Job Posting:169305 - Position: F25 Velocity - Software Engineer Internship/Co-Op - Fall 2025 169305

Co-op Work Term Posted:	2025 - Fall
App Deadline	05/23/2025 11:59 PM
Application Method:	Through Employer Website
Posting Goes Live:	05/06/2025 05:07 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Scotiabank
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Fall
<b> Job Title <b>	F25 Velocity - Software Engineer Internship/Co-Op - Fall 2025 169305
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 months
Work Mode	To be confirmed
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List

Job Description

Application Link: Velocity - Software Engineer Internship/Co-Op - Fall 2025

Requisition ID: 224485

Join a purpose driven winning team, committed to results, in an inclusive and high-performing culture.

Term: September - December 2025

Application Deadline: <mark>May 23, 2025</mark>

Ready to Start your Journey with Scotiabank? Apply Now!

For students applying to our internship/co-op or new graduate programs, we do not require resumes! We believe in evaluating you through relationships over resumes and are eager to learn about you, your interests, and your potential.

There's no better way to kickstart your career than to do a co-op or internship with Scotiabank! During your work term, you'll have the opportunity to be part of a winning team, build your network, and discover what you love - all while getting paid to do it! There's a place for every type of student at Scotiabank and all that we ask for is that you have passion and strong AOO (Attitude, Ownership and Opportunity).

The Velocity Program is not your average internship or co-op! This is a customized experience that focuses on providing you with the development and tools you need to grow your career. After successfully completing a co-op or internship with top performance, we will work with you to establish your future placements. As a result, you will get to learn, grow, and experiment within different areas of both Scotiabank and Tangerine!

Is this role right for you? In this role, you will:

• Work with a squad of go-getters to deliver clean and effective solutions.

•Produce workable prototypes to illustrate concepts iteratively and be able to provide detailed specifications for use by the other team members.

•Deliver high quality implementations by practicing best software development practices.

•Be a culture champion is pivotal in driving culture change at all levels.

•Experiment & learn!

What's in it for you?

• You'll be part of a diverse, collaborative, innovative, and high-performing team.

•In-depth training to prepare you for the role, as well as ongoing coaching and feedback to help you succeed!

•Exclusive student events such as Scotia Student Day, Lunch & Learns, leadership panels, and much more!

•Bank-wide orientation to learn more about Scotiabank and gain exposure to senior leadership across the organization.

Job Requirements

Do you have the skills and requirements that will enable you to succeed in this role? - We'd love to work with you if:

• You are currently enrolled in post-secondary education.

•You love to learn and envision yourself working for an international organization that heavily invests in your future.

•You enjoy being involved in extracurricular activities such as conferences, clubs, and hackathons.

•You have knowledge/experience in:

• Software Development Life Cycle (SDLC)

•Database knowledge (Postgres, Oracle, SQL Server, etc.)

•Programming Languages (Java, JavaScript, React, C, C++, etc.)

•Development tools (Jenkins, Maven, Artifactory, etc.)

•Agile Methodologies (Scrum, Kanban, XP. etc.)

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website

Cover Letter Required?   Optional

Address Cover Letter to   Hiring Manager

Special Application Instructions

Application Link: Velocity - Software Engineer Internship/Co-Op - Fall 2025

Please indicate your interest to apply to this position in SCOPE and also submit your application package via the online website portal. **Please apply to this position as soon as possible, as the job posting may close before our set deadline. Please follow the steps below to successfully apply:**

Step 1: Complete your PLUM Profile here and save as a screenshot.

Step 2: Complete a short one-way video interview here.

Step 3: Complete a coding test through Codility to showcase your technical skills by solving job-related problems. Please make sure to have this Codility test completed prior to applying through our career site. When you're ready, click here to begin the assessment.

Step 4: Once you have completed your Plum Profile, one-way video interview and Codility test, apply to the role on our website.

Reminder: when the application asks for your resume, instead upload the screenshot of your PLUM Profile!

Note: The one-way video interview & codility assessment for all our Velocity Technology Summer 2025 Internship applications are the same. You only need to complete this one!

*To be considered for student opportunities at Scotiabank, Tangerine, and MD Financial you must complete all steps above.