



Kevin Earl Gardner

Development Manager

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Education

Bachelor of Applied Science (BASc), Web Development

Strayer University

2011 - 2013

Associate of Science (A.S.), Web Design

ITT Technical Institute-Bessemer

2009 - 2011

Languages

- English (Native)

Career Profile

Hi Y'all! 🙌 I'm a dedicated certified developer who specializes in technical leadership and development on various e-commerce platforms, including Adobe Commerce, BigCommerce and Shopify. I also have C# development experience as an active skill. My current day to day includes developer oversight, active development, and client-facing technical project management. I'm very driven and detail-oriented, with over five years of previous experience in QA.

Experience

Development Manager

March 2025 - Present

Human Element - Ann Arbor, Michigan (remote)

As a Development Manager at Human Element, I serve as a hybrid leader, combining active software development with strategic team management. I contribute directly to client projects as a senior developer, handling code reviews, releases, and maintaining technical certifications. My role also involves significant human resource administration, including time management, performance assessment, and fostering employee engagement. I actively shape the technical vision of our development teams, ensuring alignment with company goals and client needs. I lead training initiatives, drive employee development, and participate in hiring and onboarding new talent. Furthermore, I champion process improvements, foster a culture of collaboration and knowledge sharing, and engage in innovating new e-commerce technologies to keep Human Element at the forefront of the industry.

Technical Lead

October 2020 - March 2025

Human Element - Ann Arbor, Michigan (remote)

Primary Technical Lead with oversight and execution responsibilities of dozens of different projects on teams ranging from two to ten developers, along with accompanying project management, SEO and design resources. Experienced with deep dives into challenging integrations, complex front-end designs, as well as challenging clients.

Senior Magento Developer

August 2020 - October 2020

Human Element - Ann Arbor, Michigan (remote)

Joined the Human Element team as a Senior Web Developer with experience in front-end and back-end Adobe Commerce development. Promoted to Technical Lead within 3 months.

Web Development Team Lead

April 2019 - August 2020

EBSCO Industries, Inc. - Birmingham, AL

Facilitates team activities while mentoring web developers while managing a portfolio of 6 simultaneous client projects, maintaining a 95% on-time delivery rate. Primarily Wordpress, Magento 1.x/2.x, PWA development in addition to qualifications of previous positions.

Senior Magento PHP Developer

April 2016 - April 2019

EBSCO Industries, Inc. - Birmingham, AL

Seasoned Full-Stack Magento Web Developer with 5+ years of focus on the Enterprise version. Created highly-customized client-specific extensions for robust subscription renewals and IBM Mainframe integration via flat-file transfer. Responsible for much of the team's developmental decision workflow and implementation of projects. Actively work as an enthusiastic platform evangelist and mentor to fellow Magento developers.

Magento PHP Developer

April 2013 - April 2016

EBSCO Industries, Inc. - Birmingham, AL

Worked on Magento 1.x Enterprise edition to contribute as a primary development asset on over a dozen websites across multiple installations.

Software Quality Assurance Engineer

Oct 2007 - Apr 2013

EBSCO Industries, Inc. - Birmingham, AL

General QA testing and software quality assurance on .ASP and .NET-based projects.

Certifications

Znode Product Certification

2025

Amla Commerce Academy (1c44e80c-1065-4947-95b9-cf08ec4dbd06)

[Znode Product Certification](#)

Achieved and maintain the Znode Product Certification.

Adobe Certified Expert-Adobe Commerce Front-End Developer

2021

Adobe (yc9dt5184)

[Adobe Certified Expert-Adobe Commerce Front-End Developer](#)

Achieved and maintain the Adobe Certified Expert version of the Front-End Developer certification.

BigCommerce App Builder Certification

2023

BigCommerce (C706)

[BigCommerce App Builder Certification](#)

Achieved the BigCommerce App Builder Certification.

BigCommerce BigDev Certification

2023

BigCommerce (C709)

[BigCommerce BigDev Certification](#)

Achieved the BigCommerce BigDev Certification.

Skills & Proficiency

PHP (Laravel, Sympony)

SCSS/LESS/CSS

C#.Net Core/Razor/MVC

Magento 2.x

BigCommerce (Stencil, Middleware, etc.)

Znode FE/BE

AWS, Docker

AI Architecting and Support (Kiro)

Leadership

Collaboration

Mentoring

Client Relations