

## Feedback Received

Actions	Date	From	Feedback Also Given To	Question	Feedback	Badge
Anytime Feedback Given: on Prishan Fernando from Brad Jackson on 2025-07-02	2025-07-02	 Brad Jackson			<p>When I reach out each month to those who are celebrating Anniversaries and Half Anniversaries, I ask "Which Slalom team members would you like to recognize for the impact they are making (to you, your teams, our clients, partners, and/or communities)?" You were recognized by two of our colleagues in May of 2025 and this is what they shared: "My People Leader, Prishan, is a true 'people first' leader. He makes me feel empowered and cares about my growth. I can openly discuss any concerns I have. He has been a tremendous booster of my growth and career." "Prishan provides us with a vision of what the future will look like and encourages us to explore." Thank you for leading the way for our team members and clients.</p>	Impact
Anytime Feedback Given: on Prishan Fernando from Brad Jackson on 2025-01-08	2025-01-08	 Brad Jackson			<p>When I reach out each month to those who are celebrating Anniversaries and Half Anniversaries, I ask "Which Slalom team members would you like to recognize for the impact they are making (to you, your teams, our clients, partners, and/or communities)?" You were recognized by one of our colleagues in November of 2024 and this is what they shared: "My People Leader, Prishan, has a team of around 10-13 people, including my team. Since 2023, we have aligned that we want to do something about our team culture and connect us together. I appreciate Prishan's efforts to hold recurring leadership meetings and create opportunities and events for our team members to gather and connect. It has made our team better, run smoother, and get to know each other." Thank you for encouraging our team members to adapt, grow, and reinvent themselves. You are paving the way for a brighter future.</p>	Impact

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Anytime Feedback Given: on Prishan Fernando from Brad Jackson on 2024-11-06	2024-11-06	 Brad Jackson			<p>In the Slalom Anniversary Survey each month I ask, "Which Slalom team members would you like to recognize for the impact they are making (to you, your teams, our clients, partners, and/or communities)?" I was inspired to see you recognized by one of our colleagues in September 2024. This is what they shared: "Prishan has consistently encouraged me to step outside of my technical comfort zone, motivating me to take on responsibilities beyond just technical tasks. He has inspired me to focus on improving my presentation and communication skills, knowing that real growth comes from applying them in real-world scenarios. As a leader, he demonstrates genuine care for both his team and the work we do, setting an example that inspires the entire team to be more invested and strive for greater results." Thank you for leading the way for others.</p>	Impact
Anytime Feedback Given: on Prishan Fernando from Brad Jackson on 2024-07-03	2024-07-03	 Brad Jackson			<p>When I reach out each month to those who are celebrating Anniversaries and Half Anniversaries, I ask "Which Slalom team members would you like to recognize for the impact they are making (to you, your teams, our clients, partners, and/or communities)?" You were recognized by two of our colleagues in May of 2024 and this is what they shared:</p> <p>"Prishan is one of those leaders who promotes the growth of everyone around him. He is supportive, encouraging, and often strives to create opportunities for growth."</p> <p>"Prishan brought me over to Slalom. He is very person-oriented and treats us as capable equals, not as employees. He pushes us to learn new things, at and out of work!"</p> <p>I am truly inspired to learn of the impact you are making. Thank you for helping us dream bigger, move faster, and build better tomorrows for all.</p>	Impact

