

USC → UAW  
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## USC EIGHTH ECONOMIC PACKAGE PROPOSAL TO GSWOC-UAW

November 21, 2023

USC offers this economic framework as a package proposal to resolve all open economic issues, subject to negotiation and agreement upon specific contract language. All items not specifically addressed below or tentatively agreed to are rejected. This proposal reflects enhancements in areas identified as key graduate student worker priorities.

**Term:** Effective upon ratification and expires June 30, 2027.

### **Minimum Funding Increases for Graduate Student Workers:**

AY 23-24: Graduate School minimum was increased by 5% in July 2023 for this Academic Year.

AY 24-25: Graduate School minimum increases to \$37,128 (4.0%). Other current minimums increase by 3%

AY 25-26: Graduate School minimum minimums increases to \$38,613 (4.0%). Other current minimums increase by 3.0%

AY 26-27: Graduate School Minimum increases to \$40,157 (4.0%). Other current minimums increase by 3.0%

**Timely Pay:** The University will make best efforts to ensure that Graduate Student Workers are paid at least monthly, provided that the Graduate Student Worker has timely submitted to the University all necessary documentation and/or information.

**Tuition Remission:** [TA]

### **Graduate Student Worker Health Care Benefits:**

[Moved to Separate USC Proposal]

### **Dependent Support:**

[Moved to Separate USC Proposal]

### **Childcare Support**

[TA]

### **International Graduate Students**

[TA]

**Leaves:** [TA]

USC RESERVES THE RIGHT TO ADD TO, DELETE, ALTER, OR MODIFY PROPOSALS AT ANY TIME UNTIL A FINAL AGREEMENT IS REACHED.



**Transit: [TA]**

**Fee Remission: [TA]**