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Roll No.

BBA-603(H1)

B. B. A. (SIXTH SEMESTER)

MID SEMESTER

EXAMINATION, April/May, 2022

TRAINING & DEVELOPMENT

Time : 1½ Hours

Maximum Marks : 50

Note : (i) Answer all the questions by choosing any *one* of the sub-questions.

(ii) Each question carries 10 marks.

1. (a) "Training and Development is the heart of any organization which cannot be outsourced." Discuss. 10 Marks (CO1)

OR

(b) Discuss the learning principles with the help of examples. 10 Marks (CO1)

2. (a) Discuss the relationship between HRM and HRD. 10 Marks (CO1)

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(2)

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OR

- (b) How does the subsystem of HRD contribute to development of employee ?

10 Marks (CO1)

3. (a) "New technologies have made it possible to reduce costs in delivering training and increasing effectiveness of the learning environment." Explain the statement and elaborate potential benefits for imparting training through technology.

10 Marks (CO2)

OR

- (b) Write short notes on the following :

10 Marks (CO2)

(i) Competency Analysis

(ii) Training Need Analysis

4. (a) What are the challenges and opportunities which a trainer of a large business organization can face to achieve the corporate objectives ?

10 Marks (CO1)

(3)

OR

- (b) Discuss the different emerging trends in training. Give some example of each trend and also mentions the benefits of each trend.

10 Marks (CO1)

5. (a) What are the purposes of training need analysis ? Design a training need assessment for any service sector of your choice.

10 Marks (CO2)

OR

- (b) What is competency ? Enlist the importance of competency analysis in an organization.

10 Marks (CO2)

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