23H1-PBC绩效考核时间安排

1/28 2/11 2/25 3/11 3/25 4/8 4/22 5/6 5/20 6/3 6/17 7/1 7/15 7/29 8/12

1. 上下级沟通本周期PBC计划 Discussion of new PBC target between superiors & employees 2. 员工填报本周期PBC计划及上周期绩效提升计划(如有) Fill out new plan and improvement plan (if any) 3. 主管审核 Superiors review 4. 员工进行中期审视,主管审核(非必须节点) Mid-term review by employees & superiors (optional mode) 5. 确认考核关系 Confirm the assessment relationship 6. 员工自评上报,主管审核 Self-Assessment & Superiors review 7. 打分人评分 Rating 8. 系统排名 Ranking 9. 确认绩效结果 Confirm the performance results 10. 绩效结果面谈及相应的后续动作 Performance feedback and Corresponding actions

