

Job Posting:170675 - Position: F25 Software QA Analyst, Co-op 170675B

Co-op Work Term Posted:	2025 - Fall
App Deadline	06/19/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	06/12/2025 01:50 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	CARFAX Canada
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Fall
 Job Title 	F25 Software QA Analyst, Co-op 170675B
Position Type	Co-op Position
Job Location	London, ON
Country	Canada
Duration	4 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	Salary Not Available, 0 Major List
Job Description	

Do you want to be part of a fast-paced technical environment? Are you eager to have a career where you are encouraged to meet your potential and have the opportunity to grow? If you answered yes to these questions, then you could be our new QA Analyst, Co-op! - We want you on our team!

Working Here

At CARFAX Canada, we're more than just obsessed with vehicles. We're obsessed with data and it's potential to help millions of Canadians in buying, selling, and maintaining vehicles.

But here's what you really want to know about: the perks. Our team members enjoy weekly, free catered lunches at the office, flexible work that allows us to prioritize work-life balance, 4-day summer work weeks, and a state-of-the-art collaborative environment at our head office at 100 Kellogg Lane, London Ontario. CARFAX Canada also offers competitive wages, exceptional benefits and employee wellness funding, a company matched pension program, parental leave top-up benefits, paid volunteer days, and the list goes on!

Ultimately, every day at CARFAX Canada provides you with the opportunity to engage in meaningful work alongside incredible colleagues. It's clear-we're passionate about data and our people!

Key Information

Employment Status: Full-time temporary placement

Duration: 4 months (Target Date: September to December 2025)

Job Type: In office with flexibility to manage your work schedule with up to 8 days per month to work from home.

Location: London, Ontario

Please note that we have two operating entities in Canada, CARFAX Inc., and CARFAX Canada. This position is with CARFAX Canada.

Job Details

You will provide quality assurance as part of the larger Portfolio Delivery Team in delivering on their vision of being a mature, collaborative team that uses modern solutions and streamlined processes to support development in delivering high quality, fit for purpose products and services that meet the needs of our business and our customers. You will demonstrate QA best practices through active participation in the software development lifecycle, performing software testing and other related tasks within an agile environment.

You will provide an impartial review of technical project deliverables and be a key player in test planning and hands-on exploratory testing in order to ensure the highest of quality in our products. You have experience in software testing/quality assurance and exceptional communication skills. You are the type of person who is extremely detail oriented, organized, super friendly and easy to talk to. You can easily identify when you need to ask for help and share concerns with the team. You would report to one of our Delivery Managers. They are amazing and you will learn a ton!

Position Responsibilities

- Work closely within the Development Work Request team to develop test scenarios and test cases based on acceptance criteria, design specifications, project plans, and technical assessments to ensure all product functionality requirements are met.
- Perform manual session-based exploratory testing with emphasis on investigating "what if" scenarios from a customer's perspective while accurately recording actions and outcomes.
- Communicate test progress, results, and other relevant information to the team, project stakeholders, and management.
- Use established QA processes and best practices.
- Log, track, and resolve product defects and make recommendations for improvement.

Equal Opportunity Employer

CARFAX Canada is an equal opportunity employer, and all qualified candidates will receive consideration for employment without regard to race/ethnicity, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, marital status, military veteran status, unemployment status, or any other status protected by law.

We're committed to providing accommodations by request for candidates taking part in all aspects of the recruitment and selection process. For a confidential inquiry or to request an accommodation, please contact your recruiter or email hr@carfax.ca.

If you are interested in applying for this position, please visit our website <https://www.carfax.ca/careers>. **Applications will be accepted until June 19, 2025.**

We thank all applicants for their interest; however only those selected for an interview will be contacted.

About Us

CARFAX's mission is to help millions of people shop, buy, service and sell used cars with more confidence. As a leader in vehicle history and valuation, CARFAX provides impartial and comprehensive information for consumers and the automotive industry. CARFAX's Canadian headquarters in London, Ontario supports Canadian and U.S. markets, drawing on billions of data records from thousands of sources, enabling used vehicle buyers and sellers to make informed decisions. CARFAX is consistently recognized as a top employer and business. CARFAX is a part of S&P Global (NYSE: SPGI). Find out more at www.carfax.ca and connect with CARFAX on Instagram, Facebook and LinkedIn.

Our values serve as the foundation of our culture by helping inform the actions and behaviours that make us successful. We strive to integrate these values into how we collaborate, navigate challenges, and make decisions daily.

Objective - Guided by facts, driven by results.

Transparent - Clarity through open and honest communication.

Customer advocate - Putting the customer at the center of everything we do.

Solutions oriented - Turning challenges into opportunities.

Integrity - Where honesty meets action.

Job Requirements

Education and Experience Required:

- Currently enrolled in a college diploma or university degree in the field of computer science, programmer analyst, software testing, etc., with a co-op placement.
- Strong critical thinking skills with a customer-focused mindset.
- Experience with software development and testing in an Agile environment is an asset.
- Experience with accessibility, API, automated, mobile, or performance testing is a strong asset.
- Outstanding interpersonal skills.
- Excellent written and verbal communication skills.
- Superior organizational and planning skills.
- Great team player as well as being able to work alone with little supervision.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Yes

Address Cover Letter to Hiring Manager

Special Application Instructions

Application Link: <https://carfaxcanada.bamboohr.com/careers/33>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.