# Dossier Tim Menzies 2015-2016

Department of Computer Science North Carolina State University

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#### STATEMENT OF MUTAL EXPECTATION

Tim Menzies, Computer Science, NC State

#### I. Introduction

# A. Statement of Mutual Expectations (SME)

i) General Departmental Expectation – Responsibilities and contributions of CSC faculty conform to relevant departmental, college, and university rules, policies and regulations, including departmental Teaching Load, Release Time, and Definitions policies (<a href="http://www.csc.ncsu.edu/department/policies/index.php">http://www.csc.ncsu.edu/department/policies/index.php</a>); departmental, college and university Reappointment Promotion and Tenure (RPT) and Post-Tenure Review (PTR) policies, etc. Faculty work in collegial manner. Load follows departmental load policy and distribution. Excellence is expected. Evidence of good teaching, research, service and other activities is required. Faculty are evaluated, based on the departmental and college RPT and PTR rules using individual consideration but with due attention to total and effective service to the institution. Faculty pro-actively mentor junior colleagues, and participate in faculty recruiting and other activities of import to the department, including those that increase and propagate good national and international standing, ranking and reputation of the department. Department will support faculty according to their contributions, departmental mission and scope, policies, regulations and rules, and within the scope of funding and other resources available to the department. This document may contain short-term and long term goals, actions and information. It will be updated as needed. All faculty are required to have a singed SME on file with department.

Faculty input: Expectations are standard with respect to 3rd year Full Professors.

Based on my current research, service and teaching output, and departmental policies, my current research effort level corresponds to very active research, and my current service effort level corresponds to above base-line service. Based on this, my corresponding teaching effort for the next SME period<sup>2</sup> is 2 courses per academic year.

# ii) Teaching (academic activities) - Teaching Responsibilities

Departmental expectations: Excellence in teaching is expected. Current departmental teaching load and other related policies will be followed. Teaching of both undergraduate and graduate courses, and mentoring and advising of undergraduate and graduate students is required. Leadership and participation in the design and implementation of new courses, and in the revision of existing core and area of specialty courses, is expected. Faculty are expected to pro-actively engage in all academic activities of import to the department.

Faculty input: My teaching effort for the next SME period is 2 courses per academic year.

I will be teaching the graduate software engineering (CSC 510) and automated software engineering (a 500-level, 700-level special topics course. I will officially advise between 4 and 8 graduate students, and 2 or fewer undergraduate research assistants. I will be serving on several exam and dissertation committees.

#### iii) Scholarship (research and innovation) – Research Areas

Departmental expectations: Excellence in scholarship is expected. An active, funded, peer-reviewed, nationally and internationally prominent research program in chosen areas of expertise is expected. This includes research, publications and direction of PhD and MS students to successful completion (as chair or co-chair). High-quality scholarship is expected to be a) funded well beyond the individual faculty salary level (including release time) over long periods of time, and b) is expected to support graduate students. Faculty are expected to engage pro-actively in all scholarship activities of import to the department.

Faculty input: During the next SME period I plan to have my research effort at the very active research level.

Research areas include software engineering and automated software engineering.

# iv) Professional Activities (service)

Departmental expectations: Excellence in leadership and professional activities is expected. All faculty are expected to

<sup>1</sup> For example, during annual faculty evaluation period (spring semester every academic year), when a major RPT or PTR action occurs, or when status or activity level of the faculty member changes (e.g., sabbatical, leave of absence, partial/phased retirement, major changes in duties, etc.), and at least once within a PTR cycle of the faculty member (annually for assistant, every 3 years for associate, and every 5 years for full professors). Updates may be issued via email, or some other form of written communication, as addenda to the signed SME.

<sup>&</sup>lt;sup>2</sup> New SME period typically covers at least one academic year into the future, however the document may cover longer periods if that is appropriate. Current (past) period performance, on which future teaching load expectations are determined, is based (barring special arrangements, such as start-up) on a moving average analysis of research, service and teaching performance described in the CSC Definitions document. Faculty teaching load, and other duties, are reviewed and updated by the department head on as needed basis, and at least once a year during the annual faculty review process.

participate in departmental, college and university level committees and other governance activities and roles. All faculty are expected to participate in relevant external professional activities (e.g., professional societies, conference program committees, national and international professional bodies and activities).

*Faculty input:* During the next SME period I plan to have my service effort at above base-line service level. I am currently serving on the Software Engineering Search Committee. Additionally, I will:

- Serve on the program committee for several major conferences and workshops, most notably ICSE'16, ASE'15, FSE'15, ISSRE'15.
- Develop new books on data science for software engineering.
- Continue to review papers from numerous top-level conferences.
- Take on such duties as required as part of being co-chair for ICSME'16
- I will lead the development of an NSF SE Research Experience for undergraduates grant.
- Lastly, I will administrate PROMISE, a repository for the empirical SE community

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Prof Tim Men:	zies		

# **BRIEF RESUME**

# 1. Education background:

- Ph.D., CS, University of New South Wales, 1995 Generalized Testing of Knowledge Bases; Advisor Paul Compton
- Masters of Cognitive Science, University of New South Wales, Australia, 1988
- B.S. Computer Science, University of New South Wales, 185.

# 2. Professional experience:

- August 2014 to present: Professor, CS, North Carolina State University, Raleigh, NC
- May 2012 to August 2014: Professor, West Virginia University, Morgantown, WV
- February 2006 to April 2012, Associate Professor, West Virginia University, Morgantown, WV
- December 2001 to December 2003, SE research chair, NASA IV&V Facility, West Virginia
- July 2000 to January 2001: Assistant professor, University of British Columbia, Vancouver, CA.
- June 1996 to June 1998: Vice- Chancellor's Research Fellow, University of New South Wales,
- February 1995 to June 1996: Assistant professor, Monash University, Australia

#### 3. Scholarly and creative activities:

Faculty mentored

Books	Career	Post Tenure	Current Year	
Authored books	0	-	-	
Edited books and Proceedings	2	2	1	
Refereed book chapters	13	3	-	
Papers, Articles, Patents, Reports, etc.	Career	Post Tenure	Current Year	Submitted
Refereed journal articles	63	43	2	3
Refereed magazine articles	4	3	1	
Other magazine articles	-	-	-	
Refereed conference papers	107	45	2	3
Refereed workshop papers	68	13	1	
Refereed panel papers	-	-	-	
Refereed posters/fast abstract	-	-	-	
Technical reports	4	-	-	
Refereed tutorials	4	4	2	
Course pack (with ISBN)	-	-	-	-
News interviews	4	2	-	-
Talks, Presentations	Career	Post Tenure	Current Year	
Keynotes and distinguished speaker	7	4	2	
Other invited talks	-	-	-	
Funded Research, Development and Teaching	Career	Post Tenure	Current Year	
Contracts and Grants	\$7,864,702	\$6,025,542	\$602,122	
Gifts (cash)	-	\$260,000	\$210,000	
Gifts (in kind)	-	-	-	
Other: PhD Fellowships	-	-	-	
Mentoring and Supervision (see CV for details)	Career	Post Tenure	Current Year	
PhD (chair/co-chair), graduated	7		Current Tear	
PhD (chair/co-chair), graduated PhD (chair/co-chair), current	/	6	9	
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MS (chair/co-chair), graduated	27		2	
MS (chair/co-chair), current	-	-	2	
Undergraduate advisees, graduated	4	2	2	

Courses taught	Career	Post Tenure	Current Year
Regular undergraduate (3 credits, $10 \le x \le 100$ students)	8	7	-
Large undergraduate (3 credits, $x > 100$ students)	5	-	-
Regular graduate (3 credits, $10 < x < 100$ students)	28	18	2
Courses created and/or revised in a significant way	Career	Post Tenure	Current Year
Undergraduate	4	2	-
Graduate	6	3	1
Other	Career	Post Tenure	Current Year
Development of Software Packages	5	2	10
Creation/Direction of Dept. Facilities – Labs & Centers	2	-	-
Major awards and recognitions	6	6	3
Major off-campus services	-	-	-

