

BCH-304

Roll No.

BCH-304

**B. COM. (HONS.) (THIRD SEMESTER)
MID SEMESTER EXAMINATION, 2022**

INDUSTRY LAW

Time : 1½ Hours

Maximum Marks : 50

Note : (i) Answer all the questions by choosing
any *one* of the sub-questions.

(ii) Each question carries 10 marks.

1. (a) Describe the objectives of Workmen
Compensation Act, 1923. Does the act
serve its purpose ? 10 Marks (CO1)

OR

- (b) Review the amount of compensation paid
under Workmen Compensation Act, 1923.
Suggest if any changes can be made to the
said provisions. 10 Marks (CO1)

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(2)

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2. (a) Summarize the applicability of Workmen Compensation Act, 1923 under various heads. 10 Marks (CO1)

OR

- (b) Examine the scope of Workmen Compensation Act, 1923, who are the beneficiaries under the said Act.

10 Marks (CO1)

3. (a) Appraise the salient features of the Payment of Wages Act, 1936.

10 Marks (CO2)

OR

- (b) Articulate the meaning of wages under Payment of Wages Act, 1936. Evaluate the permissible deductions from the wages of the employee. 10 Marks (CO2)

4. (a) Explain who is an "Employee" and "Employer" under the Payment of Bonus Act, 1965 ? 10 Marks (CO2)

(3)

OR

- (b) A limited company earned super profits during financial year. It intends to give maximum bonus to its employees. In this regard you are asked to advice the company. 10 Marks (CO2)

5. (a) What do you mean by the word gratuity ? Compute the amount of Gratuity that is paid to an employee. 10 Marks (CO2)

OR

- (b) A fine is imposed on an employed person on 1st January, 2006. The employer seeks to recover he fine on 7th March, 2006. Can he recover ? 10 Marks (CO2)