



OPTIMA2025

Revolutionizing Interviews with AI-Powered Insights



Despite the growing popularity of Online Interview the fairness and effectiveness of interview is still in question.

Limited adoption of Chatbot in online Interview in india and around Globe.

Due To

- **No Real-Time Feedback:** Interviews lack real-time insights, leaving panelists and candidates unaware of their performance during the conversation.
- **No Panelist Evaluation:** Currently the focus is only on candidates, ignoring the role of panelists in asking relevant and engaging questions.
- **Limited Candidate Insights:** Candidates receive little to no actionable feedback on their performance, hindering their growth.
- **Lack of neutrality:** Favoritism and unfair judgments are common.
- **Human Limitation:** SMEs struggle with inconsistent performance, scalability limitations, and error-prone operations.
- **No Data-Driven Metrics:** Interviews lack structured criteria (e.g., clarity of questions, candidate confidence) to objectively evaluate performance.

Additionally, high upfront costs of SaaS, Biasness, Neutrality, No holistic analysis are other factors adding to the list.

Human Limitation

Inherent Biases

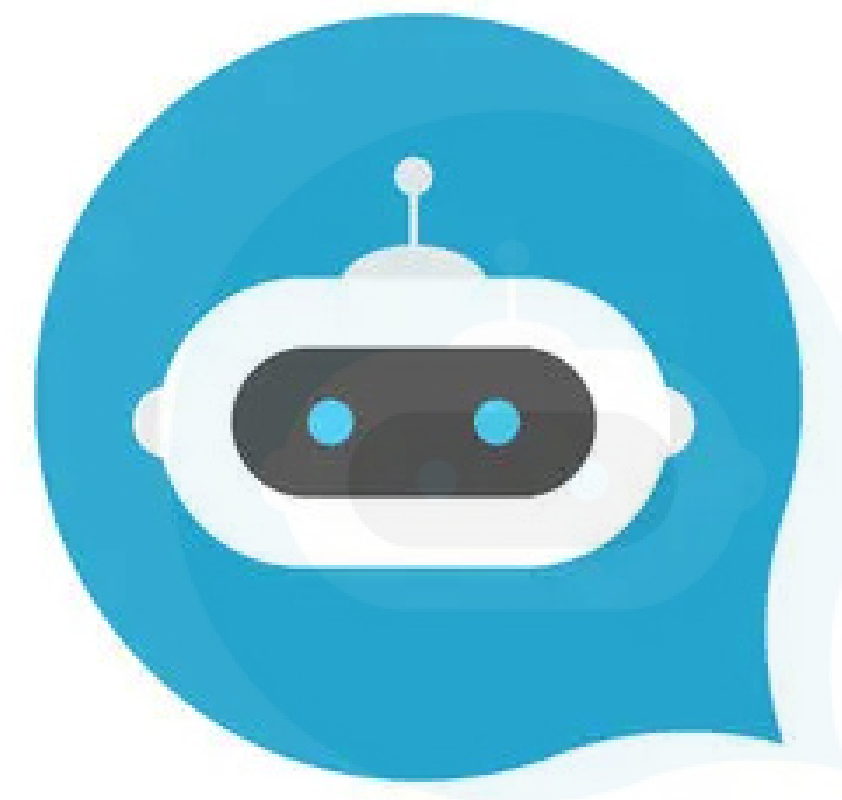
Overconfidence errors

Lack of Self-Awareness

Resistance to Feedback

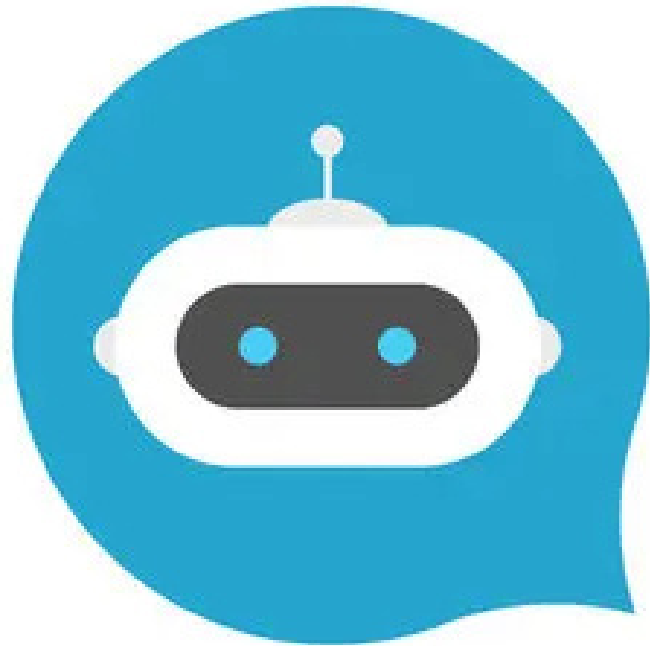
* Considering fatigues and standards

From Chaos to Clarity: Transforming Interviews with AI-Powered Insights.



