
Reversing The Lens: Using Explainable AI To Understand Human Expertise

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Abstract

Both humans and machine learning models learn from experience, particularly in safety- and reliability-critical domains. While psychology seeks to understand human cognition, the field of Explainable AI (XAI) develops methods to interpret machine learning models. This study bridges these domains by applying computational tools from XAI to analyze human learning. We modeled human behavior during a complex real-world task – tuning a particle accelerator – by constructing graphs of operator subtasks. Applying techniques such as community detection and hierarchical clustering to archival operator data, we reveal how operators decompose the problem into simpler components and how these problem-solving structures evolve with expertise. Our findings illuminate how humans develop efficient strategies in the absence of globally optimal solutions, and demonstrate the utility of XAI-based methods for quantitatively studying human cognition.

1 Introduction

As the horizon broadens for the application of machine learning (ML) and large language models (LLMs) in physical sciences, the importance of understanding AI reasoning in complex environments is at its highest. Real-world, physical environments are inherently complex and pose formidable challenges for both human and artificial agents. To ensure safe and reliable deployment of AI systems in such environments, we must first understand and then improve their reasoning capabilities. However, current benchmarks of reasoning often fail to reflect the complexity of real-world tasks and detailed explanations remain limited to relatively simple tasks [1–3]. Moreover, AI reasoning remains fragmented across domains (e.g., mathematical, spatial, or general reasoning), which hinders an integrated understanding.

We believe a general set of methods to model and investigate reasoning in complex environments can help greatly. Despite immense progress in AI reasoning, humans consistently outperform AIs in complex environments [e.g., 4–8]. This superiority stems from their ability to reason efficiently in solving problems of enormous complexity with limited computational resources. General representations of complex reasoning can help learn from human solutions in improving AI reasoning, as well as improving human-AI alignment.

A rich line of research on human reasoning indicates that complex reasoning must be investigated and explained through processes or methods that are feasible to implement, given the environmental complexity [9–16]. Graph theory provides a general framework for achieving such process-level explanations of reasoning for both human and AI agents. Here, we implement a set of graph-based methods, commonly used in ML and XAI, to model how humans solve a complex real-world task at various levels of experience. The experimental task we use is tuning a particle accelerator, which requires complex reasoning in a large and uncertain search space. We represent the whole task as weighted graphs of its parameters for three experience groups. Thereafter, we examine (1) the

37 processes as subsets of task parameters using community detection algorithms and (1) the organization
38 of the task parameters through hierarchical clustering. We find that the operators divide the task
39 parameters into three subsets regardless of their experience level. However, we also find fine-grained
40 changes in the structure underneath the similarity of partitions of the task.

41 **2 Modeling and Explaining Behavior in Complex Environments**

42 ML has been applied to a wide range of physical sciences, such as statistical physics, particle
43 and quantum physics, quantum computing, and chemistry [17]. As an example relevant to our
44 experimental paradigm, in particle accelerator operations, ML methods enable simulations of control
45 systems, anomaly detection, uncertainty quantification, system design, and active control [18–22].

46 Importantly, we need to explain AI reasoning not just based on the inputs and the outputs, but also the
47 formation of higher-level concepts that are necessary for efficient problem-solving [2, 23, 24]. The
48 problems in physical sciences are generally complex and uncertain, which eliminates the possibility
49 of finding optimal solutions using the traditional views of rationality [10, 25]. For such problems,
50 humans use *bounded rationality*; that is, they approximate good enough solutions using heuristics
51 that frequently outperform the state-of-the-art optimization algorithms in complex environments
52 [4, 6, 26]. Crucially, the ML models are not immune to the complexity; thus, in improving their
53 performance in complex environments, we need to teach them to reason efficiently as humans do.

54 We believe graph models of complex behavior provide a promising path to general explanations.
55 Graph-theoretic models serve as the foundation for cognitive network science, which has been
56 exceptionally successful in explaining complex problem solving and reasoning of humans [27, 28].
57 Graph-based methods also serve as a bedrock for improving and explaining the performance of neural
58 networks [2, 29, 30]. In this work, we use graphs to model human performance in the complex task
59 of tuning a particle accelerator and demonstrate the efficacy of graph-theoretic measures in capturing
60 how humans navigate and master the task.

61 **3 Methods Used**

62 **3.1 Experimental Task: Tuning Particle Accelerators**

63 The accelerator we use is the Linac Coherent Light Source, a Free Electron LASER (FEL) at SLAC
64 National Accelerator Laboratory. The goal of FEL tuning is to maximize the pulse intensity of the
65 resultant X-ray beams, using a set of 27 tuning parameters. The search space of parameter values is
66 enormous, making the task extremely complex. For illustration, there are $27! \approx 1.09 \times 10^{28}$ possible
67 sequences to adjust the parameters in and $\approx 5.45 \times 10^{20}$ ways to partition the set into subsets.