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Anytime Feedback Given: on Prishan Fernando from Brad Jackson on 2024-04-24	2024-04-24	 Brad Jackson			<p>One of the questions our people answer in the Anniversaries and Half Anniversary surveys each month is "Which Slalom team members would you like to recognize for the impact they are making (to you, your teams, our clients, partners, and/or communities)?" Two of our colleagues recognized you in Q4 2023. Here is what they shared: "Prishan Fernando made a difference to me and the Global Salesforce Canada leadership team. He has been compassionate and always put himself in our shoes and had our backs." "Prishan Fernando is a wonderful leader and a true mentor. I was staffed with Prishan this year and was able to witness again what a great coach he is. His depth of technical knowledge is huge, and he manages to break complex solutions into easily understandable concepts." Thank you for the significant impact you've made and continue to make at Slalom.</p>	Impact
Anytime Feedback Given: on Prishan Fernando from Brad Jackson on 2024-04-17	2024-04-17	 Brad Jackson			<p>Each month I ask our colleagues who are celebrating Anniversaries and Half Anniversaries, "Which Slalom team members would you like to recognize for the impact they are making (to you, your teams, our clients, partners, and/or communities)?" In Q3 2023, you were recognized by two of your colleagues for the impact you have made for them. This is what they shared: "Prishan Fernando is an inspirational leader." "Prishan Fernando is always ready to help, give all sorts of guidance we need, and share knowledge with the team to help us grow." Thank you for all you do to help our colleagues dream bigger, move faster, and build better tomorrows for all.</p>	Impact
Anytime Feedback Given: on Prishan Fernando from Brad Jackson on 2024-04-10	2024-04-10	 Brad Jackson			<p>In our 2023 Customer Survey, we asked clients, "Are there any Slalom team members you would like to nominate for our Customer Impact Award?" I am thrilled to share that you were recognized. Morgan Cartier from Fraser Health Authority mentioned you: "Prishan Fernando is the perfect amount of nerd, and I mean that in the nicest way. He translated tech beautifully." Thank you for bringing more and driving outstanding outcomes for our clients.</p>	Impact

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Anytime Feedback Given: on Prishan Fernando from Brad Jackson on 2024-04-03	2024-04-03	 Brad Jackson			<p>When I reach out each month to those who are celebrating Anniversaries and Half Anniversaries, I ask "Which Slalom team members would you like to recognize for the impact they are making (to you, your teams, our clients, partners, and/or communities)?" In Q2 2023, two of our colleagues recognized you. This is what they shared: "Prishan Fernando's mentorship and friendship has been great." "Thank you to Prishan Fernando for all assistance and support provided to me since I started to work for Slalom. You have made a significant difference in my career. The advice and feedback provided by you have been invaluable in helping me to be a better Business Analyst." I am inspired by reading this thoughtful feedback about you. Thank you for all that you do to create better tomorrows for others.</p>	Impact
Anytime Feedback Given: on Prishan Fernando from Brad Jackson on 2024-03-27	2024-03-27	 Brad Jackson			<p>As you may know, when I reach out each month to our team members who are celebrating Anniversaries and Half Anniversaries, I ask "Which Slalom team members would you like to recognize for the impact they are making (to you, your teams, our clients, partners, and/or communities)?" I love reading this feedback. I have just finished going through all of the feedback for 2023 and am excited to share with you that in Q1, you were recognized by one of our colleagues. Here is what they shared: "Prishan Fernando I've known since day 1. He is extremely hard working, inspires others, and helps them grow." Thank you for making a difference for others. I admire your fiercely human approach to all that you do.</p>	Impact

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Anytime Feedback Given: on Prishan Fernando from Simran Saini on 2024-01-22	2024-01-22	 Simran Saini			Prishan - I wanted to take some time to acknowledge your hard work and efforts that were put towards the Investors Group Secure File Exchange project over the past few months. This was a short but impactful engagement where we delivered a piece of key functionality which we know will be helpful to both Investors Group's clients and advisors. Your ability to explain to clients in laymens terms how our solution will look like in the future state has been key to obtaining buy in and sign off from our PO's. Your ability to lead the team in terms of guiding the overall technical design of the file exchange has been instrumental in the dev team's ability to quickly complete user stories assigned to them. I hope we get the chance to work together again in the future!	Take ownership. Get it done
Anytime Feedback Given: on Prishan Fernando from Andrea Pontes on 2023-10-26	2023-10-26	 Andrea Pontes			Hi Prishan, It is almost end of year and I wanted to take a moment to express my gratitude for your support and encouragement. Your kindness and knowledge have been invaluable to me, and I appreciate how much you believe in me and my abilities.  Your guidance has helped me grow both personally and professionally, and I am grateful for the opportunities you have given me at Slalom (specially as a BA in your project - REM).  Thank you again for all that you do. Cheers! Andrea	Inspire passion and adventure

