Job Posting:171184 - Position: F25 iXp Intern - SAP Concur, Software Developer 171184

Co-op Work Term Posted: 2025 - Fall
App Deadline   07/21/2025 09:00 AM
Application Method: Through Employer Website
Posting Goes Live: 07/07/2025 09:41 AM
Job Posting Status: Approved

ORGANIZATION INFORMATION

Organization   SAP
Country   Canada

JOB POSTING INFORMATION

Placement Term   2025 - Fall
<b> Job Title <b>   F25 iXp Intern - SAP Concur, Software Developer 171184
Position Type   Co-op Position
Job Location   Vancouver, BC
Country   Canada
Duration   8 months
Work Mode   To be confirmed
Salary Currency   CAD
Salary   Salary Not Available, 0 Major List
Salary Range $ 24-40 CAD hourly
Job Description

We help the world run better

At SAP, we enable you to bring out your best. Our company culture is focused on collaboration and a shared passion to help the world run better. How? We focus every day on building the foundation for tomorrow and creating a workplace that embraces differences, values flexibility, and is aligned to our purpose-driven and future-focused work. We offer a highly collaborative, caring team environment with a strong focus on learning and development, recognition for your individual contributions, and a variety of benefit options for you to choose from.

About the SAP Internship Experience Program

The SAP Internship Experience Program is SAP's global, strategic, paid internship program that provides university students with opportunities to find purpose in their careers.

Three reasons to intern at SAP

1. **Culture of collaboration**: meet with mentors, make new friends across the globe and create a thriving personal network.
2. **Project-driven experience**: gain cross-functional skills from our virtual and in-person learning sessions, diverse subject matter experts, and project deliverables.
3. **Gain visibility**: with SAP Internship Experience Program in your title, you'll have a global network of SAP leaders, entrepreneurs and career development opportunities at your fingertips.

What you'll do

• Position Title: SAP iXp Intern - SAP Concur, Software Developer
• Location: Vancouver, BC
• Expected start date: September 1, 2025
• Contract Duration: 8 months

•Work Hours: Full-time; 40 hours per week

What you'll do:

• Build web apps and cloud services in a microservice architecture.

• Understand, improve, and make correct changes to code used by customers

• Scale and improve software systems spanning multiple teams

• Debug and understand the root cause of problems

• Problem solve with a team of experienced engineers

• Improve your technical, architecture, leadership, presentation, and teamwork skills

• Own services end-to-end, including developing code, test automation, devops, troubleshooting and resolving production problems

Meet your team

SAP Concur is the world's leading provider of integrated travel, expense, and invoice management solutions, driven by a relentless pursuit to simplify and automate these everyday processes. With SAP Concur, a top-rated app that guides employees through every trip, charges are effortlessly populated into expense reports, and invoice approvals are automated. By integrating near real-time data and using AI to audit 100% of transactions, businesses can see exactly what they're spending without worrying about blind spots in the budget. SAP Concur eliminates yesterday's tedious tasks, makes today's work easier, and helps businesses run at their best every day.

As a Software Developer Intern on the Concur Platform Engineering team in Vancouver, Canada, you will be taking on Concur App Center to the next level: scaling the architecture while building new, elastically scalable microservices. You will have an opportunity to work across the full stack - from UI clients, server applications and data stores to delivery pipelines and infrastructure

Bring out your best

SAP innovations help more than four hundred thousand customers worldwide work together more efficiently and use business insight more effectively. Originally known for leadership in enterprise resource planning (ERP) software, SAP has evolved to become a market leader in end-to-end business application software and related services for database, analytics, intelligent technologies, and experience management. As a cloud company with two hundred million users and more than one hundred thousand employees worldwide, we are purpose-driven and future-focused, with a highly collaborative team ethic and commitment to personal development. Whether connecting global industries, people, or platforms, we help ensure every challenge gets the solution it deserves. At SAP, you can bring out your best.

