

(4)

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OR

(b) Briefly explain some of the Government policies that affect the Human Resources and different HR practices in the organizations. (CO2 : Explain current issues, trends, practices and processes in HRM.) 10 Marks

5. (a) "Human resources have never been more indispensable than today." Explain. (CO1 : Define and plan key human resource functions within organizations.) 10 Marks

OR

(b) Explain the evolution of Human Resource Management by quoting some of the relevant management theories. (CO1 : Define and plan key human resource functions within organizations.) 10 Marks

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**B. COM. (H) (THIRD SEMESTER)**  
**MID SEMESTER EXAMINATION, 2021**  
**HUMAN RESOURCE MANAGEMENT**

**Time : 1½ Hours**

**Maximum Marks : 50**

**Note :-(i)** Answer all the questions by choosing any *one* of the sub-questions.

**(ii)** Each question carries 10 marks.

1. (a) Discuss the objectives of Human Resource Management. Describe the functional and organizational role of an HR Manager in achieving organisational goals. (CO1 : Define and Plan key human resource functions within organizations.) 10 Marks

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(2)

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OR

- (b) Explain briefly how the HR function would change as a firm grows in size. (CO1 : Define and Plan key human resource functions within organizations.)

10 Marks

2. (a) Describe, how technology has influenced workforce skills and the role of human resource managers. (CO2 : Explain current issues, trends, practices and processes in HRM.)

10 Marks

OR

- (b) "Job analysis procedures need to be more future oriented and strategic." Explain your viewpoint on the same using suitable reasons. (CO2 : Explain current issues, trends, practices and processes in HRM.)

10 Marks

(3)

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3. (a) "Recruitment is a positive process but selection is negative." Justify the statement. (CO2 : Explain current issues, trends, practices and processes in HRM.)

10 Marks

OR

- (b) Clearly define and discuss the relationship among job analysis, job description and job specification. (CO2 : Explain current issues, trends, practices, and processes in HRM.)

10 Marks

4. (a) You are the HR Manager of Triple A Ltd. The MD of the company has said that 'HRP is a waste since everything is changing fast'. Discuss, how you will convince the MD about the usefulness of HRP. (CO2 : Explain current issues, trends, practices and processes in HRM.)

10 Marks

P. T. O.