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Anytime Feedback Given: on Prishan Fernando from Jodi Leclair on 2023-10-20	2023-10-20	 Jodi Leclair			<ul style="list-style-type: none"> <li>Q3 feedback from Amandine Bernard</li> </ul> <p>Prishan is always available to brainstorm and discuss sticky situations, and options to move forward. He recently joined a project team to support his Technical Architect, and ensure they felt supported in their decision. Prishan has the best approach to ensure calmness, steadiness and growth, with a hint of humor!</p>	People First
Anytime Feedback Given: on Prishan Fernando from Amandine Bernard on 2023-10-19	2023-10-19	 Amandine Bernard			<p>We just completed the Fraser PRM discovery retrospective, and I wanted to share some kudos from our retro board:</p> <p>" Prishan - pulling together arch and demo the client loved (EM) " Eleanor, business strategist</p> <p>" Demo was well put together and gave the programs what they need to feel secure. " Morgan, project manager on client side</p> <p>" Demo was impactful and gave the FHA a good visual on what a PRM is and how it could help them. " Lucky, Client Partner</p> <p>" The Salesforce demo was great and had so many features to benefit Fraser and tailored to the various groups - well done Prishan "</p> <p>Amandine, Engagement Lead</p>	Impact

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Anytime Feedback Given: on Prishan Fernando from Amandine Bernard on 2023-10-19	2023-10-19	 Amandine Bernard			<p>I had the pleasure of working with you on the Fraser PRM Discovery project, after a long time not being staffed together. It was great to work with you on a small engagement, with a new client and in the healthcare industry.</p> <p>The project was an exploratory engagement, to uncover the capabilities and benefits of a CRM for a local health authority. You were the Technical Architect, and worked closely with the Business Strategist and Healthcare / HealthCloud SME on the team. I was Engagement Lead, and had a few hours to support the team.</p> <p>I am always impressed at the technical expertise and knowledge that you bring to a project. Whatever requirements, idea or comment a client makes during workshops, you are able to articulate that back, share early thoughts and refine all types of requirements - from pure CRM capabilities, to very specific industry requests, such as bed management, your mind is able to map it in Salesforce.</p> <p>Not only are you truly a technical magician in Salesforce (and other systems), you are also a great coach: you were able to share complex and complicated solutions to all types of audiences, internally for our team, and externally to the client. However technical or non-technical people are, you adapt your words, explanations and concepts for people to understand.</p> <p>I was also amazed at how you onboarded team members to support in the creation and configuration of a Salesforce demo for the client. I love the approach that you have with developers, helping them understand a business problem by providing example, and gently guiding them to an architecture, solution or design: you make it so that people get the idea from your explanations ; you do not provide the solution you already have in your mind to them. That is fantastic mentorship and coaching that I had rarely seen done that well before.</p> <p>You were able to build relationships with the client and team members quickly - in just 4 weeks! We could see the impact of those trusted relationships you've built during the workshops at the readout and</p>	Build and shape a better future

