

Job Posting:170101 - Position: F25 Software Developer - Co-op 170101B

Co-op Work Term Posted:	2025 - Fall
App Deadline	06/04/2025 11:59 PM
Application Method:	Through Employer Website
Posting Goes Live:	05/27/2025 10:34 AM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	Redbrick
Address Line 1	#520-1515 Douglas Street
City	Victoria
Postal Code / Zip Code	V8W 2G4
Province / State	BC
Country	Canada

JOB POSTING INFORMATION

Placement Term	2025 - Fall
 Job Title 	F25 Software Developer - Co-op 170101B
Position Type	Co-op Position
Job Location	Victoria, BC
Country	Canada
Duration	8 months
Salary Currency	CAD
Salary	0.0 per hour for 0 Major List
Salary Range \$	\$24-30/hr
Job Description	

Redbrick and Shift are headquartered on the traditional Coast Salish territory, and we respectfully acknowledge the Lekwungen and W̱SÁNE? People of this region. With gratitude, we live, work, and care for this beautiful land.

Part of the [Redbrick](#) portfolio of companies, [Shift](#) is a power browser that consolidates multiple windows from web apps, accounts, and tabs into one window and one simplified digital life. As the world's first app-integrated browser, Shift delivers a flexible user experience like no other and a powerful interface that reduces the cognitive load of cluttered tabs, context-switching, and constant account shuffling. Leveraging decades of experience building browsers, the team at Shift is reimagining the modern browser. Shift is a Certified B Corporation as part of the Redbrick portfolio. Redbrick has been named one of Canada's Top Small and Medium Employers for five years running.

One thing that our team members say they value most is our fun and truly "people-first" culture. Ours is a place where you're given the autonomy to do your best work, from home or in the office, with the tools and support you need to do so. We cheerlead your goals and accomplishments and are invested in your future.

What does a day look like in my role?

We get it - you want to know exactly what you're signing up for before hitting 'apply.' As a full-stack **Software Developer Co-op**, you'll be responsible for:

- Fixing bugs and implementing new features.
- Reviewing code written by other engineers on the team.
- Testing changes to our software to ensure a high level of quality.
- Reproducing problems reported by our customers.

- Providing technical assistance to our customer success team.

Halfway through your co-op:

- You have made several code changes, and they have been merged into the product.
- You know our product well and can answer common technical questions about it.
- You can test most changes and be confident you've identified any problems.
- Your work-term project is well underway.

At the end of your co-op:

- You are a fully contributing member of the development team.
- You know our product inside and out and are comfortable with the codebase.
- Your work-term project is complete.

What we would like to see in you.

Every Shift team member has three things in common: We're *curious*, *hungry* and *good-humoured*. We try our best to balance hard work with good, old-fashioned fun. As a full-stack **Software Developer Co-op** with Shift, there are extra superpowers we're on the lookout for:

Front-end Focus:

- Experience as a front-end or full-stack developer.
- Developing knowledge of JavaScript.
- Exposure to JS frameworks such as React, Angular and Vue.js.
- Knowledge of HTML, CSS, and web technology.

Back-end Focus:

- Experience as a back-end or full-stack developer.
- Developing knowledge of Python.
- Exposure to server-side web frameworks like Django.
- Experience with Infrastructure and/or CI/CD pipelines.

Both:

- Passion for writing quality code that is maintainable.
- A positive attitude and excellent communication skills.
- Experience working on an Agile development team.
- Comfortable with version control systems and code review.
- Samples of demonstrating clean, well-commented, well-executed code.

Bonus:

- Cloudflare and AWS experience.
- An interest and passion for web browsers.

Please note: This co-op is listed as ideally an 8-month co-op, but we will consider a 4-month co-op with a 4-month work term to make up the total.

Citizenship Requirement N/A

APPLICATION INFORMATION

Application Procedure Through Employer Website

Cover Letter Required? Yes
Address Cover Letter to Hiring Manager
Special Application Instructions

What next?

If you pick up what we're putting down, applying is as easy as 1, 2, 3.

1. Apply with your cover letter and resume and take this opportunity to tell us your story and why you'd be a good fit on our team.
To apply, please do so here: https://workforcenow.adp.com/mascsr/default/mdf/recruitment/recruitment.html?cid=d9352578-51ba-4a29-8d08-8a671bb52cf1&cclId=19000101_000001&jobId=574356&lang=en_CA
2. Download Shift -- we want to hear what you think!
3. Be sure to follow us on Facebook, LinkedIn, and Instagram for all that is happening at Shift!

Shift and Redbrick are committed to having a diverse environment where everyone can be their true authentic selves. We value all differences as they are essential for a thriving, happy, and productive workplace. Come join us and help build a disruptive company where we are all proud to belong.