

Data Exporter Objects Documentation

Technical Specification

Version 19.02.00

May 2019

Document History

| Author | Version | Sections | Date | Changes Made |
|------------------|----------|----------|------------|--|
| Olha Makasyeyeva | 19.01.02 | All | March 2019 | Initial Document |
| Olha Makasyeyeva | 19.01.02 | 2 | March 2019 | Included note into Section 2. “Data Exporter Objects in Detail” that Data Reporter Objects’ fields in this document do not correlate to a specific numbered order. |
| Olha Makasyeyeva | 19.02.00 | All | May 2019 | <ul style="list-style-type: none"> - Added Section 1. “Release Notes for Data Exporter Objects’ that includes List of Deprecated Data Exporter Objects. - Updated sections numbering. - Deleted deprecated [training_text_local] object (use [training_local_core] instead of deprecated object). - Added objects: [user_rehire_eligibility_local_core], [user_type_local_core], [transcript_src_assignment_core] - Updated [training_core] object – added fields: [event_max_enrollment], [event_min_enrollment] [is_available_offline], [is_available_offline_network]. - Deleted deprecated field [user_lo_waitlist_order] from objects: [transcript_core], [transcript], [compliance]. |
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Technical Specification document

Abstract:

This document provides reference to Data Exporter Objects' schema details and data dictionary.

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1. Release Notes for Data Exporter Objects

Deprecated Data Exporter Objects

This table describes deprecated objects that are still available in the Data Exporter. These objects are scheduled to be removed in future releases. Do not use these deprecated objects in new development work, and modify applications that currently use these deprecated objects as soon as possible.

| Deprecated Object Public Name | Replacement | Removal date | Action |
|---|-------------------------------------|------------------------------------|---------------------|
| training_text_local | training_local_core | Release 19.02.00 | Deleted |
| training_purpose_local Note: undocumented deprecated object [training_purpose_local] has the same fields as replacement object [training_purpose_local2] ([purpose_id],[culture_id], [title]) and field ([id] int) that is for internal use. | training_purpose_local2 | Release 19.04.00 (October 2019) | Marked for deletion |
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2. Data Exporter Objects

This section provides list of reporting objects available in the Data Exporter.

'Data Exporter Objects' table has a notation in the column 'Delta' (Yes/No) indicating if Data Exporter Object support delta exports.

Data Exporter Objects

| Object Public Name | Heading | Description | Delta | User defined fields |
|--|--|--|-------|---------------------|
| applicant | <i>Applicant</i> | Applicant's application for a job | No | No |
| applicant_background_check | <i>Applicant Background Check</i> | Applicant's background check | No | No |
| applicant_cf | <i>Application Custom Fields</i> | Application custom fields | No | Yes |
| applicant_interview_management | <i>Applicant Interview Management</i> | Applicant interview management and scheduling the interview sessions | No | No |
| application_flags | <i>Application Flags</i> | Flags associated with applicant's application for a job | No | No |
| ats_compliance_question_applicant_responses | <i>Compliance Question Applicant Responses</i> | Applicant responses on the compliance questions | No | No |
| ats_compliance_question_applicant_responses_dt | <i>Compliance Question Applicant Responses Dates</i> | Dates of applicant responses on the compliance questions | No | No |
| ats_external_vendor | <i>Recruiting External Vendor</i> | External vendor | No | No |
| ats_historical_statuses | <i>Applicant Historical Statuses</i> | History of the job applicant statuses | No | No |
| ats_prescreening_questions | <i>Applicant Prescreening Questions</i> | Applicant prescreening questions | No | No |
| ats_selection | <i>Recruiting Selection</i> | Recruiting selection | No | No |
| career_pref | <i>User Career Preferences</i> | User career preferences | No | No |
| certification | <i>Certification</i> | Certification | No | No |
| checklist_competency_item | <i>Observation Checklist Competency Item</i> | Observation checklist competency item | No | No |
| COMPATIBILITY_career_pref_question_item_value_local | <i>Career Pref Question Item Value Local</i> | Localized career preferences question item value | No | No |
| COMPATIBILITY_connect_item_type_local | <i>Connect Item Type Local</i> | Localized connect posting type | No | No |
| COMPATIBILITY_curriculum_child_due_date_type_local | <i>Curriculum Child Due Date Type Local</i> | Localized curriculum child due date type | No | No |
| COMPATIBILITY_custom_field_value_local | <i>Custom Field Enumerated Option Local</i> | Localized title of custom field enumerated option | No | No |
| COMPATIBILITY_eeo_question_response_local | <i>Compliance Question Response Local</i> | Localized compliance question responses | No | No |
| COMPATIBILITY_eval_question_user_response_local | <i>Evaluation Question User Response Local</i> | Localized user responses on evaluation questions | No | No |
| COMPATIBILITY_facility_type_local | <i>Facility Type Local</i> | Localized ILT facility type | No | No |
| COMPATIBILITY_feedback_badge_local | <i>Feedback Badge Local</i> | Localized feedback badge title | No | No |
| COMPATIBILITY_job_requisition_applicant_status_local | <i>Applicant Status Local</i> | Localized job applicant status | No | No |
| COMPATIBILITY_offer_letter_decline_reason_local | <i>Offer Letter Decline Reason Local</i> | Localized offer letter decline reason | No | No |
| COMPATIBILITY_ou_custom_field_text_response_local | <i>OU Custom Field Text Response Local</i> | Localized value of OU custom field (text box type) | No | No |
| COMPATIBILITY_ou_title_local | <i>OU Title Local</i> | Localized OU title | No | No |
| COMPATIBILITY_ou_type_local | <i>OU Type Local</i> | Localized OU type | No | No |

| Object Public Name | Heading | Description | Del ta | User defined fields |
|---|--|--|-----------|---------------------------|
| COMPATIBILITY_qti_category_local | QTI Category Local | Localized QTI category | No | No |
| COMPATIBILITY_qti_text_local | QTI Text Local | Localized titles and descriptions for QTI items | No | No |
| COMPATIBILITY_resume_section_attribute_value_local | Resume Attribute Value Local | Localized resume attribute value | No | No |
| COMPATIBILITY_session_schedule_local | Session Schedule Local | Localized session schedule part | No | No |
| COMPATIBILITY_subject_local | Subject Local | Localized training subjects (per subject) | No | No |
| COMPATIBILITY_training_available_language | Training Available Language | Languages available for training | No | No |
| COMPATIBILITY_training_competencies_local | Training Competencies Local | Localized training competencies | No | No |
| COMPATIBILITY_training_form_cf_display_value_local | Training Form Custom Field Display Value Local | Localized form custom fields values | No | No |
| COMPATIBILITY_training_form_local | Training Form Local | Localized form title, description, and instructions | No | No |
| COMPATIBILITY_training_prerequisite_local | Training Prerequisite Local | Localized training prerequisites | No | No |
| COMPATIBILITY_training_removal_reason_local | Training Removal Reason Local | Localized training removal reason | No | No |
| COMPATIBILITY_training_signature_msg_local | Training Signature Message Local | Localized electronic training signature message | No | No |
| COMPATIBILITY_training_subject_local | Training Subject Local | Localized training subject (per training) | No | No |
| COMPATIBILITY_transaction_custom_field_option_local | Transaction Custom Field Option Local | Localized transaction custom field dropdown option | No | No |
| COMPATIBILITY_transcript_delivery_method_local | Transcript Delivery Method Local | Localized transcript delivery method | No | No |
| COMPATIBILITY_transcript_equivalency_type_local | Transcript Equivalency Type Local | Localized transcript equivalency type | No | No |
| COMPATIBILITY_transcript_parent | Transcript Parent | User transcript relations between a training and its containers including training meta data | No | No |
| COMPATIBILITY_user_category_local | User Category Local | Localized user category | No | No |
| COMPATIBILITY_user_employment_status_local | User Employment Status Local | Localized user employment status | No | No |
| COMPATIBILITY_user_leave_reason_local | User Leave Reason Local | Localized user leave reason | No | No |
| COMPATIBILITY_user_relation_type_local | User Relation Type Local | Localized user relationship type | No | No |
| COMPATIBILITY_user_sub_category_local | User Subcategory Local | Localized user subcategory | No | No |
| COMPATIBILITY_user_termination_reason_local | User Termination Reason Local | Localized user termination reason | No | No |
| compensation | Compensation | Current compensation | No | No |
| compensation_audit | Compensation Audit | Compensation audit | No | No |
| compensation_history | Compensation History | Historic compensation (past, current, and compensation data with effective date in the future) | No | No |
| compensation_task | Compensation Task | Compensation task | No | No |
| competency | Competency | Competency | No | No |
| competency_compasses | Competency | Competency and user data | No | No |
| compliance | Compliance | Compliance | No | No |
| connect_community | Connect Community | Connect community | No | No |
| connect_community_new | Connect Community | Connect community | No | No |

| Object Public Name | Heading | Description | Del ta | User defined fields |
|---|--|--|-----------|---------------------------|
| connect_posting | <i>Connect Posting</i> | Connect posting | No | No |
| connect_posting_new | <i>Connect Posting</i> | Connect posting | No | No |
| connect_profile | <i>Connect Profile</i> | Connect profile | No | No |
| connect_topic | <i>Connect Topic</i> | Connect topic | No | No |
| connect_topic_new | <i>Connect Topic</i> | Connect topic | No | No |
| culture | <i>Culture</i> | Language cultures | No | No |
| curriculum_structure_core | <i>Curriculum Structure</i> | Curriculum structure | Yes | No |
| curriculum_user_info | <i>Curriculum User Info</i> | Curriculum user info: percentage of the curriculum completed by user | No | No |
| custom_field_value | <i>Custom Field Enumerated Option</i> | Title of custom field enumerated option. Note: Object is planned for deprecation and will be replaced by another object in future releases. Please be aware that you can use it now but you will need to update consumers once object is replaced. | No | No |
| custom_field_value_local | <i>Custom Field Enumerated Option Local</i> | Localized title of custom field enumerated option. Note: Object is planned for deprecation and will be replaced by another object in future releases. Please be aware that you can use it now but you will need to update consumers once object is replaced. | No | No |
| devplan | <i>Development Plan</i> | Development plan | No | No |
| devplan_action_step_core | <i>Development Plan Action Step</i> | Development plan action step | Yes | No |
| devplan_activity_type_core | <i>Development Plan Activity Type</i> | Development plan activity type | Yes | No |
| devplan_activity_type_local_core | <i>Development Plan Activity Type Local</i> | Localized development plan activity type | Yes | No |
| devplan_category_core | <i>Devplan Category</i> | Development plan category | Yes | No |
| devplan_category_local_core | <i>Devplan Category Local</i> | Localized development plan category | Yes | No |
| devplan_cf_core | <i>Development Plan Custom Fields</i> | Development plan custom fields | Yes | Yes |
| devplan_core | <i>Development Plan</i> | Development Plan | Yes | No |
| devplan_objective_category_core | <i>Development Plan Objective Category</i> | Development plan objective category | Yes | No |
| devplan_objective_category_local_core | <i>Development Plan Objective Category Local</i> | Localized development plan objective category | Yes | No |
| devplan_objective_core | <i>Development Plan Objective</i> | Development Plan Objective | Yes | No |
| devplan_status_core | <i>Development Plan Status</i> | Development plan status | Yes | No |
| devplan_status_local_core | <i>Development Plan Status Local</i> | Localized development plan status | Yes | No |
| devplan_training_core | <i>Development Plan Training</i> | Development plan training | Yes | No |
| evaluation | <i>Evaluation</i> | Evaluation | No | No |
| external_assessment | <i>External Assessment</i> | Applicant's external assessment | No | No |

