

Comprehensive Economic Package – Outstanding Issues  
UAW Proposal 4 – 11-07-2023

UAW → USC  
1:26 pm

Term: Effective upon ratification and expires March 30th, 2027.

**Minimum Funding Increases for Graduate Student Workers:**

- Graduate students shall be paid on a monthly basis in equal paychecks distributed across the relevant appoint period
- Graduate students shall be initially placed at the appropriate school-wide minimum stipend level
- AY 23-24: Every GSW shall receive a \$4,000 wage-supplement before the end of the academic year.
- AY 24-25:
  - The minimum stipend level shall increase to \$43,000;
  - All current school minimums increase by 10%;
  - Graduate student workers who have worked for 3 years prior to the start of the academic year will instead receive an annual increase of 13%
- AY 25-26: All current minimums increase by 7%; graduate student workers who have worked for 3 years prior to the start of this Academic Year will instead receive an annual increase of 10%.
- AY 26-27: All current minimums increase by 7%; graduate student workers who have worked for 3 years prior to the start of this Academic Year will instead receive an annual increase of 10%.

**Tuition Remission:** The University will continue its current tuition remission practices for the term of the agreement. These practices are enumerated in Appendix B (to be agreed upon).

**Childcare Support:**

[Moved to separate UAW proposal]

**Leaves:**

- Graduate Student Workers shall continue to qualify for Health Leave, per University policies, as it relates to terms and conditions of employment
- The University shall provide up to the equivalent of a semester of paid leave for parental leave per child
- The University shall provide up to 5 days per semester for personal illness and/or disability, family emergencies, care of child/family member, and bereavement leave.

**Parking:**

- GSWs may participate in the following parking programs on the same basis as similarly situated persons:
  - Daily passes
    - Price for day rate is capped at \$20
  - 2-Day/ week passes
  - 3-Day/ week passes
  - All student passes

**Health Benefits:**

[Moved to separate UAW proposal]

UAW RESERVES THE RIGHT TO ADD TO, DELETE, ALTER OR MODIFY PROPOSALS AT ANY TIME UNTIL A FINAL AGREEMENT IS REACHED.