Job Posting:174838 - Position: W26 Co-op Student, Cybersecurity Identity Analyst 174838

Co-op Work Term Posted: 2026 - Winter
App Deadline   11/04/2025 09:00 AM
Application Method: Through Employer Website
Posting Goes Live: 10/28/2025 03:43 PM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization   WorkSafe BC (Workers' Compensation Board)
Country   Canada

JOB POSTING INFORMATION

Placement Term   2026 - Winter
<b> Job Title <b>   W26 Co-op Student, Cybersecurity Identity Analyst 174838
Position Type   Co-op Position
Job Location   Richmond, BC
Country   Canada
Duration   8 months
Work Mode   Hybrid
Salary Currency   CAD
Salary   25.29 per hour for 0 Major List
Job Description

Overview
The IT Security and End User Technology department of WorkSafeBC is looking for one highly motivated, dynamic, innovative Co-op student, Cybersecurity Identity and architecture specialist to join our team to help us strive towards our vision.

The Cybersecurity Operations department provides an exceptional technology experience for our organization by meeting end-user expectations for technology education and support, offering best-in-class Cybersecurity, and ensuring transparent and accountable decision-making through governance practices and policies. This is an eight-month temporary opportunity starting in January 2026.

How you'll make a difference: You'll support innovations that benefit workers and employers across B.C.

Where you'll work

At WorkSafeBC, we offer a hybrid work model that combines working remotely, and in our offices based on the operational needs of the position. Please be aware that the two-week onboarding period is full-time onsite in the Richmond office.
What you'll do
On Day 1 in this role, you will get a chance to meet your manager and get acquainted with your team. You will spend time setting up administrative and technological essentials, and completing onboarding tasks, including security and payroll setup.
During your first week you will engage in a comprehensive onboarding program as well as partner with a work buddy to equip you for success. You will be partnering and meeting with your manager to discuss your goals and align them with the team's vision. Additionally, you will learn how our department contributes to the overall business strategy and supports the organization's mandate. You will also work through different safety and security courses as part of the WorkSafeBC e-learning modules.
• Support the administration and enhancement of IAM platforms such as Microsoft Entra ID (Azure AD), SailPoint, and ForgeRock.

•Assist in identity lifecycle processes including provisioning, de-provisioning, and access reviews.
•Participate in the development of identity workflows, access control models, and user journey mapping.
•Support the completion of Privacy Impact Assessments for new systems, applications, and business processes in compliance with FIPPA.
•Assist in drafting and updating security policies and standards under the guidance of the Cybersecurity Architecture & Policy team.
•Assist in implementing AI technologies to improve efficiency of internal security tasks
•Assist in maintaining architecture documentation and knowledge bases
•Assist the senior engineers in implementation of security initiatives.

Who are we?

At WorkSafeBC, we promote safe and healthy workplaces across British Columbia. We partner with workers and employers to save lives and prevent injury, disease, and disability. When work-related injuries and diseases occur, we provide compensation and support injured workers in their recovery, rehabilitation, and safe return to work. We're honoured to serve the 2.49 million workers and 263,000 registered employers in our province.

What's it like to work at WorkSafeBC?

It's challenging, stimulating, and rewarding. Our positions offer diversity and opportunities for professional growth. Every day, the work we do impacts people and changes lives. What we do is important, and so are the people we do it for.

Our ability to make a difference relies on building a team with a rich variety of skills, knowledge, backgrounds, abilities, and experiences that reflects the diversity of the people we serve. We are committed to fostering a welcoming, inclusive, and supportive work culture where everyone can contribute as their best, authentic self.

Our Benefits

As a member of our team, you'll have access to services and benefits that help you get the most out of work - and life. Along with a competitive salary, your total compensation package includes:

• 4% in lieu of benefits
•4% in lieu of vacation

Salary: $25.29/hourly

Learn more: Discover who we are.

Job Requirements

Is this a good fit for you?

We're looking for someone who can:

• Is familiar with industry security standards i.e. ISO 27001, NIST CSF
•Is familiar with Azure, and concepts of identity management in cloud solutions
•Implement, direct and enforce logical security
•Analyze data and logs for problem identification and resolution
•Participate in research and evaluations of logical security solutions, technologies and procedures
•Contribute to a positive work environment by collaborating and working effectively as a member of the team
•Strong written and verbal communication skills for documentation and collaboration
•Think critically while also having fun working through complex problems

Learn more: Hear from past co-op students on what it's like to work here.

Your background and experience

• Currently an undergraduate or graduate student enrolled in a computer science, cybersecurity or a related program
•Previous co-op or relevant work experience in an office environment is preferred
•Microsoft Azure Security experience is an asset
•Previous Experience in working with identity management solutions is an asset
•Previous experience in working with security policies and privacy assessments is an asset

Important to know

Before we can finalize any offer of employment, you must:

• Confirm you're legally entitled to work in Canada
•Confirm you're a registered student at a post-secondary institution and is participating in a work integrated learning program
•Consent to criminal records check

Also, please note that to be eligible for this position, the student must confirm or provide the following:

• Must reside within BC for the duration of the co-op position.

•Is a registered student at a post-secondary institution and participating in a work integrated learning program.

•Provide the name and contact info of their co-op coordinator (required at the time of offer).

•Consent to a criminal record check and successfully meet the criminal record check clearance

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure	Through Employer Website
Cover Letter Required?	Yes
Address Cover Letter to	Garima Aggarwal (Manager, Cybersecurity Architecture and Compliance)

Special Application Instructions

Want to apply?

•A cover letter, resume and transcript are required.

•Applications are welcomed immediately, however must be received no later than 4:30 p.m. PST on the closing date.

•**We encourage all qualified applicants to apply.** If you require an accommodation in the assessment process, please email Recruitment Testing Accommodation (SM) when you submit your application.

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Application Link:

Co-op Student, Cybersecurity Identity Analyst

Application Deadline: 11/07/2025 by 4:30 PM PST

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.