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Roll No.

BBA-504(H2)

B. B. A. (FIFTH SEMESTER)

MID SEMESTER EXAMINATION, 2022

INDUSTRIAL RELATIONS

Time : 1½ Hours

Maximum Marks : 50

Note : (i) Answer all the questions by choosing any *one* of the sub-questions.

(ii) Each question carries 10 marks.

1. (a) Define Industrial Relations. Discuss different factors which may affect the scope of Industrial Relations. (CO1)

OR

- (b) Describe the evolution and development of Labour Laws in India. (CO1)
2. (a) Examine the different approaches to Industrial Relations. (CO2)

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OR

(b) Critically examine the role of ILO as an international agency in maintaining good Industrial Relations. (CO2)

3. (a) Explain the various methods for fixation and revision of minimum wages under the Minimum Wages Act, 1948. (CO3)

OR

(b) Explain different provisions regarding the payment of bonuses in India. (CO3)

4. (a) "Industrial disputes are costly affairs for all." Justify this statement in the light of various causes of industrial disputes.

(CO4)

OR

(b) Distinguish between Industrial Relations and Employee Relations using suitable justifications. (CO4)

(3)

5. (a) Write a brief account of "Industrial disputes" as per your understanding of the topic. Express the duties and responsibilities of a conciliation officer according to the Industrial Disputes Act, 1947. (CO5)

OR

(b) Make a list of the important provisions regarding health and safety mentioned in the Factories Act, 1948. (CO5)