An AI-powered third-party bot designed to transform traditional interviews into data-driven, insightful, and unbiased hiring conversations

ClearHire: Elevating Interviews with Unbiased AI Insights and Feedbacks.



A smart AI ChatBot system designed to give live feedback of the Online Interview with facial expression and emotions and voice



Seamless

Integrates smoothly without disrupting the interview flow.



Unbiased

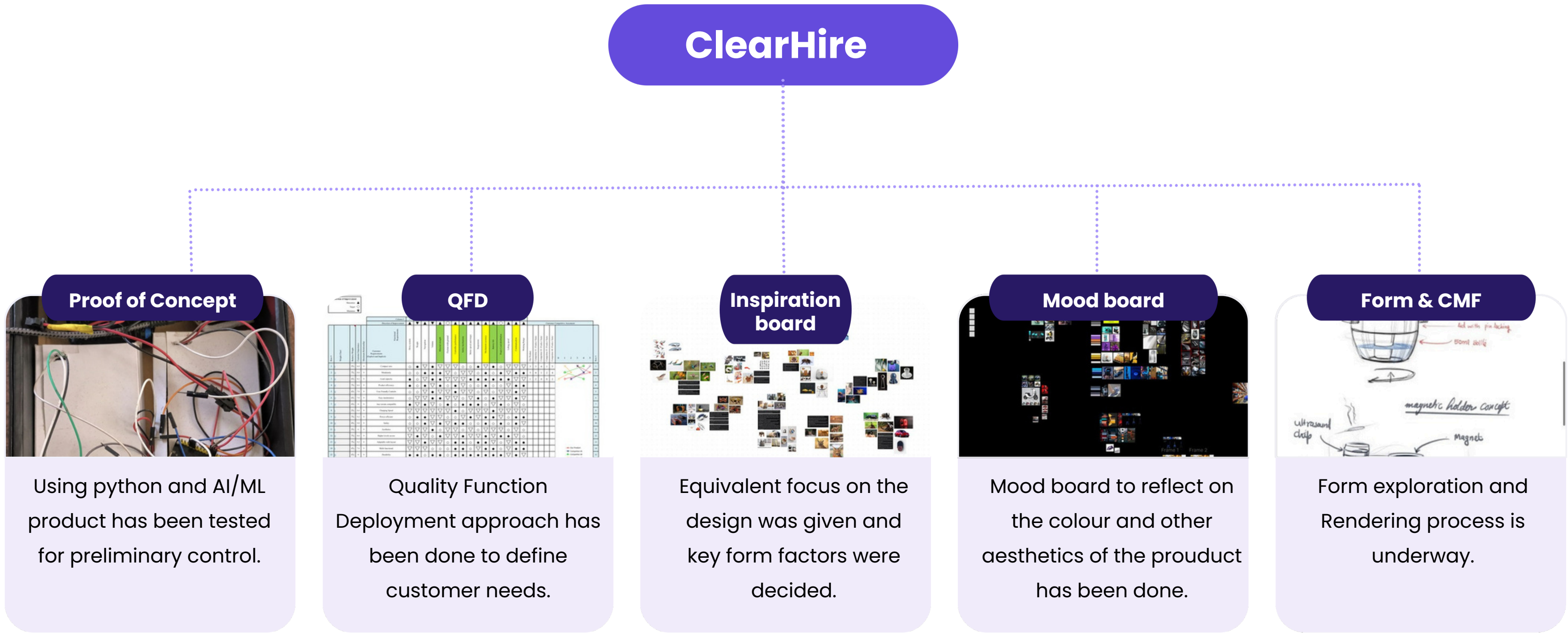
Addresses the pain point of human biases in interviews.



