# Breaking the Sacred Order: Dismantling Hierarchies Challenging the Cult of Personality and Systemic Oppression

Radical Sunday School
Dec 1

### Overview

### Our Journey Today:

Exploring Power and Leadership
Challenging Heroic Narratives
Understanding Systemic Hierarchies
Paths to Collective Liberation

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# Unpacking the Cult of Personality

### What is a Cult of Personality?

A phenomenon where an individual is elevated to near-mythical status, becoming the face of movements while overshadowing collective efforts.

### Key Characteristics

Mythification

Moral Authority

Collective Erasure

Critique Suppression

Image Control

### Critical Perspective

Case Study: Gandhi's Legacy

- Global icon of nonviolence
- Overshadowed militant resistance:
  - Indian Naval Mutiny INA (Bose), Anusilan Samiti

Understanding the dynamics of individual elevation in social movements

# Consequences of Personality Cults

### Systemic Impacts

- Concentration of moral authority, reducing grassroots autonomy
- Silencing marginalized voices
- Creating top-down narratives of change
- Undermining decentralized resistance



Top-down power structure

### Discussion Points

Do movements often centralize power in individuals?

How do movements avoid replicating power dynamics they seek to dismantle?

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### Reflections / Discussion

### Critical Questions

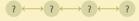
- Do movements often centralize power in individuals?
- How do movements avoid replicating power dynamics they seek to dismantle?

### For Collective Consideration

How can we build structures that resist the concentration of power while maintaining effective organization?



Traditional Power



Horizontal

Organization

"The master's tools will never dismantle the master's house"
- Audre Lorde

# Caste - Institutionalized System of Oppression

# Understanding Systemic Oppression

### Core Nature

Beyond cultural practice

Comprehensive hierarchy

Entrenched control system

### Operational Mechanisms

- Ideological frameworks
- Social norms
- Systemic violence

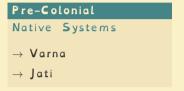
### Impact Scope

Pervades every aspect of individual and collective existence

# Origins and Terminology - The Colonial Lens

# Historical Evolution

# Etymology Casta' → Portuguese root → Means: lineage/breed





- How do mythological narratives perpetuate oppression?
- ♦ What mechanisms make hierarchical systems appear 'natural'?

From rigid social structures to stricter colonial classifications

# Religious Foundations and Mythological Justifications

# The Divine Hierarchy

Brahmins

Kshatriyas

Vaishyas

Shudras

Dalits (Excluded)

### Textual Authority

Manusmriti

Religious texts

Divine ordinance

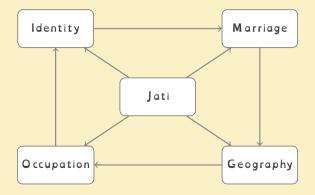
# Critical Analysis

- ⋄ Myth as control
- ⋄ Natural vs. Constructed

# Jati Structure - The Social Web

# Jati System

Structural Framework



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# Jati Impact - Historical Control

### Social Structure

- Endogamous Communities
  - o Closed social groups
  - o Birth-based membership
- Geographic Boundaries
  - o Regional variations
  - o Local hierarchies

### Control Mechanisms

- Hereditary Occupations
  - o Fixed work roles
  - o Economic restrictions
- Marriage Restrictions
  - o Enforced endogamy
  - o Social boundaries

# Jati Impact - Contemporary Manifestations

# Modern Implications

Contemporary Social Reality

### Social Sphere

- ightarrow Housing segregation
- → Systemic Violence, Lynchings.
- → Marriage patterns

### Economic Impact

- → Workplace discrimination
- → Professional networks
- → Economic opportunities

### Systemic Persistence

- ⋄ Continuation in urban contexts
- Adaptation to modern institutions
- Intersection with other forms of inequality

# Language of Oppression

# Words as Weapons and Shields

### Oppressive Terms

- × "Pollution"
- × "Untouchable"
- × "Low-born"

### Resistance

- ✓ Dalit means broken and also resilient
- √ Bahujan means majority but marginalized

### Transformation

From tools of oppression to instruments of liberation

### Global Context and Comparative Perspectives

### Beyond Indian Boundaries

Isabel Wilkerson explores caste as a hidden system shaping societies.

