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Roll No.

BBA-603(H1)

B. B. A. (SIXTH SEMESTER)

MID SEMESTER

EXAMINATION, April, 2023

TRAINING AND DEVELOPMENT

Time : 1½ Hours

Maximum Marks : 50

Note : (i) Answer all the questions by choosing any *one* of the sub-questions.

(ii) Each sub-question carries 10 marks.

1. (a) Define the concept of HRD, its characteristics and importance. (CO1)

OR

- (b) Differentiate between HRM and HRD.

(CO1)

2. (a) Apply the role of HRD subsystems to different developmental dimensions.(CO2)

OR

- (b) Interpret the process of training. (CO2)

P. T. O.

(2)

3. (a) Compare and analyze the different principles of learning. (CO3)

OR

- (b) Categorize training on the basis of its methods. (CO3)

4. (a) Evaluate the factors affecting training. (CO4)

OR

- (b) Appraise the concept of training need assessment and also explain its components. (CO4)

5. (a) Create the importance of competency analysis in respect of the organization. (CO5)

OR

- (b) The role of a trainer is very critical in an effective training and development program. Elaborate. (CO5)