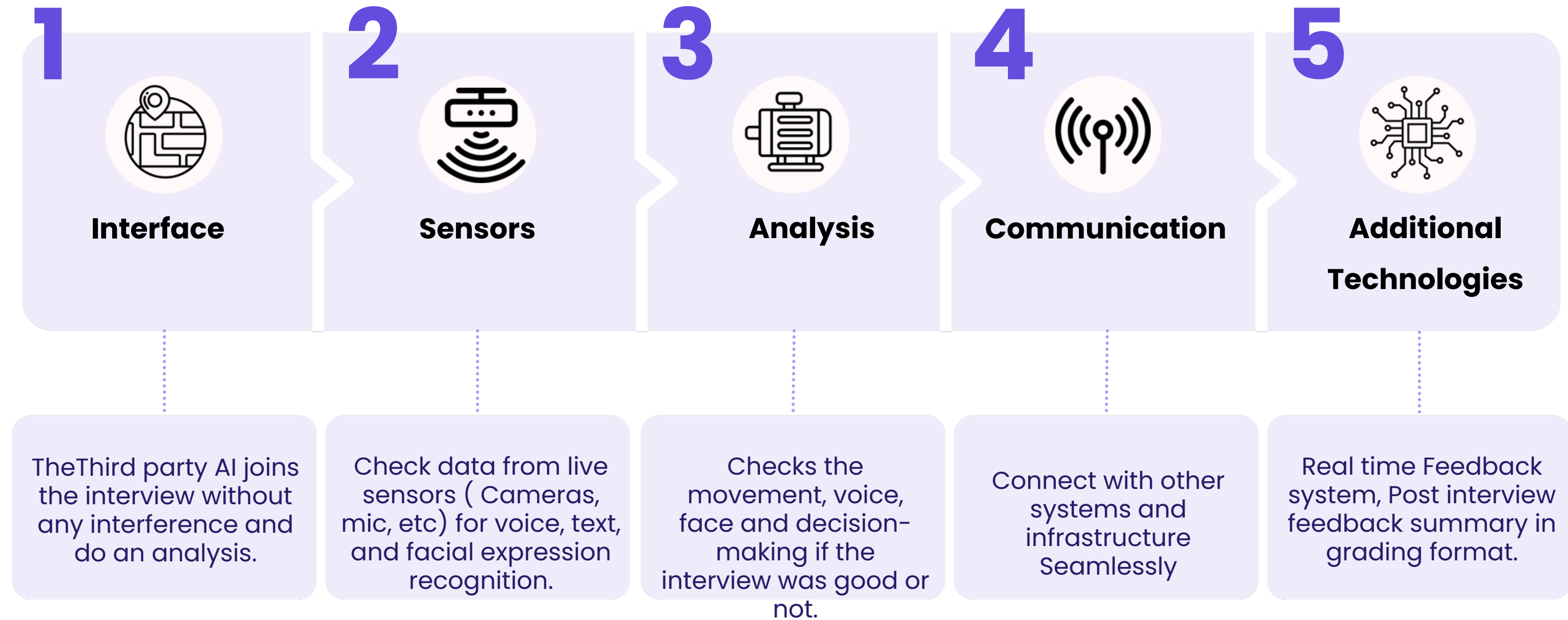
Real-Time

Highlights the unique feature of live insights during the interview

ClearHire: Current Stage of Readiness



A Deep Dive into the Technologies Driving Innovation



ClearHire: The Advantage you need for Your Online Interview feedback from a third-party bot.

Benefits

- **No Interface:** The bot works in the background for a smooth interview
- **Seamless Integration:** Adapts to existing layouts, No disruption.
- **Human-Tech Collaboration:** Gives real-time feedback to reduce bias and help panelists.
- **Boosts Interview Quality:** Enhances the overall interview experience for both candidates and panelists.
- **Enhanced Efficiency:** Automates interview analysis, speeding up hiring decision
- **Removes human Bias:** A fair and unbiased Review of the whole interview.

2.5x*
Efficiency
Increase

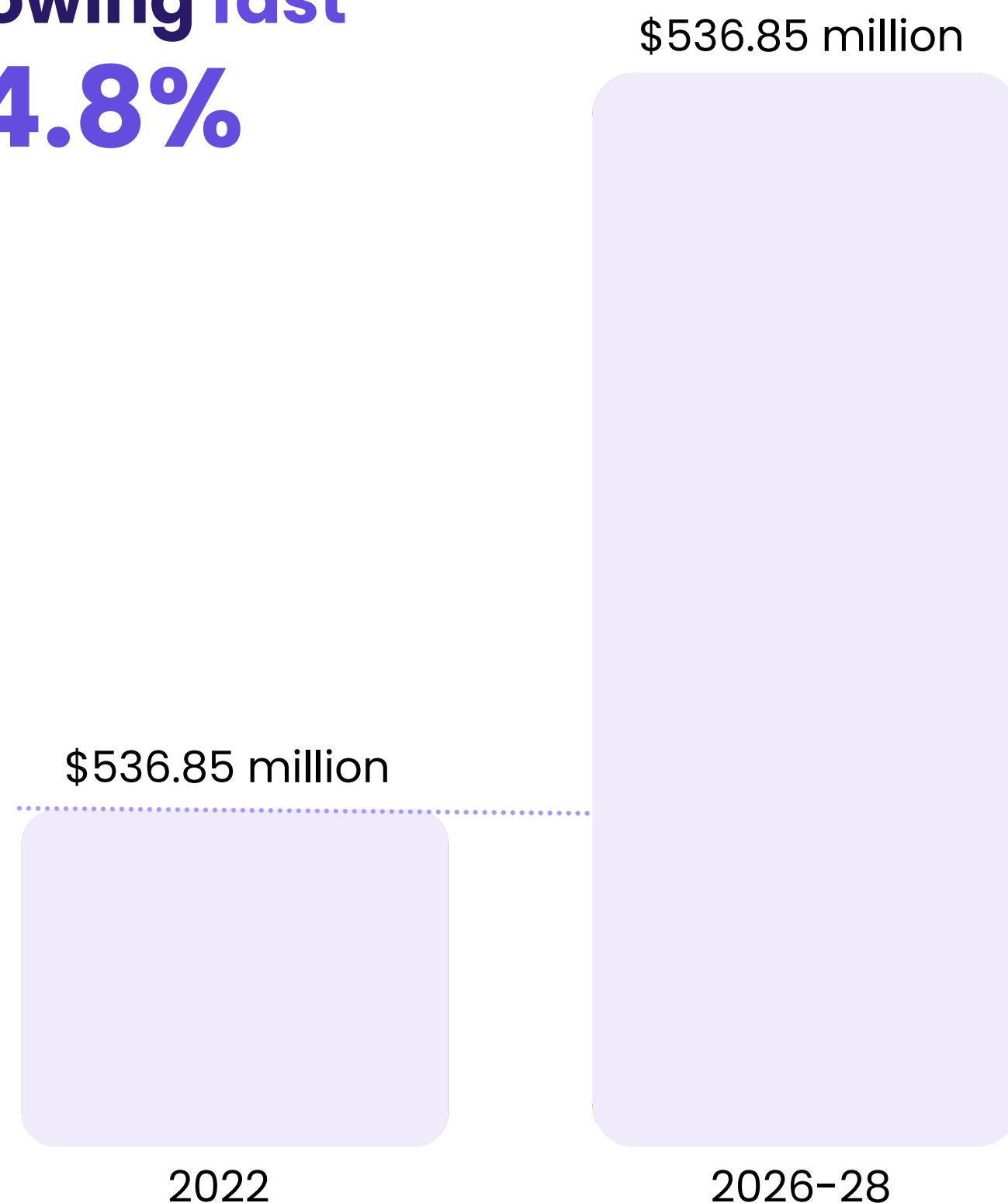
20-30%
Reduction in
unnecessary questions
and improves flow.

100%
Non Bias
Operations

70-80%
Reduction in Bad
Hires

* based on various factors & assumptions, actual figure might be varied based on real time case

The interview **assessment** market is growing fast **14.8%**



Source : inCRuiter

The demand for video interview solutions surged during the COVID-19 pandemic. Reports indicate that the video interviewing software market is expected to reach **\$536.85 million by 2026-2028**, up from **\$246.34 million** in 2022. This reflects a compound annual growth rate (CAGR) of approximately 14.8%.