Examines three caste systems:

United States (Jim Crow Laws)

India

Nazi Germany (Eugenics)

Highlights eight pillars that uphold caste hierarchies.

Provides comparative analysis with other systems of structural inequality.

### Decolonial Perspectives

Challenges exoticized narratives.

Understands caste as a global phenomenon of power and exclusion.

# Eight Pillars of Caste Hierarchy



Based on Isabel Wilkerson's Analysis of Caste Systems in "Caste: The Origins of Our Discontents"

# Global Inequality

How Power, Wealth, and Social Layers Connect

How Inequality Continues

### K nowledge Leaders

Global Wealth and Knowledge Elite

Top Universities Tech Leaders (Gates, Musk, Bezos)
Global Think Tanks Warld Bank High Investment Returns

Tech Domination

### Power Holders

Political and Money Power

■ World Leaders ■ Central Banks ■ Defense Industry
■ Big Company Leaders ■ Top 1-10% of Earners

K nowledge Control

### Business Class

Middle Class Workers
■ Managers ■ Tech Workers ■ Teachers
■ Small Business Owners ■ 10-20% Income Group

Money Barriers

### Working People

Service and Labor Workers

Essential Workers Care Jobs Service Industry
Bottom 50% Paycheck to Paycheck High Debt

Border Restrictions

### Marginalized Groups

# Struggling Populations

■ Informal Work ■ Displaced People ■ Urban Poor ■ Bottom 20% ■ Little to No Savings ■ Trapped in Debt Learning Access

How Wealth Grows Faster Than Wages

 $\textbf{M}\, \text{oney} \ \text{from investments} \ \text{grows} \ \text{faster} \ \text{than overall economic} \ \text{growth}$ 

# After examining hierarchy ... Have you heard of Dr. B.R. Ambedkar? Annihilation of Caste



### The Paradox

- Freedom struggle leader
- Moral and ethical authority (self-sacrifice)
- ♦ in praise of caste hierarchy

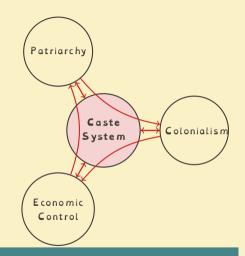
### The Challenge

- ♦ Voice of the oppressed
- ⋄ Radical democracy
- ♦ Complete transformation

# Perspectives and Resistance

### Radical vs. Reform

- o Ambedkar's Vision
  - $\rightarrow$  Total dismantling of caste
  - $\rightarrow$  Electoral representation
- o Gandhi's Approach
  - → Romanticized village life
  - $\rightarrow$  Maintaining social order,
  - → Symbolic gestures, removal of "untouchability"



"Caste is not just a division of labor, it is a division of laborers"
- B.R. Ambedkar

# Examining Gandhi's Legacy: A Critical Analysis

### On Caste and Social Order

- Defended varna as "harmonious"
- Preferred regulation over abolition
- Trusted privileged class goodwill

### Gender and Authority

- Paternalistic control
- Women as moral subjects
- Limited agency

burden of moral discipline on women

### Key Contradictions

- → Moral reform vs. systemic change
- → Village romanticism vs. reality
- → Non-violence vs. structural violence

"I measure the progress of a community by the degree of progress which women have achieved," Dr BR Ambedkar.

# Gandhi in Western Imagination

# Unpacking the Myth

### Orientalist Construction

- Spiritual Saint
  - $\rightarrow$  **S**pinning wheel symbolism
  - $\rightarrow$  "Passive East" narrative
  - → Satyagraha as moral force
  - ightarrow Ahimsa as universal principle
- Colonial Narrative
  - $\rightarrow$  "Manageable" opposition
  - $\rightarrow$  Moral reform vs. revolution
  - ightarrow Non-threatening resistance

### Erased Histories

- Militant Resistance
  - $\rightarrow$  Naval Mutiny (20,000+ sailors)
  - → Indian National Army
  - → Socialist revolutionaries
- People's Movements
  - → Peasant uprisings (Tebhaga, Telangana)
  - $\rightarrow$  Women militants (Pritilata Waddedar)
  - → Labor militancy

# Beyond the Myth: Contemporary Implications

"The contest between Gandhi and Ambedkar is not just the contest between two men, but between two ways of seeing."