- 4. Membership in professional organizations:
- Association for Computing Machinery (ACM), 1996-present
- Institute of Electrical and Electronic Engineers (IEEE), 1997-present

#### 5. Scholarly and professional honors:

- Distinguished reviewer, ACM Transactions on Software Engineering Methodologies, 2016
- Outstanding reviewer award, journal of Information and Software Technology, 2016
- Service award from Big Data community: Lexis Nexis, 2015
- Distinguished reviewer, ACM Transactions on SE Methodologies, 2015
- WVU College of Engineering, Outstanding Researcher, 2010
- NASA Commendation for Chief of Mission Assurance, 2004

# 6. Professional service on campus:

- NC State Member, CSC Faculty Search (2015, 2016)
- NC State Member, Software Engineering Faculty Search (2014)
- NC State, Open house weekend (March 2015)
- Curating the PROMISE repository of SE data
- WVU, computer science, Promotion & Tenure committee (2010-2014)
- WVU, Member, Faculty Search Committees (2010-2013)
- Director, National Archives/WVU project (2009-2011)
- Director, WVU/NASA Research Collaboration (2002-2009)

#### 7. Professional service off campus (see CV for complete list):

- Co-General Chair: International Conference on Software Maintenance and Evolution 2016
- Co-Program Chair: SSBSE'16, ICSE NIER'15, ASE'12.
- Editorial Board: Information Software Technology
- Editorial Board: Software Quality Journal
- Editorial Board: Big Data Research Journal.
- Associate Editor: IEEE Transactions on Software Engineering 2011-present.
- Editorial Board: Empirical Software Engineering International Journal, 2009-present; Automated Software Engineering Journal, 2010-present
- Steering Committee Member: IEEE Conference on Automated Software Engineering (2012-present); PROMISE conference 2005-2012.
- PC member: ASE'16, BIGDSE'16, EASE 2016, ESEM2016, ICSE-SRC 2016, ISSRE 2016, PROMISE 2016, RAISE 2016, SCORE 2016, Icse'15, Ase'15, BigDSE'15, Ease'15, EsPreSSE'15, Esem'15, Fse'15, Gecco'15, Icpc'15, Issre'15, Msr'15, NasBase'15, Promise'15, Raise'15, Ssbse'15; Previously: MSR'14, ICSE14-demos, ICSE14-mainConference, DAPSE'14, EASE'14, GTSE'14, SAM 2014, SEAA 2014, MSR (2011-2014). ASE (2002-20114), ESEM (2011-2013) SAM2103, DAPSE'13, ICSE'13: demos ,ASE-Tools'13, ISSRE'13, GTSE'13, MALIR'13, Software Mining -2012, 2013, ISSRE'09, ISSRE'10 and many more dating back to 1991.

# II. TEACHING AND MENTORING OF UNDERGRADUATE AND GRADUATE STUDENTS

#### A. TEACHING EFFECTIVENESS

Course	When	Responses/Enrolled	Explanation	Effectiveness	Knowledge	Excellence
CSC 791/791 (ASE)	Fall 2015	44 / 52	4.3 / 4.2*	4.4 / 4.3*	4.5 / 4.4*	4.4 / 4.2*
CSC 510	Spring 2015	25 / 32	4.2 / 4.2*	4.4 / 4.3*	4.3 / 4.4*	4.3 / 4.2*
CSC 791 (ASE)	Fall 2014	5 / 5	5.0 / 4.0*	5.0 / 4.0*	5.0 / 4.3*	5.0 / 4.0*

<sup>\*</sup> departmental average

#### Student comments:

- Prof. Warwick Arden (Provost) mailed me on Mark 16 2016 saying that some students had used the "Thank a Professor" website to comment favorable on my teaching:
  - He writes "You efforts with these students area reflection of your dedication to teaching and learning. I congratulate you on this recognition and offer by sincere appreciate for your work with students at NCSU.
  - Student comments included "I compare you to an owl because you have a deep connection with wisdom and intuitive knowledge. You have been kind and patient with me and your students. Thank you for everything."

#### CSC510:

Enthusiastic, Very passionate ... Dr. Menzies is a fantastic teacher. He loves research work and hardworking. ... Excellent teacher with a flair for creating interests in students .... instructors shares his own experience which is valuable for students and gives pretty god idea who software industry works. ... Assignments were good and helped in learning. ... Tim is a very good professor, whose class is full of fun. He always told something new to us. ... Awesome professor ... Amazing professor. His enthusiasm for the subject could be felt. ... Amazing professor. His enthusiasm for the subject could be felt.

#### Csc591/791:

Dr. Menzies is overall an incredibly reasonable instructor that presents material in a way that students can understand it and his expectations can be met with adequate effort. Above all his expectations are well explained at the outset of the course and if you want to be successful in the class you can be successful. ....Professor Menzies was enthusiastic, humorous, and communicated well. He used helpful visualizations, often an upside-down table or contorted elbow, as an analogue for difficult concepts.... I think the instructor is quite enthusiastic and energetic. He makes the class very much interactive.... Very enthusiastic and very intelligent. Conveys the ideas well and uses "perfect" examples .... Using the right example can save a lot of time which can be used to do more. Course was really good. Content was nice and its very relevant too. Further professor had recommended a book to follow for those who had not done much in python. He recommended it much before the classes started. I finished the book before the classes started and it helped me to become very comfortable with python as the course started. ... brilliant course ... The Instructor was well prepared and very enthusiastic.... The Instructor was well prepared and very enthusiastic.... Class is \*never\* boring; even if I had a hard time following the lectures at times, I walked away with new thoughts each class session.... Dr. Menzies is blunt with feedback but it's never personal..... Definitely the most difficult subject I've taken so far. I learned a lot and would do it again if given the choice..... This is cutting edge stuff and is worth the trouble; it's a very different course from a lot of the current offerings, however, and I would highly recommend for any prospective or current PhD students interested in research.

Also, I have taught the following other courses (at previous universities):

- Programming languages, (2009, 2010, 2011, 2012, 2013, 2014), 3rd year undergraduate subject
- AI, 2011,2012,2013, 2014 4th year undergraduate subject
- Data mining, (2002,2003,2004,2006,2007,2008,2009,2010,2011,2012,2013) graduate subject
- AI (2008, 2009, 2010, 2011), graduate subject
- Search-based software engineering (2009,2012, 2014), graduate subject
- Agent-oriented programming (2009), Ph.D. graduate subject
- Open Source Software (2007), 4th year undergraduate subject
- Lightweight Software Engineering (2004), 4<sup>th</sup> year undergraduate subject
- Knowledge engineering (2002, 2003), 4th year undergraduate subject
- Software V&V (2003), Masters course year
- Modelling and analysis of software (2000), 4<sup>th</sup> year undergraduate subject
- Domain specific languages (2001), graduate class.
- OO software development (1997-98), 4th year undergraduate subject
- Visual programming (1996), 3<sup>rd</sup> year undergraduate subject Software engineering (1996), 3<sup>rd</sup> year undergraduate subject
- Research methods (1995,1996), 4<sup>th</sup> year undergraduate subject

#### B. INSTRUCTIONAL DEVELOPMENT

- New course Automated Software Engineering: At NC State in 2015 I created and taught a new subject automated software engineering. All lectures and projects were written by me.
- New course Search-based Software Engineering: At NC State in 2014 I created and taught a new subject on search-based software engineering. An updated version of this will be taught in Fall 2015 as Automated (model-based) Software Engineering.
- New course Artificial Intelligence. At West Virginia University in 2008, 2010, 2012 I created then completely updated an undergraduate subject on artificial intelligence.
- *Programming languages*. At West Virginia University in 2009 and 2011 I updated the undergraduate programming language subject to include logic programming and functional programming.
- *Data mining:* At West Virginia University in 2002, I created and taught a graduate subject on this topic. This subject was extensively revised each year 2003 to 2013.
- Agent-oriented programming: At West Virginia University in 2009, I created and taught a graduate subject on this topic.
- Knowledge engineering: At West Virginia University in 2002, I created and taught a graduate subject on this topic.
- Domain specific languages. At the University of British Columbia in 2001, I created and taught a graduate subject on this topic.
- Visual programming languages. At Monash University in 1996, I created and taught a graduate subject on this topic.
- Research methods. At Monash University in 1995, I created a subject on graduate research methods.