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					<p>demo. People were eager to see the demo that you prepared, and had many questions that you were able to answer in a more or less technical manner, depending on your audience.</p> <p>Thank you for the hard work on the Fraser PRM Discovery and for the great outcomes. I hope that we will get the chance of being on a project again soon! I truly appreciated and missed it!</p>	
Anytime Feedback Given: on Prishan Fernando from Nate Tack on 2023-07-28	2023-07-28	 Nate Tack			<p>Prishan is leading a large pursuit ( 4 mil +) at MSI. We did a presentation to the client today that went well with Prishan leading the discussion around the scope. His attention to detail and his extremely deep knowledge of the scope was impressive. He has established a high degree of trust with client, MSI views him as a trusted adviser and trusts his estimation process.</p>	Impact
Anytime Feedback Given: on Prishan Fernando from Jenna Hougen on 2023-07-17	2023-07-17	 Jenna Hougen			<p>Award nomination - People First, Nomination By: Edward Chow</p> <p>As a mentor he always takes the team to meet with me on our 1-1 and provides me great feedback that allows me to grow and learn</p>	
Anytime Feedback Given: on Prishan Fernando from Jenna Hougen on 2023-07-17	2023-07-17	 Jenna Hougen			<p>Award nomination - People First, Nomination By: Lewis Wright</p> <p>Prishan drives outcomes across all projects he's involved with, whether internal or client facing. He brings confidence to our client delivery, including the current Avigilon Quote to Cash project and still finds the time to invest hours in driving our Salesforce practice forward.</p>	

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Anytime Feedback Given: on Prishan Fernando from Jenna Hougen on 2023-07-17	2023-07-17	 Jenna Hougen			Award nomination - People First, Nomination By: Vaishali Kaushik  Focus on team growth, Great Mentor, keep smiling is the value he carries so well, Despite of busy schedule he make sure to take out time if team needs him, During the bench time he made sure that the people on bench feel valuable.	
Anytime Feedback Given: on Prishan Fernando from Brad Jackson on 2022-12-21	2022-12-21	 Brad Jackson			In the Slalom Anniversary Survey, I ask each team member to name one person who has significantly influenced their time at Slalom, and how. I was thrilled to see you recognized by three of your colleagues for the impact you have made for them. This is what they shared: "Prishan Fernando is always there for everyone. He provides all sorts of guidance for a career, like what path to take and what not. It helps a lot." "Actually, 2 people stand out for me - Amandine Bernard and Prishan Fernando. Both are always available to provide support about any question about Salesforce or Slalom." "My People Leader, Prishan Fernando, has been a huge influence in shaping who I am and I've learned a ton from him both personally and professionally. He has also been very supportive in all my career decisions and is the best leader I ever hoped for." Thank you for all you do to help our colleagues dream bigger, move faster, and build better tomorrows for all.	Impact

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Anytime Feedback Given: on Prishan Fernando from Brad Jackson on 2022-07-28	2022-07-28	 Brad Jackson			We ask each person who responds to the Slalom Anniversary Survey to share one person who has made a significant difference in their Slalom experience, and how. Four of your colleagues shared feedback about you: "I would like to recognize my People Leader, Prishan Fernando. He is a great mentor and humble person. He has always come forward for help and supported me whenever I needed it." "Prishan Fernando is an amazing leader." "I'd like to recognize both my People Leader Samy Saied as well as Prishan Fernando. Both have been instrumental in helping me grow as a leader - growing my expertise both in people management and technical delivery. I can always count on them to provide critical feedback and mentorship." "Prishan Fernando has made the difference for me. He's the reason I came to Slalom, and he continues to impress me and show me I've made a fantastic decision every single day." I am truly inspired to learn of the impact you are making. Thank you for helping us dream bigger, move faster, and build better tomorrows for all.	Impact
Anytime Feedback Given: on Prishan Fernando from Melika Javidpour on 2022-03-14	2022-03-14	 Melika Javidpour			Prishan, it was amazing to work with you on FusionX. This project would have literally been impossible without you. Whenever things fell apart, we would go to you to guide us through it because you always had an answer / solution for everything. You always remained patient even though you had so many people asking you the same question over and over again. You shared your knowledge of the business processes which helped and equipped us to perform better on this project. Thank you for being so present and available and always willing to help even when you had 100 other things on your plate. I hope we will get to work together in the future : )	Build and shape a better future

