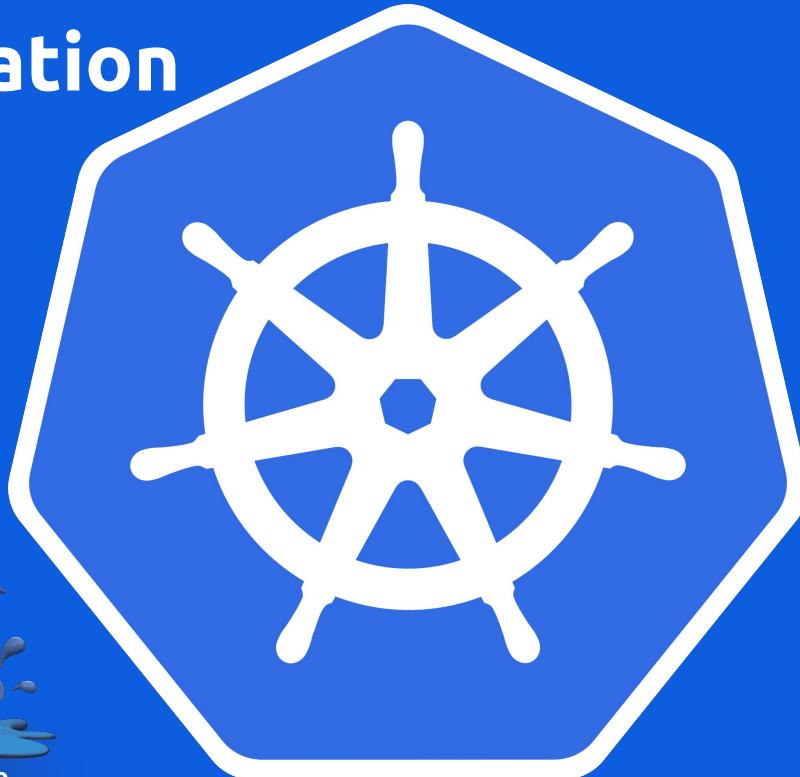


Kubernetes

New Contributor Orientation

January 2026



Housekeeping

- This meeting is recorded and will be published on YouTube.
- This meeting abides by a [**Code of Conduct**](#).
- Please **use the chat to ask questions** throughout!
 - There will be a chance to ask questions verbally at the end.
- You can find these slides in the
[kubernetes/community/mentoring/new-contributor-orientation](https://github.com/kubernetes/community/mentoring/new-contributor-orientation) repo on GitHub

<https://kubernetes.io/community/code-of-conduct/>

Today's Hosts (AMER)



Chris Short

SIG Contributor Experience
Contributor Comms Co-Lead
YouTube Admin
(he/him)

Today's Hosts (EMEA)



Matthias Bertschy
SIG Node Reviewer
(he/him)

Agenda

This meeting is meant to **orient** you in the Kubernetes community.

Presentation (40 min)

- Welcome to Kubernetes!
- What is Kubernetes?
- Kubernetes Community Structure
- What does it mean to be a “Contributor”?
- How to Start Contributing
- Current Work Opportunities
- Contribution Pitfalls

Q&A (20 min)

- Ask Us Anything!



Meet Kubernetes!



Maintainer Summit EU 2025

Community Snapshot - November 2024

94.8k
Contributors

4.56M
Contributions

7.8K
Reviewers

Stats from [Kubernetes Devstats](#), Mar 24 2025

What is Kubernetes?

(Koo-bur-neh-tees)



Open-Source Project

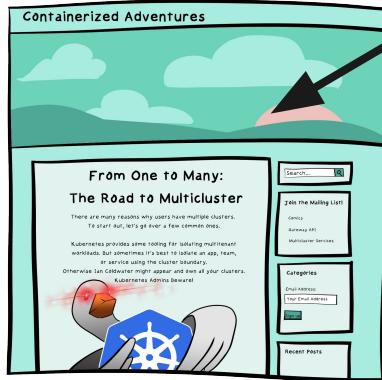
The open source project is hosted by the Cloud Native Computing Foundation (CNCF).

Kubernetes is the second-largest open-source project in the world after Linux.

Container Orchestration Platform

Kubernetes, also known as k8s, is an open source container orchestration engine for automating deployment, scaling, and management of containerized applications.

Kubernetes in a Nutshell



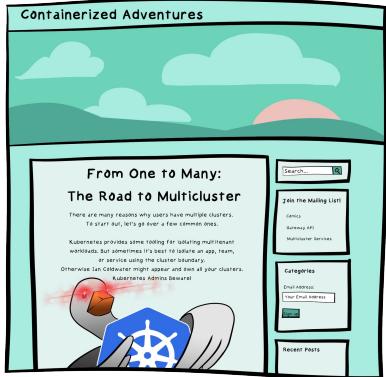
Businesses have a lot of apps they need to run, like:

- Websites, wikis
- HR/Payroll applications
- Inventory Management Applications
- etc

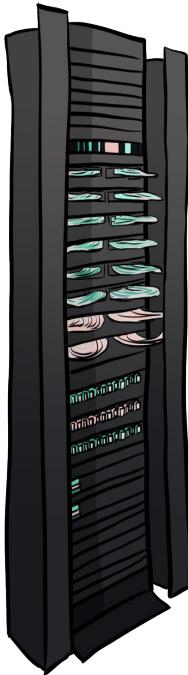
App

(The thing you want to run)

Kubernetes in a Nutshell

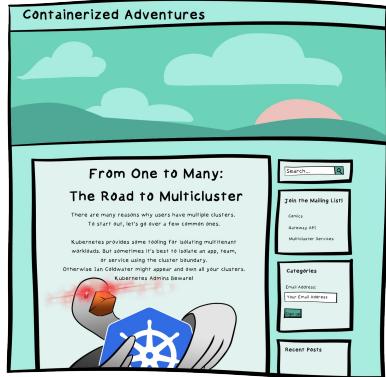


App
(The thing you want to run)

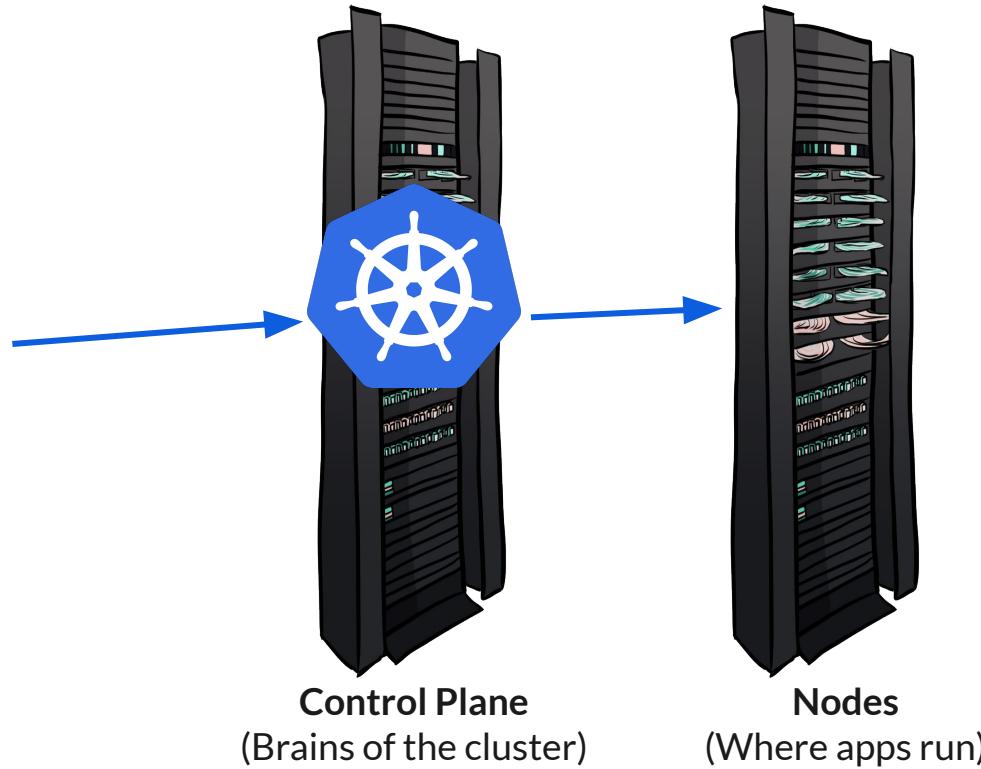


Businesses also have a lot of computers to run these applications on.
(Yes, these are computers.)

