

# Presenter: Winter, Bradly

Seminar Date: 2013-11-20

## Presenter Scores

Student Survey Data Averages							Faculty Survey Data Averages							Final Scores			
Pres. Style	Inst. Materials	Overall Pres.	Clinical Data	Conc.	Q&A	Overall Knowledge	Pres. Style	Inst. Materials	Overall Pres.	Clinical Data	Conc.	Q&A	Overall Know.	Prep.	Prof.	Att.	Total
6.94	6.91	6.94	6.84	6.87	6.84	6.97	6.38	6.25	6.1	5.58	5.88	5.5	6.3	0	0	0	E (46.01)

Presentation Style									
#	Question	A	A-	B+	B	B-	C+	C	Mean
1	Moderate Pace	26	1	1	0	0	0	0	6.89
2	Thorough eye contact/ minimal reliance on notes	28	0	0	0	0	0	0	7
3	Displayed professionalism/ poise/ confidence/ lacked distracting mannerisms	25	2	1	0	0	0	0	6.86
4	Material presented at the appropriate level for the audience	28	0	0	0	0	0	0	7

## Presentation Style Comments

Very professional and very nice pace.

Great conversational style. Really drew me into the presentation.

Exceptional speaker - very "smooth"

Great pace it was obvious you were well prepared

Brad was very confident in his presentation. Perhaps he approached arrogant territory from time to time. He is a gifted speaker and he knows it. / In terms of pacing, I thought it took a little while to really get going into the meat of the presentation.

Brad had a good pace, was relaxed and had a good contact with the audience

Incredible job at no relying on notes. Well-rehearsed. Professional

great topic choice

Brad is, as always, a very dynamic and engaging speaker. Great job not relying on notes or the slides. You seemed excited about the topic.

Brad has a very natural and likable presentation style.

i dont think the picture of the care is relevant or truly professional,

Brad is an excellent presenter and it is very easy to follow his presentation. He is very professional and very confident.

Brad showed great confidence while presenting his seminar and kept the audience engaged throughout the presentation.

Maintained great eye contact with minimal reference to notes. I liked the casual flow of the seminar, it felt like more of an open discussion compared to other seminars in the past.

I really like the use of questions to further engage the audience used at the beginning of the presentation. Also positioned computer so there would be minimal glances back at the powerpoint and more focus on the audience. Overall very smooth and engaging.

Great eye contact with audience. GOod overall pace. Stayed on time (thankyou!!!). Looked comfortable while presenting.

Astounding professional poise. Perfectly conversational, but with professional authority!

Very, very smooth

Always great at presenting

You had very good poise as usual when you present.

Smooth presentation style, with a nice pace

Brad has exceptional presentation skills. He is a very practiced presenter and does a great job talking about his subject rather than reading his materials.

Very clear presentation style, Brad was able to make this presentation personable yet professional.

very confident, but several "ums" and distracting hand movements

Great pace, did say a lot of "ums" but that's it.

Presentation was extremely professional and pace was perfect.

Had good, moderate pace. Good eye contact.

Brad, you are very easy to listen to. You're a very professional presenter and very good with words. Great eye contact!

## Instructional Materials

#	Question	A	A-	B+	B	B-	C+	C	NA	Mean
1	Slides and handout were clear/easy to read	24	4	0	0	0	0	0	0	6.86
2	Slides and handout are devoid of spelling and grammatical errors	26	2	0	0	0	0	0	0	6.93
3	Provided orientation to charts/graphs/pictures/diagrams (if applicable)	27	1	0	0	0	0	0	0	6.96
4	Cites appropriate references/correct referencing style and emphasizes primary literature	26	1	1	0	0	0	0	0	6.89

## Instructional Materials Comments

Needed a little more orientation to some of the graphs.

Great job with your slide transitions. Your slides were clear and easy to follow

It didn't seem like you even needed the slides!

Could have added some slides asking for questions

I found no grammatical errors in the handout and/or slides. Also, the graphs were well done and he provided proper orientation to them.

Some of the presentations historical statements lacked strong references

I caught just a few typos on the slides (spacing issues) and acronyms mixed around.

great job and handout

really liked the layout/color scheme of the slides. Had good use of pictures and figures to break up the monotony. Provided good orientation to charts/graphs.