# C. MENTORING ACTIVITIES

- Working with my SE faculty colleagues, developed a successful NSF Research Experience for Undergraduates grant for "Science of Software", awarded 2016.
- Mentor for
  - Associate professor Dennis Bahler
  - Associate professor Vince Freeh (meet, several times)
  - Assistant professor Kathryn Stolee (meet, numerous times)

#### D. MASTERS AND DOCTORAL THESES DIRECTED

I am or was chair or co-chair of the advisory committee for the following research students by thesis (students who have graduated = 7 PhD + 27 MS):

Student working towards a degree (9 PhD):

- 1. Vivek Nair (passed written preliminary, April 2016)
- 2. Wei Fu (passed written preliminary, April 2016)
- 3. Rahul Krishna
- 4. George Mathew
- 5. Di Chen (Jack)
- 6. Mahmoud Abdel-Fattah
- 7. Zhe Yu
- 8. Rahul Krishna
- 9. Jianfeng Chen

#### Completed Ph.D.:

- 1. Abdel Sayyad Ph.D. (2014, WVU) Evolutionary Search Techniques with Strong Heuristics for Multi-Objective Feature Selection in Software Product Lines
- 2. Joe Krall Ph.D. (2014, WVU) Active Learning for Search-Based Software Engineering
- 3. Fayola Peters Ph.D. (2014, WVU) Privacy and Data Sharing
- 4. Ekrem Ph.D. (2012, WVU) A Principled Methodology: A Dozen Principles of Software Effort Estimation
- 5. Nandeshwar, Ashutosh Ph.D. (2011, WVU) Longitudinal study of first-time freshmen using data mining
- 6. David Owen Ph.D. (2010, WVU) Combining complementary formal verification strategies to improve performance and accuracy
- 7. Scott Chen Ph.D. (2004, U.Sc.) Data Mining for Effort Estimation

#### Completed Masters:

- 1. George Mathew, MS, NC State
- 2. Rahul Krishna, MS, NC State

- 3. Divya Ganesan MS (2015,WVU) Exploring Essential Content of Defect Prediction and Effort Estimation through Data Reduction
- 4. Ben Province MS (2015, WVU), The Effects of Parameter Tuning on Machine Learning Performance in a Software Defect Prediction Context.
- 5. Vasil Papakroni MS (2013, WVU) Data Carving: Identifying and Removing Irrelevancies
- 6. Joseph Craig MS (2013, WVU) Accelerating MOEA Non-dominated Sorting by Preserving Archival Relationships Will Burney MS (2012, WVU) Understanding Search-Based Software Engineering
- 7. Adam Brady MS (2011, WVU) W2: a simple, flexible, case-based recommendation engine for software quality
- 8. Brian Lemon MS (2010, WVU) The effect of locality based learning on software defect prediction
- 9. Fayola Peters MS (2010, WVU) CLIFF: finding prototypes for nearest neighbor algorithms with applications
- 10. Andrew Matheny MS (2010, WVU) Trade-offs of heuristic vs. rigorous algorithms in text mining
- 11. Joe D'alessandro MS (2010, WVU) Optimized trusted information sharing
- 12. Grey Gay MS (2010, WVU) The robust optimization of non-linear requirements models
- 13. Adam Nelson MS (2010, WVU) OURMINE: an open source data mining toolkit
- 14. Ous El-waras MS (2008, WVU) Software process control without calibration
- 15. Omid Jalali MS (2008, WVU) Evaluation bias in effort estimation
- 16. Zach Milton MS (2008, WVU) Which: a stochastic best-first search learner
- 17. Brian Sower MS (2008, WVU) Increasing the performance and realism of procedurally generated buildings
- 18. Justin DiStefano MS (2008, WVU) Building better software: the applicability of a professional tool for automa
- 19. Daniel Baker MS (2007, WVU) Hybrid approach to expert and model based effort estimation
- 20. Donald Boland MS (2007, WVU) Data discretization simplified: randomized binary search trees for data preprocessing
- 21. Jeremy Greenwald MS (2006, Portland State) Understanding procedural Knowledge
- 22. Ryan Clark MS (2005, Portland State) Optimizing Treatment Learning
- 23. Kareem Ammar (2004, WVU) Multi-heuristic theory assessment with iterative selection [
- 24. Yi Hu MS (2003, University British Columbia) Treatment learning
- 25. Eliza Chaing MS (2003, University British Columbia) Early LifeCycle Simulation of Software Process Models.
- 26. David Owen MS (2002, WVU) Combining complementary formal verification strategies to improve performance and accuracy
- 27. John Powell MS (2001, WVU) Graph theoretic approach to assessing tradeoffs on memory usage for model checking

#### III. SCHOLARSHIP IN THE REALMS OF FACULTY RESPONSIBILITY

#### A. SCHOLARLY ACCOMPLISHMENTS – PUBLICATIONS

### Submitted (under review)

2 \* EMSE journal (with CSC Ph.D. student George Mathew)

1 \* Information Software Technology (with CSC Ph.D, student Wei Fu)

1 \* Conference on Foundations of Software Engineering (with CSC Ph.D. student Rahul Krishna)

2 \* Conference on search-based SE (with CSC Ph.D. students Jian Feng Chen and Rahul Krishna)

#### Invited and Contributed Research Presentations

- 1. Keynote, ICSE'16 workshop keynote (SBST'16): Testing: the (w)hole story.
- 2. Tutorial, ICSE'16: How Not to do it: Anti-patterns in data science
- 3. Keynote, <u>ICSE'15</u> workshop keynote (WetSOM'14): What Metrics matter. Hyderabad, India.
- 4. Tutorial, ICSE'15: Art and Science of Analyzing Software Data