Kubernetes in a Nutshell

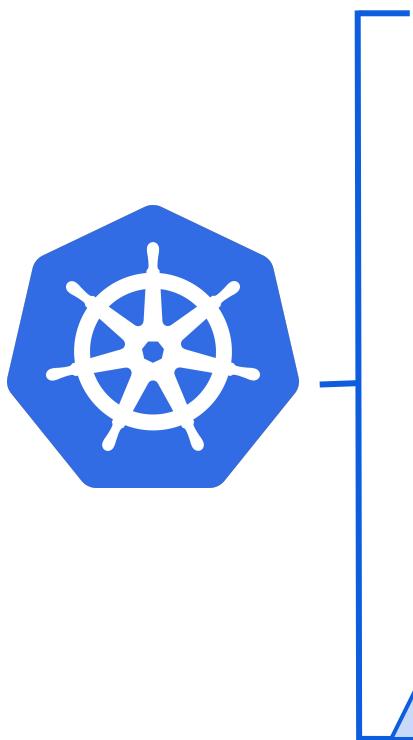


App
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Kubernetes Community Structure

Community Structure



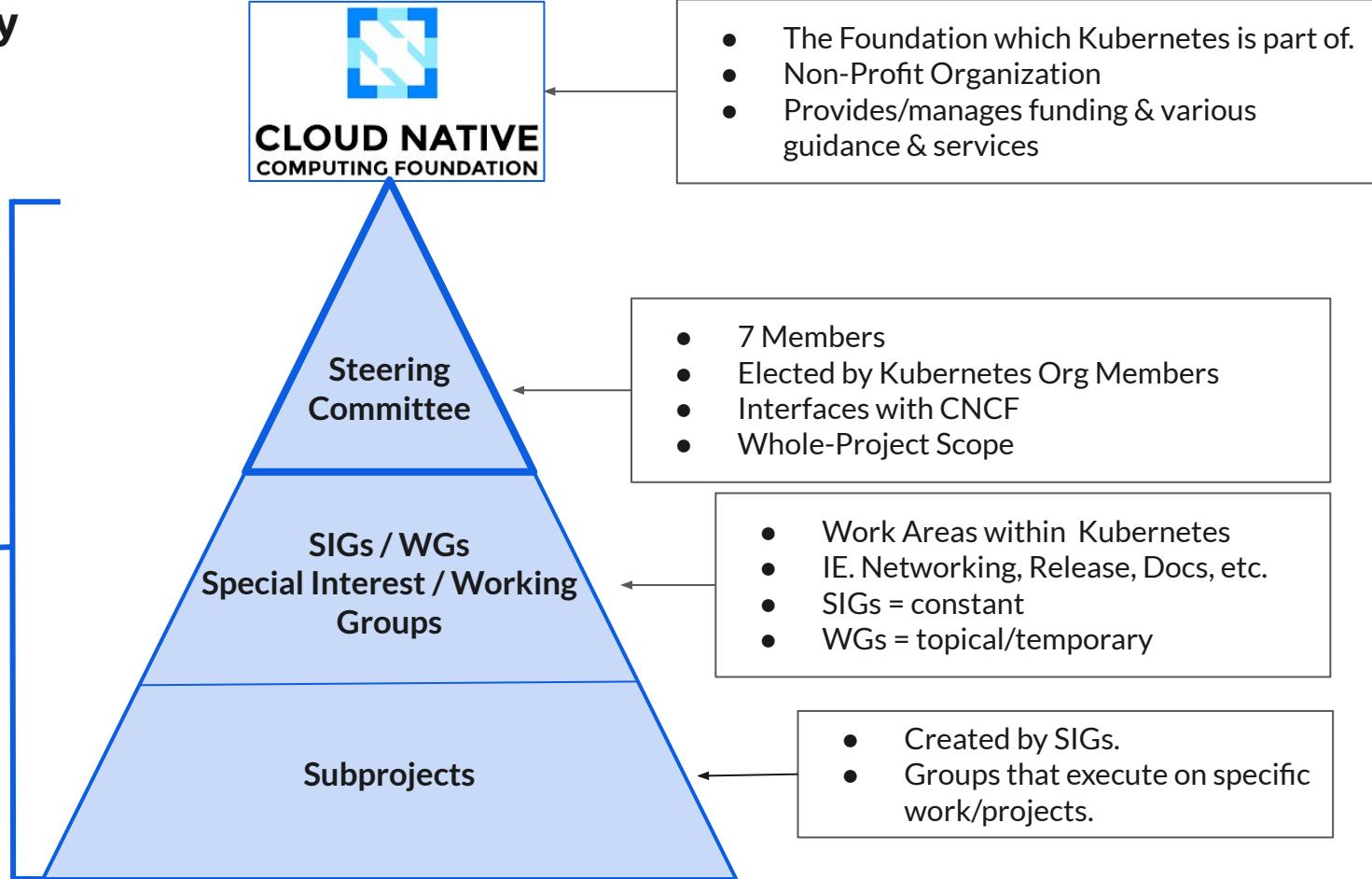
- The Foundation which Kubernetes is part of.
- Non-Profit Organization
- Provides/manages funding & various guidance & services

- 7 Members
- Elected by Kubernetes Org Members
- Interfaces with CNCF
- Whole-Project Scope

