



International
School
Stuttgart

BaSICS
Böblingen & Sindelfingen
International
Community School

December 9, 2011

To Whom it May Concern,

I am writing to endorse Matthew Baughman for any position in the field of educational technology and educational leadership. I have worked with Matthew quite closely over the past two years. The main areas that Matthew has taken responsibility for include curriculum development, integrational technology, and general technology support for teachers. He also does some teaching – both alone, as well as team-teaching.

In the area of curriculum, Matthew supported the ISS Academic Council in developing ideas and structures for a Computer Technology scope and sequence 6-10, as well as a scope and sequence for integrational technology K-12. He is very knowledgeable in the field, and was thus a valuable partner in accessing and using resources that provided us with a 21st century view on education. He always has the students' future at the top of his priority list when making decisions about curriculum, and this provided us with a useful "map" when thinking about the type of curriculum that we wanted.

This innovative attitude is also prevalent as he develops lessons for students. His philosophy is truly one of being a facilitator. Students are seen as highly capable and his approach is constructivist in nature. Matthew also regularly participates in Lower School collaborative planning meetings in order to facilitate meaningful use of technology across the Lower School. Our IB Primary Years Program is process-oriented and conceptual in nature, so the use of technology tools is particularly relevant and important. It is not just about learning the skills, but also about developing lasting understandings within a real-world context. Matthew not only makes relevant and innovative suggestions, but also supports teachers in implementing these ideas. His approach is very much one of modeling, as well as "learning by doing", so it is through this support that he also helps teachers to increase their own technology-related skills and understandings.

I have found Matthew to be a highly motivated, organized, self-managing, collaborative member of staff. He is insightful and forward-thinking, and the teachers have greatly appreciated, and learned from, his collaboration. I personally have greatly enjoyed our on-going exchange of ideas. I believe that he is fully capable of developing programs and teams that are effective. His grasp of pedagogy and his flexible, yet honest, straightforward, and calm manner will be an asset to any school that aims to move its people and its programs forward.

I wish Matthew the best of luck in his career!

Anja Junginger
Director of Academics – Lower School
International School of Stuttgart
jungingera@issev.de