68 **3.2 Dataset and Participants**

69 To examine how the operators deal with this complexity, we use a large archive of about 350000
70 texts logged by them on operations between 2009 and 2022. We obtained Institutional Review Board
71 (IRB) approval for using this dataset for our study, and detailed measures were adopted to anonymize
72 the data. To extract information related to FEL tuning and identify the parameters used, we parsed
73 the logs with a host of natural language processing methods. For details of the steps and links to the
74 data and code, please see [31]. The resulting data were divided into three groups based on experience
75 level: (1) Novices (<1 year of experience), (2) Intermediates (1-4 years), and Experts (>4 years).

76 **3.3 Graph Construction and Analysis**

77 For each group, the graphs were constructed using the 27 parameters as nodes and the co-occurrences
78 as edge weights between parameters. Thereafter, we examined the presence of groups (using
79 community detection) and the organization of the parameters (using hierarchical clustering).

80 **3.3.1 Community Detection**

81 Communities are local structures in graphs, consisting of a subset of nodes that have high edge
82 density within the subset and low density elsewhere. As community detection is an NP-hard problem,

83 finding optimal partitions is intractable beyond small graphs, and heuristic-based approaches are used
 84 for large graphs [32]. We used two popular algorithms for community detection: (1) the Louvain
 85 algorithm, and (2) spectral clustering. The strength of partitions is measured by modularity, which
 86 compares the actual density of edges within communities to the density expected at random [33].
 87 Modularity ranges between $[-1, 1]$. Values close to 0 indicate partitions no better than random, and
 88 values of 1 represent perfectly separated partitions. Values between 0.3-0.7 are considered to indicate
 89 *strong* partitions [33, 34].

90 3.3.2 Hierarchical Clustering

91 Communities represent sets of nodes that cluster together, but do not reveal the structure of the nodes;
 92 for this purpose, hierarchical clustering is a widely used method. We use agglomerative hierarchical
 93 clustering based on linkage methods [35, 36]; that is, we begin with individual nodes at the lowest
 94 level and cluster nodes based on pairwise distances as we progress to increasingly higher levels, until
 95 the cluster encompasses all nodes and converges to the entire graph.

96 4 Results

97 4.1 Consistent Communities in Graphs across levels of experience

98 Figure 1 displays the graphs for three groups of operators, where the nodes are colored according to
 99 the communities detected by the Louvain algorithm and verified using spectral clustering. For all
 100 three groups, modularity values of the partitions are well above 0.30, suggesting strong partitions.
 101 Importantly, the three groups demonstrate remarkable similarities in categorizing the subtasks into
 102 communities. We find exactly three communities in the networks for all groups. These communities
 103 are also largely similar, with only one or two subtasks being classified differently across groups
 104 (e.g., Parameter 0 for the experts and Parameters 3 & 4 for the intermediates). Upon consulting with
 105 domain experts, we learned that the community denoted in green consists of parameters related to
 106 beam transport and steering, the purple community corresponds to parameters that affect beam energy
 107 and compression, and the pink set consists of all other parameters.

108 The strong partitions indicate that humans divide the complex task into parts of manageable complexity.
 109 The similarities of communities demonstrated by the groups are quite striking, considering the
 110 extremely large number of possible partitions ($\approx 5.45 \times 10^{20}$). These similarities strongly suggest
 111 that operators at all stages of expertise can effectively recognize and categorize parameters into
 112 similar groups. Therefore, any differences in tuning performance with expertise are unlikely to stem
 113 from improvements in categorizing different parameters into communities.

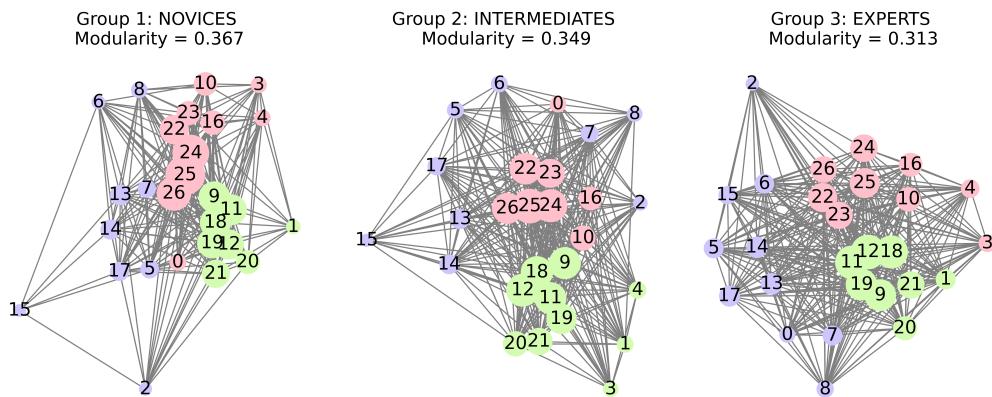


Figure 1: Graphs of FEL tuning for three groups of operators. The node sizes represent the PageRank values, and the distances between nodes represent the edge weights. Communities (denoted by colors) were identified using the Louvain algorithm and verified using spectral clustering.