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Anytime Feedback Given: on Prishan Fernando from Amandine Bernard on 2022-02-28	2022-02-28	 Amandine Bernard			<p>Prishan, I would like to provide feedback on our year-long collaboration for the FusionX Project Discovery and Implementation. It has been a real pleasure to work with you for 12-months on that highly complex program, merging CRM and ERP instances, managing multiple integrations, and ensuring data migration as well as change management.</p> <p>FusionX: a technical challenge of merge and acquisitions</p> <p>You played the key role of Program Architect, over-seeing the Salesforce Architecture and work of a large team of Salesforce developers (10+ individuals), both internally and externally, as we had a few Avigilon developers working with us. Throughout more than 13 sprints, you were always available to design, review and correct technical solutions with patience, expert eyes and mentorship skills that are truly your signature. I am particularly impressed by the solution you designed to enable Avigilon to manage multiple brands in a single Salesforce instance, with multiple integrations, including SAP, 2 Quote systems (Salesforce CPQ and Tacton), a Marketing solution, multiple Salesforce Communities and much more.</p> <p>FusionX: a mentorship and relationship opportunity</p> <p>I could always count on you to provide technical guidance to the 2 pods of developers, but also the data migration team, when it came to Salesforce needs and Avigilon specific configuration. Throughout your long-term relationship with Avigilon, you became and are one of their most trusted advisors - and when the team was in need for support for difficult discussions, we could always count on you to provide transparent and unbiased opinions. With other technical teams, such as the SAP team, with the IT team from Avigilon that was breaking down (Matthew Grunert, our sponsor, left mid project ; Yi, our main stakeholder left after Go-Live ; followed by Dmitrii, the Data Architect, resigned few days after the GoLive), and the business sponsors, you were always available to come, support and own tough discussions on design and architecture choices - always thinking for the long-term benefit of our client.</p> <p>FusionX: finally, an opportunity to step back!</p> <p>I was pleased to see, even with our own internal challenges, that with</p>	Build and shape a better future

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					<p>FusionX, you were able to ramp up many new Salesforce developers to spread the knowledge and experience that you hold for Avigilon. Your deep knowledge and understanding of Avigilon, its business, architecture, systems, etc. were a true risk at the start of the project. However, you were able to turn the situation to Avigilon and Slalom's advantages, spreading the knowledge and experience to other team members - setting you free from Avigilon! I know how much time, dedication and energy knowledge transfer takes and wanted to acknowledge the efforts made here, building a better and more balanced future for this account.</p> <p>FusionX: time to party.</p> <p>Prishan, as always, it has been an immense pleasure working alongside you. FusionX was one of the most complex and complicated program that Slalom Vancouver undertook, with more than 30 consultants, 5 workstreams (program, Salesforce, change management, data and QA) - you have always been available, supportive and an amazing leader to work with.</p> <p>Thank you for everything you've done - I am looking forward to another project to deliver with you successfully.</p>	
Anytime Feedback Given: on Prishan Fernando from Jenna Hougen on 2022-02-04	2022-02-04		 Jenna Hougen		<p>Core value nominee (smile). Nominated by:                      Sarah Wong</p> <p>Whenever we chat, I can see him smile and positive about what is going on :)</p>	

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Anytime Feedback Given: on Prishan Fernando from Kathryn Simone on 2022-01-23	2022-01-23	 Kathryn Simone			<p>I am nominating Prishan for the Trailboss of the Region Award.</p> <p>Prishan is a fantastic leader because he...</p> <ol style="list-style-type: none"> <li>1. Cares about the wellbeing of his team members. He encourages his team to rest when they need it, to take breaks, and always stands up for his team.</li> <li>2. Pushes his team members to learn new things and acquire new skills... from the latest technologies, to financial literacy, to how to improve your code.</li> <li>3. Inspires his team to work hard and to push themselves to be better. He tries to take his team members to the next level - for example, he encourages me to take on leadership roles so I can grow my career.</li> </ol>	Build and shape a better future
Anytime Feedback Given: on Prishan Fernando from Amandine Bernard on 2021-11-27	2021-11-27	 Amandine Bernard			<p>Weekend work is never fun - but here is a medal to say how much you rock.</p> <p>We can always count on you, master of Avigilon!</p> <p>Thanks for everything you do to support the COM Team, and all business stakeholders, FusionX and ensuring the Architecture, Data and overall Quality of our work, from start to finish (including data rodeo, gaps in development work).</p> <p>You always are available with a smile and great attitude, coaching and mentoring people.</p> <p>It's always a pleasure to work with you Prishan.</p>	Customer Love

