

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. SUCMDUG	Last updated on 30-May-2013
Name and address of the Employer	Name and address of the Employee
CYBAGE SOFTWARE PVT. LTD. S. No. 13/1+2+3A/1,, Vadgaon Sheri, PUNE - 411014 Maharashtra +(91)20-66041700 kedarsa@cybage.com	VISHAL SHARADBHAI SHUKLA A 81, SACHIN TOWER, 100 FEET RING ROAD, SATELITE, AHMEDABAD - 380051 Gujarat

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AACCC3421E	PNEC05358D	BYMPS9876B	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate, Pune - 411037	2013-14	From 01-Apr-2012 To 31-Mar-2013

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	MLSXXFJD	164655.00	4676.00	4676.00
Q2	MLSXXMAB	139095.00	2044.00	2044.00
Q3	MLSXBETE	139095.00	2045.00	2045.00
Q4	MLSXBPYG	145047.00	4200.00	4200.00
Total (Rs.)		587892.00	12965.00	12965.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	3314.00	0510308	04-05-2012	54576	F
2	681.00	0510308	06-06-2012	51103	F
3	681.00	0510308	06-07-2012	50851	F
4	681.00	0510308	06-08-2012	54807	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	682.00	0510308	07-09-2012	55568	F
6	681.00	0510308	04-10-2012	50503	F
7	682.00	0510308	06-11-2012	59877	F
8	681.00	0510308	07-12-2012	61225	F
9	682.00	0510308	07-01-2013	50656	F
10	681.00	0510308	06-02-2013	60117	F
11	1760.00	0510308	07-03-2013	67234	F
12	1759.00	0510308	29-03-2013	62408	F
Total (Rs.)	12965.00				

Verification

I, **DEEPAK VIJAY NATHANI**, son / daughter of **VIJAY DAYARAM NATHANI** working in the capacity of **DIRECTOR** (designation) do hereby certify that a sum of **Rs. 12965.00 [Rs. Twelve Thousand Nine Hundred and Sixty Five Only (in words)]** has been deducted and a sum of **Rs. 12965.00 [Rs. Twelve Thousand Nine Hundred and Sixty Five Only]** has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	PUNE	(Signature of person responsible for deduction of Tax)
Date	30-May-2013	
Designation: DIRECTOR		
		Full Name: DEEPAK VIJAY NATHANI

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

PART B				
DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED				
	(Rs.)	(Rs.)	(Rs.)	(Rs.)
1. Gross Salary				
a. Salary as per provisions contained in section 17(1)		587,892		
b. Value of perquisites under section 17(2) (as per Form No. 12BA, wherever applicable)		0		
c. Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0		
d. Total			587,892	
2. Less: Allowance to the extent exempt under section 10				
a. House Rent Allowance	0			
b. Conveyance	9,600			
c. Medical Reimbursement	0			
d. Leave Travel Assistance	0			
e. Leave Encashment	0			
f. Other	0			
g.	0			
i. Total [a to g]			9,600	
3. Balance (1 - 2)			578,292	
4. Deductions				
a. Entertainment allowance	0			
b. Tax on Employment	2,400			
5. Aggregate of 4 (a) and (b)		2,400		
6. Income chargeable under the head 'salaries' (3 - 5)				575,892
7. Add: Any other income reported by the employee				
a. Income under the head 'Income from House Property'	-150,000			
b. Income under the head 'Income from Other Sources'	0			
c. Total of (a+b) above				-150,000
8. Gross total income (6 + 7)				425,892
9. Deductions under Chapter VI-A				
(A) sections 80C, 80CCC and 80CCD				
(a) section 80C				
(i) Provident Fund	9,360			
(ii) LIP	0			
(iii) Housing Loan Principal	100,000			
(vi) Public Provident Fund	0			
(v) N.S.C. & Interest	0			
(vi) Childrent Education	0			
(vii) Mutual Funds/ULIP	0			
(viii) Others	0	109,360	100,000	
(b) section 80 CCC		0	0	
(c) section 80 CCD		0	0	

