

Question

In the spirit of a growth mindset, how have you demonstrated growth this year anchored to the four core competencies: Deliver Exceptionally, Grow Expertise, Lead, Grow Slalom?

Employee

Answer

Recruitment and Team Development

- - Conducted 33 interviews this year for various roles for both Canada and US teams
 - The following is the feedback I received from Megan, whom I work closely with on the recruitment team:

"There are a few things that I hear consistently when candidates interview with Prishan. They absolutely love his authenticity and how comfortable/at ease he makes them feel (they usually tell me it's the best interviewing experience they've had - I've heard that so many times). A few have asked how closely they'll get to work with him because they would love the opportunity to work with someone as passionate about SF and as smart as him. As a recruiter, I couldn't be more thankful for the impact Prishan has on the candidate experience. We wouldn't have the rockstar of a team we have now without him. I also appreciate how high you set the bar when it comes to tech skills haha I think the CAD team is the strongest at Slalom."

Salesforce Practice

- - Grown the team up to 11 technical team members on the salesforce practice
 - Implemented team engagement activities for both GGP and local salesforce team members
 - Improved development standards by conducting ad-hoc code reviews
 - Created opportunities for team members to grow and price Architecture skills and provide support
 - Built trust with the team members and provided honest feedback
 - Worked closely with other slalom practices
 - D&A, Ui/UX, Change Management, Business Advisory, Commerce, Delivery leadership, and quality assurance

Projects

- - Achieve Utilization 80%+ due to the Avigilon projects.
 - Collaborated with other practices across multiple projects
 - Delivered multiple projects on Canda's biggest salesforce client Avigilon by building trust and providing expertise
 - Provided effective guidance and direction as a client Subject matter expert
 - Assumed the following roles:
 - Enterprise Architect
 - Salesforce Technical Architect
 - Avigilon E2E Subject matter expert
 - Integration Architect
 - Program Architect
 - Salesforce Developer

Project Delivery

- - AVG & Pelco Discovery
 - AVG - E-commerce continuous improvement
 - AVG EndUser 1.0
 - AVG Subscription 1.0
 - Customer community Portal
 - AVG- DevOps
 - AVG Data Seeding Project
 - Fusion X Build Project
- - Multi-Brand Architecture for CRM
 - New/Update Integrations to support multi-brand
 - SME support for Data migration and data Augmentation activities
- Deciem Discovery Project support for core salesforce and Order management

My Favorite Comments Received from Colleagues :

"Without Prishan, there is no KT to be held, and there would be no Avigilon." - Amandine

"We would never have this success with Avigilon without Prishan's leadership. He is paying the price of being too good ☐" - Sayed

"Prishan and Vasav - can we make sure we keep them around? These guys are awesome; they have such an in-depth understanding of the integration and our ERP system, and have a great working dynamic with my team" -Jitesh (MSI - ERP Director)

"Prishan was a inspirational mentor throughout the MSI M&A engagement. He not only provided valuable technical guidance and invaluable experience (on Salesforce and with the client's innerworkings)" - Vasav

"Prishan empowered me to try the role of Solution Engineer/Solution Architect in this process for a feature that I have closely worked on within a completely different setting, which I enjoyed a lot!" - Parkar

Question

In the spirit of a growth mindset, how can you continue to elevate your performance next year?

Employee

Answer

- Continue Team expansion
- Train team members to conduct interviews
- Work with the leadership to reduce my util and focus on new clients
- Build a training program and architecture best practice
- Increase team engagement
- Expand working with other slalom team work together on salesforce projects

Question	
Anything else?	
Employee	<div><div>Answer</div><div>None</div></div>