

Job Posting:170311 - Position: F25 Software Engineering Co-op (Canada) 170311B

Co-op Work Term Posted:	2025 - Fall
App Deadline	06/12/2025 09:00 AM
Application Method:	Through Employer Website
Posting Goes Live:	06/03/2025 03:32 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Cognizant
Address Line 1	199 Bay St. Suite 1500 Floor 15
Address Line 2	Commerce Court West
City	Toronto
Postal Code / Zip Code	M5L 1G2
Province / State	ON
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Fall
 Job Title 	F25 Software Engineering Co-op (Canada) 170311B
Position Type	Co-op Position
Job Location	Various Locations
Country	Canada
Duration	4 months
Work Mode	In-Person
Salary Currency	CAD
Salary	Salary Not Available, 40 Major List
Job Description	

At Cognizant, our global community sets us apart-an energetic, collaborative and inclusive workplace where everyone can thrive. And with projects at the forefront of innovation, you can build a varied, rewarding career and draw inspiration from dedicated colleagues and leaders. Cognizant is right where you belong.

Co-op program overview

The 13-week Cognizant Co-op this Fall is more than just an average work term. Forget business as usual. We pursue some of the world's most exciting, groundbreaking technologies; inspired solutions that improve the lives of millions across the globe. Our workplace thrives on ideas and opportunities. Everyone is encouraged to challenge convention - and that's where you come in!

What you'll do

During your co-op with Cognizant, you will:

Learn: your journey begins with 6-weeks of customized, world class training in areas such as GenAI, Java/.Net Full Stack. Upon completion, you will not only be ready to apply these skills to a real-world challenge at Cognizant, but you'll also be able leverage this experience to succeed in the classroom, and beyond.

Code: along with other top Canadian students, you will join our virtual AI Lab and work on building an exciting proof of concept by designing the architecture, preparing a detailed design and prototyping a solution where possible. Your project will culminate in a

capstone project presentation to our Leadership team.

Discover: with frequent networking, guidance and mentorship from members of our BU and Corporate teams, you can explore your passion for technology and AI beyond the borders of the co-op and identify the perfect career opportunity for you at Cognizant after you graduate.

What you bring to the role

- Currently pursuing a Bachelor's or Master's degree in Computer Science, Engineering, or related field in your 2nd or 3rd year of studies.
- Ability to work full-time, 40-hour per week for 13-weeks for the duration of the co-op from Sept - Dec 2025
- Some experience in solution architecture, software engineering, or related field is preferred but not required
- Knowledge of cloud technologies, such as AWS or Azure, is a plus.
- Familiarity with software design patterns, data patterns, and database design
- Strong analytical and problem-solving skills
- Excellent communication and collaboration skills
- Ability to work in a fast-paced, dynamic environment

Working arrangements

At Cognizant, we strive to provide flexibility wherever possible, and we are here to support a healthy work-life balance through our various wellbeing programs. Based on this role's business requirements, this is an onsite position requiring 5 days a week in a client or Cognizant office in Halifax, Nova Scotia or Mississauga, Ontario.

The working arrangements for this role are accurate as of the date of posting. This may change based on the project you're engaged in, as well as business and client requirements. Rest assured; we will always be clear about role expectations.

Post Closing Date

Applications will be accepted until August 4th, 2025.

What we offer

- **The chance to work with impact.** Here, you're empowered to bring your biggest thinking to help our company and clients improve everyday life.
- **Ownership over your career.** Stay at the top of your game through our award-winning learning and development ecosystem. And when your ambitions change or we offer new opportunities, we help you pivot by providing reskilling, on-the-job learning and guidance to find new roles that might be a better fit.
- **The opportunity to thrive on a high caliber team with heart.** We celebrate each other's experiences and perspectives and promote a sense of belonging through our affinity groups and diversity and inclusion initiatives.
- **A comprehensive total rewards package,** including a competitive salary and pension plan with matching contributions.
- **Flexible health and financial benefits to support you and your eligible dependents**-from day one.
- **True work-life balance.** Be at your best through paid time off, flexible work arrangements, volunteering opportunities, social events, and so much more.

About us

Cognizant is one of the world's leading professional services companies, transforming clients' business, operating, and technology models for the digital era. Our unique industry-based, consultative approach helps clients envision, build, and run more innovative and efficient businesses. Headquartered in the U.S., Cognizant (a member of the NASDAQ-100 and one of Forbes World's Best Employers 2024) is consistently listed among the most admired companies in the world. Learn how Cognizant helps clients lead with digital at www.cognizant.com.

Other employment-related information

Cognizant is an equal opportunity employer. Your application and candidacy will not be considered based on race, color, sex, religion, creed, sexual orientation, gender identity, national origin, disability, genetic information, pregnancy, veteran status or any other characteristic protected by federal, provincial or local laws.

If you have a disability that requires reasonable accommodation to search for a job opening or submit an application, please email CareersNA2@cognizant.com with your request and contact information.

While our system allows applications in all languages, job required language(s) and proficiency level(s) vary. However, basic English proficiency is required for Company-wide communications purposes. Further, for roles located in Quebec, professional English proficiency is required to communicate with our global clients.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Yes

Address Cover Letter to Hiring Manager

Special Application Instructions

Application Link: <https://careers.cognizant.com/ca-en/jobs/46115/software-engineering-co-op-canada/>

Please click the "I intend to apply to this position" button on SCOPE and also submit your application via the employer's website.

Applications are accepted on a rolling basis and the posting may be expired at any time by the employer as submissions are received.

Students should submit their applications as soon as they are ready.