Using rejections to your advantage

Ashwin Kumar Uppala

What did you do after getting rejected?

What did you do after getting rejected in career?

Hey I'm Ashwin

- Associate Program Manager @ GitHub
- Coach @ Major League Hacking
- Co Founder | Hackerabad
- MLH Top 50
- Always on social media

@ashwinexe

- ~~Twitter~~ X
- GitHub
- Linkedin
- Hashnode
- Bluesky

Hey I'm Ashwin

- GitHub Campus Experts
- MLH Coach
- MLH Top 50
- Microsoft Learn Student Ambassador
- Twilio Searchlight Honoree

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How??

Rejection =

👩‍🏫 Seek feedback

📄 Document your submissions

DRY
DRY
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DRY
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DRY
DRY

📈Strive to fail

Applications

Board view | Table | + Add view

Filter | Sort | ... | New

Not started 1	In progress 1	Completed 4	Accepted 8	Rejected 2
OSS EU	KubeCon NA	GDSC Lead 22	DevOps World	MLH Pod Leader
+ New	+ New	DevConf.US (2022)	Github Field Day	EddieHub Ambassador
		MLH Top 50	GCE 22	+ New
		MLH Coach	IamRemarkable 2022	
		+ New	Open Source Summit NA	
			MLSA 22	
			The @ Company Summer Internship	
			Codiga	
			+ New	

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Open Source Summit NA

Status Accepted

Date March 11, 2022 8:50 PM

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Add a comment...

How rejections can make you a better community manager

If one has been rejected for programs, talks, or even jobs, this one is for them.

Learn how Ashwin has used his rejections to become better at community management, community growth, and community leadership for his local open-source student developer community, Using past rejections as a source of motivation and encouragement for the community members.

Rejections are a part of the process, how to perceive a rejection fundamentally changes the way one might learn from an application process

STAGES

1. Quiet Period:

Piñata just hanging there

Your project just kicked off or is only maintained by it's direct creators and maintainers

2. Triggering Event:

Someone hit the Piñata

Triggered by a popular blog post, a significant software release, or a key feature implementation that attracts attention.

3. Sudden Attention:

Pinata Broke Open

There is a sudden influx of new users, contributors, and potentially financial support.

STAGES

4. Impact:

Grabbing the candies

Accelerated pace of development, increased community engagement, and a more diverse set of contributors.

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Grabbing the candies

Accelerated pace of development, increased community engagement, and a more diverse set of contributors.

5. Cooldown:

All goes home

The development and community engagement decelerates if the new pace and expectations are not met.

Please do

- Understand the reason why you got rejected (No size fits all)
- Build tolerance for pinch-of-salt
- Be grateful for people spending time on your application
- Treat yourself for trying

Please don’t

- DRY DRY DRY
- Discredit the community/committee for being rejected
- Set expectations before outcomes
- Hold on to the past rejections

What did you do after getting rejected?

What will you do after getting rejected?

What will you do after getting rejected in career?

https://gh.io/ashwindeck

ICONS

When you see text boxes like this...

Add an icon above to visually represent your information!

You’re doing great

Keep it up!

Add don’t forget to play with color!

You’re doing great

Keep it up!

ICONS

Over the next five slides, you will have access to our vector Octicon Library, which you can use throughout your presentation!

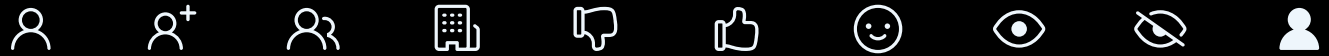
Please do

The icons are vectors which means you can change the colors (remaining within the provided Galaxy brand colors)

