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Roll No.

BBA-603(H1)

B. B. A. (SIXTH SEMESTER) MID SEMESTER EXAMINATION, 2021 TRAINING AND DEVELOPMENT

Time : 1½ Hours

Maximum Marks : 50

Note : (i) Answer all the questions by choosing any *one* of the sub-questions.

(ii) Each question carries 10 marks.

1. (a) Define Training. How Training is different from the Development process. Illustrate your answer by 10 major differences.

10 Marks

OR

- (b) Discuss the various functions of HRD in detail.

10 Marks

2. (a) Define HRD. Relate the statement 'HRD is a part of HRM' with relevant examples.

10 Marks

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OR

- (b) Explain the relationship between HRM and HRD. Justify. Illustrate your answer with relevant examples. 10 Marks

3. (a) Explain on-the-job-training and its methods. How does it enhance performance ?

10 Marks

OR

- (b) Explain off-the-job-training and its methods. How does it enhance performance ? 10 Marks

4. (a) How training need assessment is relevant for the employees in an Organization. Illustrate your answer with suitable example. 10 Marks

OR

- (b) Outline the significance of Training Need Analysis for the employees and the growing Organization. Illustrate your answer with suitable examples. 10 Marks

(3)

5. (a) Compare the relationship between HRM and HRD. 10 Marks

OR

- (b) Explain in detail : 10 Marks

- (i) Competency Analysis
(ii) Importance of TNA

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