# Refereed Journal and Top Magazine Publications

- 1. W. Fu, T Menzies, X. Shen, Tuning for Software Analytics: is it Really Necessary? Journal of Information and Software Technology, accepted for publication 2016.
- 2. J. Krall, T. Menzies and M. Davies, "GALE: Geometric Active Learning for Search-Based Software Engineering," in IEEE Transactions on Software Engineering, vol. 41, no. 10, pp. 1001-1018, Oct. 1 2015.
- 3. Krall J., Menzies T., Davis, M. Better Model-Based Analysis of Human Factors for Safe Aircraft Approach, submitted, IEEE Transactions on Human Machine System, accepted with minor revision Feb 2014
- 4. Transfer learning in effort estimation, E Kocaguneli, T Menzies, E Mendes Empirical Software Engineering, 1-31, 2014
- 5. SN Partington, V Papakroni, T Menzies, Optimizing data collection for public health decisions: a data mining approach, BMC Public Health 14 (1), 593, 2014
- 6. Reduced Item Food Audits based on the Nutrition Environment Measures Surveys, Susan Partington, Glanz, Karen, Saelens, Brian, Colburn, Trina, Menzies, Tim. <u>American Journal of Preventive Medicine.</u>, accepted, to appear
- 7. The International Center of Excellence in Software Engineering: Accomplishments and Challenges, Shata, M Salah Hamdi, W Abdelmoez, T Menzies, H Ammar, Communications of the ACS 6 (2), 4-11,2014
- 8. Incremental Development of Fault Prediction Models Yue Jiang, Bojan Cukic, Tim Menzies, Jie Lin, International Journal of Software Engineering and Knowledge Engineering, 23(10), p1399-1425, 2013
- 9. Ekrem Kocaguneli, Tim Menzies: Software effort models should be assessed via leave-one-out validation. Journal of Systems and Software 86(7): 1879-1890 (2013)
- 10. Fayola Peters, Tim Menzies, Liang Gong, Hongyu Zhang: Balancing Privacy and Utility in Cross-Company Defect Prediction. IEEE Trans. Software Eng. 39(8): 1054-1068 (2013)
- 11. Learning Project Management Decisions: A Case Study with Case-Based Reasoning Versus Data Farming T Menzies, A Brady, J Keung, J Hihn, S Williams, O El-Rawas, P Green, , Barry Boehm, IEEE Transactions on Software Engineering, 39(12), oo1698-1713, 2013
- 12. Ekrem Kocaguneli, Tim Menzies, Jacky W. Keung: Kernel methods for software effort estimation Effects of different kernel functions and bandwidths on estimation accuracy. Empirical Software Engineering 18(1): 1-24 (2013)
- 13. "Local vs. Global Lessons for Defect Prediction and Effort Estimation" by Tim Menzies, Andrew Butcher, David Cok, Andrian Marcus, Lucas Layman, Forrest Shull, Burak Turhan, Thomas Zimmermann, IEEE Transactions on Software Engineering, 2013
- 14. Kocaguneli, E.; Menzies, T.; Keung, J.; Cok, D.; Madachy, R.; , "Active Learning and Effort Estimation: Finding the Essential Content of Software Effort Estimation Data," Software Engineering, IEEE Transactions on ,
- 15. Jacky Keung, Kocaguneli, Ekrem, Menzies, Tim, "Finding conclusion stability for selecting the best effort predictor in software effort estimation", Automated Software Engineering, p1-25, May 2012,
- 16. Markus Lumpe, Rajesh Vasa, Tim Menzies, Rebecca Rush, Burak Turhan:Learning Better Inspection Optimization Policies. International Journal of Software Engineering and Knowledge Engineering 22(5): 621-644 (2012)
- 17. Ekrem Kocaguneli, Tim Menzies, Ayse Bener, Jacky W. Keung: Exploiting the Essential Assumptions of Analogy-Based Effort Estimation. IEEE Trans. Software Eng. 38(2): 425-438 (2012)
- 18. "On the Value of Ensemble Effort Estimation" by E. Kocaguneli and Tim Menzies and J. Keung. IEEE Transactions on Software Engineering, 2011. 38(6): 1403-1416 (2012)

- 19. J. Krall and T.J. Menzies, "Aspects of Replayability and Software Engineering: Towards a Methodology of Developing Games" Journal of Software Engineering and Applications 5 (7), 459-466, 2012
- 20. H. H. Ammar and <u>T. Menzies</u> and O. Shata and A. Erradiand M. Kessentini and W. Abdelmoez and , M. Kholief and M. Shaheen and M. Abdelhamid, and A AbdelHamid and M.A. Omar and Mohamed Salah Hamdi. "The International Center of Excellence in Software Engineering" Communications of the Arab Computer Society, Vol. 4 No.2, December, 2011
- 21. Exploring the Effort of General Software Project Activities with Data Mining" by Topi Haapio and Tim Menzies. International Journal of Software Engineering and Knowledge Engineering pages 725-753 2011.
- 22. "Learning patterns of university student retention" by Ashutosh Nandeshwar and Tim Menzies and Adam Nelson. Expert Systems with Applications, volume 38, number 12, pages 14984 14996, 2011.
- 23. "What is Enough Quality for Data Repositories?" by Tim Menzies and Adam Brady and Ekrem Kocaguneli. Software Quality Professional, volume 13, number 3, 2011.
- 24. A. Tosun and A. Bener and B. Turhan and T. Menzies, "Practical considerations in deploying statistical methods for defect prediction: A case study within the Turkish telecommunications industry" by Information and Software Technology pages 1242-1257 2010. Available from http://menzies.us/pdf/10practical.pdf.
- 25. T.J. Menzies and Z. Milton and B. Turhan and B. Cukic and Y. Jiang and A. Bener, "Defect Prediction from Static Code Features: Current Results, Limitations, New Approaches" in Automated Software Engineering December 2010. Available from http://menzies.us/pdf/10which.pdf.
- 26. Adam Nelson, Tim Menzies, Gregory Gay, "Sharing Experiments Using Open Source Software" in Software-Practice and Experience September 2010. Available from http://menzies.us/pdf/10ourmine.pdf.
- 27. Tim Menzies and Omid Jalali and Jairus Hihn and Dan Baker and Karen Lum, "Stable Rankings for Different Effort Models" by. Automated Software Engineering December 2010. Available from http://menzies.us/pdf/10stable.pdf.
- 28. Adam Brady and Tim Menzies and Oussama El-Rawas and Ekrem Kocaguneli and Jacky Keung, "Case-Based Reasoning for Reducing Software Development Effort" in Journal of Software Engineering and Applications 2010. Available from http://menzies.us/pdf/10w0.pdf.
- 29. Oussma El-Rawas and Tim Menzies, "A Second Look at Faster, Better, Cheaper" in.Innovations Systems and Software Engineering pages 319-335 2010.
- 30. Gregory Gay and Tim Menzies and Misty Davies and Karen Gundy-Burlet, "Automatically finding the control variables for complex system behaviour" in Automated Software Engineering December 2010. Available from http://menzies.us/pdf/10tar34.pdf.
- 31. James H. Andrews and Tim Menzies and Felix Li , "Genetic Algorithms for Randomized Unit Testing" in IEEE Transactions on Software Engineering March 2010 . Available from http://menzies.us/pdf/10nighthawk.pdf .
- 32. T. Menzies and S. Williams and O. Elrawas and D. Baker and B. Boehm and J. Hihn and K. Lum and R. Madachy, "Accurate Estimates Without Local Data?" Software Process Improvement and Practice pages 213-225 July 2009. Available from http://menzies.us/pdf/09nodata.pdf.
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#### B. RESEARCH FUNDING

Total \$8,074,703 (includes \$210,000 in gifts from industry)

New funding for this year: \$759,622

# Proposal submitted (and declined):

• NSF: Changing Software to Reduce Defects: \$249,594

#### Proposals submitted (under review):

- NSF: Holistic Scalable Autotuning for Software Engineer Data Analytics, with Xipeng Shen, \$1,200,000
- NSF: Attack Surfaces to Find Reachable Code Vulnerabilities, with Laruie William \$ 499,948