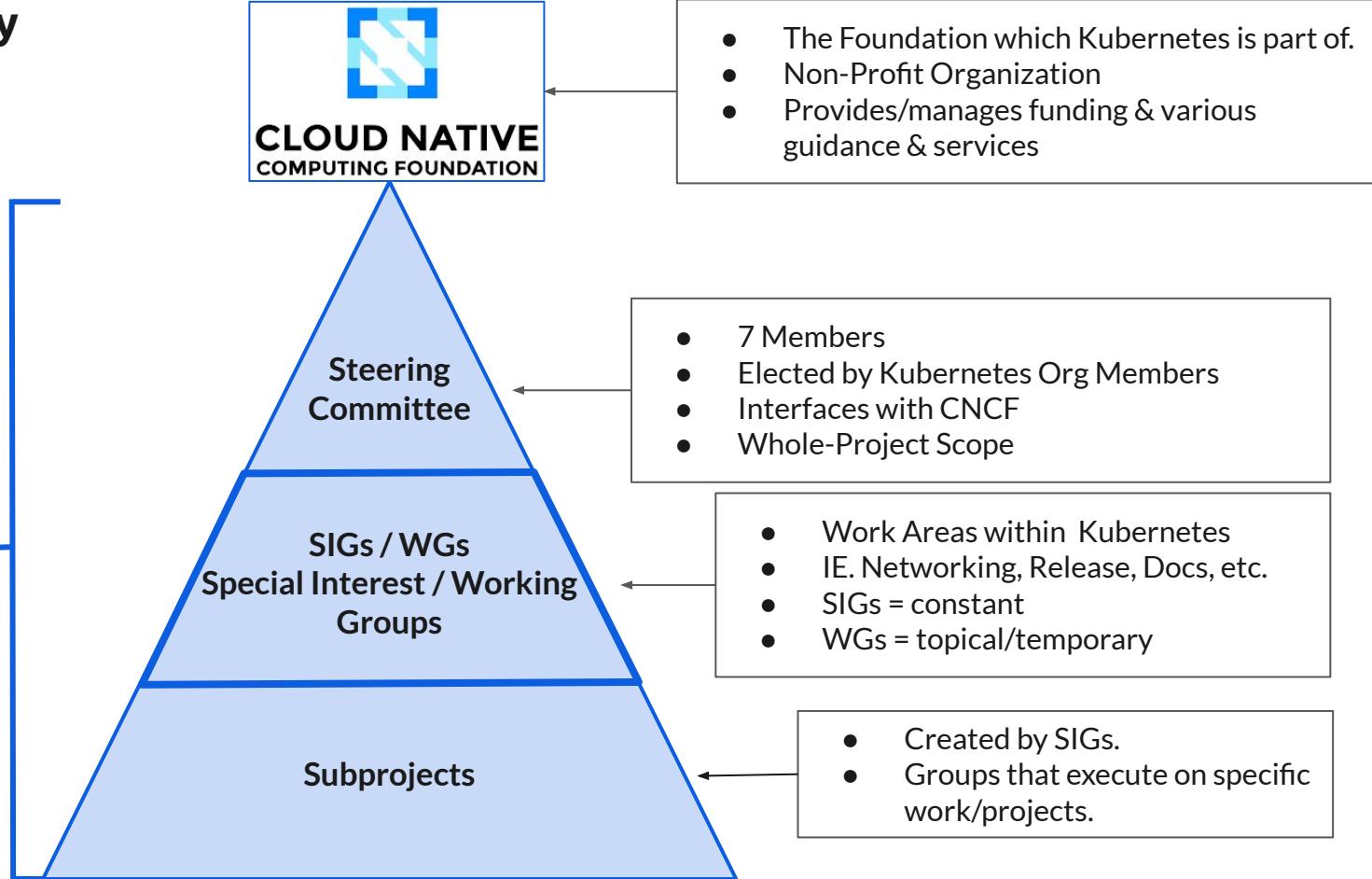
- Work Areas within Kubernetes
- IE. Networking, Release, Docs, etc.
- SIGs = constant
- WGs = topical/temporary

- Created by SIGs.
- Groups that execute on specific work/projects.

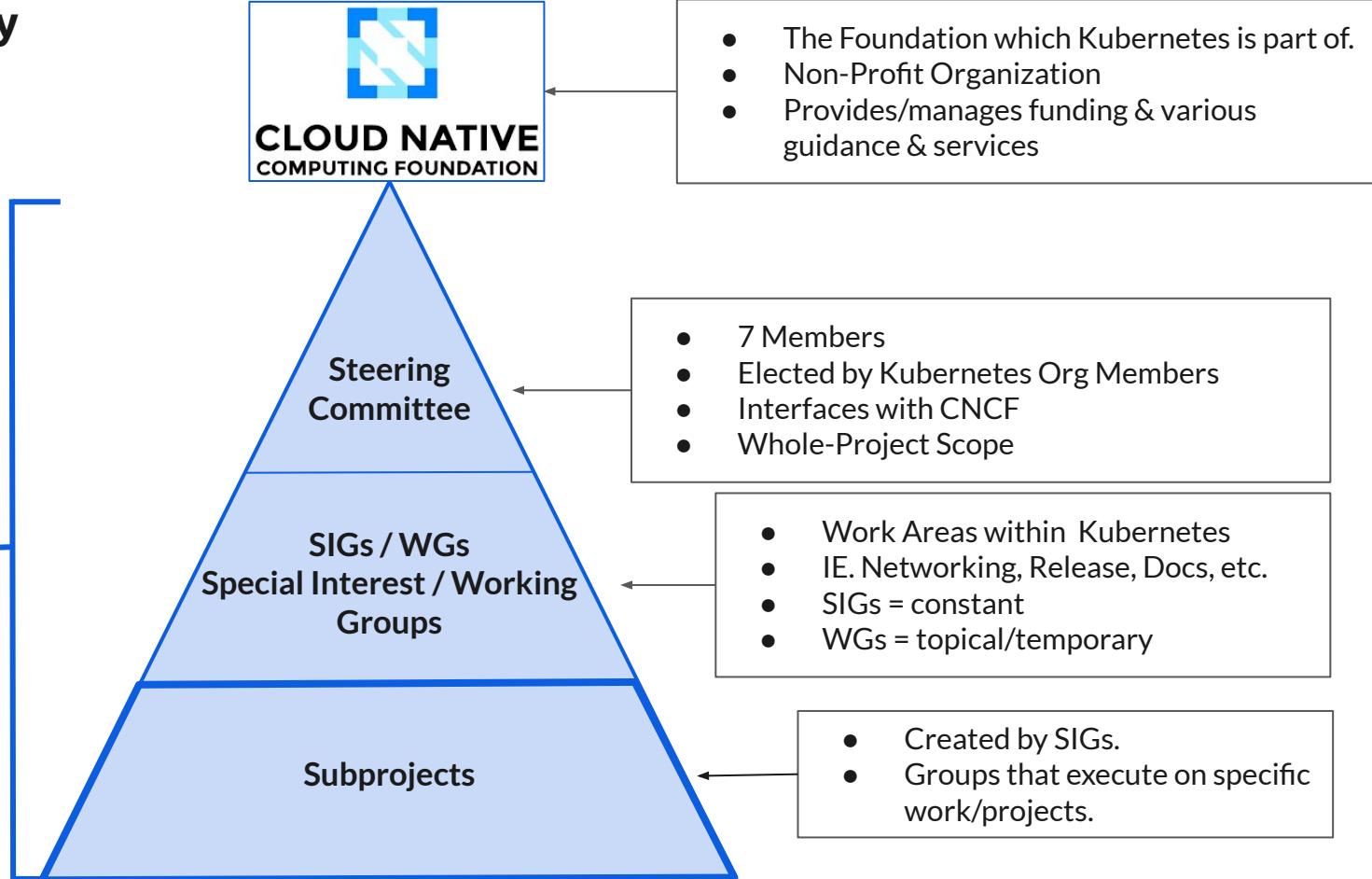
Community Structure



Community Structure



Community Structure



Kubernetes Community Structure

24

Special Interest Groups

7

Working Groups

3

Committees

Kubernetes Community Structure

Project

- Does work that affects/supports the entire project.
- Collaborates with all other groups.
- All other groups depend on the work of these groups.

Horizontal

- Has deep, broad technical focus.
- Owns core functionality from a project architecture perspective.
- Depends on the work of the “Project” groups.

Vertical

- Has deep, specific technical focus.
- Depends on work of the “Horizontal” and “Project” groups.



Kubernetes Community Structure

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Kubernetes Community Structure