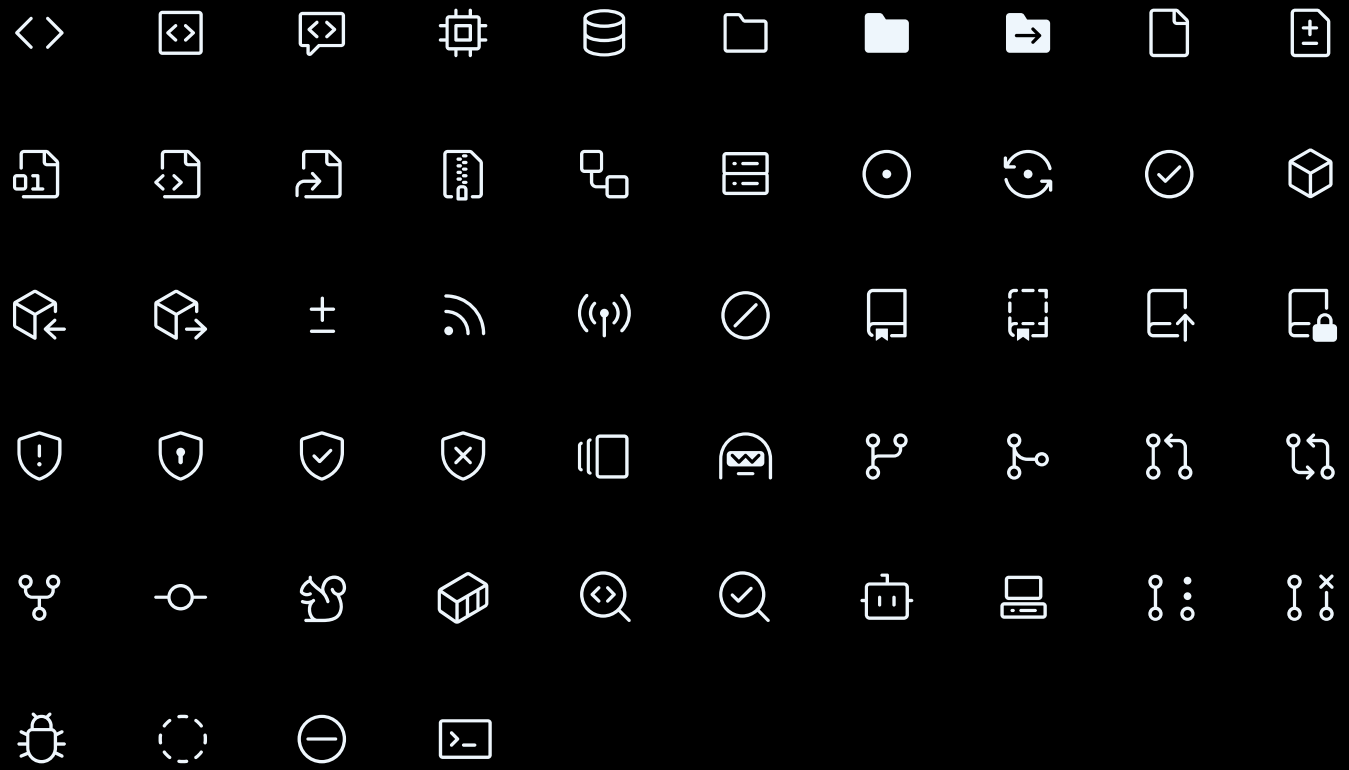
Please don't

The icons are already properly sized. Please refrain from resizing them.