Brad did a good job orienting us to his slides. He used showed how the arrow was better represented as a circle.

some of the slides at the end with the data were wordy and a few errors here and there

Excellent slides- very professional and easy to follow

I liked that Brad kept his slides simple and he didn't just read the information on the slides.

The materials were laid out well and easy to follow.

Slides were very well done. I liked the way you used the slides to open up the basic idea or concept and then elaborated further from there.

Font was a little small on some of the slides. Great short references on slides.

Slides were impeccably done. Very smooth and informative.

the hand out was very easy to follow along with your lecture

Really liked the charts

I liked your charts and graphs in your slides.

Handout was very informative and provided useful information

Brad's materials were crisp and clean. He provided appropriate orientation to materials as needed and performed a thorough evaluation of the available literature.

Graphs and diagrams were useful for the points that were being made. In particular the graph with supply and demand was helpful. Good orientation was provided for this graph so it was easier to follow.

slides looked good, not distracting and added well to the presentation.

Slides were great and easy to read. All graphs were oriented.

Slides were exciting enough to keep me interested, but not too jumbled or flashy.

Explained studies well and slides were easy to follow along

I liked the interactive graphs and slides. The fonts on the slides could have been a little bit larger.

## Overall Presentation Content

#	Question	A	A-	B+	B	B-	C+	C	Mean
1	Introduction, interest in topic, and outline/objectives described	27	0	1	0	0	0	0	6.93
2	Defines purpose/controversy of seminar topic clearly	27	0	1	0	0	0	0	6.93
3	Objectives clear and useful for self assessment	27	0	1	0	0	0	0	6.93
4	Appropriate background information was provided	26	1	1	0	0	0	0	6.89
5	Well organized presentations and smooth transitions (appropriate 'flow')	28	0	0	0	0	0	0	7

## Overall Presentation Content Comments

Loved your original topic! You did a great job with the background. I would have liked a more concise outline of the seminar, though. Because it's a non-traditional topic, I would have guided us through your format a little more.

Very well organized. I can tell you spent a lot of time preparing for your seminar!

Very organized flow

Could tell you had a passion for the subject

I think Brad effectively conveyed his interest in the topic he presented on. He chose an interesting, yet unconventional, topic.

Great introduction and the controversy was interesting, it was a little broad but applicable to all pharmacists

Great passion in the topic. I felt this was something you were truly interested in, and not just presenting about.

very well organized

great transitions. I wish the objectives were more specific.

I enjoyed the history of pharmacy and Brad's interest in the topic, having grown up in a family pharmacy.

I would have liked the controversy to be more outstated and defined. I also thought you spent a tremendous amount of time on the background section.

Loved the introduction and how you got the audience involved- also liked the information in your background

I liked how Brad showed that other healthcare professions have defined roles but the role of the pharmacist is not as clear. It's a controversy that doesn't have clear answer and requires careful consideration of all pharmacists.

The organization of the lecture was fantastic I felt that the lecture flowed very well and that it was a natural flow.

Very unique presentation, but one that I found very pertinent to the practice of pharmacy. Interest in the topic was palpable. I had the impression you were so excited about the topic you would have wanted to present this material even if it wasn't required for a grade. Appeared very well organized and practiced.

Very interesting topic. Liked how you asked a very important question at the beginning. Get the audience thinking before begin the presentation.

Very clear objective and controversy. difficult topic to approach and you did well to present this in a systematic fashion

I though the background felt a little long at times compared to the rest of your seminar

You were clearly interested in your topic

The desription of the problem and controversy were very thorough, but I think you spent too much time on the background.

Objectives were specific and background information was very detailed and spurred my interest in the topic

Brad's interest in the topic was clear and although he voiced an opinion regarding his assessment of available information it was well placed and did not alter his presentation.

It was clear that Brad had prepared well because the transitions were nearly seamless. The background information was useful in particular the discussion of what other providers are taught.

very smooth transitions, a little too much background info

Great objectives, very thorough background, good flow

Interest in topic was well displayed and made me think about where I stand on the topic.

Good background provided. The flow of your presentation was also smooth.

It was great to hear a well-presented seminar that was outside the box in terms of normal topics.

