

H

Roll No.

BBA-504-H2

B. B. A. (FIFTH SEMESTER)

END SEMESTER

EXAMINATION, Jan., 2023

INDUSTRIAL RELATIONS

Time : Three Hours

Maximum Marks : 100

Note : (i) All questions are compulsory.

(ii) Answer any *two* sub-questions among (a), (b) and (c) in each main question.

(iii) Total marks in each main question are **twenty**.

(iv) Each sub-question carries 10 marks.

1. (a) Define Industrial Relations ? Discuss its concept. (CO1)

(b) Explain about the development of Labour Law in India. (CO1)

(c) Describe the functions of ILO. (CO1)

P. T. O.

(2)

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2. (a) Illustrate the main provision of Safety and Health as per Factories Act, 1948. (CO2)
- (b) Appraise the salient features of the Payment of Bonus Act, 1965. (CO2)
- (c) Explain the Preventive measures for Industrial Dispute and explain the machinery for settlement of Industrial Dispute. (CO2)
3. (a) What is Gratuity ? Illustrate its provisions in detail. (CO3)
- (b) Explain the objectives of Workmen Compensation Act, 1923. Does the act serve its purpose ? (CO3)
- (c) Compare the applicability of The Employee's Provident Fund and Miscellaneous Provision Act, 1952. (CO3)
4. (a) What is a Trade Union ? Assess the rights and responsibilities of registered Trade Union. (CO4)
- (b) Summarise the Penalties and Procedure of Trade Union. (CO4)

(3)

- (c) Conclude the procedure for registration of Trade Union. (CO4)
5. (a) Write the process of collective bargaining. (CO5)
- (b) Prepare a case for grievance procedure. (CO5)
- (c) Write the objectives of Worker's Participation in Management. (CO5)

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