| Object Public Name | Heading | Description | Del ta | User defined fields |
|--|---|--|-----------|---------------------------|
| filter_lo_ou | <i>OU Training Availability</i> | Training available to OU users | No | No |
| filter_lo_user | <i>User Training Availability</i> | Training available to users | No | No |
| form_task | <i>Training Form Task</i> | Training Form task | No | No |
| form_template | <i>Training Form Template</i> | Training Form template | No | No |
| forms2 | <i>Form</i> | Form Attributes | No | No |
| forms2_document_folder_local | <i>Form Document Folder Local</i> | Localized Form document folder | No | No |
| forms2_local | <i>Form Local</i> | Localized Form | No | No |
| forms2_submissions | <i>Form Submissions</i> | Form submissions | No | No |
| forms2_task_local | <i>Form Task Local</i> | Localized form task | No | No |
| forms2_tasks | <i>Form Task</i> | Form task | No | No |
| goal | <i>Goal</i> | Goals and user data | No | No |
| goals_base | <i>Goal</i> | Goals | No | No |
| goals_success_descriptors | <i>Goals Success Descriptors</i> | Goals success descriptors | No | No |
| goals_target | <i>Goals Target</i> | Goal targets | No | No |
| goals_task | <i>Goals Task</i> | Goal task | No | No |
| instructor | <i>Instructor</i> | ILT instructor | No | No |
| jp_incumbent_smp_cf | <i>Job Pool Incumbent SMP Custom Fields</i> | SMP Metrics custom fields for incumbents | No | Yes |
| jp_position_smp_cf | <i>Job Pool Position SMP Custom Fields</i> | SMP Metrics custom fields for positions | No | Yes |
| jp_successor_smp_cf | <i>Job Pool Successor SMP Custom Fields</i> | SMP Metrics custom fields for successors | No | Yes |
| language | <i>Language</i> | Languages | No | No |
| lo_exempt_status_reason_approver_local | <i>Training Exemption Reason Local</i> | Localized training exemption reason | No | No |
| lo_exempt_status_reason_local | <i>Training Exemption Reason Local</i> | Localized training exemption reason | No | No |
| lo_notes | <i>Training Comments</i> | Training comments | No | No |
| nasd | <i>FINRA User</i> | FINRA user and regulatory approvals | No | No |
| observation_checklist | <i>Observation Checklist</i> | Observation checklists to evaluate employees' competency | No | No |
| offer_letter | <i>Offer Letter</i> | Offer letter | No | No |
| offer_letter_cf | <i>Offer Letter Custom Fields</i> | Offer letter custom fields | No | Yes |
| onboarding | <i>Onboarding</i> | Onboarding | No | No |
| ou | <i>OU</i> | OU | No | No |
| ou_cf | <i>OU Custom Fields</i> | OU custom fields at the user level | No | Yes |
| ou_cf_core | <i>OU Custom Fields</i> | OU custom fields at the user level | Yes | Yes |
| ou_core | <i>OU</i> | OU | Yes | No |
| ou_hierarchy_core | <i>OU Hierarchy</i> | OU hierarchy | Yes | No |
| ou_path | <i>OU Hierarchy</i> | OU hierarchy | No | No |
| ou_title_local | <i>OU Title Local</i> | OU title local | No | No |
| ou_type | <i>OU Type</i> | OU type | No | No |
| ou_user | <i>OU User</i> | Mapping between users and OUs | No | No |
| performance_review | <i>Performance Review</i> | Performance review | No | No |
| performance_review_competency | <i>Performance Review Competency</i> | Performance review competency ratings | No | No |
| performance_review_goal | <i>Performance Review Goal</i> | Performance review goals ratings | No | No |

| Object Public Name | Heading | Description | Del ta | User defined fields |
|---|---|--|-----------|---------------------------|
| performance_review_question | <i>Performance Review Question</i> | Performance review question | No | No |
| performance_review_section | <i>Performance Review Section</i> | Performance review section | No | No |
| performance_review_sign_off | <i>Performance Review Sign Off</i> | Performance review sign off | No | No |
| performance_review_step | <i>Performance Review Step</i> | Performance Review Step | No | No |
| preferred_instructor | <i>Preferred Instructor</i> | ILT preferred Instructor | No | No |
| recruiting | <i>Recruiting</i> | Recruiting data: job requisitions, job applicants' applications, recruiting agencies submissions | No | No |
| recruiting_form | <i>Recruiting Form</i> | Workflow template and requisition form | No | No |
| recruiting_user_flags | <i>Applicant Flags</i> | Applicant flags | No | No |
| request_form | <i>Request Form</i> | Training request form | No | No |
| request_form_cf | <i>Request Form Custom Fields</i> | Training request form custom fields | No | Yes |
| requisition_approver | <i>Requisition Approver</i> | Requisition approver | No | No |
| requisition_cf | <i>Requisition Custom Fields</i> | Requisition custom fields | No | Yes |
| requisition_location | <i>Requisition Location</i> | Requisition location | No | No |
| requisition_owner | <i>Requisition Owner</i> | Requisition owner | No | No |
| requisition_posting | <i>Requisition Posting</i> | Requisition posting | No | No |
| requisition_reviewer | <i>Requisition Reviewer</i> | Requisition reviewer | No | No |
| resume | <i>Resume</i> | Resume | No | No |
| smp_job_pool_incumbent | <i>Job Pool Incumbent</i> | Job Pool incumbent | No | No |
| smp_job_pool_position | <i>Job Pool Position</i> | Job Pool position criteria | No | No |
| smp_job_pool_successor | <i>Job Pool Successor</i> | Job Pool successors (for positions) added in Job Pool task or Succession Snapshot | No | No |
| smp_job_pool_task | <i>Job Pool Task</i> | Job Pool Task | No | No |
| smp_task_review | <i>SMP Task Review</i> | SMP task review | No | No |
| smp_task_review_local_core | <i>SMP Task Review Local</i> | Localized SMP task review name, description | Yes | No |
| smp_task_review_successor_property_audit | <i>SMP Task Review Successor Property Audit</i> | SMP task review fields for successors | No | No |
| smp_task_review_user_property_audit | <i>SMP Task Review Incumbent Property Audit</i> | SMP task review fields for incumbents | No | No |
| task_local_core | <i>Task Local</i> | Localized task | Yes | No |
| task_review_rating_local_core | <i>Task Review Rating Local</i> | Localized task review rating | Yes | No |
| task_review_step_local_core | <i>Task Review Step Local</i> | Localized performance review step | Yes | No |
| task_status_local_core | <i>Task Status Local</i> | Localized task status | Yes | No |
| tax_service_type | <i>Transaction Tax Service Type</i> | Transaction tax service type | No | No |
| test | <i>Test</i> | Test | No | No |
| test_qti | <i>Test question category</i> | Test question category | No | No |
| test_questions | <i>Test Questions</i> | Test questions | No | No |
| tnu_areas_of_interest | <i>Talent Network Areas Of Interest</i> | Applicant's areas of interest | No | No |
| tp_contributor_coplanner | <i>Training Plan Contributor Coplanner</i> | Training Plan contributor coplanner | No | No |
| training | <i>Training</i> | Training | No | No |

| Object Public Name | Heading | Description | Del ta | User defined fields |
|--|---|--|-----------|---------------------------|
| training_assignment | <i>Training Assignment</i> | Training assignment | No | No |
| training_assignment_criteria_definition_file | <i>Training Assignment Criteria Definition File</i> | Training assignment (name of the file that was uploaded to the assignment) | No | No |
| training_assignment_due_date_type | <i>Training Assignment Due Date Type</i> | Training assignment due date type | No | No |
| training_assignment_email_option | <i>Training Assignment Email Option</i> | Training assignment email setting | No | No |
| training_assignment_enroll_type | <i>Training Assignment Enrollment Type</i> | Training assignment enrollment type | No | No |
| training_assignment_recurrence_relative_type | <i>Training Assignment Recurrence Relative Type</i> | Training assignment recurrence relative type | No | No |
| training_assignment_recurrence_type | <i>Training Assignment Recurrence Type</i> | Training assignment recurrence type | No | No |
| training_assignment_schedule_relative_type | <i>Training Assignment Schedule Relative Type</i> | Training assignment schedule relative type | No | No |
| training_assignment_schedule_type | <i>Training Assignment Schedule Type</i> | Training assignment schedule type for processing frequency | No | No |
| training_assignment_set | <i>Training Assignment Set</i> | Training assignment data (assignment ID, title, description) | No | No |
| training_assignment_status_type | <i>Training Assignment Status Type</i> | Training assignment status type | No | No |
| training_assignment_termination_type | <i>Training Assignment Termination Type</i> | Training assignment recurrence termination type | No | No |
| training_assignment_user | <i>Training Assignment User</i> | Training assignment data (flag indicating if users are dynamically removed from assignment) | No | No |
| training_assignment_user_criteria | <i>Training Assignment User Criteria</i> | Training assignment user criteria (User ID, User Name, OU type, OU title, OU description, OU parent, OU owner) | No | No |
| training_cf | <i>Training Custom Fields</i> | Training custom fields | No | Yes |
| training_cf_core | <i>Training Custom Fields</i> | Training custom fields | Yes | Yes |
| training_cf_text_local | <i>Training Custom Fields Text Local</i> | Localized training custom fields values | No | No |
| training_classification_local | <i>Training Classification Local</i> | Localized educational objective classification | No | No |
| training_core | <i>Training</i> | Training | Yes | No |
| training_curricula | <i>Training Curricula</i> | Training Curriculum | No | No |
| training_equivalent_training | <i>Training Equivalent Training</i> | Training equivalencies | No | No |
| training_event_local | <i>Training Event Local</i> | Localized training event (ILT course) descriptive identifiers | No | No |
| training_ilt_facility | <i>Training ILT Facility</i> | ILT facility | No | No |
| training_ilt_seat_allocation | <i>Training ILT Seat Allocation</i> | ILT session seat reservations and enrollment restrictions | No | No |
| training_ilt_session_cost | <i>Training ILT Session Cost</i> | ILT session cost | No | No |
| training_ilt_session_instructor | <i>Training ILT Session Instructor</i> | ILT session instructor | No | No |
| training_language_equivalent_training | <i>Training Language Equivalent Training</i> | Training equivalencies based on language | No | No |
| training_local_core | <i>Training Local</i> | Localized training title, description, keywords for all types of training objects. | Yes | No |

| Object Public Name | Heading | Description | Del ta | User defined fields |
|--|--|---|-----------|---------------------------|
| training_material_local | <i>Training Material Local</i> | Localized training material URL | No | No |
| training_material_type_local | <i>Training Material Type Local</i> | Localized training material type | No | No |
| training_plan | <i>Taining Plan</i> | Taining plan | No | No |
| training_plan_forecasted_item | <i>Training Plan Forecasted Item</i> | Training plan request and forecast | No | No |
| training_plan_ou | <i>Training Plan OU</i> | Training plan OU | No | No |
| training_plan_template | <i>Training Plan Template</i> | Training plan template | No | No |
| training_plan_user | <i>Training Plan User</i> | Training plan user | No | No |
| training_prerequisite | <i>Training Prerequisite</i> | Training prerequisite | No | No |
| training_publication_local | <i>Training Publication Local</i> | Localized course publication | No | No |
| training_purpose_local2 | <i>Training Purpose Local</i> | Localized training purpose | No | No |
| training_rating_review | <i>Training Rating Review</i> | Training course rating reviews | No | No |
| training_relation | <i>Training Relation</i> | Training Relation | No | No |
| training_schedule | <i>Training Schedule</i> | ITL session schedule | No | No |
| training_session_schedule | <i>Training Session Schedule</i> | Training session schedule | No | No |
| training_status_local | <i>Training Status Local</i> | Localized training status | No | No |
| training_subject | <i>Training Subject</i> | Training subject | No | No |
| training_subject_equivalent | <i>Training Subject Equivalent</i> | Training equivalent subject | No | No |
| training_title_local | <i>Training Title Local</i> | Localized training title | No | No |
| training_type | <i>Training Type</i> | Training type | No | No |
| training_type_core | <i>Training Type</i> | Training type | Yes | No |
| training_type_local | <i>Training Type Local</i> | Localized training type | No | No |
| training_type_local_core | <i>Training Type Local</i> | Localized training type | Yes | No |
| training_unit_distributor | <i>Training Unit Distributor</i> | Training unit distributor | No | No |
| training_unit_key_code | <i>Training Unit Key Code</i> | Training unit key code | No | No |
| training_version | <i>Training Version</i> | Training version | No | No |
| transaction | <i>Transaction</i> | Transaction | No | No |
| transaction_address | <i>Transaction Address</i> | Billing transaction address | No | No |
| transaction_cf | <i>Transaction Custom Fields</i> | Transaction custom fields | No | Yes |
| transaction_tax | <i>Transaction Tax</i> | Tax payments associated with billing transaction | No | No |
| transcript | <i>Transcript</i> | User transcript | No | No |
| transcript_action_reason_local | <i>Transcript Action Reason Local</i> | Localized reason the user withdrew from the training | No | No |
| transcript_cf | <i>Transcript Custom Fields</i> | Transcript custom fields | No | Yes |
| transcript_cf_core | <i>Transcript Custom Fields</i> | Transcript custom fields | Yes | Yes |
| transcript_core | <i>Transcript</i> | User transcript | Yes | No |
| transcript_curricula | <i>Transcript Curricula</i> | Transcript Curriculum | No | No |
| transcript_modifications | <i>Transcript Modifications</i> | Transcript modifications | No | No |
| transcript_observation_status_local | <i>Transcript Observation Status Local</i> | Localized observed training result | No | No |
| transcript_ojt_history | <i>Transcript OJT History</i> | Observed Training (On the Job Training & Express Class) | No | No |
| transcript_part_attendance | <i>Transcript Part Attendance</i> | User attendance per individual training session part | No | No |
| transcript_roster_comments | <i>Transcript Roster Comments</i> | Transcript roster comments | No | No |

| Object Public Name | Heading | Description | Del ta | User defined fields |
|--|---------------------------------------|---|-----------|---------------------------|
| transcript_scorm2004 | <i>Transcript Scorm2004</i> | SCORM 2004 Quiz data | No | No |
| transcript_sf182_request | <i>Transcript SF182 Request</i> | SF-182 (Standard Form 182) "Authorization, Agreement, and Certification of Training" requests for external training | No | No |
| transcript_src_assignment_core | <i>Transcript Source Assignment</i> | Mapping of transcript entry to assignment | Yes | No |
| transcript_status | <i>Transcript Status</i> | Transcript status | No | No |
| transcript_status_local | <i>Transcript Status Local</i> | Localized transcript status | No | No |
| user | <i>User</i> | User | No | No |
| user_archive | <i>User Archive</i> | User archive | No | No |
| user_assessor | <i>User Assessor</i> | User assessors | No | No |
| user_audit | <i>User Audit</i> | User audit data for password reset | No | No |
| user_cf | <i>User Custom Fields</i> | User custom fields | No | Yes |
| user_groups_core | <i>User Groups</i> | User groups | Yes | No |
| user_ou | <i>User OU</i> | Mapping between users and OUs | No | No |
| user_ou_history | <i>User OU History</i> | History of changes in association users and OUs | No | No |
| user_ou_info | <i>User OU Info</i> | OU fields | No | No |
| user_ou_status | <i>User OU Status</i> | User OU status | No | No |
| user_ou_status_local | <i>User OU Status Local</i> | Localized user OU status | No | No |
| user_rehire_eligibility_local_core | <i>User Eligible For Rehire Local</i> | Localized rehire eligibility types | Yes | No |
| user_social_feedback | <i>User Social Feedback</i> | User social feedback | No | No |
| user_status | <i>User Status</i> | User status | No | No |
| user_status_local | <i>User Status Local</i> | Localized user status | No | No |
| user_type_local_core | <i>User Type Local</i> | Localized user types | Yes | No |
| users_cf_core | <i>User Custom Fields</i> | User custom fields | Yes | Yes |
| users_core | <i>User</i> | User | Yes | No |

3. Data Exporter Objects in Detail

This section provides Data Exporter objects' schema details.

Note: Due to enhancements to our product and services, the fields in this document do not correlate to a specific numbered order. As we add additional fields, the ordinals of the data will change over time. We recommend that you either refer to fields by name, or if you want sequential processing of the fields, enforce the ordering explicitly in your extraction/query methods.

Object Public Name: **curriculum_structure_core**

Heading: Curriculum structure
Key: curriculum_object_id, object_id, parent_object_id
Delta: Yes
User defined fields: No
Description: Curriculum structure

| Field Public Name | Heading | Data type | Description |
|-------------------------------|--------------------------------------|------------------|---|
| curriculum_object_id | <i>Curriculum ID</i> | uniqueidentifier | ID of the curriculum. Use [training_title_local] reporting object to get localized title. |
| object_id | <i>Curriculum Object ID</i> | uniqueidentifier | ID of the child object within the curriculum. Use [training_title_local] reporting object to get localized title. |
| parent_object_id | <i>Curriculum Parent Object ID</i> | uniqueidentifier | ID of the parent object of the object within the curriculum. Use [training_title_local] to get localized title. |
| _last_touched_dt_utc | <i>Last Touched Date UTC</i> | datetime2 | UTC date and time when the record has been created or most recent updated. |
| days_to_complete | <i>Relative Days (Due Date)</i> | int | Number of days after specified event when the Relative Days criteria is selected for due date in the curriculum structure. |
| display_seq | <i>Display Sequence</i> | int | Display sequence of child objects in the curriculum structure. |
| due_date | <i>Fixed Due Date</i> | smalldatetime | The due date for the training when the "Fixed Date" criteria is selected in the curriculum structure. |
| due_date_type_id | <i>Due Date Criteria ID</i> | int | ID of the Due Date Criteria. Use [COMPATIBILITY_curriculum_child_due_date_type_local] reporting object to get localized text. |
| is_auto_launch | <i>Auto-Launch?</i> | bit | Flag indicating if "Auto-Launch" option is set for the training in the curriculum structure. |
| is_auto_register | <i>Auto-Register?</i> | bit | Flag indicating if "Auto-Register" option is set for the training in the curriculum structure. |
| is_pay_upfront | <i>Pay-Upfront?</i> | bit | Flag indicating if "Pay-Upfront" option is set for the training in the curriculum structure. |
| is_preapproved | <i>Pre-Approved?</i> | bit | Flag indicating if "Pre-Approved" option is set for the training in the curriculum structure. |
| is_reassign_curriculum | <i>Reassign Curriculum?</i> | bit | Flag indicating if "Reassign Curriculum upon Test Failure" option is set for the training in the curriculum structure. |
| max_attempts | <i>Max Attempts</i> | int | Maximum number of attempts for Tests defined in the curriculum structure. |
| relation_seq | <i>Sequence</i> | int | Sequence of the child objects in the curriculum structure. |
| required_training_per_section | <i>Required Training per Section</i> | int | Number of required training within the section. |

Object Public Name: **devplan_action_step_core**

Heading: Development Plan Action Step
Key: devplan_id, objective_id, action_step_id
Delta: Yes
User defined fields: No
Description: Development plan action step

| Feild Public Name | Heading | Data type | Description |
|-------------------|------------------------------|----------------|---|
| devplan_id | <i>Development Plan ID</i> | int | ID of the development plan. |
| objective_id | <i>Objective ID</i> | int | ID of the development plan objective. |
| action_step_id | <i>Action Step ID</i> | int | ID of the development plan action step. |
| activity_type_id | <i>Activity Type ID</i> | int | ID of the development plan activity type. Use [devplan_activity_type_local_core] reporting object to get localized title. |
| created_by | <i>Created by User</i> | int | Internal ID of the user who created development plan action step. |
| created_dt | <i>Creation Date</i> | datetime2 | Date the development plan action step was created. |
| modified_by | <i>Last Modified by User</i> | int | Internal ID of the user that last modified the development plan action step. |
| modified_dt | <i>Last Modified Date</i> | datetime2 | The latest date the development plan action step has been updated. |
| progress | <i>Progress</i> | int | Development plan action step progress. |
| sequence | <i>Sequence</i> | int | Sequence of the development plan action steps. |
| target_dt | <i>Target Date</i> | smalldatetime | Development plan action step due date. |
| title | <i>Title</i> | nvarchar(3000) | Development plan action step title. |

Object Public Name: **devplan_activity_type_core**

Heading: Development Plan Activity Type
Key: activity_type_id
Delta: Yes
User defined fields: No
Description: Development plan activity type

| Feild Public Name | Heading | Data type | Description |
|-------------------|------------------|---------------|--|
| activity_type_id | <i>ID</i> | int | ID of the development plan activity type. |
| is_active | <i>Is Active</i> | bit | Flag indicating whether development plan activity type is active: 1 = True, 0 = False. |
| title | <i>Title</i> | nvarchar(255) | Development plan activity type. |

Object Public Name: **devplan_activity_type_local_core**

Heading: Development Plan Activity Type
Key: activity_type_id, culture_id
Delta: Yes
User defined fields: No
Description: Localized development plan activity type

| Feild Public Name | Heading | Data type | Description |
|-------------------|-------------------------|---------------|---|
| activity_type_id | <i>Activity Type ID</i> | int | ID of the development plan activity type. |
| culture_id | <i>Culture ID</i> | int | ID of the culture. |
| title | <i>Title</i> | nvarchar(255) | Development plan activity type. |

Object Public Name: **devplan_category_core**

Heading: Devplan Category
 Key: category_id
 Delta: Yes
 User defined fields: No
 Description: Development plan category

| Feild Public Name | Heading | Data type | Description |
|-------------------|------------------|---------------|---|
| category_id | <i>ID</i> | int | ID of the development plan category. |
| is_active | <i>Is Active</i> | bit | Flag indicating whether development plan category is active: 1 = True, 0 = False. |
| title | <i>Title</i> | nvarchar(255) | Development plan category title. |

Object Public Name: **devplan_category_local_core**

Heading: Devplan Category Local
 Key: category_id, culture_id
 Delta: Yes
 User defined fields: No
 Description: Localized development plan category

| Feild Public Name | Heading | Data type | Description |
|-------------------|--------------------|---------------|--------------------------------------|
| category_id | <i>Category ID</i> | int | ID of the development plan category. |
| culture_id | <i>Culture ID</i> | int | ID of the culture. |
| title | <i>Title</i> | nvarchar(255) | Development plan category title. |

Object Public Name: **devplan_cf_core**

Heading: Development Plan Custom Fields
 Key: dp_id, user_id
 Delta: Yes
 User defined fields: Yes
 Description: Development plan custom fields

| Feild Public Name | Heading | Data type | Description |
|--|------------------------------|------------------------|--|
| dp_id | <i>Devplan ID (Internal)</i> | int | ID of the development plan. |
| user_id | <i>User ID (Internal)</i> | int | Internal ID of the user whom development plan assigned to. |
| *dynamic columns*: "field_" + <field_identifier>, e.g. field_1, field_2... | <Custom Field Name> | custom field data type | Values for custom fields. |

Object Public Name: **devplan_core**

Heading: Development Plan
 Key: devplan_id
 Delta: Yes
 User defined fields: No
 Description: Development Plan

| Feild Public Name | Heading | Data type | Description |
|-------------------|-----------|-----------|-----------------------------|
| devplan_id | <i>ID</i> | int | ID of the development plan. |

| Feild Public Name | Heading | Data type | Description |
|-------------------------|------------------------------|----------------|--|
| approve_dt | <i>Approved Date</i> | datetime | Date the the development plan was approved. |
| approver_id | <i>Approved By User</i> | int | User Internal ID of the development plan approver. |
| assigned_user_id | <i>Assigned to User</i> | int | Internal ID of the user whom development plan assigned to. |
| category_id | <i>Category ID</i> | int | ID of the development plan category. Use [devplan_category_local_core] reporting object to get localized title. |
| created_by | <i>Created by User</i> | int | Internal ID of the user that first submitted the development plan. |
| created_dt | <i>Creation Date</i> | datetime2 | Date the development plan was created. |
| description | <i>Description</i> | nvarchar(3000) | Development plan description. |
| due_dt | <i>Due Date</i> | smalldatetime | Development plan due date. |
| is_primary | <i>Is Primary</i> | bit | Flag indicating whether development plan is primary: 1 = True, 0 = False. |
| modified_by | <i>Last Modified by User</i> | int | Internal ID of the user that last modified the development plan. |
| modified_dt | <i>Last Modified Date</i> | datetime2 | The latest date the development plan has been updated. |
| progress | <i>Progress</i> | int | User progress in his development plan. |
| status_id | <i>Status ID</i> | int | ID of the development plan status. Use [devplan_status_local_core] reporting object to get localized title. |
| template_id | <i>Template ID</i> | int | ID of the Template at the time of development plan creation. If the plan was not created from a Template, this field will be blank. |
| template_version | <i>Template Version</i> | int | Version of the Template at the time of development plan creation. If the plan was not created from a Template, this field will be blank. |
| title | <i>Title</i> | nvarchar(3000) | Development plan title. |

Object Public Name: **devplan_objective_category_core**

Heading: Development Plan Objective Category
Key: category_id
Delta: Yes
User defined fields: No
Description: Development plan objective category

| Feild Public Name | Heading | Data type | Description |
|--------------------|--------------------|---------------|---|
| category_id | <i>Category ID</i> | int | ID of the development plan objective category. |
| is_active | <i>Is Active</i> | bit | Flag indicating whether development plan objective category is active: 1 = True, 0 = False. |
| title | <i>Title</i> | nvarchar(255) | Development plan objective category title. |

Object Public Name: **devplan_objective_category_local_core**

Heading: Development Plan Objective Category Local
Key: category_id, culture_id
Delta: Yes
User defined fields: No
Description: Localized development plan objective category

| Feild Public Name | Heading | Data type | Description |
|--------------------|--------------------|---------------|--|
| category_id | <i>Category ID</i> | int | ID of the development plan objective category. |
| culture_id | <i>Culture ID</i> | int | ID of the culture. |
| title | <i>Title</i> | nvarchar(255) | Development plan objective category title. |

Object Public Name: **devplan_objective_core**

Heading: Development Plan Objective
Key: devplan_id, objective_id
Delta: Yes
User defined fields: No
Description: Development Plan Objective

| Feild Public Name | Heading | Data type | Description |
|-------------------|------------------------------|----------------|---|
| devplan_id | <i>Development Plan ID</i> | int | ID of the development plan. |
| objective_id | <i>Objective ID</i> | int | ID of the development plan objective. |
| category_id | <i>Category ID</i> | int | ID of the development plan objective category. Use [devplan_objective_category_local_core] reporting object to get localized title. |
| created_by | <i>Created by User</i> | int | Internal ID of the user who created development plan objective. |
| created_dt | <i>Creation Date</i> | datetime2 | Date the development plan objective was created. |
| due_dt | <i>Due Date</i> | smalldatetime | Development plan objective due date. |
| modified_by | <i>Last Modified by User</i> | int | Internal ID of the user that last modified the development plan objective. |
| modified_dt | <i>Last Modified Date</i> | datetime2 | The latest date the development plan objective has been updated. |
| progress | <i>Progress</i> | int | Development plan objective progress |
| sequence | <i>Sequence</i> | int | Sequence of the development plan objectives. |
| title | <i>Title</i> | nvarchar(3000) | Development plan objective title. |

Object Public Name: **devplan_status_core**

Heading: Development Plan Status
Key: status_id
Delta: Yes
User defined fields: No
Description: Development plan status

| Feild Public Name | Heading | Data type | Description |
|-------------------|--------------------|--------------|---|
| status_id | <i>Status ID</i> | int | ID of the development plan status. Use [devplan_status_local_core] reporting object to get localized title. |
| status_name | <i>Status Name</i> | varchar(255) | Development plan status name. |

Object Public Name: **devplan_status_local_core**

Heading: Development Plan Status Local
Key: status_id, culture_id
Delta: Yes
User defined fields: No
Description: Localized development plan status

| Feild Public Name | Heading | Data type | Description |
|-------------------|--------------------|---------------|---|
| status_id | <i>Status ID</i> | int | ID of the development plan status. Use [devplan_status_local_core] reporting object to get localized title. |
| culture_id | <i>Culture ID</i> | int | ID of the culture. |
| status_name | <i>Status Name</i> | nvarchar(255) | Development plan status name. |

Object Public Name: **devplan_training_core**

Heading: Development Plan Training
 Key: devplan_id, objective_id, lo_id
 Delta: Yes
 User defined fields: No
 Description: Development plan training

| Feild Public Name | Heading | Data type | Description |
|-------------------|------------------------------|------------------|---|
| devplan_id | <i>Development Plan ID</i> | int | ID of the development plan. |
| objective_id | <i>Objective ID</i> | int | ID of the development plan objective. |
| lo_id | <i>Training ID</i> | uniqueidentifier | ID of the training. |
| created_by | <i>Created by User</i> | int | Internal ID of the user who created development plan training. |
| created_dt | <i>Creation Date</i> | datetime2 | Date the development plan training was created. |
| modified_by | <i>Last Modified by User</i> | int | Internal ID of the user that last modified the development plan training. |
| modified_dt | <i>Last Modified Date</i> | datetime2 | The latest date the development plan training has been updated. |
| sequence | <i>Sequence</i> | int | Sequence of the development plan training items. |
| status_id | <i>Status ID</i> | int | ID of the development plan training status. |
| target_dt | <i>Target Date</i> | smalldatetime | Development plan training item due date. |

Object Public Name: **ou_cf_core**

Heading: OU Custom Fields
 Key: ou_id
 Delta: Yes
 User defined fields: Yes
 Description: OU custom fields at the user level

| Feild Public Name | Heading | Data type | Description |
|--|------------------------------|------------------------|--|
| ou_id | <i>OU ID (Internal)</i> | int | ID of the OU. |
| _last_touched_dt_utc | <i>Last Touched Date UTC</i> | datetime2 | UTC date and time when the record has been created or most recent updated. |
| *dynamic columns*: "field_" + <field_identifier>, e.g. field_1, field_2... | <Custom Field Name> | custom field data type | Values for custom fields. |

Object Public Name: **ou_core**

Heading: OU
 Key: ou_id
 Delta: Yes
 User defined fields: No
 Description: OU

| Feild Public Name | Heading | Data type | Description |
|----------------------|----------------------------------|-----------|--|
| ou_id | <i>OU ID</i> | int | ID of the OU. |
| _last_touched_dt_utc | <i>Last Touched Date UTC</i> | datetime2 | UTC date and time when the record has been created or most recent updated. |
| active | <i>Active</i> | bit | Flag indicating whether OU is active: 1 = True, 0 = False. |
| approver_id | <i>Approver ID</i> | int | Internal User ID of the approver. |
| owner_id | <i>OU Owner Internal User ID</i> | int | Internal User ID of the OU owner. |

| Feild Public Name | Heading | Data type | Description |
|-------------------|---------------------|----------------|----------------------|
| parent_id | <i>OU Parent ID</i> | int | ID of the parent OU. |
| ref | <i>OU ID</i> | nvarchar(100) | ID of the OU. |
| title | <i>OU Title</i> | nvarchar(4000) | OU title. |
| type_id | <i>OU Type</i> | int | ID of the OU Type. |

Object Public Name: **ou_hierarchy_core**

Heading: OU Hierarchy
Key: descendant_ou_id, ancestor_ou_id
Delta: Yes
User defined fields: No
Description: OU hierarchy

| Feild Public Name | Heading | Data type | Description |
|-----------------------------|------------------------------|-------------|--|
| descendant_ou_id | <i>Descendant OU ID</i> | int | ID of the Descendant OU. |
| ancestor_ou_id | <i>Ancestor OU ID</i> | int | ID of the Ancestor OU. |
| _last_touched_dt_utc | <i>Last Touched Date UTC</i> | datetime2 | UTC date and time when the record has been created or most recent updated. |
| distance | <i>Depth</i> | int | Depth. |
| relative_path | <i>Path</i> | hierarchyid | Path. |

Object Public Name: **smp_task_review_local_core**

Heading: SMP Task Review Local
Key: smp_task_review_id, culture_id
Delta: Yes
User defined fields: No
Description: Localized SMP task review name, description

| Feild Public Name | Heading | Data type | Description |
|-----------------------------|------------------------------|---------------|--|
| smp_task_review_id | <i>SMP Task Review ID</i> | int | ID of the SMP task review. |
| culture_id | <i>Culture ID</i> | int | ID of the culture. |
| _last_touched_dt_utc | <i>Last Touched Date UTC</i> | datetime2 | UTC date and time when the record has been created or most recent updated. |
| descr | <i>Task Step Description</i> | nvarchar(500) | Task description. |
| is_default | <i>Default Culture?</i> | bit | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| task_id | <i>Task ID</i> | int | ID of the task. |
| title | <i>Task Step Title</i> | nvarchar(100) | Task title. |

Object Public Name: **task_local_core**

Heading: Task Local
Key: task_id, culture_id
Delta: Yes
User defined fields: No
Description: Localized task

| Feild Public Name | Heading | Data type | Description |
|-------------------|-------------------|-----------|--------------------|
| task_id | <i>Task ID</i> | int | ID of the task. |
| culture_id | <i>Culture ID</i> | int | ID of the culture. |

| Feild Public Name | Heading | Data type | Description |
|-----------------------------|------------------------------|---------------|--|
| _last_touched_dt_utc | <i>Last Touched Date UTC</i> | datetime2 | UTC date and time when the record has been created or most recent updated. |
| is_default | <i>Default Culture?</i> | bit | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| title | <i>Task Step Title</i> | nvarchar(500) | Task title. |

Object Public Name: **task_review_rating_local_core**

Heading: Task Review Rating Local
Key: task_id, rating, culture_id
Delta: Yes
User defined fields: No
Description: Localized task review rating

| Feild Public Name | Heading | Data type | Description |
|-----------------------------|--|----------------|--|
| task_id | <i>Task ID</i> | int | ID of the task. |
| rating | <i>Task Review Raiting</i> | decimal(9,4) | Task review rating. |
| culture_id | <i>Culture ID</i> | int | ID of the culture. |
| _last_touched_dt_utc | <i>Last Touched Date UTC</i> | datetime2 | UTC date and time when the record has been created or most recent updated. |
| descr | <i>Task Review Raiting Description</i> | nvarchar(1000) | Task review rating description. |
| is_default | <i>Default Culture?</i> | bit | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| title | <i>Task Review Raiting Title</i> | nvarchar(100) | Task review rating title. |

Object Public Name: **task_review_step_local_core**

Heading: Task Review Step Local
Key: task_step_id, culture_id
Delta: Yes
User defined fields: No
Description: Localized performance review step

| Feild Public Name | Heading | Data type | Description |
|-----------------------------|------------------------------|----------------|--|
| task_step_id | <i>Task Step ID</i> | int | ID of the performance review step. |
| culture_id | <i>Culture ID</i> | int | ID of the culture. |
| _last_touched_dt_utc | <i>Last Touched Date UTC</i> | datetime2 | UTC date and time when the record has been created or most recent updated. |
| descr | <i>Task Step Description</i> | nvarchar(2000) | Performance review step description. |
| is_default | <i>Default Culture?</i> | bit | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| task_id | <i>Task ID</i> | int | ID of the performance review task. |
| title | <i>Task Step Title</i> | nvarchar(200) | Performance review step title. |

Object Public Name: **task_status_local_core**

Heading: Task Status Local
Key: status_id, culture_id
Delta: Yes
User defined fields: No

Description: Localized task status

| Feild Public Name | Heading | Data type | Description |
|-----------------------------|------------------------------|---------------|--|
| status_id | <i>Status ID</i> | int | ID of the task status. |
| culture_id | <i>Culture ID</i> | int | ID of the culture. |
| _last_touched_dt_utc | <i>Last Touched Date UTC</i> | datetime2 | UTC date and time when the record has been created or most recent updated. |
| status | <i>Status Title</i> | nvarchar(100) | Task status title |

Object Public Name: **training_cf_core**

Heading: Training Custom Fields
Key: object_id
Delta: Yes
User defined fields: Yes
Description: Training custom fields

| Feild Public Name | Heading | Data type | Description |
|---|----------------------------------|------------------------|--|
| object_id | <i>Object ID</i> | uniqueidentifier | ID of the training. |
| _last_touched_dt_utc | <i>Last Touched Date UTC</i> | datetime2 | UTC date and time when the record has been created or most recent updated. |
| *dynamic columns*: "field_" + <field_identifier>, e.g. field_1, field_2... | <i><Custom Field Name></i> | custom field data type | Values for custom fields. |

Object Public Name: **training_core**

Heading: Training
Key: object_id
Delta: Yes
User defined fields: No
Description: Training

| Feild Public Name | Heading | Data type | Description |
|---|--|------------------|--|
| object_id | <i>Training ID</i> | uniqueidentifier | ID of the training. |
| _last_touched_dt_utc | <i>Last Touched Date UTC</i> | datetime2 | UTC date and time when the record has been created or most recent updated. |
| classification_id | <i>Classification ID</i> | uniqueidentifier | ID of the educational objective classification associated with LO. |
| event_max_enrollment | <i>Event Max Enrollment</i> | int | The maximum enrollment for the Session defaults of an Event. |
| event_min_enrollment | <i>Event Min Enrollment</i> | int | The minimum enrollment for the Session defaults of an Event. |
| is_available_offline | <i>Allow Download Offline?</i> | bit | Flag from the Course Catalog indicating if the online course can be downloaded for offline consumption: 1 = True, 0 = False. |
| is_available_offline_network | <i>Allow Launch From Offline Network?</i> | bit | Flag from the Course Catalog indicating if the online course can be launched from offline network location: 1 = True, 0 = False. |
| is_latest_training_version | <i>Latest Training Version?</i> | bit | Flag indicating whether the training is the latest version from the Course Catalog: 1 = True, 0 = False. |
| lo_active | <i>Training Active</i> | char(1) | Flag indicating whether whether the training is active: Y = active, N = inactive. |
| lo_admin_session_selection_allowed | <i>Ability to Select Session Admins and Managers</i> | bit | Flag indicating whether Admins and Managers are allowed to select an event session on behalf of a user via the Select Session option on the user's Universal Profile - Transcript or Training Details page: 1 = True, 0 = False. |

| Feild Public Name | Heading | Data type | Description |
|------------------------------|---|------------------|---|
| lo_adv_reg_deadline | <i>Training Advanced Reg. Deadline</i> | smalldatetime | Deadline of the advance registration for the training. |
| lo_billing_entity | <i>Billing Entity</i> | int | ID of the billing entity. |
| lo_connect_item_type_id | <i>Connect Item Type ID</i> | int | ID of the connect posting type. Use [COMPATIBILITY_connect_item_type_local] reporting object to get localized title. |
| lo_contact | <i>Training Contact</i> | nvarchar(402) | Semicolon delimited list of Full names of users who can be contacted regarding training. |
| lo_contact_user_ref | <i>Training Contact (User ID)</i> | nvarchar(400) | Semicolon delimited list of User IDs of users who can be contacted regarding training. |
| lo_create_dt | <i>Training Created Date</i> | datetime | Date the training was created. |
| lo_created_by_user_id | <i>Training Created By Internal User ID</i> | int | ID of the user who created training. |
| lo_credit | <i>Training Credits</i> | decimal(9,2) | Credit user would receive from attending training. |
| lo_currency_id | <i>Currency ID</i> | int | ID of the training currency. |
| lo_end_dt | <i>Training End Date</i> | datetime | Finish date of training (relevant for session, external training, and cohort). |
| lo_end_registration | <i>Training Reg Deadline</i> | smalldatetime | The latest date users can register for the training. |
| lo_eval_01_override | <i>Training Eval 1</i> | int | ID of the level 1 evaluation accociated with training. |
| lo_eval_02_override | <i>Training Eval 2</i> | int | ID of the level 2 evaluation accociated with training. |
| lo_eval_03_override | <i>Training Eval 3</i> | int | ID of the level 3 evaluation accociated with training. |
| lo_hours | <i>Training Hours</i> | decimal(9,2) | Total duration (in hours) of the training (for sessions, the break time is omitted). |
| lo_instructor_id | <i>Training Instructor Internal User ID</i> | uniqueidentifier | ID of the training instructor (relevant for ILT session). |
| lo_interest_tracking_allowed | <i>Interest Tracking Allowed</i> | bit | Flag indicating whether the option of adding the training to the user interest tracking is enabled: 1 = True, 0 = False. |
| lo_is_mobile_compatible | <i>Mobile Compatible</i> | bit | Flag indicating whether a training has been marked as compatible with the Cornerstone mobile applications in the Course Catalog: 1 = True, 0 = False. |
| lo_is_part_of_curriculum | <i>Inside Curriculum</i> | bit | Flag indicating whether the training is part of curriculum: 1 = True, 0 = False.. |
| lo_language_id | <i>Language ID</i> | int | ID of the language associated with the training. |
| lo_location_id | <i>Location ID</i> | int | ID of the location for training to take place (relevant for ILT session). |
| lo_locator | <i>Training Locator Number</i> | int | Numeric identifier for training session. |
| lo_mastery_score | <i>Training Mastery Score</i> | int | The minimum score a user would need to get in order to pass the training. |
| lo_material_type_id | <i>Material Type Name</i> | int | ID of the material type of the training (relevant for material). Use [training_material_type_local] reporting object to get localized title. |
| lo_max_score | <i>Max score</i> | int | Maximum score user can achieve while participating in the training. |
| lo_min_parts | <i>Minimum part attendance</i> | int | Mimumum parts of the training item user must participate in. |
| lo_modified_by_user_id | <i>Modified By Internal User ID</i> | int | Internal User ID of the user who modified training. |
| lo_modified_dt | <i>Last Modified Date</i> | smalldatetime | Date when training was last modified. |

| Feild Public Name | Heading | Data type | Description |
|--|---|------------------|--|
| lo_multiple_sessions_allowed | <i>Multiple Session Enrollment Allowed</i> | bit | Flag indicating whether the option "Allow Users To Attend Multiple Sessions" is enabled and users can register for more than one session of the event: 1 = True, 0 = False. |
| lo_no_show | <i>Transaction No Show Charge</i> | money | Monetary penalty for not showing up on the registered training. |
| lo_object_type | <i>Training Type</i> | varchar(4) | Textual code for the training type. |
| lo_owner_names | <i>Owners</i> | nvarchar(800) | Semicolon delimited list of full names of the training owners (relevant for Curriculum). |
| lo_price | <i>Training Price</i> | money | The price associated with the training (used for billing purposes). |
| lo_product_code | <i>Product/Commodity Code</i> | nvarchar(20) | Product code for the training. |
| lo_provider_id | <i>Provider ID</i> | uniqueidentifier | ID of the ITL session provider. |
| lo_publication_id | <i>Course Publication Title</i> | int | ID of the publication the training was associated with (relevant for online courses). Use [training_publication_local] reporting object to get localized title. |
| lo_reg_max | <i>Training Max Registration</i> | bigint | Maximum number of users who can register for training. |
| lo_reg_min | <i>Training Min Registration</i> | int | Minimum number of users needed to register for training in order to launch training. |
| lo_root_id | <i>Root ID</i> | uniqueidentifier | ID of the top parent learning object (LO) to training item. For example, event (ILT course) is parent object to sessions (scheduled instances of event) that hold this course at different times and locations by different instructors. |
| lo_seats_available | <i>Total Seats Available</i> | bigint | Total seats available for the training. |
| lo_seats_taken | <i>Total Seats Taken</i> | bigint | Total number of seats that are used by participants for the training (session includes the session total used seats, whereas event summarizes all its sessions taken seats). |
| lo_seats_total | <i>Total Seats</i> | bigint | Total number of seats available for the training (session includes the session total capacity, whereas event summarizes all its sessions capacity). |
| lo_secondary_training_provider_id | <i>Secondary Training Provider ID</i> | uniqueidentifier | ID of the secondary training provider. |
| lo_session_selection_allowed | <i>Ability to Select Sessions End Users</i> | bit | Flag indicating whether user is allowed to select the different event's sessions: 1 = True, 0 = False. |
| lo_size | <i>Training File Size (MB)</i> | decimal(9,2) | Training file size (in MB). |
| lo_start_dt | <i>Training Start Date</i> | datetime | Start date of training (relevant for session, external training, and cohort). |
| lo_status_type | <i>Training Status</i> | char(4) | Textual code for the training status. |
| lo_test_attempts_allowed | <i>Number of Attempts Allowed (Tests)</i> | int | Maximum number of attempts allowed for a test. |
| lo_test_graders_ids | <i>Test Graders (ID)</i> | nvarchar(800) | Comma separated list of User IDs of the users who can grade the test. |
| lo_test_max_entries | <i>Maximum Number of Test Entries</i> | int | Maximum number of entries allowed per test per user. |
| lo_test_max_time_allowed | <i>Time Limit Minutes (Tests)</i> | int | Maximum time (in minutes) user can spend on a test. |
| lo_timezone_id | <i>Timezone ID</i> | int | ID of the time zone (relevant for ILT sessions). |
| lo_total_cost | <i>Total Session Cost</i> | money | Total cost of training session. |
| lo_total_users_requests | <i>Total Number of Requesting Users</i> | int | Total number of users who explicitly requested training. |

| Feild Public Name | Heading | Data type | Description |
|-------------------------------|--|------------------|--|
| lo_version | <i>Training Version</i> | nvarchar(50) | Version of the training. |
| lo_waitlist_allowed | <i>Waitlists Allowed</i> | bit | Flag indicating whether user can be added to the waitlist when he registers for a session with no seats available: 1 = True, 0 = False. |
| lo_waitlist_auto_manage | <i>Auto-management of Waitlist</i> | bit | Flag indicating whether the system is allowed to manage the waitlist by maintaining a list of waitlisted users and granting waitlisted users a seat automatically if one becomes available: 1 = True, 0 = False. |
| lo_waitlist_auto_register | <i>Auto-Registration of Waitlist</i> | bit | Flag indicating whether user is automatically registered for the training once he is granted a seat from the waitlist: 1 = True, 0 = False. |
| lo_withdraw_dt | <i>Withdrawal Deadline</i> | smalldatetime | Latest date user can withdraw from the training. |
| lo_withdrawal_penalty | <i>Transaction Withdrawal Charge</i> | money | Monetary penalty for withdrawal from the training after its withdrawal date. |
| related_lo_id | <i>Related Training ID</i> | uniqueidentifier | ID of the training which is original version of the training. |
| total_sco | <i>Total Score</i> | int | Number of modules (SCO - Quick Course) an online course consists of. |
| training_version_effective_dt | <i>Training Version Effective Date</i> | datetime | Effective date of training version. |
| training_version_end_dt | <i>Training Version End Date</i> | datetime | End date of training version. |
| training_version_start_dt | <i>Training Version Start Date</i> | datetime | Start date of training version. |

Object Public Name: **training_local_core**

Heading: Training Local
 Key: object_id, culture_id
 Delta: Yes
 User defined fields: No
 Description: Localized training title, description, keywords for all types of training objects.

| Feild Public Name | Heading | Data type | Description |
|----------------------|------------------------------|------------------|--|
| object_id | <i>Training ID</i> | uniqueidentifier | ID of the training. |
| culture_id | <i>Culture ID</i> | int | ID of the culture. |
| _last_touched_dt_utc | <i>Last Touched Date UTC</i> | datetime2 | UTC date and time when the record has been created or most recent updated. |
| descr | <i>Training Description</i> | nvarchar(4000) | Training description. |
| is_default | <i>Default Culture?</i> | bit | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| keywords | <i>Training Keywords</i> | nvarchar(2000) | Training keywords. |
| title | <i>Training Title</i> | nvarchar(1000) | Training title. |

Object Public Name: **training_type_core**

Heading: Training Type
 Key: object_type
 Delta: Yes
 User defined fields: No
 Description: Training type

| Feild Public Name | Heading | Data type | Description |
|-------------------------------|----------------------------------|---------------|---|
| object_type | <i>Training Type</i> | char(4) | Training type textual code. |
| _last_touched_dt_utc | <i>Last Touched Date UTC</i> | datetime2 | UTC date and time when the record has been created or most recent updated. |
| approval_process | <i>Approval Process?</i> | bit | Flag indicating whether users need to be approved once requested this training type: 1 = True, 0 = False. |
| description | <i>Training Type Description</i> | nvarchar(250) | Training type description. |
| object_type_id | <i>Training Type ID</i> | int | ID of the training type. |
| register_upon_approval | <i>Register Upon Approval?</i> | bit | Flag indicating whether user status would change to register once he has been approved for training or his status would remain approved and user would need to register for training (values: 0/1): 1 = automatically registered upon approval. |

Object Public Name: **training_type_local_core**

Heading: Training Type Local
 Key: object_type, culture_id
 Delta: Yes
 User defined fields: No
 Description: Localized training type

| Feild Public Name | Heading | Data type | Description |
|-----------------------------|----------------------------------|---------------|--|
| object_type | <i>Training Type</i> | char(4) | Training type textual code. |
| culture_id | <i>Culture ID</i> | int | ID of the culture. |
| _last_touched_dt_utc | <i>Last Touched Date UTC</i> | datetime2 | UTC date and time when the record has been created or most recent updated. |
| description | <i>Training Type Description</i> | nvarchar(250) | Localized Training type description. |
| is_default | <i>Default Culture?</i> | bit | Flag indicating whether the culture is default: 1 = True, 0 = False. |

Object Public Name: **transcript_cf_core**

Heading: Transcript Custom Fields
 Key: user_id, object_id
 Delta: Yes
 User defined fields: Yes
 Description: Transcript custom fields

| Feild Public Name | Heading | Data type | Description |
|---|----------------------------------|------------------------|--|
| user_id | <i>User ID (Internal)</i> | int | Internal ID of the user. |
| object_id | <i>Object ID</i> | uniqueidentifier | ID of the training in user's transcript. |
| _last_touched_dt_utc | <i>Last Touched Date UTC</i> | datetime2 | UTC date and time when the record has been created or most recent updated. |
| *dynamic columns*: "field_" + <field_identifier>, e.g. field_1, field_2... | <i><Custom Field Name></i> | custom field data type | Values for custom fields. |

Object Public Name: **transcript_core**

Heading: Transcript
 Key: transc_user_id, transc_object_id, reg_num

Delta: Yes
 User defined fields: No
 Description: User transcript

| Feild Public Name | Heading | Data type | Description |
|-------------------------------------|--|------------------|--|
| transc_user_id | <i>Transcript Internal User ID</i> | int | Internal ID of the user. |
| transc_object_id | <i>Transcript Object ID</i> | uniqueidentifier | ID of the training in user's transcript. |
| reg_num | <i>Registration Number</i> | int | The number of times the user registered for the training. |
| _last_touched_dt_utc | <i>Last Touched Date UTC</i> | datetime2 | UTC date and time when the record has been created or most recent updated. |
| approver_exempt_commen t | <i>Exemption Comments (Exemptor)</i> | nvarchar(4000) | Exemption approver comments. |
| completed_sco | <i>Completed SCO</i> | int | Number of completed modules inside an online course. |
| exempt_approver_reason_i d | <i>Exemption Reasons (Exemptor)</i> | int | ID of the approver reason to approve the exemption. Use [lo_exempt_status_reason_local] reporting object to get localized title. |
| exempt_comment | <i>Exemption Comments (User)</i> | nvarchar(100) | Comments noted by exemptor during exemption submission. |
| exempt_dt | <i>Exemption Date</i> | datetime | Date of transcript training exemption. |
| exempt_reason_id | <i>Exemption Reasons (User)</i> | int | ID of the reason to exempt the training by the exemptor. Use [lo_exempt_status_reason_local] reporting object to get localized title. |
| exemptor_id | <i>Exempted By Internal User ID</i> | int | Internal User ID of the Exemptor. |
| is_assigned | <i>Assigned</i> | bit | Flag indicating if training was assigned to the user or requested by the user. |
| is_express_class | <i>Is Express Class?</i> | bit | Flag indicating if the specific training was assigned via Express Class: 1 = True, 0 = False. |
| is_latest_reg_num | <i>Greatest Registration Number</i> | bit | Flag indicating if user's registration for training item is latest or not: 1 = latest, 0 = not latest. |
| is_latest_version_on_transc ript | <i>Latest Registration Number?</i> | bit | Flag indicating if the specific training is the latest/greatest registration on the user's transcript across all versions: 1 = True, 0 = False. |
| is_removed | <i>Removed from Transcript?</i> | bit | Flag indicating if training is removed from user transcript: 1 = True, 0 = False. |
| is_required | <i>Required</i> | bit | Flag indicating if training is mandatory for the user: 1 = True, 0 = False. |
| is_suggested | <i>Suggested</i> | bit | Flag indicating if training was suggested to the user: 1 = True, 0 = False. |
| training_purpose_category_ id | <i>Training Purpose Category</i> | int | ID of the training purpose category. Use [training_purpose_local2] reporting object to get localized title. |
| training_purpose_id | <i>Training Purpose</i> | int | ID of the purpose that user requested the training for. Use [training_purpose_local2] reporting object to get localized title. |
| transcript_badge_id | <i>Training Badge Title</i> | int | ID of the training badge that was awarded to the user for completing the training. Use [COMPATIBILITY_feedback_badge_local] reporting object to get localized title. |
| transcript_badge_points | <i>Training Badge Point Value</i> | int | The point value of the badge that was awarded to the user for completing the training. |
| transcript_training_points | <i>Training Point Value</i> | int | The point value that was awarded to the user for completing the training. |
| user_lo_assigned_comment s | <i>Assign Comments</i> | nvarchar(250) | Comments noted when transcript training item was assigned to the user. |

| Feild Public Name | Heading | Data type | Description |
|--------------------------------|---|------------------|--|
| user_lo_assigned_dt | <i>Transcript Assigned Date</i> | datetime | Date the comments were noted when transcript training item was assigned to the user. |
| user_lo_assignor_id | <i>Assigned By Internal User ID</i> | int | Internal User ID of the transcript training item assignor (either assignor's internal User ID or -1 when there is no assignor (job requirement)). |
| user_lo_available_dt | <i>Available Date</i> | datetime | Date when the training will be available for registering. |
| user_lo_cancellation_reason | <i>Cancellation Reason Comments</i> | nvarchar(300) | Comments for the reason the administrator canceled the user participation in the training. |
| user_lo_cancellation_reason_id | <i>Cancellation Reason</i> | int | ID of the reason the administrator canceled the user participation in the training. Use [transcript_action_reason_local] reporting object to get localized title. |
| user_lo_comment | <i>Comment</i> | varchar(250) | Comments noted when transcript training item is edited. |
| user_lo_comp_dt | <i>Transcript Completed Date</i> | datetime | Transcript training item completion date. |
| user_lo_create_dt | <i>Transcript Create Date</i> | datetime | Transcript training item create date. |
| user_lo_delivery_method_id | <i>Transcript Delivery Method</i> | int | ID of the Transcript Delivery Method. The Transcript Delivery Method field represents the method by which a training is delivered to a user's transcript. Use [COMPATIBILITY_transcript_delivery_method_local] reporting object to get localized title. |
| user_lo_equivalency_type | <i>Completed Equivalent Training Equivalency Type</i> | int | ID of the type of equivalency that connects the training in 'Completed Equivalent' status with the training in 'Completed' status that triggered the 'Completed Equivalent' status. Use [COMPATIBILITY_transcript_equivalency_type_local] reporting object to get localized title. |
| user_lo_equivalent_object_id | <i>Completed Equivalent Training Object ID</i> | uniqueidentifier | Training Object ID of the 'Completed' training that triggered the 'Completed Equivalent' status of another training. Use [training_title_local] reporting object to get localized title. |
| user_lo_from_training_plan | <i>From Training Plan?</i> | tinyint | Flag indicating whether the user took training as a part of training plan (values: Yes/No/Replaced). |
| user_lo_last_access_dt | <i>last Transcript Access Date</i> | datetime | Transcript training item last access date. |
| user_lo_last_action_dt | <i>Last Transcript Status Change Date</i> | datetime | Date when last action was taken on the user training item. Note: This field will have the date for any action that excludes archival and un-archival. Any action besides these occurring would be a candidate for setting this date. |
| user_lo_last_modified_dt | <i>Transcript Last Modified Date</i> | smalldatetime | The latest date the transcript has been updated via the UI or the DLW for transcript registrations, assignments or completions. |
| user_lo_min_due_date | <i>Transcript Due Date</i> | smalldatetime | Transcript training item due date. |
| user_lo_minutes_participated | <i>Transcript Time in training (min)</i> | int | Transcript time in training (in minutes). |
| user_lo_pass | <i>Passed</i> | bit | Flag indicating whether user passed training course: 1 = True, 0 = False. |
| user_lo_pct_complete | <i>Completed SCOs %</i> | decimal(9,2) | Percentage of the training completed by the user. |
| user_lo_reg_dt | <i>Transcript Registration Date</i> | datetime | Transcript training item registration date. |
| user_lo_removed_comments | <i>Removal Comments</i> | nvarchar(250) | Comments noted by remover when transcript training item is removed. |
| user_lo_removed_dt | <i>Transcript Removed Date</i> | datetime | Date when training was removed from transcript. |

| Feild Public Name | Heading | Data type | Description |
|---------------------------------------|---|---------------|--|
| user_lo_removed_reason_id | <i>Removal Reason</i> | int | ID of the reason why training item was removed from transcript. Use [COMPATIBILITY_training_removal_reason_local] reporting object to get localized title. |
| user_lo_remover_id | <i>Transaction Remover Internal User ID</i> | int | Internal User ID of the transcript training item remover. |
| user_lo_score | <i>Transcript Score</i> | int | Transcript training item score. |
| user_lo_start_dt | <i>Transcript Start Date</i> | datetime | Transcript training item start date. |
| user_lo_status_id | <i>Transcript Status</i> | bigint | ID of the Transcript training status. |
| user_lo_training_link_expiration_date | <i>Training Link Expiration Date</i> | datetime | Date when link to register for training will expire. |
| user_lo_withdrawal_date | <i>Session Withdrawal Date</i> | datetime | The date a user withdrawals from a session. |
| user_lo_withdrawal_reason | <i>Withdrawal Reason Comments</i> | nvarchar(300) | Comments for the reason the user withdrew from the training. |

Object Public Name: **transcript_src_assignment_core**

Heading: Transcript Source Assignment
 Key: user_id, object_id, reg_num, proxy_id
 Delta: Yes
 User defined fields: No
 Description: Mapping of transcript entry to assignment

| Feild Public Name | Heading | Data type | Description |
|------------------------|-------------------------------|------------------|--|
| user_id | <i>User ID</i> | int | ID of the User. |
| object_id | <i>Object ID</i> | uniqueidentifier | ID of the Learning Object |
| reg_num | <i>Registration Number</i> | int | The registration number for the transcript entry |
| proxy_id | <i>Learning Assignment ID</i> | int | ID of the Learning Assignment. |
| _last_touched_dt_utc | <i>Last Touched Date UTC</i> | datetime2 | UTC date and time when the record has been created or most recently updated. |
| is_progress_maintained | <i>Is Progress Maintained</i> | bit | Flag indicating whether the progress is being maintained. |

Object Public Name: **user_groups_core**

Heading: User Groups
 Key: user_id, ou_id
 Delta: Yes
 User defined fields: No
 Description: User groups

| Feild Public Name | Heading | Data type | Description |
|----------------------|------------------------------|-----------|---|
| user_id | <i>User ID</i> | int | Internal ID of the user. |
| ou_id | <i>Group ID</i> | int | ID of the User Group. Use [COMPATIBILITY_ou_title_local] reporting object to get localized title. |
| _last_touched_dt_utc | <i>Last Touched Date UTC</i> | datetime2 | UTC date and time when the record has been created or most recent updated. |

Object Public Name: **user_rehire_eligibility_local_core**

Heading: User Eligible For Rehire Local
Key: user_eligible_for_rehire_id, culture_id
Delta: Yes
User defined fields: No
Description: Localized rehire eligibility types

| Feild Public Name | Heading | Data type | Description |
|-----------------------------|-----------------------------------|---------------|--|
| user_eligible_for_rehire_id | <i>User Rehire Eligibility ID</i> | int | ID of User Rehire Eligibility. |
| culture_id | <i>Culture ID</i> | int | ID of the culture. |
| _last_touched_dt_utc | <i>Last Touched Date UTC</i> | datetime2 | UTC date and time when the record has been created or most recent updated. |
| eligible_for_rehire | <i>Rehire Eligibility Title</i> | nvarchar(100) | Type of Rehire Eligibility |
| is_default | <i>Default Culture?</i> | bit | Flag indicating whether the culture is default: 1 = True, 0 = False. |

Object Public Name: **user_type_local_core**

Heading: User Type Local
Key: user_type_id, culture_id
Delta: Yes
User defined fields: No
Description: Localized user types

| Feild Public Name | Heading | Data type | Description |
|----------------------|------------------------------|---------------|--|
| user_type_id | <i>User Type Id</i> | int | ID of User Type. |
| culture_id | <i>Culture ID</i> | int | ID of the culture. |
| _last_touched_dt_utc | <i>Last Touched Date UTC</i> | datetime2 | UTC date and time when the record has been created or most recent updated. |
| is_default | <i>Default Culture?</i> | bit | Flag indicating whether the culture is default: 1 = True, 0 = False. |
| user_type | <i>User Type Title</i> | nvarchar(100) | Type of User |

Object Public Name: **users_cf_core**

Heading: User Custom Fields
Key: user_id
Delta: Yes
User defined fields: Yes
Description: User custom fields

| Feild Public Name | Heading | Data type | Description |
|--|------------------------------|------------------------|--|
| user_id | <i>User ID (Internal)</i> | int | Internal ID of the user. |
| _last_touched_dt_utc | <i>Last Touched Date UTC</i> | datetime2 | UTC date and time when the record has been created or most recent updated. |
| *dynamic columns*: "field_" + <field_identifier>, e.g. field_1, field_2... | <Custom Field Name> | custom field data type | Values for custom fields. |

