

I am a technical leader experienced in building and scaling high-performing distributed remote tech teams.  
I love working in and building challenging, diverse and healthy environments, where I can learn and grow by working with talented and passionate people.

## Work Experience

<b>CTO</b>	<b>Everli</b> Verona, Italy ( <i>Fully Remote</i> )	<b>Aug 2015–Present</b>
<ul style="list-style-type: none"><li>Built and scaled a fully remote international tech team (remote since Feb 2017, now 70 Engineers, 10+ Nationalities)</li><li>Led the product internationalization process: from Supermercato24 to Everli, from 1 country (IT) to 4 (IT, PL, CZ, FR)</li><li>Led a team that built products that generates 100M+ GMV yearly, has 10K+ of daily users, with 50+ NPS</li><li>Defined and implemented a growth framework for engineers (Engineering Ladder)</li><li>Started a DevOps culture transformation (AWS &amp; GCP adoption, DORA4 measurements)</li><li>Responsible for the Organizational Design (teams structure iterated multiple times during the company growth)</li><li>Run technical due diligence for M&amp;A or fundraising (Series A, B, C)</li><li>Defined, together with the Leadership Team, the company strategy, goals, priorities and roadmap</li></ul>		
<b>Back End Engineer</b>	<b>Everli</b> Verona, Italy	<b>Jan 2015–Jul 2015</b>
<ul style="list-style-type: none"><li>Designed the architecture and defined the apps technology stack (<i>Laravel, AngularJS, Redis, MySQL, Jenkins, Bootstrap</i>)</li><li>Built the first version and responsible for the logistic platform (dispatcher system, shopper app, internal tools)</li><li>Helped with the recruitment of the first employees (not only tech)</li><li>Worked with other teams to validate the product market fit</li></ul>		
<b>Front End Developer</b>	<b>Paperlit</b> Verona, Italy	<b>2014–2015</b>
<ul style="list-style-type: none"><li>Built the self-provisioning backoffice module that let customer autonomously configure their own app (<i>Polymer, Firebase</i>)</li><li>Entirely refactored the web reader app (<i>AngularJS</i>)</li><li>Build a Samsung Smart TV streaming video app (<i>AngularJS, SmartTV SDK</i>)</li></ul>		
<b>Full Stack Developer</b>	<b>MHT Servizi</b> Verona, Italy	<b>2012–2014</b>
<ul style="list-style-type: none"><li>Worked on several projects (multi-vendor eCommerce, custom CRM systems, smart lamps remote management) with many different technologies (<i>Python, jQuery, Bootstrap, MySQL, MongoDB, PHP Zend, ...</i>)</li><li>Introduced git to the organization</li></ul>		

## Education and Certifications

• <b>M.Sc. Computer Engineering</b> , University of Pavia, Italy, <i>110/110 cum laude</i> .	<b>2011</b>
• <b>B.Sc. Computer Engineering</b> , University of Pavia (Mantova site), Italy, <i>110/110 cum laude</i> .	<b>2009</b>
• <b>High School Diploma, Computer specialization</b> , Institute "Alle Stimate", Verona, Italy, <i>110/110</i>	<b>2006</b>

## Interests

I love music (I play the guitar and the ukulele), reading (local book club member) and wine (certified Wine Sommelier).