

**FORM 16**

Certificate No.: 3299

[See Rule 31(1) (a)]

**PART A**

Certificate under section 203 of the Income-tax Act, 1961 for tax deducted at source on Salary

Name and address of the Employer			Name and designation of the Employee	
<b>CYBAGE SOFTWARE PVT. LTD.</b> S. No. 13/1+2+3A/1, Vadgaon Sheri PUNE 411014			<b>Vishal Shukla</b> Sr. Software Engineer (Employee No.: 7540)	
<b>PAN of the Deductor</b>	AACCC3421E	<b>TAN of the Deductor</b>	PNEC05358D	<b>PAN of the Employee</b> BYMPS9876B
<b>CIT (TDS)</b>		Assessment year		Period
<b>Address</b> E-TDS Returns are being filed with NSDL		2011-2012		From To 10-May-2010 31-Mar-2011

**Summary of tax deducted at source**

Quarter	Receipt Numbers of original statements of TDS under sub-section (3) of section 200.	Amount of tax deducted in respect of the employee	Amount of tax deposited/remitted in respect of the employee
1	070581100237292	0	0
2	070581100254722	0	0
3	070581100269886	250	250
4	070581100289663	0	0
<b>Total</b>		<b>250</b>	<b>250</b>

**PART B****DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED**

	(Rs.)	(Rs.)	(Rs.)	(Rs.)
<b>1. Gross Salary</b>				
a. Salary as per provisions contained in section 17(1)		405,448		
b. Value of perquisites under section 17(2) (as per Form No. 12BB, wherever applicable)		0		
c. Profits in lieu of salary under section 17(3) (as per Form No.12BB, wherever applicable)		0		
d. Total			405,448	
<b>2. Less: Allowance to the extent exempt under section 10</b>				
a. House Rent Allowance	15,714			
b. Conveyance	8,800			
c. Medical Reimbursement	0			
d. Leave Travel Assistance	0			
e. Leave Encashment	0			
f. Other	0			
g.	0			
i. Total [a to g]			24,514	
<b>3. Balance (1 - 2)</b>			380,934	
<b>4. Deductions</b>				
a. Entertainment allowance	0			
b. Tax on Employment	2,200			
<b>5. Aggregate of 4 (a) and (b)</b>		2,200		
<b>6. Income chargeable under the head 'Salaries' (3 - 5)</b>				378,734
<b>7. Add: Any other income reported by the employee</b>				
a. Income under the head 'Income from House Property'	-150,000			
b. Income under the head 'Income from Other Sources'	0			
c. Total of (a+b) above				-150,000

<b>8. Gross total income (6 + 7)</b>				<b>228,734</b>
<b>9. Deductions under Chapter VI-A</b>		<b>Gross Amount</b>	<b>Deductible Amount</b>	
(A) sections 80C, 80CCC and 80CCD				
(a) section 80C				
(i) Provident Fund	0			
(ii) LIP	0			
(iii) Housing Loan Principal	282,880			
(iv) Public Provident Fund	0			
(v) N.S.C. & Interest	0			
(vi) Childrent Education	0			
(vii) Mutual Funds/ULIP	0			
(viii) Others	0	282,880	100,000	
(b) section 80 CCC		0	0	
(c) section 80 CCD		0	0	
(B) other sections ( e.g., 80E, 80G etc.) under Chapter VIA		<b>Gross Amount</b>	<b>Qualifying Amount</b>	<b>Deductible Amount</b>
a. Section 80 G	0	0	0	0
b. Section 80 CCF	0	0	0	0
c. Section 80 D	0	0	0	0
d. Section 80 DD	0	0	0	0
e. Section 80 U	0	0	0	0
f. Section 80 E	0	0	0	0
g.	0	0	0	0
h.	0	0	0	0
<b>10. Aggregate of deductible amounts under Chapter VI-A</b>				<b>100,000</b>
<b>11. Total income (8 - 10)</b>				<b>128,730</b>
<b>12. Tax on total income</b>				<b>0</b>
<b>13. Education Cess @3.00% on (tax at S.No.12)</b>				<b>0</b>
<b>14. Tax payable (12+13)</b>				<b>0</b>
<b>15. Less: Relief under section 89 (attach details)</b>				<b>0</b>
<b>16. Tax payable (14-15)</b>				<b>0</b>

## Verification

I DEEPAK NATHANI, son of VIJAY NATHANI working in the capacity of DIRECTOR do hereby certify that a sum of Rs.250 [Rupees TWO HUNDRED FIFTY ONLY] has been deducted at source and paid to the credit of the Central Government. I further certify that the information given above is true and correct based on the books of account, documents and other available records.