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Anytime Feedback Given: on Prishan Fernando from Julien Witz on 2021-09-16	2021-09-16	 Julien Witz	Vasav Pathak (Terminated)		<p>Vasav, Prishan,</p> <p>wanted to share the amazing and unsolicited feedback from Jitesh (MSI - ERP Director). In talking about the Slalom team and what we need to be successful with the major program we're going through, here were his words:</p> <p>"Prishan and Vasav - can we make sure we keep them around? These guys are awesome; they have such an in-depth understanding of the integration and our ERP system, and have a great working dynamic with my team".</p> <p>Knowing the challenges we've faced in building trust and productive ways of working with this team, I believe these are outstanding praises!</p> <p>thanks for all your incredible work.</p>	Impact

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Feedback Given: on Prishan Fernando from Prakhar Tripathi on 2021-09-08	2021-09-08	 Prakhar Tripathi		What did I do well?	<ul style="list-style-type: none"> <li>Prishan empowered me to try the role of Solution Engineer/Solution Architect in this process for a feature that I have closely worked on within a completely different setting, which I enjoyed a lot!</li> <li>Prishan helped me understand the problem the client (Sierra) was trying to solve. He helped me on board and unblocked when I was stuck with technical issues in a timely manner. Prishan helped me realize how to present solutions to client in a simple and direct manner. The client appreciated how we presented the solution.</li> <li>Prishan supported me in clarifying to the internal team on what we were going to present in terms of POC/ways we can help the client. This allowed for better communication and alignment, and provided me with support.</li> </ul>	
Feedback Given: on Prishan Fernando from Prakhar Tripathi on 2021-09-08	2021-09-08	 Prakhar Tripathi		What can I do better next time?	-	

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Anytime Feedback Given: on Prishan Fernando from Nick LaGarde on 2021-06-09	2021-06-09	 Nick LaGarde	Ali Hassam Andrea Pontes (Terminated) Anjana Prabhakar (Terminated) Brad Wilde (Terminated) Daniel Garcia Frederick Scott (Terminated) Karl Hinderks (Terminated) Katie Mundy Matthew Santiso (Terminated) Ryan Nguyen		<p>The Avigilon Subscriptions team has just entered UAT and dove right in, driving the right ways of working and building further trust by our clients especially Alex Fairweather. Alex has experienced tough UATs before and you all are making it great!</p> <p>Great job team! Take a read on his feedback.</p> <p>Here's his direct feedback:                      Hi Nick</p> <p>Just a quick FYI.                      I want to extend a Thanks for providing an awesome Slalom team for SUP Project.</p> <p>All the people involved are excellent and I am including EVERYONE from Change Mgmt, QA, Andrea extending herself and stepping in from another team, as well as the 3 fabulous developers (Dan being the awesome lead and Ali H and Anjana being as awesome too).</p> <p>Personal callout of Excellence to Frederick Scott who has shown exemplary innovation and initiative in driving many additional communications, meetings and presentations.</p> <p>In Slalom meetings, please give this feedback.</p> <p>Between you and I, I welcome them individually and together to do more projects with me (if they will tolerate me!) and MSI. I know Yi appreciates them too and we are all a fan of Matt S's leadership.</p> <p>Please do what you can to secure as many of this team as possible for future endeavours!</p> <p>Best                      Alex</p>	Impact

