### **Nicholas Pezza**

Senior Software Engineer

### - Contact Info

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### — Open Source

#### **Solid Cable**

Created and maintain Solid
Cable, a database-backed
ActionCable adapter.
Promoted to the Rails GitHub
organization and now the
default Action Cable adapter
in Rails 8.

### ActiveInsights & ActiveError

Developed two Rails engines:
ActiveInsights tracks response
times and RPM within Rails
applications without relying on
third-party services, and
ActiveError monitors and logs
errors natively within Rails
apps.

#### **RediSearch Gem**

Created a Ruby gem to interface with Redis'
RediSearch module, offering seamless integration with Ruby on Rails applications.

#### Archipelago

Built a desktop terminal emulator using Swift, JavaScript, and Xterm.js. (GitHub: npezza93/archipelago)

### · Work Experience

# **Working Not Working**

Senior Software Engineer | Apr 2022 -

- Sole developer responsible for all aspects of development, including AWS infrastructure, engineering new features, bug resolution, and performance optimization.
- Developed NTRNL, an enterprise version of Working Not Working, enabling companies to track and better utilize their creative talent, and featured customization options.
- Transitioned the deployment process from Capistrano to Kamal, and our custom
  Cloudinary file upload solution to ActiveStorage integrated with R2. Implemented the
  Solid suite of database-backed adapters—Solid Cable and Solid Cache to replace
  Redis for Action Cable and caching functionalities, and swapping DelayedJob with
  Solid Queue for Active Job.
- Collaborated with UI designers to reimagine the creative user sign-up process, introducing automatic pre-filling of images and videos for projects to streamline onboarding by scraping the users portfolio page.
- Partnered with UI designers to overhaul the employer onboarding experience, simplified job creation and introduced free and quarterly subscription tiers each with different capabilities.
- Built a cold outreach application using Ruby on Rails and SQLite to identify suitable
  job opportunities for the Working Not Working platform. The application located
  potential hiring managers for each position and initiated contact through a series of
  predefined email templates.

## **N2 Publishing**

Senior Software Engineer | Sep 2015 - Apr 2019 - Dec 2019 - Apr 2022

- Lead developer on a team that created a Rails application that tracks and
  progresses publications through the entire print process by utilizing digital press APIs
  until they are ultimately shipped to increase efficiency and gather insight. Worked
  with product managers to hone requirements, develop required tasks and sprints.
- A maintainer of a large, legacy, order entry and payment application that was built
  using Ruby on Rails in an Agile environment. Some of the larger features completed
  include refactoring how commissions are determined and displayed, scoping the
  application to handle different publication products with separate business rules
  and production schedules, refactoring the API for payment processing, analyzing
  and fixing performance issues. Some of my other responsibilities included reviewing,
  merging, and deploying code changes, and investigating bug tickets.
- Developed and tested features for a new publication management system, that utilizes Ruby on Rails, which tracks publications' design status, aid communication between clients and ad designers, increase productivity, and decrease costs.

# \_\_ Languages & Frameworks

Ruby

Ruby on Rails

Hotwire(Turbo & Stimulus)

Kamal

Javascript

Solid Queue/Cache/Cable

ERB/HAML/Slim

SCSS & SASS

TailwindCSS

Rust

### — Programming Tools

Git/GitHub

**SQLite** 

MySQL

PostgreSQL

Redis

RediSearch

Sidekiq

Heroku

Elasticsearch

**AWS** 

# Spoonflower

### Senior Software Engineer | Apr 2019 - Dec 2019

- Improved and resolved performance bottlenecks of a Rails API by using various techniques such as caching, removing n+1 queries, and refactorings which resulted in the average response time being reduced by an order of magnitude.
- Led a team that refactored cart processing and order architecture in a Rails API to accommodate the launch of new product categories in the marketplace.
- Consulted with project managers for feasibility to implement requested features to meet project deadlines.
- Reviewed, merged, tested, and deployed code changes for a Rails 6 API and a Rails 3 application.
- Investigated and resolved bug tickets from customers for a Rails 6 API and a Rails 3 application.
- Performed technical phone screenings for prospective candidates.

#### Education

# California University of Pennsylvania

Bachelor of Science in Computer Science | Aug 2011 - May 2015

- 4.0 GPA with minors in Mathematics and Chemistry
- Arthur and Millicent Gabriel Merit Award Recipient (outstanding grades in major and high moral standards)