

Job Posting: 178516 - Position: S26 Software Developer Co-op 178516

Co-op Work Term Posted: 2026 - Summer
App Deadline 02/24/2026 11:59 PM
Application Method: Through Employer Website
Posting Goes Live: 02/20/2026 02:19 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization ATS Corporation
Address Line 1 730 Fountain Street
City Cambridge
Postal Code / Zip Code N3H4R7
Province / State ON
Country Canada

JOB POSTING INFORMATION

Placement Term 2026 - Summer
<bs> Job Title </bs> S26 Software Developer Co-op 178516
Position Type Co-op Position
Job Location Cambridge, ON,
Country Canada
Duration 4 or 8 months
Salary Currency CAD
Salary 20.43 per hour for 0 Major List
Salary Range \$ \$20.43 - \$30.43
Job Description

Job Title: Software Developer Co-op

Job ID: 16358

Application Deadline: **Tuesday, February 24th at 11:59pm.**

Job Description

This role is posted until Tuesday, February 24th at 11:59pm.

ATS Summary:

Within the ATS Innovation Center what we do matters - we custom design, build and service critical automated solutions. Our customers are leaders in their industries and rely on us to deliver what we promise; to bring products to market faster with the highest quality. Together with our broad product range, financial strength, and global footprint, we provide the best automation solutions to our customers.

Our Innovation team is looking for a motivated and ambitious student who thrives in a challenging but rewarding environment. Join our team!

- Position Title: Software Developer Co-op
- Department: Innovation
- Reports To: Staff Software Developer - UI/UX
- Duration: 4 or 8 months (May - August or December)
- Location: Cambridge, ON (Onsite)
- Range: \$20.43 - \$30.43

Why Join ATS?

- Be a part of a global organization that is an industry-leading automation solutions provider to many of the world's most successful companies.
- Work with other bright, talented people and discover opportunities for professional growth
- Comprehensive training including formal study and mentoring within your team
- Subsidized breakfast and lunch daily; free gourmet beverages - coffee, tea and hot chocolate. Plus, treat day is every other week!
- Ability to participate in a variety of charitable events
- Receive five vacation days
- Social club that offers social events throughout the year
- Fully equipped production facilities that are clean, quiet and climate controlled

ATS is in compliance with the Accessibility for Ontarians with Disabilities Act (AODA), 2005 and will, upon request, assist those who may require specific accommodations due to a personal disability. We would ask that those who require assistance to notify our offices as soon as possible if accommodation is necessary.

Job Description

Job Summary:

As a member of a highly motivated, dynamic team, you will be working on analyzing, designing and deploying world-class software and intelligent solutions that will be focused on a wide range of equipment in the industrial automation field.

Job Responsibilities:

- Work with a team of developers through various stages of development including user requirement gathering, software architecture & design, programming, validation & testing, as well as software deployment
- Projects can range from various mechatronics applications requiring real-time controls, configurations & diagnostic tools, and simulation software to both cloud & on-prem software tools. Developed solutions can also include integration with robotic assembly lines, manufacturing equipment and Industry 4.0 edge devices & sensors
- Work in a fast-paced, agile, development environment while being challenged with complex and technical problems
- Develop close bonds while interacting with customers, project stakeholders and peers while demonstrating leadership and project ownership
- Create and deploy data pipelines through existing and new procedures
- Assist with the generation of software related product documentation and test execution
- Assist the project team to identify critical paths and dependencies between project activities
- Take part in weekly agile meetings reviewing weekly progress and upcoming work
- Work side by side with Data Scientists in supporting data acquisition, contextualizing, and storing while developing an understanding of targeted datasets

Health, Safety and Environmental

All employees have the responsibility to work in a safe manner and report any health, safety or environmental concern to their manager or supervisor in a timely manner.

Health, Safety and Environment include:

- Work in compliance with divisional health, safety and environmental procedures
- Refrain from removing or altering safety devices or guarding unless hazardous energies are controlled through lockout-tagout methods
- Report any unsafe conditions or unsafe acts
- Report defect in any equipment or protective device
- Ensure that the required protective equipment is used for the assigned tasks
- Attend all required health, safety and environmental training
- Report any accidents/incidents to supervisor
- Assist in investigating accidents/incidents
- Refrain from engaging in any prank, contest, feat of strength, unnecessary running or rough and boisterous conduct

Job Requirements

Education:

- Working towards a post-secondary degree, diploma or equivalent, specializing in Mathematics, Machine Learning, Artificial Intelligence, or Electrical/Software/Systems/Computer Engineering

Required Skills:

- Capable of writing code proficiently while ensuring code readability and the end-users in mind.
- Strong problem-solving capabilities with the ability to communicate and articulate problems.

- A keen interest in both Cloud based and on-prem / edge-based computing architectures
- Data Analysis and statistics
- Programming / software development
- Communication, both orally and in writing. Ability to explain difficult problems in a simple manner
- To be a constant learner and enjoy working as part of a team in a fast-paced environment
- Industrial equipment and automation

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Optional

Special Application Instructions

Application Link:

<https://jobs.atsautomation.com/job/Cambridge-Software-Developer-Co-op-ON-N3H-4R7/1365992933/>

Students MUST upload an unofficial grade transcript with previous work term ratings (if applicable). Applications missing required documents may not be considered.

Application Deadline: **Tuesday, February 24th at 11:59pm.**

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website. Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received. Students should submit their applications as soon as they are ready.