

FORM 16

Certificate No.: 2377

[See Rule 31(1) (a)]

PART A

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on Salary

Name and address of the Employer			Name and designation of the Employee	
CYBAGE SOFTWARE PVT. LTD. S. No. 13/1+2+3A/1, Vadgaon Sheri PUNE 411014			Vishal Shukla Sr. Software Engineer (Employee No.: 7540)	
PAN of the Deductor	AACCC3421E	TAN of the Deductor	PNEC05358D	PAN of the Employee BYMPS9876B
CIT (TDS)		Assessment year		Period
Address E-TDS Returns are being filed with NSDL		2012-2013		From To 01-Apr-2011 31-Mar-2012

Summary of tax deducted at source

Quarter	Receipt Numbers of original statements of TDS under sub-section (3) of section 200.	Amount of tax deducted in respect of the employee	Amount of tax deposited/remitted in respect of the employee
1	KTHXXCYD	607	607
2	KWBXXTUG	607	607
3	KWBXCFPB	608	608
4	MLSXXCYB	15,313	15,313
Total		17,135	17,135

PART B**DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED**

	(Rs.)	(Rs.)	(Rs.)	(Rs.)
1. Gross Salary				
a. Salary as per provisions contained in section 17(1)		586,602		
b. Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)		0		
c. Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0		
d. Total			586,602	
2. Less: Allowance to the extent exempt under section 10				
a. House Rent Allowance	0			
b. Conveyance	9,600			
c. Medical Reimbursement	0			
d. Leave Travel Assistance	0			
e. Leave Encashment	0			
f. Other	0			
g.	0			
i. Total [a to g]			9,600	
3. Balance (1 - 2)			577,002	
4. Deductions				
a. Entertainment allowance	0			
b. Tax on Employment	2,400			
5. Aggregate of 4 (a) and (b)		2,400		
6. Income chargeable under the head 'salaries' (3 - 5)				574,602
7. Add: Any other income reported by the employee				
a. Income under the head 'Income from House Property'	-150,000			
b. Income under the head 'Income from Other Sources'	0			
c. Total of (a+b) above				-150,000

8. Gross total income (6 + 7)				424,602
9. Deductions under Chapter VI-A		Gross Amount	Deductible Amount	
(A) sections 80C, 80CCC and 80CCD				
(a) section 80C				
(i) Provident Fund	9,360			
(ii) LIP	0			
(iii) Housing Loan Principal	68,886			
(iv) Public Provident Fund	0			
(v) N.S.C. & Interest	0			
(vi) Childrent Education	0			
(vii) Mutual Funds/ULIP	0			
(viii) Others	0	78,246	78,246	
(b) section 80 CCC		0	0	
(c) section 80 CCD		0	0	
(B) other sections (e.g., 80E, 80G etc.) under Chapter VI-A		Gross Amount	Qualifying Amount	Deductible Amount
a. Section 80 G	0	0	0	0
b. Section 80 CCF	0	0	0	0
c. Section 80 D	0	0	0	0
d. Section 80 DD	0	0	0	0
e. Section 80 U	0	0	0	0
f. Section 80 E	0	0	0	0
g.	0	0	0	0
h.	0	0	0	0
10. Aggregate of deductible amount under Chapter VI-A				78,246
11. Total Income (8 - 10)				346,360
12. Tax on total income				16,636
13. Education cess @3.00% (on tax computed at S.No.12)				499
14. Tax payable (12+13)				17,135
15. Less: Relief under section 89 (attach details)				0
16. Tax payable (14-15)				17,135

Verification

I Deepak Nathani, son of Vijay Nathani working in the capacity of Director do hereby certify that a sum of Rs.17,135 [Rupees SEVENTEEN THOUSAND ONE HUNDRED THIRTY-FIVE ONLY] has been deducted and deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place: PUNE
Date: 30-May-2012
Designation: Director

Digitally Signed By Deepak V. Nathani
Signature of the person responsible for deduction of tax
Full Name: Deepak Nathani

ANNEXURE - B**DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The Employer to provide payment wise details of tax deducted and deposited with respect to the employee)

S. No.	Tax deposited in respect of the employee (Rs.)	Challan indentification number (CIN)		
		BSR Code of Bank Branch	Date on which tax deposited (dd / mm / yyyy)	Challan Serial Number
1	202	0510308	06/05/2011	59084
2	203	0510308	06/06/2011	59925
3	202	0510308	07/07/2011	52148
4	203	0510308	05/08/2011	52463
5	202	0510308	06/09/2011	63099
6	202	0510308	05/10/2011	57874
7	203	0510308	01/11/2011	52164
8	202	0510308	06/12/2011	52359
9	203	0510308	05/01/2012	63007
10	5,104	0510308	06/02/2012	52648
11	5,104	0510308	06/03/2012	62120
12	5,105	0510308	20/04/2012	52544
Totals		17,135		

Gross Salary	Total (Rs.)
BASIC	125,148
HOUSE RENT ALLOWANCE	100,116
TRANSPORT ALLOWANCE	25,032
CHILDREN EDUCATION ALLW	25,032
LEAVE TRAVEL ASSISTANCE	50,064
CYBAGE ALLOWANCE	160,188
LEAVE ENCASHMENT	7,946
OUTSTATION ALLOWANCE	93,076
Gross Salary	586,602

FORM NO. 12BA

Certificate No.: 2377

[See Rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer :	CYBAGE SOFTWARE PVT. LTD. S. No. 13/1+2+3A/1, Vadgaon Sheri PUNE 411014 PNEC05358D
2. TAN	E-TDS Returns are being filed with NSDL
3. TDS Assessment Range of employer:	
4. Name, designation and PAN of employee:	Vishal Shukla - Sr. Software Engineer BYMPS9876B
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):	NO
6. Income under the head 'Salaries' of the employee: (other than from perquisites)	586,602
7. Financial Year	2011-2012

8. Valuation of Perquisites				
S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1.	Accommodation	0	0	0
2.	Cars/Other automotive	0	0	0
3.	Sweeper, gardner, watchman, P.A.	0	0	0
4.	Gas, electricity, water	0	0	0
5.	Int. free/concessional loans	0	0	0
6.	Holiday expenses	0	0	0
7.	Free or concessional travel	0	0	0
8.	Free meals	0	0	0
9.	Free education	0	0	0
10.	Gifts, vouchers, etc.	0	0	0
11.	Credit card expenses	0	0	0
12.	Club expenses	0	0	0
13.	Use of movable assets by employees	0	0	0
14.	Transfer of assets to employees	0	0	0
15.	Stock options (non-qualified options)	0	0	0
16.	Other benefits or amenities	0	0	0
17.	Profits in lieu of salary	0	0	0
18.	Total value of perquisites	0	0	0
19.	Total value of profits in lieu of salary as per section 17(3)	0	0	0

9. Details of tax:	
(a) Tax deducted from salary of the employee under section 192(1)	17,135
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0
(c) Total tax paid	17,135
(d) Date of payment into Government treasury	as per Form-16

DECLARATION BY EMPLOYER

I, Deepak Nathani, son of Vijay Nathani working as Director do hereby declare on behalf of CYBAGE SOFTWARE PVT. LTD. that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place: PUNE	Digitally Signed By Deepak V. Nathani
Date: 30-May-2012	Signature of the person responsible for deduction of tax
	Full Name: Deepak Nathani
	Designation: Director