

I certify that all statements I have made on this application and on my resume or any other supplementary materials are true and correct. I acknowledge that any false statement or misrepresentation on this application, my resume, or supplementary materials will be cause for refusal to hire, or for immediate termination at any time during the period of my employment.

I hereby authorize Tesla or any of its agents to investigate my background to obtain information concerning my abilities and desirability as an employee, and to verify the accuracy of information provided by me. In connection with this investigation, I authorize my former employers and all other individuals or entities to give Tesla or its agents any and all information concerning my previous employment, work performance and character. I release all such persons or entities, Tesla Motors and its agents from all claims and liabilities of any kind arising from any part of the investigation, the furnishing of or use of this information.

I understand and agree that, if I am offered a position, it will be offered on condition that my employment will be at will and for no definite period, and that my employment may be terminated, at any time, with or without cause and with or without prior notice.

I understand that no supervisor or manager may alter or amend the above conditions except in writing, signed by a company officer.

If I am offered employment, I will, as a condition of employment, be able to submit proof of my identity and legal right to work in the United States.

I have read and understand the foregoing statements and accept them as a condition of employment.

I understand and acknowledge that if I affix an electronic signature to this document, that my electronic signature is as valid as my hand-written signature.

eSignature ID: aYWQfk

Logan E Saso

By: Logan E Saso

Date: 02/27/2020 22:32:34

IP:

