

## **Code of conduct for the Team of Ágora 2.0**

In the interest of fostering an open and welcoming environment, we as Team members commit to a respectful treatment to all persons that collaborate as coordinators, consultants, designers, programmers, among other activities. We pledge to making participation in our project and our community a harassment-free experience for everyone, regardless of age, body size, disability, ethnicity, sex characteristics, gender identity and expression, level of experience, political orientation, education, socio-economic status, nationality, personal appearance, race, religion, or sexual identity and orientation.

We commit to maintain the transparency of the project and to guarantee by all means that our individual political biases do not interfere with the strictly democratic and constitutional aims of the project. We commit to work in this project under an unpaid regime, both from the project and from any third part.

The coordinators have the right and responsibility to ban temporarily or permanently any Team member for behaviors that they deem inappropriate, threatening, offensive, or harmful. With the adoption of this Code of Conduct, the coordinators commit to apply these principles fairly and consistently to all aspects of the management of the project. Coordinators who do not follow or enforce the Code of Conduct in good faith may face temporary or permanent repercussions.

This Code of Conduct applies within all project spaces, and it also applies when an individual is representing the project or the Team in public spaces.

Instances of abusive, harassing, or otherwise unacceptable behavior may be reported by email to [admin@agora2.org](mailto:admin@agora2.org) or to the personal address of any coordinator. All complaints will be reviewed and investigated and will result in a response that is deemed necessary and appropriate to the circumstances. The coordinator is obligated to maintain confidentiality with regard to the reporter of an incident.