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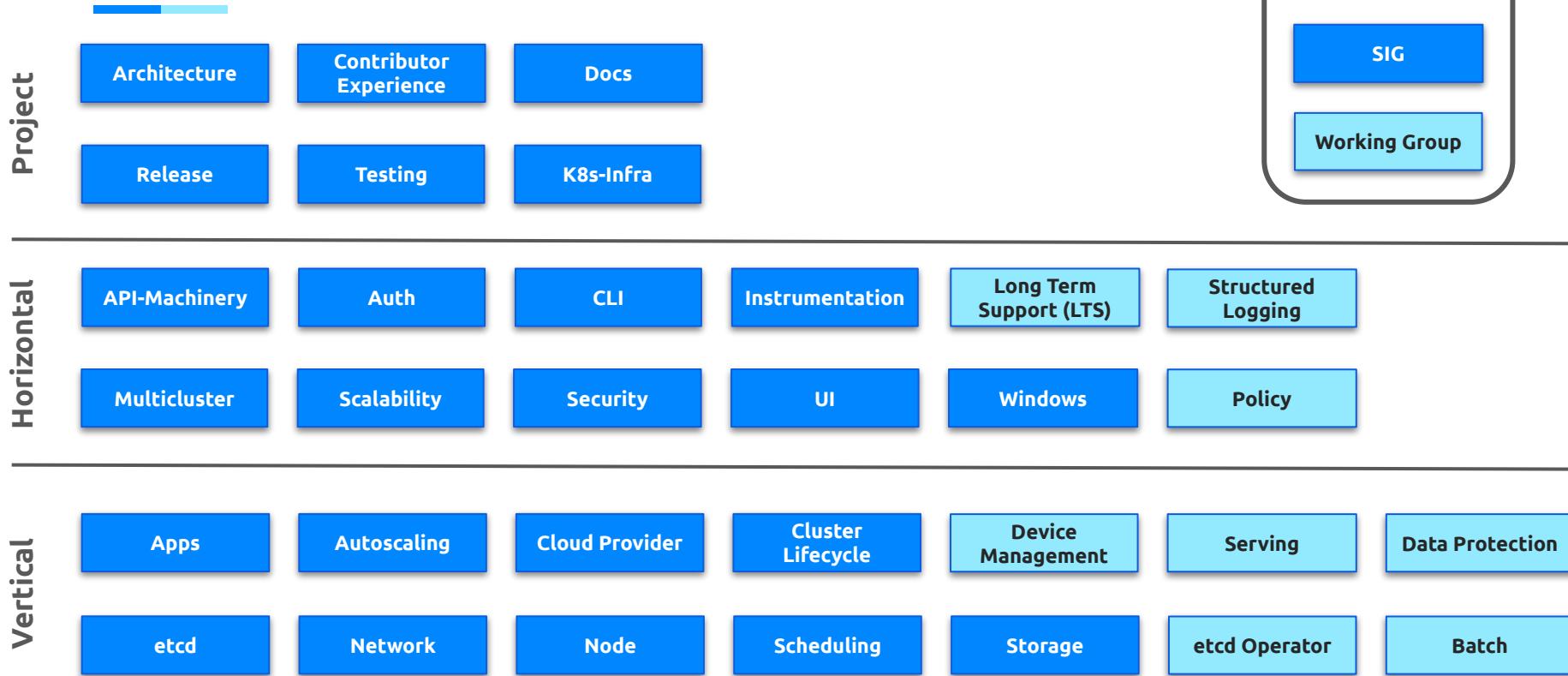
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Kubernetes Community Structure



Why Contribute?

There are many reasons to contribute!

- Your job requires it
- Grow specific career-related skills
- Network & make connections with other professionals
- Cool Technology
- Enjoy being part of the community

There are many reasons to contribute!

- Your job requires it
- Grow specific career-related skills
- Network & make connections with other professionals
- Cool Technology
- Enjoy being part of the community

Think carefully about why you want to contribute!

What does it mean to be a “Contributor”?

What Counts as a “Contribution”?

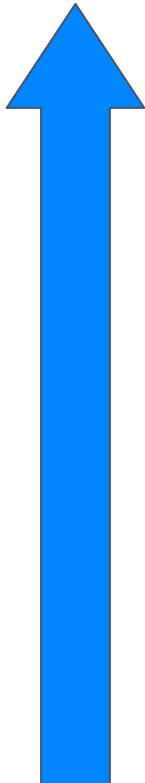
What Counts as a “Contribution”?

Any work that you do to support the open source
Kubernetes project!

What Counts as a “Contribution”?

- Taking notes during a community meeting
- Asking a question on Slack
- Correcting a grammatical or spelling error in documentation
- Implementing a new feature, or part of a feature
- Commenting on a KEP (Kubernetes Enhancement Proposal) or issue
- Filing an issue
- Writing a blog post
- Helping a fellow contributor work through a problem
- ... and much more!

The Contributor Ladder



SIG Chair / Tech Lead

Subproject Lead

Subproject Owner

Approver

Reviewer

Member

You
Are
Here

Non-member Contributors

- Set priorities and manage the SIG and its subprojects
- Interface with the Steering Committee

- Set priorities and approve proposals for subproject
- Responsibility & leadership for entire project across all repos/directories

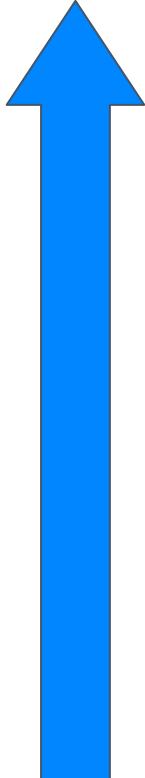
- Subject matter expert for repository/directory
- Highly experienced, aids in triage & mentorship for scoped area

- Approve contributions for acceptance
- Highly experienced reviewer and contributor in subproject

- History of reviewing; reviews frequently
- Authorship in subproject

- Active contributor to the project
- Sponsored by two Reviewers

The Contributor Ladder



SIG Chair / Tech Lead

Subproject Lead

You'll be ready for Org Membership
when the contributors you work with
know your work and will vouch for
you as sponsors.

Reviewer

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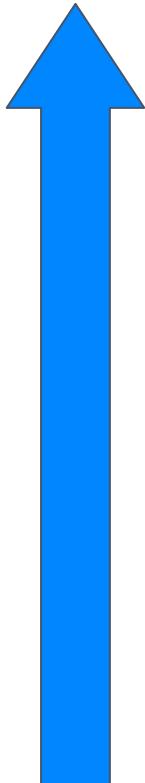
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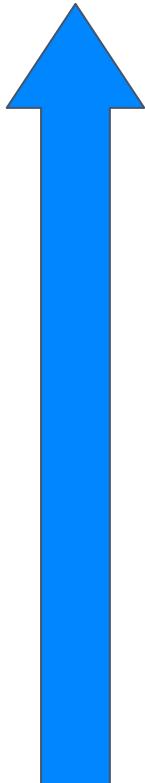
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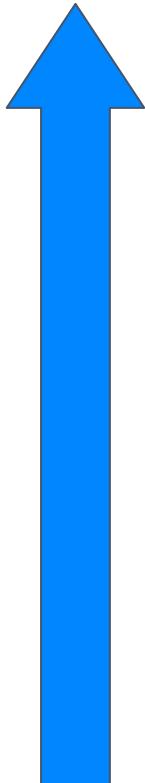
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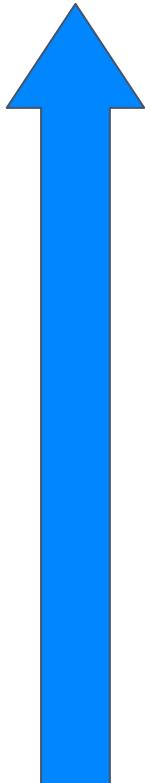
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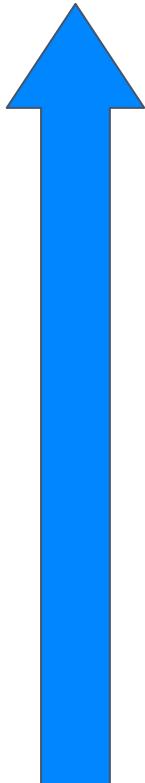
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You're not tied to one SIG or Project!

The ladder represents how ownership might build, but paths are not always so linear!

How to Start Contributing

Just Join a SIG!

The fastest way to learn and make yourself useful is to find a SIG and/or subproject you're interested in, start attending meetings, and KEEP attending meetings.

Join the Kubernetes Slack & the K-Dev mailing list!