Object Public Name: **users_core**

Heading: User
 Key: user_id
 Delta: Yes
 User defined fields: No
 Description: User

| Field Public Name | Heading | Data type | Description |
|---------------------------|--------------------------|------------------|--|
| user_id | User Internal ID | int | Internal ID of the user. |
| _last_touched_dt_utc | Last Touched Date UTC | datetime2 | UTC date and time when the record has been created or most recent updated. |
| applicant_archived_flag | Applicant Archived | bit | Flag indicating whether applicant is archived: 1 = True, 0 = False. |
| user_absent | User Absent | bit | Flag indicating whether user is on leave: 1 = True, 0 = False. |
| user_address_id | User Address ID | int | ID of the user address. |
| user_allow_reconcile | Allow Reconciliation | bit | Flag indicating whether user can be reconciled: 1 = True, 0 = False. |
| user_appr_id | User Approver ID | int | ID of the user approver. |
| user_approvals | Required Approvals | int | Number of required user approvals. |
| user_birth_dt | User Birth Date | smalldatetime | User birth date. |
| user_category_id | User Category | int | ID of the user category. Use [COMPATIBILITY_user_category_local] reporting object to get localized title. |
| user_company_no | User Company Number | varchar(50) | User company number. |
| user_create_dt | User Creation Date | datetime | User creation date. |
| user_eligible_for_rehire | Eligible for Rehire | bit | Flag indicating whether user is eligible for rehire: 1 = True, 0 = False. |
| user_email | User Email | nvarchar(128) | User email. |
| user_employment_status_id | User Employment Status | int | ID of the user employment status. Use [COMPATIBILITY_user_employment_status_local] reporting object to get localized title. |
| user_ethnicity | User Ethnicity | nvarchar(100) | User ethnicity. |
| user_exempt | Classification | bit | Flag indicating whether user is exempted from the overtime provisions: 1 = True, 0 = False. |
| user_gender | User Gender | varchar(20) | User gender. |
| user_guid | User GUID | uniqueidentifier | User uniqueidentifier (GUID). |
| user_has_photo | Photo Exists | bit | Flag indicating whether user's photo exists: 1 = True, 0 = False. |
| user_hire_dt_last | User Last Hire Date | smalldatetime | User last hire date, after user was re-hired. |
| user_hire_dt_orig | User Orig. Hire Date | smalldatetime | User original hire date. |
| user_i_mgr_id | User Indirect Manager Id | int | Internal ID of the user's indirect manager. |
| user_is_rehired_employee | Rehired employee | bit | Flag indicating whether an employee was previously employed at the organization and now has been rehired: 1 = True, 0 = False. |
| user_language_id | Display Language | int | ID of the user language. Use [language] reporting object to get localized title. |
| user_last_login | User Last Access | smalldatetime | User last access. |
| user_leave_reason_id | Leave Type | int | ID of the user leave reason. Use [COMPATIBILITY_user_leave_reason_local] reporting object to get localized title. |
| user_local_system_id | Local System ID | nvarchar(100) | Local System ID. |
| user_login | User Login | nvarchar(128) | User login. |
| user_mgr_id | User Manager ID | int | Internal ID of the user's manager. |

| Feild Public Name | Heading | Data type | Description |
|-----------------------------------|-------------------------------|---------------|---|
| user_name_first | <i>User First Name</i> | nvarchar(200) | User First name. |
| user_name_last | <i>User Last Name</i> | nvarchar(200) | User Last name. |
| user_name_middle | <i>User Middle Name</i> | nvarchar(200) | User Middle name. |
| user_name_prefix | <i>User Name Prefix</i> | nvarchar(10) | User name prefix. |
| user_name_suffix | <i>User Name Suffix</i> | nvarchar(10) | User name suffix. |
| user_personal_email | <i>Personal Email Address</i> | nvarchar(128) | User personal email address. |
| user_phone_fax | <i>User Fax Number</i> | varchar(100) | User fax number. |
| user_phone_home | <i>User Home Phone</i> | varchar(30) | User home phone. |
| user_phone_mobile | <i>User Mobile Number</i> | varchar(30) | User mobile number. |
| user_phone_work | <i>User Phone Number</i> | varchar(30) | User phone number. |
| user_ref | <i>User ID</i> | nvarchar(100) | User ID. |
| user_status_id | <i>User Status</i> | int | ID of the user status. Use [user_status_local] reporting object to get localized title. |
| user_sub_category_id | <i>User Subtype</i> | int | ID of the user sub-category. Use [COMPATIBILITY_user_sub_category_local] reporting object to get localized title. |
| user_tenure_months | <i>Months of Service</i> | int | User's months of service. |
| user_termination_dt | <i>Termination Date</i> | datetime | User termination date. |
| user_termination_reason_id | <i>Termination Reason</i> | int | ID of the user termination reason. Use [COMPATIBILITY_user_termination_reason_local] reporting object to get localized title. |
| user_type_id | <i>User Type ID</i> | int | ID of the user type. |

4. Mapping Data Exporter Objects to RTDW Objects in RTDW Documentation

This section provides links to RTDW Documentation for Data Exporter objects not described in the section “Data Exporter Objects in Details”. For Data Exporter objects’ fields definition, refer to corresponding RTDW object in the RTDW Documentation available in the community within the Cornerstone Success Center.

Mapping Data Exporter Objects to RTDW Objects in RTDW Documentation

| Data Exporter Object Public Name | RTDW Object Name | RTDW Documentation |
|--|--|--|
| applicant | report.vw_rpt_applicant | Recruiting |
| applicant_background_check | report.vw_rpt_applicant_background_check | Recruiting |
| applicant_cf | report.vw_rpt_application_cf | Recruiting |
| applicant_interview_management | report.vw_rpt_applicant_interview_management | Recruiting |
| application_flags | report.vw_rpt_application_flags | Recruiting |
| ats_compliance_question_applicant_responses | report.vw_rpt_ats_compliance_question_applicant_responses | Compliance |
| ats_compliance_question_applicant_responses_dt | report.vw_rpt_ats_compliance_question_applicant_responses_dt | Compliance |
| ats_external_vendor | report.vw_rpt_ats_external_vendor | Recruiting |
| ats_historical_statuses | report.vw_rpt_ats_historical_statuses | Recruiting |
| ats_prescreening_questions | report.vw_rpt_ats_prescreening_questions | Recruiting |
| ats_selection | report.vw_rpt_ats_selection | Recruiting |
| career_pref | report.vw_rpt_career_pref | Job Pool |
| certification | report.vw_rpt_certification_export | Certification - refer to report.vw_rpt_certification (without Transcript fields) |
| checklist_competency_item | report.vw_rpt_checklist_competency_item | Competency |
| COMPATIBILITY_career_pref_question_item_value_local | report.vw_rpt_career_pref_question_item_value_local | Job Pool |
| COMPATIBILITY_connect_item_type_local | report.vw_rpt_connect_item_type_local | Training and Transcript |
| COMPATIBILITY_curriculum_child_due_date_type_local | report.vw_rpt_curriculum_child_due_date_type_local | Training and Transcript |
| COMPATIBILITY_custom_field_value_local | report.vw_rpt_custom_field_value_local | User |
| COMPATIBILITY_eeo_question_response_local | report.vw_rpt_eeo_question_response_local | Recruiting |
| COMPATIBILITY_eval_question_user_response_local | report.vw_rpt_eval_question_user_response_local | Evaluations |
| COMPATIBILITY_facility_type_local | report.vw_rpt_facility_type_local | Training and Transcript |
| COMPATIBILITY_feedback_badge_local | report.vw_rpt_feedback_badge_local | Training and Transcript |
| COMPATIBILITY_job_requisition_applicant_status_local | report.vw_rpt_job_requisition_applicant_status_local | Recruiting |
| COMPATIBILITY_offer_letter_decline_reason_local | report.vw_rpt_offer_letter_decline_reason_local | Recruiting |
| COMPATIBILITY_ou_custom_field_text_response_local | report.vw_rpt_ou_custom_field_text_response_local | User |
| COMPATIBILITY_ou_title_local | report.vw_rpt_ou_title_local | User |
| COMPATIBILITY_ou_type_local | report.vw_rpt_ou_type_local | Training and Transcript |
| COMPATIBILITY_qti_category_local | report.vw_rpt_qti_category_local | Evaluations |
| COMPATIBILITY_qti_text_local | report.vw_rpt_qti_text_local | Evaluations |
| COMPATIBILITY_resume_section_attribute_value_local | report.vw_rpt_resume_section_attribute_value_local | Resume |
| COMPATIBILITY_session_schedule_local | report.vw_rpt_session_schedule_local | Training and Transcript |

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| COMPATIBILITY_subject_local | report.vw_rpt_subject_local | Training and Transcript |
| COMPATIBILITY_training_available_language | report.vw_rpt_training_available_language | Training and Transcript |
| COMPATIBILITY_training_competencies_local | report.vw_rpt_lo_competencies_local | Training and Transcript |
| COMPATIBILITY_training_form_cf_display_value_local | report.vw_rpt_lo_form_cf_display_value_local | Training and Transcript |
| COMPATIBILITY_training_form_local | report.vw_rpt_lo_form_local | Training and Transcript |
| COMPATIBILITY_training_prerequisite_local | report.vw_rpt_lo_prerequisite_local | Training and Transcript |
| COMPATIBILITY_training_removal_reason_local | report.vw_rpt_lo_removal_reason_local | Training and Transcript |
| COMPATIBILITY_training_signature_msg_local | report.vw_rpt_lo_signature_local | Training and Transcript |
| COMPATIBILITY_training_subject_local | report.vw_rpt_lo_subject_local | Training and Transcript |
| COMPATIBILITY_transaction_custom_field_option_local | report.vw_rpt_transaction_custom_field_option_local | Transaction |
| COMPATIBILITY_transcript_delivery_method_local | report.vw_rpt_transcript_delivery_method_local | Training and Transcript |
| COMPATIBILITY_transcript_equivalency_type_local | report.vw_rpt_transcript_equivalency_type_local | Training and Transcript |
| COMPATIBILITY_transcript_parent | report.vw_rpt_user_lo_parent | Curricula |
| COMPATIBILITY_user_category_local | report.vw_rpt_user_category_local | User |
| COMPATIBILITY_user_employment_status_local | report.vw_rpt_user_employment_status_local | User |
| COMPATIBILITY_user_leave_reason_local | report.vw_rpt_user_leave_reason_local | User |
| COMPATIBILITY_user_relation_type_local | report.vw_rpt_user_relation_type_local | User |
| COMPATIBILITY_user_sub_category_local | report.vw_rpt_user_sub_category_local | User |
| COMPATIBILITY_user_termination_reason_local | report.vw_rpt_user_termination_reason_local | User |
| compensation | report.vw_rpt_compensation | Compensation |
| compensation_audit | report.vw_rpt_compensation_audit | Compensation |
| compensation_history | report.vw_rpt_compensation_history | Compensation |
| compensation_task | report.vw_rpt_compensation_task | Compensation |
| competency | report.vw_rpt_competency | Competency |
| competency_compasses | report.vw_rpt_competency_compasses | Competency |
| compliance | report.vw_rpt_compliance | Compliance |
| connect_community | report.vw_rpt_connect_community | Connect |
| connect_community_new | report.vw_rpt_connect_community_new | Connect |
| connect_posting | report.vw_rpt_connect_posting | Connect |
| connect_posting_new | report.vw_rpt_connect_posting_new | Connect |
| connect_profile | report.vw_rpt_connect_profile | Connect |
| connect_topic | report.vw_rpt_connect_topic | Connect |
| connect_topic_new | report.vw_rpt_connect_topic_new | Connect |
| culture | report.vw_rpt_culture | User |
| curriculum_user_info | report.vw_curriculum_user_info | Training and Transcript |
| custom_field_value | report.vw_legacy_custom_field_value Note: Object is planned for deprecation and will be replaced by another object in future releases. Please be aware that you can use it now but you will need to update consumers once object is replaced. | User |
| custom_field_value_local | report.vw_legacy_custom_field_value_local Note: Object is planned for deprecation and will be replaced by another object in future releases. Please be aware that you can use it now but you will need to update consumers once object is replaced. | User |
| devplan | report.vw_rpt_devplan | Development Plan |