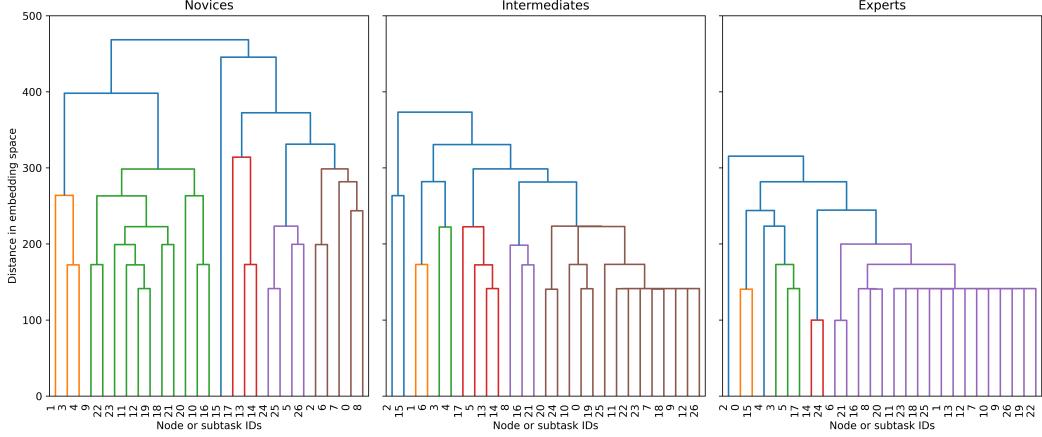


Figure 2: Hierarchical clustering of FEL tuning graphs for three experience groups. The height shows the distance between elements in the embedding space. The elements are clustered together based on this distance (denoted by the same color).

114 4.2 Evolving Hierarchical Structures within Communities with Experience

115 To examine how subtasks are organized into communities, we performed hierarchical clustering based
 116 on linkage methods that aim to group elements based on their distances in graph embedding space.
 117 The results are shown as dendograms in Figure 2. The height of the dendograms represents the
 118 distance at which two nodes are considered to belong to the same cluster. The horizontal connections
 119 mark the distance at which the elements connect or become part of the same group.
 120 As we see, the dendograms decrease in height with increased expertise, indicating that with experi-
 121 ence, the subtasks became closer in distance and the graphs became denser. For novice operators,
 122 the subtasks are grouped together at much higher distances than for the other groups. Moreover, the
 123 distances varied considerably more for the novices than for others. Finally, the differences in structure
 124 appear to be larger between the novices and the intermediates than between the intermediates and the
 125 experts, reflecting a steep learning curve for novice operators.

126 5 Conclusions

127 Our two sets of results indicate that, underneath the similarities in the communities, the frequency
 128 and sequencing of subtasks may change considerably with expertise. Surprisingly, the communities
 129 remained the same at all experience levels, despite the large scope of differences. The modularity
 130 values also indicate *strong* partitions that are unlikely to be found at random. These results strongly
 131 support a divide-and-conquer strategy often observed in human problem solving. As optimizing
 132 parts of complex systems does not guarantee global optimality, this strategy is a boundedly rational
 133 approach, one that enables us to solve problems of enormous complexity using limited computational
 134 resources. To improve AI reasoning in complex environments, we need to train models to be efficient
 135 in resource use, for which human performance provides a roadmap.

136 While our study needs to be replicated for a larger set of tasks to generalize the findings, it highlights
 137 the need to examine and explain AI reasoning with models that accurately reflect the complexity of
 138 the task at hand. As there are numerous paths of reasoning, we need to specify the actual processes
 139 used by the AI agents, as we do for human agents. Otherwise, we may expect abilities or processes
 140 beyond the agents for the given problem. Notably, in cognitive models, human process or strategy
 141 selection is often modeled and explained as rational meta-reasoning among alternatives based on
 142 some form of reinforcement learning [8, 37–40], but at the cost of modeling a part of the process as a
 143 *blackbox* [14]. Therefore, general methods to probe intelligent behavior and reasoning in complex
 144 environments may lead to an integrated understanding and accurate benchmarks, helping to maximize
 145 the effectiveness of human-AI teams in complex, uncertain environments of the real world.