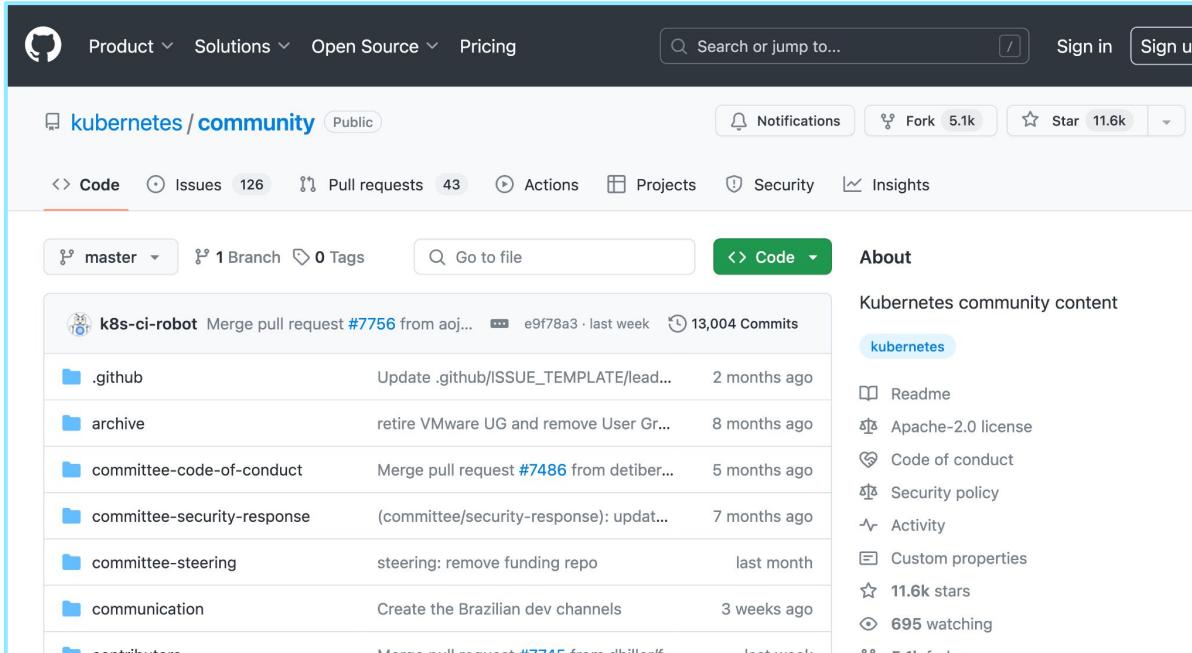
The Kubernetes Slack is the primary way the community communicates casually.

<https://slack.k8s.io>

The Kubernetes Developer Google Group is the primary way the community shares announcements <https://groups.google.com/a/kubernetes.io/g/dev>

How to Learn About SIGs

Find Info About All the SIGs & WGs in k/community



The screenshot shows the GitHub repository page for `kubernetes / community`. The repository is public, has 126 issues, 43 pull requests, and 11.6k stars. The master branch has 13,004 commits. The sidebar includes links for Readme, Apache-2.0 license, Code of conduct, Security policy, Activity, Custom properties, 11.6k stars, and 695 watching.

Code Issues 126 Pull requests 43 Actions Projects Security Insights

master 1 Branch 0 Tags Go to file Code

About

Kubernetes community content

kubernetes

- Readme
- Apache-2.0 license
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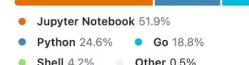
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📁 sig-api-machinery	generate 2023 Annual Report boilerplates	2 weeks ago
📁 sig-apps	generate 2023 Annual Report boilerplates	2 weeks ago
📁 sig-architecture	generate 2023 Annual Report boilerplates	2 weeks ago
📁 sig-auth	generate 2023 Annual Report boilerplates	2 weeks ago
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📁 sig-cloud-provider	generate 2023 Annual Report boilerplates	2 weeks ago
📁 sig-cluster-lifecycle	generate 2023 Annual Report boilerplates	2 weeks ago
📁 sig-contributor-experience	generate 2023 Annual Report boilerplates	2 weeks ago
📁 sig-docs	generate 2023 Annual Report boilerplates	2 weeks ago
📁 sig-etcd	generate 2023 Annual Report boilerplates	2 weeks ago
📁 sig-instrumentation	generate 2023 Annual Report boilerplates	2 weeks ago
📁 sig-k8s-infra	generate 2023 Annual Report boilerplates	2 weeks ago
📁 sig-multicluster	generate 2023 Annual Report boilerplates	2 weeks ago
📁 sig-network	generate 2023 Annual Report boilerplates	2 weeks ago
📁 sig-node	generate 2023 Annual Report boilerplates	2 weeks ago
📁 sig-release	generate 2023 Annual Report boilerplates	2 weeks ago



+ 1,265 contributors

Languages



Language	Percentage
Jupyter Notebook	51.9%
Python	24.6%
Go	18.8%
Shell	4.2%
Other	0.5%

<https://git.k8s.io/community>

Example SIG Repo Walkthrough

README.md



What
does the
group
do?

Contributor Experience Special Interest Group

Developing and sustaining a healthy community of contributors is critical to scaling the project and growing the ecosystem. We need to ensure our contributors are happy and productive, and that there are not bottlenecks hindering the project in, for example: feature velocity, community scaling, pull request latency, and absolute numbers of open pull requests and open issues.

The [charter](#) defines the scope and governance of the Contributor Experience Special Interest Group.

Meetings

Joining the [mailing list](#) for the group will typically add invites for the following meetings to your calendar.

- Regular SIG Meeting: [Wednesdays at 9:00 PT \(Pacific Time\)](#) (Biweekly). [Convert to your timezone](#).
 - [Meeting notes and Agenda](#).
 - [Meeting recordings](#).
- Regular SIG Meeting (APAC/J/NZ timezone friendly): [Wednesdays at 7:30 UTC](#) (Biweekly, interleaved with the Regular SIG Meeting). [Convert to your timezone](#).
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Example SIG Repo Walkthrough

README.md



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When do they meet?

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Example SIG Repo Walkthrough

Leadership

Chairs

The Chairs of the SIG run operations and processes governing the SIG.

- Kaslin Fields ([@kaslin](#)), Google
- Nabarun Pal ([@palnabarun](#)), VMware



*Who are
the points
of contact?*

Technical Leads

The Technical Leads of the SIG establish new subprojects, decommission existing subprojects, and resolve cross-subproject technical issues and decisions.

- Madhav Jivrajani ([@MadhavJivrajani](#)), VMware
- Priyanka Saggu ([@Priyankasaggu11929](#)), SUSE

Example SIG Repo Walkthrough

Contact

- Slack: [#sig-contribex](#)
- [Mailing list](#)
- [Open Community Issues/PRs](#)
- GitHub Teams:
 - [@kubernetes/sig-contributor-experience](#) - General Discussion
 - [@kubernetes/sig-contributor-experience-leads](#) - Chairs and Technical Leads
 - [@kubernetes/sig-contributor-experience-pr-reviews](#) - PR Reviews
- Steering Committee Liaison: Bob Killen ([@mrbobbytables](#))

Join by visiting
[slack.k8s.io!](https://slack.k8s.io)

*How do I
reach out?*

Example SIG Repo Walkthrough

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Join for announcements,
the SIG calendar, & access
to some docs.

*How do I
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How do I reach out?

Join the Kubernetes “Dev” Google Group (k-dev)!
<https://groups.google.com/a/kubernetes.io/g/dev>

Where to Find SIG Meetings - k8s.dev/calendar

The screenshot shows the Kubernetes Contributors website with a dark blue header. The header includes the Kubernetes logo and the text "KUBERNETES CONTRIBUTORS". Navigation links include Welcome, Blog, Documentation, Community, Resources, Events, and a search bar. A secondary search bar is also present on the left side of the main content area.

