

ph 91.44.2834 0754/0756

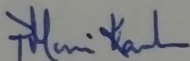
fax 91.44.5212 3498

12. In the day to day functioning or carrying out all responsibilities, you will receive instructions from Sify Limited and will undertake to abide by any suggestions, etc. given by Sify Limited. Also you shall be bound to follow the working hours of Sify Limited.
13. You shall take care not to disclose confidential information / trade secrets, etc that you may come across in the course of your responsibilities and you shall use such information only in connection with the service provided.
14. You shall at no point of time make any claim or assert any right to employment, damage, loss or compensation of any sort whatsoever against Sify Limited. This arrangement of deputation is purely a contractual agreement between ProLease and Sify Limited for the time specified.
15. You shall not engage in any act subversive of discipline in the course of your duty/ies for the client either within the client's organization or outside it, and if you were at any time found indulging in such act/s, we reserve the right to initiate action as is deemed fit, against you.
16. You shall be responsible for protecting any property of Sify Limited entrusted to you in the due discharge of your duties and you shall keep ProLease indemnified against any claim whatsoever, against loss of any kind to the said property.
17. At the time of joining please bring with you:
  - a) Two nos. of passport size photographs & one stamp size photograph.
18. You will abide by the rules and regulations of the Company as may be applicable to you from time to time.
19. In the event of any dispute arising out of the interpretation or implementation of this agreement, this shall be referred to arbitration. The parties to this agreement shall endeavor to mutually agree and decide on the name of a sole arbitrator to conduct such arbitration. In the event that the parties cannot reach agreement on the name of a sole arbitrator, they agree to approach the Hon'ble High Court of Chennai to appoint such sole arbitrator. The provisions of the Arbitration and Conciliation Act, 1996, shall govern the proceedings. The award of the arbitrator shall be final and binding. The venue for such arbitration shall be Chennai. For all other matters the Courts at Chennai shall have exclusive jurisdiction.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us.

With warm regards,

Yours truly,



**P.Manikandan**  
**Head - Operations**

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I hereby accept the above-mentioned terms and conditions.

Name:

Signature:

Date