					grant colc	co-PI (expended	Descoust	Grants- Co-PI	Dannal		
					grant: sole PI	by TM: )	Resaerch expenditure	(total)	Research expenditure		
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rt	finish	Funding body	Name	gift?	A	В	C=A + B	D	E=C+D	?	2015-2
016	2016	IBM	Automated software engineering	у	\$40,000	\$0	40,000	\$0	\$40,000	yes	yes
016	2018	NSF	Reu: Science of Software			\$10,000	10,000	\$345,365	\$355,365	yes	ye
016	2016	Lexis Nexis	Optimization of ML for Big Data	у	\$50,000	\$0	50,000	\$0	\$50,000	yes	yes
016	2016	SEI	Optimization business process		\$75,000	\$0	75,000	\$0	\$75,000	yes	yes
2015	2017	NCDSA	Share Care Beware			\$60,000	60,000	\$59,257	\$119,257	yes	yes
	2018	Lexis Nexis	Validation lab		¢120.000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	120,000	457,257			
2015	2018	JPL		у	\$120,000 \$30,000		30,000		\$120,000 \$30,000	yes	yes
2015	2015	Lexis Nexis	Effort Estimation (year2) Scripting for Big data		\$50,000		50,000		\$50,000		
2013	2017	NSF	Transfer Learning in SE		\$30,000	622,030	622,030	529,773	\$1,151,803	yes	
2013		NASA (JPL)	Effort estimation		47,000	022,090	47,000	327,113	\$47,000	yes	
2012	2014	USDA	Early Childhood Obesity Program		\$133,526		\$133,526				
2012		NSF	New directions in AI and SE		\$14,700		\$14,700		\$133,526 \$14,700		
2012		Dod STTRv)	Active Learning		\$230,514		\$230,514		\$230,514		
2010		NSF (CISE)	Better Understanding of SE data		\$2,0,,114	\$249,500	\$249,500	\$499,000	\$748,500		
2010	2012	Qatar Resarch	Int Center of Excellence in SE			\$98,125	\$98,125	\$196,250	\$294,375		
2010	2012	CITRE	Border Crossing		\$70,000	\$70,127	\$70,000	\$170,230	\$70,000		
2010	2011	National Forensics	Overcoming Brittleness		\$35,721		\$35,721		\$35,721		
2009	2010	National Archives	STEP Research		755,722	\$209,000	\$209,000	\$418,000	\$627,000		
800	2009	National archives	STEP research			\$143,500	\$143,500	\$574,000	\$717,500		
8008	2011	NSF (CISE)	Automatic Quality Assessment			\$180,000	\$180,000	\$360,000	\$540,000		
2008	2009	National Forensics	Conclusion stability		\$80,000		\$80,000		\$80,000		
2008	2008	NASA	Understanding Anomalies.		\$58,000		\$58,000		\$58,000		
2008	2008	NASA	Crystal Ball.		\$55,000		\$55,000		\$55,000		
2008	2008	NASA	Advanced UML modeling.		\$50,000		\$50,000		\$50,000		
2007	2008	NASA	Applied Technology Lab		\$95,551		\$95,551		\$95,551		
2007	2008	Dod STTRv	Next generation metrics: phase 1		\$40,715		\$40,715		\$40,715		
2007 2007	2007	NASA	WVU Liaison		\$39,707		\$39,707		\$39,707		
2007	2008 2008	Industrial National archives	Analysis metrics (Galaxy Global) STEP research		\$25,000 \$15,482		\$25,000 \$15,482		\$25,000 \$15,482		
2007	2007	NASA	Learning software process model		\$13,462		\$13,462		\$13,462		
2006	2007	NASA	Improving IV&V Techniques		\$107,990		\$107,290		\$107,990		
2006	2006	NASA	co-op agreement supplemental funds		\$107,770	\$14,916	\$14,916	\$59,665	\$74,581		
2006			co-op funds for Eisland Hall Lab		\$30,000	, ,	\$30,000	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$30,000		
			sum (2006 to 2015)		\$1,607,161	\$1,587,071	\$3,194,232	\$3,041,310	\$6,235,542		
2005	2005	NASA	How to Argue Less:		\$260,000		\$260,000		\$260,000	)	
2005	2005	NASA	Spectrum of Model Checking		\$160,000		\$160,000				
			Methods						\$160,000	)	
2005	2005		Risk/Cost models for Autonomy		\$160,000		\$160,000	1	\$160,000		
2005	2005		How much will it cost?		\$122,161		\$122,161	1	\$122,161		
			Intelligent Vehicle Health					וי	445.000		
2005	2005	NASA SBIT			\$65,000		\$65,000	1			
2005			Management:					J	\$65,000	'	
2005		NASA SBIT	Management: Spectrum of Model Checking		\$160,000		\$160,000				
2005 2004	2004	NASA	Management: Spectrum of Model Checking Methods		\$160,000				\$160,000	)	
	2004		Management: Spectrum of Model Checking				\$160,000			)	
2005 2004 2004	2004 2005 2004	NASA NASA	Management: Spectrum of Model Checking Methods A next-generation testable language		\$160,000 \$70,000		\$160,000 \$70,000		\$160,000 \$70,000		
2005 2004 2004 2004 2004	2004 2005 2004	NASA NASA NASA	Management: Spectrum of Model Checking Methods A next-generation testable language The research rover		\$160,000 \$70,000 \$48,000		\$160,000 \$70,000 \$48,000		\$160,000 \$70,000 \$48,000		
2005 2004 2004 2004 2004	2004 2005 2004 2005	NASA NASA NASA NASA NASA	Management: Spectrum of Model Checking Methods A next-generation testable language The research rover Understanding models better		\$160,000 \$70,000 \$48,000 \$107,000		\$160,000 \$70,000 \$48,000 \$107,000		\$160,000 \$70,000 \$48,000		
2005 2004 2004 2004 2003 2003 2003	2004 2005 2004 2005 2003 2003	NASA NASA NASA NASA NASA	Management: Spectrum of Model Checking Methods A next-generation testable language The research rover Understanding models better Model checking & procedural languages See more! Learn more! Tell more!		\$160,000 \$70,000 \$48,000 \$107,000 \$50,000 \$47,000		\$160,000 \$70,000 \$48,000 \$107,000 \$50,000		\$160,000 \$70,000 \$48,000 \$107,000 \$50,000 \$47,000		
2005 2004 2004 2004 2003 2003 2003 2002	2004 2005 2004 2005 2003 2003 2003	NASA NASA NASA NASA NASA	Management: Spectrum of Model Checking Methods A next-generation testable language The research rover Understanding models better Model checking & procedural languages See more! Learn more! Tell more! A spectrum of IV&V techniques		\$160,000 \$70,000 \$48,000 \$107,000 \$50,000 \$47,000 \$200,000		\$160,000 \$70,000 \$48,000 \$107,000 \$50,000 \$47,000 \$200,000		\$160,000 \$70,000 \$48,000 \$107,000 \$50,000 \$47,000 \$200,000		
2005 2004 2004 2004 2003 2003 2003 2002 2002	2004 2005 2004 2005 2003 2003 2003 2003	NASA NASA NASA NASA NASA NASA NASA	Management: Spectrum of Model Checking Methods A next-generation testable language The research rover Understanding models better Model checking & procedural languages See more! Learn more! Tell more! A spectrum of IV&V techniques Better risk modelling		\$160,000 \$70,000 \$48,000 \$107,000 \$50,000 \$47,000 \$200,000 \$27,000		\$160,000 \$70,000 \$48,000 \$107,000 \$50,000 \$47,000 \$200,000 \$27,000		\$160,000 \$70,000 \$48,000 \$107,000 \$50,000 \$47,000 \$200,000 \$27,000		
2005 2004 2004 2004 2003 2003 2003 2002 2002	2004 2005 2004 2005 2003 2003 2003 2002 2001	NASA NASA NASA NASA NASA NASA NASA NASA	Management: Spectrum of Model Checking Methods A next-generation testable language The research rover Understanding models better Model checking & procedural languages See more! Learn more! Tell more! A spectrum of IV&V techniques Better risk modelling Tree query languages		\$160,000 \$70,000 \$48,000 \$107,000 \$50,000 \$47,000 \$200,000 \$27,000		\$160,000 \$70,000 \$48,000 \$107,000 \$50,000 \$47,000 \$200,000 \$27,000		\$160,000 \$70,000 \$48,000 \$107,000 \$50,000 \$47,000 \$200,000 \$27,000		
2005 2004 2004 2003 2003 2003 2002 2002 2001 2000	2004 2005 2004 2005 2003 2003 2003 2002 2001 2000	NASA NASA NASA NASA NASA NASA NASA NASA	Management: Spectrum of Model Checking Methods A next-generation testable language The research rover Understanding models better Model checking & procedural languages See more! Learn more! Tell more! A spectrum of IV&V techniques Better risk modelling Tree query languages NSERC grant		\$160,000 \$70,000 \$48,000 \$107,000 \$50,000 \$47,000 \$27,000 \$27,000 \$81,000		\$160,000 \$70,000 \$48,000 \$107,000 \$50,000 \$200,000 \$27,000 \$27,000 \$81,000		\$160,000 \$70,000 \$48,000 \$107,000 \$50,000 \$47,000 \$200,000 \$27,000 \$81,000		
2005 2004 2004 2004 2003 2003 2002 2002 2002	2004 2005 2004 2005 2003 2003 2003 2002 2001 2000 1999	NASA NASA NASA NASA NASA NASA NASA NASA	Management: Spectrum of Model Checking Methods A next-generation testable language The research rover Understanding models better Model checking & procedural languages See more! Learn more! Tell more! A spectrum of IV&V techniques Better risk modelling Tree query languages NSERC grant High Quality Knowledge Initiative		\$160,000 \$70,000 \$48,000 \$107,000 \$50,000 \$47,000 \$27,000 \$27,000 \$81,000 \$110,000		\$160,000 \$70,000 \$48,000 \$107,000 \$50,000 \$200,000 \$27,000 \$27,000 \$81,000 \$110,000		\$160,000 \$70,000 \$48,000 \$107,000 \$50,000 \$47,000 \$27,000 \$27,000 \$81,000 \$110,000		
2005 2004 2004 2004 2003 2003 2003 2002 2002	2004 2005 2004 2005 2003 2003 2003 2002 2001 2000 1999 1998	NASA NASA NASA NASA NASA NASA NASA NASA	Management: Spectrum of Model Checking Methods A next-generation testable language The research rover Understanding models better Model checking & procedural languages See more! Learn more! Tell more! A spectrum of IV&V techniques Better risk modelling Tree query languages NSERC grant High Quality Knowledge Initiative Abduction for software engineering		\$160,000 \$70,000 \$48,000 \$107,000 \$50,000 \$47,000 \$200,000 \$27,000 \$27,000 \$110,000		\$160,000 \$70,000 \$48,000 \$107,000 \$50,000 \$200,000 \$27,000 \$27,000 \$27,000 \$110,000		\$160,000 \$70,000 \$48,000 \$107,000 \$50,000 \$47,000 \$27,000 \$27,000 \$81,000 \$110,000		
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	External Funding									
0916	Provide Support in Developing Cost estimating models for the NASA Software CER Development Task	Menzies, Timothy James	Science	Jet Propulsion Laboratory (Prime - National Aeronautics & Space Administration (NASA))	\$28,500	04/10/2015 through 01/31/2016				
	SHF:Medium:Collaborative:Transfer Learning in Software Engineering	Menzies, Timothy James	Computer Science	National Science Foundation (NSF)	\$316,681	08/02/2014 through 06/30/2017				
2016- 0911	Enabling Evidence-Based Modernization	Menzies, Timothy James		Carnegie Mellon University (Prime - US Air Force (USAF))	\$35,000	01/13/2016 through 09/30/2016				
		Total externa	l funding: \$	5380,181						

