

Employment Agreement

Employee Details

This Agreement is entered on 10 February 2026 between Zenith AI Labs and Mr. Rahul Mehta.

Compensation

The Employee shall receive an annual salary of INR 18,00,000 payable monthly.

Working Hours

Employee agrees to work flexible hours as required by the Employer.

Termination

Either party may terminate this Agreement with 90 days written notice.

Non-Compete

Employee shall not engage in any competing business worldwide for 3 years after termination.