Matthew D. Baird

Senior Staff Economist

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Objective

To answer complicated policy problems using cutting-edge statistical methods and causal inference, and through this analysis improve outcomes in labor, education, and health.

Education

Ph.D., Economics
University of California Los Angeles (2012)

M.S., Economics
University of California Los Angeles (2009)

B.S., Economics
Brigham Young University (2007)

Key Skills

Labor Economics
Causal Inference
Program Evaluation
Leadership
Programming
Econometrics

Experience

I am an experienced researcher who has led several important analysis and evaluation projects across several domains. I have published my work in dozens of academic journal articles, as well as dozens of peer-reviewed RAND and Economic Graph reports, which together have been cited thousands of times in academic journals. I have presented my research nearly one hundred times in academic conferences, to companies, and in universities.

2022-Present
Senior Staff Economist • LinkedIn Economic Graph Research Institute

As a Senior Staff Economist at LinkedIn, I research labor trends and outcomes to better understand how to improve outcomes for all workers. I also lead the equity research program within the research institute, where I oversee a body of research dedicated to understanding barriers and policy actions in labor.

2013-2023
Adjunct Economist (2022-2023); Economist (2016-2022); Associate Economist (2013-2016) • RAND Corporation

I was principal and co-principal investigator on ten projects with a total value of over $6 million. In the leadership roles for each of these, I led the proposal and won the awards; formed and managed the research teams across disciplines and seniority; oversaw and participated in the evaluation design and execution; directed the writing and publication; and disseminated the results to diverse audiences. I was also quantitative lead on dozens of other projects.

2018-2022
Co-Director • Center for Causal Inference (CCI) • RAND Corporation

CCI is a multidisciplinary research center that innovates and develops causal inference methods and provides a repository of expertise to the thousands of researchers at RAND. Under my leadership, CCI administered 11 grants and 3 doctoral student fellowships, hosted over 20 seminars, and initiated the inaugural Causal Inference Symposium, with 150 participants from 10 countries.

2018-2023
Professor of Policy Analysis • Pardee RAND Graduate School (PRGS)

I taught two doctoral courses at PRGS, in causal inference and machine learning, and labor policy. I was dissertation chair for a doctoral student.

2010-2016
Lecturer • Carnegie Mellon University; University of Pittsburgh; University of California, Los Angeles; Brigham Young University

I taught five courses (three doctoral) as visiting professor in different universities, in topics around econometrics and applied statistics.