Community Calendar

Meetings in the Kubernetes Community

Displayed times are in your local timezone

list day week month **Sep 1 – 7, 2024** < today >

Monday, September 2, 2024

7:00am - 7:25am	● SIG autoscaling
8:00am - 9:00am	● SIG Docs Localization Subgroup Monthly Meeting
9:00am - 10:00am	● AWS Cluster API Meeting (bi-weekly)
9:00am - 10:00am	● KCSNA2024 Planning
9:00am - 10:00am	● Kubernetes SIG Apps
9:00am - 9:30am	● [sig-auth] Public Issues & PRs Triage
1:00pm - 1:30pm	● Deadline for SIG Testing agenda items
3:00pm - 4:00pm	● [SIG-NETWORK] Gateway API Meeting
9:30pm - 10:30pm	● Cluster API Provider for IBM Cloud Bi-Weekly Meetings

Current Work Opportunities

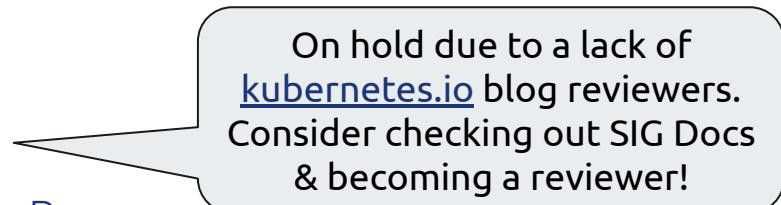
Evergreen Opportunities

Most SIGs

- Meeting Note Taking
 - Always available
 - Subproject: Most that have meetings
 - No Experience Required
 - See the meeting invite/attend the meeting for details

SIG ContribEx

- ~~SIG Spotlight Blog~~
 - ~~Always available~~
 - ~~Subproject: Comms~~
 - ~~No Experience Required~~
 - ~~More Info: [SIG Spotlight Blog Process](#)~~
- Maintainer Summit Staff
 - 2x per year
 - Subproject: Events
 - Org Membership Required
 - More Info: [Events Team](#)



On hold due to a lack of [kubernetes.io](#) blog reviewers.
Consider checking out SIG Docs & becoming a reviewer!

Evergreen Opportunities

SIG Docs

- PR Reviews - anyone can review
 - [PR Wrangler shadow program](#)
- New Contributor Meet & Greet
 - First Tuesday of the Month at 10:30 UTC
 - More info on [k/community/sig-docs](#)

SIG Arch

- General call for help. Get to know a broad area of the project!
- Skills: Willingness to dive in, learn, be engaged over a significant period of time.
- Pop in to Slack to learn more!

Tasks with Skill Requirements

Can I pick up this task?

Often, the community needs help with important tasks that **require certain skills** to complete. If a task mentions required skills, that usually means the group **doesn't have someone who can teach you those skills**. Ask questions before picking up a task with skill requirements!

The following calls for help have skill requirements.

These tasks are not likely to be a good fit for you if you do not already have the requested skills.

New Opportunities

SIG Etcd

For learning more, finding additional work tasks, asking any questions, general discussion, etc.

- Slack channel: **#sig-etcd**
- Contributing to etcd: [CONTRIBUTING.md](#)
- Overview (deep dive) on etcd: <https://www.youtube.com/watch?v=D2pm6uflt98>

New Etcd Docs Subproject

- New contributors welcome! Subproject meeting every 2 weeks from 5pm to 5:45pm on Tuesday (PST). Next meeting 20 Jan 2026 - [Meeting Notes](#), [Zoom Link](#)

Help-wanted/good-first-issue

- On etcd-io/website: [list issues](#).
- On etcd-id/etcld: [list issues](#).
- Unify testing framework project: [Contributor Guide](#), [Issue](#).
- Etcd website's first localisation - Ukrainian  - Call for Ukrainian contributors to help review and maintain it: <https://github.com/etcd-io/website/pull/942>

New Opportunities

SIG UI

Due to the retirement of the Kubernetes Dashboard, Headlamp is the recommended Kubernetes web UI. Contribute to an exciting part of the project and improve how developers interact with Kubernetes!

For learning more, asking questions and general discussion:

- Slack channel: [#sig-ui](#)
- Learn more: [SIG UI Community Page](#)

Help-wanted/good-first-issues:

- Good first issues: [Headlamp good first issues](#)

New Opportunities

gwctl (CLI tool for Gateway API)

gwctl is a command-line tool for managing and understanding Gateway API resources in your Kubernetes cluster. It allows you to create, view, describe, analyze, and delete Gateway API and other Kubernetes resources.

For learning more, asking questions and general discussion:

- Slack channel: **#sig-network**
- Learn more: [SIG Network Community Page](#) (scroll down to the gateway-api section!)

Help-wanted/good-first-issues:

- Support retrieval of multiple resource types in a single command:
<https://github.com/kubernetes-sigs/gwctl/issues/89>
- Omit `NAMESPACE` column while querying resources in a single namespace:
<https://github.com/kubernetes-sigs/gwctl/issues/90>

New Opportunities

SIG API Machinery - Declarative Validation (DV) Subproject

- New Contributors Welcome!
 - Subproject meeting first Tuesday of the Month at 9:00 am PST // 4:00pm UTC
 - Next meeting Nov 4th - [Meeting Notes](#), [Zoom Link](#)
- Help-wanted/good-first-issue Issues On kubernetes/kubernetes for DV
 - [\[Umbrella\]\[Declarative Validation\] Enable Declarative Validation for APIs #134280](#)
 - ^ choose one of the listed Kubernetes Types To Migrated from the list
- [Declarative Validation Slides Overview](#)
- [KEP-5073 - Declarative Validation](#)
- Slack channel: [#sig-api-machinery-dev-tools](#)
 - ^ for learning more, finding additional work tasks, asking any questions, general discussion, etc.
- Declarative Validation primary source code dirs on kubernetes/kubernetes:
 - [staging/src/k8s.io/code-generator/cmd/validation-gen](#)
 - [staging/src/k8s.io/apimachinery/pkg/api/validate](#)

New Opportunities

SIG Apps and SIG Scheduling - Add CEL expressions support for Tolerations and NodeAffinity

- Skills Required: Kubernetes and Golang (Proficient)
- Aim: Help with the implementation of this KEP and get it to alpha
- Slack Channels: **#sig-apps, #sig-scheduling**
- To Learn More: <https://github.com/kubernetes/enhancements/issues/5500>

Current Calls for Help

SIG ContribEx

- Website Maintenance
 - Help maintain k8s.dev
 - **Skills:** Knowledge of Hugo Docsy required
- Mentoring Program Management
 - Help setup, support and execute the Kubernetes group mentoring program.
 - **Skills:** Organization skills, planning, communications.
 - Help the community keep track of the various mentoring programs we work with (ie. LFX, Google Summer of Code, etc.)
 - **Skills:** Familiarity with the Kubernetes community (org membership?), program management, communications
- Elekto
 - Elekto is our homegrown software to run elections for the community.
 - **Skills:** Python, Flask

Current Calls for Help

SIG Docs

- Blog Reviews
 - Help review proposed blog PRs
 - **Skills:** Familiarity with the [style guide](#), [content guide](#), [submitting a blog page](#), and [reviewing PR guide](#)
- Localization
 - **Skills:** Familiarity with English and at least one other language

SIG Testing

- Help with Prow
 - **Skills:** Familiarity with prow
- Conformance Testing ([Hydrophone](#))
 - Feedback and help enabling adoption of new conformance testing tools for end users.

Current Calls for Help

SIG Network

- Gateway API
 - Ingress Nginx Gateway API Implementation - build from scratch!
 - General call for help
- API Reviewers
 - **Skills:** Longstanding familiarity with the project in the area of SIG Network

SIG Release

- Release Automation help
 - **Skills:** coding/scripting, willingness to develop deep familiarity with the release process over time

SIG Security

- Help Kubernetes understand and address CVEs
 - **Skills:** Familiarity with CVEs and security concepts

Common Contribution Pitfalls

The “Good First Issue Trap”

- Decide to Contribute
- Pick Up a “Good First Issue”
- ???
- Profit!!!

