

HR Analytics -Ramakrushna

Human Resources

Research & Developm...

Sales

Attrition By Gender

Male	Female
137	75

Count Of Employee

1470

Attrition

238

Attrition Rate

16.1%

Average Age

36.92

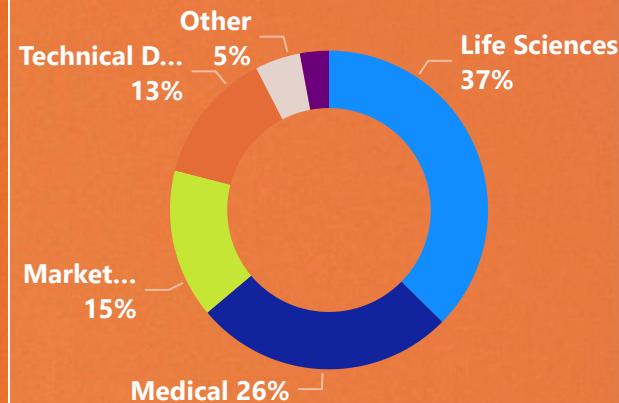
Average Salary

7K

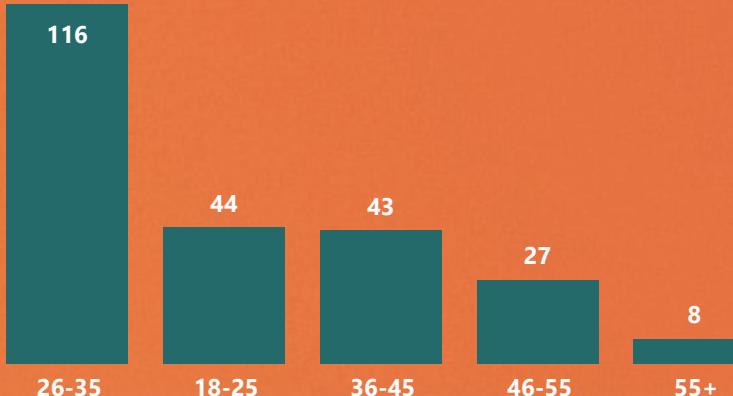
Average Years

7

Attrition By Education



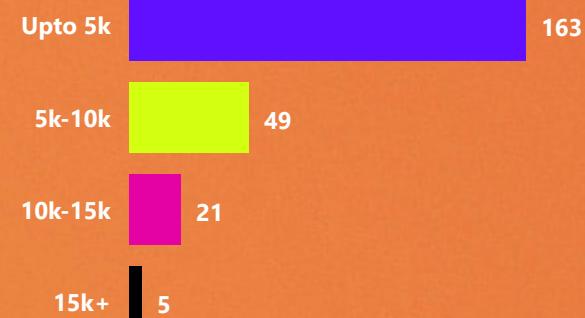
Attrition By Age



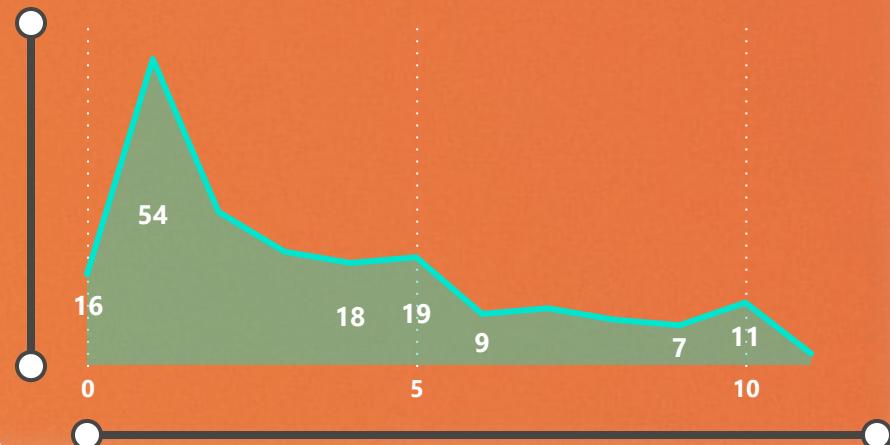
Job Satisfaction

JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Sales Executive	17	9	18	14	58
Sales Representative	7	10	9	7	33
Total	67	46	73	52	238