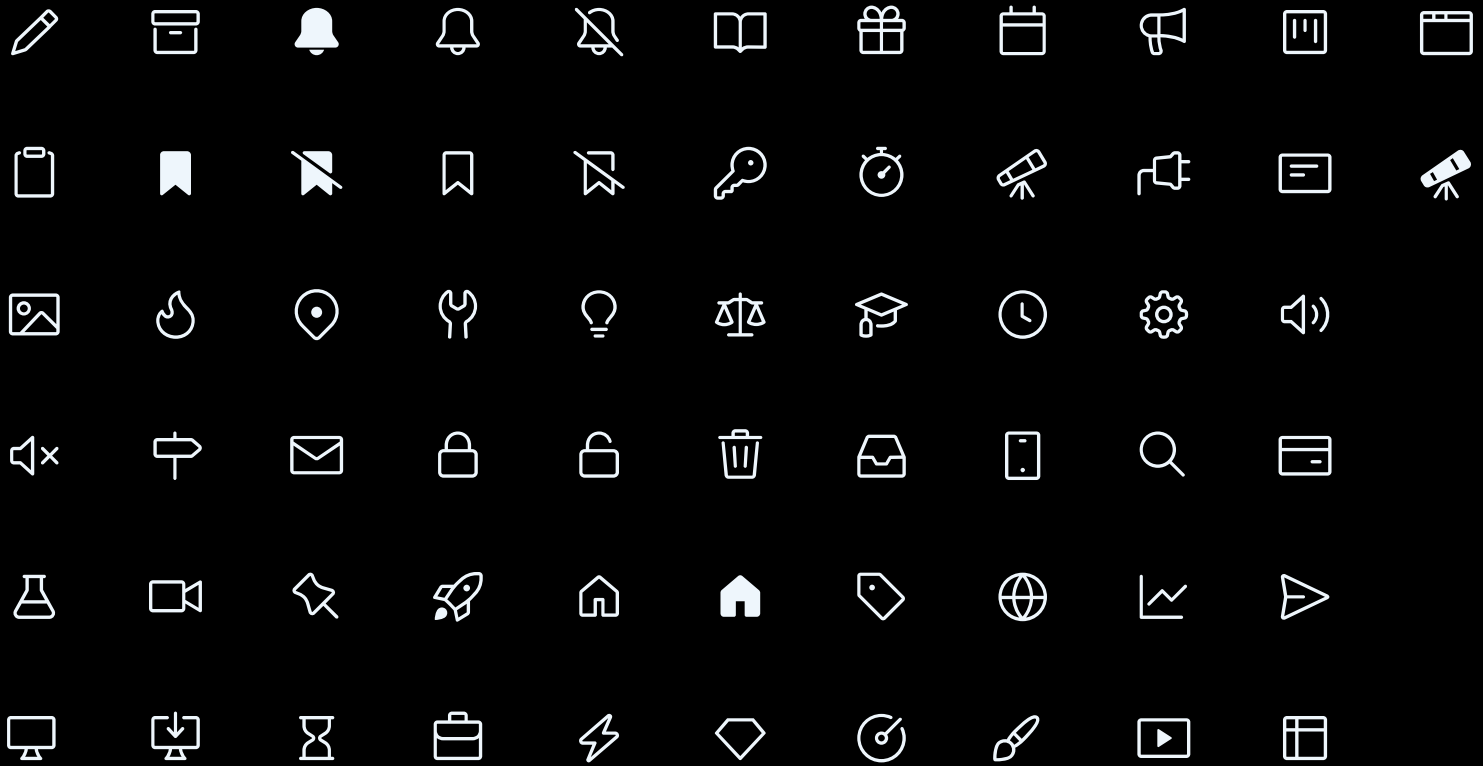
PEOPLE



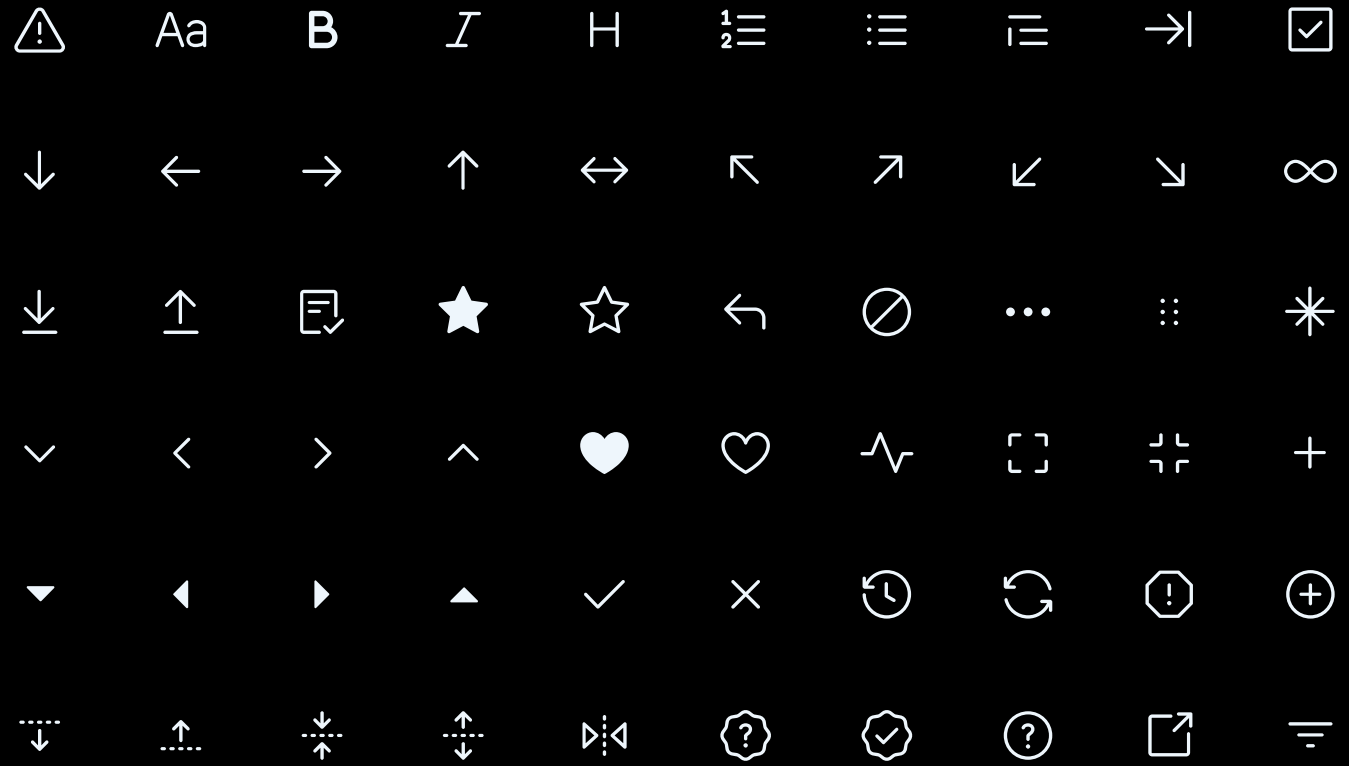
DEVELOPER



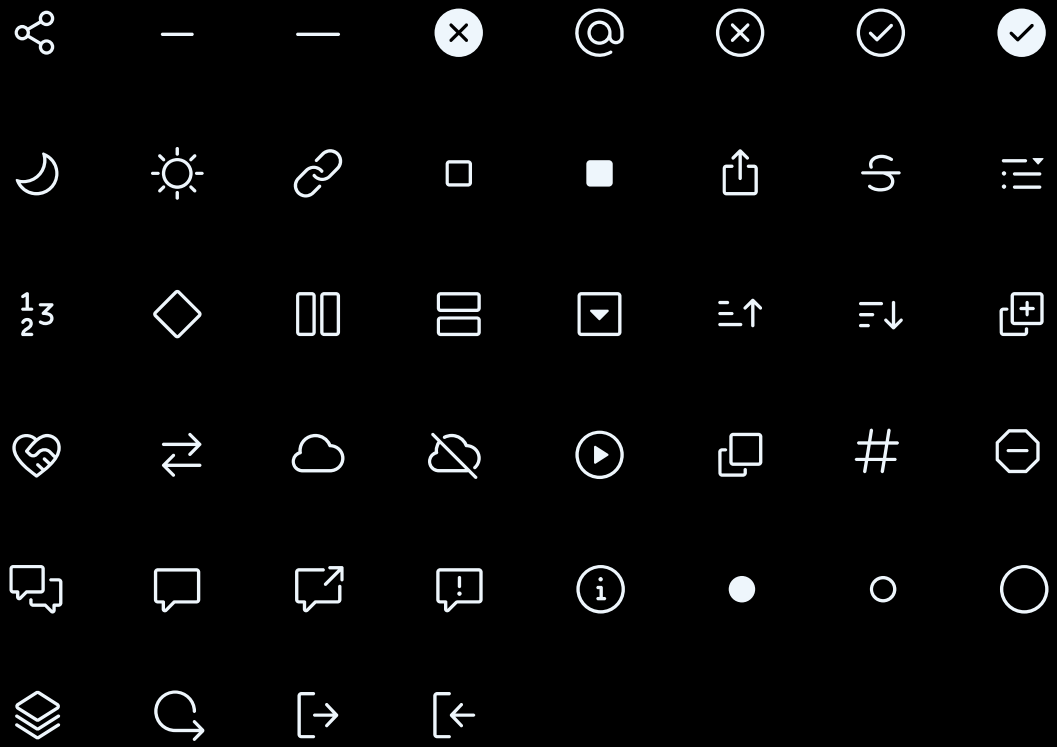
OBJECTS



SYMBOLS



SYMBOLS



ADDITIONAL ASSETS

Please use assets as is

SECURITY

NEW

COLLABORATION

BETA

PRODUCTIVITY

FEATURE PREVIEW

Galaxy

Galaxy 2023

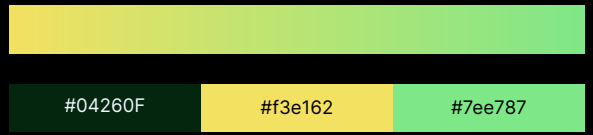
GALAXY COLORS

GLOBAL

SECURITY

COLLABORATION

PRODUCTIVITY



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Statement

Inter Bold 18

Statement

Inter Bold 16

Statement

Inter Bold 14

`Usernames & Numbers`

Roboto Mono 14