## Presentation of Clinical Data

#	Question	A	A-	B+	B	B-	C+	C	NA	Mean
1	Presented concise objectives, methodology and treatment for each study	26	2	0	0	0	0	0	0	6.93
2	Outcome measures were stated and described, and appropriateness was explained	24	3	1	0	0	0	0	0	6.82
3	Presented key trial results with corresponding statistical analysis	23	3	1	0	0	0	0	1	6.81
4	Student is able to determine if sample size and power is appropriate (if applicable)	17	1	0	0	0	0	0	9	6.94
5	Withdrawals and dropouts are accounted for (if applicable)	16	1	0	0	0	0	0	10	6.94
6	Provided a detailed & thoughtful analysis of study strengths and limitations	22	3	3	0	0	0	0	0	6.68

## Presentation of Clinical Data Comments

Cool studies. Don't often look at those.

I felt like your presentation of the clinical data was lacking, and it left me wanting a bit more information. Don't forget the purpose of seminar is to scrutinize clinical data.

Very thoughtful

Good seminar

This was a topic very different from anything else I've seen in seminar. The presentations and different practice modalities were laid out in an interesting and easy to follow manner.

The studies were explained very well and clearly

You were very light on the details of the studies. I liked that, but could've used a little more stats and description about the studies. Also more strengths and limitations of each.

interesting articles

great job only including information pertinent to the question at hand. It was definitely a different approach but you did it appropriately.

This section is difficult to score for Brad's presentation. His format was different. I would have liked more data. There was only a sprinkle here and there.

I would have liked some more detail in both the handout and slides about the results of each study, and i would have liked more stated limitations and strengths of each study (in handout) some were spoken

Presentation wasn't the standard seminar format and I liked that- it worked well for the material you were presenting

The studies that Brad presented were different from typical clinical trials but I felt they were very applicable to the seminar topic and his analysis was very appropriate.

I found the studies to be very interesting and they pertained to the topic well. I would have liked to have heard more information about the outcomes of the studies. I felt that I needed some more information.

The articles used were nontraditional, but fitting for the purpose of the seminar. More information about population characteristics would have been nice, as this is a potential confounder in this sort of study. But overall, good analysis of the studies and their varying strengths or weaknesses. Also, stayed true to looking for results that correlated with the seminar question, rather than getting bogged down in unnecessary details.

Understanding that the trials were not that and there was not a lot of data within them, it would have been nice to see the strengths and weaknesses of each.

I thoroughly enjoyed that the majority of the data comes from outside of our practice specifically. It is great for us to understand how the processes of our colleagues are implemented to understand our best role and service.

I appreciated that you tried to find out what the pharmacists actually did instead of taking the face value

Different kind of data presented, but was overall presented well

You didn't spend very much time talking about the studies in depth.

Would have liked more detail on clinical data from trials (eg, details about patient population studied)

Although the data was different, Brad appropriately evaluated the literature and presented the key information with each trial.

Brad was able to present the clinical data in a way that made it seem like he was telling us a story of what happened in the study and not just stating numbers and facts. This helped with presenting the key results and analyzing the strengths and limitations throughout the presentation of each study.

Clinical data was presented differently than expected and I would have liked a little more information.

Good study analyses. They were very brief- explained over 6 minutes vs. the 20 minutes for background. Yet, the important info from each study was discussed.

Research was presented well and gave good insight to how we can apply it in practice.

Thorough analysis...seems to know material well. Good analysis of data and studies and helped audience understand them too.

Your presentation skills are something to be very proud about.



## Conclusions

#	Question	A	A-	B+	B	B-	C+	C	Mean
1	Conclusions are supported by data presented in the seminar	24	4	0	0	0	0	0	6.86
2	Clinical importance and application of the study is discussed	27	0	1	0	0	0	0	6.93
3	Provided specific recommendations for clinical pharmacy practice	24	3	1	0	0	0	0	6.82
4	Discussed the role of the pharmacist and/or impact to the profession of pharmacy in regards to the use of the treatment	25	2	1	0	0	0	0	6.86

## Conclusions Comments

I thought you did a really great job showing us the controversy. Your seminar was a great argument for standardization.