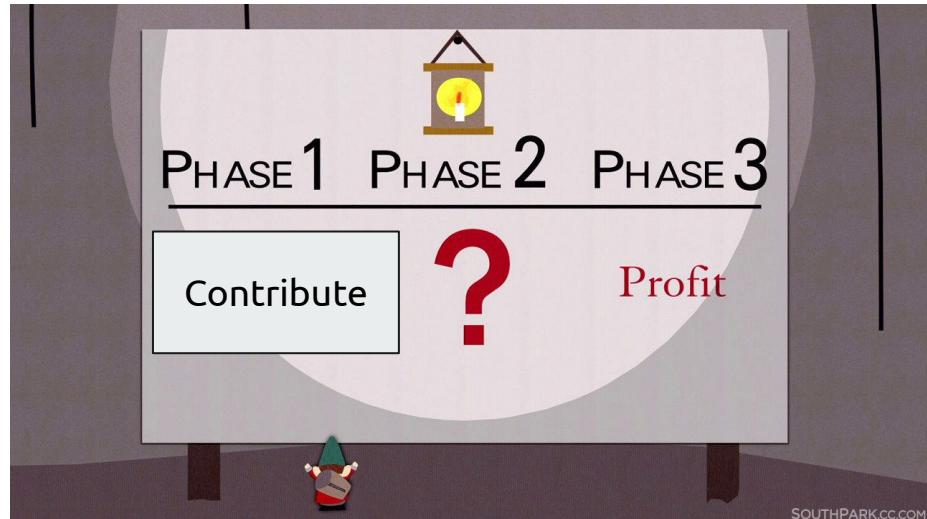
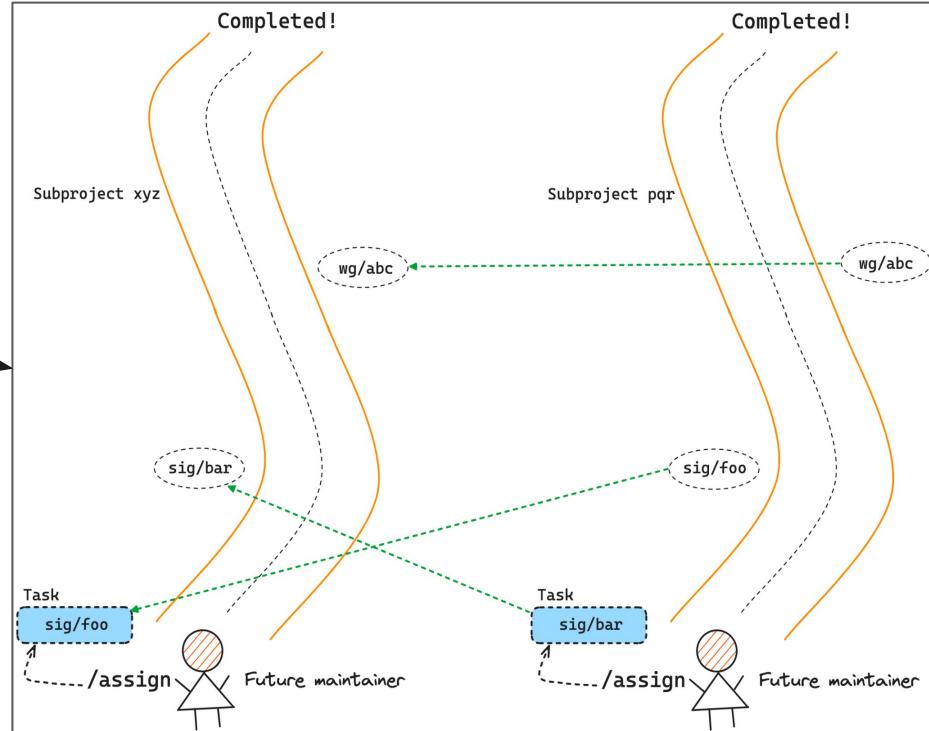


Image from: <https://knowyourmeme.com/memes/profit>

The “Good First Issue Trap”

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- ???

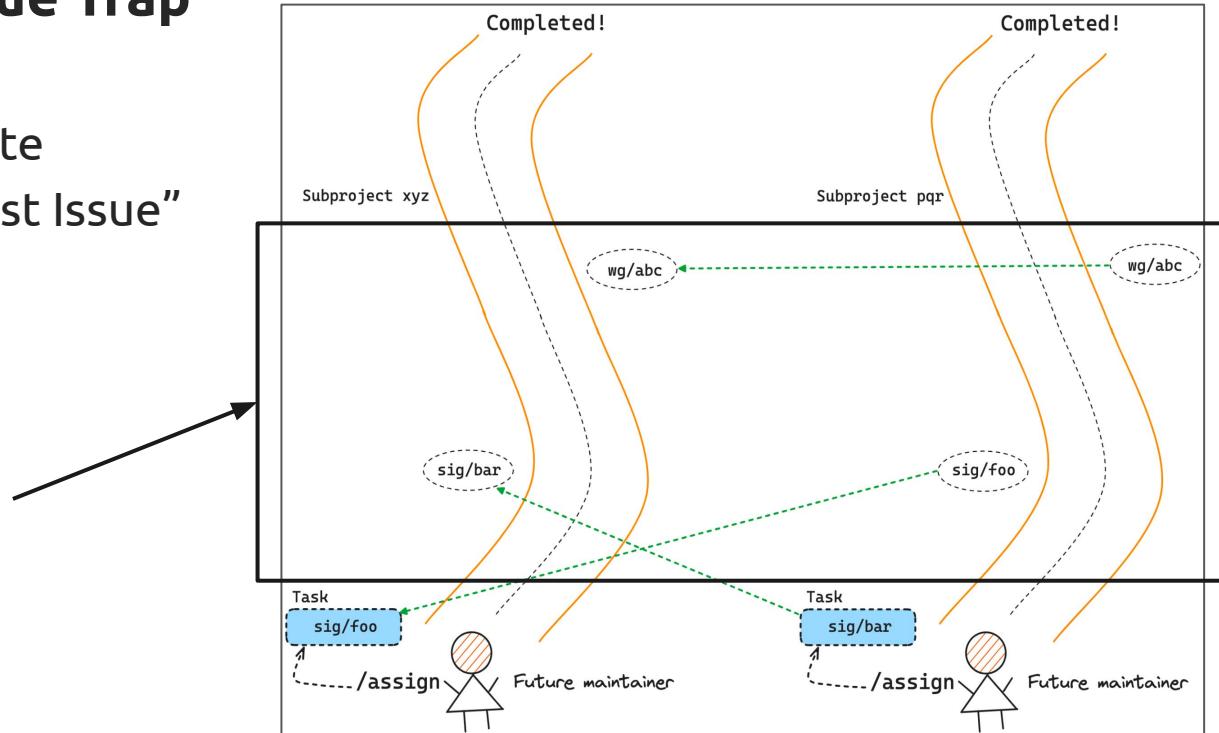


Often, more collaboration is required than you expect.

The “Good First Issue Trap”

- Decide to Contribute
- Pick Up a “Good First Issue”
- ???

Most new
contributors get
lost somewhere in
here.