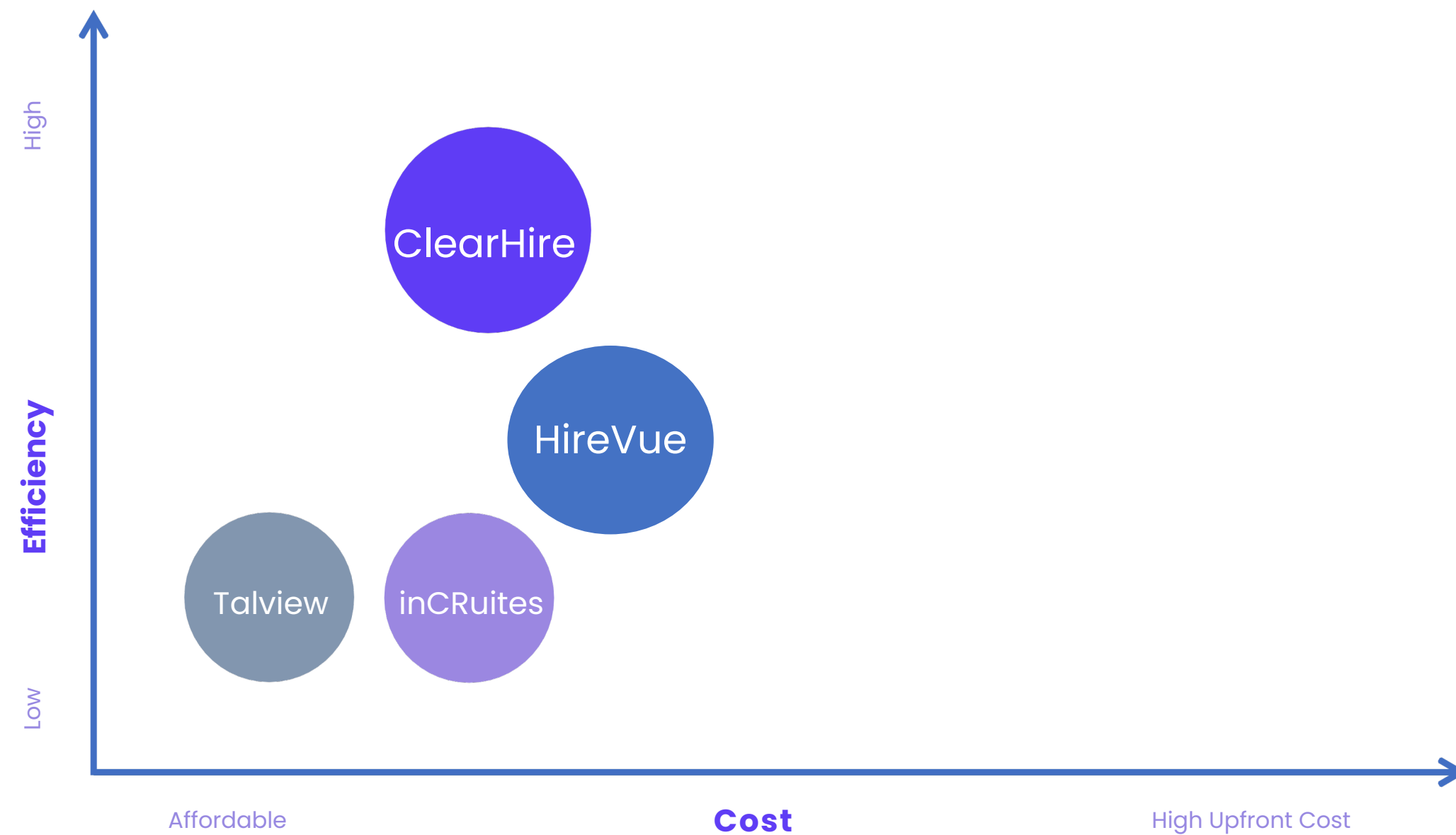
Enter IaaS, revolutionizing interview intelligence making hiring smarter, unbiased, and data-driven across industries.

Model Benefits

- **Unbiased Hiring Decisions:** AI-driven insights eliminate human biases, ensuring fair assessments.
- **Data-Driven Performance Insights:** Real-time analytics on both candidate responses and panelist behavior.
- **Cost-Effective & Predictable:** A Subscription-based model reduces hiring expenses with transparent pricing.
- **Time & Resource Efficiency:** Automates evaluations, reducing manual workload and decision time..
- **Transparent & Accountable Hiring:** Provides clear, data-backed insights into interview decisions
- **Facial Expression & Sentiment Analysis:** Tracks non-verbal cues and engagement levels to provide deeper insights into candidate confidence, honesty, and communication skills.