Internal Funding
Total internal funding: \$0

	Pending Proposals (including pre-proposals)								
2015- 3234	Share, Care, Beware : Trusted Sharing Practices for Data Science	Menzies, Timothy James	Computer Science	North Carolina Data Science and Analytics Initiative (NCDSA)	\$119,257				
2016- 0702	SHF:Medium:Holistic Scalable Autotuning for Software Engineer Data Analytics	Menzies, Timothy James Shen, Xipeng	Computer Science	National Science Foundation (NSF)	\$1,200,000				
2016- 1357	TWC: Small: On the Practical Use of Attack Surfaces Find Reachable Code Vulnerabilities	Williams, Laurie A. Menzies, Timothy James	Computer Science	National Science Foundation (NSF)	\$499,948				
	Total of pe	nding proposals:	\$1,819,205						

	Non-funded Pr	ojects			
	CI-NEW: Next Generation Open Science Research for Software Engineering	Menzies, Timothy James Murphy-Hill, Emerson R	Computer Science	National Science Foundation (NSF)	\$793,842
2015- 1394	CPS: Synergy: Collaborative Research: Real Time Attack Monitoring and Control for Cyber Physical Security of Power Grid	Menzies, Timothy James	Computer Science	National Science Foundation (NSF)	\$179,151
2015- 1562	SHF: Small: Smarter Software Autotuning for SE Data Analytics	Menzies, Timothy James Shen, Xipeng	Computer Science	National Science Foundation (NSF)	\$498,524
2015- 1565	SHF:Small:Collaborative: Changing Software to Reduce Defects	Menzies, Timothy James	Computer Science	National Science Foundation (NSF)	\$249,594
	SHF:Medium:Collaborative Research: Changing Software to Reduce Defects	Menzies, Timothy James	Computer Science	National Science Foundation (NSF)	\$740,607
2016- 0934	Verifying Safety of NextGen Models: A Rational Approach	Menzies, Timothy James	Computer Science	National Aeronautics & Space Administration (NASA)	\$0
	Total of non-funded propo	sals: \$2,461,718	3		

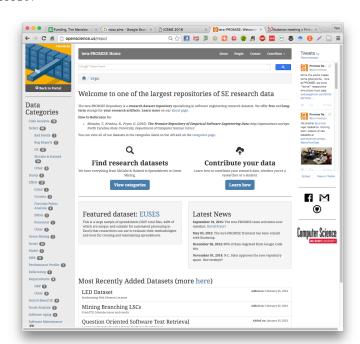
#### C. CENTERS AND MULTIDISCIPLINARY COLLABORATION

1. Curator, Promise Repository of SE Data: openscience.us/repo

For artifacts other than code, this is now the largest open science resource in software engineering for long term storage of data used in publications on software analytics.

# IV. EXTENSION AND ENGAGEMENT WITH CONSTITUENCIES OUTSIDE THE UNIVERSITY

- Jet Propulsion Lab, effort estimation research. 2002 to present. Funded research 2007, 20014 to 2015
- IBM, data mining work with research triangle. Faculty award 2016.
- Lexis Nexis, text mining work, 2015, 2016.
- Microsoft Research, research projects, February 2011 to 2012 to present
- NASA, Software Engineering Research Chair, 2001 to 2003
- NASA Effort Estimation research, 2004 to 2015
- Consultant, Object-oriented programming, 1988- 1995
- Consultant, Expert systems, 1985-1988



#### V. TECHNOLOGICAL AND MANAGERIAL INNOVATION

#### A. TECHNOLOGY TRANSFER

Workshop Organizer/Facilitator:

- Big Data for SE, ICSE'16 workshop
- Actionable Analytics, ASE'15 workshop
- Big Data for SE, ICSE'15 workshop
- RAISE'14 (Realizing AI Synergies with Software Engineering), an ICSE 2014 workshop/
- Dagstuhl Seminar, Software Development Analytics, 2014 (co-organized with Laurie Williams and Tom Zimmermann).

Tutorial Presenter/Organizer:

# • ICSE 2016 Technical Briefing: How not to do it, Anti-Patterns in Data Analysis.

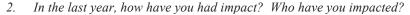
- ICSE 2015 Technical Briefing: Art and Science of Analyzing Software Data (Quantitative Methods)
- ICSE 2014 Tutorial: Art and Science of Analyzing Software data
- ICSE 2013 Tutorial: Data Science for Software Engineering
- ICSE 2012 Tutorial: Understanding Machine Learning for Empirical Software Engineering
- June 2010: Data Mining summer school, Queens University, Kingston, Canada (http://goo.gl/oMcSX);
- Sept2010:LASERsummerschoolonempiricalsoftwareengineering, Elba, Italy(http://goo.gl/4lwDu).
- Feb 2010: Invited speaker, Microsoft, Empirical SE, version 2.0
- Sept 2008: Invited Speaker, Google, Defect Prediction

#### B. **IMPACT**

For my full career impact, see section B2 (below, p25).

#### B1. IMPACT, last 12 months

- 1. What are the highlights of your achievements in the past year?
  - Promoted the NCSU name as part of my work as co-General chair for the Raleigh conference on software maintenance and evolution
  - Research-wise: achieved landmark results in micro-sampling large spaces. Seem the world is NOT as complex as we think but we actually "walk" a low-dimensional manifold within which we can quickly make decisions (publications pending)
  - One new book, done "Art and Science of Analyzing Software Data". A technical summary of the state of the art in this active area written by hundreds of leading experts
  - Another book nearly done "Perspectives on Data Science for Software Engineering". Lessons learned from data science, express in terms accessible to a wide audience.
  - Continued the work on the PROMISE repository- the largest collection of SE data serving the international community-- all bannered under NCSU.