Your conclusions were supported by the data presented

Strong conclusions

Would have liked a more concrete conclusion, give a example of what should be done

The presentation was all about the role of the pharmacist, so obviously he covered that well. Brad also incorporated his opinion into his seminar more than anyone I've ever seen.

The role of the pharmacist was addressed and applicable to all pharmacy areas

Great conclusions! You didn't "reach" with your conclusions, and presented them well.

interesting points

recommendations were not specific, however the data didn't really allow for specific recommendations. I would have liked inclusion of what you might propose we should lean towards based on the research that you saw.

The conclusions matched the study outcomes.

some of your conclusion was a bit confusing and the role of a pharmacist was nice and interesting as well

I think this is a great topic- but your conclusions were very broad and I didn't feel like it was anything I didn't already know

I liked that Brad was not afraid to conclude that the evidence is inconclusive and further research is needed.

I would have liked to hear some of your proposed solutions to the controversy.

Conclusions were persuasive, but still stayed within the realm of the limited data obtained. I thought the

suggestions for pharmacist improvement was good extrapolation from the data.

Great conclusions. YOu made conclusions without overstepping the bounds.

Good conclusion and glad that you went beyond, but maybe some examples of other countries and how they have progressed pharmacy services/defined processes.

Not sure if i know what I need to do now after. I know that there is a problem that need to be addressed but we were given a real solution

Topic was of great importance at this time

I thought you handled the result of "there really isn't a conclusion yet" very well by giving clear instruction for what pharmacists need to do in the future to answer these questions.

Conclusions were supported by the data presented; importance of topic was established

The conclusions with the data were weak, and unfortunately still lead us to more research, but it does open our eyes and get us to think about how we may incorporate change into our practice.

Conclusions were within the confines of the current literature. I was grateful that Brad provided recommendations for my future pharmacy practice and how to incorporate more direct patient care in my practice.

I was left with unresolved questions on controversy.

Great conclusions and pharmacists role. Thoroughly discussed the issues and where we need to go next.

Conclusions were clear and prompted me to think about how I can answer the questions presented in the presentation.

Good discussion of pharmacist role. The conclusions were a bit confusing to me though.

I felt the conclusions were in line with the results of the studies. I think you emphasized the clinical importance very well. It made me want to change the world of pharmacy.

## Question Answer Session

#	Question	A	A-	B+	B	B-	C+	C	Mean
1	Succinctly, yet thoroughly answered audience questions	23	4	0	1	0	0	0	6.75
2	Encouraged questions and interaction with the audience	26	2	0	0	0	0	0	6.93

## Question Answer Session Comments

I thought you did a nice job with the questions.

Great job answering questions and thinking on your feet. Avoid throwing questions right back to the individual who asked it.

Very good at answering questions although got a little carried away with throwing the question right back at the audience

None

Brad stumbled with a bit of a non answer to one of the audience members questions. If you don't know, say you don't know.

Brad involved the audience by different ways

Great Q&A. People were interested in your topic, and you fielded Q's well.

good job

great job answering questions and trying to incite discussion by asking questions back to the questioner.

Brad did a great job answering questions.

brad did a great job encouraging the audience's participation, but probably not a good idea to return the question right back to the person

I would recommend to repeat your questions so the audience can hear the question- sometimes it was hard to hear from the audience

Brad was very well-prepared to answer questions.

I felt that you were able to answer most of the questions well, but would have like to hear a response to Caleb's question.

answers were readily given and well delivered. You gave great answers to questions and never looked flustered. I could tell you had put thought into what questions you would be receiving before the seminar began.

Great interaction with the audience. Answered questions very thoroughly.

Bold man to answer a question with a question. Did well not to speculate too much as this is sometimes where questions lead.

Turning the question back around on the audience threw a loop into the questioning, it may have discouraged future questions

Great job answering and asking questions

You did a good job at answering what your personal plan is.

Great job answering questions, you answered them with confidence

Brad handled questions with confidence and professionalism. He was able to think on his feet and answer questions appropriately.

Encouraged interaction a lot. I was impressed that you asked someone to read a quote to help engage the audience more.

Great response to questions

Good Q&A

Was able to field questions and keep the flow of the presentation going without any problems.