Positioning for Success: **ClearHire's Place** in the Indian Online interview Market.



key differentiators

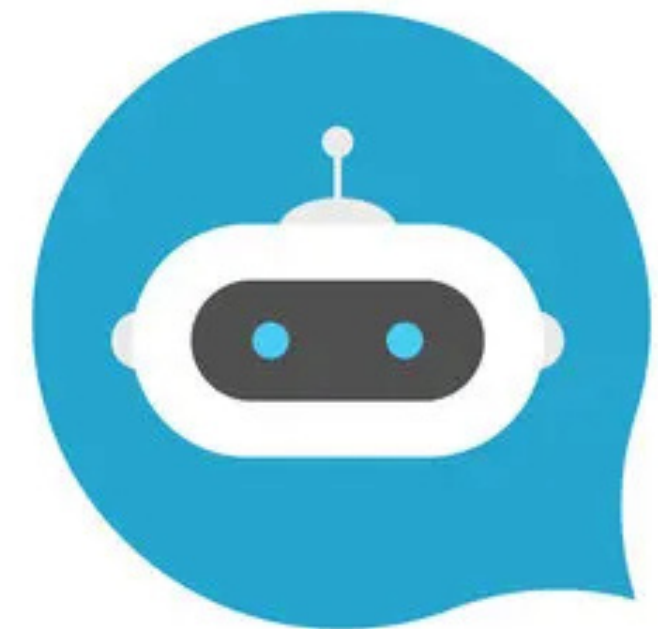
- Offering a real-time Feedback solution.
- Panelist Evaluation
- Bias Reduction
- Non-Intrusive Design
- Panelist Evaluation

Aiming to be India's first independent third-party bot for online interviews, delivering insights on both panelist and candidate performance

ClearHire: Transforming Interviews for a Better Future

Conclusion

- Our Interview Analysis System **is a game**-changer for hiring.
- Provides **real-time feedback**, unbiased evaluations, and actionable insights.
- Ensures **transparency** in the hiring process, building trust with candidates.
- Makes interviews fairer, faster, and more **effective for** everyone.
- Empowers **panelists** to ask better questions and candidates to perform at their best.
- Delivers data-driven decisions, reducing **biases** and improving hiring accuracy.



ClearHire: Development Roadmap

Functional Prototype Completion

ClearHire integrates in live session demonstrating core functionalities

ChatBot deployment

Deploy product and check its performance

Fully functional ChatBot

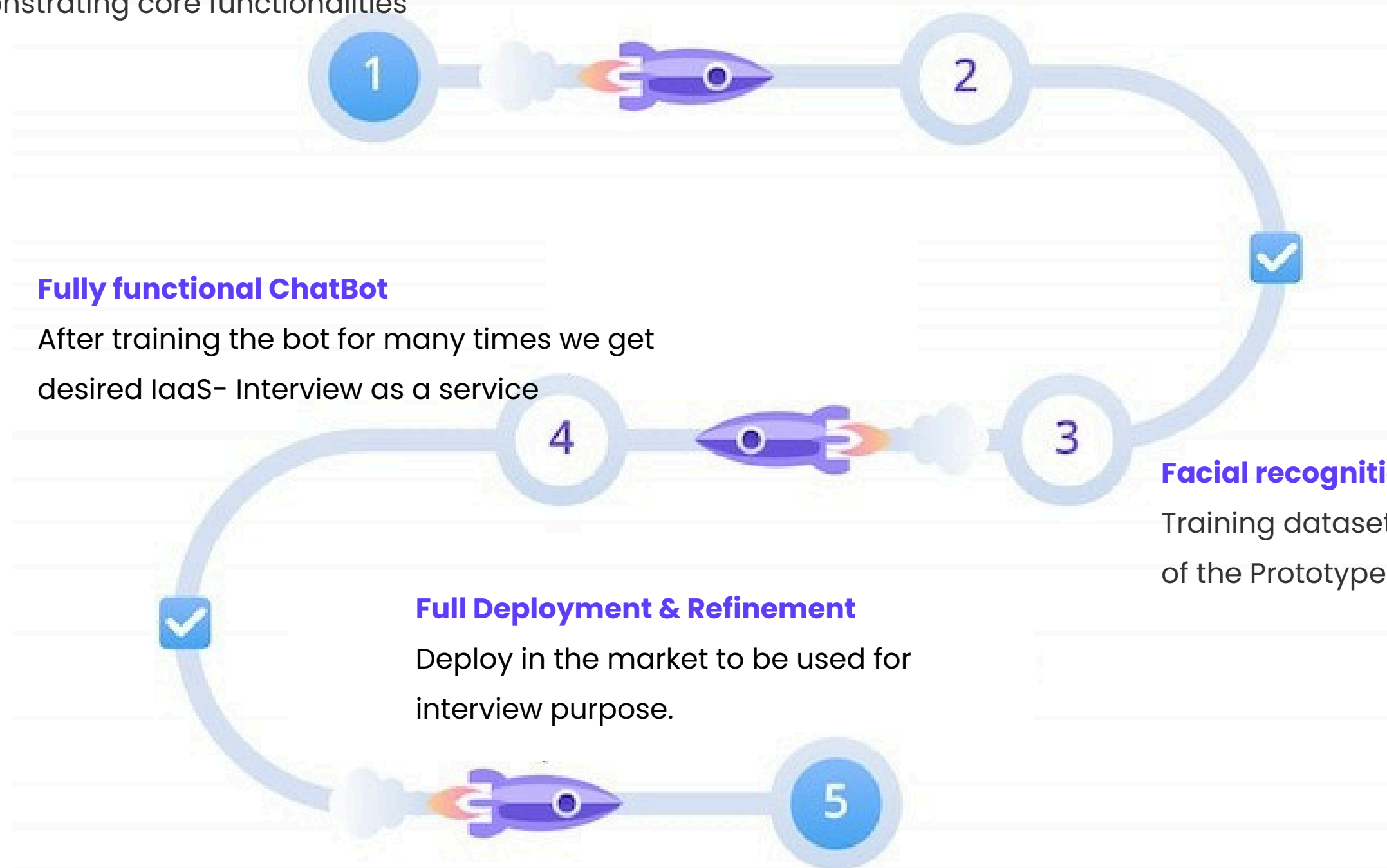
After training the bot for many times we get desired IaaS- Interview as a service