- Results from prior research work with the Jet Propulsion Laboratory now distributed internally within JPL as part of their cost estimation toolkit.
- Working with IBM, research triangle
  - o Advising them on how to organize their analytics (that work recognized with an IBM Faculty award)
- Working with ABB, Raleigh Campus
  - Advising them on how to organize their analytics
- Working Lexis Nexis on big data and text mining.
  - My army of students found significant improvements to their industrial data mining tools. Also, this team was the first to demonstrate to Lexis Nexis the value of crowdsourcing with Mechanical Turk for building web-scale knowledge bases.
  - In recognition of this,, I was asked to be a panelist at
    - o Legal Tech New York, Feb'16
    - The HPCC Summit, Delray Beach, Florida, October'15. Gave a half hour talk to the attendees and served on a panel.
  - Note: for all this work, I received a "outsanding service" award from Lexis Nexis



- 3. *In the last year, what have you done to help the department:* 
  - a) Recruit and retain faculty of the highest caliber.
    - Engage with other faculty outside of normal work activities.
      - Luncheons to discuss research ideas with EE and English Faculty
    - Search committees
      - Served on hiring committees for: Kathyryn Stolee and Baishakhi Ray
      - Meet with numerous candidates as part of their on-site interviews. Did not track names this years since this form is new. Will do better next year. But names included Ben Samuel . Brian Magerko, Also had dinner with games candidates e.g. Chris Martens
      - For faculty candidates who received a job offer (e.g. Kathyrn Stolee), I advised on local real estate.
    - I serve as mentor for
      - Associate professor Dennis Bahler
      - Associate professor Vince Freeh (meet, several times)
      - Assistant professor Kathryn Stolee (meet, numerous times)



The Art and Science of

**Analyzing Software Data** 

Christian Bird, Tim Menzies

Thomas Zimmermann

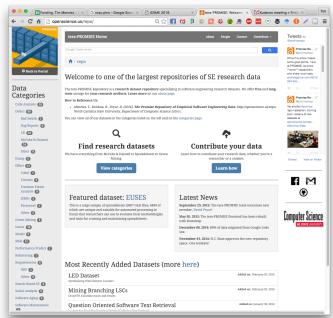
- o Helping junior colleagues with grants
  - I wrote 80% of the successful NSF REU grant submitted by assistant professor Chris Parnin
  - I am currently co-writing two NSF medium grants with assistant professors Stolee + Parnin
  - Working with other senior colleagues on grants
    - I co-wrote an NSF small grant with full professor Laurie Williams
- What research have you contacted Matt Shipman about?
  - Given numerous presentations at days organized by Prof. Shipman for IBM and CISCO
- What have you done to promote your press coverage?
  - Very active on social media
- b) Recruit and retain high-quality PhD students.
  - The SE faculty are particularly active in Ph.D. recruitment. We inspect the candidates, identify our favorites, then (for all the ones approved by the Grad Office), we engage the students in an extended email conversation. I personally engaged with five such students.
  - As to retaining grad students, I've created and maintained extensive relationships with Lexis Nexis and ABB in order to offer students interesting big data projects.
  - I also supervise a large number of Ph.D. students (nine)
- c) Increase multi-disciplinary research collaborations, including sustainable centers of excellence.
  - I am now on the committee for an English digital Humanities Ph.D. candidate (Peter Kudenov)
- d) Encourage active collaboration with business, government, and other universities
  - I have weekly meetings with Lexis Nexis (Raleigh campus) where my team of students work on their industrial research problems.
- e) Expand collaboration and outreach to K-12 students and teachers
  - I wrote 80% of the successful NSF REU grant submitted by assistant professor Chris Parnin
- f) Offer outstanding and current curricula at the undergraduate and graduate levels
  - Internal ABET reviewer, 4<sup>th</sup> year Capstone subject,
- g) Creation or used a repository of course material available to other faculty
  - All my course material is on-line, available for download via Github
  - E.g. Teaching materials for Model-based Automated Software Engineering http://tiny.cc/mase
  - e.g. Complete notes/ project definitions for Graduate SE: https://github.com/txt/se16
- h) Incorporated into classes of team projects, written reports, in-class presentations
  - All my CSC 510 and CSC 591/791 students write numerous conference-submission-standard essays.
  - All my CSC 510 students work in large teams (3 to 5).
  - All my CSC 510 students report back to the class in marathon 3 week-long presentation at end of semester.
- i) Application for undergraduate research funding
  - I wrote 80% of the successful NSF REU grant submitted by assistant professor Chris Parnin
- 4. In the last year, what challenges/struggles have you had this past year?
  - Time management
  - Managing grad student expectation. NC State students belong to an international community and those students should spend as much time study that community as studying their won local research at this site.
- 5. In the last year, what could the department do to make you more productive? (Be specific)
  - A budget for Mechanical Turk Experiments
  - A better and simpler way to auto-provision HPC for large experiments
- 6. What are your goals for the 2016-2017 year?
  - More publications for my graduate students
  - More long term funding for my graduate students
  - One more book on foundations of software science.
- 7. In prior years, what was your impact over your entire career?
  - See next page

#### B2. IMPACT, full career

The PROMISE Project: I have been very active in solving an outstanding problem in software engineering: accessing the data required for repeatable experiments. In order to support the above research, I had to create a source of SE data. Accordingly, in 2005, I founded the PROMISE conference on repeatable experiments in software engineering. The goal of PROMISE is to give the research community free access to the data sets that we can use for analysis of software engineering data.

**Optimization of Software-Intensive Systems :** *I have developed (and demonstrated the value of) very fast non-numeric optimizers for software-intensive systems.* For the purposes of controlling spacecraft re-entry guidance software, my learners generated better controllers and ran 40 times faster than the state- of-the-art numeric optimizers<sup>3</sup>.

• For the purposes of extracting products from product lines, for 2013,2014, my algorithms represented the state of the art on that field (most number of goals, largest models<sup>4</sup>).



**Software Defect Prediction:** I have been instrumental in the development of experimental methods that allow for the discovery and precise evalution of software defect predictors generated by data miners from static code attributes. According to Martin Shepperd my IEEE TSE 2007<sup>5</sup> paper on learning defect predictors "represents the state of the art for this kind of research" and "is widely cited".

 This work is the most cited paper 2005 to 2014 in IEEE Transactions in Software Engineering (source: http://academic.research.microsoft.com).

**Cross-company Learning**: I was one of the first to demonstrate that effective local effort/defect models can be learned from data imported from other companies. I have shown that useful models can be built if relevancy filtering selects the subset of the data from other companies that is most relevant to the local company $^6$ .

• This work is the third-most cited paper in the Empirical Software Engineering Journal 2009 to 2014 (source: Google Scholar).

**Software Effort Estimation :** *I remain one the most prominent publishing researches in this field.* Elsewhere, I have addressed, and reduced, one of the major outstanding problems in the field of effort estimation; *i.e conclusion instability.* Using Ensemble learning, *I* have found that if we study enough data sets and enough learners then the magnitude of that instability is less than the total sample<sup>7</sup>.

 Another 2012 paper of mine on analogy and effort estimation as the most-cited estimation paper in the last five years<sup>8</sup> (source: Google Scholar metrics)

Gregory Gay, Tim Menzies, Misty Davies, and Karen Gundy-Burlet. Automatically finding the control variables for complex system behavior. Automated Software Engineering, (4), December 2010. Available from http://menzies.us/pdf/10tar34.pdf.