Good thinking on your feet and answering questions. Demonstrated knowledge base. Maybe not so appropriate when you retaliated back at that one question by asking the question asker the question he asked you.

I wouldn't recommend throwing the question back at the questioner. Other than that small hiccup, I enjoyed the participation and how well you answered questions!

## Overall Knowledge Base

#	Question	A	A-	B+	B	B-	C+	C	Mean
1	Demonstrated knowledge of subject beyond the facts presented in the seminar	27	1	0	0	0	0	0	6.96
2	Student is able to distinguish the difference between clinical and statistical significance	28	0	0	0	0	0	0	7
3	Student is able to look beyond the author's conclusions and offer insight into the overall study results	27	1	0	0	0	0	0	6.96
4	Student is able to discuss conclusions in the context of previous research and in comparison to current practice/therapy	28	0	0	0	0	0	0	7
5	Student is able to think on his/her feet. May theorize if not sure of answer, but identifies answer as such	27	0	1	0	0	0	0	6.93

## Overall Knowledge Base Comments

You seemed well-read on the topic.

Brad demonstrated a strong overall knowledge base on the subject

Very knowledgeable and able to think on his feet

Clearly knew the subject well

Brad put a lot of work into understanding the current state of pharmacy practice. He had a lot of great thoughts that I haven't had myself before.

The seminar was able to make the audience think about the possibilities for pharmacy practice

Again, you were an expert in the field for certain.

great job!

could tell you knew a lot about the topic and had a great interest and passion for it.

Brad showed his overall knowledge base by his answers to questions.

Brad is great at thinking on his feet and especially if he is not sure of the answer

Answered questions thoroughly and it was evident you knew the material well

Brad had a strong opinion on the topic yet his analysis was very objective which I liked.

I thought you did a great job of not taking the study results at face value. You were able to find flaws that were not overly apparent in the study.

As mentioned, you seemed very interested in the topic and very knowledgeable.

As mentioned before interesting topic and it seemed like you really knew your stuff and were good at "selling" your point.

Well rounded and again I commend the presenter on understanding the rest of the teams effort and place in healthcare to provide perspective of our role

I liked the background knowledge on how docs get paid, it gave an idea of something we should do as a profession

Always good at formulating thoughts on the spot

I thought it was good that you pulled so many examples of processes from different sources, but you may have gone into too much depth on each of them with the time you had allotted.

Could tell you had an extensive background knowledge of the information

I could tell that Brad was fully invested in his topic. He truly wants to improve the pharmacists role in primary care.

It is clear that Brad has read a great deal about the topic and seen it in practice throughout his rotations. He offered insight into the overall direction pharmacy is moving.

Overall knowledge was great and very confident

Solid knowledge base and was able to think on his feet well.

Knowledge of subject was well demonstrated through answering questions and the coverage of the topic.

Demonstrated good knowledge base and it was obvious you researched the topic carefully.

You knew your stuff! Very impressive!

## Provide one comment on what you liked about this seminar

I loved the unique topic and your description of the continued controversy of the pharmacist's role in healthcare. It was very thoughtful and thought-provoking.

Great conversational style. /

Conversational style

How smooth the presentation was

I liked the topic of the seminar. I think brad really thought outside the box in topic selection.

Brad exposed a need for actual pharmacy practice

This was a fantastic seminar. You chose a unique topic that is also hot-button'ish and presented extremely well.

i really enjoyed your topic! it's something that needs to be brought up more often for change to happen

great engaging speaker, good flow and little reliance on notes. It was different than other seminars I have seen as far as data presented, but I think it was valuable to visit the topic and think about what we think our role is.

I really enjoyed the history/background and Brad's natural presentation style.

he was really good at encouraging the audience to participate in questions on asking questions

The introduction and significance of your topic was by far my favorite part

He was very prepared and confident.

I liked the topic and felt that it is a topic that really needs to be explored further.

The topic idea was fresh, the presentation fun and polished, and overall you worked on keeping the audience engaged.

Very interesting an unique topic. I get/got the question "what do pharmacists actually do" during rotation and almost on a monthly basis and it was fascinating looking at these studies.