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421 they were calculated and reference the corresponding figures or tables in the text.

422 8. Experiments compute resources

423 Question: For each experiment, does the paper provide sufficient information on the com-
424 puter resources (type of compute workers, memory, time of execution) needed to reproduce
425 the experiments?

426 Answer: [No]

427 Justification: The data processing and the model development were done on a moderately
428 powered, consumer-level laptop. As we expect the results to be reproducible using almost
429 any modern machine (or even Google Colab with a free tier), we did not discuss the
430 computational hardware here.

431 Guidelines:

- 432 • The answer NA means that the paper does not include experiments.
- 433 • The paper should indicate the type of compute workers CPU or GPU, internal cluster,
434 or cloud provider, including relevant memory and storage.
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436 experimental runs as well as estimate the total compute.
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438 than the experiments reported in the paper (e.g., preliminary or failed experiments that
439 didn't make it into the paper).

440 9. Code of ethics

441 Question: Does the research conducted in the paper conform, in every respect, with the
442 NeurIPS Code of Ethics <https://neurips.cc/public/EthicsGuidelines>?

443 Answer: [Yes]

444 Justification: This study adheres to the NeurIPS Code of Ethics. It utilizes anonymized
445 versions of archival data with institutional review board approval, ensuring that it avoids
446 harm, respects privacy, and promotes transparency and reproducibility.

447 Guidelines:

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450 deviation from the Code of Ethics.
451 • The authors should make sure to preserve anonymity (e.g., if there is a special consid-
452 eration due to laws or regulations in their jurisdiction).

453 **10. Broader impacts**

454 Question: Does the paper discuss both potential positive societal impacts and negative
455 societal impacts of the work performed?

456 Answer: [Yes]

457 Justification: We believe our study has only positive societal impacts, which is reflected
458 throughout the paper. Our study focuses on developing appropriate explanations of intelligent
459 behavior, a crucial area of research in light of the emergence of the LLMs. As LLMs and
460 other AI models are frequently compared against human performance, our work lays the
461 foundation for fair and accurate comparisons that can limit spurious claims of superhuman
462 performance by AIs.

463 Guidelines:

- 464 • The answer NA means that there is no societal impact of the work performed.
465 • If the authors answer NA or No, they should explain why their work has no societal
466 impact or why the paper does not address societal impact.
467 • Examples of negative societal impacts include potential malicious or unintended uses
468 (e.g., disinformation, generating fake profiles, surveillance), fairness considerations
469 (e.g., deployment of technologies that could make decisions that unfairly impact specific
470 groups), privacy considerations, and security considerations.
471 • The conference expects that many papers will be foundational research and not tied
472 to particular applications, let alone deployments. However, if there is a direct path to
473 any negative applications, the authors should point it out. For example, it is legitimate
474 to point out that an improvement in the quality of generative models could be used to
475 generate deepfakes for disinformation. On the other hand, it is not needed to point out
476 that a generic algorithm for optimizing neural networks could enable people to train
477 models that generate Deepfakes faster.
478 • The authors should consider possible harms that could arise when the technology is
479 being used as intended and functioning correctly, harms that could arise when the
480 technology is being used as intended but gives incorrect results, and harms following
481 from (intentional or unintentional) misuse of the technology.
482 • If there are negative societal impacts, the authors could also discuss possible mitigation
483 strategies (e.g., gated release of models, providing defenses in addition to attacks,
484 mechanisms for monitoring misuse, mechanisms to monitor how a system learns from
485 feedback over time, improving the efficiency and accessibility of ML).

486 **11. Safeguards**

487 Question: Does the paper describe safeguards that have been put in place for responsible
488 release of data or models that have a high risk for misuse (e.g., pretrained language models,
489 image generators, or scraped datasets)?

490 Answer: [No]

491 Justification: These concerns are well addressed in the IRB approval for our study on human
492 subjects, a reference to which will be included in the final version. However, we did not
493 discuss these points in the main paper due to the 4-page limit.

494 Guidelines:

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508 properly respected?

509 Answer: [Yes]

510 Justification: We are the original creators of the dataset, which is mentioned in Section 3.
511 As mentioned earlier, we refrain from including the links to the dataset to retain anonymity.

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531 Answer: [Yes]

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547 Answer: [NA]

548 Justification: NA

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559 **subjects**

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562 approvals (or an equivalent approval/review based on the requirements of your country or
563 institution) were obtained?

564 Answer: [Yes]

565 Justification: The study was reviewed and approved by the Institutional Review Board (IRB),
566 which is mentioned in Section 3. It was determined that no foreseeable harm was likely to
567 result for participants. Upon acceptance, full details of the IRB protocol will be provided in
568 the Appendix.

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