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Manager, Program Management

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Date: Sep 8, 2017

Location: Toronto Downsview, ON, CA Manager, Program Management-TOR03401

Description

BOMBARDIER

the evolution of mobility

At Bombardier Aerospace, our employees work together to evolve mobility worldwide - one good idea at a time. If you have a good idea, we'll provide the environment where it will thrive and grow into a great product or customer experience. Your ideas are our fuel.

In your role, you will:

- Manage program planning, reporting, visibility, governance, organization, business management, direction, control and leadership for all phases of the new program from development to successful entry into service through the sustaining management of the product over its life cycle.
- Lead the integration and harmonization of all aspects of the program including the technical, operational, supplier, options management, aircraft customization and in-service performance requirements and program objectives.
- Lead the integration and harmonization of program business plans, program schedules / milestones and risk management ensuring alignment and deliverables support program objectives, schedules / milestones, commitments and requirements and provide visibility to teams, functions, suppliers and management.
- Participate in program, customer, marketing and supplier reviews providing support and visibility to the teams, suppliers, customers and management.
- Manage customers, market risks and issues responding with the appropriate level of planning and action to ensure all program commitments are met.
- Assist with the preparation of the annual product plan to define key strategic issues and objectives and in developing specific initiatives in support of those objectives.
- Lead the implementation in the areas of product change management, aircraft options management, mockups and simulators & training, earned value management, performance / reliability targets, as assigned.

Qualifications

As our ideal candidate.

- You have 5+ years of program and organizational management experience within in aerospace or a related industry. Experience in a multifunctional and technically complex integration environment is key.
- You hold a Bachelor's degree in Business, Engineering or a related discipline with an additional 3+ years work experience with a basic knowledge of aircraft development, systems, production and related processes
- You have advanced knowledge of program / project scheduling as well as business and product change management.
- You have strong people manager and leadership qualities with an ability to mobilize and foster an environment of teamwork within cross-functional teams facilitating discussions and resolving issues to meet all program objectives.
- You have demonstrated leadership behaviors that support putting people first, work in teams, value teamwork, and drive for performance excellence while exhibiting a winning attitude.
- You have advanced knowledge of process improvement methodology and application (e.g lean mfg., six sigma, process mgmt.)
- You master and are driven by formal Problem Resolutions technics and approaches
- You have thorough knowledge of functional responsibilities and internal processes of groups supporting new program development and business processes.
- You have advanced computer skills with a knowledge and proficiency with Microsoft Office applications (PowerPoint, Word Excel, Project) as well as databases and PLM and ERP systems applications.
- You are data and process driven for the purpose to rest decisions on facts
- You are pro-active, results orientated and innovative with a view for business improvement
- You have the ability to manage initiatives of a technical, financial, competitive, market, schedule and general business nature.
- You have strong interpersonal and communication skills with the ability to influence and build consensus without formal authority.
- You have the ability to coordinate, analyze and present information and concepts to management verbally and in writing in a concise and clear matter.
- You are able to work independently as well as within teams in a fast-paced environment with an ability to prioritize multiple personal and program level work assignments simultaneously to meet performance targets.
- Your experience spans from working with suppliers as well as internal and external customers
- You are willing to travel and work overtime on occasion to support the program, if necessary.

- You have Ability to thrive in a dynamic, entrepreneurial and fun team atmosphere while leading organizational and employee development.

Bombardier is an equal opportunity employer and encourages women, Aboriginal people, persons with disabilities and members of visible minorities to apply. As per the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act (AODA), Bombardier will accommodate the needs of applicants with disabilities throughout all stages of the selection process. If you need accommodation during the recruitment process, please advise your Talent Acquisition representative. Information relating to the need for accommodation and accommodation measures will be addressed confidentially.

Whether your candidacy is moving on to the next step of the hiring process or not, we will keep you informed by email or by phone. Join us at careers.bombardier.com

Your ideas move people.

Job: Project/Program Management

Primary Location: CA-ON-Toronto Downsview

Organization: Aerospace Schedule: Full-time Employee Status: Regular

Job Posting: 13.06.2017, 4:32:30 PM

Unposting Date Ongoing

Job Segment: Marketing Manager, Manager, Engineer, Program Manager, Lean Six Sigma, Marketing, Management, Engineering

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