

**Question**

Reflecting on the full year, what outcomes did you achieve that drove impact and growth? Please highlight key examples in each of the four competencies: Deliver Exceptionally, Grow Expertise, Grow Slalom, and Lead.

Employee**Answer**

Delivery Project

- IG: Secure File Upload
- IG: Splan Integration Project
- PCC: Worked on implementing new DevOps strategy, Go to Market Project
- Internal Project: Generic Secure File Upload Project to keep team members engaged when they are on the bench
- Wex: CPQ and Pricing Platform Discovery Project

"Prishan is one of those leaders who promotes the growth of everyone around him. He is supportive, encouraging, and often strives to create opportunities for growth."

"Prishan brought me over to Slalom. He is very person-oriented and treats us as capable equals, not as employees. He pushes us to learn new things, at and out of work!"

"Prishan Fernando made a difference to me and the Global Salesforce Canada leadership team. He has been compassionate and always put himself in our shoes and had our backs."

"Prishan Fernando is a wonderful leader and a true mentor. I was staffed with Prishan this year and was able to witness again what a great coach he is. His depth of technical knowledge is huge, and he manages to break complex solutions into easily understandable concepts."

Question

How can you continue to drive impactful outcomes and elevate your performance for the coming year? Please provide examples tied to the core competencies: Deliver Exceptionally, Grow Expertise, Grow Slalom, and Lead.

Employee**Answer**

- Planing to expand in to AI
- Continue to drive Project Speed,
- Build Customer Love and trust
- Continue to expand team collaboration and connection
- Continue support sales actives to win projects

Question

Anything else?



Employee

Answer

I would greatly appreciate more structured leadership guidance and consistent feedback throughout the upcoming year. This will help me further enhance my leadership and delivery skills, particularly in areas like strategic decision-making, project management, and effective team coordination. I believe regular, constructive feedback on my progress will be invaluable, allowing me to identify strengths and areas for growth early on. Additionally, guidance on best practices in leadership and delivery will provide me with the tools to drive successful outcomes and continue to develop into a more effective project leader.