Facial recognition and voice interpretation

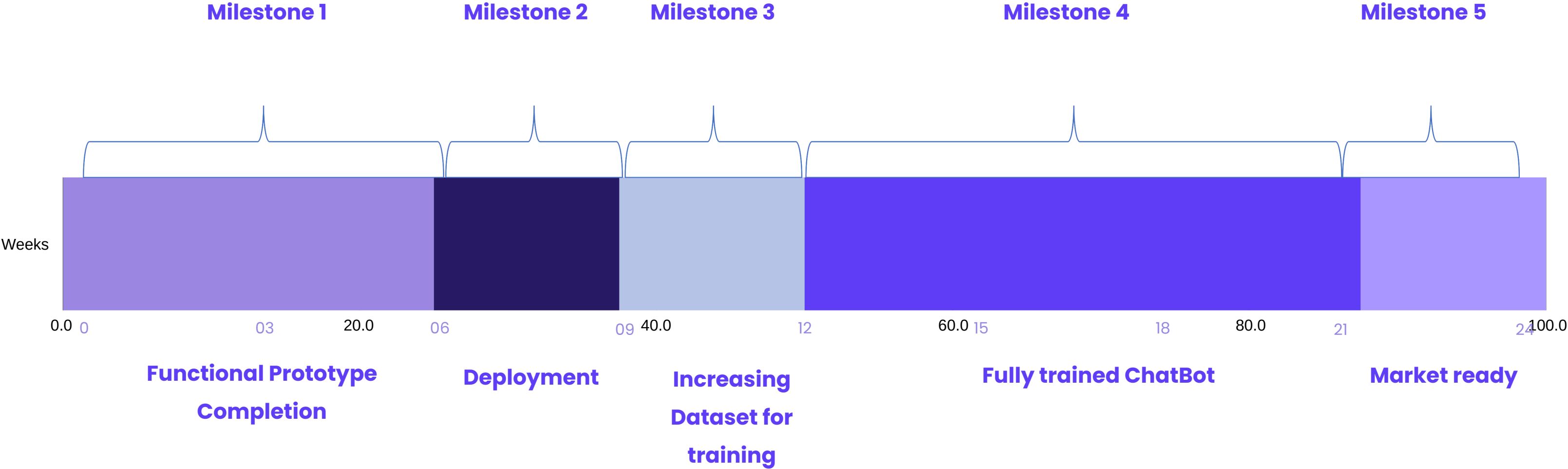
Training dataset to Increase the accuracy of the Prototype

Full Deployment & Refinement

Deploy in the market to be used for interview purpose.



ClearHire: Development Timeline



Thank You



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