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Roll No. ....

**BCH-305**

**B. COM. (HONS.) (THIRD SEMESTER)  
MID SEMESTER EXAMINATION, 2022**

**HUMAN RESOURCE MANAGEMENT**

**Time : 1½ Hours**

**Maximum Marks : 50**

**Note :** (i) Answer all the questions by choosing any *one* of the sub-questions.

(ii) Each question carries 10 marks.

1. (a) The recruiting process begins with human resource planning and concludes with evaluation of recruiting efforts. Comment on the statement. 10 Marks (CO1)

OR

- (b) Critically examine the evolution and present state of HRM in India.

10 Marks (CO2)

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(2)

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2. (a) What are the various sources of recruitment ? How can an organization evaluate the worth of these sources ?

10 Marks (CO1)

OR

- (b) Describe the objectives of human resource management.

10 Marks (CO1)

3. (a) Illustrate the selection process in detail.

10 Marks (CO2)

OR

- (b) What is job analysis ? Describe the role and competencies of HR managers.

10 Marks (CO2)

4. (a) Discuss the process of human resource planning. Also describe various quantitative methods of forecasting.

10 Marks (CO2)

OR

- (b) Are people always organizations' most valuable assets ? Why or why not ? Justify with examples.

10 Marks (CO2)

(3)

5. (a) Differentiate between HRM and HRD.

10 Marks (CO1)

OR

- (b) What are HR policies ? Describe their purpose in an organization with examples.

10 Marks (CO1)

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