(B) other sections (e.g., 80E, 80G, 80TTA etc.) under Chapter VI-A				
	Gross Amount	Qualifying Amount	Deductible Amount	
a. Mediciclaim Premium - Sec.80D	0	0	0	
b. Interest Education Loan Sec80E	0	0	0	
c. Section 80 U	0	0	0	
d. Section 80DD	0	0	0	
e. Section 80G	25	25	25	
f.	0	0	0	
g.	0	0	0	
h.	0	0	0	
10. Aggregate of deductible amount under Chapter VI-A				100,025
11. Total Income (8 - 10)				325,870
12. Tax on total income				12,587
13. Education cess @3.00% (on tax computed at S.No.12)				378
14. Tax payable (12+13)				12,965
15. Less: Relief under section 89 (attach details)				0
16. Tax payable (14-15)				12,965
Verification				
<p>I, DEEPAK VIJAY NATHANI, son of VIJAY NATHANI working in the capacity of Director do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.</p>				
<p style="text-align: right;">Digitally Signed By NATHANI DEEPAK</p>				
<p style="text-align: right;"><i>Signature of the person responsible for deduction of tax</i></p>				
Place:	Full Name: DEEPAK VIJAY NATHANI			
Date: 31-May-2013	Designation: Director			

Gross Salary	Total (Rs.)
BASIC	142,848
HOUSE RENT ALLOWANCE	114,276
TRANSPORT ALLOWANCE	28,572
CHILDREN EDUCATION ALLW	28,572
LEAVE TRAVEL ASSISTANCE	57,144
CYBAGE ALLOWANCE	184,968
LEAVE ENCASHMENT	5,952
VARIABLE PAY	25,560
Gross Salary	587,892

FORM NO. 12BA

[See Rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer :	CYBAGE SOFTWARE PVT. LTD. S. No. 13/1+2+3A/1, Vadgaon Sheri PUNE 411014 PNEC05358D E-TDS Returns are being filed with NSDL			
2. TAN				
3. TDS Assessment Range of employer:	E-TDS Returns are being filed with NSDL			
4. Name, designation and PAN of employee:	Vishal Shukla - Sr. Software Engineer BYMPS9876B			
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):	NO			
6. Income under the head 'Salaries' of the employee: (other than from perquisites)	587,892			
7. Financial Year	2012-2013			

8. Valuation of Perquisites				
S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1.	Accommodation	0	0	0
2.	Perquisites-Cars/Other automotive	0	0	0
3.	Sweeper, gardner, watchman, P.A.	0	0	0
4.	Gas, electricity, water	0	0	0
5.	Int. free/concessional loans	0	0	0
6.	Holiday expenses	0	0	0
7.	Free or concessional travel	0	0	0
8.	Free meals	0	0	0
9.	Free education	0	0	0
10.	Gifts, vouchers, etc.	0	0	0
11.	Credit card expenses	0	0	0
12.	Club expenses	0	0	0
13.	Use of movable assets by employees	0	0	0
14.	Transfer of assets to employees	0	0	0
15.	Stock options (non-qualified options)	0	0	0
16.	Other benefits or amenities	0	0	0
17.	Profits in lieu of salary	0	0	0
18.	Total value of perquisites	0	0	0
19.	Total value of profits in lieu of salary as per section 17(3)	0	0	0

9. Details of tax:	
(a) Tax deducted from salary of the employee under section 192(1)	12,965
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0
(c) Total tax paid	12,965
(d) Date of payment into Government treasury	as per Form-16

DECLARATION BY EMPLOYER

I, DEEPAK VIJAY NATHANI, son of VIJAY NATHANI working as Director do hereby declare on behalf of CYBAGE SOFTWARE PVT. LTD. that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Digitally Signed By NATHANI DEEPAK

Signature of the person responsible for deduction of tax

Place: Full Name: DEEPAK VIJAY NATHANI
Date: 31-May-2013 Designation: Director