

Job Posting:173891 - Position: W26 Software Engineer Intern (Toronto) - Spring 2026 173891B

Co-op Work Term Posted:	2026 - Winter
App Deadline	10/03/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	09/26/2025 04:39 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Snowflake
Address Line 1	100 S Ellsworth Ave #100
City	San Mateo
Postal Code / Zip Code	94401
Province / State	CA

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Software Engineer Intern (Toronto) - Spring 2026 173891B
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	4 months
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range \$	CA\$40.00 - CA\$52.00 per hour
Job Description	

ID: ASHREQ-4086

Snowflake is about empowering enterprises to achieve their full potential - and people too. With a culture that's all in on impact, innovation, and collaboration, Snowflake is the sweet spot for building big, moving fast, and taking technology - and careers - to the next level.

Snowflake started with a clear vision: develop a cloud data platform that is effective, affordable, and accessible to all data users. Snowflake developed an innovative new product with a built-for-the-cloud architecture that combines the power of data warehousing, the flexibility of big data platforms, and the elasticity of the cloud at a fraction of the cost of traditional solutions. We are now a global, world-class organization with offices in more than a dozen countries and serving many more.

We're looking for dedicated students who share our passion for ground-breaking technology and want to create a lasting future for you and Snowflake.

WHAT WE OFFER:

- Paid, full-time internships in the heart of the software industry
- Post-internship career opportunities (full-time and/or additional internships)
- Exposure to a fast-paced, fun and inclusive culture
- A chance to work with world-class experts on challenging projects
- Opportunity to provide meaningful contributions to a real system used by customers

- High level of access to supervisors (manager and mentor), detailed direction without micromanagement, feedback throughout your internship, and a final evaluation
- Stuff that matters: treated as a member of the Snowflake team, included in company meetings/activities, flexible hours, casual dress code, accommodations to work from home, swag and much more
- When return to office in effect, catered lunches, access to gaming consoles, recreational games, happy hours, company outings, and more

WHAT YOU WILL LEARN/GAIN:

- How to build enterprise grade, reliable, and trustworthy software/services
- Exposure to SQL or other database technologies
- Understanding of database internals, large-scale data processing, transaction processing, distributed systems, and data warehouse design
- Implementation, testing of features in query compilation, compiler design, query execution
- Experience working with cloud infrastructure, AWS, Azure, and/or Google Cloud in particular
- Learning about cutting edge database technology and research

POSSIBLE TEAMS/WORK FOCUS AREAS:

- Product Experiences (front-end or fullstack) & Native Application Framework (fullstack or backend)
 - High performance large-scale data processing
 - Large-scale distributed systems
 - Software-as-a-Service platform
 - Software frameworks for stability and performance testing
- Snowflake is growing fast, and we're scaling our team to help enable and accelerate our growth. We are looking for people who share our values, challenge ordinary thinking, and push the pace of innovation while building a future for themselves and Snowflake.

How do you want to make your impact?

For jobs located in the United States, please visit the job posting on the Snowflake Careers Site for salary and benefits information: careers.snowflake.com

Job Requirements

WHAT WE EXPECT:

- Desired class level: 3rd/4th year Undergraduates, Masters, or PhD
- Desired majors: Computer Science, Computer Engineering, Software Engineering, or related field
- Required coursework: algorithms, data structures, and operating systems
- Recommended coursework: cloud computing, database systems, distributed systems, and real-time programming
- Bonus experience: working experience, research or publications in databases or distributed systems, and contributions to open source
- When: Spring 2026
- Eligible start date options: January 5, January 20
- Eligible end date options: March 27, April 10, April 24
- Duration: 12 week minimum, 16 weeks recommended (12 month maximum)
- Excellent programming skills in C++ or Java
- Knowledge of data structures and algorithms
- Strong problem solving and ability to learn quickly in a dynamic environment
- Experience with working as a part of a team
- Dedication and passion for technology

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Special Application Instructions

Application Link: https://jobs.ashbyhq.com/snowflake/237fefbd-d232-4daf-8def-971bdeb732d9?_fsi=jQdWNKEN

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.