Job Posting:172201 - Position: W26 Software Developer (Co-op) 172201

Co-op Work Term Posted:	2026 - Winter
App Deadline	09/09/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	08/26/2025 02:43 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Corpay
City	Toronto
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
<b> Job Title <b>	W26 Software Developer (Co-op) 172201
Position Type	Co-op Position
Job Location	Vancouver, BC
Country	Canada
Duration	4 or 8 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Salary Range $	CAD $24.23-27.69 per hour.

Job Description

About the team

The team is looking for a Software Developer Co-op that is eager to learn, detail-oriented, and knows how to work independently and within a team. In this role, you will support a collaborative Mobile application team in testing and building the PayByPhone Android application using modern technologies and practices. Every member contributes to the technical roadmap and helps shape technical direction. You can make an impact here.

Here's what you'll do:

• Write test code and script to test our newly built features, from the UI down to the sub-components within the application
•Expand our build and test automation with Continuous Integration system
•Write code for new features and bugfixes
•Participate in code reviews to share knowledge and improve code quality
•Assist with manual testing of the application

Equal Opportunity/Affirmative Action Employer

• Corpay is an Equal Opportunity Employer. Corpay provides equal employment opportunities to all qualified applicants without regard to race, color, gender (including pregnancy), religion, national origin, ancestry, disability, age, sexual orientation, gender identity or expression, marital status, language, ancestry, genetic information and/or military status or any other group status protected by federal or local law. If you require reasonable accommodation for the application and/or interview process, please notify a representative of the Human Resources Department.

Pay Transparency

• This salary range is provided for locations which require such disclosure. Where a position or applicant may fall in a particular

wage range depends on a number of factors including but not limited to skill sets, experience training licenses and certifications (if applicable), and other business and organization needs. The disclosed range has not been adjusted for the applicable geographic markets. At Corpay it is not typical for an individual to be hired at or near the top of the range for their role and compensation decisions depend on the facts and circumstances of each case. The estimate of the minimum and maximum salary range is **CAD $24.23-27.69 per hour**.

• For more information about our commitment to equal employment opportunity and pay transparency, please click the following links: Canadian Human Rights Act - Grounds of Discrimination, Employment Equity Act (Canada) and BC Pay Transparency.

About Corpay

Corpay is a global technology organisation that is leading the future of commercial payments with a culture of innovation that drives us to constantly create new and better ways to pay. Our specialized payment solutions help businesses control, simplify, and secure payment for fuel, general payables, toll and lodging expenses. Millions of people in over 80 countries around the world use our solutions for their payments.

All offers of employment made by Corpay (and its subsidiary companies) are subject to the successful completion of satisfactory pre-employment vetting by an independent supplier (Experian). This is in accordance with Corpay's Resourcing Policy and include employment referencing, identity, adverse financial, criminal and sanctions list checks. We do this to meet our legal and regulatory requirements.

Corpay is dedicated to encouraging a supportive and inclusive culture among our employees. It is within our best interest to promote diversity and eliminate discrimination in the workplace. We seek to ensure that all employees and job applicants are given equal opportunities.

Notice to Agency and Search Firm Representatives: Corpay **will not** accept unsolicited CV's from agencies and/or search firms for this job posting. Resumes submitted to any Corpay employee by a third party agency and/or search firm without a valid written & signed search agreement, will become the sole property of Corpay. No fee will be paid if a candidate is hired for this position as a result of an unsolicited agency or search firm referral. Thank you.

Job Requirements

You'll excel in this role if you have:

Strong Communication Skills - This team works closely with other technical and business teams at PayByPhone. You know how to communicate effectively within the team and with other teams to share ideas and solve problems. You aren't afraid to ask questions to clarify technical design, requirements, and priorities.

A Collaborative Approach - You care about the team's success and you actively contribute to improving our processes and practices. You have a down-to-earth attitude and a collaborative approach to decision-making.

Eagerness to Learn - You consistently learn from experience, from your teammates, and from others in the community. You ask for help when needed and are happy to help others.

The must-haves:

• Currently enrolled in the co-op program
• Working towards a Bachelor's degree in Computer Science or Software Engineering
• Make regular contributions to the team's processes, roadmap, and architecture

The nice-to-haves:

• Experience with development and test of Android applications, in particular the use of Android Studio, and the Java or Kotlin programming language
• Commonly used scripting languages

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Cover Letter Required?   Optional
Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link:

https://corpay.wd103.myworkdayjobs.com/Ext_001/job/Vancouver---PayByPhone/Software-Developer--Co-op-_R06820

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.