Job Posting:174704 - Position: W26 Co-op Student, Software Developer (Innovation Strategy and Services) (Masters) 174704

Co-op Work Term Posted: 2026 - Winter
App Deadline 10/29/2025 11:59 PM
Application Method: Through Employer Website
Posting Goes Live: 10/22/2025 02:17 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization WorkSafe BC (Workers' Compensation Board)
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Winter
<b> Job Title <b> W26 Co-op Student, Software Developer (Innovation Strategy and Services) (Masters) 174704
Position Type Co-op Position
Job Location Richmond, BC
Country Canada
Duration 4 months
Work Mode Hybrid
Salary Currency CAD
Salary 32.09 per hour for 0 Major List

Job Description

The Innovation Strategy and Services department of WorkSafeBC is looking for two highly motivated **co-op students, Software Developer** to join our team to help us strive towards our vision.

The Innovation Strategy and Services department in the Innovation, Technology and Analytics Division of WorkSafeBC is a small team of business innovation management and technology professionals. Innovation Strategy and Services is responsible for coordinating synergies across the organization to bring opportunities for innovation forward, collaborating with organizational leaders and stakeholders to increase the innovation adoption capacity of the broader organization to support corporate and divisional strategies.

The Innovation Strategy and Services team in WorkSafeBC does rapid prototyping and development of novel products, services and processes. We provide a highly collaborative environment where co-op students can learn, contribute and develop their skills while working on innovative projects that help make a difference to the workers and employers of B.C.

This is a full-time, four-month student positions starting in January 2026 (extension to 8 months is possible if mutually agreeable).

How you'll make a difference: You'll apply what you've learned in your post-secondary program to benefit workers and employers across B.C.

Where you'll work

At WorkSafeBC, we offer a hybrid work model that combines working remotely, and in our offices based on the operational needs of the position. Please be aware that the two-week onboarding period is full-time onsite in the Richmond office.

What you'll do

On Day 1 in this role, you will get a chance to meet your manager and get acquainted with your team. You will spend time setting up administrative and technological essentials, and completing onboarding tasks, including security and payroll setup.

During your first week you will engage in a comprehensive onboarding program designed to equip you for success. You will be

partnering and meeting with your manager to discuss your goals and align them with the team's vision. Additionally, you will learn how our department contributes to the overall business strategy and supports the organization's mandate. You will also work through the onboarding program alongside your supervisor for added guidance and support.

This role is ideal for an individual who is eager to step beyond their comfort zone. We are looking for someone with a detective mindset, strong motivation, and a passion for innovation. The right candidate will possess analytical and critical thinking skills, enabling them to propose ideas that enhance various processes and initiatives, as well as to explore new approaches to work within the department.

Your daily responsibilities may include:

- Prototype and Experimentation: Assist in developing, testing, and iterating on prototypes for new technical solutions using emerging technologies.
- Collaboration and Team Engagement**:** Work closely with product designers, senior innovation advisors, product owners, and senior developers to bring ideas to life.
- Innovation Culture and Knowledge Sharing: Contribute to internal demo days, hackathons, and knowledge-sharing sessions to foster innovation within the organization.
- Technical Research and Innovation Scouting: Stay up to date on the latest tools, frameworks, and coding practices relevant to innovation and emerging technology.
- Independent Work and Task Management: Manage personal tasks efficiently, balancing multiple development priorities while meeting deadlines. Take ownership of assigned projects and work independently to explore solutions, troubleshoot issues, and document progress. Proactively seek guidance or feedback when necessary.

Who are we?

At WorkSafeBC, we promote safe and healthy workplaces across British Columbia. We partner with workers and employers to save lives and prevent injury, disease, and disability. When work-related injuries and diseases occur, we provide compensation and support injured workers in their recovery, rehabilitation, and safe return to work. We're honoured to serve the 2.49 million workers and 263,000 registered employers in our province.

What's it like to work at WorkSafeBC?

It's challenging, stimulating, and rewarding. Our positions offer diversity and opportunities for professional growth. Every day, the work we do impacts people and changes lives. What we do is important, and so are the people we do it for.

Our ability to make a difference relies on building a team with a rich variety of skills, knowledge, backgrounds, abilities, and experiences that reflects the diversity of the people we serve. We are committed to fostering a welcoming, inclusive, and supportive work culture where everyone can contribute as their best, authentic self.

Our Benefits

As a member of our team, you'll have access to services and benefits that help you get the most out of work - and life. Along with a competitive salary, your total compensation package includes:

- 4% in lieu of benefits
- 4% in lieu of vacation

Salary: $32.09/hour

Learn more: Discover who we are.

Job Requirements

Is this a good fit for you?

We're looking for someone who is:

- Eager to learn and apply new trends, tools, and technologies
- **Loves to code**
- Enjoys rapid development cycles
- Welcomes feedback and collaboration

Your background and experience

- Currently a student in a <mark>master's Program in computer science</mark> or

computer science related program
•Experience with Microsoft Azure, or similar cloud computing platform
•Understanding of SQL server Knowledge of Web APIs (C#, Core .net)
•Familiarity with AI in software development, Python, Pytorch and Tensorflow is an asset
Learn more: Hear from past co-op students on what it's like to work here.
Important to know
Before we can finalize any offer of employment, you must:
• Confirm you're legally entitled to work in Canada
•Confirm you're a registered student at a post-secondary institution
•Consent to criminal records check
Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Cover Letter Required?   Yes
Address Cover Letter to   Ariel Magpantay (Senior Business Advisor)
Special Application Instructions

Want to apply?

•A cover letter, resume and transcript are required. Your cover letter should state your availability (four or eight months).

•Submit all documents in one file (either Word or PDF files).

•**We encourage all qualified applicants to apply.** If you require an accommodation in the assessment process, please email Recruitment Testing Accommodation (SM) when you submit your application.

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link:

Co-op Student, Software Developer (Innovation Strategy and Services)
Application Deadline: 11/04/2025 by 4:30 PM PST

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.