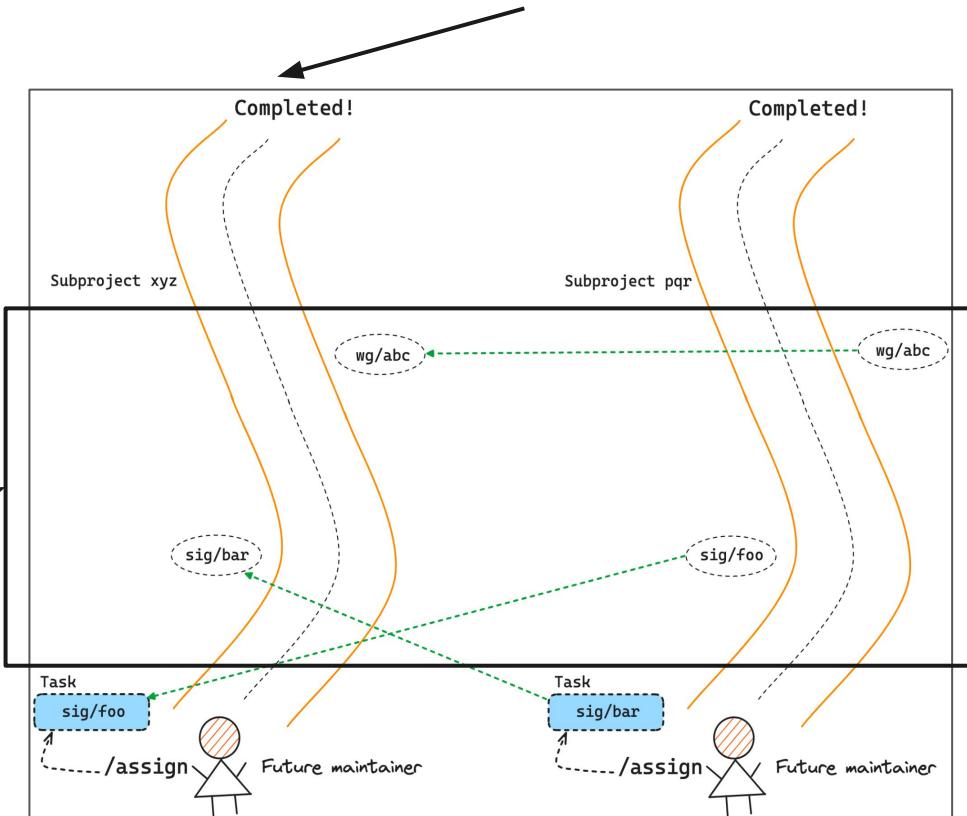
Often, more collaboration is required
than you expect.

And never make it here.

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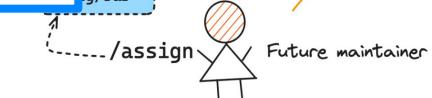
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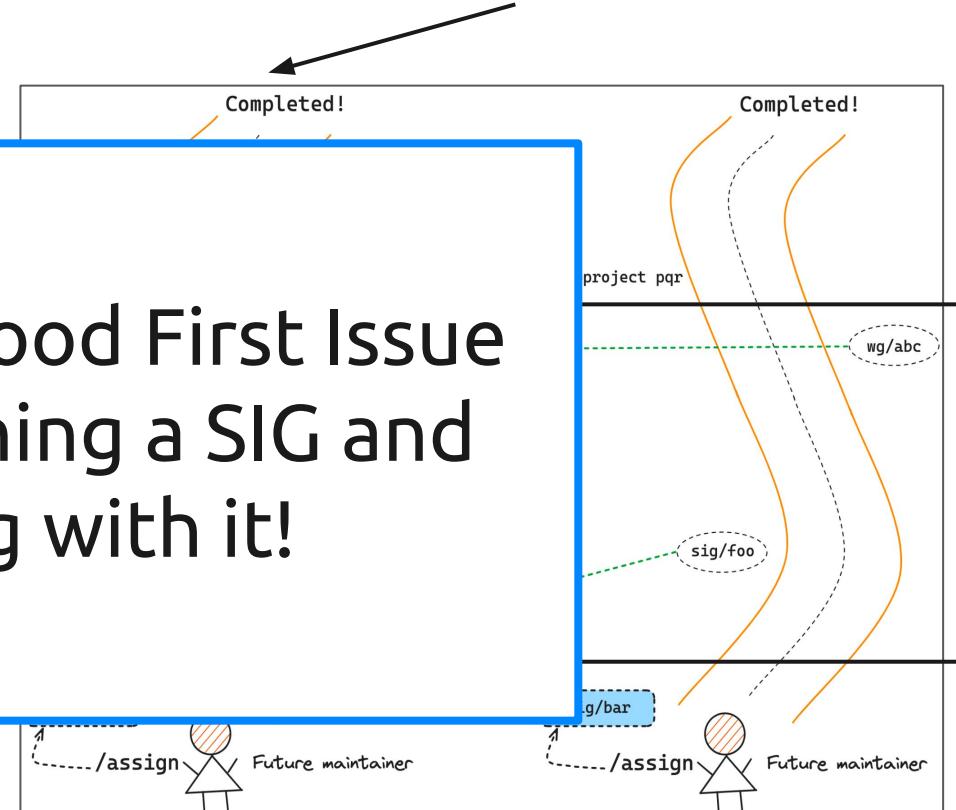
- Decide
- Pick Up
- ???

More
control
lost so

Avoid the “Good First Issue Trap” by joining a SIG and sticking with it!



Often, more collaboration is required than you expect.



Embracing The Entropy

If you're feeling overwhelmed, you're doing something right!

- Kubernetes has a lot of moving parts, and picking up a task that might seem tangible can also prove to be overwhelming! There are a few reasons:
 - Undocumented context
 - Alien terms and language
 - Long and multiple review cycles
- But there is good news: if you decide to embrace this entropy, the results of sticking around will compound.

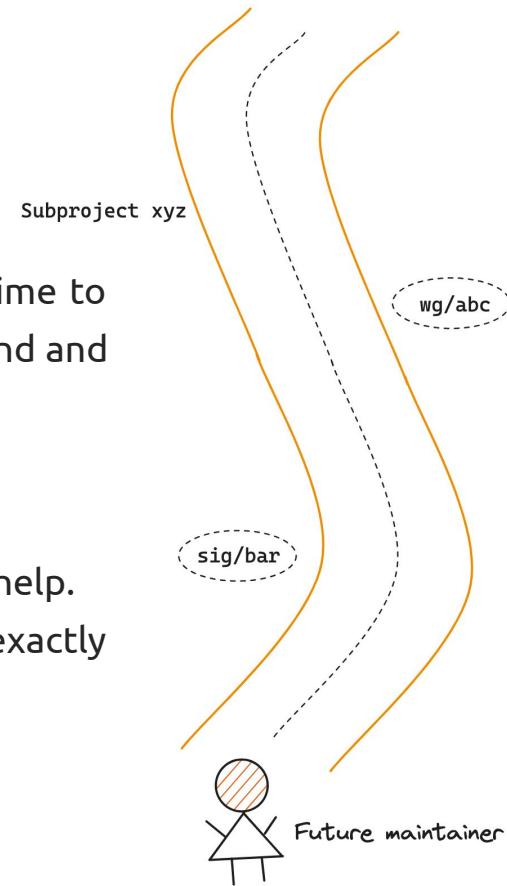
Finding Your Place in the Community

Law of Mobility!

As you're starting off in a large project like Kubernetes, it takes time to figure out what is the best fit for you, so take your time, float around and keep learning!

We need your help!

Regardless of your skillset or background, we could really use your help. We just might need to work together for a while to figure out exactly *how*.



Resources & Come Join Us!

- Join the Kubernetes Developer Google Group (k-dev): <https://groups.google.com/a/kubernetes.io/g/dev>
- Check out [kubernetes/community](#) for an overview of our community.
- Follow the New Contributor Guide ([k8s.dev/guide](#)) to get familiar with various contributor tools and processes.
- The First Contribution Guide([k8s.dev/guide/first-contribution/](#)) will walk you through the process for your first Pull Request (PR)
- Check out the Resources List at <https://bit.ly/kubernetes-resources>
- Come join us in the Kubernetes slack: <https://www.slack.k8s.io>
 - Join the [#kubernetes-new-contributors](#) channel
 - Join the channels of 1 or more SIGs you're interested in

It's not always too easy to get started and it's understandably frustrating, but if you can stick around, it's vastly worth it.

We would love to help you stick around, so please join us!

We look forward to working with you, learning from you, and welcoming you as future maintainers!

Q&A