Scalable product line configuration: A straw to break the camel's back, ASE, 2013, AS Sayyad, J Ingram, T Menzies, H Ammar

Tim Menzies, Jeremy Greenwald, and Art Frank. Data mining static code attributes to learn defect predictors. IEEE Transactions on Software Engineering, January 2007. Available from http://menzies.us/pdf/06learnPredict.pdf.

B. Turhan, T. Menzies, A. Bener, and J. Distefano. On the relative value of cross-company and within-company data for defect prediction. Empirical Software Engineering, 2009. Available from http://menzies.us/pdf/08ccwc.pdf.

On the Value of Ensemble Effort Estimation" by E. Kocaguneli and Tim Menzies and J. Keung. IEEE Transactions on Software Engineering, 2011 . 38(6): 1403-1416 (2012)

<sup>8</sup> Kocaguneli, E.; Menzies, T.; Keung, J.; Cok, D.; Madachy, R.; , "Active Learning and Effort Estimation: Finding the Essential Content of Software Effort

**Software Requirements Engineering:** I was one of the earliest pioneers in the field of search-based software engineering for requirements engineering. According to Mark Harman, in 2002 I was one of the earliest to apply Pareto optimality in search-based software engineering (SBSE) for requirements engineering<sup>9</sup>

**Measurement Errors :** I have discovered a previously undocumented subtle, and dangerous, aspect of a widely-used performance measure. Precision is a commonly-used assessment measure used in data mining. In 2007, I showed that this seemingly simple measure had significant problems when the target class is relatively rare (specifically, for such data sets, seemingly minor changes in the learning process can lead to massive changes in the precision values)<sup>10</sup>.

Estimation Data," Software Engineering, IEEE Transactions on ,

M.S. Feather and T. Menzies. Converging on the optimal attainment of requirements. In IEEE Joint Conference On Requirements Engineering ICRE'02 and RE'02, 9-13th September, University of Essen, Germany, 2002. Available from http://menzies.us/pdf/02re02.pdf.

Tim Menzies, Alex Dekhtyar, Justin Distefano, and Jeremy Greenwald. Problems with precision. IEEE Transactions on Software Engineering, September 2007. http://menzies.us/pdf/07precision.pdf.

#### VI. SERVICE TO THE UNIVERSITY AND PROFESSIONAL SOCIETIES

#### A. UNIVERSITY SERVICE

- Member two search committees, CSC, 2016
- Member, Two search committees, Computer Science Software Engineering (2015)
- Volunteer, Open Day, March 2015
- Speaker, Graduate research seminar series (CS), November '14

#### B. NATIONAL AND INTERNATIONAL SERVICE

- Editorial Board
  - o Big Data Research, 2016 -present
  - Software Quality Journal, 2016- present
  - o Information Software Technology, 2016-present
  - o Empirical Software Engineering International Journal, 2009-present
  - o Automated Software Engineering journal (2010 present)
- Associate Editor
  - o IEEE Transactions on Software Engineering, 2011-present
- General Chair
  - DIEEE International Conference Software Maintenance and Evolution, 2016
- Program Chair/Co-Chair:
  - O Symposium Search-Based Software Engineering, 2017
  - o International Conference on Software Engineering, New and Emerging Ideas Track (2015) Florence, Italy.
  - o IEEE Automated Software engineering, 2012, Essen, Germany
  - o PROMISE conference on repeatable experiments in software engineering (2005-2010)
- Steering Committee Member
  - o IEEE Automated Software engineering, 2012-
  - o PROMISE conference on repeatable experiments in software engineering (2006-2012)
- Doctoral Symposium
  - o Chair, IEEE Automated Software engineering, 2011, Lawrence, Kansas
- Research Proposal Panel
  - National Science Foundation, US (2002, 2004, 2005, 2007, 2009, 2011, 2012, 2007, 2008, 2009, 2010, 2011, 2012, 2012, 2014, 2015)
- Guest Editor:
  - o (2016) Automated Software Journal, Best papers RAISE'15
  - o (2015): Automated Software Journal, Best papers, ASE conference, 2011-2012
  - o (2015) Special issue, best papers from RAISE'13, Automated Software Engineering
  - o (2013) Two special issues, IEEE Software, Software Analytics (with Thomas Zimmermann).
  - o (2013) Special Issues, Information and Software Technology, Best papers from PROMISE'11, 55(8),.
  - (2013): Special Issue, Empirical Software Engineering, Best papers, PROMISE'10, 18(3) 2013
  - o (2012) Special Issue, Automated Software Engineering, "Learning to Organize Testing", 19(2), 2012.
  - o (2012): Special Issue, Empirical Software Engineering, Jan 2012, "Conclusion Stability in SE"
  - o (2012): Special Issue, Best papers RAISE 2012, Software Quality Journal
  - o (2010): Special issue: Automated Software Engineering, Repeatable Experiments in Effort Estimation",;
  - (2009): Special issue: Journal of Empirical Software Engineering, "IR for Program Comprehension", 2009;
  - o (2008): Special issue: Journal of Empirical Software Engineering, "Repeatable Experiments in SE",
  - o (2003): Special issue, Requirements Engineering Journal, "Model-based requirements engineering
  - o (2003): Special issue of IEEE Intelligent Systems, "AI's Second Century", 2003.
  - o (1999, 1998): Two special issues of International Journal of Human Computer Studies (IJHCS),
- · General chair
  - ICSME'16
  - **BigDSE'16**, BigBDSE'15
- Senior roles in conference organization:
  - o PC-chair: SSBSE 2017,
  - Artifacts chaor: FSE 2016
  - Artifacts chair: ICSME 2016

- Program Committee:
  - o **2016**:
- ASE'16, BIGDSE'16, EASE 2016, ESEM2016, ICSE-SRC 2016, ISSRE 2016, PROMISE 2016, RAISE 2016, SCORE 2016
- o 2015:
- Ase'15, BigDSE'15, Ease'15, EsPreSSE'15, Esem'15, Fse'15, Gecco'15, Icpc'15, Issre'15, Msr'15, NasBase'15, Promise'15, Raise'15, Ssbse'15
- o 2014:
- MSR'14, ICSE14-demos, ICSE14-mainConference, DAPSE'14, EASE'14, GTSE'14, SAM 2014, SEAA 2014,
- o Before 2014:
  - Mining Software Engineering 2013, 2012, '2011
  - IEEE Automated Software Engineering (2013,2012,2011,2010,2009, 2008,2007,2005, 2004, 2003, 2002)
  - Empirical Software Engineering and Measurement '2012 '2011, 2013
  - SAM2103,
  - DAPSE'13
  - ICSE'13: demos
  - ASE-Tools'13
  - ISSRE'13
  - GTSE'13
  - MALIR'13
  - Software Mining -2012, 2013
  - RAISE'12, RAISE'13
  - FSE New ideas'11,
  - Software engineering week, 2011,
  - Spark'11
  - IEEE International Symposium on Software Reliability Engineering (2010,2009);
  - Pacific Knowledge Acquisition Workshop, 2009,2008
  - LSO (learning software organizations), 2008
  - Traceability in Emerging forms of SE, 2007
  - International Workshop on Living with Uncertainty (2007)
  - IEEE conference on high assurance software engineering (2007, 2004);
  - 17th International Conference on Automated Planning & Scheduling (2007)
  - MoChArt '05 (model checking and AI)
  - Tim Menzies, vita page 7 of 23
  - IEEE NASA Software Engineering Workshop (2003)
  - IEEE Metrics 2003;
  - Numerous other PCs since 1991 including
    - 8 international conferences
    - 16 international workshops,
    - 5 Australian national workshops.
    - Organizing committee member for 2 international workshops, 4 national conferences and workshops.
- Reviewer for:
  - ACM Transactions on Software Engineering and Methodology, IEEE Transactions on Software Engineering, Empirical Software Engineering, Automate Software Engineering, Information Systems and Technology, Applied Soft Computing, IEEE Software, International Journal of Human Computer Studies. Software Quality Journal, Software Process: Improvement and Practice Journal, Software Testing, Verification, and Reliability