We win with inclusion

SAP's culture of inclusion, focus on health and well-being, and flexible working models help ensure that everyone - regardless of background - feels included and can run at their best. At SAP, we believe we are made stronger by the unique capabilities and qualities that each person brings to our company, and we invest in our employees to inspire confidence and help everyone realize their full potential. We ultimately believe in unleashing all talent and creating a better and more equitable world.

SAP is proud to be an equal opportunity workplace and is an affirmative action employer. We are committed to the values of Equal Employment Opportunity and provide accessibility accommodations to applicants with physical and/or mental disabilities. If you are interested in applying for employment with SAP and are in need of accommodation or special assistance to navigate our website or to complete your application, please send an e-mail with your request to Recruiting Operations Team: Careers@sap.com.

For SAP employees: Only permanent roles are eligible for the SAP Employee Referral Program, according to the eligibility rules set in the **SAP Referral Policy.** Specific conditions may apply for roles in Vocational Training.

EOE AA M/F/Vet/Disability:

Qualified applicants will receive consideration for employment without regard to their age, race, religion, national origin, ethnicity, age, gender (including pregnancy, childbirth, et al), sexual orientation, gender identity or expression, protected veteran status, or disability.

SAP believes the value of pay transparency contributes towards an honest and supportive culture and is a significant step toward demonstrating SAP's commitment to pay equity. SAP provides the hourly base salary rate range applicable for the posted role. The targeted range for this position is 24 - 40 CAD. The actual amount to be offered to the successful candidates will be within that range, dependent upon the key aspects of each case which may include education, skills, experience, scope of the role, location, etc. as determined through the selection process. SAP offers limited benefits for employees hired into hourly or like roles subject to appliable plan/policy terms. A summary of benefits and eligibility requirements can be found by clicking this link: www.SAPNorthAmericaBenefits.com.

Due to the nature of the role, which involves global interactions with SAP entities, as well as with employees and stakeholders in Canada, functional proficiency in English is required for positions based in the Quebec.

Requisition ID: 430087 | Work Area: Administration | Expected Travel: 0 - 10% | Career Status: Student | Employment Type:

Limited Full Time | Additional Locations: #LI-Hybrid

Job Requirements

What you bring:
You challenge the status quo and like to stay curious. You love working on meaningful projects and are energized by lifelong learning

Education: Must be currently enrolled, or recently graduated (start date must be within 6 months of graduation date) from a coding academy/bootcamp, apprenticeship, associates, bachelor's, master's, or JD/PhD program

Knowledge of the following:

- Golang, JavaScript, Node.js, TypeScript, React/Redux, GraphQL, Java, Kotlin, Python, C# (.NET), concurrent programming (coroutines, actors, threads, processes)
- Linux, shell scripting, Git, SRE/Devops, Docker containers, AWS, Kubernetes, Ansible, continuous/frequent deployments, zero-downtime techniques
- SQL databases (MS SQL Server, MySQL, Postgres), NoSQL data stores (Redis, Memcache, DynamoDB, MongoDB)
- Web application architecture: TCP/IP networking (HTTP, Websocket, load balancing), AJAX, encryption (SSL/TLS, JWT), cyber security (XSS, CSRF), CDNs (Akamai, CloudFront), performance monitoring (Elasticsearch, Kibana, NewRelic)
- Git source control
- Test automation (unit, integration, end-to-end)

Citizenship Requirement   N/A

APPLICATION INFORMATION

Application Procedure   Through Employer Website
Cover Letter Required?   Yes
Address Cover Letter to   Hiring Manager
Special Application Instructions

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.
Application Link:

https://jobs.sap.com/job/Vancouver-SAP-iXp-Intern-SAP-Concur%2C-Software-Developer-Vancouver-Brit-V6B-1A9/1221201101/
Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.
Students should submit their applications as soon as they are ready.
SAP Instructions
SAP has requested students to compile a cover letter, resume and transcript in one PDF file and upload to the "Resume" field when applying, if possible. If a student has applied but has not heard back, application is still being reviewed and in process. We always revert with a final decision.