

## **Job Posting: 176255 - Position: S26 Intern, Full Stack Software Engineer - Summer 2026 (R232307) 176255B**

|                                |                          |
|--------------------------------|--------------------------|
| <b>Co-op Work Term Posted:</b> | 2026 - Summer            |
| <b>App Deadline</b>            | 01/19/2026 11:59 PM      |
| <b>Application Method:</b>     | Through Employer Website |
| <b>Posting Goes Live:</b>      | 12/22/2025 01:29 PM      |
| <b>Job Posting Status:</b>     | Approved                 |

### **ORGANIZATION INFORMATION**

|                     |             |
|---------------------|-------------|
| <b>Organization</b> | Capital One |
| <b>Country</b>      | Canada      |

### **JOB POSTING INFORMATION**

|                                       |   |
|---------------------------------------|---|
| <b>Placement Term</b>                 | 2026 - Summer   |
| <b>&lt;b&gt; Job Title &lt;/b&gt;</b> | S26 Intern, Full Stack Software Engineer - Summer 2026 (R232307)<br>176255B |
| <b>Position Type</b>                  | Co-op Position  |
| <b>Job Location</b>                   | Toronto, ON   |
| <b>Country</b>                        | Canada  |
| <b>Duration</b>                       | 4 months  |
| <b>Work Mode</b>                      | Hybrid  |
| <b>Salary Currency</b>                | CAD   |
| <b>Salary</b>                         | 0.0 per hour for 0 Major List   |
| <b>Job Description</b>                |   |

Job ID: R232307

## **Overview**

161 Bay Street (93021), Canada, Toronto, Ontario,  
Intern, Full Stack Software Engineer - Summer 2026

### **About Capital One Canada**

For over 20 years, we've been on a mission to change banking for good and build relationships by making credit accessible, simple, intuitive and rewarding. We want to help Canadians succeed with credit, because we believe in people - in our customers, in our associates and in talent like you!

### **About the Team**

Capital One's **Integrated Storefront Experience** consists of our customer facing pre-approval and application services. You'll work on delivering initiatives that ladder up to Integrated Storefront Experience (ISE) OKRs. The team is currently on a journey to create a streamlined and cohesive end to end customer shopping experience through advanced technology investments for its pre-approval and decisioning capabilities which will provide the customers a better experience while searching and applying for a credit card without impacting their credit history.

### **About the Role**

As an Engineer in the ISE space, you will work alongside other Software Engineers on exciting projects and have the opportunity to learn, design and build software products from the ground up. Our team is working on a new design system and reimagining our [www.capitalone.ca](http://www.capitalone.ca) website. The team is working on the Site authorship platform - our internal Content Management System that aims to unlock the ability to launch and test multiple User facing changes to the market. The team is also working on onboarding its decisioning services to the new generation decisioning platform that will help unlock technology and execution benefits through

configurable and scalable decisioning capabilities and the new backend design patterns and technology investments. You'll have the opportunity to directly contribute to one of these initiatives which help unlock business and customer value and help streamline the Integrated Storefront Experience.

Through your contributions to these projects, you will work with the latest web, backend and cloud technologies including AWS, Node, GoLang & more. You will have the opportunity to collaborate with external stakeholders to help achieve our ISE vision. You will also be involved in building infrastructure, feature development, testing (unit test, component test and integration test), deployment, monitoring and fixing cyber security and vulnerability fixes.

•**IDE:** IntelliJ, VSCode

•**Framework:**React, Angular, VueJS

•**Language:**Javascript, TypeScript, NodeJS, GoLang

•**AWS:**S3, Lambda, Cloudfront, Route53, IAM Roles, Security Groups

•**Monitoring Tool:** Splunk, New Relic, Cloudwatch

•**Testing Framework:**JUnit, Jest, Cypress

•**CI/CD:** Jenkins, Onepipeline (Capital One's innersourced CICD pipeline)

#### **Your Responsibilities:**

- Work as part of a dynamic team throughout the software development life cycle
- Develop new features, enhance existing features, and implement bug fixes in existing code
- Collaborate with designers and analysts to implement enhancements or new applications
- Self-document development processes, conduct peer reviews, and give actionable feedback
- Conduct design and code reviews to ensure high-level quality output
- Ensure adherence to continuous improvement practices as required to meet quality, and time to market imperatives
- Maintain records to document program development, and revisions
- Learn and build AWS cloud infrastructure on the job
- Support other engineers and stakeholders from inception to production
- Identify gaps and solve problems to completion

#### **Working at Capital One.**

Enjoy a hybrid work environment, with 3 days in the office. Build a comfortable workspace with our one-time, Work From Home allowance and enjoy our head office located conveniently across the street from Union Station.

Live well-physically, financially and emotionally. Receive support for you and those who are most important to you, with full coverage for spouses, domestic partners, and dependents. With up to \$3000 in mental health coverage and up to \$5000 in tuition subsidies per year-and much more-you'll discover that Capital One is committed to helping you live your best life.

We may use your information for automated decision making. We may, for certain purposes, render a decision based exclusively on automated processing of your personal information as a part of the candidate screening process.

Capital One Canada is an equal opportunity employer committed to fostering a diverse and inclusive work environment. We consider all qualified applicants and will meet the needs of those requiring reasonable accommodations.

If you have visited our website in search of information on employment opportunities or to apply for a position, and you require an accommodation, please contact Capital One Recruiting at 1-800-304-9102 or via email at [ARCanada@capitalone.com](mailto:ARCanada@capitalone.com). All information you provide will be kept confidential and will be used only to the extent required to provide needed reasonable accommodations.

For technical support or questions about Capital One's recruiting process, please send an email to [Careers@capitalone.com](mailto:Careers@capitalone.com)  
Capital One does not provide, endorse nor guarantee and is not liable for third-party products, services, educational tools or other information available through this site.

Capital One Financial is made up of several different entities. Please note that any position posted in Canada is for Capital One Canada, any position posted in the United Kingdom is for Capital One Europe and any position posted in the Philippines is for Capital One Philippines Service Corp. (COPSSC).

## **Job Requirements**

#### **Basic Qualifications:**

- Will obtain a Bachelor's degree or higher from August 2026 or later
- Familiarity with web development like HTML5, CSS,3, Javascript.
- Familiarity with application development using any backend programming language.
- Good communication, presentation, and writing skills

- Good understanding of testing fundamentals
- Able to work within a team setting and actively participate and collaborate in team discussion
- Please include your resume and unofficial transcripts in one PDF in the attachment section under Resume/CV when you create your profile to apply**
- Ensure you complete the assessment no later than January 19, 2026 @ 11:59PM**

**Preferred Qualifications:**

- Experience in front end development using NodeJS, React
- Experience with backend technologies such as GoLang, AWS Lambda, S3
- Experience with version control technology i.e. Git
- Experience with Jenkins CI/CD, ETL data pipelines, microservices, API design / integration

**Citizenship Requirement** N/A

## APPLICATION INFORMATION

**Application Procedure** Through Employer Website

**Special Application Instructions**

- Please include your resume and unofficial transcripts in one PDF in the attachment section under Resume/CV when you create your profile to apply**
- Ensure you complete the assessment no later than January 19, 2026 @ 11:59PM**

Application Link: Intern, Full Stack Software Engineer - Summer 2026 at Capital One - CA

**Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.**

**Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.**

**Students should submit their applications as soon as they are ready.**