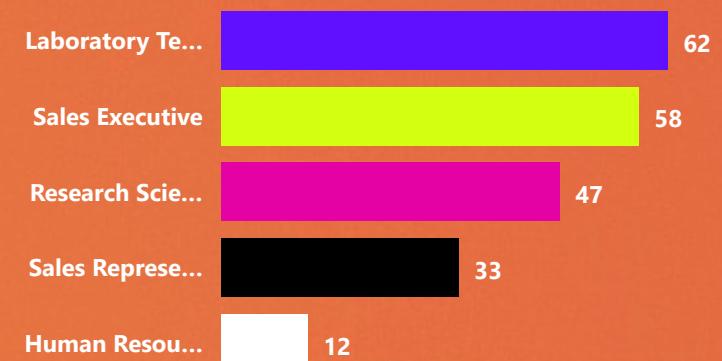
Attrition By Salary

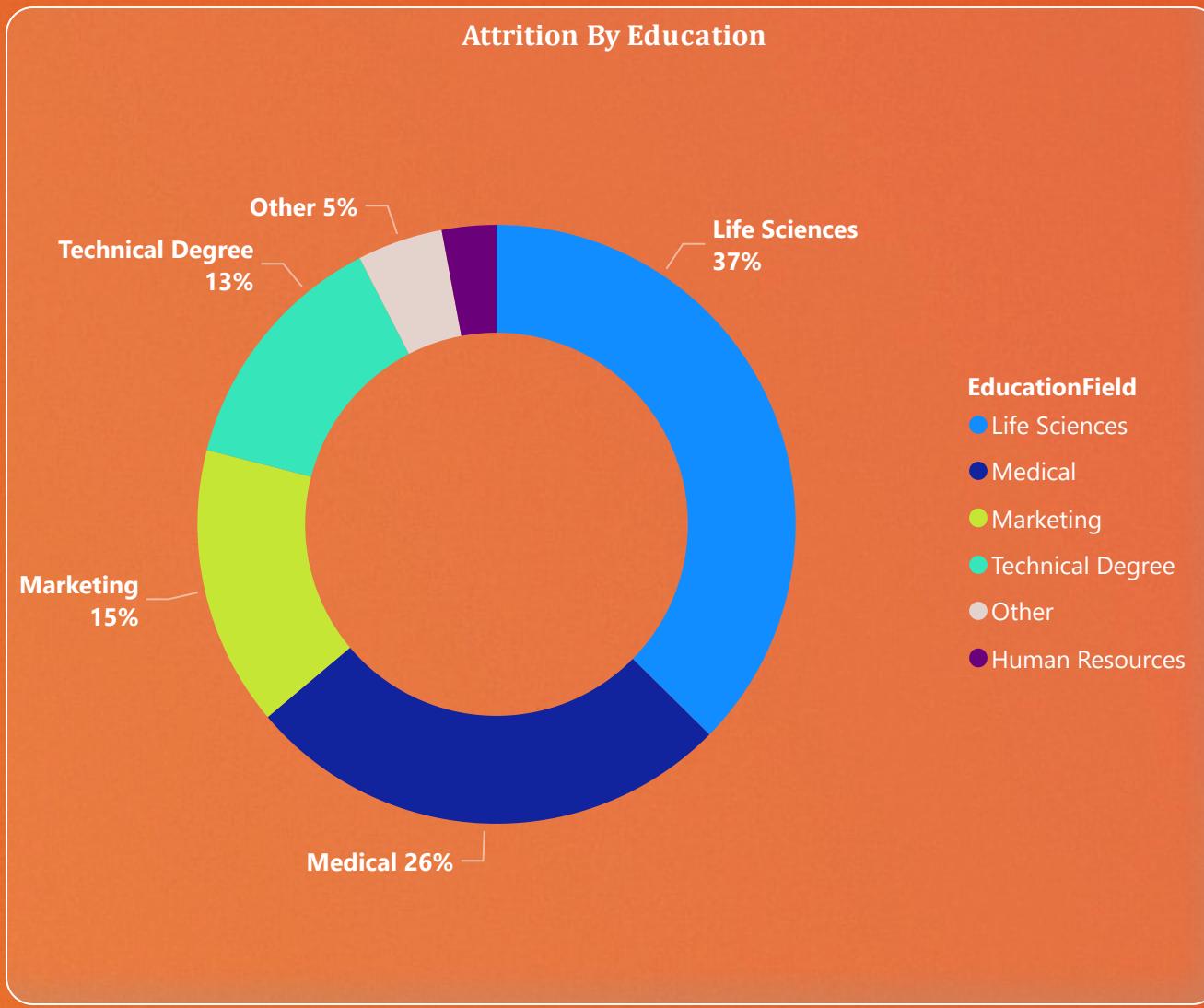


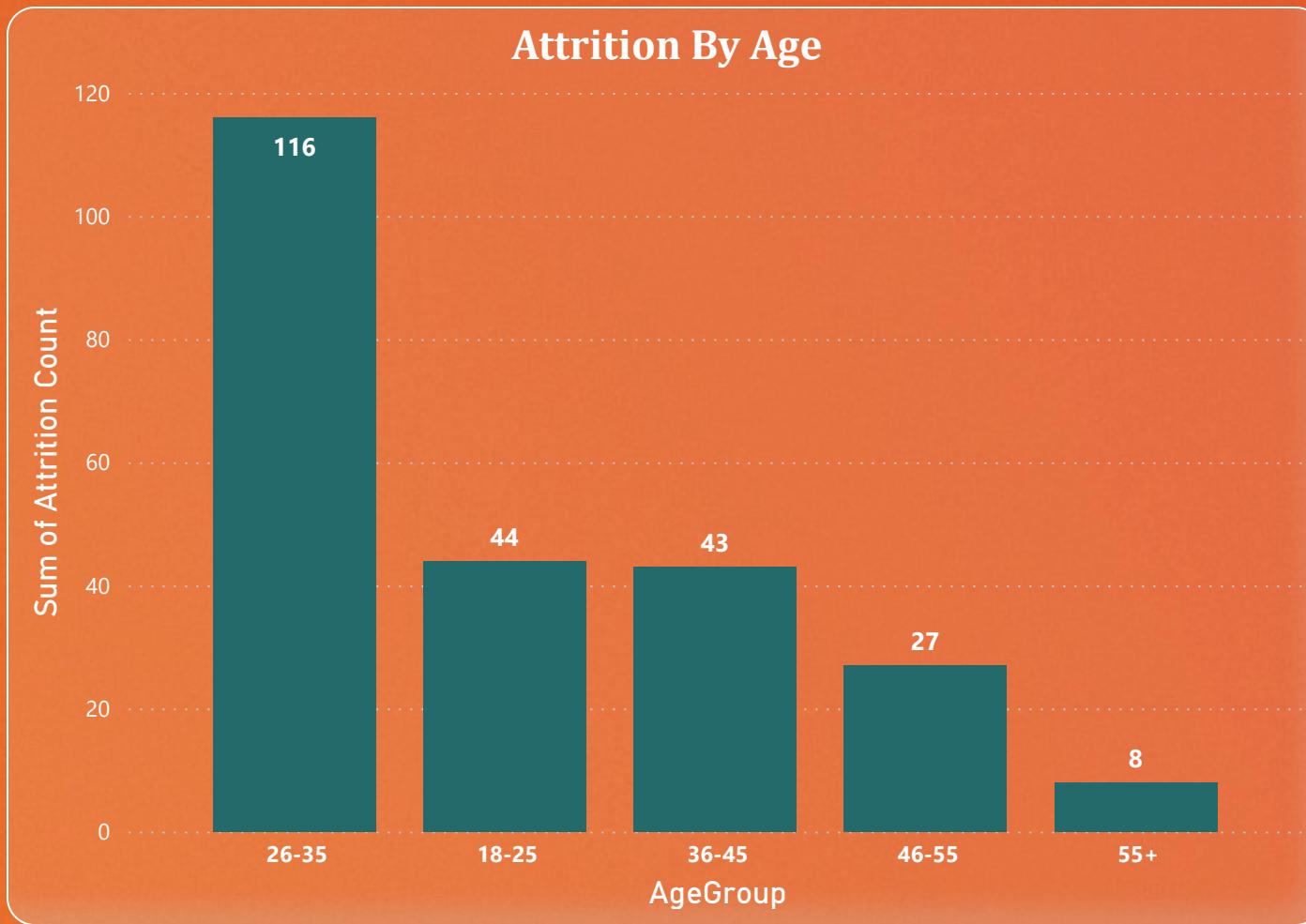
Attrition By Yrs At Company



Attrition By Job Role







Job Satisfaction					
JobRole	1	2	3	4	Total
Healthcare Representative	2	2	1	4	9
Human Resources	5	2	3	2	12
Laboratory Technician	20	8	21	13	62
Manager	1	2	1	1	5
Manufacturing Director	2	2	4	2	10
Research Director	0	1	1	0	2
Research Scientist	13	10	15	9	47
Sales Executive	17	9	18	14	58
Sales Representative	7	10	9	7	33
Total	67	46	73	52	238

