Job Posting:175413 - Position: W26 IT Co-op Opportunity 175413B

Co-op Work Term Posted: 2026 - Winter
App Deadline 11/21/2025 09:00 AM
Application Method: Through Employer Website
Posting Goes Live: 11/14/2025 04:03 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization Aviva Canada Inc
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Winter
<b> Job Title <b> W26 IT Co-op Opportunity 175413B
Position Type Co-op Position
Job Location Markham, ON
Country Canada
Duration 4 or 8 months
Work Mode To be confirmed
Salary Currency CAD
Salary Salary Not Available, 0 Major List
Job Description

IT Co-op Opportunity
Cybersecurity Governance, Risk & Advisory & Quality Engineering Teams
At Aviva Canada, we believe that individually we are people, but together we are Aviva. Our values - care, commitment, community, and confidence - guide everything we do. We're proud to foster a culture built on inclusion, collaboration, and growth, where your voice matters and your potential is supported.

We're offering two exciting Co-op placements within our IT department: one with the **Cybersecurity Governance, Risk & Advisory team** and one with the **Quality Engineering team**. These roles provide hands-on experience in cybersecurity and software engineering, and are ideal for students who are curious, driven, and eager to contribute to meaningful work.

This posting also serves as a pipeline for future roles in 2026. In your cover letter, please indicate:
• Your preferred role (Cybersecurity or Quality Engineering)
•Your availability for the 2026 calendar year

Both roles are full-time for the duration of the term and will be posted internally and externally.

Cybersecurity Governance, Risk & Advisory
Duration: 4 months
Location: Hybrid (Markham office preferred)
What you'll do:
• Respond and triage inquiries from team communication channels

- Support security training and awareness initiatives
- Collaborate with stakeholders on business impact evaluations
- Work with advisors in security engagement requests and risk evaluations
- Support penetration testing coordination and remediation tracking
- Assist in maintaining cybersecurity policies and standards

What you'll bring:
- Enrolled in a cybersecurity-related program
- Strong interest in cybersecurity frameworks (e.g., NIST CSF, IRAM2)
- Familiarity with security concepts and technologies
- Excellent communication and organizational skills
- A curious mindset and eagerness to learn

What you'll gain:
- Real-world exposure to cybersecurity advisory and risk management
- Experience with corporate security processes and frameworks
- Insight into penetration testing and policy development
- Collaboration with a cross-functional cybersecurity team

Quality Engineering
Duration: 8 months
Hiring Manager: Kashyap Patel (TBC)
Location: Hybrid (Markham office preferred)

What you'll do:
- Develop and maintain software applications and automation test frameworks
- Collaborate with test engineers and participate in code reviews
- Troubleshoot and debug software issues
- Build and enhance automation for web, API, and data testing
- Assist in requirements gathering and solution design
- Contribute to documentation and defect triage meetings

What you'll bring:
- Enrolled in Computer Science, Engineering, or related program
- Basic knowledge of Java and/or Python
- Familiarity with automation tools (Selenium, Playwright) and JIRA
- Strong problem-solving and communication skills
- A collaborative mindset and attention to detail

What you'll gain:
- Hands-on experience in software development and testing
- Exposure to automation frameworks and agile methodologies
- Opportunities to contribute to real-world tech projects
- Mentorship and learning in a fast-paced engineering environment

Job Requirements

Additional Information

Please note that we may use AI tools to help us through the recruitment process. This is a new position which has been posted internally & externally.
Aviva Canada has an accommodation process in place to provide accommodations for employees with disabilities. If upon

commencement of employment you require specific accommodation because of a disability, please contact your Talent Acquisition Partner so that appropriate accommodation can be arranged. This process applies throughout your career with Aviva Canada.

Apply now and let us know your preferred role and availability for 2026 in your cover letter.
Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.
Application Link: Careers
Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.
Students should submit their applications as soon as they are ready.