

Wojciech Lichota

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wlichota

SKILLS

Strong technical background

Python (14+ years), JavaScript (10+ years), Web development best practices, Scrum

Business development

Opening new branch offices - from staffing to sales, Product deployment outsourcing

Leadership

Lead by Example, Team spirit building, Personnel development and coaching

WORK EXPERIENCE

Head of Service Delivery - Gdańsk

at STX Next (2017 – present)

I'm responsible for opening the new office in Gdańsk.

I'm managing multiple software development projects from project initiation through implementation to successful product delivery. I am also responsible for organising the software development process against established policies and best practices.

As a department leader, I motivate my teams to achieve the best results and deliver world-class work in a timely manner. I worry about clearing any blockers that might affect developers and QAs so they can always perform at their best. I encourage creativity, risk-taking, and constant improvement.

Head of Service Delivery - Łódź

at STX Next (2016 – 2017)

I was responsible for opening the new office in Łódź. During the 1.5 year period, I've built a team of 40 extraordinary professionals. We successfully delivered high-quality software development service to our clients and supported local IT communities.

- Responsible for opening the new office in Łódź
- Creating working environment oriented to trust, open communication, creative thinking, and cohesive team effort
- Supporting recruitment and employer branding
- Working on challenging projects which involve complex technical problems
- Supporting all projects on dealing with customers on a business level
- Motivating and inspiring people by setting a good example
- Maintaining strong team spirit

CTO

at STX Next (2013 – 2015)

- Evaluating and identifying appropriate technology solutions for new projects, system architecture design
- Assessing the candidate's technical skills
- Developing technical competence of employees
- Responsibility for the continuous functioning of technical infrastructure of companies
- Supporting sales team with technical knowledge (discussions, offers, estimations, marketing materials)
- Internal trainings and mentoring
- Developing company standards and encouraging to follow best practices
- Supporting teams and team leaders in resolving technical problems

Lecturer

at Collegium Da Vinci (2014 – 2015)

- Gived lectures on postgraduate studies "Programowanie aplikacji internetowych"

Python Developer

at STX Next (2007 – 2013)

- Web application development
- Internal tools development
- Client's requirements analysis
- Internal trainings and mentoring
- Performance tests and optimizations
- Hardest bugs debugging
- Customer service

Office and Research Worker

at Adam Mickiewicz University (2004 – 2007)

- Research software development
- Multimedia teaching aids preparation
- IT consultancy

EDUCATION

Master of Applied Informatics, Computer Science, Physics

at Adam Mickiewicz University (2002 – 2007)

CONFERENCE TALKS AND PUBLICATIONS

"Jak przygotować się do rozmowy rekrutacyjnej na Python Developera"

Python Łódź (Łódź, Poland) 2016, PyRa #22 (Poznań, Poland) 2015

"Continuous Deployment for webapps based on Django"

incl. EuroPython Conference (Bilbao, Spain) 2015, PyConPL Conference (Szczyrk, Poland) 2014

"PythonHasPower – web frameworks"

Programista Magazine, 10/2014

"Buildout - tool for automatic building and managing Python applications"

Software Developer's Journal, 05/2010

"Compiled Websites with Plone, Django and SSI"

RuPy Conference (Poznań, Poland) 2009

"Grok – agile web applications development"

PyConPL Conference (Rybnik, Poland) 2008

LANGUAGE

Polish (native), English (proficient)

„I hereby give consent for my personal data included in my offer to be processed for the purposes of recruitment, in accordance with the Personal Data Protection Act dated 29.08.1997 (uniform text: Journal of Laws of the Republic of Poland 2002 No 101, item 926 with further amendments)”