Place: PUNE  
Date: 27-May-2011  
Designation: DIRECTOR

Digitally Signed By Deepak V. Nathani  
\_\_\_\_\_  
Signature of the person responsible for deduction of tax  
Full Name: DEEPAK NATHANI

**ANNEXURE - B****DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The Employer to provide payment wise details of tax deducted and deposited with respected to the employee)

S. No.	Total Tax deposited in respect of the employee (Rs.)	Challan indentification number ( CIN )		
		BSR Code of Bank Branch	Date on which tax deposited (dd / mm / yyyy)	Challan Serial Number
1	125	0510308	02/11/2010	55138
2	125	0510308	07/12/2010	61466
<b>Totals</b>	<b>250</b>			

Gross Salary	Total (Rs.)
BASIC	96,436
HOUSE RENT ALLOWANCE	77,149
TRANSPORT ALLOWANCE	19,287
MEDICAL ALLOWANCE	13,452
CHILDREN EDUCATION ALLW	19,287
LEAVE TRAVEL ASSISTANCE	38,574
CYBAGE ALLOWANCE	121,558
OUTSTATION ALLOWANCE	19,705
Gross Salary	405,448

**HRA Exemption Calculation**

Period	Basic	Rent Paid		HRA Recd (A)	Rent Paid Less 10% Salary (B)	40/50% Salary (C)	Least of (A,B,C)
		Non Metro	Metro				
Apr-2010	0	0	0	0	0	0	0
May-2010	6,286	5,000	0	5,029	4,371	2,514	2,514
Jun-2010	8,250	5,000	0	6,600	4,175	3,300	3,300
Jul-2010	8,250	5,000	0	6,600	4,175	3,300	3,300
Aug-2010	8,250	5,000	0	6,600	4,175	3,300	3,300
Sep-2010	8,250	5,000	0	6,600	4,175	3,300	3,300
Oct-2010	0	0	0	0	0	0	0
Nov-2010	0	0	0	0	0	0	0
Dec-2010	0	0	0	0	0	0	0
Jan-2011	0	0	0	0	0	0	0
Feb-2011	0	0	0	0	0	0	0
Mar-2011	0	0	0	0	0	0	0
	39286	25000	0	31429	21071	15714	15714

**FORM NO. 12BA**

Certificate No.: 3299

[See Rule 26A(2)(b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of employer :	<b>CYBAGE SOFTWARE PVT. LTD.</b> S. No. 13/1+2+3A/1, Vadgaon Sheri PUNE 411014 PNEC05358D
2. TAN	E-TDS Returns are being filed with NSDL
3. TDS Assessment Range of employer:	
4. Name, designation and PAN of employee:	<b>Vishal Shukla - Sr. Software Engineer</b> BYMPS9876B
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):	NO
6. Income under the head 'Salaries' of the employee: (other than from perquisites)	405448
7. Financial Year	2010-2011

## 8. Valuation of Perquisites

S.No.	Nature of perquisites (see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax (Rs.)
1.	Accommodation	0	0	0
2.	Cars/Other automotive	0	0	0
3.	Sweeper, gardner, watchman, P.A.	0	0	0
4.	Gas, electricity, water	0	0	0
5.	Int.free/concessional loans	0	0	0
6.	Holiday expenses	0	0	0
7.	Free or concessional travel	0	0	0
8.	Free meals	0	0	0
9.	Free education	0	0	0
10.	Gifts, vouchers, etc.	0	0	0
11.	Credit card expenses	0	0	0
12.	Club expenses	0	0	0
13.	Use of movable assets by employees	0	0	0
14.	Transfer of assets to employees	0	0	0
15.	Stock options (non-qualified options)	0	0	0
16.	Other benefits or amenities	0	0	0
17.	Profits in lieu of salary	0	0	0
18.	Total value of perquisites	0	0	0
19.	Total value of profits in lieu of salary as per section 17(3)	0	0	0

## 9. Details of tax:

(a) Tax deducted from salary of the employee under section 192(1)	250
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0
(c) Total tax paid	250
(d) Date of payment into Government treasury	as per Form-16

**DECLARATION BY EMPLOYER**

I, DEEPAK NATHANI, son of VIJAY NATHANI working as DIRECTOR do hereby declare on behalf of CYBAGE SOFTWARE PVT. LTD. that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Digitally Signed By Deepak V. Nathani

*Signature of the person responsible for deduction of tax*

Place: PUNE

Full Name: DEEPAK NATHANI

Date: 27-May-2011

Designation: DIRECTOR