

# PORTLAND NURSERY

## EMPLOYMENT APPLICATION APPLE TASTING FESTIVAL



Print Name: \_\_\_\_\_

Position Applying for: \_\_\_\_\_

Today's Date: \_\_\_\_\_

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### Welcome to Portland Nursery!

*Before completing the employment application, we want you to know a few things.*

As part of the application process, the company may verify information on your application form. If you report false, inaccurate, misleading or incomplete information, we may reject your application or terminate your employment if we discover such information after the date of hire.

The purpose of the employment application is to give you the opportunity to provide the company with information about your skills, experience, abilities and other personal attributes that meet the qualification requirements for the available job position. Please understand a number of people will apply for job openings and Portland Nursery does not guarantee anyone an interview or consideration beyond completing the employment application.

Portland Nursery is an **Equal Employment Opportunity** Employer. Our objective is to select the most qualified individual for the job regardless of any protected classification. We encourage you to provide us with complete and accurate information that demonstrates your qualifications to perform the duties of the job you are applying for. Applications are received and Employees are hired without regard to race, creed, color, sex, religion, age, national origin, marital status, disability, sexual orientation, veteran's status, citizenship status, or any other protected classes under state, local, or county regulations. The receipt of this application does not mean that job openings exist and does not obligate us in any way.

Portland Nursery is a DRUG FREE workplace. A criminal history will not necessarily bar you from employment. We will consider the nature of the crime, nature of the job, length of time since the crime, and evidence of rehabilitation. Portland Nursery provides required notices, disclosures and requests for authorization whenever the information sought falls under the requirements of the federal Fair Credit Reporting Act.

We appreciate your interest with our company. You can learn more about us at [www.portlandnursery.com](http://www.portlandnursery.com)

To be considered, this application must be filled out completely by the applicant. We ask that you complete all inquiries on the application accurately and truthfully. *Print clearly in ink – Answer all questions fully and accurately. Please do not use “See Resume”.*

## APPLICANT INFORMATION

Name: _____		
Address: _____		
Street Address	Apartment/Unit #	
City	State	
Best Phone Number to Contact you: ( ) _____	Alternate Phone: ( ) _____	
Email Address: _____		
Are you 18 years of age or older?	Yes	No
Are you legally eligible for employment in the U.S.? <i>If hired, proof of identity will be required.</i>	Yes	No
Do you have any relatives or friends (including roommates) who currently work for Portland Nursery? If yes, list name:	Yes	No
Have you worked apple tasting before? If yes, list date:	Yes	No
If yes, what was your favorite area?		
List three things that are important to you when working with others:		
1. _____		
2. _____		
3. _____		
List three characteristics that best describe you:		
1. _____		
2. _____		
3. _____		

**Please mark which position you are applying for:**

- ☐ **Apple washing and event setup workers** will work 40 hrs/week during the weeks leading up to the festival weekends. *You must be available for either Tuesday-Saturday or Wednesday-Sunday of both weeks.* This crew washes apples for the tasting lines and helps set up various areas for the event.

This position requires the following : Physical endurance, standing for long periods of time, repetitive motions and strength to lift 20 lbs. or more throughout the day.

- ☐ **Apple festival workers** will work both Saturday and Sunday of both weekends, with opportunities for additional hours on Fridays and some other weekdays. *You must be available to work Saturday and Sunday, all day and both weekends.*

Please indicate on reverse if you are available and interested in any of the additional days.

Festival workers work at a variety of tasks including slicing apples, weighing apples, making popcorn, cleaning, etc. during the festival and potentially during community events during the week.

## RECENT EXPERIENCE

*Tell us about your recent work, volunteer, or school experience:*


## DAYS AVAILABLE FOR WORK

Please check all that apply:

WEEK ONE	Tuesday	Wednesday	Thursday	Friday Opening day of Apple tasting	Saturday	Sunday
WEEK TWO	Tuesday	Wednesday Senior Day from 10-3	Thursday Glencoe School Day	Friday Portland Public Schools Day	Saturday	Sunday

## DISCLAIMER AND SIGNATURE

*DO NOT SIGN UNTIL YOU HAVE READ THE FOLLOWING APPLICANT STATEMENT*

I certify that I have answered all questions truthfully and have not withheld any information. I understand that any falsification, misrepresentation, or omission, as well as any misleading statements, omissions of the application information, attachments, and supporting documents generally will result in denial of employment or immediate termination, regardless of when and how discovered. *Your application will be active for 60-days. If you want to be considered for openings that occur after the 60-day period, then you must complete a new application.*

If I am hired I understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledged in writing by an authorized executive of the company.

I hereby understand and acknowledge that if selected, I will be required to provide proof of my identity and legal right to work in the United States. I understand if I do not provide this documentation within three (3) business days of beginning work my employment will be terminated. I further understand federal law imposes imprisonment and/or fines upon any person who makes a false statement, uses a document issued to someone else, or uses a counterfeit, altered, forged or falsely made document to obtain employment.

If you have a disability that prevents you from successfully demonstrating your qualifications in any step of the hiring process, you may request an accommodation. If one is needed you must inform Human Resources as soon as possible so we have enough time to make the necessary arrangements.

In submitting this application for employment, I understand that Portland Nursery will investigate the information I provide. By signing below I authorize Portland Nursery to investigate my references, work record, education and other matters related to my suitability for employment. I release Portland Nursery, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

**I certify that I have read and fully understand and accept all terms of the foregoing Employment Application.**

Signature:

Date: