Job Posting: 176679 - Position: S26 AI Developer Intern 176679B

Co-op Work Term Posted:	2026 - Summer
App Deadline	01/14/2026 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	01/07/2026 03:35 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Dayforce (formerly Ceridian)
Address Line 1	4110 Yonge Street, Suite 400
City	Toronto
Postal Code / Zip Code	M2P 2B7
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Summer
<b> Job Title <b>	S26 AI Developer Intern 176679B
Position Type	Co-op Position
Job Location	Toronto, ON
Country	Canada
Duration	8 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	28.2 per hour for 37.5 Major List
Salary Range $	28.20-32.30 per hour
Job Description	

AI Developer Intern 8 months - Summer 2026

Req #23178
Toronto, ON, Canada

Job Description

Posted Monday, January 5, 2026 at 9:00 PM | Expires Tuesday, January 20, 2026 at 8:59 PM

Dayforce, a global leader in Human Capital Management (HCM) with headquarters in Toronto, Ontario, and Minneapolis, Minnesota, operates across North America, EMEA, and APJ regions. Our Cloud HCM platform, recognized for its unified database and continuous calculation engine, enhances efficiency, productivity, and compliance for global workforces. We are committed to "Making Work Life Better™" for employees, customers, and partners worldwide.

As an Intern at Dayforce, you'll gain real-world experience with meaningful responsibilities, access to development programs, and the chance to collaborate globally, bringing new ideas and optimizing processes across multiple business units.

Availability: **Full-time availability of 37.5 - 40 hours weekly is required to be eligible for this opportunity.*

Benefits for Students:
• Experience working for one of the fastest growing Human Capital Management technology companies in the world Access to Dayforce's development programs and resources
• Ability to work with as well as create relationships with members across the globe
• Autonomy to bring forth new ideas and optimize existing structures within the organization
• Meaningful responsibilities, enabling you to obtain 'real-world' experience
• Dynamic hands-on exposure to multiple business-units and stakeholders across Dayforce

About the opportunity:
We're looking for a curious, creative, and driven student to join us as an **AI Developer Intern**. This is a unique opportunity to work at the intersection of artificial intelligence, innovation, and business transformation. As part of our innovation lab, you'll work on real-world projects that explore how AI can reshape traditional operational processes - all while gaining exposure to senior leaders, hands-on tools, and cutting-edge technology.

This internship is ideal for students in Computer Science, Engineering, Mathematics, or related programs who are excited to explore the possibilities of AI in a modern software company.

What you'll get to do:
• Analyze traditional business processes to identify areas where AI could add value
• Assist in designing and prototyping AI-enhanced workflows using tools like large language models (LLMs), automation platforms, and internal APIs
• Support the development of proof-of-concepts that demonstrate AI's ability to streamline or transform workflows
• Collaborate with cross-functional teams (Support, Services, Product, etc.) to test ideas and gather feedback
• Learn how to iterate quickly - experimenting, learning, and improving on prototypes
• Help document learnings and share insights with stakeholders across the business
• Participate in meetings with senior leaders to gain exposure to strategic decision-making

What you'll learn and experience:
• Hands-on experience with AI tools and platforms in a real-world business environment
• The process of rapid prototyping and experimentation in a high-impact setting
• How to turn bold ideas into practical solutions
• Mentorship and coaching from experienced engineers, product leaders, and innovation experts
• The culture of innovation - where failing forward and curiosity are celebrated

What would really make you stand out:
• Exposure to tools like OpenAI APIs, LangChain, Azure AI, Zapier, or similar platforms
• Previous experience building personal or school projects related to AI or automation

We understand that no matter where you are, choosing a new employer is always one of life's most stressful events. We encourage you to check us out at Dayforce.com or follow us on LinkedIn to learn more about how we are impacting the world of work for our customers, employees and you!

Fraudulent Recruiting
Beware of fraudulent recruiting. Legitimate Dayforce contacts will use an @dayforce.com or @Ceridian.com email address. We do not request money, checks, equipment orders, or sensitive personal data during the recruitment process. If you have been asked for any of the above, or believe you have been contacted by someone posing as a Dayforce employee, please refer to our fraudulent recruiting statement found here: https://www.dayforce.com/be-aware-of-recruiting-fraud

Job Requirements

Skills and experience we value:
• Currently enrolled in a Bachelor's or Master's program in Computer Science, Computer Engineering, Mathematics, or a related field
• Strong interest in artificial intelligence, machine learning, or process automation
• A creative mindset - you enjoy building things and thinking outside the box

•Some experience with programming languages such as Python, React, C#, or SQL
•Eagerness to learn and contribute in a fast-paced, collaborative environment
•Excellent problem-solving skills and a strong sense of curiosity
•Strong communication skills - able to explain your ideas clearly to technical and non-technical audiences

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Address Cover Letter to   Hiring Manager
Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.
Application Link:

https://jobs.dayforcehcm.com/en-US/mydayforce/alljobs/jobs/91445
Expires Tuesday, January 20, 2026 at 8:59 PM
Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.
Students should submit their applications as soon as they are ready.