

## Job Posting: 177187 - Position: S26 Enterprise Solutions Application Delivery Co-op/Internship (Summer 2026) 177187

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|-------------------------|--------------------------|
| Co-op Work Term Posted: | 2026 - Summer            |
| App Deadline            | 01/22/2026 09:00 AM      |
| Application Method:     | Through Employer Website |
| Posting Goes Live:      | 01/15/2026 12:22 PM      |
| Job Posting Status:     | Approved                 |

### ORGANIZATION INFORMATION

|                        |  |
|------------------------|--|
| Organization           | British Columbia Investment Management Corporation (BCI) |
| Address Line 1         | 750 Pandora Ave  |
| City                   | Victoria   |
| Postal Code / Zip Code | V8W 0E4  |
| Province / State       | BC   |
| Country                | Canada   |

### JOB POSTING INFORMATION

|                   |  |
|-------------------|--|
| Placement Term    | 2026 - Summer  |
| <b> Job Title <b> | S26 Enterprise Solutions Application Delivery Co-op/Internship (Summer 2026) 177187                  |
| Position Type     | Co-op Position   |
| Job Location      | Victoria, BC   |
| Country           | Canada   |
| Duration          | 4 months   |
| Work Mode         | Hybrid   |
| Salary Currency   | CAD  |
| Salary            | 0.0 per hour for 0 Major List  |
| Salary Range \$   | \$2,330.00 gross bi-weekly or \$2,155.00 gross bi-weekly + vacation leave paid based on 6% of salary |
| Job Description   |  |

Use your critical thinking skills in a fast-growing company where you can have an impact. The British Columbia Investment Management Corporation (BCI) is currently seeking an Enterprise Solutions Delivery Co-op/Intern for the Summer 2026 (May to August) work term to support the Technology team. If you are a highly motivated, team player who can handle multiple projects and are interested in developing your professional career and learning more about driving sustainable growth, accelerating innovation and operating on a global scale, this is the opportunity for you!

#### WHAT YOU NEED TO KNOW

BCI manages a globally diversified portfolio of assets valued at \$295 billion and is one of Canada's largest institutional investors. We invest globally to support pension and other funds for more than 30 clients based in British Columbia. We are proud to have been chosen as one of **Canada's Top 100 Employers** and **BC's Top Employers**. These national and provincial competitions recognize employers who offer exceptional workplaces for their employees.

## **WHO YOU WILL WORK WITH**

You will work with the Application Delivery Team in the Technology Department, which is responsible for consistent solution delivery through shared and modern delivery practices and toolchains. The team also works on scaling automations and winning innovations through the delivery teams - and out to the rest of the organization at speed.

The Application Delivery Team is instrumental in driving agility with a focus on establishing and continuously improving Technology's Agile practices through leading, coaching, and mentoring along with hands-on tactical support. We help identify and resolve issues that can slow the pace of Agile adoption and keep the focus on creating value and adapting to our unique context at BCI.

## **WHAT YOU WILL BE DOING**

- Working on our Agile Transformation Strategy: In collaboration with the Application Delivery Lead, Application Delivery Specialist and Scrum Masters, create hypotheses, experiments, and activities to execute and adapt our Agile Transformation Strategy
- Supporting change management: Assist with change management efforts related to the Agile transformation and the adoption of modern technical practices
- Enhancing Business and Technology collaboration: Help gather observations and create ideas to strengthen collaboration between the different business areas and delivery teams in the Technology department
- Assisting with Agile and Delivery Practices training and workshops: Help organize and prepare materials for training sessions and workshops, as well as facilitate discussions and activities during these events
- Facilitating and Coaching Individuals and Groups: Participate in the design and facilitation of brainstorming, product discovery, goal definition and coaching sessions for delivery and management teams
- Research and benchmarking: Conduct research on best practices in ways of working, including tools and techniques. Identify ways to help us enhance our organization's Agile practices. Help the Enterprise Solutions branch to achieve its strategic goals
- Documentation: Create and maintain documentation related to Agile and delivery practices and processes, such as user stories, release plans, and retrospectives
- Process improvement: Work with delivery teams to identify areas for improvement and propose/implement changes
- Shadowing and learning: Engage in shadowing experienced Agile, development and business professionals within the organization to acquire knowledge about their roles and practices while gaining insights into the business operations at BCI
- Develop automations and dashboards that helps us make sense of application delivery data across Technology
- Organizing and attending events: Help organize and attend events, such as Communities of Practice meetings, conferences, or webinars, to stay up to date on industry trends
- NOTE: The specific work that you will do as an Application Delivery Co-op/Intern is flexible and we can co-define it based on your interests and experience

## **WHAT WE OFFER**

- Training and mentorship to develop your knowledge and professional skill sets that are required to succeed in the industry
- Be a valued part of a team and work culture that is down to earth, values your perspective and rewards transparency and accountability
- Exposure to some of the most talented, approachable, and inspiring people in the industry
- Time to connect and build your network with other interns and BCI professionals that will contribute to your professional network and future career opportunities
- Potential work term extensions and career opportunities
- The ability to opt-in for access to Dialogue, a user-friendly app that offers virtual primary care, employee and family services, and mental health supports
- Time to connect with co-op students & interns at BCI - build your network and shared learning
- 2 paid days per year for volunteering
- Competitive pay: \$2,330.00 gross bi-weekly or \$2,155.00 gross bi-weekly + vacation leave paid based on 6% of salary (\$2,330.00 gross biweekly for those with (or working towards) a graduate degree and \$2,155.00 gross biweekly for those with (or working towards) an undergraduate degree, diploma, or certificate)
- Travel: if coming to Victoria for this work term, BCI will provide a fixed-rate travel allowance based on your location

## THE DETAILS

- Work term: **Summer 2026** (May to August)
- Department: **Technology**
- Office Location: 750 Pandora Avenue, Victoria, BC
- Spend your off hours exploring beautiful Victoria and Vancouver Island
- All co-ops/internships will need to be completed in person at our Victoria office with the option to work one day per week from home. Please note, some positions are not eligible for hybrid work.

## Job Requirements

### REQUIRED SKILLS

- Effective interpersonal skills to facilitate collaboration between diverse teams, and the ability to communicate efficiently with various stakeholders within the organization
- Ability to communicate clearly and concisely, both orally and in writing
- Curiosity to identify process improvement opportunities, dig deeper, and come up with creative ideas
- Familiarity with Agile frameworks such as Scrum and Kanban, as well as an understanding of Agile values, principles, and best practices
- Experience or understanding of change management processes to support teams during transitions
- Experience or interest in organizing, preparing materials for, and facilitating Agile training sessions and workshops
- Ability to design and facilitate coaching sessions for individuals and groups, would be an asset.
- Experience with Microsoft Power Platform would be an asset

**Citizenship Requirement** N/A

## APPLICATION INFORMATION

**Application Procedure** Through Employer Website

**Cover Letter Required?** Yes

### Special Application Instructions

**APPLICATION LINK:** [https://bci.wd10.myworkdayjobs.com/en-US/BCI\\_Careers/details/Enterprise-Solutions-Application-Delivery-Co-op-Internship--Summer-2026-\\_JR101366?jobFamily=0eb78d2d472c016710ecea23a2168513](https://bci.wd10.myworkdayjobs.com/en-US/BCI_Careers/details/Enterprise-Solutions-Application-Delivery-Co-op-Internship--Summer-2026-_JR101366?jobFamily=0eb78d2d472c016710ecea23a2168513)

**Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.**

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.