### Systemic Issues

- ♦ Gandhi's Limitations
  - → Defense of varna system
  - → Opposition to Dalit electoral rights
  - $\rightarrow$  Village idealization
- ⋄ Neoliberal Co-optation
  - ightarrow Corporate pacification
  - → NGO domestication
  - → Khadi as lifestyle brand

### Radical Alternatives

- ♦ Ambedkar's Vision
  - → Caste annihilation
  - → Democratic reconstruction
  - $\rightarrow$  **S**ocial transformation
- Contemporary Struggles
  - → Anti-caste movements
  - → Feminist resistance
  - → Class struggles

How does this reshape our understanding of resistance?

# Critical Reflections on Hierarchy

### Core Questions

- Why do liberation movements often reproduce hierarchies?
- How does internalized oppression manifest in organizing?
- What makes some power structures visible and others hidden?

### Systemic Patterns

- → Persistence of caste-like logic
- → Gender hierarchies
- → Economic dependencies

### Movement Challenges

- $\rightarrow$  Recognizing contradictions
- → Addressing internal hierarchies
- $\rightarrow$  Building alternative structures

# Radical Approaches to Dismantling Hierarchy

### Anarchist Principles

- Abolition of hierarchical structures
- Mutual aid and solidarity
- Decentralization of power

### Ambedkar's Vision

- $\rightarrow$  Complete annihilation of caste
- → Democratic reconstruction
- → Social and economic equality
- → Education as liberation

### Anti-Caste Movement Lessons

- ♦ Self-organization of oppressed
- Radical democracy in practice
- ⋄ Intersectional resistance
- ♦ Cultural revolution needed

"Educate, Agitate, Organize" - B.R. Ambedkar

# Learning from Anti-Caste Radicals

# "Educate, Agitate, Organize"

- B.R. Ambedkar

### Core Principles

- Complete annihilation of caste
- Not reform, but reconstruction
- Liberation through education
- Democracy from below

### Why It Matters Today

- $\rightarrow$  Beyond symbolic change
- → Power of radical democracy
- → Role of self-organization

# Connecting Radical Traditions

### Anarchist Vision

- Abolition of hierarchy
- Mutual aid networks
- ♦ Decentralized power

### Meeting Points

### Anti-Caste Movement

- $\rightarrow$  **S**ocial revolution
- → Community power
- $\rightarrow$  Direct action

### Anarchist Practice

- $\rightarrow$  **S**elf-organization
- ightarrow Horizontal structures
- → Collective liberation

# **Building Liberation Movements**

### Practical Steps

- Collective decision-making
- Supporting marginalized voices
- Creating alternative institutions

### Key Questions

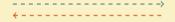
- How do we practice what we preach?
- Where does power really lie?
- What makes change lasting?

"The roots of democracy are not in parliaments, but in the people." Discussion: From Theory to Practice

What Can We Learn? Personal is Political:
Individual to Collective Liberation

### Collective Movement Building

- How do we build power without (re)creating new hierarchies?
- What does genuine solidarity look like in practice?
- ♦ How do we ensure marginalized voices lead?



### Personal Accountability

- What hierarchies do I participate in, consciously or unconsciously?
- ♦ How can I challenge my role in upholding oppressive systems?
- ♦ How can I ensure my activism aligns with intersectional principles?

### Refection on Power and Leadership

### Discussion

- → How does personal transformation support collective liberation?
- → What am I willing to risk or give up for collective liberation?
- → How do we practice accountability while building solidarity?

### Questions:

Does reverence for leaders obscure collective struggles?

Can we separate the contributions of a leader from their flaws?

What makes a leader truly effective?

### Final Reflection:

What questions are we afraid to ask? What answers are we afraid to face? What actions are we afraid to take?