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Roll No.

BBA-603(H2)

**B. B. A. (SIXTH SEMESTER)
MID SEMESTER EXAMINATION, 2021
WAGES AND SALARY ADMINISTRATION**

Time : 1½ Hours

Maximum Marks : 50

Note : (i) Answer all the questions by choosing
any *one* of the sub-questions.

(ii) Each question carries 10 marks.

1. (a) What is Remuneration ? Explain any *five*
factors influencing the employee
remuneration. 10 Marks (CO1)

OR

- (b) Write a short note on the Wage Policy in
India. 10 Marks (CO1)
2. (a) Explain the role of compensation in an
organisation. 10 Marks (CO2)

P. T. O.

(2)

OR

- (b) Differentiate between Reinforcement and Expectancy Theory of remuneration.

10 Marks (CO2)

3. (a) Explain the scope and the applicability of Employee Provident Fund, 1952.

10 Marks (CO2)

OR

- (b) Write a short note on Employee Pension Scheme, 1995.

10 Marks (CO2)

4. (a) Explain the types of wages under Payment of Wages Act, 1948.

10 Marks (CO1)

OR

- (b) Explain the concept of fixation of minimum wages and its procedure.

10 Marks (CO1)

5. (a) Explain the scope and applicability of Payment of Bonus Act, 1965.

10 Marks (CO2)

OR

- (b) Explain the concept of minimum and maximum bonus.

10 Marks (CO2)