



Memorandum of Understanding (MOU)

This Memorandum of Understanding (MOU) is entered by and between the Louisville, Kentucky, Metro Police Department (LMPD) and the International Association of Chiefs of Police (IACP) and more specifically, within the IACP, the IACP/UC Center for Police Research and Policy (Center).

I. Purpose:

The purpose of this MOU is to describe the mutual goals and responsibilities regarding a collaborative agreement between the LMPD and the Center to engage in mutually beneficial research, evaluation, and dissemination of activities aimed at evaluating a new use of force training: Integrating Communications, Assessment and Tactics (ICAT).

II. Background:

In response to several controversial police use of force incidents in the United States over the past several years, law enforcement agencies, academic researchers, and criminal justice policymakers have advocated for changes in how police handle potential use of force situations. Police use of force is an important consideration in police-community relations, as many groups have been critical as to how the police handle use of force incidents. In an effort to overcome some of these criticisms, the Police Executive Research Forum has created a new use of force training – Integrating Communications, Assessment and Tactics (ICAT) – which focuses on de-escalation, critical thinking skills and tactics to avoid injury to both citizens and officers. We (the Center) propose to evaluate this training while it is conducted at the Louisville Metro Police Department (LMPD).

Very little is known about the impact of this training on officer attitudes and behaviors, changes in police organizational culture, or changes in police-citizen encounter outcomes. In general, police training programs are rarely subject to scientific evaluation. This lack of knowledge related to the outcomes of police trainings has been identified by the President's Task Force Final Report on 21st Century Policing as a major gap. We seek to lessen this gap by adding to the knowledge base of use of force trainings.

III. Mutual Goals:

Both LMPD and the Center desire to enter into a collaborative partnership to empirically evaluate the ICAT training.

The Center's team evaluates policing practices to identify those that are effective, equitable, and efficient. The Center's goal is to develop evidence-based policies and practices that are focused on addressing critical policing issues and to provide a path for law enforcement and researchers to work together on evidence-based research studies that will drive future practices and policies.

Both parties desire to enhance the field of policing through a better understanding of the impacts of this new use of force training. In furtherance of these goals, both parties agree to make every reasonable effort to fulfill the responsibilities outlined below in section IV.

IV. Parties' Roles and Responsibilities:

LMPD will

- work with the Center to design and implement a training schedule that is beneficial to scientific evaluation
- administer, collect, and transfer secured survey data in coordination with Center staff
- monitor and track deviations from the training schedule, as well as officer transfers between LMPD patrol districts
- provide Center with department data as described in the data share agreement
- recognize the Center's interests and requirements for publishing research results and work with the Center on specific project guidelines concerning dissemination of research findings
- adhere to the applicable legal requirements and LMPD policies and procedures throughout their participation in the LMPD and Center partnership

The Center will

- work collaboratively with LMPD to implement a training evaluation which causes minimal disruption to LMPD training plans
- designate a Center point of contact (POC) to serve as liaison with LMPD
- design and implement pre-training, post-training and follow up surveys designed to assess confidence, attitudes and knowledge related to ICAT training
- analyze LMPD behaviors related to use of force before and after ICAT training
- work with LMPD to conduct focus groups with LMPD officers in order to provide a qualitative context to the evaluation
- provide routine updates to LMPD staff on evaluation progress and findings
- provide a final report and presentation with findings to LMPD
- strictly adhere to the data-sharing MOU on confidentiality and privacy of data
- make every effort consistent with accepted standards of scholarly and academic conduct to be sensitive to the practical and political vulnerabilities of LMPD and further the goals stated above in section III
- adhere to all applicable institutional policies and procedures throughout their participation in the LMPD and Center partnership
- in concert with LMPD, disseminate descriptions of the evaluation findings to both the practitioner and academic fields through various publications, presentations, and seminars

V. Data Collection and Confidentiality:

This research requires access to data related to the project (see Data Sharing Agreement). Both parties agree that confidentiality is an important concern for law enforcement agencies. As outlined in the Data Sharing Agreement, the Center assures LMPD that any data sharing will

comply with the Data Sharing Agreement. The Center further understands the associated risks in disclosure of confidential information. The Center will ensure all appropriate steps are taken to obtain any and all needed Institutional Review Board (IRB) approval for any research project involving LMPD. The goal is an active exchange of knowledge and information through the collaborative efforts of both parties.

VI. Voluntary Disassociation:


This MOU is a nonbinding agreement that both parties have entered into in good faith. Either party may disassociate from the effort without penalty or liability by so notifying the other in writing. Written notice shall be sent sixty (60) days prior to the disassociation.

VII. Term and Amendment:

This Memorandum shall be in effect until July 31, 2020. Both parties reserve the right to renegotiate this Memorandum upon the mutual consent of the other party. This Memorandum may be extended by common written consent of both parties. This Memorandum represents the entire understanding of both parties with respect to this partnership. Any modification of this Memorandum must be in writing and signed by the parties.

IN WITNESS WHEREOF duly authorized representatives of the parties have agreed to the understanding of responsibilities set forth above.

SIGNED:

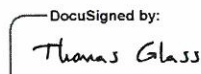


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01/31/2019
Date

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Thomas Glass

1/31/2019

Associate General Counsel, Assistant

The University of Cincinnati