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| evaluation | report.vw_rpt_evaluation_export | Evaluations - refer to report.vw_rpt_evaluation (without Transcript fields) |
| external_assessment | report.vw_rpt_external_assessment | Recruiting |
| filter_lo_ou | report.vw_rpt_filter_lo_ou | Training and Transcript |
| filter_lo_user | report.vw_rpt_filter_lo_user | Training and Transcript |
| form_task | report.vw_rpt_form_task | Training Forms |
| form_template | report.vw_rpt_form_template | Training Forms |
| forms2 | report.vw_rpt_forms2 | Onboarding and Forms |
| forms2_document_folder_local | report.vw_rpt_forms2_document_folder_local | Onboarding and Forms |
| forms2_local | report.vw_rpt_forms2_local | Onboarding and Forms |
| forms2_submissions | report.vw_rpt_forms2_submissions | Onboarding and Forms |
| forms2_task_local | report.vw_rpt_forms2_task_local | Onboarding and Forms |
| forms2_tasks | report.vw_rpt_forms2_tasks | Onboarding and Forms |
| goal | report.vw_rpt_goals | Goals |
| goals_base | report.vw_rpt_goals_base | Goals |
| goals_success_descriptors | report.vw_goals_success_descriptors | Goals |
| goals_target | report.vw_rpt_goals_target | Goals |
| goals_task | report.vw_rpt_goals_task | Goals |
| instructor | report.vw_rpt_instructor | User |
| jp_incumbent_smp_cf | report.vw_rpt_jp_incumbent_smp_cf | Job Pool |
| jp_position_smp_cf | report.vw_rpt_jp_position_smp_cf | Job Pool |
| jp_successor_smp_cf | report.vw_rpt_jp_successor_smp_cf | Job Pool |
| language | report.vw_rpt_language | User |
| lo_exempt_status_reason_approver_local | report.vw_lo_exempt_status_reason_approver_local | Training and Transcript |
| lo_exempt_status_reason_local | report.vw_lo_exempt_status_reason_local | Training and Transcript |
| lo_notes | report.vw_rpt_lo_notes | Training and Transcript |
| nasd | report.vw_rpt_nasd | FINRA User |
| observation_checklist | report.vw_rpt_observation_checklist | Competency |
| offer_letter | report.vw_rpt_offer_letter | Recruiting |
| offer_letter_cf | report.vw_rpt_offer_letter_cf | Recruiting |
| onboarding | report.vw_rpt_onboarding | Onboarding and Forms |
| ou | report.vw_rpt_ou | Training and Transcript |
| ou_cf | report.vw_rpt_ou_cf2 | User |
| ou_path | report.vw_rpt_ou_path | Training and Transcript |
| ou_title_local | report.vw_rpt_ou_title_local | Training and Transcript |
| ou_type | report.vw_rpt_ou_type | Training and Transcript |

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| ou_user | <p><u>Note:</u> Data Exporter object [ou_user] includes fields described in report.vw_rpt_user_ou and additional undocumented fields that are for internal use:</p> <p><i>[xxxcreator_id] int</i> <i>[xxxcreate_dt] smalldatetime</i> <i>[type_id] int</i> <i>[action_type] int</i></p> <p><u>Note:</u> Use Data Exporter object [user_ou] (RTDW object report.vw_rpt_user_ou) instead of [ou_user] object.</p> | User |
| performance_review | report.vw_rpt_performance_review | Performance Review |
| performance_review_competency | report.vw_rpt_performance_review_competency | Performance Review |
| performance_review_goal | report.vw_rpt_performance_review_goal | Performance Review |
| performance_review_question | report.vw_rpt_performance_review_question | Performance Review |
| performance_review_section | report.vw_rpt_performance_review_section | Performance Review |
| performance_review_sign_off | report.vw_rpt_performance_review_sign_off | Performance Review |
| performance_review_step | report.vw_rpt_performance_review_step | Performance Review |
| preferred_instructor | report.vw_rpt_preferred_instructor | Training and Transcript |
| recruiting | report.vw_rpt_recruiting | Recruiting |
| recruiting_form | report.vw_rpt_recruiting_form | Recruiting |
| recruiting_user_flags | report.vw_rpt_recruiting_user_flags | Recruiting |
| request_form | report.vw_rpt_request_form | Training and Transcript |
| request_form_cf | report.rpt_request_form_cf | Training and Transcript - refer to request form custom fields definition in report.vw_rpt_request_form |
| requisition_approver | report.vw_rpt_requisition_approver | Recruiting |
| requisition_cf | report.vw_rpt_requisition_cf | Recruiting |
| requisition_location | report.vw_rpt_requisition_location | Recruiting |
| requisition_owner | report.vw_rpt_requisition_owner | Recruiting |
| requisition_posting | report.vw_rpt_requisition_posting | Recruiting |
| requisition_reviewer | report.vw_rpt_requisition_reviewer | Recruiting |
| resume | report.vw_rpt_resume | Resume |
| smp_job_pool_incumbent | report.vw_rpt_smp_job_pool_incumbent | Job Pool |
| smp_job_pool_position | report.vw_rpt_smp_job_pool_position | Job Pool |
| smp_job_pool_successor | report.vw_rpt_smp_job_pool_successor | Job Pool |
| smp_job_pool_task | report.vw_rpt_smp_job_pool_task | Job Pool |
| smp_task_review | report.vw_rpt_smp_task_review | Job Pool |
| smp_task_review_successor_property_audit | report.vw_rpt_smp_task_review_successor_property_audit | Job Pool |
| smp_task_review_user_property_audit | report.vw_rpt_smp_task_review_user_property_audit | Job Pool |
| tax_service_type | report.vw_rpt_tax_service_type | Transaction |
| test | report.vw_rpt_test_export | Test - refer to report.vw_rpt_test (without |

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| | | Transcript fields) |
| test_qti | report.vw_rpt_test_qti | Test |
| test_questions | report.vw_rpt_test_questions | Test |
| tnu_areas_of_interest | report.vw_rpt_tnu_areas_of_interest | Recruiting |
| tp_contributor_coplanner | report.vw_rpt_tp_contributor_coplanner | Training Plan |
| training | report.vw_rpt_training | Training and Transcript |
| training_assignment | report.vw_rpt_training_assignment | Training and Transcript |
| training_assignment_criteria_definition_file | report.vw_rpt_training_assignment_criteria_definition_file | Training and Transcript |
| training_assignment_due_date_type | report.vw_rpt_training_assignment_due_date_type | Training and Transcript |
| training_assignment_email_option | report.vw_rpt_training_assignment_email_option | Training and Transcript |
| training_assignment_enroll_type | report.vw_rpt_training_assignment_enroll_type | Training and Transcript |
| training_assignment_recurrence_relative_type | report.vw_rpt_training_assignment_recurrence_relative_type | Training and Transcript |
| training_assignment_recurrence_type | report.vw_rpt_training_assignment_recurrence_type | Training and Transcript |
| training_assignment_schedule_relative_type | report.vw_rpt_training_assignment_schedule_relative_type | Training and Transcript |
| training_assignment_schedule_type | report.vw_rpt_training_assignment_schedule_type | Training and Transcript |
| training_assignment_set | report.vw_rpt_training_assignment_set | Training and Transcript |
| training_assignment_status_type | report.vw_rpt_training_assignment_status_type | Training and Transcript |
| training_assignment_termination_type | report.vw_rpt_training_assignment_termination_type | Training and Transcript |
| training_assignment_user | report.vw_rpt_training_assignment_user | Training and Transcript |
| training_assignment_user_criteria | report.vw_rpt_training_assignment_user_criteria | Training and Transcript |
| training_cf | report.vw_rpt_training_cf | Training and Transcript |
| training_cf_text_local | report.vw_rpt_training_cf_text_local | Training and Transcript |
| training_classification_local | report.vw_rpt_lo_classification_local | Training and Transcript |
| training_curricula | report.vw_rpt_training_curricula | Training and Transcript |
| training_equivalent_training | report.vw_rpt_training_equivalent_training | Training and Transcript |
| training_event_local | report.vw_rpt_lo_event_local | Training and Transcript |
| training_ilt_facility | report.vw_rpt_training_ilt_facility | Training and Transcript |
| training_ilt_seat_allocation | report.vw_rpt_training_ilt_seat_allocation | Training and Transcript |
| training_ilt_session_cost | report.vw_rpt_training_ilt_session_cost | Training and Transcript |
| training_ilt_session_instructor | report.vw_rpt_training_ilt_session_instructor | Training and Transcript |
| training_language_equivalent_training | report.vw_rpt_training_language_equivalent_training | Training and Transcript |

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| training_material_local | report.vw_rpt_lo_material_local | Training and Transcript |
| training_material_type_local | report.vw_rpt_lo_material_type_local | Training and Transcript |
| training_plan | report.vw_rpt_training_plan | Training Plan |
| training_plan_forecasted_item | report.vw_rpt_training_plan_forecasted_item | Training Plan |
| training_plan_ou | report.vw_rpt_training_plan_ou | Training Plan |
| training_plan_template | report.vw_rpt_training_plan_template | Training Plan |
| training_plan_user | report.vw_rpt_training_plan_user | Training Plan |
| training_prerequisite | report.vw_rpt_training_prerequisite | Training and Transcript |
| training_publication_local | report.vw_rpt_lo_publication_local | Training and Transcript |
| training_purpose_local2 | report.vw_rpt_training_purpose_local2 | Training and Transcript |
| training_rating_review | report.vw_rpt_training_rating_review | Training and Transcript |
| training_relation | report.vw_rpt_lo_relation | Curricula |
| training_schedule | report.vw_rpt_training_schedule | Training and Transcript |
| training_session_schedule | report.vw_rpt_training_session_schedule | Training and Transcript |
| training_status_local | report.vw_rpt_lo_status_local | Training and Transcript |
| training_subject | report.vw_rpt_training_subject | Training and Transcript |
| training_subject_equivalent | report.vw_rpt_training_subject_equivalent | Training and Transcript |
| training_title_local | report.vw_rpt_training_title_local | Training and Transcript |
| training_type | report.vw_rpt_training_type | Training and Transcript |
| training_type_local | report.vw_rpt_training_type_local | Training and Transcript |
| training_unit_distributor | report.vw_rpt_training_unit_distributor | Training Unit |
| training_unit_key_code | report.vw_rpt_training_unit_key_code | Training Unit |
| training_version | report.vw_rpt_training_version | Training and Transcript |
| transaction | report.vw_rpt_transaction_export | Transaction - refer to report.vw_rpt_transaction (without Transcript fields) |
| transaction_address | report.vw_rpt_transaction_address | Transaction |
| transaction_cf | report.vw_rpt_transaction_cf | Transaction |
| transaction_tax | report.vw_rpt_transaction_tax | Transaction |
| transcript | report.vw_rpt_transcript_export | Training and Transcript - refer to report.vw_rpt_transcript Note: In Data Exporter, field for Transcript Object ID is named as [object_id] ; |

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| | | in RTDW report.vw_rpt_transcript, field for Transcript Object ID is named as [transc_object_id] |
| transcript_action_reason_local | report.vw_rpt_user_lo_action_reason_local | Training and Transcript |
| transcript_cf | report.rpt_transcript_cf | Training and Transcript - refer to report.vw_rpt_transcript_cf (without fields marked for backward compatibility) |
| transcript_curricula | report.vw_rpt_transcript_curricula | Training and Transcript |
| transcript_modifications | report.vw_rpt_transcript_modifications | Training and Transcript |
| transcript_observation_status_local | report.vw_rpt_transcript_observation_status_local | Training and Transcript |
| transcript_ojt_history | report.vw_rpt_transcript_ojt_history | Training and Transcript |
| transcript_part_attendance | report.vw_rpt_transcript_part_attendance | Training and Transcript |
| transcript_roster_comments | report.vw_rpt_transcript_roster_comments | Training and Transcript |
| transcript_scorm2004 | report.vw_rpt_transcript_scorm2004 | Training and Transcript |
| transcript_sf182_request | report.rpt_transcript_sf182_request | Training and Transcript - refer to report.vw_rpt_transcript_sf182_request (without culture_id) |
| transcript_status | report.vw_rpt_transcript_status | Training and Transcript |
| transcript_status_local | report.vw_rpt_transcript_status_local | Training and Transcript |
| user | report.vw_rpt_user_base | User |
| user_archive | report.vw_rpt_user_archive | Recruiting |
| user_assessor | report.vw_rpt_user_assessor | User |
| user_audit | report.vw_rpt_user_audit | User |
| user_cf | report.vw_rpt_user_cf | User |
| user_ou | report.vw_rpt_user_ou | User |
| user_ou_history | report.vw_rpt_user_ou_history | User |
| user_ou_info | report.vw_rpt_user_ou_info | User |
| user_ou_status | report.vw_rpt_user_ou_status | User |
| user_ou_status_local | report.vw_rpt_user_ou_status_local | User |
| user_social_feedback | report.vw_rpt_user_social_feedback | User |
| user_status | report.vw_rpt_user_status | User |
| user_status_local | report.vw_rpt_user_status_local | User |