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Anytime Feedback Given: on Prishan Fernando from Andrew Taylor on 2021-06-09	2021-06-09	 Andrew Taylor	Melika Javidpour		<p>Thank you for organizing the very serious Important Team Update; it was a nice diversion and a chance to connect with some team members I haven't interacted before and some I haven't for a long while.</p>	Drive connection and teamwork
Anytime Feedback Given: on Prishan Fernando from Brad Jackson on 2021-05-26	2021-05-26	 Brad Jackson			<p>Here's more client feedback, this time from Yi Zhao at Avigilon Corporation: "Slalom has strong people at all levels, which makes the working experience very pleasant. I would like to commend Stephanie for her great leadership, Nate and Nick for their exceptional account handling, and the project team for their awesome technical capabilities. Laurence, Julien, Prishan, Karl, Amandine, Prakhar, Nouman, Sohal, Daniel, Matthew, Dennis, Steve, Ryan, Ali, John, Adam, it's wonderful to work with this outstanding team." I admire and appreciate you leading the way in creating a client-centric culture at Slalom!</p>	

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Anytime Feedback Given: on Prishan Fernando from Amandine Bernard on 2021-05-20	2021-05-20	 Amandine Bernard			<p>Prishan, I wanted to share feedback for the Pelco &amp; IndigoVision Integration Discovery project (long due!). It was a pleasure working with you again, as Enterprise Architect for you, and as CRM Lead on my side.</p> <p>First, I appreciated your honesty when you said that you had limited time and availability for the project, being transparent about the fact that you had too many other projects to support. Then, you were open to innovative ways of working, ensuring that new team members could gather knowledge from you and the client, before being part of meetings where you were needed.</p> <p>You managed your time and availability in an incredible fashion, and you also onboarded a few new team members to ensure shared knowledge and explained technical issues that were complex.</p> <p>You also know exactly what you need and when you need it in order to be successful and I appreciated how organized you were.</p> <p>Finally, I am always amazed by your technical knowledge and your deep expertise when it comes to Salesforce. Although the environments and solutions are complex, you are always able to adapt your language and the amount of detail to your audience - internal teams as well as on the client side. Your style and personality help the whole team build trust.</p> <p>Again, thank you so much for everything you do and for being a true connector! I am excited to be on the Implementation project and program by your side.. until 2022!</p>	Inspire passion and adventure
Anytime Feedback Given: on Prishan Fernando from Brad Jackson on 2021-05-13	2021-05-13	 Brad Jackson			<p>Our 2020 Customer Survey provided the most comprehensive feedback we've ever received. I loved seeing this feedback from Addy Burry at Avigilon Corporation: "Nick LaGarde, Julien Witz, Prishan Fernando, Karl Hinderks, and Chris Collie have a greater understanding of our business than a lot of our internal staff even do. They are incredibly valuable." I appreciate you leading the way in building a client-centric culture at Slalom!</p>	

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Anytime Feedback Given: on Prishan Fernando from Vasav Pathak on 2021-04-09	2021-04-09	 Vasav Pathak			<p>Prishan was a inspirational mentor throughout the MSI M&amp;A engagement. He not only provided valuable technical guidance and invaluable experience (on Salesforce and with the client's innerworkings) throughout the 10 week discovery but also took additional time to conduct brownbag sessions &amp; motivate the team to learn and upskill on Salesforce, which was critical for understanding client's requirements as well as enable the technical team for a successful discovery and potential delivery phase.</p> <p>Thank you once again for all your support and looking forward to working with you in the next phase !</p>	Inspire passion and adventure
Anytime Feedback Given: on Prishan Fernando from Amandine Bernard on 2020-12-31	2020-12-31	 Amandine Bernard			<p>Prishan, we have been working on the Avigilon eCommerce and Continuous Improvement projects in 2020 and I wanted to thank you for your constant support, your patience and your kindness! First, you always make technology seem easy. You managed to convince me to learn how to use VSCode and BitBucket and many other tools throughout 2020. Thank you for inspiring me and enabling me to learn more! (I am still not a dev).</p> <p>Second, I admire how well you know Salesforce, making crazy requirements possible, while explaining things in a clear and concise way. This is truly inspiring and I wanted to thank you for always sharing your knowledge. You overseeing and understanding the complex Avigilon ecosystem helps us understand challenges or decisions as to the overall architecture of the solution.</p> <p>Third, you were able to build a trusted relationship at all levels at Avigilon, making it easy for the whole team to come in, and feel that we are working with our peers, and not feel the client pressure. You are also able to suggest strategies and approaches to make our team and the client team better, stronger and more professional.</p> <p>It has been a real pleasure working with you, learning from you and being able to reach out to you when needed. I hope to work again with you on fun projects soon!</p>	Inspire passion and adventure

