

Job Posting:173656 - Position: W26 Automation / Performance / Big Data Test Engineer 173656

Co-op Work Term Posted:	2026 - Winter
App Deadline	10/01/2025 09:00 AM
Application Method:	Through UBC Science Co-op
Posting Goes Live:	09/22/2025 03:04 PM
Job Posting Status:	Approved

ORGANIZATION INFORMATION

Organization	ICBC Insurance Corporation of British Columbia
Address Line 1	151 Esplanade W
City	North Vancouver
Postal Code / Zip Code	V7M3H9
Province / State	British Columbia
Country	Canada

JOB POSTING INFORMATION

Placement Term	2026 - Winter
 Job Title 	W26 Automation / Performance / Big Data Test Engineer 173656
Position Type	Co-op Position
Job Location	North Vancouver, BC
Country	Canada
Duration	4 or 8 months
Work Mode	Hybrid
Salary Currency	CAD
Salary	34.23 per hour for 37.5 Major List
Salary Range \$	34.23 + 11.2% in lieu of Stat/Vacation
Job Description	

***Please fill out the Co-op questionnaire as a part of your application from the Additional Application Information ***

ICBC Co-Op Opportunity - Automation/Performance/Big Data Test Engineer

A career at ICBC is an opportunity to be part of a talented, diverse and inclusive team that is driven to serve its customers and community. Make the most of your skills and take the opportunity to grow and develop your career. You can expect a competitive salary, comprehensive benefits and a challenging work environment. Drive your career with us. We welcome applications from all qualified job seekers. If you are a job seeker with a disability, please let us know as adjustments can be made to help support you in delivering your best performance.

ICBC is searching for a motivated student to support in our test automation journey. Our co-op opportunity will provide practical, hands on experience in one of the largest IT shops within British Columbia. This is your opportunity to gain exposure to some of the most popular and top rated test automation tools and frameworks.

Position Information

Our IS Division is comprised of about 600 IT professionals across various disciplines - applications, infrastructure, quality assurance and testing, information management, information risk & security, and technical services & operations.

Position Highlights

We have an excellent opportunity for a 4month assignment (with options to renew for additional terms) where you would get exposure to our business applications running under different technologies and our big data platform. This automation test engineer position is for IS solution services - Testing team. We support the functional regression and performance testing for different release and project teams across the Lines of Business. We use a variety of tool sets like Selenium, HP ALM, Jmeter, splunk, soap UI, Jenkins, Spark, hadoop etc.

We are looking for a qualified co-op student who will:

- Develop automated scripts for regressions testing needs of various release teams
- Understand load testing requirements and build load tests to identify performance bottlenecks
- Understand the testing requirement and suggest simple and quick solutions to automate it
- Understand the database concepts and is able to build automated tests for data validation in big data platform
- Troubleshoot and resolve issues with automation framework
- Perform Proof of concept with multiple automation tools
- Create/update system documentation
- Create/modify reporting solutions
- Has some working knowledge of agile development environments and continuous integration

Pay: \$34.23 per hour + 11.2% in lieu of Stat/Vacation

Duration: 4 months with options to renew

Job Requirements

Position Requirements

- Good understanding of client server and web technologies and Object Oriented programming
- Good understanding of Java/ Scala/Python and SQL database queries
- Good understanding of standard web technologies and libraries (ie HTML, CSS, JavaScript and JQuery)
- Good understanding of Hadoop related technologies like (kafka, spark, hive etc.)
- Good understanding of containerized environment (Docker, kubernetes & Rancher) is nice to have
- Good understanding of SOA and web services
- Good understanding of quality assurance practices relating to software development
- Willingness to learn with a strong analytical mindset
- Good communication/presentation skills and organizational and writing skills

Citizenship Requirement N/A

Position Start Date January 05, 2026 12:00 AM

Position End Date April 30, 2026 12:00 AM

APPLICATION INFORMATION

Application Procedure Through UBC Science Co-op

Cover Letter Required? Yes

Address Cover Letter to Hiring Manager

Special Application Instructions

Please submit an additional PDF document answering the questions below:

1) "Persons with disabilities" means persons who have a long-term or recurring physical, mental, sensory, psychiatric, or learning impairment, and who a) consider themselves to be disadvantaged in employment by reason of that impairment, or b) believe that an employer or potential employer is likely to consider them to be disadvantaged in employment by reason of

that impairment, and includes persons whose functional limitations owing to their impairment have been accommodated in their current job or workplace. Examples of what is considered a disability include, but are not limited to, the following impairments or issues relating to: Coordination or dexterity (difficulty using hands or arms); Mobility (difficulty moving around and may include severe back problems); Non-visible, physical conditions such as: heart problems, chronic pain, diabetes, epilepsy, asthma, glaucoma, and lupus; Hearing and visual; Speech, such as muteness; and difficulty speaking and being understood; Learning, such as: Dyslexia; Mental or psychiatric such as: depression and burn-out; A disability for which the employer provided an accommodation.

Based on this definition, do you identify as a person with a disability?

Yes or No

We welcome applications from all qualified job seekers. If you are a job seeker with a disability, please let us know below what adjustments can be made to help support you in delivering your best performance:

2) Do you self-identify as Indigenous (First Nations, Inuit or Metis) as permitted under Paragraph 42 of the BC Human Rights Code?

Yes or No

3) Please clarify your eligibility to work in Canada. If you are on a visa, specify the type, any associated restrictions, and the visa expiry date:

I am eligible to work in Canada without limitations (e.g., Canadian citizen or permanent resident)

I am eligible to work with certain limitations. Please select all applicable permits below and provide the necessary details:

Study Permit (Student - Max 24 hours per week) - Expiry & restrictions:

Co-op Work Permit - Expiry & restrictions:

Open Work Permit - Expiry & restrictions:

Closed Work Permit (Employer-specific) - Expiry & restrictions:

I am not currently eligible to work in Canada

4) We require all students to return to their studies and complete at least one academic term following the conclusion of their co-op. Will you be meeting this requirement if you are hired for this position?

Yes or No

If this doesn't apply to you, please explain: