

Job Posting:175387 - Position: W26 Co-Op/Intern, Software Development - Winter 2026 175387

Co-op Work Term Posted:	2026 - Winter
App Deadline	11/21/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	11/14/2025 03:07 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Hootsuite
Address Line 1	111 East 5th Ave, 3rd Floor
City	Vancouver
Postal Code / Zip Code	V5T 4L1
Province / State	BC
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Co-Op/Intern, Software Development - Winter 2026 175387
Position Type	Co-op Position
Job Location	Remote
Country	Canada
Duration	4 months
Work Mode	Fully Remote
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range \$	\$53,800-\$64,600 CAD
Job Description	

Job Title: Co-Op/Intern, Software Development (Winter 2026 Term)

Location: Remote, Canada (B.C, Ontario, Alberta)

Term: 4 months

Start Date: Jan 5, 2026

Openings: 1

Hootsuite's developers would love to help Computer Science/Engineering Co-op students develop their technical skills and knowledge about people, processes, and technology by working with students over their co-op term. You'll pair with a mentor and work remotely alongside a passionate and egoless team, having fun building something bigger than themselves. Experience what it's like to make a difference in people's lives by building the products that our customers turn messages into meaningful relationships.

WHAT YOU'LL DO:

- Work with mentors to learn the craft of Software Development
- Collaborate in small teams to design, build, and ship high-quality software to Production
- Participate in code reviews to continually improve your craft and approach to problem solving

- Iterate in an agile fashion; creating hypotheses and testing them with incremental changes
- Work-out-loud by sharing your work and experiences internally and with our community
- You'll be working with our FE tech stack (TypeScript, Javascript, React, Redux, React Testing Library, Playwright, HTML/CSS)

Job Requirements

WHAT YOU'LL NEED:

- Experience shipping code or a demonstrated interest in programming or technical skills
- A demonstrated history of creative thinking and collaborative problem solving
- A drive to complete things because you want to, not because you have to
- Collaboration and Teamwork: works with others to deliver results, meaningfully contributing to the team and prioritizing group needs over individual needs
- Creativity and Innovation: seeks new and better ways of doing things, generates original and imaginative ideas, products, or solutions
- Courage: steps up to address difficult issues, saying what needs to be said
- Open Communication: clearly conveys thoughts, both written and verbally, listening attentively and asking questions for clarification and understanding

WHO YOU ARE:

- Solution seeker: You're focused on tackling new challenges, solving problems, and moving the business forward-and you don't wait to be asked.
- Lifelong learner: You have a growth mindset - you're here to learn, experiment, seek, apply, and provide feedback, share what works with your team, and move on from what doesn't.
- Resilient adapter: In the face of change and challenges, you bring a thoughtful, calm approach and a focus on finding new opportunities.
- Intentional collaborator. You build positive working relationships across the business, bringing people together to foster new opportunities and to facilitate the efficient flow of information.
- Critical challenger: You have the trust in your team to ask difficult questions in order to get to the best end result.
- Active communicator: You listen actively and communicate ideas and information clearly, inclusively, and proactively.
- Integrated thinker: You look beyond your role and responsibilities to understand how your team's work drives broader organizational goals.
- Accountable owner: You take pride in the work you're responsible for with a mindset of ultimate accountability and reliability for the outcomes.
- Bar-raiser: You step up to help your team grow and succeed, even when that means going beyond what might be expected

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link: Job Posting

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.