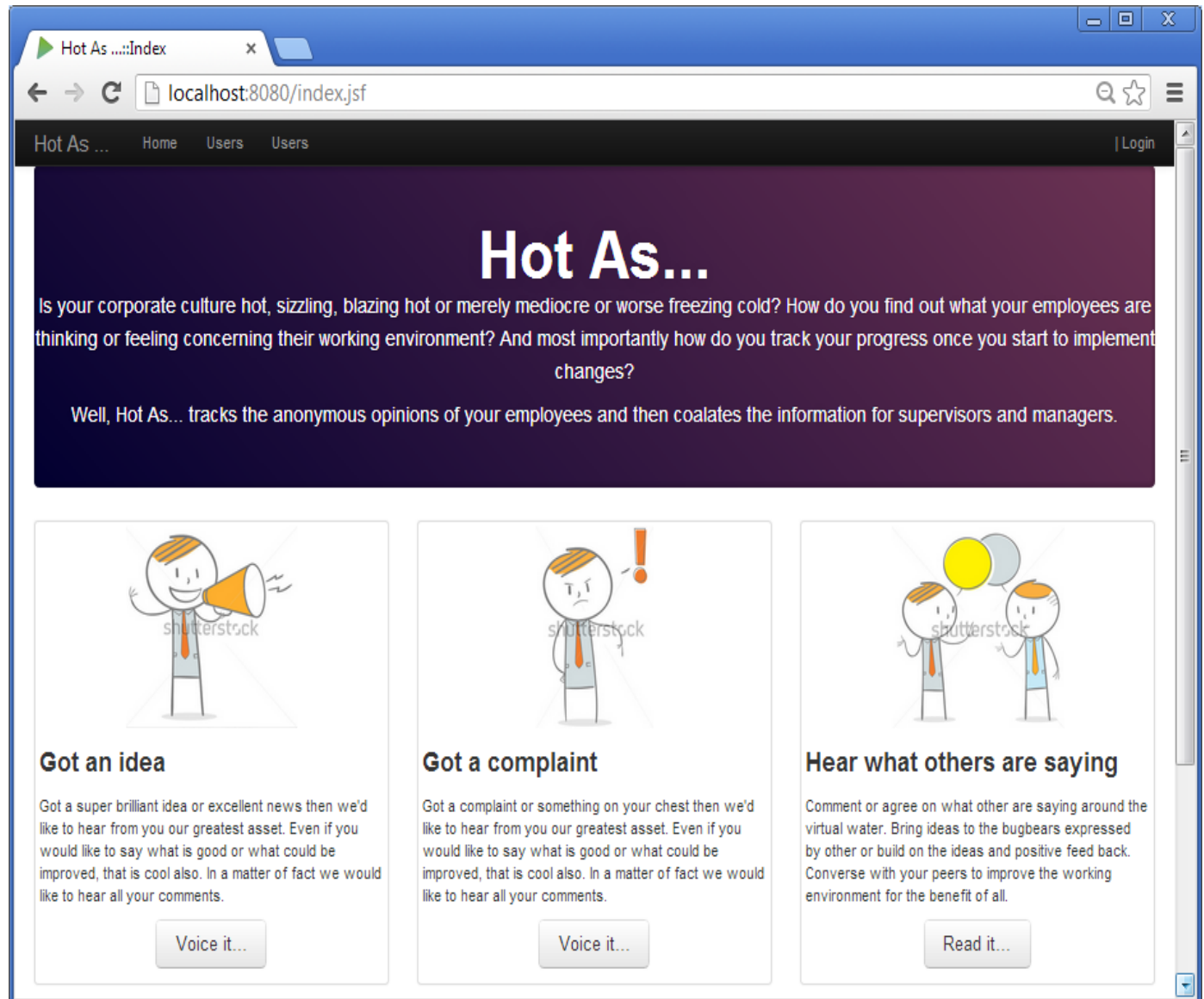


# Hot As.. Proposition Document

## Background

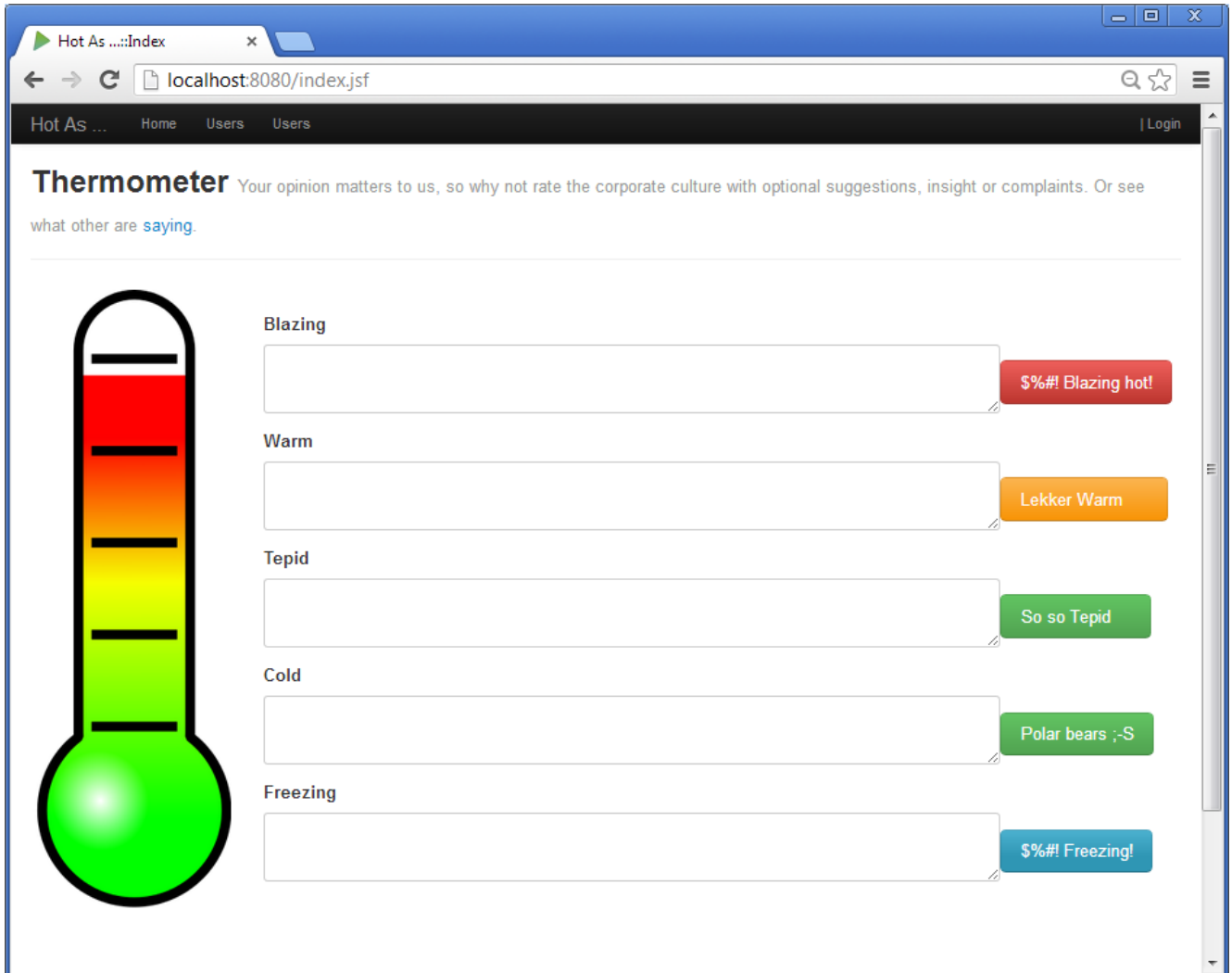
The **Hot As...** application is corporate culture measurement tool that allows employees to voice concerns, ideas and positive feedback to the corporation in a manner that is anonymous.



Employees have the option to voice an idea, positive feedback or a complaint concerning their working environment. The rating scale for corporate culture is measured from freezing cold (i.e. a complaint or negative working environment) through to blazing hot (i.e. positive working environment). Employees are also able to see the anonymous posts of others and either agree with post or provide comments.

## Voicing an idea or complaint

Anonymous positive and negative feedback is garnered from the employee using a simple poll page where the employee can express his/her feedback. The rating buttons on the side associate the mood / satisfaction of the employee with the post.



The screenshot shows a web browser window with the address bar at `localhost:8080/index.jsf`. The page has a navigation bar with links for 'Home', 'Users', and 'Users', and a 'Login' link. The main heading is 'Thermometer' with a subtitle: 'Your opinion matters to us, so why not rate the corporate culture with optional suggestions, insight or complaints. Or see what other are [saying](#).'

On the left is a large thermometer graphic with a green bulb and a red-to-yellow gradient. To the right of the thermometer are five input fields for feedback, each with a corresponding rating button:

Temperature Category	Feedback Input Field	Rating Button
Blazing	<input type="text"/>	\$%#! Blazing hot!
Warm	<input type="text"/>	Lekker Warm
Tepid	<input type="text"/>	So so Tepid
Cold	<input type="text"/>	Polar bears ;-S
Freezing	<input type="text"/>	\$%#! Freezing!

The number of posts for each category are collated during the month and displayed on the watercooler page together with all the posts for that month in descending order.

Managers and supervisors will be able to compare the temperature of a given month with the historical values to determine if there is progress or decline in the satisfaction of the employees.

## Watercooler

The water cooler page displays the most recent comments posts together with the comments linked to the posts. Employees are able to like posts or comments that they agree with.

At the top of the page is the temperature gauge for the month indicating the overall number of posts that were logged against each of the categories.

