

Mid Semester Back Paper Examination, 2023

Name of the Program: Management

Semester: II

Name of the Course: B.Com

Course Code: BCH 402

Time: 1-1/2 Hour

Maximum Marks: 50

Note:

- (i) Answer **all the questions** by choosing **any one of the sub questions**.
- (ii) Each question carries 10 marks

Q1	(10 marks)	CO 1
(a)	Discuss the various concepts evolved in Human Resource Management.	
OR		
(b)	Discuss in detail the roles of an HR Manager.	
Q2	(10 marks)	CO 1
(a)	How is Traditional HR different from Strategic HR. Justify with suitable examples?	
OR		
(b)	Define Job Analysis? Discuss the major components of Job Analysis.	
Q3	(10 marks)	CO 2
(a)	Define promotion. Explain the different bases of Promotions a firm adopts?	
OR		
(b)	Write a short note on : i. Types of Interviews ii. Sensitivity Training	
Q4	(10 marks)	CO 2
(a)	Human Resource Planning is an overall organizational strategy". Comment.	
OR		
(b)	Why human resource planning is important in an Organization?	
Q5	(10 marks)	CO 2
(a)	"Recruitment is a positive process while selection is a negative process". Justify the statement.	
OR		
(b)	Define Transfer. Discuss various types of transfer with relevant examples.	