The overall smoothness without just being chatting, well done

Very smooth, it also felt like you were talking to us instead of talking at us

The topic was great. I really like how the school is breaking away for the more typical format and subjects

I thought you had a very good explanation of why we need to develop a standardized process and why it matters that we have a specific process at all.

Very important and interesting topic.

Brad is a very effective presenter. He can sell his topic and get the audience to truly think about his controversy.

Brad's presentation style is very impressive. I was able to follow the presentation and gained many insights into direct patient care.

Great topic and different from other seminars, great flow and very little reliance on slides

Interesting topic and thorough background

This is one of the most fluid presentations that I have seen. It was thought provoking and pertinent to everyone in the field of pharmacy.

Good pace, eye contact, answering questions. Good audience engagement.

I felt a huge strength of the presentation was how you looked beyond the author's conclusions and offered intelligent insight onto the studies you read.

### **Provide one comment on what could be improved about this seminar**

More emphasis on how your seminar was going to be different, format-wise, just to prepare your audience.

More emphasis on the clinical data would be nice

A little too much background. Sometimes it seemed like Brad was talking in circles

The lack of a simple concrete answer

Recognize the things you don't know and admit that you don't know.

There was a wide spectrum of topics covered which sometimes can dilute the conclusions

The beginning was slow. Interesting, but your presentation focused more on background than on studies I felt.

more diagrams/pictures?

I would have liked more information on the studies in the handout even though you didn't discuss it in the presentation.

I would like to see more data.



the background could have been shorter to leave more time for the data as he seemed a bit rushed

The introduction really built up your topic, but the studies and conclusion were kind of a let down. I don't think you made firm enough recommendations or added anything to this topic that wasn't already known.

Don't answer questions with a question.

I agree that more studies need to be performed, but I would have liked to hear your take on a solution to the controversy.

A little more background information for the studies would have been nice, but overall the flow was still great.

While it is an unanswerable question as of now, I would like to see more of what your ideas are for how to implement something similar to what nurses/physicians have.

I would like to have seen you address that we are moving towards outcomes based reimbursement and how that some of the processes mentioned included documentation for billing of services. Not sure we want to strive to follow the old fee for service paradigm in our strategy of creating a process for our profession. Really just a talking point and nothing that I found to be a flaw, great presentation and topic -well executed!

Break up the studies, at times i got lost when we switched to a new study

Nothing to say here.

20 minutes of you presentation were spent on background. You didn't go over time, which means that you really had to gloss over your studies.

More detail on the studies (clinical data)

Brad may be a too practiced presenter, which may lead to a disinterested audience.

I would have liked a little more detail on the strengths and limitation of each study. I would also have liked to know is any other literature available that discusses the pharmacists role in direct patient care besides what was presented.

present more clinical relevant data

A little more time on the studies themselves may have been better

The only thing I can think of is that it was so fluid that the delineation between research was hard to pick out sometimes.

Maybe be more direct on conclusion since I felt more confused than when the topic started.

You could have made the fonts on the slide a little larger.

## General Comments

Great job, Brad!

Great Job!

Great job. Very interesting seminar. I appreciate all the work put into this presentation.

Great job!

N/A

great job!

great job overall, now you can focus on rotation! :)

I really enjoyed Brad's presentation this unique and controversial topic.

Great job brad, you are a great public speaker.

Great presentation skills!

Well done!

One of the better seminars this semester. Fresh and engaging!

Great job. Interesting topic. Well prepared. Very smooth and confident. I'm tired of just the drug related seminars so this was a breath of fresh air!!

I have always said "yeppers" here bc why would I have a third comment? But I would like to add that the favorite thing I have ever heard in a staff meeting, "...we [medical team] should be doing what we can to help one another work at the top of our licenses to provide the best and most efficient patient care."

I bought the darn AUDI

Amazing job!!!!!!

This is a very interesting topic that still doesn't have an answer. You did a good job at impressing the importance of pharmacist efforts to find a solution in the future.

Great job on the presentation; it was one of the most interesting presentations I have attended

Great job! You picked a great topic that's quite different from the "typical seminar." You explained it well and made solid conclusions.

Thought provoking presentation that was very professional.

Overall, good presentation! Very confident manner.

Overall, it was the best seminar topic and presentation of the semester. In large part this was due to your preparedness and how well you presented it.