

Matthew D. Baird

Senior Staff Economist



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Objective

To answer complex labor and education challenges using cutting-edge statistical methods and causal inference, with a focus on how policies and technology affect workers, and can shape economic opportunity

Experience

I am an experienced researcher who has led several important analysis and evaluation projects across several domains. I have published my work in dozens of academic journal articles, as well as dozens of peer-reviewed RAND and LinkedIn Economic Graph reports, which together have been cited thousands of times in academic journals. I have presented my research over one hundred times in academic conferences, to companies, and in universities.

2022-Present

Senior Staff Economist • LinkedIn Economic Graph Research Institute

As a Senior Staff Economist at LinkedIn, I research labor trends and outcomes to better understand how to improve outcomes for all workers. I lead the Economic Opportunity research program within the research institute, and examine how technology, including generative AI, is impacting workers.

2013-2023

Adjunct Economist (2022-2023); Economist (2016-2022); Associate Economist (2013-2016) • RAND Corporation

I was principal and co-principal investigator on ten projects with a total value of over \$6 million. In the leadership roles for each of these, I led the proposal and won the awards; formed and managed the research teams across disciplines and seniority; oversaw and participated in the evaluation design and execution; directed the writing and publication; and disseminated the results to diverse audiences. I was also quantitative lead on dozens of other projects.

2018-2022

Co-Director • Center for Causal Inference (CCI) • RAND Corporation

CCI is a multidisciplinary research center that innovates and develops causal inference methods and provides a repository of expertise to the thousands of researchers at RAND. Under my leadership, CCI administered 11 grants and 3 doctoral student fellowships, hosted over 20 seminars, and initiated the inaugural Causal Inference Symposium, with 150 participants from 10 countries.

2018-2023

Professor of Policy Analysis • Pardee RAND Graduate School (PRGS)

I taught two doctoral courses at PRGS, in causal inference and machine learning, and labor policy. I was dissertation chair for a doctoral student.

2010-2016

Lecturer • Carnegie Mellon University; University of Pittsburgh; University of California, Los Angeles; Brigham Young University

I taught five courses (three doctoral) as visiting professor in different universities, in topics around econometrics and applied statistics.

Education

Ph.D., Economics

University of
California Los
Angeles (2012)

M.S., Economics

University of
California Los
Angeles (2009)

B.S., Economics

Brigham Young
University (2007)

Key Skills

Labor Economics
Causal Inference
Program Evaluation
Leadership
Programming
Econometrics