

**H****Roll No. ....****BCH-603(H1)****B. COM. (H) (SIXTH SEMESTER)****MID SEMESTER****EXAMINATION, April/May, 2022****PERFORMANCE MANAGEMENT****Time : 1½ Hours****Maximum Marks : 50**

**Note :** (i) Answer all the questions by choosing any *one* of the sub-questions.

(ii) Each question carries 10 marks.

1. (a) Focus on the nature, scope and benefits of Performance Management.

10 Marks (CO1)

OR

- (b) Discuss the performance management process.

10 Marks (CO1)

2. (a) Explain the objectives and characteristics of performance appraisal. 10 Marks (CO1)

**P. T. O.**

(2)

OR

- (b) How the organizational strategies are closely linked with the performance management ? 10 Marks (CO1)
3. (a) Discuss the concept of performance appraisal interview. 10 Marks (CO2)

OR

- (b) Explain Performance Management vs Performance Appraisal. 10 Marks (CO2)
4. (a) What are the approaches to measure performance ? 10 Marks (CO1)

OR

- (b) Explain the role of Employee and Supervisor. 10 Marks (CO1)
5. (a) What are the Principles of Performance Management. 10 Marks (CO2)

OR

- (b) Explain methods of performance appraisal. 10 Marks (CO2)

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