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Anytime Feedback Given: on Prishan Fernando from Laurence Hanoman on 2020-10-19	2020-10-19	 Laurence Hanoman			<p>Condition: Mid-project feedback                      Prishan's role: Program Architect on Avigilon account                      Relationship: Engagement Lead/Solution Owner on eCommerce and Partner Community project</p> <p>I have been working with closely with Prishan since day 1 of Discovery in December 2019. I really enjoy working with Prishan and feel lucky to be part of his team as I have learnt and continue to learn so much through him – sometimes I even feel like I could design things myself! His technical know-how is vast, yet he is able to disseminate complex technical ideas and designs into accessible solutions in layman's terms, which is both refreshing in such a tech-heavy environment and extremely helpful to those less technically-minded.</p> <p>His ability to see the bigger picture and visualize a comprehensive end-to-end solution demonstrates an enterprise level of know-how that is befitting for his role and is especially important given Prishan requires a program-wide view that spans multiple interdependent projects.</p> <p>Prishan carries himself with a calm assurance that is comforting to work with and instils confidence in the client too, so much so that they rely considerably on his know-how in being able listen to the multitude of business requirements and then translate them into tangible solutions. I hope he is proud to see his designs become reality and work effectively for the organization given how complex their setup is. Likewise, he has imparted so much information over the months to the team as a whole, they are collectively indebted to Prishan for sharing this knowledge with patience and always with a smile.</p> <p>During the early phases of R1, we watched scope start to spiral out of control, so my main feedback point I could offer Prishan was to be more confident in pushing back to the client. Since we have moved onto R1.1 and onwards, I feel we have collectively become so much tighter as a unit and I am grateful to Prishan for driving this. The client</p>	

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					respects us more as a result as it has helped their prioritization efforts too – they acknowledge that whilst everything is possible, there are design/cost/timeline consequences to their decisions. It is the Slalom mindset to be collaborative and have a client-first approach to delivery, yet our endless ability to deliver often becomes our affliction, so exhibiting more awareness of internal expectations and exhibiting more tact when dealing with a client that wants the world but doesn't necessarily need it will continue to serve us well.	
Anytime Feedback Given: on Prishan Fernando from Stephanie Van Eyk on 2020-06-21	2020-06-21	 Stephanie Van Eyk			Prishan - You have become such a critical part of the Avigilon team - thank you! Recently Yi and Addy were saying that as long as you approve an approach then they trust that it is the right one. You have earned the trust of the team with your great work and technical magic. I know the project has been tough at time and I truly can't thank you enough for always doing the right thing for our clients, the customer love you demonstrate every day and building a better future for Avigilon and their partners. Thanks again for all you do! Cheers, Steph	Customer Love

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Anytime Feedback Given: on Prishan Fernando from Amandine Bernard on 2020-02-20	2020-02-20	 Amandine Bernard			Prishan! What an adventure it's been on this "staff aug" that ended in a real Sales Forecasting Tool Monster for Avigilon. Thank you so much for your hard work, your support and dedication. I was amazed that you were able to wear so many hats, including picking up code from someone else after years with no coding. I was impressed by your skills to find and resolve bugs, always looking for improvements and making sure you were keeping the client happy and satisfied. Lastly, I appreciated your help even when in Toronto and flying back late to make it happen. You also took ownership of some of our errors and I am sure you will remember our learning for the future. Again, thank you so much, I was very lucky to be part of this project with you.	Take ownership. Get it done