Job Posting:171922 - Position: W26 Software Engineer I (Full-Stack) - 12 Month Winter Co-op 171922B

Co-op Work Term Posted:	2026 - Winter
App Deadline	08/21/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	08/14/2025 03:28 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	EQ Bank (Equitable Bank)
Address Line 1	30 St. Clair Avenue West, Suite 700
City	Toronto
Postal Code / Zip Code	M4V 3A1
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
\<b> Job Title \<b>	W26 Software Engineer I (Full-Stack) - 12 Month Winter Co-op 171922B
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	12 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List

Job Description

Software Engineer I (Full-Stack) - 12 Month Winter Co-op

Join a Challenger

Being a traditional bank just isn't our thing, so we challenge ourselves to get creative in providing innovative banking solutions for Canadians.

How do we get there? With a talented team of inquisitive and agile challengers that break through the status quo. So, if you're passionate about redefining the future of banking-while having fun-this could be your next big opportunity.

Our company continues to grow, and today we serve more than 670,000 people across Canada through Equitable Bank, Canada's Challenger Bank™, and have been around for more than 50 years. Equitable Bank's wholly-owned subsidiary, Concentra Bank, supports credit unions across Canada that serve more than six million members. Together we have over $125 billion in combined assets under management and administration, with a clear mandate to drive change in Canadian banking to enrich people's lives. Our customers have named our EQ Bank digital platform (eqbank.ca) one of the top banks in Canada on the Forbes World's Best Banks list since 2021.

Winter Work Term: January 5th 2026 - January 1st 2027

The Work:

EQ Bank is building a best-in-class agile product organization to put customers at the heart of everything we do as we build the future of banking in Canada. Cross-functional pods are empowered to own their own domains and metrics and focus deeply on

how to serve and delight their users by leveraging research, insights, data, experimentation, customer feedback, best practices, and technical excellence - all with an emphasis on time-to-value. We care about solving customer problems, cross-functional collaboration, balancing real-time opportunities with longer term vision, and building the right thing(s), the right way(s). We are reimagining banking - come be a part of it!

Reporting to the Manager, Software Engineering, the Full Stack Engineer will assist senior team members in the development of our API-driven and microservice architecture on the backend, while also working on building user interfaces on the frontend. You will help ensure smooth interaction between both layers, contributing to the performance and quality of the entire system.

The Core Responsibilities Of The Job:

Backend

• Assess and clarify user experience and requirements to deliver customer-centric solutions.

•Analyze functional requirements and provide technical solutions, including API designs and Microservice architecture.

•Develop and support RESTful/SOAP APIs and Microservice applications.

•Participate in SCRUM meetings to ensure smooth Sprint delivery and issue resolution.

•Conduct unit testing and assist with automated testing where applicable.

•Participate in code reviews and manage merge requests for various release branches.

•Collaborate with incident management teams to troubleshoot and resolve production incidents.

•Contribute to technical documentation and assist with ongoing application support

Frontend

• Design and develop user interfaces following modern best practices and technologies (e.g., Angular, Java/Kotlin for Android, SwiftUI for iOS).

•Write clean, maintainable, and performant code using the relevant programming languages and frameworks for web and mobile platforms.

•Make key technical and design decisions to ensure effective and efficient user interfaces.

•Develop and integrate frontend applications with RESTful APIs and GraphQL.

•Collaborate with senior developers to implement performant, scalable solutions for both web and mobile platforms.

•Provide application support and perform code reviews to maintain quality standards

What we offer [For full-time permanent roles]

• Competitive discretionary bonus

•Market leading RRSP match program

•Medical, dental, vision, life, and disability benefits

•Employee Share Purchase Plan

•Maternity/Parental top-up while you care for your little one

•Generous vacation policy and personal days

•Virtual events to connect with your fellow colleagues

•Annual professional development allowance and a comprehensive Career Development program

•A fulfilling opportunity to join one of the top FinTechs and help create a new kind of banking experience

The incumbent will be working hybrid and in office time will be spent working from Equitable Bank's additional office space located at 2200-25 Ontario Street, Toronto, ON.

Equitable Bank is deeply committed to inclusion. Our organization is stronger and our employees thrive when we honour and celebrate everyone's diverse experiences and perspectives. In tandem with that commitment, we support and encourage our staff to grow not just in their career path, but personally as well.

We commit to providing a barrier-free recruitment process and work environment for all applicants. Please let us know of any accommodations needed so that you can bring your best self to the application process and beyond. All candidates considered for hire must successfully pass a criminal background check and credit check to qualify for hire. While we appreciate your interest in applying, an Equitable recruiter will only contact leading candidates whose skills and qualifications closely match the requirements of the position.

We can't wait to get to know you!

Job Requirements

Let's Talk About You!

Backend

• Bachelor's degree or equivalent in Computer Science or a related technical field with a solid understanding of data structures, algorithms, computation complexities, and Object-Oriented Programming.

•1 - 2 years of experience in Java 7/8, J2EE/JEE, Spring MVC, Spring Boot in a professional environment or internship.

•Microservices development experience, including designing, implementing, and maintaining microservice-based architectures.
•Basic knowledge of REST API and Microservices architecture patterns.
•Experience with MSSQL or other relational databases.
•Development experience with JUnit and Spring integration tests.
•Basic knowledge of Git for version control.
•Self-starter who can take a concept and drive it through to design and implementation.
•Ability to carry out other technical-related duties as needed.
•Familiarity with CI/CD pipelines and tools to automate the development, testing, and deployment process.
Frontend
• 1 - 2 years of development experience with Angular, Java/Kotlin for Android, or SwiftUI for iOS in a professional environment.
•Experience in one of these components is required
•Android development with tools like RxJava, Coroutines, Flow, and Compose
•iOS development using SwiftUI, RxSwift, Swift Concurrency, and some familiarity with Objective-C.
•Proficiency in JavaScript, with experience in Angular, CSS, HTML, and writing cross-browser compatible code for web development.
•Understanding of RESTful Architecture, GraphQL, and web services.
•Familiarity with security frameworks, standards, and practices.
•Knowledge of Micro Frontend architecture (preferred).
•Nice to Have:
•Knowledge of Cloud solutions (e.g., Azure)
•Experience with Docker and containerization in microservices
•Familiarity with Agile and Scrum methodologies
•Knowledge of Mulesoft

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Special Application Instructions

How To Submit Your Application
To be eligible for consideration your **MUST** be returning back to school after the work term end-date; or If you are not returning back to school (i.e. are graduating immediately after the work term), you must require the full work term as a mandatory component in order to graduate successfully
Provide your resume and unofficial transcript. Student who do not provide all three documents will not be under consideration.
Application Link: https://jobs.lever.co/eqbank/a3bdaa20-8106-48fa-8940-a93ee7c7e7c5
Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.
Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.
Students should submit their applications as soon as they are ready.