

# SEAN SCISSORS

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## SUMMARY

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Highly adaptable software professional with a strong background in web development, technical support, and project management. Proven track record of delivering results in a variety of roles, demonstrating proficiency in both front-end and back-end development. Experienced in collaborating with cross-functional teams and effectively communicating technical concepts to non-technical stakeholders. Committed to staying current with industry trends and technologies.

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## EXPERIENCE

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### Full Stack Developer

#### Estee Lauder

February 2023 – December 2025

- Redesigned and rewrote the complimentary samples page, resulting in noticeably faster load times and smoother UX on a high-traffic site averaging ~500k unique IPs/day.
- Modernized and optimized a long-running, large-scale Perl e-commerce platform (1M+ LOC, 25+ years in production), improving maintainability and performance in key areas.
- Ensured stable, uninterrupted site functionality for 18 brands across multiple global regions as part of the NA DTX (North America – Digital Transformation Experience) team.
- Managed a steady flow of Jira tickets, delivering feature enhancements, production fixes, and configuration updates with consistent turnaround times.
- Updated and extended GraphQL schemas to integrate with newly developed APIs and endpoints, improving data reliability and developer experience.
- Contributed to front-end development using custom Drupal templates built with React/TypeScript, supporting new features and layout updates.
- Converted Postman test suites into structured Elixir tests, increasing overall test consistency and supporting higher coverage.
- Migrated multiple repositories from Bitbucket to GitHub, establishing branch protections, permissions, and improved workflow standards.
- Onboarded 5+ new engineers, reducing ramp-up time through improved documentation and walkthroughs.

### Software Engineer I

#### Dun & Bradstreet

September 2018 – July 2022

- Onboarded 3 new team members, concurrently enhancing the process by diligently maintaining and updating Jira documentation.
- Pioneered the development of responsive React components using TypeScript and established comprehensive storybook stories for rigorous development testing.
- Led a team initiative to introduce frontend unit tests using React Testing Library, resulting in a remarkable 20% increase in test coverage for legacy codebases.
- Expertly revitalized and optimized legacy connections to align seamlessly with the latest API configurations for social media platforms, including LinkedIn, Twitter, and Facebook.
- Orchestrated the augmentation of Jenkins jobs to elevate build efficiency and developer friendliness.
- Played a pivotal role in the creation of an account settings page, leveraging React and Redux, thereby facilitating user access to profile information and modifications.
- Wrote 20+ scripts and shared with colleagues to help increase efficiency with CLIs.

### Programmer Analyst II

#### University of California, Los Angeles (UCLA)

February 2015 – April 2018

- Administered the Pathology website, overseeing content curation, access administration, and data management through CMS Convert on Demand.
- Drove a comprehensive rebuild of the Pathology Intranet website, enhancing searchability, mobile-friendliness, and visual appeal from the ground up.
- Lead the project of the Intranet site with 10 colleagues creating meetings and setting milestones and due dates in order to deliver the content in a timely fashion.
- Served as the primary support technician for three Pathology labs, managing a diverse ecosystem of over 250 users and 400 networked devices.

### IT Project Manager

#### BSC Management

August 2010 – February 2015

- Served as primary in-house IT support representative for 45 colleagues.
  - Identified and scheduled project deliverables, milestones, and required tasks related to the program.
  - Assigned duties, responsibilities, and scope of authority to 3 direct reports.
  - Learned to develop and manage 6 websites and databases using WordPress and MySQL.
  - Used Moodle to create CME courses for 4000+ users across multiple clients.
  - Managed and created monthly newsletters for 6 different clients that reached 1000s of users.
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**EDUCATION**

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**B.S. – Bachelor of Science – Computer Science/Information Technology**

Minor in Psychology • University of Missouri-Columbia • 2009

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**SKILLS**

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React, JavaScript (ES6+), TypeScript, HTML, CSS, SASS, SCSS and Responsive Design

Redux, Storybook, Material

Node, Express, REST, Java, PHP, Perl, Elixir

SQL Server, Oracle, MySQL

AWS (S3, EC2)

Python, Salt Stack, Jenkins, Git, New Relic, Docker, NPM, Yarn, Gulp, React Testing Library, Jest

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