple locations are available. In addition to competitive compensation, Ciena offers students access to the Employee Assistance Program (EAP), company-paid holidays, paid sick leave, and vacation pay as required by applicable laws.

Not ready to apply? Join our Talent Community to get relevant job alerts straight to your inbox.

At Ciena, we are committed to building and fostering an environment in which our employees feel respected, valued, and heard.

Ciena values the diversity of its workforce and respects its employees as individuals. We do not tolerate any form of discrimination.

Ciena is an Equal Opportunity Employer, including disability and protected veteran status.

If contacted in relation to a job opportunity, please advise Ciena of any accommodation measures you may require.

## Job Requirements

### Must Haves:

- Currently enrolled in Bachelor of Electrical/Software Engineering, Computer Science or equivalent engineering program
- Excellent verbal and written communication skills
- Well organized, methodological, and quick learner
- Proven experience with Python for both GUI development and backend scripting
- Familiarity with GUI frameworks such as Tkinter, PyQt, or Kivy
- Basic industry understanding of GRPC, NETCONF and REST API framework.

### Assets:

- Basic industry understanding of telecommunications network terminology and technology such as DWDM, optical transport, Ethernet, and OTN.
- Experience with AI/Machine Learning libraries and frameworks (like TensorFlow or PyTorch).
- Experience with cloud computing platforms (AWS, Azure, Google Cloud).

**Citizenship Requirement** N/A

## APPLICATION INFORMATION

**Application Procedure** Through Employer Website

**Cover Letter Required?** Optional

### Special Application Instructions

#### Application Link:

[https://ciena.wd5.myworkdayjobs.com/en-US/Careers/job/Ottawa/Solutions-Engineer---Introduction-Intern---Winter-2026\\_R029329?source=LinkedIn+Job+Advertisement](https://ciena.wd5.myworkdayjobs.com/en-US/Careers/job/Ottawa/Solutions-Engineer---Introduction-Intern---Winter-2026_R029329?source=LinkedIn+Job+Advertisement)

**Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.** Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.